

STAFF SENATE RESOLUTION #227

Title: Request for Development and Implementation of Employee Notification Policy

Date: November 2, 2016

Author: Senator Stevens

Sponsors: Senator Schroyer and Senator Smoot

1 WHEREAS, the staff of the University of Wyoming is a valuable asset of the University, and;
2 WHEREAS, an employment policy allowing for significant changes to terms of employment
3 without advance notification gives rise to uncertainty, anxiety, low morale, and reduced
4 productivity, and;
5 WHEREAS, current UW policy does not require any advance notification to employees
6 regarding changes to the terms of their employment unless such changes result in
7 retrenchment eligibility;
8 THEREFORE, be it resolved that the Staff Senate of the University of Wyoming requests a
9 revision to the Employee Handbook to include a policy requiring 30 days' written notice prior
10 to changes in a status employee's terms of employment including but not limited to changes
11 in job responsibilities, work hours, essential employee status, on-call status, and FLSA
12 status.