American Fisheries Society

Professional Certification Program

Est. 1 July 1998.
AFS Professional Certification
Objectives

1) To provide governmental and nongovernmental agencies and organizations, private firms, courts, and the general public with a definitive minimum standard of experience and education for fisheries professionals.

2) To foster broader recognition of fisheries professionals as well-educated and experienced, acting in the best interest of the public.
Why should I get certified as a “Fisheries Professional”

• Provide expert witness
  ✓ Provide scientific facts + professional opinion

• Some state employers require or desire certification for employment or promotion

• Shows employers you are seriously interested in a career in fisheries

Click here to read more
Levels of Certification

I. **Associate Fisheries Professional (AFP)**—Applicants must meet the academic (course and degree) requirements as prescribed under Guidelines for Professional Certification.
   - Associate Fisheries Professional certification may be retained for a maximum of eight years, at which time the requirements for a Certified Fisheries Professional must be met and applied for in order to retain any AFS certification. The AFP must submit a new application with all requested information, with the exception of the course list and transcripts (unless further education has been acquired).

II. **Certified Fisheries Professional (CFP) and Certified Fisheries Professional (FP-C) (applying as established fisheries professional)** — In addition to the academic requirements mentioned above, minimum experience and professional development requirements are listed under Guidelines for Professional Certification.

III. **Emeriti** — Individuals who held the FP-C designation for at least twenty (20) years (need not be consecutive) and who are employed less than full time or are retired, may request emeriti status through which they can maintain their FP-C status without the renewal requirement. Successful female applicants receive emeriti status while successful male applicants receive emeritus status. Applicants must provide your certification number and initial date of certification (must have been certified for at least 20 years).
Requirements for Certification

✓ Be an AFS member
✓ Have an appropriate degree/s (BS, BA, MS, PhD) in Fisheries or a related field
✓ Meet coursework requirement in the following subject areas:
  ▪ Fisheries and Aquatic Sciences
  ▪ Other Biological Sciences
  ▪ Physical Sciences
  ▪ Mathematics and Statistics
  ▪ Communications
  ▪ Human Dimensions
✓ Have appropriate professional experience
  ▪ Amount of experience depends on highest degree attained
    ▪ Not required for Associate level (FP-A)
✓ Recently earned enough Professional Development Quality Points (PDQPs)
  ▪ Not required for Associate level (FP-A) or Emeriti status
Certification, graduation before July 1, 2002

<table>
<thead>
<tr>
<th>Degree &amp; Experience</th>
<th>Coursework (Area – credits)</th>
<th>PDQP Timeframe</th>
<th># of PDPQs</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Fisheries Professional (FP-A)</td>
<td>BS or BA</td>
<td>A-12, B-18, C-15, D-6, E-6</td>
<td>N/A</td>
<td>NONE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Credits are semester; (sem * 1.5) ~ quarter</td>
<td></td>
</tr>
<tr>
<td>Certified Fisheries Professional (FP-C)</td>
<td>BS/BA + 5 yrs, MS + 4 yrs, PhD + 2 yrs</td>
<td>A-12, B-18, C-15, D-6, E-6</td>
<td>Previous 2 years</td>
<td>30</td>
</tr>
<tr>
<td>Upgrade from FP-A to FP-C</td>
<td>BS/BA + 5 yrs, MS + 4 yrs, PhD + 2 yrs</td>
<td>Previous FP-A designation</td>
<td>Previous 2 years</td>
<td>30</td>
</tr>
</tbody>
</table>

