

STAFF SENATE RESOLUTION #225

Title: Request for Revision of Reasonable Accommodation Practices

Date: November 2, 2016

Author: Senator Rachel Stevens

Sponsors: Senators Renee Ballard and Heather Earl

- 1 WHEREAS, the University of Wyoming is required to provide reasonable accommodation to
- 2 employees with disabilities under the Americans with Disabilities Act, and;
- 3 WHEREAS, the process for requesting reasonable accommodation should not impose an
- 4 unnecessary financial burden on the employee requesting the accommodation, and;
- 5 WHEREAS, the current process for requesting reasonable accommodation may require the
- 6 employee to make multiple visits to the employee's health care provider, and;
- 7 WHEREAS, a process requiring multiple appointments with a health care provider imposes
- 8 an unnecessary financial burden on the employee;
- 9 THEREFORE, be it resolved that the Staff Senate of the University of Wyoming requests that
- 10 a standard process for requesting reasonable accommodation be developed and
- 11 implemented at the University of Wyoming, and;
- 12 THEREFORE, be it further resolved that Staff Senate requests that a form be incorporated
- 13 into the standard process that would facilitate the collection from the health care provider
- 14 of all required information pertaining to the request for reasonable accommodation to
- 15 eliminate the need for multiple visits to the provider.