



Contact Us

Staff Senate
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10/3 Meeting Agenda

- I. Roll call
- II. Approve Sep minutes
- III. Approve Oct agenda
- IV. Administration reports
 - A. Div. of Admin.
 - B. Human Resources
 - C. Academic Affairs
- V. Guests and Special Program
 - A. EEO Office, Duty to Report
- VI. Liaison Reports
- VII. Officer Reports
- VIII. Old Business
 - A. Bill #46, 2nd reading
 - B. Bill #47, 2nd reading
- IX. New Business
- X. Committee Reports
- XI. Open Forum

Dates to Remember

October 6

Saturday University
9:00 am, Classroom Building

October 8

Free Speech on Campus
7:30 pm, Education Auditorium

October 13

The Big Event
9:00 am, Simpson Plaza

October 29

Advising Begins



STAFF SENATE NEWS

September 2018

Points to Ponder

In our regular Points to Ponder feature, we share administrative updates that were shared with us during our monthly Staff Senate meeting.

Supplementary Budget Requests

During the September Staff Senate meeting, Vice President for Finance and Administration Neil Theobald shared the University's proposed 2019-2020 supplementary budget requests. These requests include:

- matching funds for the President's Endowed Scholarship to encourage Wyoming high school graduates and community college transfer students to stay in Wyoming
- funding to support strategic plan initiatives and science initiative programs
- matching funds in support of the College of Agriculture to create an endowment to support College programs and strategic initiatives
- matching funds to support intercollegiate athletics competitiveness in response to increased costs due to NCAA policy changes
- funding in support of the Wyoming Natural Diversity Database (WYNDD)
- funding to pursue exploration and development of additional water sources for the University.

Salary Adjustments

Associate Vice President Jeanne Durr provided an update on the salary exercise that was recently completed to calculate market and merit increases for University employees.

Due to the limited funding available, the target for the market adjustment component of the salary increase for FY19 was 86.6% of market for the position. As a result, after the adjustments that were implemented this year, many UW employees will still be below market. Those employees who were already at 86.6% or more would not have seen a market adjustment in this year's salary exercise. However, this is not an indication that they are at market or that they will not receive a market adjustment in

subsequent years. The salary policy calls for bringing all employees up to market. In years where sufficient funding is not available to accomplish that goal, incremental adjustments will be made to bring employees as close to market as possible across the board.

Staff Senate understands that there were a number of issues that caused concern for UW staff regarding this year's salary adjustments. In the coming weeks the Salary Policy Task Force will reconvene to evaluate the process and make adjustments to the policy in order to address these issues. Senators **Kevin Colman** and **Rachel Stevens** will continue as the staff representatives, and they welcome your comments for the Task Force. You can also submit questions and comments to staffsen@uwyo.edu.

Ask A Question

Got a question about the University of Wyoming or your employment here? Send us an email at staffsen@uwyo.edu, or use our anonymous form by clicking [here](#).

QUESTION: "An employee in my department has expressed suicidal thoughts to me and some of my co-workers. What should employees do in this situation?"

ANSWER: (provided by UWPD)

"If someone you know is contemplating suicide you can play a role in suicide prevention. Suicide prevention starts by recognizing the warning signs and taking steps to get that person the assistance they need. You can help by pointing out alternatives, showing you care, and getting the appropriate medical care involved. Your support and these steps can help save a life."

The national Suicide Prevention Resource Center offers information specifically geared toward the role of co-workers in suicide prevention. To find out more, [click here](#).

Liaison Reports

Staff senators serve as liaisons on various committees and task forces on campus, ensuring staff concerns and interests are heard. You can find a list of the current liaisons and their committees, as well as any relevant documents, [here](#).

Several committees took a break over the summer, but the **Advisory Council on Diversity, Equity, and Inclusion** recently completed and released their **Strategic Plan**.

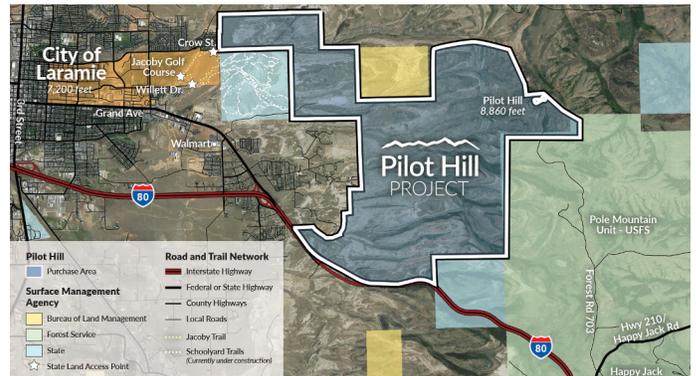
The **Great Colleges to Work For Survey Task Force** has begun meeting again to review the results of the survey and develop an action plan. While it is still very early in this process, the campus community can expect to begin receiving communications on the survey results in the coming weeks.

The consultant that has been selected to conduct the **Parking and Transit Study** is beginning the process of collecting feedback from campus constituents. Stay tuned for more information and calls for your feedback in the coming months.

Did You Know

Pilot Hill Project

Staff Senate is pleased to share news on the Pilot Hill Project. The goal of the project is to raise around \$14.5 million to purchase and maintain 5,472 acres of land for public access just east of Laramie. If the project is successful, the land will be maintained as open space enhancing recreational opportunities, protecting our aquifer, and promoting economic development, among other benefits.



Many funding avenues are being explored to purchase the land. Individual and business donations are currently being accepted, partnerships with conservation non-profits are being explored, the University (via the Board of Trustees) is considering purchasing some of the land, and the State Office of Lands is currently working to develop a land swap strategy that would cover much of the purchase price. The actual purchase price has been revised downwards to \$10.5 million (based on a recent appraisal), but ~\$14.5 million total is still needed. The additional funds will be used to help manage the land and build and maintain recreational facilities.

Staff Senate, Faculty Senate, and ASUW are supportive of this effort and view this as an excellent opportunity for the Laramie community to come together for the greater good. For more information on the project, please see the [Pilot Hill Project website](#).



Shepard Memorial Events

The University of Wyoming has teamed up with the City of Laramie to coordinate a number of events both on and off campus to commemorate the 20 year anniversary of Matthew Shepard's death. To view a list of campus events, [click here](#).