Where “A” = Fisheries & Aquatic Sciences; “B” = Other Biological Sciences; “C” = Physical Sciences; “D” = Mathematics and Statistics; “E” = Communications
<table>
<thead>
<tr>
<th>Degree &amp; Experience</th>
<th>Coursework (Area – credits)</th>
<th>PDQP Timeframe</th>
<th># of PDPQs</th>
<th>Fee</th>
</tr>
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<tbody>
<tr>
<td><strong>Associate Fisheries Professional (FP-A)</strong></td>
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</tr>
<tr>
<td>BS or BA</td>
<td>A*-12 D-6</td>
<td>N/A</td>
<td>NONE</td>
<td>$50</td>
</tr>
<tr>
<td>No experience required</td>
<td>B-18 E-9</td>
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<td></td>
<td>C**-15 F-6</td>
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</tr>
<tr>
<td><strong>Certified Fisheries Professional (FP-C)</strong></td>
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</tr>
<tr>
<td>BS/BA + 5 yrs</td>
<td>A-12 D-6</td>
<td>Previous 2 years</td>
<td>30</td>
<td>$100</td>
</tr>
<tr>
<td>MS + 4 yrs</td>
<td>B-18 E-9</td>
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<td></td>
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<tr>
<td>PhD + 2 yrs</td>
<td>C-15 F-6</td>
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</tr>
<tr>
<td>BS/BA + 5 yrs</td>
<td>Previous FP-A designation</td>
<td>Previous 2 years</td>
<td>30</td>
<td>$50</td>
</tr>
<tr>
<td>MS + 4 yrs</td>
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<tr>
<td>PhD + 2 yrs</td>
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</tbody>
</table>

Where “A” = Fisheries & Aquatic Sciences; “B” = Other Biological Sciences; “C” = Physical Sciences; “D” = Mathematics and Statistics; “E” = Communications; “F” = Human Dimensions

* = one must cover principles of fisheries science and management

** = eliminates college algebra; requires one calculus course and one statistics course or two statistics courses
## Application for FP-C, Established
*(coursework is waived for experience)*

<table>
<thead>
<tr>
<th>Degree &amp; Experience</th>
<th>Coursework (Area – credits)</th>
<th>PDQP Timeframe</th>
<th># of PDQPs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduated before July 1(^{st}), 2002</td>
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<td></td>
</tr>
<tr>
<td>BS/BA + 9 years</td>
<td>NONE</td>
<td>Previous 5 years or</td>
<td>100</td>
</tr>
<tr>
<td>MS + 7 yrs</td>
<td></td>
<td>Previous 2 years</td>
<td></td>
</tr>
<tr>
<td>PhD + 5 yrs</td>
<td></td>
<td></td>
<td>40</td>
</tr>
<tr>
<td>Graduated after July 1(^{st}), 2002</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BS/BA + 9 yrs</td>
<td>NONE</td>
<td>Previous 5 years or</td>
<td>100</td>
</tr>
<tr>
<td>MS + 7 yrs</td>
<td></td>
<td>Previous 2 years</td>
<td></td>
</tr>
<tr>
<td>PhD + 5 years</td>
<td></td>
<td></td>
<td>40</td>
</tr>
</tbody>
</table>
Coursework Requirements
Degree earned before 2002

• BA or BS degree (or higher)
  A: Four (4) courses in Fisheries and Aquatic Sciences
     ≥ 2 Directly related to Fisheries Science or Management
  B: 18 credits of Biological Sciences
     Total of categories A + B ≥ 30 credits
  C: 15 credits of Physical Sciences
  D: 6 credits of Math and Statistics courses
     ≥ 1 College algebra or Calculus & ≥ 1 statistics course
  E: 6 credits of Communication courses
Coursework Requirements
Degree earned after 2002

• BA or BS degree (or higher)
  A: Four courses in Fisheries and Aquatic Sciences
      ≥ 3 Fisheries Courses
      ≥ 1 course in Fisheries Science or Management
      ≥ 1 course in Fisheries Techniques (new as of 2019)
  B: 18 credits of Biological Sciences
      Total of categories A + B must be ≥ 30 credits
  C: 15 credits of Physical Sciences
Coursework Requirements

