



ROCKY MOUNTAIN PROFESSIONAL LANDMAN CONFERENCE

— Laramie, Wyoming —

**Thursday, April 10,
2025**

*UW Conference Center at the Hilton
Garden Inn
Laramie, Wyoming*



UNIVERSITY
OF WYOMING

School of
Energy Resources



AGENDA

Thursday, April 10, 2025
Hilton UW Conference Center, Laramie, WY

7:30 AM - 8:15 AM

Breakfast Available, Networking and Registration

8:15 AM - 8:25 AM

Welcoming Remarks presented by:

Holly Krutka, Ph.D., Executive Director, School of Energy Resources

8:25 AM - 8:35 AM

Welcoming Remarks presented by:

Drew Shutts, Wyoming Association of Professional Landmen

8:35 AM - 9:35 AM

Ethics Panel moderated by:

*Jacob Haseman, Esq., Shareholder, Beatty & Wozniak and
Chair, University of Wyoming School of Energy Resources
Professional Landman Industry Advisory Board*

Featuring:

*Will Reese, Esq., Shareholder, Williams, Port, Day & Neville, P.C.
Jason Maloy, CPL and co-founder and partner at Tall Cotton
Energy, LLC and Rising Star Energy Partners, LLC
Amy Doebele, Director of Permitting Services at Uintah
Engineering & Land Surveying*

This panel will discuss legal ethics issues with land negotiations for energy development projects, including the information disclosures, navigating environmental consciousness and sustainability goals, and ensuring compliance with legal and regulatory requirements in land acquisition and management.

9:35 AM - 9:45 AM

Networking Break

9:45 AM - 10:05 AM

Federal Lands presented by:

*Temple Stoellinger, Esq., Associate Dean of the Haub School of
Environment and Natural Resources and a Wyoming Excellence
Chair at the University of Wyoming; Adjunct Professor, School of
Energy Resources; Co-Director, Gina Guy Center for Land and
Water, University of Wyoming College of Law*

This presentation will talk about the legal issues and challenges when completing energy projects on Federal Lands. It will also talk about the changing landscape of policies as they pertain to federal lands during administrative changes, including the evolution of the National Environmental Protection Act (NEPA).



10:05 AM - 11:15 AM

Mixed Use Panel moderated by:

Angela Bruce, Director of the Wyoming Game and Fish Department

Featuring:

Ryan Fitzpatrick, Executive Director of Development for NextEra Energy Resources

April Holdren, Manager of Stakeholder Engagement for Enbridge

Preston Farnsworth, Esq., Senior Land Advisor Devon Energy Corp.

& Board Member for the Wyoming-Montana Safety Council

Montgomery Hughes, Land Manager at Uranium Energy Corp.

This panel will discuss how land use planning has evolved to support the coexistence of multiple energy sources as well as navigate differing time lines and regulations for mixed use energy projects on the ground including dominant estates, lease expirations, as well as state and federal regulatory agency time lines.

11:15 AM - 11:45 AM

Due Diligence by:

Will Blankenship, Vice President of Land, Samson Energy Company

This presentation will cover challenges and common pitfalls with due diligence and the legal and monetary consequences associated with failing to do your due diligence as a landman.

11:45 AM - 12:30 PM

Lunch and Networking Break

12:30 PM - 12:45 PM

Introduction of Keynote Speaker by:

Jacob Haseman, Esq., Shareholder Attorney at Beatty & Wozniak, P.C.; Chair, University of Wyoming School of Energy Resources Professional Landman Industry Advisory Board

12:45 PM - 1:05 PM

Keynote Speaker

Nancy McCaskell, CPL, President, American Association of Professional Landmen (AAPL)

This presentation will discuss the role of landmen and the importance of the profession in an evolving energy mix.



1:05 PM - 1:45 PM

Student and Alumni Panel moderated by:

Nancy McCaskell, CPL, President, American Association of Professional Landmen (AAPL)

Featuring:

Samuel Mallory, Valuation Analyst at Shell Oil Company

Kendall Klos, student, Energy Resources Management and Development with a concentration in Professional Land Management, School of Energy Resources;

President, Student Chapter of Energy Resources (SCER)

Jason Maloy, CPL and co-founder and partner at Tall Cotton Energy, LLC and Rising Star Energy Partners, LLC

Fred Eden, Manager of Environmental and Land, DISA Technologies

This panel will discuss academic pathways to the land profession, the importance of internships, field experience, networking and industry partnerships on shaping a successful career, and the evolving role of landmen with changes in energy policy, technology, or environmental considerations.

