University of Wyoming Staff Senate Staff Senate Meeting November 1, 2023

Coe 506, Zoom 1:15 pm https://uwyo.zoom.us/j/99207016223



- I) Call to Order _1:20PM
- II) Roll Call_ Recorded and Saved under 1/1/2023 Attendance Excel Sheet.
- III) Approval of October Meeting Minutes; Unanimous Approval.
- IV) Approval of November Agenda; Unanimous Approval
- V) Interim Vice President to address the Senate; 1:25PM 1:28PM Senator Comeau spoke of his experience and his excitement to take on the presidential experience. See Attached:
- VI) Voting on Presidential Seat; 26 Yea; 0 Nay; 1 Abstained NOTE: 2 Proxy Votes
- VII) Confirmations:
 - a. Interim Vice President; Tori Henderson; Unanimous Approval
 - b. Secretary: Jesse Grosinger ; Unanimous Approval
- VIII) External Liaison Reports
 - a. ASUW; Not attending
 - b. Faculty Senate; Chairman Sprague
 - i. Speaker series; Tuesday November 7th at 4:10PM in the Union Ballroom (Jazz presentation; Cedar Walton)
 - ii. Faculty senate working on endorsing Freedom of Expression Report.
- IX) Administration Reports
 - a. President's Office
 - i. See Attachment
 - b. Academic Affairs
 - i. Report of increased of 200 more applications compaired to last year.
 - ii. Staff has contributed a significant amount in recruiting efforts
 - 1. 60+ events being attended and recruiting at
 - 2. Christy Oliver redesigned the application process and streamlined the process increasing the overall effectiveness of the application process.
 - 3. Encouraged staff to refer potential students.
 - iii. Member-at-large Nelson
 - 1. How can the staff contact admissions for recommendations
 - iv. Kyle Moore
 - 1. Email <u>visit@uwyo.edu</u> and someone will reach out to the person being recommended.
 - c. Ombudsperson; Not present. Provided statement for senate meeting:
 - i. "I have fully moved into 241 Knight Hall. And thank you, Joe, for the furniture!"
 - d. Office of Research and Economic Development
 - i. Carrie Hesco
 - 1. 97% of the COI have been completed
 - 2. Following up on management plans with any COI's reported
 - ii. Member-at-Large Nelson
 - 1. Compliments on great work being done
 - iii. Carrie Hesco
 - 1. Any feedback or complements to the team can be sent to Carrie Renee Hesco <u>chesco@uwyo.edu</u>
 - e. Division of Budget and Finance; Not Present
 - f. Human Resources
 - i. Deloitte Study Update
 - 1. Currently working at the director level
 - 2. Working on presenting Town Hall meetings to communicate intent and process.

- ii. Open Enrolment
 - 1. November 2 will be in-person registration in the Union from 9-5pm
- iii. EAP search
 - 1. Conclusion of interviews
 - 2. Decision will be made soon.
- iv. President Comeau
 - 1. Registering pet insurance online or by phone?
- v. Bob Link
 - 1. Unsure on registering. However, the pet insurance is direct pay
 - 2. Most likely will need to be online
- vi. Zoom Comment
 - 1. You can call to register your pets
- g. Division of Operations; Not Present
 - i. Why so many spaces taken away on 9th?
 - ii. Knight Hall / Ross Hall Alley
- h. Government Affairs; Not Present
- i. Student Affairs; Not Present
- j. Diversity, Equity, and Inclusion; Not Present
- X) Old Business; None
- XI) New Business
 - a. Legislation Bill#60; Senate Realignment of Representation
 - i. Senator Grosinger; Reading
 - ii. Senator Archer
 - 1. Correction to Grammar on line 4 & 10
 - iii. Member-at-Large Nelson
 - 1. Correction to Author's title to President
- XII) Executive Reports
 - a. President
 - i. Employee of 3rd Quarter Reception for Aaron Wolfinbarger
 - 1. Rendezvous Tuesday November 7th 9:00AM-10:30AM
 - 2. Donuts and Coffee
 - ii. Committee's will need to elect chairs for next FY in February
 - iii. Card for Carrie Gomez for getting a new job
 - iv. Card for Tim Nichoals as well
 - b. Vice President; None
 - c. Treasurer; None
 - d. Secretary; Excited to help the senate out
 - e. Director of Outreach and Engagement update
 - i. Giving Day; 112% over our \$200 Goal
 - ii. Allocations of Giving day will be presented next full meeting
- XIII) Liaison Reports
 - a. Advisory Council on Diversity, Equity, and Inclusion (Senator Teng); No Meeting has been held
 - b. Athletics Planning Committee (Senator Teng); Meeting minutes have been shared on share point
 - c. Classification/Compensation (vacant)
 - d. Enterprise Risk Management Advisory Committee (Senator Wheeler); Absent
 - e. Food Security Taskforce (Senator Monahan); the new Food Security Coordinator is scheduling meetings with cabinet coordinator but no dates have been set.
 - f. No More Committee (vacant)
 - g. Green Dot Committee (Senator Hand);
 - i. Tabling event was a great success'
 - ii. Student training will be held Thursday
 - iii. Synopsis of what Green Dot is was given as well as their email; greendot@uwyo.edu
 - h. Public Art Committee (Senator Grosinger)
 - i. Approval of a bench and tree on the north east corner of the Band field was approved
 - ii. Next meeting soon
 - i. HCM Improvement Review Committee (Senator Monahan)

