FAmerican Fisheries Society

Professional Certification Program

Est. 1 July 1998.

AFS Professional Certification Objectives

1) To provide governmental and nongovernmental agencies and organizations, private firms, courts, and the general public with a definitive minimum standard of experience and education for fisheries professionals



2) To foster broader recognition of fisheries professionals as well-educated and experienced, acting in the best interest of the public.

Why should I get certified as a "Fisheries Professional"

- Provide expert witness
 - Provide scientific facts + professional opinion
- Some state employers require or desire certification for employment or promotion
- Shows employers you are seriously interested in a career in fisheries

Click here to read more

Levels of Certification

I. Associate Fisheries Professional (AFP)—Applicants must meet the academic (course and degree) requirements as prescribed under Guidelines for Professional Certification.

 Associate Fisheries Professional certification may be retained for a maximum of eight years, at which time the requirements for a Certified Fisheries Professional must be met and applied for in order to retain any AFS certification. The AFP must submit a new application with all requested information, with the exception of the course list and transcripts (unless further education has been acquired).

II. Certified Fisheries Professional (CFP) and Certified Fisheries Professional (FP-C) (applying as established fisheries professional) — In addition to the academic requirements mentioned above, minimum experience and professional development requirements are listed under Guidelines for Professional Certification.

III. Emeriti — Individuals who held the FP-C designation for at least twenty (20) years (need not be consecutive) and who are employed less than full time or are retired, may request emeriti status through which they can maintain their FP-C status without the renewal requirement. Successful female applicants receive emeriti status while successful male applicants receive emerities status. Applicants must provide your certification number and initial date of certification (must have been certified for at least 20 years).

Requirements for Certification

Be an AFS member

- Have an appropriate degree/s (BS, BA, MS, PhD) in Fisheries or a related field
- Meet coursework requirement in the following subject areas:
 - Fisheries and Aquatic Sciences
 - Other Biological Sciences
 - Physical Sciences
 - Mathematics and Statistics
 - Communications
 - Human Dimensions
- Have appropriate professional experience
 - Amount of experience depends on highest degree attained
 - Not required for Associate level (FP-A)
- Recently earned enough Professional Development Quality Points (PDQPs)
 - Not required for Associate level (FP-A) or *Emeriti* status

Certification, graduation before July 1, 2002

Degree & Experience	Coursework (Area – credits)	PDQP Timeframe	# of PDPQs	<u>Fee</u>
Associate Fisheries Professiona	I (FP-A)			6
BS or BA	A-12, B-18,	N/A	NONE	\$50
No experience required	C-15, D-6 E-6	Credits are <u>seme</u> (sem * 1.5) ~ qua		0
Certified Fisheries Professional (FP-C)				6
BS/BA + 5 yrs	A-12, B-18	Previous 2 ye	ears 30	\$100
MS + 4 yrs PhD + 2 yrs	C-15, D-6 E-6	st	et	d
Upgrade from FP-A to FP-C				A
BS/BA + 5 yrs	Previous FP-	Previous 2 ye	ears 30	\$50
MS + 4 yrs PhD + 2 yrs	A designation	ø	et	ø

Where "A" + Fisheries & Aquatic Sciences; "B" = Other Biological Sciences; "C" = Physical Sciences; "D" = Mathematics and Statistics; "E" = Communications

Certification, graduation after July 1, 2002

Degree & Experience	<u>Coursework</u> (Area – credits)	PDQP Timeframe	t of PDPQs	Fee
Associate Fisheries Professional (FP-A)				
BS or BA No experience required	A*-12 D-6 B-18 E-9 C**-15 F-6	N/A	NONE	\$50
Certified Fisheries Professional	(FP-C)			
BS/BA + 5 yrs MS + 4 yrs PhD + 2 yrs	A-12 D-6 B-18 E-9 C-15 F-6	Previous 2 yea	ars 30	\$100
Upgrade from FP-A to FP-C				
BS/BA + 5 yrs MS + 4 yrs PhD + 2 yrs	Previous FP- A designation	Previous 2 yea	ars 30	\$50

Where "A" + Fisheries & Aquatic Sciences; "B" = Other Biological Sciences; "C" = Physical Sciences; "D" = Mathematics and Statistics; "E" = Communications; "F" = Human Dimensions

* = one must cover principles of fisheries science and management

** = eliminates college algebra; requires one calculus course and one statistics course or two statistics courses

Application for FP-C, Established

(coursework is waived for experience)

Degree & Experience	<u>Coursework</u> (Area – credits)	PDQP Timeframe	# of PDQPs
Graduated before July 1	st , 2002	et .	et
BS/BA + 9 years MS + 7 yrs PhD + 5 yrs	NONE	Previous 5 years or Previous 2 years	100 40
Graduated after July 1 st ,	2002	et .	et
BS/BA + 9 yrs MS + 7 yrs PhD + 5 years	NONE	Previous 5 years or Previous 2 years	100 40

Coursework Requirements Degree <u>earned before 2002</u>

- BA or BS degree (or higher)
 - A: Four (4) courses in Fisheries and Aquatic Sciences ≥ 2 Directly related to Fisheries Science or Management
 - B: 18 credits of Biological Sciences Total of categories $A + B \ge 30$ credits
 - C: 15 credits of Physical Sciences
 - D: 6 credits of Math and Statistics courses
 - \geq 1 College algebra or Calculus & \geq 1 statistics course
 - E: 6 credits of Communication courses

