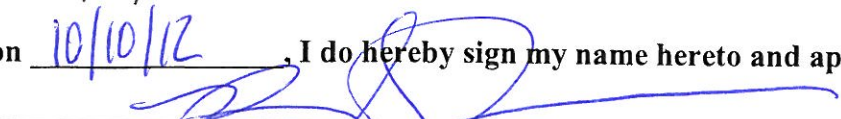


**STAFF SENATE RESOLUTION #202**

**Title:** Support for Changes to Retirement/Surviving Spouse Benefits Regulations  
**Date:** October 10, 2012  
**Author:** Senator Aimee Appelhans  
**Sponsors:** Senator Aneesa McDonald, Senator Leland Gaulke, Senator Farrell Rapp

1 WHEREAS, Board retirement and emeritus status policies reside in three different University  
2 Regulations, which causes confusion and inconsistent regulation of these policies, and;  
3 WHEREAS, interpretation of policies regarding Board retirement can vary, resulting in unequal  
4 treatment of UW employees and/or their surviving spouses, and;  
5 WHEREAS, recent cases have brought to light the unfortunate ineligibility for Board retirement  
6 benefits, in particular the conversion of sick leave balances to a contribution to group health  
7 insurance premiums, for surviving spouses of UW employees who are eligible for Board  
8 retirement but are not retired at the time of their death;  
9 THEREFORE, be it resolved that the University of Wyoming Staff Senate supports the changes  
10 proposed by the Division of Academic Affairs, Human Resources, and the Office of General  
11 Counsel that will consolidate Board retirement information into a single, appropriate University  
12 Regulation, clarify all benefits extended to surviving spouses of Board retirees in the event of the  
13 retiree's death, and allow for the extension of Board retiree benefits to surviving spouses of UW  
14 employees eligible for Board retirement but not retired from the University at the time of their  
15 death.

**Date of Passage:** 10/10/12

“Being enacted on 10/10/12, I do hereby sign my name hereto and approve this  
Senate action.” 

**Staff Senate President, Benjamin Marks**