- i. Fulfilled their charge and does not meet regularly now.
- j. Freedom of Expression Working Group (Senator Hand); Dissolved
- k. External Relation Connections & Communications Working Group (Senator Tai Baker); No meeting yet
- 1. Parking Committee (Senator Van Cleave);
 - i. Discussed the temporary handicap parking permits and the need for permist at Uwyo to also be paid
 - ii. If a person already owns a handicap they are allowed to use...
- m. Fraternity and Sorority Life (Senator Monahan); Meeting third week of November

XIV) Committee Reports

- a. Governance Committee Senator Hand
 - i. Offering training for senators to connect with constituents
 - ii. Working on a document to help constituents to find and communicate with their representative
 - iii. Reminder to reach out to your constituents
 - iv. Member-at-large Nelson
 - 1. Who should senators communicate with to nominate chairs
 - 2. Christina
 - v. Voting will be after Christmas break in January
- b. Recognition Committee Senator Moede
 - i. October 17th Meeting
 - 1. Consessions is being worked on
 - 2. Pepsi awarded drinks to the event
 - 3. Pizza Hutt considering \$500 in pizza
 - 4. Prizes in the senate closet left over will be use as well as new
 - 5. Seeking additional sponsors
 - ii. Member-at-large Nelson
 - 1. What is the info for Holiday Market
 - 2. December 8th, 9:00AM-5:00PM
 - iii. Need Senators to volunteer
- c. Staff Relations Committee Senator Czech
 - i. Started the discussion on half Acre access
 - ii. Purchase of handicap parking permit is required
- *XV)* Public Comment
 - a. Senator
 - *i*. Congratulations to our new officers
 - 1. Adam Comeau
 - 2. Tori Hendersib
 - 3. Jesse Grosinger
- XVI) Adjournment 2:35PM
- XVII) Public Forum -Finished at 2:48PM

Respectfully submitted.

Jesse Grosinger

Good afternoon and thank you all for letting me speak today regarding my nomination for Staff Senate President.

We have recently said farewell to two members of our Senate, former President Nichols, and former Vice-President Gomez, both of whom have contributed much to this Senate and the University of Wyoming.

In their absence we are tasked with electing a new President in today's full senate meeting.

I am excited to say that I have been nominated alongside Senator Nelson & Senator Vogt; and while they have both declined their nominations, just being nominated alongside them is an honor.

I have been employed at UW since 2018 as the Aquatics & Facilities Coordinator for the Campus Rec. Department. In that time, I have seen many staff members, some of them friends, leave UW.

So, I became a Staff Senator in 2021 because I wanted to educate myself on how staff across campus feel they are treated and to be a voice for those in my department.

Since joining, I have been on the staff recognition day committee, participated in Homecoming events, and most recently became Secretary. In this time, I have seen how this Senate impacts the lives of the Staff we serve at this intuition for the better, and I want to continue being part of these improvements.

Lately, I have been asking myself, what does Staff Senate mean to me?

And my answer to that is community.

Community meaning not just us Senators here in this room (pause) but the community of staff we represent here at this intuition. As Senators, it is our responsibility to not just represent but to advocate for the staff here at UW.

We have done well recently, under former President Nichols, by improving compensation for staff and are actively trying to increase access to educational opportunities.

That momentum must continue, and it happens when we communicate with our constituents, it happens when we meet as a group in this room, and when we collaborate with our campus partners.

I believe in this Senate and what we can accomplish together.

And if elected Staff Senate President today I promise that I will continue with the momentum, we have gained and continue to improve the lives of our community.

Thank you.

\$_____

President's Update

Prepared for Staff Senate Meeting – November 1, 2023

- President Seidel sends his sincerest thanks to outgoing Staff Senate President Tim Nichols for his dedication to advocating for UW staff. President Nichols has been a collaborative, solution-oriented leader and President Seidel wishes him well in his new endeavor. He also wishes Staff Senate well in selection their next president and looks forward to working with them.
- The Wyoming Business Alliance is hoisting a forum focused on mental health on Monday, November 13 from 12:00 – 4:00 p.m. The event is free and the President encourages staff to attend as they are able. To register, visit the Wyoming Business Alliance website.
- Planning for the Presidential Leadership Institute for staff continues. The purpose of PLI is to empower our talented faculty and staff to become exceptional leaders and it will focus on key competency areas including communication, conflict management, and diversity, equity, and inclusion. President Seidel anticipates this program will launch in summer 2024, with a call for applications in spring 2024.