1:45 PM - 2:45 PM

Cradle to Grave: The Life Cycle of a Well Panel moderated by:

Joe Scott, Natural Resource Manager at the Wyoming Oil and Gas Conservation Commission

Featuring:

Paul Griswold, Senior Environmental Technician at Peabody Beau Hill, Facilities Engineer at Devon Energy

Tim Fischer, Ph.D., Oil and Gas Program Manager, Center for Economic Geology Research in the School of Energy Resources, University of Wyoming

Caroline Shanor, Owner, Shanor & Franklin LLC; Vice President, Wyoming Association of Professional Landmen (WAPL)

This panel will discuss challenges in the O&G industry including the issues with aging and abandoned wells. It will also explore liability and repercussions for energy companies that do not properly shut in and reclaim a well, as well as a landman's role during a well's life cycle.

2:45 PM - 3:15 PM

Networking Break



3:15 PM - 3:45 PM

Artificial Intelligence in the Land Profession co-presented by:
Aaron Bieber, Esq., Managing Member, The Law Office of Aaron D. Bieber, PLLC
Jerris Johnson, CPL

This presentation will discuss the growing use of artificial intelligence in the land profession, how professionals can utilize it as a tool, and address concerns regarding job displacement.

3:45 PM - 4:15 PM

The Nexus of Land and Legislation presentation by:
Senator Bo Biteman, Wyoming Legislature

This presentation will discuss the importance of public service and how a land perspective has played such an important role in navigating issues for the state of Wyoming and crafting laws pertaining to land use, public lands, and energy development.

4:15 PM - 4:25 PM

Closing Remarks presented by
Kendall Klos, student, Energy Resources Management and Development with a concentration in Professional Land Management, School of Energy Resources;
President, Student Chapter of Energy Resources (SCER)

Support the Student Chapter of Energy Resources (SCER)

The goal of this student-run organization is to develop students' understanding of the Land Manager profession, develop relationships with the University of Wyoming students, and the energy industry as well as foster a sense of community from both a professional and student perspective.

Scan the top code to buy a raffle ticket for a chance to win cool prizes! **Do not need to be present to win*

**Want to wear UW Landman or SCER Merchandise?
Scan the bottom code to buy items from our online store!**

All proceeds go to support SCER and club-sponsored opportunities for ERMD students!

Raffle



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SPEAKERS

KEYNOTE



Nancy McCaskell, CPL, President of Masonboro Energy & President of the American Association of Professional Landmen

Nancy McCaskell, CPL, is president of Masonboro Energy LLC, a consulting firm focused on energy and landwork. During more than three decades of managing and leading acquisitions, divestitures and negotiations, she has held leadership positions with Pitts Oil Company, Encana Oil & Gas (USA) Inc., J-W Operating Co. and Coda Energy Inc. Her experience stretches across the Barnett, Haynesville, Tuscaloosa Marine Shale, Eagle Ford, Permian, San Juan, Fayetteville and Anadarko basins. In addition, McCaskell has acted as a liaison with state oil and gas associations and regulatory bodies. She counts working with the Louisiana Office of Conservation to create new policies allowing for cross unit wells as a career highlight. Active in leadership roles at the local and national level, McCaskell sits on the Dallas Association of Petroleum Landmen board of directors and serves as AAPL's president – only the second female in the association's 70-year history to hold the role. Among her honors, she was named DAPL's 2023 Landman of Year and received AAPL's 2020 Blankenship Family Horizon Award, which recognizes an exceptional female land professional and role model. Additionally, McCaskell is an advisory member to the University of Oklahoma College of Law MLS and LLM programs in energy and natural resources, and she has served on several community nonprofit boards.



Dr. Holly Krutka, Executive Director, UW School of Energy Resources

Holly Krutka is the Executive Director of the School of Energy Resources at the University of Wyoming. She came to the university after serving as the Vice President for coal generation and emissions technologies at Peabody, the world's largest private-sector coal producer. Dr. Krutka has spent much of her career focusing on technology and policy pathways to advance carbon capture as well as identifying nontraditional coal-consumption opportunities. Before joining Peabody, she worked as a senior research and development analyst for Tri-State Generation and Transmission, an electric generation and transmission cooperative based in Westminster, Colo.; as executive editor of Cornerstone, The Official Journal of the World Coal Industry, employed by the Chinese state-owned energy company Shenhua Group; and as a research scientist and senior research engineer with ADA Environmental Solutions in Highlands Ranch, Colo., where she was tasked with launching a carbon capture research program.