Degree earned after 2002 Continued

• BA or BS degree (or higher)
  D: 6 credits of Math and Statistics courses
    ≥ 1 Calculus & ≥ 1 Statistics course or 2 Statistics courses
  E: 9 credits of Communication courses
    ≥ 3 credits must be related to oral communication
    ≥ 3 credits must be related to written communication
  F: 6 credits of Human Dimensions courses
  G: Work Experience (new as of 2019)
    Not required, but work experience may be used in lieu of formal course credits in each the subject areas.
    Can substitute for a max of 6 semester credits
    No more than 3 credits in any one category
    See the FAQs for examples and more detailed information
Coursework Requirements

Common Problems

• Overall issues
  – Not including all transcripts
  – Seminar courses are not allowed
  – Foreign language courses are not allowed
  – Pass/Fail courses are not allowed
    • Must have a grade of at least a C- or higher
  – Thesis or Dissertation credits are not allowed
    • Graduate degrees reduce work experience requirements

• Other
  – If you include a non-traditional course to fulfill requirements
    please send a course description & syllabus
Coursework Requirements
Common Problems

- **Section A:**
  - Lack of a Fisheries Science/Management Course
    - Solution: Take another course or wait until you have enough experience to meet FP-C Established criteria

- **Section B:**
  - Including physical sciences courses (e.g., Geology)

- **Section C:**
  - Including biological sciences courses
    - (e.g., Environmental Science)
Coursework Requirements

Common Problems

• Section D:
  – This category rarely has issues
    • If you include a course taught outside the Math/Stats department, we may ask for a syllabus to confirm content

• Section E:
  – Including seminar and foreign language courses

• Section F:
  – For a list of approved courses see: https://fisheries.org/membership/afs-certification/faqs/#29
Coursework Requirements
Common Problems

• Section G: (new as of 2019)
  – This category allows applicants to substitute formal work experience (e.g., internships, seasonal jobs, volunteer) in lieu of some coursework
  – Anticipated problems
    • Statements from both applicant and supervisor are missing
    • Cannot count experiences gained as a graduate student
    • Cannot count one experience in multiple categories
      – e.g., a seasonal internship with a state agency cannot count as 3 credits towards both Section A (Fisheries) and section F (human dimensions).
Professional Experience Requirements
FP-C

• BS or BA degree
  - 5 years of full-time qualifying experience

• MS or MA degree
  - 4 years of full-time qualifying experience
    • Must be post-bachelor’s degree

• PhD degree
  - Two years of full-time qualifying experience
    • Must be post-bachelor’s degree
Professional Experience Requirements

Common Problems

• Including experience gained pre-BS/BA
• Most technician level positions do not count
  – Seasonal or term-employment does not count
• Including graduate student employment
  – These experiences already reduce the number of years of experience required
• Not including enough details for evaluation
  – Please provide detailed job descriptions
• See: https://fisheries.org/membership/afs-certification/faqs/#16
Professional Development Quality Points (PDQP’s)

To keep abreast of developments in the field and ensure continued enhancement of knowledge and skills.

Category I – Continuing Ed, Fisheries
Category II – Continuing Ed, Non-fisheries
Category III – Oral communication in fisheries or non-fisheries
Category IV – Written communication
Category V – Service
Professional Development Quality Points (PDQP’s)

• To apply for FP-C or
• To upgrade from FP-A to FP-C
  – In the past 2 years you must accumulate the following:

<table>
<thead>
<tr>
<th>Category</th>
<th>PDQP Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>I or II</td>
<td>Minimum 10, maximum 20, combined</td>
</tr>
<tr>
<td>III, IV, V</td>
<td>Minimum 10, maximum 20, combined</td>
</tr>
</tbody>
</table>

Total Minimum 30

https://fisheries.org/membership/afs-certification/faqs/#37
Professional Development Quality Points (PDQP’s)

• To apply as FP-C Established
  – In the past 2 years you must accumulate the following:

