

STAFF SENATE RESOLUTION #208

Title: Revise Request for Revision of UW Staff Performance Evaluation System

Author: Staff Senate Relations Committee

Sponsors: Staff Senate Executive Committee

1 WHEREAS, at the direction of the Wyoming Legislature and the Governor of Wyoming, the University Of
2 Wyoming Board Of Trustees support salary increases based primarily on merit

3 WHEREAS, annual Staff Performance Evaluations are currently the only method that is used to evaluate
4 a staff member's job performance.

5 WHEREAS, Staff perceptions of the current Performance Evaluation System is that it unfair, subjective
6 and arbitrary.

7 WHEREAS, personnel/supervisors participating in the performance evaluation process should be
8 required to participate in training to insure consistency in the evaluation process.

9 THEREFORE, be it resolved that the University of Wyoming will overhaul the Staff Performance
10 Evaluation system to provide a consistent and fair evaluative process for all UW staff based on clear and
11 consistent standards across campus.

12 FURTHER, be it resolved that a grievance procedure for performance evaluations will be included in the
13 Evaluation process for Staff who believe that their Performance Evaluation does not comply with
14 established Performance Evaluation policies.

15 FURTHER, be it resolved that the University of Wyoming Human Resources Office will provide
16 mandatory campus- wide training to all personnel .

Date of Passage: _____

**"Being enacted on _____, I do hereby sign my name hereto and approve this Senate
action."** _____

Staff Senate President, Rachel Stevens