

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)**  
**UNIVERSITY OF WYOMING BACCALAUREATE SOCIAL WORK PROGRAM 2023-2024**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Form AS 4(B):** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

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**Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks**

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

**4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

**Posting Form AS 4 for Ongoing Compliance with AS 4.0.3**

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

## Summary of the Program's Assessment Plan | Generalist Practice

<b>Assessment Measure #1: SOCIAL WORK EDUCATION ASSESSMENT PROJECT (SWEAP), BSW FOUNDATION CURRICULUM ASSESSMENT INSTRUMENT (FCAI)</b>	
<b>Dimension(s) assessed:</b>	Knowledge
<b>When/where students are assessed:</b>	End of Spring Semester 2024. The instrument was administered within two weeks of students completing the BSW program. Instruments were administered to students via online links
<b>Who assessed student competence:</b>	Division of Social Work Program Administrative Team
<b>Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:</b>	A minimum 50%, which is the default competency threshold of the Social Work Education Assessment Project (SWEAP), Foundation Curriculum Assessment Instrument (FCAI)
<b>Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:</b>	85% of students will demonstrate competence by meeting or exceeding the outcome measure benchmark
<b>Assessment Measure #2: Division of Social Work, Field Instructor Assessment Instrument</b>	
<b>Dimension(s) assessed:</b>	Values, Knowledge, Skills, and Cognitive and Affective Processes (all competencies collected at the behavior level and then averaged)
<b>When/where students are assessed:</b> At the end of each semester during field placement (Fall and Spring)	Results below were submitted end of Spring Semester 2024. Instruments were completed online in Tevera
<b>Who assessed student competence:</b>	Field Practicum Instructors

<b>Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:</b>	Students should receive a minimum score of 3 (on a 5-point scale) indicating acceptable performance
<b>Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:</b>	85% of students will demonstrate competence by meeting or exceeding the outcome measure benchmark

**Assessment Data Collected during the Academic Year (2023-2024)**

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
		Aggregate of Students from All Program Options  n = 35	Program Option #1 Laramie, Wyoming Traditional Classroom Delivery n = 18	Program Option #2 Casper, Wyoming Traditional Classroom Delivery n = 17
Competency 1: Demonstrate Ethical and Professional Behavior	85%	97.25%	100%	94.5%
Competency 2: Engage Diversity and Difference in Practice	85%	97%	97%	97%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85%	94.25%	94%	94.50%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	79.03%	75%	83.06%

<b>Competency 5: Engage in Policy Practice</b>	<b>85%</b>	<b>70.25%</b>	<b>65.50%</b>	<b>75%</b>
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	<b>85%</b>	<b>89.50%</b>	<b>84.50%</b>	<b>94.50%</b>
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	<b>85%</b>	<b>97%</b>	<b>97%</b>	<b>97%</b>
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	<b>85%</b>	<b>91.03%</b>	<b>90.50%</b>	<b>91.56%</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	<b>85%</b>	<b>90.03%</b>	<b>94%</b>	<b>86.06%</b>