



Contact Us

Staff Senate
Department 3413
1000 E. University Ave
Laramie, WY 82071

Room 320, Merica Hall
Phone: (307) 766-5300
E-mail: staffsen@uwyo.edu



12/5 Meeting Agenda

- I. Roll call
- II. Approve November minutes
- III. Approve December agenda
- IV. Administration reports
 - A. Div. of Admin.
 - B. Human Resources
 - C. Academic Affairs
- V. Guests and Special Programs
 - A. Emily Monago, Diversity, Equity, and Inclusion Office
- VI. Liaison Reports
- VII. Officer Reports
- VIII. Old Business
- IX. New Business
- X. Committee Reports
- XI. Open Forum

Dates to Remember

December 4
4:00 pm - 6:00 pm
Holiday Open House
Marian H. Rochelle Gateway Center

December 7
Holiday Food Drive
Nominations Due

December 7
Great Colleges to Work For Town
Hall Meeting
11:30 a.m. - 1:00 p.m.
Union Ballroom

December 24-28
Winter Closure



Holiday Food Drive

STAFF SENATE NEWS

November 2018

Points to Ponder

In our regular Points to Ponder news feature, we bring you administrative updates that were shared with us during our monthly Staff Senate meeting.

Strategic Plan Update

During the November meeting, President Nichols joined Staff Senate to share an update on progress that UW has made toward achieving the objectives in the strategic plan over the first year of its implementation. President Nichols noted that the university has made progress on a number of these objectives, while there is work to be done on others. Among the highlights of her report:

- Progress toward the goal of increasing student and faculty participation in study abroad opportunities
- Enrollment growth and an increase in student retention
- Increase in attendance at athletic events
- Participation in the Great Colleges to Work for Survey
- Increase in the number of endowed faculty positions
- Growth in the University's endowment
- Progress toward the goal of reviewing and updating all University regulations and policies
- Process of implementing a campus climate survey has been initiated.

More information can be found on the President's Office website by following [this link](#).

Campus Sustainability

Representatives from the Campus Sustainability Committee presented on progress that has been made toward the goal of joining the Association for the Advancement of Sustainability in Higher Education's (AASHE) **STARS program**. STARS stands for Sustainability Tracking, Assessment & Rating System. Participating organizations are given a rating, ranging from bronze to platinum, based on specific measures of sustainability in campus policies and practices. The University strategic plan includes the target of attaining a bronze rating by 2022, and the committee feels confident that UW will be able to achieve this objective.

Know Your Senator: Renee Ballard



Renee Ballard is a UW alum with a BS in Psychology and a minor in Music.

Renee joined UW Residence Life and Dining Services in 2013. She assists the Executive Director of Residence Life, Dining Services, and Student Affairs Business & Facilities Operations and also oversees the RLDS contract release and summer conferences processes.

In March of 2016, Renee joined the UW Staff Senate and has served as chair of the Employee Relations subcommittee, Member at Large and Vice President. She is currently serving as President of Staff Senate and liaison to the University of Wyoming No More Committee.

Renee and her husband Jesse, both proud UW Alums, are currently employed with the University of Wyoming. In 2007, Renee and Jesse joyously adopted their son who has turned out to be quite an athlete. The family can most frequently be found on a field or court of one sport or another. Renee has enjoyed pursuing her passion in music by giving private flute lessons and performing with the City and Community Bands.

Renee shares "my main goal is to see Staff Senate help the overall University work together as one body verses independent departments. I want to encourage staff and faculty to work together and gain a better understanding of how department outside of their own work. If we all have a better understanding of how each department works we can work better together as a whole to accomplish our main goal of of educating and inspiring students."

Holiday Food Drive

The 2018 Holiday Food Drive is currently underway, with food collection boxes placed in various locations across campus. Food will be collected through December 7th. To locate a collection box or to nominate an employee to be a recipient, visit the Senate website at uwyo.edu/staffsenate/.



Did you Know

Wellness Coaching

Staff Senate has received questions about wellness resources that are available to UW employees. After a little bit of research we have located the following resources to share with you:

- Health and Wellness **Newsletter** from Cigna.
- Cigna Wellness Coaching **brochure**
- Cigna Lifestyle **Management Program** information.
- Each employee and their household members have access to a total of four free and confidential coaching sessions per year to help reach individual wellness goals through the University's Employee Assistance Program offered by Mines & Associates. Coaches will help assess current wellness needs around a variety of topics, help set specific wellness goals, and do regular progress checks to help answer questions along the way to help reach wellness objectives. To learn more about Mines & Associates programs, and for information about logging in, [click here](#).



Employee Learn Center

One of the many changes related to the new WyoCloud system is an **Employee LearnCenter** portal (also accessible from **WyoWeb**.) For now, this portal will track trainings available through Human Resources, Information Technology, WyoCloud, and Diversity and Equal Opportunity.

Required training courses and Learning Plans associated with an employee's position will be located under the My Learning Plans tab of the LearnCenter. As the University continues to more fully implement the LearnCenter, more trainings will be available and can be tracked using the LearnCenter. As a reminder, all required trainings should be completed during your normal working hours.

IT and HR will be hosting open computer labs for employees that do not have easy access to a computer or would like some help navigating the new portal. These open labs are listed in the IT section of the Course Catalog, or you can contact Jesse Begin at 6-5484 or jbegin@uwyo.edu.

You can also view other course offerings by clicking on the "Course Catalog" button in the upper left corner or your portal. There will gradually be more courses offered, and the portal will track all training completed in the "My Transcript" section. Learning Plans are currently under development that will allow staff to complete courses necessary for their current job or to become proficient in other areas.