STAFF SENATE RESOLUTION #225

Title: Request for Revision of Reasonable Accommodation Practices

Date: November 2, 2016

Author: Senator Rachel Stevens

Sponsors: Senators Renee Ballard and Heather Earl

1 WHEREAS, the University of Wyoming is required to provide reasonable accommodation to employees with disabilities under the Americans with Disabilities Act, and;
2 WHEREAS, the process for requesting reasonable accommodation should not impose an unnecessary financial burden on the employee requesting the accommodation, and;
3 WHEREAS, the current process for requesting reasonable accommodation may require the employee to make multiple visits to the employee’s health care provider, and;
4 WHEREAS, a process requiring multiple appointments with a health care provider imposes an unnecessary financial burden on the employee;
5 THEREFORE, be it resolved that the Staff Senate of the University of Wyoming requests that a standard process for requesting reasonable accommodation be developed and implemented at the University of Wyoming, and;
6 THEREFORE, be it further resolved that Staff Senate requests that a form be incorporated into the standard process that would facilitate the collection from the health care provider of all required information pertaining to the request for reasonable accommodation to eliminate the need for multiple visits to the provider.