

# Full Senate Meeting February 13, 2013 1:15 p.m. Wyoming Union Senate Chambers

### Minutes

Meeting called to order @ 1:15pm by President Marks

I. Roll call

Present: Aimee Appelhans, Vince Bath, Beverly Bell, Brian Beman, Tim Crawford, Mark Davidson, Lori Dockter, Niki Fifield, Manuel Gallegos, Leland Gaulke, Tonya Gerharter, Mark Gunnerson, Trish Hysong, Cherie Kelley, Lee Kempert, Melissa Lawrence, Jim Logue, Ben Marks, Aneesa McDonald, Meghan Monahan, Farrell Rapp, Tod Scott, Arron Sullivent, Maureena Walker, Rod Whitney, Kathi Zubrod

Absent: Danee Hunzee, Steve Kiggins, Rachel Stevens

Excused: Laura Barton

Proxy: January Duffy-Schmidt for Leo Clymer

- II. Approve January minutes- Approved as circulated Approve February agenda- Approved as amended
- III. Administration reports
  - a. Vice President of Administration Representative Mark Collins.
    - a. Supplemental budget bill currently in review by legislature. 6% budget cut around \$12mil in the block grant. Retention incentive bonus of 1% not recurring, received directly from the state. Amendment is for school employee.
    - b. Senator Kempert is this in lieu of raises? Yes this would take place of this. This was NOT the proposal of UW, was at the state level. Still need to do the performance appraisals.
    - c. STEP program, there will be another group of STEP coming possibly this fall, and hope to continue this into the future.
  - b. Human Resources Director, Richard DelaCastro
    - a. Senate bill 125, in front of the legislature. 30 days of retirement, this bill is looking to update to 1 year. This will need to happen before Feb 21<sup>st</sup> or it will die. For WRS only.
    - b. Employee handbook updates- Last stop Feb 25<sup>th</sup> with Faculty Senate. Will take all revisions, recommendations to the exec council in March sometime. Staff Senate Compensation Committee has the list of concerns and it is best to send comments/concerns to the compensation committee. Exec council has the ultimate authority for the handbook.

# IV. Officer Reports

- a. President Marks
  - a. UP 4 (2014-2020) planning is in process, President Marks has already addressed some issues he has seen with the current document. Recognition, competitive salaries, advancement opportunities & training and development opportunities.

- b. House Bill 105-Carrying of weapons on public properties.
- c. Presidential search- UW lawyers have contacted Judge Donnell, for updates to the finding. The committee is still convened and working.
- d. Willing to take concerns up the ladder.
- b. Vice President Appelhans
  - a. Lunch with the president Feb 26, 12-1 in the old main board room. Please let VP Appelhans know by Friday by noon to be added to the list.
  - b. Relay for life team invite-continue to plug to constituents.
  - c. Boxtops counting party if anyone can help, VP Appelhans would appreciate the help. Separate into groups of 100, within the next couple of weeks. Empty boxes by next Wednesday and send to VP Appelhans in campus mail.

### Old Business

Bill #43 – Update Service Term Limits in Rules & Procedures, second reading Executive committee recommends do pass. Senator McDonald moved we pass Bill # 43, Senator Gallegos seconded. Discussion: Date change to January 9, 2013, cosmetic change will take place before president signature. Amendment to add (s) to senator so it is clear that it is 2 senators sponsoring. Senator Appelhans moved, Senator McDonald seconded. Motion passed

### V. New Business

- A. UW EHS Policy, Nancy Fox, Environmental Health & Safety
  - a. Draft Health & Safety policy presentation, see attached forms
  - b. February 28<sup>th</sup> comments to President Marks and he will get them on to Nancy Fox.
- B. Mental Health Collaborative Survey Results, Dr. Anne Bowen, Faye Whitney School of Nursing, College of Health Sciences
  - a. Results of study that was administered for an EAP. Dr. Bowen will send Powerpoint to President Marks.
- C. dog leash policy (added)
  - a. Belongs to UW PD for enforcement. Will look into where we need to go with this. Maybe staff senate could purchase bag holders and signs. dog policy on campus. University Regulation 178.

# VII. Liaison Reports

ASUW Liaison - Senator Sullivent

Censor free environment-failed

Resolution in favor of fair compensation of faculty/staff, passed.

ACRES-passed

Faculty Senate Chair - Michael Barker

No report

## VIII. Committee Reports

- a. Communications Committee Senator Kiggins Meeting – February 15, 9-10 Skylight Lounge
- b. Compensation Committee Senator Logue

Meeting – March 5th

Denial of Bereavement resolution, on call pay for campus, dogs/bikes, see notes from previous meeting..

c. Credentials and Elections Committee – Senator Hysong Meeting – February 21, 10-11 Old Main, Room 321

- d. Finance Committee Senators Crawford and Monahan Meeting February 20, 2-3 Wyoming Hall, Room 304
- e. Recognition Committee Senator Gaulke Meeting Feb 21<sup>st</sup> Union 202, 9-10. April 25<sup>th</sup> 10-12, awards open, no nominations EOQ 1<sup>st</sup> qtr march 8, 5pm close.

# IX. Open forum

Meeting adjourned @ 3:44pm