Aaron Bieber, Esq., Managing Member, The Law Office of Aaron D. Bieber, PLLC

Aaron Bieber is a Natural Resources and Real Estate Law attorney in Sugar Land, Texas. With nearly two decades of experience in legal practice, he manages a firm dedicated to oil & gas and energy law, land, ranch and agriculture, and real estate. He graduated from the University of Wyoming where he earned his Bachelor of Arts degree in Political Sciences as well as a Master of Public Administration before attending the UW College of Law for his Juris Doctor. He is licensed to practice law in Wyoming and Texas.



Jerris Johnson, CPL

Jerris Johnson is a seasoned Certified Professional Landman with extensive experience in the energy sector. As an AI strategist and consultant, Jerris develops and implements innovative solutions for the land profession and energy industry. He is the co-host of "The Real Deal Landman Show" podcast and an active volunteer with the American Association of Professional Landmen (AAPL), dedicated to advancing the profession and supporting his peers.



SPEAKERS



Temple Stoellinger, Esq., Associate Dean of the Haub School of Environment and Natural Resources and a Wyoming Excellence Chair at the University of Wyoming; Co-Director, Gina Guy Center for Land and Water, University of Wyoming College of Law

Temple Stoellinger is the Associate Dean of the Haub School of Environment and Natural Resources and a Wyoming Excellence Chair at the University of Wyoming. She holds a dual appointment in the Haub School and the College of Law, where she co-directs the Gina Guy Center for Land and Water Law. She also leads the Haub School's JD/MA program in Environment and Natural Resources and teaches courses in wildlife law, public land law, environmental law, and the National Environmental Policy Act. Professor Stoellinger's research focuses on a broad spectrum of environmental and natural resource law and policy issues, including wildlife conservation, endangered species protection, energy development, and public and private land management and conservation. Her work often emphasizes the unique challenges and opportunities within the Greater Yellowstone Ecosystem and the American West. Before joining the University of Wyoming, Professor Stoellinger served as a natural resource advisor to Wyoming Governor Dave Freudenthal, worked as legal counsel for Shell International B.V., and served as natural resource counsel for the Wyoming County Commissioners Association.



Senator Bo Biteman, CPL, Wyoming Legislature

Senator Biteman is a Certified Professional Landman with over 20 years of experience, primarily in the Rocky Mountain Region. Specializing in title, leasing, due diligence, and project management related to energy and mineral development, he has worked on a wide variety of projects including oil, natural gas, pipelines, coal bed methane, uranium exploration, and more. Currently, he is Land Manager for Land Resources, LLC, and has served in the Wyoming Legislature since 2017 for District 21. In his current term, he is a member of the Senate Revenue and Senate Education Committees. He holds a Bachelor's degree in Business Administration from Grand Valley State University.



Will Blankenship, Vice President of Land, Samson Energy Company

Will serves as Vice President of Land at Samson Energy Company. He is responsible for leading all aspects of land management, including A&D and due diligence efforts, asset planning and development, and strategic negotiations. With over 15 years of experience in the energy industry, Will has been involved in upstream E&P transactions amounting to over \$8 billion over the course of his career. In addition to his corporate responsibilities, Will manages investments for his family office, achieving a 4.2X MOIC since 2021. Recognized as a member of Ingram's Magazine 2023 class of 40 Under 40, Will holds B.B.A. degrees in Energy Management and Finance from the University of Oklahoma.



Drew Shutts, President, Wyoming Association of Professional Landmen

Drew Shutts is a 2010 University of Wyoming Graduate who has worked in the Oil and Gas Industry as a Petroleum Landman since 2012. He is currently serving the WAPL as President for the 2025 calendar year and prior to taking the role of President in 2024, had the privilege of filling the roles of Treasurer and Vice President. As a third generation Wyoming native, Drew has a vested interest in being a part of developing the energy assets of Wyoming while also furthering the growth of the Oil and Gas Industry within the state.



