I) Call to Order 1:17PM
II) Roll Call - Quorum
III) Approval of February Meeting Minutes - Approved
IV) Approval of March Agenda - Approved
V) Elections
   a. Senator HAnd
      i. Election Nominations have been advertised
      ii. Nominations for Officers
   b. Senator Gposinger
      i. Is there a process for new senators
   c. Senator HAnd
      i. Yes I
VI) Confirmations
   a. Academic Affairs Provost Carman – Moved to the top of the agenda as he has to leave early
      i. Connect with community colleges and how to best transition to the university
         1. Very enthusiastic towards the process
         2. LCCC has signed an MOU to help enhance collaboration
            a. Corequisite Math class to help people on course to fulfill the Math requirements at Uwyo
         3. Hoping to expand this to the Com Colleges
         4. 40% of the students are
      ii. Legislature is in session
         1. Not done
         2. Nothing concrete to share
         3. DEI and Wemans studies are being scrutinized
         4. Hoping for closure by the end of the week but nothing set in stone
      iii. Co-Chairing a campus safety
         1. Looking at issues related to safety at large
            a. Everything is fair game
            b. Please share any concerns with Notes to Mandy or Senator Jeane Moede
   iv. Staff appreciation
      1. Provost will be present
      2. Ready to send a request for help to faculty
   v. Deans are being appointed
      1. Going to the board
         a. Recommending a temp dean for HS
         b. Library and college of ed recommendations
      2. Discussions ongoing with resolution to leadership
   b. Senator LaFleiche
      i. What kind of transfer process do we have similar to saddle up for Transfer Students?
      ii. Provost Carmen
         1. We do have a paired down version that we want to use but is not active
         2. We would like to get to a point where we also get a program for spring students of all types.
      iii. Of those transfer students that do participate in saddle up is it a positive experience?
The feedback is positive but there was not a specific questions regarding transfer students.

VII) External Liaison Reports
   a. ASUW
      i. Not present
   b. Faculty Senate
      i. No Report this month

