

CAREER READINESS COMPETENCIES

The skills, behaviors, and attributes that employers seek in new employees. In order for students to land that first job after college, it's important they know what employers value and be able to identify and articulate those qualities they have developed.

1. Career and Self-Development

Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.

2. Communication

Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of organizations.

3. Critical Thinking

Identify and respond to needs based on an understanding of situational context and logical analysis of relevant information.

4. Equity and Inclusion

Demonstrate the awareness, attitude, knowledge and skills required to equitably engage and include people from different local and global locations. Engage in anti-racist practices that actively challenge the systems, structures and policies of racism.

5. Leadership

Recognize and capitalize on personal and team strengths to achieve organizational goals.

6. Professionalism

Knowing work environments differ greatly, understanding and demonstrating effective work habits, and acting in the interest of the larger community.

7. Teamwork

Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.

8. Technology

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.