

**STAFF SENATE
PASSED**

STAFF SENATE RESOLUTION #206

Title: Additional Vacation Accrual for Laudable Years of Service

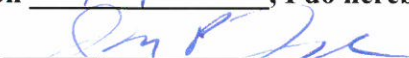
Date: May 14, 2014

Author: Staff Relations Committee

Sponsors: Senators Caroline Johnson and Mark Gunnerson

1 WHEREAS, the University realizes many benefits of long-term employees, including but not
2 limited to a strong knowledge base, high productivity/efficiency, savings on recruitment and
3 training, and employees' confidence in the stability of the work environment, and;
4 WHEREAS, lack of wage increases and increases in retirement contributions and healthcare
5 costs have resulted in a net loss to employee total compensation, and;
6 WHEREAS, employees who are recognized for their value, and employees who take vacation
7 can be healthier and more productive, efficient, and creative, and;
8 WHEREAS, other state employees' vacation accrual increases at regular intervals, maxing out at
9 19 years;
10 WHEREAS, if the vacation accrual maximum is not changed, an increase in the amount of
11 vacation accrued for employees with longer years of service will not result in an institutional cost
12 liability at an employee's termination;
13 THEREFORE, be it resolved that the Staff Senate of the University of Wyoming request that a
14 policy be instated that at the beginning of the twentieth year of employment, the employee
15 accrue 25 days of vacation per year, accrual not to exceed current maximum.

Date of Passage: May 14, 2014

"Being enacted on 5/14/14 **, I do hereby sign my name hereto and approve this
Senate action."** 

Staff Senate President, James P. Logue