

# University of Wyoming Staff Senate Meeting Minutes

02/04/2026 1:15 PM – 3:26PM



Staff Senate

## Wyoming Union Senate Chambers

- I. **Call to Order**
  - The meeting was called to order at 1:15PM by President Dailey
- II. **Roll Call**
  - a. **Present:**
  - b. Proxy: Senator Owen to proxy for Senator Jackson, Mandie Reish to proxy for Senator Teng, Senator Larson also had a proxy
  - c. **Absent:** Senators Case, Linford, Lubbers, Lupien, Messa,
- III. **Approval of Previous Meeting Minutes**
  - Approved unanimously
- IV. **Approval of Current Agenda**
  - Sen Perez motion to add JAC discussion to New Business, seconded by Sen Drum
- V. **Confirmations (if applicable)**
- VI. **Presentation (if applicable)**
- VII. **Exec Report**
  - a. **President**
- VIII. Roberts Rules reminders
  - a. **Chair**
    - Chair facilitates meeting, recognizes speakers, determine quorum
    - Wait to be recognized by chair, do not speak until called on
    - No cross talk or speaking over others
  - b. **Vice President**
    - Presidential Search Committee
    - No new updates
    - Search committee link will have all updates that are allowed to be shared
    - Link to be shared amongst staff senators, will be sent to Emilio
  - c. **Treasurer**
- IX. Budget
  - a. **Chair**
    - Presented the Proposed Budget, pending approval from BOT - asking for the same operating total as last year
    - Has a plan if asked to rework a budget cut
    - Bucking the system endowment account
    - Rough timeline for budget to be approved in May
  - b. **d. Secretary**
    - No report
    - New Secretary Alicia Perez introduced
  - c. **e. Member-at-Large**
- X. Interim Senator-at-Large
  - Member-at-Large Hand resigned from Staff Senate
  - Need to maintain her wellbeing and support the body
  - Will continue to serve until the end of Feb

- Helping to transition Aaron Sciulli

## **XI. Committee Reports**

### **a. Governance**

- Election cycle is beginning
- First step – Gov committee reaching out to current senators with terms ending this year and gage interest in reelection
- Terms end June 30 2-26
- No one on active roster is passed 2-year term
- Bringing awareness to Staff Senate
- Working with Chris Webber and Staff relations committee to host a co-sponsored event
- goal is to have people ask questions about what it means to serve, time commitment, get to know us, learn the issues we are tackling
- 10 vacant districts that need a representative, potential more with senators not seeking reelection
- Receiving Nominations is a month-long process that will happen in March
- Voting in April/May
- Confirmation in July
- First meeting of new senators is July 1 at the senate retreat
- VP, treasurer, Member-at-Large, secretary is all up for reelection, president is not. This was decided in Dec staff senate when President Dailey was confirmed
- Senator Baker to get updated list of vacant districts within the week

### **b. Staff Relations**

- Quick meeting last Thursday
- Looking back at what they were able to do last year
- Speaking in front of BOT
- Resolved some communication issues around canon firings
- Tuition waiver survey
- Invited and accepted AI committee position
- Gathering addition info in computer trainings
- Discussion around FMLA and leave time
- Saw issues with exempt vs. nonexempt
- Spoke about goals for this year
- deeper into parking issues
- continue looking into tuition waiver
- work with Sen baker and gov committee for coffee with senators events
- Work with Sen Teng/Baker to stimulate participation in Staff Senate
- Continue Half Acre discussion
- Roll out scholarships
- Forming a working group based on how to roll out scholarships

- Finding room space/working space for senators to utilize and get away from their desk
- Data collection w/ ASUW and Faculty
- Rec Center discount is pending and we should know in the next two weeks updates for this
- Asking for volunteers to help Sen Crayton and Webber with Tuition waiver working group
- Sen Hand thanked Sen Webber for the list of accomplishments and asks that all senators send her and Sen Sciulli their accomplishments for the senate report

**c. Staff Recognition**

- Thanked Sen Drum for help with reservation
- Finished the layout for Staff Recognition Day
- Group work sessions to help prep for event, happening in March, will have food
- Volunteers need to help with set up, clean up and help host/run the event
- asks Sen to wear black pants, white dress shirt, will provide red bow tie
- Announcement will be sent out today or tomorrow, send to constituents, awards are due Feb. 20.
- Staff Recognition: Money April 13 Noon – 2p
- Volunteers: 11a – 3p

**d. Tuition Waiver (relations sub-committee)**

- starting a subcommittee working group
- Pres Dailey sent an email to gauge interest before Winter Break, asking in full senate if there is interest
- Webber/Crayton offered that there was a lot of data that still needed to be collected and gone through
- 10 more hours of work to get through that data and sort into different categories

**XII. Liaison Reports:**

**XIII. Athletics Planning – Senator Teng**

- No update, have not meet since last meeting
- To meet in two weeks

**b. Campus Safet Working Group – Senator LeBeau**

- No update, have not meet since last meeting

**c. Freedom of Expression Initiative – President Dailey**

- Not met, no updates

**d. Public Art Committee - Senator Herman**

- Art committee is working with WAC to do a call for artists for murals in UW aquatic center, UW Buchanan
- Sen Herman to share links

