STAFF SENATE RESOLUTION #227

Title: Request for Development and Implementation of Employee Notification Policy
Date: November 2, 2016
Author: Senator Rachel Stevens
Sponsors: Senators Leland Schroyer and Senator Kristen Smoot

1. WHEREAS, the staff of the University of Wyoming is a valuable asset of the University, and;
2. WHEREAS, an employment policy allowing for significant changes to terms of employment without advance notification gives rise to uncertainty, anxiety, low morale, and reduced productivity, and;
3. WHEREAS, current UW policy does not require any advance notification to employees regarding changes to the terms of their employment unless such changes result in retrenchment eligibility;
4. THEREFORE, be it resolved that the Staff Senate of the University of Wyoming requests a revision to the Employee Handbook to include a policy requiring 30 days’ written notice prior to changes in a status employee’s terms of employment including but not limited to changes in job responsibilities, work hours, essential employee status, on-call status, and FLSA status.

Date of Passage: January 4, 2017

"Being enacted on January 4, 2017, I do hereby sign my name hereto and approve this Senate action."

Staff Senate President, Mark Gunnerson