SPEAKERS



Kendall Klos, Student, President for the Student Chapter of Energy Resources

Kendall Klos is a senior in the UW School of Energy Resources Professional Land Management program set to graduate in May 2025. Kendall currently serves as the President for the Student Chapter of Energy Resources (SCER) to finish out her four years of involvement and serving as four different officers in the student organization. She also volunteers her time to the Navigators campus ministry on campus and Albany County Sheriff's Search and Rescue team in town. During the summer of 2023, Kendall interned with ConocoPhillips as a Land Negotiator in Midland, Texas and represented the University of Wyoming at AAPL's Annual Meeting in Huntington Beach, California. Kendall has also represented the School of Energy Resources at NAPE, Petroleum Association of Wyoming Annual Conference, DAPL's Landman Institute, always serving SER well as a representative. Kendall now is an intern with Shanor & Franklin LLC and has been nominated as the University of Wyoming's AAPL's Outstanding Graduate. Kendall is currently a finalist of all nominated students at accredited AAPL schools.



Jacob Haseman, Esq., Shareholder, Beatty & Wozniak and Chair, University of Wyoming Professional Landman Industry Advisory Board

Jacob (Jake) T. Haseman is a Shareholder Attorney at Beatty & Wozniak, P.C. in Sheridan, WY. He maintains an active energy and natural resource-based legal practice and has practiced law since graduating from the University of Wyoming College of Law in 2007. Jake's legal practice has traditionally focused on oil, gas, and water; particularly regulatory and administrative work in front of various state regulatory bodies, title examination and curative, litigation surrounding oil and gas, real property, contracts, and title issues, real estate transactions, eminent domain, and various title and contractual surface issues for a variety of parties in the energy and natural resources sector. Jake also serves as the current Board Chair of the University of Wyoming's Professional Land Management Industry Advisory Board.



Will Reese, Shareholder, Williams, Port, Day & Neville, P.C.

Will earned his J.D. from the University of Wyoming College of Law in 2011. Following his law school graduation, he worked at Beatty & Wozniak, P.C. He focuses his practice primarily on the Oil and Gas Industry with a special emphasis on title examination, acquisitions and divestitures and representing clients in front of the Wyoming Oil and Gas Conservation Commission. Will joined Williams, Porter, Day & Neville, P.C. in 2015. Will is an active participant in the Rocky Mountain Mineral Law Foundation including authoring chapters in the Landman's legal handbook and the Law of Federal Oil and Gas Leases.



Amy Doebele, Director of Permitting Services at Uintah Engineering & Land Surveying

Amy Doebele is the Director of Permitting Services at Uintah Engineering & Land Surveying (UELS, LLC), where she manages a team of permitting and regulatory consultants for clients and industry operators across the Rocky Mountain region. She earned her bachelor's degree from University of Wyoming, School of Energy Resources in Energy Resource Management/Development in 2013 and began her career working in regulatory affairs in Wyoming, Colorado & Texas. She has worked in the energy industry in multiple capacities, ranging from private operations, state regulating authority and now as an industry consultant. She works closely with oil & gas operators to navigate local, state and federal regulation changes and planning & permitting practices throughout Utah, Wyoming, Montana, North Dakota, Colorado, New Mexico & Texas.



SPEAKERS



Jason Malloy, CPL and co-founder and partner at Tall Cotton Energy, LLC and Rising Star Energy Partners, LLC

Jason Malloy, CPL, is co-founder and partner at Tall Cotton Energy, LLC and Rising Star Energy Partners, LLC, both based in Dallas. He earned undergraduate and graduate degrees from AAPL-accredited programs at the University of Oklahoma and later worked as a Landman for Encana and RSP Permian. He has worked on more than \$17 billion worth of acquisition and development deals while assembling and managing hundreds of thousands of prime acreage across the U.S. His latest operating company is exploring for, and producing, oil and gas on the Eastern Shelf of the Permian Basin, where they recently eclipsed the one-million-barrel production mark. He is a proven energy executive, sourcing deals, developing assets, and exiting while returning capital to partners. He has worked many states, regions and facets of the energy industry while creating value and managing assets and staff for successful energy companies, including working in both the traditional and transitional energy space.



Angela Bruce, Director of the Wyoming Game and Fish Department

Angi Bruce is the director of the Wyoming Game and Fish Department. She has been a key figure in the department since April 2019, when she previously served as the deputy director of external affairs. Her work has been instrumental in addressing complex fish and wildlife management issues, including oversight of significant projects such as migration corridors and sage grouse policy. Her career includes previous roles as the Game and Fish habitat protection supervisor and assistant wildlife bureau chief with the Iowa Department of Natural Resources. She is the first female director in the department's 51-year history.



