

UPCOMING EVENTS

Holiday Market

- Will be held December 9th from 9-5 at the UW conference center on the corner of 22nd & Grand, shuttles will be available. Mark the date on your calendar!
- Vendor applications are due by October 8th.

Openings on Staff Senate Committees for non-senators!

- Have you wanted to be more involved in the matters that affect YOU on campus, but don't have the time or bandwidth to join staff senate full time?
- Staff Senate would like to welcome any interested Staff member to join one of our ongoing committees: contact your staff senator if you would like to get involved.

Giving Day

- Giving Day is quickly approaching.
- Staff Senate is developing a campaign to support Staff Senate. Please watch for upcoming communications.

ADMINISTRATION REPORTS

Academic Affairs – Mandi Gifford, Chief of Staff for Provost Carman

A. Saddle UP

- a. Provost Carman is pleased with the roll out this year but realizes that there are improvements that can be made for FY24.
 - i. Feedback is being accepted through multiple channels.
 - ii. If you were involved in the program and/or would like to provide feedback but have not been invited to a debriefing session - contact Nicole Courtney's office (The Student Success and Graduation Hub at 214 S. 14th Street) - to provide your thoughts.
- b. UW Administration will debrief the Board of Trustees during the monthly BOT meeting September 14-16th.
- c. There is not currently a formal Saddle UP program in place for the spring semester.

B. Re-organization Updates

- a. New names for the colleges have been introduced and are in effect.
- b. Students will begin transitioning to their new schools in October.
 - i. Communication has already begun to be disbursed to them through multiple communication channels.

C. VP for Diversity, Equity and Inclusion

- a. The search for a candidate is underway – UW has hired the recruiting firm Parker to assist.
- b. The candidate selection is in the process of being narrowed down to semifinalists through ongoing interviews.
 - i. Academic Affairs would like to have 3-5 candidates on campus week of Sept 19th.
 1. This will include campus presentations, meetings with the campus senates and various online forums.
- c. Academic Affairs is excited about the candidates and progress that is being made.

D. School of Computing Update

- a. Under the direction of Dr. Gabrielle Allen, staff positions are being filled and soon faculty positions will also be opening.

E. Strategic Plan Update

- a. The written plan is now in draft form and open for comment.
- b. Feedback sessions are being held across campus: in person, online and an invitation has been extended for staff senate to join one of the upcoming sessions.

Division of Administration - Frosty Selmer – AVP of University Operations

- A. Construction work on the lower stadium areas will begin after football season this year.**
- B. UW Operations will be giving more information to the Board of Trustees this year about adding onto Corbett Gym soon.**

C. Parking

- a. UW Operations anticipates that the parking garage will be open spring semester 2023.
- b. New parking is being created along Bradley Street.
 - i. UW Operation is demolishing old houses that were purchased by UW in this area and will be turning the space into additional parking areas.
- c. 14 & 15th street on Lewis Street has now been closed to parking to accommodate construction activities.
- d. The Union parking lot is anticipated to close this spring.

Human Resources – Bob Link - AVP of Human Resources

A. Updating and automating HR processes to create efficiencies is underway.

- a. As of last week HR had 800 open requisitions and were able to complete and close quite a few of those this past week.
 - i. Work study positions are amongst the positions in this workflow.
- b. Efficiencies to be reviewed and developed:
 - i. HR will begin with recruiting processes including, but not limited to GA hiring.
 - ii. Looking at creating a manager training program.
 - iii. Ensuring that all HR team members are fully trained.

B. Negotiations with the firm completing the Staffing Study on campus is in the final stages.

- a. It will take a few more weeks to finalize the negotiations.
- b. The goal is to start study as soon as possible - potentially starting end of September, more realistically – the beginning of October.
 - i. Human Resources will relay additional information as they know more.
 - ii. The Staffing Survey is not in anticipation of a reduction in force, but rather making sure that there is adequate staffing on campus is in place and addressing any shortages.
 - iii. **CLARIFICATION** – this is ONLY a staffing study – not a classification and compensation study – that is being completed separately.

Student Affairs – John Houghton – Program Coordinator for Student Success

A. Saddle UP

- a. Students who withdrew during or before completion of the course were not charged for the course.
- b. There were alternatives for veterans also.

- i. Veterans were placed in groups overseen by the Veteran's Center on campus.
- c. Exemptions were available for any 1st year student over 21 years of age.
- d. The program was optional for transfer students.

STAFF SENATE UPDATES

President, Tim Nichols

- A. **The Supplemental Budget request to the Wyoming State Legislature has been increased to \$14.5 million to address raising the minimum wage on campus closer to \$15/hour beginning in fiscal year 24.**
 - a. The request and will be working its way through the legislation processes over the next few months. We will know more throughout the year.
 - b. The VP of Government Relations, has suggested that it may be helpful for university employees speak with members of their home towns about what UW does in the State in an effort to help increase awareness and understanding in communities not adjacent to Laramie.
- B. **Beginning in October 2022, the current staff senate agenda and updated invitations to attend staff senate meetings will be sent out to all staff constituents one week prior to the regularly scheduled senate meeting.**
 - a. This will allow time for any constituent to ask questions, comment and give the staff senate ample opportunity to gather responses needed to address the concern.
- C. **There have been discussions on campus of increasing staff senate to include and broaden staff representation to include contracted and administrative staff.**
 - a. If anyone would like to comment on this, please contact your Staff Senator as the senate is reviewing the proposal to determine if it is something that staff senate should address.

Vice President, Chris Maki

- A. **Ticket Sale for the UW Homecoming Utah State football game on 10/22/22**
 - a. Staff Senate is working with Director Burman on obtaining a limited number of discounted tickets for UW Staff. More details to come.
- B. **Ombudsman Position Update**
 - a. The top 2 candidates for the position have been invited to campus and will meet with Staff Senate. If you have comments, please contact your Staff Senator.

Other Staff Senate Updates

- A. **Staff Senate has been working on Resolution #246, "The Providing of Appropriate Work Attire Relative to Job Responsibilities"** in an effort to ensure that all employees have equal access to required uniforms and gear.