

## **UPCOMING EVENTS**

### **Holiday Market**

- December 9<sup>th</sup> from 9-4 at the conference center across from the Gateway Center, shuttles will be available. This year food will be available for purchase at the event – you could come have lunch!

### **Reminder: Openings on Staff Senate Committees for non-senators!**

- Staff Senate would like to welcome any interested Staff member to join one of our ongoing committees: contact your staff senator if you would like to get involved. We have already add 4 new employees to various committees.

### **Homecoming Parade**

- Staff Senate would like thank everyone who participated and/or helped with the Homecoming Parade.
- It is important that Staff Senate continues to be represented in various campus activities and maintain a visual presence among the community. We always want community members to know what Staff Senate is, does and who to reach out to if they are a University employee. It has been a pleasure to be able to put faces to names as we are all starting to get back together for in person events!

## **ADMINISTRATION REPORTS**

### **Academic Affairs – Mandi Gifford, Chief of Staff for Provost Carmen**

#### **A. Vice Provost for Online/Continuing Education**

- Academic Affairs is finalizing the candidate selection for VP of outreach and will have the position filled soon.
- Provost Carmen will meet with the search committee tomorrow to review all material related to the interviews from online forums, President Siedel amongst others.
- Academic Affairs would like you input on the 2 finalists and will be sending out an email this week with a way to respond: The candidates are
  - Matt Griswold, associate vice president for online learning at Metropolitan State University of Denver
  - Leah Simpson, executive director of online learning at Kentucky Community and Technical College System.

#### **B. Carnegie engaged institution**

- We are also well on our way to becoming one. This process has been led by Jean Garrison.

#### **C. UW's general education requirement**

- Work continues (last update 2015) on UW's general education requirement. During the last committee meeting it was recommended that we pause on the full committee right now. Rather we need to establish sub committees to dig into specifics that can then be brought back to the main committee to include in the Next Gen USP requirement. We need to make sure all the information is collected in order to make informed decisions.

#### **D. 1<sup>st</sup> year seminar**

- A new committee for FYS is forming to dive deep into this elective – can it be improved - how, what is relationship does FYS have to other campus activities, studies, What does UW's staffing availability look like and such.

- i. The committee to be formed soon.

### **Division of Administration – Bill Mai – VP of University Campus Operations**

#### **A. Update on campus operations:**

- a. Parking and general disruptions are standard on campus, but we have more on the way.
- b. During next week's Board of Trustees Meeting, Operations will be discussing the housing lot addition that will be starting this winter – January (ish).
  - i. They will discuss the increased costs of housing (due to inflation & supply chain issues) to the University of Wyoming and will be seeking increased funding to complete the project.
- c. The **Union and Half Acre parking interruptions** are scheduled to start soon.
  - i. These may not correlate to the completion of the parking garage as expected due to economic and supply chain factors,
  - ii. If the parking garage is delayed in opening, Operations will delay the closure on the union parking lot. Operations is attempting to keep the same parking availability during the construction transition.
- d. Staff Senate passed resolution on **Clothing allowance** and UW Administration is making this happen.
  - i. Speaking from an operational stand point, it has been decided that ANY position required to be outside in the winter will be afforded the SAME level of allowance and access to clothing, this now includes employees on probation. This oversight was not intentional and is being corrected immediately.
  - ii. He would like to reiterate that that all employees are aware that he is open to all conversations and wants to hear from University Employees when something like clothing may seem a miss in an effort to rectify it sooner rather than later.

### **Human Resources – Bob Link - AVP of Human Resources**

#### **A. Open enrollment for your UW benefits:**

- a. This is taking place now and is open until Nov 30<sup>th</sup>.
- b. There is an employee wellness fair next week on Thursday November 10<sup>th</sup> from 9-3. Supplier representatives will be available to meet with employees and can discuss more information on all of the applicable benefits with you.
- c. The HCM improvement review committee has finished its assessment. HR is beginning to implement the results of that assessment and we should start seeing progress on the enhanced functioning soon.

#### **B. Classification & Compensation Study Updates:**

- UW has hired Deloit Consulting to complete the study and the contract was signed on the 1<sup>st</sup> of November. UW administration will be meeting with the representatives from the company to start the review process this week.
- a. During this process, working groups will be forming to represent staff, staff senate, faculty senate and faculty that will be effected by the study so that all voices are heard.

### **STAFF SENATE UPDATES**

- A. During the October meeting, Staff Senate passed on Resolution #246, "The Providing of Appropriate Work Attire Relative to Job Responsibilities" in an effort to ensure that all employees

have equal access to required uniforms and gear on and at a consistent level as others across campus.

- a. It is our understanding that this is currently being implemented across campus.
- B. Staff Senate is currently in the early stages of exploring broader representation of non/under-represented staff groups within the University Community which may include to some degree administrative staff, part time staff and/or contractual staff. Due to the vast amount of implications of this idea, we are gathering factual information, reviewing the University handbook and regulation to determine if this is possible.
  - a. If you have an opinion on this topic – please reach out to your Senator and express your thoughts. This is not just a Staff Senate decision, Staff Senate represents YOU and what University Staff WANT to see happen on campus. Your voice matters!