Ryan Fitzpatrick, Executive Director of Development for NextEra Energy Resources

Ryan Fitzpatrick serves as Executive Director, Development for NextEra Energy Resources and has been developing renewables in Wyoming and the West since 2008. As a Cheyenne native and University of Wyoming graduate (BS Marketing, 2004, MBA, 2007), Ryan takes great pride in developing projects that deliver value to the residents of Wyoming. During his career, he has managed the development of over 3 gigawatts of solar, storage and wind projects now operating across the Mountain West region.



April Holdren, Manager of Stakeholder Engagement for Enbridge

April Holdren is the Manager for Stakeholder Engagement with Enbridge leading a team covering seven states with liquids pipeline assets in Wyoming. She is also responsible for stakeholder engagement for Enbridge's wind and solar projects in the U.S. Throughout her career, she has worked extensively with and within industry developing and implementing management systems to measure social performance with communities and Native Nations to identify and implement mutually beneficial community development projects as part of mitigation for development projects.



SPEAKERS



Fred Eden, Manager of Environmental and Land, DISA Technologies

Fred is the Environmental Land Manager for DISA Technologies in Casper, responsible for managing land operations for mine reclamation. His responsibilities include determining ownership, developing and managing landowner relations, drafting agreements, initial site inspection & preliminary sampling. He works closely with the legal, engineering and regulatory components of our reclamation business. Prior to joining DISA, he was the Senior Manager Land-West, for Peabody Energy, responsible for the management of land and leases at 7 different mine sites in 4 states. Before joining Peabody to that he was a Realty Specialist with the General Services Administration in Ft. Worth TX, and a Subject Matter Expert with Boeing in the field of Hyperspectral Imagery. He graduated from the University of Wyoming with a BS Energy Resource Management & Development, with a concentration of Professional Land Management. He is also a proud 13-year Air Force Veteran. Fred is on the Industry Advisory Board for the UW School of Energy Resources – Professional Land Manager concentration. He is a Registered Landman with the American Association of Professional Landmen.



Preston Farnsworth, Senior Land Advisor, Devon Energy Corp. & Board Member for the Wyoming-Montana Safety Council

Preston T. Farnsworth is a fourth generation Wyomingite, born in Laramie, and raised in Newcastle where he graduated High School. He attended the University of Nebraska-Kearney and graduated with a BS in Journalism in 2003, he also attended the University of Wyoming College of Law, graduating in 2007 with his Juris Doctor. For the past decade plus, Mr. Farnsworth has worked as a Senior Land Advisor for Devon Energy Corporation, where he has overseen surface and regulatory issues in the Rockies Business Unit. He is also an active board member for the Wyoming-Montana Safety Council. He also serves on the Industry Advisory Board for the UW School of Energy Resources – Professional Land Manager concentration.



Montgomery Hughes, Land Manager at Uranium Energy Corp.

Montgomery Hughes serves as the Wyoming Land Manager at Uranium Energy Corp (UEC), where he is responsible for managing and expanding the company's land position in the state. He is instrumental in securing both surface and mineral rights essential for the delineation and development of uranium deposits, contributing to the successful advancement of UEC's uranium production operations. Mr. Hughes earned his Registered Landman (RL) certification in 2024 and is a member of the American Association of Professional Landmen (AAPL) and the Wyoming Association of Professional Landmen (WAPL). Montgomery holds a Bachelor's degree in Professional Land Management from the University of Wyoming, where he graduated in 2023. During his time at the university, he served as President of the Student Chapter of Energy Resources, Student Liaison for the Wyoming Association of Professional Landmen, and as a Senator for the Associated Students of the University of Wyoming, representing the School of Energy Resources.



Paul Griswold, Senior Environmental Technician at Peabody

As a Senior Environmental Technician at Peabody's North Antelope Rochelle Mine, Paul's current position allows him to focus on all aspects of the planning, implementation, and husbandry of more than 14,500 acres of successful and sustainable reclamation so far. As the reclamation practitioner at the world's largest surface coal mine, he works closely with Peabody's landman to implement post mine land uses including leases for domestic grazing and wildlife habitat. With more than 33 years of experience in the reclamation of semi-arid ecosystems, he has implemented over 7500 acres of final bond release at NARM. He has also successfully reclaimed thousands of miles of infrastructure and locations of energy resources in the southwest US. While he utilizes best management practices and best available technology, he understands that failures can improve your results. He strives for excellence in others with knowledge and experience transfer at industry conferences and university lectures.



