WHEREAS, the University of Wyoming is an institution of higher learning and research, and;

WHEREAS, the University of Wyoming Board of Trustees had approved expanded use of the tuition waiver, and;

WHEREAS, the University of Wyoming President has granted release time and encouraged staff to take advantage of the tuition waiver, and;

WHEREAS, the University of Wyoming Department of Human Resources and other University entities offer training to staff, both required and optional, and;

WHEREAS, the Staff Senate encourages all employees to develop their skills and abilities and to seek all professional development opportunities that may be available, and:

WHEREAS, staff supervisors should be made aware of the educational efforts made by their employees;

THEREFORE, be it resolved that the Department of Human Resources integrate education, training and professional development as a distinct portion of the performance evaluation process, and;

THEREFORE, be it further resolved that the Department of Human Resources determine a means of adding its training records into the performance evaluation forms, and;
THEREFORE, be it further resolved that the Department of Human Resources provide employees a means of entering educational efforts to the evaluation forms manually, if not provided by Human Resources or its agents, and;

THEREFORE, be it further resolved that the Department of Human Resources investigate a means to assign metrics to this portion of the performance evaluation that acknowledges educational efforts, but does not penalize staff that cannot pursue the same.

Date of Passage: _____________________________

“Being enacted on ____________, I do hereby sign my name hereto and approve this Senate action.” ______________________________________

Staff Senate President, Benjamin Marks
Addendum A

<insert information here>