

University of Wyoming Staff Senate

Meeting Minutes — November 5, 2025

Location: Wyoming Union Senate Chambers / Teams

Time: 1:15 p.m.

I. Call to Order

Interim President Jacob Marquez called the meeting to order at 1:15 p.m.

II. Roll Call

Roll was taken. A quorum was present.

III. Approval of Previous Meeting Minutes

Minutes from the October meeting were approved as presented.

IV. Approval of Current Agenda

Agenda approved with the following adjustments:

- Presidential Search Committee moved from Administration Reports to New Business.
 - Resolution 252 added under Old Business.
 - Committee Reports inserted between Executive Reports and Liaison Reports.
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V. Election of New Staff Senate President

Nominations were opened. Senator Gwen Dailey was elected President for the remainder of FY 2026 and FY 2027.

Interim President Marquez transferred leadership of the meeting to President Dailey.

VI. External Liaison Reports

ASUW

Updates included student survey development on work-based learning, DIA shuttle registrations, Hathaway Scholarship advocacy, parking ticket relief policy planning, and graduate stipend legislation. Staff Senate was invited to collaborate on a resolution supporting increased graduate assistant stipends.

Faculty Senate

No report.

VII. Administration Reports

Office of the President – Jadeen Mathis

Announcements included Coffee with the President (Nov 7), a public lecture, and upcoming speaker events.

Academic Affairs — Interim VP Shelley Dodd

- Successful Articulation Summit with community colleges.
- Showcase Saturday scheduled Nov. 8 (600+ guests).
- Notification planned for cannon firings outside football games.

General Counsel — Tara Evans

Updates included federal shutdown monitoring, FIRST verification, USDA restrictions, travel safety planning, OCR compliance, and regulation simplification.

Research & Economic Development — Aron Pradhan

Collaboration continues with CO universities on NSF Engine Award; highlights of Impact 307 and SBDC programs.

Student Affairs — VP Nycole Courtney

Introductions of new leadership, Native American Heritage Month activities, transfer student participation, and updates on the Wellness in the West initiative, including JED Foundation surveys and efforts to secure short-term counseling for staff.

Budget & Finance — Alex Kean

Audit results positive; tuition revenue tracking slightly behind; state appropriations pending; volatility in mining revenues noted.

Human Resources — Bob Link

Open Enrollment and Benefits Fair reminders; modest premium increases; FSA renewal required.

Office of the Ombuds

A search will begin to fill the Ombuds vacancy.

VIII. Confirmations

No confirmations presented.

IX. Old Business**Resolution 252 – Tuition Benefit Review (Sen. Crayton)**

- Senator Crayton reported her continued work with VP Kean and General Counsel on evaluating staff and faculty tuition benefits and stated that VP Kean and General Counsel indicated that a formal resolution may not be necessary.
- Sen. Crayton created a survey to collect data and review results with VP Kean and GC Evans in December.

Recommendation on Resolution Status

- Recommendation made for no further action on Resolution 252 to allow time for survey data collection and policy development.

Motion: Postpone Resolution 252 until the February 2026 meeting.

Result: Motion passed unanimously by voice vote.

X. New Business**A. Presidential Search Committee – Introduction of Chad Baldwin**

Chad Baldwin addressed the Senate regarding his appointment by the Board of Trustees as the staff representative on the Presidential Search Committee.

Senators expressed concerns regarding:

- Lack of transparency in the appointment process
- Missed communication opportunities with the Staff Senate
- Absence of consultation or the ability to submit a Senate nominee
- Confusion about the former leadership's involvement during the transition period

Actions already taken:

- The former Staff Senate President submitted a letter requesting Senate representation.
- Senators on the Shared Governance Committee (Baker and Holmquist) raised concerns at multiple levels.

- Several Trustees were contacted regarding staff representation.

After the discussion, senators agreed:

- No separate committee is needed; Governance and Relations Committees can coordinate next steps.
- Executive Committee will review concerns and determine whether a unified letter or public comment to the Board of Trustees is appropriate.
- No further fact-finding is required at this time.

Senators thanked Mr. Baldwin for attending and encouraged him to:

- Provide regular updates as allowed under NDA restrictions
- Carry Senate priorities back to the search committee
- Consider joining the Staff Senate formally

Mr. Baldwin agreed to consider membership and to attend future meetings.

B. UWLT Survey

President Dailey provided an update on the UW Leadership Team “World Café” follow-up survey.

Senators were asked to complete the survey and share insights from the October event, which focused on university improvements, morale, retention, outreach, and collaborative opportunities.

XI. Executive Reports

President — Gwen Dailey

Vice President

VP Jacob Marquee reported on recent antisemitic vandalism reported in Simpson Plaza. An investigation is underway; senators expressed hope for an official university response.

Treasurer — Sen. Drum

Staff Senate raised \$12,402 on Giving Day, exceeding the previous year’s total.

Secretary

No additional report.

Member-at-Large

No report.

XII. Committee Reports

Staff Relations

- Clarification forthcoming regarding the Hourly Non-Benefited Policy.
- Reminder to review FMLA maternity leave details on the HR website.

Staff Recognition

Preparations underway for the Holiday Market on December 13, including:

- Extended hours (10 a.m.–7 p.m.)
- Vendor layout improvements and expanded Hilton space
- Santa/Grinch photo booth, Ugly Sweater Contest, vendor raffle
- Soliciting donors and food trucks
- Shuttle confirmed
- Posters, marketing materials, and volunteer sign-ups distributed

Governance

Shared Governance Committee's recommendations to the Board of Trustees are nearing completion; that committee will dissolve after submission.

XIII. Liaison Reports

- **Athletics Planning:** No significant updates.
 - **Campus Safety Working Group:** Ongoing initiatives noted.
 - **Food Security Taskforce:** Continuing efforts to maintain food access programs.
 - **Freedom of Expression Initiative:** Work continues on educational resources.
 - **Parking Committee:**
 - Lot 105 to become green space by May 2026.
 - Lot 202 reopened.
 - Expanded Lot 106 opening Spring 2026; further expansion planned.
 - Reminders about license plate updates and appeal procedures.
 - **Shared Governance:** Progress continues; communication with Trustees ongoing regarding representation concerns.
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XIV. Open Forum

No additional items brought forward.

XV. Adjournment

Meeting adjourned at 3:15 p.m.

XVI. Public Forum

No public comments.