Final TPE Info from Search Chair
Corey Peacock, Assistant Director

It’s nearly time for TPE! Our recruitment team is so excited to head to Philadelphia (we leave tomorrow!). As you prepare to depart, we wanted to leave you with some final information about our process, as well as some final tips to make the most of your TPE experience.

Our TPE Process & Timeline
In our 30-minute first-round interview, we have 7 questions slated for you. Though you can expect standard behavioral interview questions from us, we do try to have our interviews feel more conversational, and before each question we will share with you a little more about our position and department. As a note, we are doing back-to-back interviews, so we will be firm about our time together so we can give each candidate the courtesy of beginning on-time.

We will be extending invitations to our top candidates for second-round interviews at TPE. These interviews will also be 30 minutes, and have 6 questions (hopefully allowing for more time for questions). This round of interviews is the final interview prior to the on-campus interview. Once we return from TPE, we will use the week of March 5th to conduct phone interviews with non-TPE candidates. We hope to be in a position to make on-campus interview invitations on March 9th.

Final TPE Tips
I still have very vivid memories of my experience at TPE as a candidate. For me, it was a time of many emotions – excitement, anxiety, and, ultimately, fatigue (interviewing is exhausting!). Here are some of our final tips to successfully navigate your TPE experience:

- **Self-care.** The biggest tip we can give you is to take care of yourself. Whether you’re an introvert or an extrovert, TPE is exhausting and can feel overwhelming at times. Make sure you pay attention to your schedule and give yourself the breaks you need to take a breath, get a snack, refuel on coffee, and generally decompress.
- **Be open-minded, yet realistic about what you want.** There are so many positions and universities represented at TPE! The great news about this is that you have the opportunity to explore and take a chance on a region or type of institution you might not have previously considered. We encourage you to take this chance! However, it’s also important to know what you’re looking for and what your “deal breakers” are in terms of positions/location/etc.
- **Resist the temptation to compare yourself to other candidates.** There are times when you might hear that another candidate has more interviews than you, or is getting invited to more second-round interviews or socials, and it might be tempting to measure yourself against them. Know that each candidate is different and your search is unique to you. We truly believe that everyone will end up where they are meant to be!
- **Take advantage of the TPE resources.** The candidate boot camp and mock interviews are a great resource to do some last-minute polishing before interviews begin. The candidate coaching is a great option to process your experience with seasoned professionals.
Ask Our Staff: Special Photo Edition!

For this volume’s “Ask Our Staff,” we asked each person on our team to share a photo that is meaningful to them either personally or professionally, and represents their experience either living in Wyoming or working at the University of Wyoming. We also asked that they provide a description of why they chose that particular photo. We hope you enjoy!

“This photo was taken looking up at our beautiful trees outside of Orr Hall during one of our summer orientation sessions. Laramie during the summer is my favorite place to be. The weather is phenomenal, sunny every day, and usually a high around 75! There are also a ton of exciting activities in Laramie during the summer, from the weekly Farmer’s Market to the annual Jubilee Days celebration. Campus is also exciting during the summer – it is so much fun welcoming our new students during orientation and also meeting our summer conference guests from all over the world who choose to visit our beautiful campus.”

Melissa Nelson
Residence Coordinator

“This photo is really special to me. In April of last year, one of our Senators in Wyoming made some non-inclusive comments related to sexual orientation and gender expression (specifically regarding men wearing tutus). Immediately after his comments became public, local Wyoming communities organized protests that encouraged folks to put on a tutu and gather in solidarity and support for the LGBTQ community. This photo was taken at one of the many protest sites right here in Laramie (a ton of local businesses wanted to host!). As a gay man, I was so heartened to see so many members of my community and the state gather to provide support and to reaffirm that discriminatory words and actions have no place in our community.”

Corey Peacock
Assistant Director
“This photo was taken near the top of Vedauwoo, a famous rock formation 15 minutes east of Laramie. This photo symbolizes the climb in my life and how I am not alone on this climb. As Miley Cyrus said:

There’s always gonna be another mountain I’m always gonna want to make it move Always gonna be an uphill battle Sometimes I’m gonna have to lose Ain’t about how fast I get there Ain’t about what’s waiting on the other side It’s the climb

So, it’s the climb in my life, the day by day journey professionally and personally, not the the end goal at the top. This philosophy motivates me, and it’s great to have so many great outdoor areas so close to Laramie to quite literally enjoy the climb!”

“This photo was taken at War Memorial Stadium – the highest collegiate football stadium in Division I athletics (7220 feet above sea level)! I love spending Saturdays in the Fall watching Wyoming Cowboy football games. I love the spirit and the Wyoming pride that fans show on game days. Our entire state comes together to support our Cowboys. If you enjoy attending athletic events, there are many to experience at UW, and a lot of Wyoming pride in everything we do. Also – another fun fact: When our football stadium fills to capacity, it becomes the third-largest town in the state of Wyoming!”
“I love how close you can be to nature here in Wyoming. You truly feel connected to everything around you. This has been a new experience for me coming from the Dallas, Texas area, and I would not change it for a minute. I also really like this moose and how calm he was while I was walking by. I took this photo in Vedauwoo, which is a recreation area close to Laramie. It’s a great spot for hiking, climbing, scrambling, picnicing, and in general getting out there and getting close to nature.”

Griffen Farrar
Residence Coordinator

“I’m passionate about supporting small, local businesses and was pleasantly surprised by the variety of stores in Downtown Laramie. The owners are friendly and go out of their way to order anything you might want. I’ve had a great time window shopping on many a Saturday afternoon, and I always come home with a little trophy from one of the many antique stores. I’ve also managed to find lots of interesting and unique gifts for friends and family while helping the downtown area thrive. It’s a win-win!”

Shannon Jolley
Residence Coordinator
“This picture was taken in January 2017. I was walking back to the Residence Life & Dining offices after an afternoon meeting across campus. It had snowed the day before and campus was pristine. The beautiful sunset made me think about how lucky I am to be at UW and all of the wonderful opportunities this university has afforded me. Each day I get to work with students and staff who challenge me to think differently, laugh, and to enjoy the little things - like taking a minute or two to snap a picture of a beautiful sunset. I’ve been at UW for nearly six years and this beautiful campus never ceases to amaze me.”

“I don’t necessarily consider myself an ‘outdoorsy’ person, but living in the intermountain region has allowed me the chance to interact with nature in a way that I haven’t been able to before. This picture is from the retreat we attended as a Residence Education team in Estes Park, Colorado. Not only was it fun to get to know my team better and to enjoy the views from our vacation home, but also to experience this new area I now call home. This breathtaking view reminds me of the beauty surrounding us here and encourages me to explore all that I can while I’m here.”