<table>
<thead>
<tr>
<th>Category</th>
<th>PDQP Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>I or II</td>
<td>Minimum 14, maximum 40, combined</td>
</tr>
<tr>
<td>III, IV, V</td>
<td>Minimum 16, maximum 26, combined</td>
</tr>
<tr>
<td></td>
<td>Total Minimum 40</td>
</tr>
</tbody>
</table>

  – Or in the past 5 years you must accumulate the following:

<table>
<thead>
<tr>
<th>Category</th>
<th>PDQP Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>I or II</td>
<td>Minimum 35, maximum 60, combined</td>
</tr>
<tr>
<td>III</td>
<td>Maximum 35</td>
</tr>
<tr>
<td>IV</td>
<td>Maximum 35</td>
</tr>
<tr>
<td>V</td>
<td>Maximum 35</td>
</tr>
<tr>
<td></td>
<td>Total Minimum 100</td>
</tr>
</tbody>
</table>

https://fisheries.org/membership/afs-certification/faqs/#37
Professional Development Quality Points (PDQP’s)

• **To renew your FP-C**
  – In the *past 5 years* you must accumulate the following:

<table>
<thead>
<tr>
<th>Category</th>
<th>PDQP Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>I or II</td>
<td>Minimum 35, maximum 60, combined</td>
</tr>
<tr>
<td>III</td>
<td>Maximum 35</td>
</tr>
<tr>
<td>IV</td>
<td>Maximum 35</td>
</tr>
<tr>
<td>V</td>
<td>Maximum 35</td>
</tr>
</tbody>
</table>

**Total Minimum 100**

[https://fisheries.org/membership/afs-certification/faqs/#37](https://fisheries.org/membership/afs-certification/faqs/#37)
Common Problems with PDPQ’s

• Including inappropriate time ranges
  > 2 or > 5 years depending on application

• Providing vague descriptions
  – Conferences, presentations, publications
    • Provide details regarding how these fit into each category
    • Include complete title of presentations
    • Include complete citation for publications
    • Include detailed description of provider (no acronyms)

• Not providing dates (DD/MM/YY) of activities
Common Problems with PDPQ’s

- Using non-fisheries related activities in category I
- Category V (service) must utilize your professional expertise in Fisheries
- Using presentations to nonprofessional audiences
  - Non-fisheries subjects can be used, but only if presented to an audience of Fisheries professionals
Application Process

1. Download application from AFS’s website [here](https://www.fisheries.org) or: [www.fisheries.org](https://www.fisheries.org) -> Membership -> Professional Certification

2. Checklist:
   - Must be an AFS member!
   - Follow the instructions!
   - Sign the application!
   - Don’t forget official transcripts
   - Don’t skip sections
   - Don’t miss application quarterly deadlines!

3. See FAQs section on website: [https://fisheries.org/membership/afs-certification/faqs/](https://fisheries.org/membership/afs-certification/faqs/)

4. Any further questions?
   Email us at [certification@fisheries.org](mailto:certification@fisheries.org)
First Time Applicants for Certification by Sector

- State biologists  28%
- Industry biologists (consultants)  24%
- Students  21%
- Federal employees  8%
- Professionals in academia  4%
- County biologists  1%
- Biologists with NGO’s  1%
- Unemployed (recent postgraduates)  13%
American Fisheries Society
Organized 1870

This is to certify that

Your name here!

by the American Fisheries Society and verified
by its Board of Professional Certification
is declared to be a

Certified Fisheries Professional

and is issued this certificate on the 8th day of May, 2007.

President

Executive Director

Chairman,
Board of Professional Certification


Remember your Certification number and expiration date!
Any further questions?

Please contact:

Mary Webb Banning
Educational Program Coordinator,
mbanning@fisheries.org
(301) 897 - 8616, ext. 204

Lauren Maza
Director of Student & Professional Development,
Imaza@fisheries.org
(301) 897 - 8616, ext. 225