VIII) Administration Reports
   a. President’s Office Megan Levin, Administrative Operations Manager
      i. Town Hall Feb 29th
         1. Expressions of appreciation for participating in the event
      ii. PEI
         1. Application open through 3-29th
         2. Run May – Aug
      iii. Staff recog
         1. Nominations for presidential excelences award through 3/8th
   b. Senator Tai
      i. Was the Town hall recorded?
      ii. Yes under Uwyo Cloud under the presidents office
   c. Ombudsperson
      i. Annual report is out and available in the website
      ii. Charter has been approved
         1. Great cooperative effort
      iii. The office is starting a lending library on conflict res and difficult convo strategy’s
         1. Available through contacting the ombuds office
      iv. Please reach out if there are any issues
   d. Office of Research and Economic Development
      i. We no longer use ORED we use REDD (Research of development department)
      ii. Robert Maisy has been appointed
         1. Starting with Deans he would like to meet everyone
      iii. Conner new to the office
         1. Will be reaching out to set up those meeting with Robert
      iv. Meet and greet will be TBD
   e. Division of Budget and Finance Alex Kean, VP Division of Budget and Finance
      i. Legislature does not have a final budget bill
      ii. General timeline will be from Thursday or longer
      iii. No raises July 1 2024
      iv. No additional positions in Operations
      v. Reduction on funding for DEI
      vi. Adding money for matching program for the _____
      vii. Division and subdivisions have submitted their budget monday
      viii. Enrollment continues to decrease on non-residential side
      ix. Board of Trustees approved money to help increase enrollment
         1. Advertising
         2. Reaching out across the state
      x. President is evaluating critical needs
      xi. Staff senate proposal was recived
         1. Submitted as critical need
      xii. April 15 is the deadline for the budget to be submitted.
   f. Senator Hand
      i. Argument put forth on DEI impact on enrollment?
         1. Yes we have
   g. Senator Tai
      i. If the budget bill is approved regarding DEI?
      ii. Usually the office name will be changed and office will functions within the confines of the law
h. Senator Tai
i. If the legislature approves the changes put forth will the position be filled?
   ii. Unable to answer
i. Senator Tai
i. Regarding the no raises portion for 2024 does the 2025 budget get back to the missed amount?
   ii. The banium will adjust for those missed raises.
   iii. The authority has been passed on to the trustees
j. Human Resources Bob Link, AVP Human Resources
i. Mines and Associates was the EAP selected
   1. Orientations were done with M&A via zoom.
   2. These were recorded and available for use if you missed the meetings.
      a. On the HR website under EAP
   3. Please reach out if you want to use the EAP
   4. App available (M-life) to help with wellness
i. Please be aware of the 403b and 457 $20 match UWyo offers.
   1. Please reach out to our HR team
iii. Deloitte Study Update
k. Division of Operations – Mike Samp, AVP Operations
i. Safti initatives
   1. Re oganized with new leadership and retirments
   2. Working to get withing compliance and any work being done will be available publicly
   3. Website has a new link to submit safti concerns and a phine number to talk to someone
   4. Historical date reguarding workers injuries
      a. This will be used to meet the needs of all employees for safti
      b. Lab safti will also be included in the analysis
ii. Construction
   1. 15 will be closed 3-7-24 through summer
      a. Goal to open up before moven date
      b. Planning for future is still ongoing
   2. Law School is going well.
      a. Should be dones before Fall 24
   3. Stadium is WIP
      a. New lower section is sceduled for football
   4. Dorms
      a. Longer out but moving along
   5. SI is going through a bild out
      a. Shooting for fall24 completion
iii. Space allocations
   1. Finalizing MT view
iv. Looking for help please look at those jobs and recommend qualified personel
l. Senator Tai
i. Linke on the website should be filled out if there are concerns?
   1. Yes please use that it goes to all the apptopriate people to help get the issue adressed.
m. Senator Baker J
i. Safti, What about personal safti?
   1. Speaking to operations we do out best
   2. As for students being awair of theor surroundsing we can certainly offer breifings through saddle up
n. Government Affairs
i. No update at this time
o. Student Affairs
i. Not present
p. Diversity, Equity, and Inclusion
i. Reminder that I am title 6 operaitor.
   1. There is a service available to help with translaiting.
   2. As well as a phone services
ii. ADA coordinator
   1. Review coming to help meet all needs
   2. An Agenda will be sent out later on to encourage participation

iii. Legislature
   1. Hard on the everyone
   2. Mike smith is doing great work
   3. We are going to continue the work that needs to be done
   4. Take care of the people around you and recognize legislature has no control over how we treat eachother.

iv. Senator Hand
   1. Title 6; Written communication available?
   2. There will be ten offices initiated that will help translate the written documents. Starting with Spanish after review of the survey.

v. Senator Tai
   1. Will it include ASL?
   2. Eventually.

IX) Guest Speaker
X) Old Business
   a. Legislation
      i. Second Reading of ByLaws
      ii. Voting on ByLaws 21y;1n;a
      iii. Third Reading Bill 60
           1. Adam put forth a motion to withdraw Bill 60
           2. Discussion on concerns
               a. A bill can be written prior to the administrative staff join the senate.
               b. Power concerns with directors being able to be a part of the senate
      iv. Voting Bill 60
           1. Yea/Nay - Unanimous

XI) New Business
   a. Legislation

XII) Executive Reports
   a. President
      i. Tuition Waiver form – Res 250 –
         1. Executive committee will review changes and present them to full staff
      ii. Senator/Constituent Engagement
         1. Senator Hand – The list does update monthly
         2. Please review the list and update your communication regularly.
            a. Senator Hand – Very willing to work with anyone having issues accessing the list.
            b. Double clicking your name will generate a list of constituents.
      iii. Staff Town Hall with AVP Link March 19 – Union Family Room 3PM-4PM
         1. There is a survey link available you should send to your constituents.
      iv. Acknowledge attendance
      v. Voting within Senate meetings
      vi. Website work is progressing quickly
      vii. Senator JAckson helped with Headshots for Sentors
   b. Vice President
      i. Insert update
   c. Treasurer
   d. Secretary
      i. Please nominate someone as i am not seeking office again.
   e. Member-at-Large
   f. Director of Outreach and Engagement update
   g. Legislative Affairs update

