I) Call to Order – 1:15pm
II) Roll Call – 1:20pm
III) Approval of September Meeting Minutes – approved at 1:26pm
IV) Approval of October Agenda – approved at 1:26pm
V) Confirmations: No Confirmations
VI) Administration Reports
   a. President’s Office – President Siedel
      i. Appreciating the dedicated staff at University of Wyoming.
      ii. We build student success at UW (University of Wyoming) (University of Wyoming) but how does that impact the staff?
      iii. Still working on a staff leadership institute. That will enhance the staff’s skill sets and professional attributes.
      iv. Committed to working on improved educational opportunities for staff.
      v. There will be a staff town hall on the 18th of October 2:30pm – 3:30pm.
      vi. Budget priorities: staff salaries are at the forefront of priorities again for the third year in a row.
         1. Making case to the governor next Thursday October 12th.
         2. The second priority is a mental health initiative and how the university can expand its mental health capacities.
         3. AI (Artificial Intelligence) Initiative, funding for new faculty. Want students to have access to education on AI.
         4. Working on a new computing system.
      vii. There will be a historian of science coming on October 20th at 3pm in the Classroom Building room 129, lecture about how Einstein made a great prediction but then 20 years later thought he made a mistake. The lecture will cover academic theory in process and the impacts of it.
   b. Ombudsperson – Nellie Haddad
      i. Suggested some training for supervisors on the benefits of tuition waivers for staff, making sure they are consistent about staff having access to 1 class up to 6 credits per semester.
      ii. There is a new website available as of now, search for Ombuds on Wyoweb. Nellie’s contact information is there.
      iii. She is working on a conflict management workshop that will start in spring semester.
      iv. Contact her with ideas regarding types of conflict and conflict management.
      v. Putting together a conflict management group this month to gain broader perspectives.
      vi. New office, located at 241 Knight Hall.
      vii. Can meet with anyone affiliated with the university.
   c. Academic Affairs
      i. 213 processes = elimination process of degree programs.
      ii. At the November BOT meeting they will discuss what degree programs to put through the 213 processes. These are programs with graduates.
      iii. Updated BOT on next gen general education, recommending that Saddle Up be part of the first you foundation course, a digital literacy course.
      iv. Hoping to have a final Dean search for the College of Law, the current Dean will be retiring in Spring 2024. They are hoping to bring candidates to Campus in November.
      v. Administrative Academic calendar has many administrative dates accessible and is up to date through June 2024.
   d. Office of Research and Economic Development – Carrier Hesco
      i. Received 70% compliance with the conflict-of-interest training disclosures.
e. Division of Budget and Finance - NA
f. Human Resources – VP Bob Link
   i. Deloitte Study Update
   ii. Open enrollment will begin November 1st.
   iii. Health plan deductible is going up.
   iv. Short- and long-term disability carrier is changing to Afleck.
   v. Pet insurance is coming.
   vi. Life insurance is not changing.
   vii. Wellness screenings are October 12th & 13th 7am till 10am.
   viii. The benefits fair will be on November 2nd 9am – 3pm.
   ix. If someone tests positive for COVID they should follow CDC guidelines, remote work if possible.
      1. Currently we do not have the COVID leave policy.
      2. There is a remote work policy, but for short-term remote work, such as if you are sick, it is determined between manager and employee.

g. Division of Operations – VP Bill Mai
h. Government Affairs – VP Smith
   i. Heading into budget season, making recommendations to governor who then will bring plans forward to WY legislator.
   ii. Student Affairs – AVP Nicole Courtney
      i. Been busy with Saddle Up, currently collecting feedback.
      1. Seems to have a higher retention rate than last year with students who participated in Saddle Up.
      ii. SSITT Committee Student Success Institutional Transformation Task Force.
      iii. Have a walk-in clinic for student health, students do not need an appointment for. Have flu shot clinics.
      iv. The “Get Yourself Tested” STI clinic is on October 25th.
      v. Reminder that we have Mental Health First Aid courses.
      vi. DSS (Disability Support Services) is getting an electronic overhaul system called AIM.
      vii. Service-Learning Opportunity is coming on October 16th.
      viii. Transfer Week is October 15th & 20th will get people into the student success hub.

j. Diversity, Equity, and Inclusion - NA

VII) Old Business
a. Legislation

VIII) New Business
a. Staff Senate Representative Scope
b. Need to reorganize to comply with staff representation of Classified Staff, Administrative Staff, and Contracted Staff.
c. There are two options presented
   i. Option 1: one large pool of 40 total senate seats.
   ii. Option 2: there is a total of 40 senate seats and the number of seats is distributed proportionally by the population of each group. In this case there would be 29 for classified staff seats, 8 for administrative staff seats, and 3 contracted staff seats.
   iii. Voted with present members of senate and these were the results:
      1. Option 2 had the majority with 12 votes.
      2. Option 1 had 4 votes.
      3. There were 8 Abstains.

d. As a senate we need to vote on which of these options to adopt.
   e. It would be implemented starting July 2024.

IX) Executive Reports
a. President
b. Vice President
c. Treasurer
d. Director of Outreach and Engagement update – Sala Bogg
   i. Giving Day is coming up October 25th at 12pm – October 26th at 12pm.
   ii. The campaign idea is “The Difference a Buck Makes.” If everyone donates $1 that can help a lot.
X) Liaison Reports
a. ASUW (Associated Students of the University of Wyoming) (Associated Students of the University of Wyoming)
   b. Faculty Senate – Bob Sprague,
      i. Speaker series on November 7th at 4:10pm in the Union family room.
   c. Advisory Council on Diversity, Equity, and Inclusion (Senator Teng)
   d. Athletics Planning Committee (Senator Teng)
   e. Classification/Compensation (President Nichols)
   f. Enterprise Risk Management Advisory Committee (Senator Wheeler)
   g. Food Security Taskforce (Senator Monahan)
   h. No More Committee (vacant)
   i. Green Dot Committee (Senator Hand)
   j. Public Art Committee (Senator Grosinger)
   k. HCM Improvement Review Committee (Secretary Monahan)
   l. Freedom of Expression Working Group (Senator Hand)
   m. External Relation Connections & Communications Working Group (Senator Tai Baker)
   n. Parking Committee (Senator Van Cleave)
      i. They did not meet in September. The next meeting will be held on October 13th at 10am.

XI) Committee Reports
a. Governance Committee – Senator Hand
b. Recognition Committee – Senator Moede
c. Staff Relations Committee – Senator Czech
   i. Looking into the cost of Handicap parking.
   ii. Also looking at discounted memberships for Half Acre.

XII) Public Comment

XIII) Adjournment – 3:54pm

XIV) Public Forum

Submitted,

[Signature]

Adam Comeau
Staff Senate Secretary