SPEAKERS



Beau Hill, Facilities Engineer at Devon Energy

Beau Hill is a Facilities Engineer at Devon Energy with 13 years of experience in the oil and gas industry. He holds a Bachelor of Science in Civil Engineering, with a water resources emphasis, from the University of Wyoming, earned in 2006. Throughout his career, Beau has specialized in water management and process design, contributing to innovative solutions that optimize water sourcing, conveyance, management, and recycling in oil and gas operations. His expertise has positioned him as a trusted resource on sustainable water use and its critical role in the life cycle of oil and gas wells. In addition to his professional achievements, Beau is passionate about sharing knowledge, fostering collaboration, and supporting the development of efficient resource management strategies.



Caroline Shanor, Owner, Shanor & Franklin LLC

Caroline founded Shanor & Franklin, LLC in 2014, where she focuses on transactional and title matters for the energy and mining industries. Her practice emphasizes complex oil and gas title issues, including federal exploratory units. Caroline also has extensive experience drafting and negotiating commercial contracts in oil and gas, mining, and real estate transactions, and she enjoys serving as an expert witness in cases involving title and real property rights. She earned her undergraduate degree from Columbia University and her J.D. from South Texas College of Law. Caroline is licensed to practice law in Colorado, Nebraska, and Wyoming. In addition to her professional practice, she is an adjunct professor at the University of Wyoming's School of Energy Resources and serves on the Board of the Wyoming Combat Sports Commission.



Tim Fischer, Oil and Gas Program Manager, Center for Economic Geology Research in the School of Energy Resources, University of Wyoming

Dr. Fischer recently joined the Center for Economic Development in the School of Energy Resources as the Oil & Gas Program Manager after a 12-year career at Chevron in Houston, TX. As a member of the Chevron Technology Center, he worked as a senior research scientist and petrophysicist with a focus on core-to-log integration and the petrophysics of unconventional reservoirs. He has studied and analyzed rocks and logs from unconventional plays worldwide and led major research projects on pore structure characterization and how variability in rock properties alters wireline log responses. Prior to joining Chevron, he worked at Miami University on electron microscopy of clay-bacteria interactions, a continuation of his graduate work at Penn State on the crystallographic evolution of oxide minerals in near-surface environments. He also conducted undergraduate research at the University of Arizona on the carbon isotope disequilibrium in cave air and soils.



Joe Scott, Natural Resource Manager at the Wyoming Oil and Gas Conservation Commission

Joe Scott serves as the Natural Resources Manager at the Wyoming Oil and Gas Conservation Commission. He has worked for the Commission for 9 years covering a wide range of duties. He is responsible for managing Underground Injection Control, compliance and enforcement, spills, sage-grouse executive order implementation. He is also heavily involved in policy decisions and rule making, tracking state and national legislation and litigation, and interagency coordination with state and federal agencies. Prior to working at the Commission, Joe spent 10 years in environmental consulting at Intertech E&E, LLC/Apex Environmental and Tetra Tech working a variety of environmental tasks for a multitude of industries. Joe Scott earned his Bachelor's degree in Environmental Science and Public Policy from Harvard University.



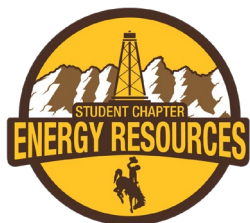
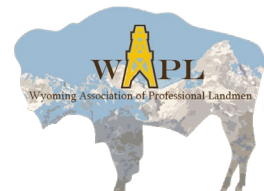
SPEAKERS



Sam Mallory, Valuation Analyst at Shell Oil Company
AAPL Outstanding Graduate of the Year in 2018

Samuel Mallory works at Shell Oil Company as a Valuation Analyst, leading economic and financial analysis to support new business development projects across the Shell portfolio. Since joining in 2018, Sam has been in Shell's Upstream and Integrated Gas commercial leadership development program working roles across the business to develop a broad knowledge of the energy industry and a comprehensive skillset to become a future leader. Sam holds a bachelor of science degree, graduating summa cum laude, from the University of Wyoming in Energy Resource Management and Development with a concentration in Professional Land Management and minor in the Honors Program. He was the recipient of the American Association of Professional Landmen's Outstanding Graduate award and a finalist for the University of Wyoming's Tobin Memorial Outstanding Graduate award.

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