**e. Parking Committee – Appointee Cossitt**

- No here, Emilio to share information with minutes

**f. Shared Governance – Senator Baker; Holmquist; Grosinger**

- interim final report available, sent out with agenda and on BOT website
- getting feedback on the report, waiting to hear back from Trustees Chairs for next steps
- Important for Sens to send out report to constituents, forward any feedback or comments send to Sen Holmquist & Baker or Pres Dailey

**g. 2025 State Laws Working group**

- Work wrapped up

**h. Foreign Influence, Risk, Safety, and Travel (FIRST) Working Group (Senator Castillo)**

- Have not met, meeting next week

**i. AI Committee – Senator Weber/Senator Owens/President Dailey**

- AI meeting every other Friday,
- Faculty focused, Sen Owens & Webber are the only staff members on it
- Sen Webber wants to build a staff subcommittee within the larger subcommittee
- Pres Dailey to invite the head of AI committee to speak in Full Staff Senate,
- Brought up training for faculty, question was asked if staff would be included in that.

**j. RSO Committee – Senator Perez**

- If you are an advisor or heavily involved in Stu Orgs, please reach out to me to get you in the conversation

**k. Wellness in the WEST – President Dailey**

- Has not met

**l. Student Media**

- Meets on Fridays, Pres Dailey asked if there was interest form Sen to sit on this committee, no verbal interest was shown

**m. Fee Book Committee – Vice President Marquez**

- No updates

**XIV. Old Business**

**XV. New Business**

**a. Scholarships**

We do have funds for scholarships

**b. JAC Committee – Proposed Budget Cuts**

- Start meeting on Monday, long road ahead before we have any specifics on whether there will be a cut
- Opened for Discussion concerning ASUW resolution
- Cannot reach out to legislatures as Staff but you can as an individual
- REDD present at senate meeting so they can provide a list of grants that were cut, has data that shows that UW has been bringing in money consistently over the past few years

- Sen Perez motioned to write a letter of support for ASUW's recently passed resolution and include staff impact, seconded by Sen Drum
- Motion was passed
- Pres Dailey has started a draft and will share with all senators with the ability to edit
- Exec committee to set a deadline for Senators to edit or add to that letter

**XVI. External Liaison Reports:**

**a. ASUW**

- Passed Sen 383 resolution in response to proposed cuts
- Lobbying calendar starting tomorrow, ASUW will be lobbying on this resolution - Asking for Staff Senate support
- Passed Sen 2084 resolution in response to Legislator defunded public media
- impacts rural communities that are considered a media dessert
- eliminate funding for 8 staff positions
- Pass Sen 3085 resolutions
- response to JAC denying \$6million request from Athletics to meet NCAA and NIL requirements to maintain D1 status
- hurt athletics and have a ripple effect on the community
- Encourage State Legislator to expand the Wyoming State Hathaway Program
- current proposals to increase but not as much as ASUW was asking.

**b. Faculty Senate**

- No Liaison to give report

**XVII. Administration Reports:**

**a. President's Office**

- Spring Convocation: Wednesday April 15 3:30-5p Wyoming union Ballroom
- Serve as campus' opportunity to say farewell to Pres Siedel
- Term ends in June
- UW will be participating in "Great Colleges to Work For" survey
- better understand how employees feel about transparency and communication
- 2<sup>nd</sup> Cohort of Presidential Leadership concluded
- completed curriculum that focused on leadership, professional development
- will continue for the coming year, application and timelines to come

**b. Academic Affairs**

- Staff Award
- Deadline is March 6
- Nomination materials are on academic affairs website
- UW Casper Dean search is under way

**c. General Council**

- No update

**d. Research and Economic Development Division**

- Shelly Schnieder speaking
- Jan hosted 3<sup>rd</sup> annual excellence and research awards dinner
- Nominees from colleges were awarded & celebrated
- Going through a ReOrg process
- Affected by funding changes
- Feb 10 @ Noon: Town Hall for campus

**e. Operations**

- South Hall is finished and occupied
- Pool project progressing well, done before or by the end of spring semester
- In Jan received approval from BOT to contract with GHWicks to do landscaping around the halls (includes Union lot), beginning in March

**f. Government Affairs**

- No report

**g. Student Affairs**

- Nominations for outstanding senior awards are out and available
- due by Friday Feb 6
- Launch Wellness in the West more officially
- Phase 2 for all those that have completed MHFA will continue with a self-guided online suicide prevention course
  - Open house for Wellness in the West will happen by the end of Spring

**h. Division of Budget and Finance**

- Alex Kean gave his report by answering previous questions

**i. Human Resources**

- I-9 must be completed within 3 days of work
- Don't let timecards of anyone you supervise go to auto approval
- Employees that do this egregiously have been notified for the month of Jan
- Make sure to review the Beneficiary on retirement accounts
- \$20 match in WRS or TIAA, UW will match up to \$20 contributed by employee

**j. Foundation**

- not present, no report

**k. Office of the Ombud**

- No position posted
- issues that would go through Ombuds can go through HR while there is a vacancy

**XVIII. XIV) Question and Answer**

No questions

**XIX. XV) Open Forum**

No open forum

**XX. XVI) Adjournment**

This meeting was adjourned at 3:26pm

Submitted Feb 6, 2026 – Secretary Perez