

STAFF SENATE BILL/RESOLUTION #204

Title: A resolution to recognize staff education, training and professional development in the performance evaluation process

Date: April, 10 2013

Author: Compensation Committee

Sponsors: Senator Aneesa McDonald; Senator Lori Dockter

1 WHEREAS, the University of Wyoming is an institution of higher learning and research, and;

2 WHEREAS, the University of Wyoming Board of Trustees had approved expanded use of the
3 tuition waiver, and;

4 WHEREAS, the University of Wyoming President has granted release time and encouraged staff
5 to take advantage of the tuition waiver, and;

6 WHEREAS, the University of Wyoming Department of Human Resources and other University
7 entities offer training to staff, both required and optional, and;

8 WHEREAS, the Staff Senate encourages all employees to develop their skills and abilities and to
9 seek all professional development opportunities that may be available, and:

10 WHEREAS, staff supervisors should be made aware of the educational efforts made by their
11 employees;

12 THEREFORE, be it resolved that the Department of Human Resources integrate education,
13 training and professional development as a distinct portion of the performance evaluation
14 process, and;

15 THEREFORE, be it further resolved that the Department of Human Resources determine a
16 means of adding its training records into the performance evaluation forms, and;

1 THEREFORE, be it further resolved that the Department of Human Resources provide
2 employees a means of entering educational efforts to the evaluation forms manually, if not
3 provided by Human Resources or its agents, and;

4 THEREFORE, be it further resolved that the Department of Human Resources investigate a
5 means to assign metrics to this portion of the performance evaluation that acknowledges
6 educational efforts, but does not penalize staff that cannot pursue the same.

Date of Passage: _____

**“Being enacted on _____, I do hereby sign my name hereto and approve this
Senate action.”** _____

Staff Senate President, Benjamin Marks

Addendum A

<insert information here>

Withdrawn by Author