XIII) Liaison Reports
   a. Advisory Council on Diversity, Equity, and Inclusion (Senator Teng)
b. Athletics Planning Committee (Senator Teng)
   i. New Projects
   ii. Go fund me for lost Swimmer – Memorial being help at AA at 6pm
   iii. New lighting in the football stadium

c. Campus Safety Working Group (Senator Moede)
   i. First meeting last week
   ii. Minutes will be provided on senate SharePoint

d. Enterprise Risk Management Advisory Committee (Senator Teng)

e. External Relation Connections & Communications Working Group (Senator Tai Baker)
   i. Met once and no new meeting setup

f. Food Security Taskforce (Senator Monahan)
   i. Any pantries needing restock reach out
   ii. Freezers needed for the meat for food cabinets
   iii. Scavenger hunt being help to people find the food cabinets
       1. If you want to participate reach out to senator Monhan

g. Fraternity and Sorority Life Task Force (Senator Monahan)
   i. Safety presentation available.
   ii. Series of suggestions will be generated for presentation in April
   iii. Senator Lafleiche
       1. Does the visiting group consider ... review recording
   iv. Senator Hand
       1. Dis the report show that we compaire to other well?
       2. We can share the results, some are good, and others are less.
       3. We will provide documents

h. Freedom of Expression Initiative (Senator Tai Baker)
   i. Not met

i. Green Dot Committee (Senator Hand)
   i. April 9\textsuperscript{th} overview offered Union family room
   ii. March 22\textsuperscript{nd} overview

a. Public Art Committee (Senator Grosinger)
   i. No update

b. Parking Committee (Senator Van Cleave)
   i. Senator Van Cleave to ask for volunteer to take over FY25
       1. Senator Archer
   ii. Meeting scheduled this month update will be provided next meeting

XIV) Committee Reports

a. Recognition Committee – Senator Moede
   i. Meeting yesterday
       1. Food will be provided by consesions; looking for vegetarian options
       2. No Pizza
       3. Faculty signup has a few but still looking
       4. Games are all pinned down and delivered.
          a. We may need people to help with setup
       5. Off campus employees
          a. 1 min to win it game.
          b. We need someone to headup WyoCast to coordinate the games
       6. Years of service have been printed
          a. 15 year gift was chosin
       7. Award nominations are coming in
          a. We do not have any off campus sites with nominations. We are reaching out to
             get people
   ii. Next meentig is tuesday and every week at 10 am

b. Senator HAnd
   i. Zoom or in person
   ii. Zoom

c. Senator Lafleich
Do you have a signup sheet?
On the sharepoint
TIAA will donate 5000 for staff recognition day
500 from honors college
Senator Tai
If we have prizes do we drop them off with you (senator Moade)?
Yes
Staff Relations Committee – Senator Czech
Minutes were shared
Case for change be presented at deep dive.
That will be implemented this month
Financial contact for WyoCloud issues
WyoCloudhelp@uwyo.edu
Working to get this better responses
Manuel processes being addressed
Ran out of time to nominate Megan Monahan as the next chair
Governance Committee – Senator Hand
Trying to get more senators.
Please nominate people.
Posters are available to post or share.
Nominations for offices are coming please submit people.

XV) Public Comment
Jordynn Joyner presenting to joining Staff senate
BM at CEPS
Any member can join a committee and not be a senator
Recognition
Governance
Relations

XVI) Adjournment – 3:27PM
XVII) Public Forum