Coursework Requirements Degree <u>earned after 2002</u>

BA or BS degree (or higher)
A: Four courses in Fisheries and Aquatic Sciences

≥ 3 Fisheries Courses
≥ 1 course in Fisheries Science or Management
≥ 1 course in Fisheries Techniques (new as of 2019)

B: 18 credits of Biological Sciences

Total of categories A + B must be ≥ 30 credits
C: 15 credits of Physical Sciences

Coursework Requirements Degree earned after 2002 Continued

 BA or BS degree (or higher) D: 6 credits of Math and Statistics courses \geq 1 Calculus & \geq 1 Statistics course or 2 Statistics courses E: 9 credits of Communication courses \geq 3 credits must be related to oral communication \geq 3 credits must be related to written communication F: 6 credits of Human Dimensions courses G: Work Experience (new as of 2019) Not required, but work experience may be used in lieu of formal course credits in each the subject areas. Can substitute for a max of 6 semester credits No more than 3 credits in any one category See the FAQs for examples and more detailed information

Common Problems

Overall issues

- Not including all transcripts
- Seminar courses are not allowed
- Foreign language courses are not allowed
- Pass/Fail courses are not allowed
 - Must have a grade of at least a C- or higher
- Thesis or Dissertation credits are not allowed
 - Graduate degrees reduce work experience requirements
- Other
 - If you include a non-traditional course to fulfill requirements please send a course description & syllabus

Coursework Requirements Common Problems

- Section A:
 - Lack of a Fisheries Science/Management Course
 - Solution: Take another course or wait until you have enough experience to meet FP-C Established criteria
- Section B:
 - Including physical sciences courses (e.g., Geology)
- Section C:
 - Including biological sciences courses
 - (e.g., Environmental Science)

Coursework Requirements Common Problems

Section D:

- This category rarely has issues
 - If you include a course taught outside the Math/Stats department, we may ask for a syllabus to confirm content

• Section E:

- Including seminar and foreign language courses
- Section F:
 - For a list of approved courses see:

Common Problems

• Section G: (new as of 2019)

 This category allows applicants to substitute formal work experience (e.g., internships, seasonal jobs, volunteer) in lieu of some coursework

Anticipated problems

- Statements from both applicant and supervisor are missing
- Cannot count experiences gained as a graduate student
- Cannot count one experience in multiple categories
 - e.g., a seasonal internship with a state agency cannot count as 3 credits towards both Section A (Fisheries) and section F (human dimensions).

Professional Experience Requirements FP-C

- BS or BA degree
 - 5 years of full-time qualifying experience
- MS or MA degree
 - 4 years of full-time qualifying experience
 - Must be post-bachelor's degree
- PhD degree
 - Two years of full-time qualifying experience
 - Must be post-bachelor's degree

Professional Experience Requirements Common Problems

- Including experience gained pre-BS/BA
- Most technician level positions do not count
 - Seasonal or term-employment does not count
- Including graduate student employment
 - These experiences already reduce the number of years of experience required
- Not including enough details for evaluation
 - Please provide detailed job descriptions
- See: <u>https://fisheries.org/membership/afs-</u> certification/faqs/#16

Professional Development Quality Points (PDQP's)

To keep abreast of developments in the field and ensure continued enhancement of knowledge and skills.

Category I – Continuing Ed, Fisheries Category II – Continuing Ed, Non-fisheries Category III – Oral communication in fisheries or non-fisheries Category IV – Written communication Category V – Service

Professional Development Quality Points (PDQP's)

- To apply for FP-C or
- To upgrade from FP-A to FP-C

- In the past 2 years you must accumulate the following:

Category	PDQP Requirements
I or II	Minimum 10, maximum 20, combined
III, IV, V	Minimum 10, maximum 20, combined
	Total Minimum 30

Professional Development Quality Points (PDQP's)

To apply as FP-C Established

- In the past 2 years you must accumulate the following:

Category	PDQP Requirements
I or II	Minimum 14, maximum 40, combined
III, IV, V	Minimum 16, maximum 26, combined
	Total Minimum 40

- Or in the past 5 years you must accumulate the following:

Category	PDQP Requirements
I or II	Minimum 35, maximum 60, combined
III /	Maximum 35
IV	Maximum 35
V	Maximum 35
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Total Minimum 100

Professional Development Quality Points (PDQP's)

To renew your FP-C

- In the past 5 years you must accumulate the following:

Category	PDQP Requirements	
I or II	Minimum 35, maximum 60, combined	
	Maximum 35	
IV	Maximum 35	
V	Maximum 35	

Total Minimum 100

Common Problems with PDPQ's

- Including inappropriate time ranges
 2 or > 5 years depending on application
- Providing vague descriptions
 - Conferences, presentations, publications
 - Provide details regarding how these fit into each category
 - Include complete title of presentations
 - Include complete citation for publications
 - Include detailed description of provider (no acronyms)

Not providing dates (DD/MM/YY) of activities

Common Problems with PDPQ's

- Using non-fisheries related activities in category I
- Category V (service) must utilize your professional expertise in Fisheries
- Using presentations to nonprofessional audiences
 - Non-fisheries subjects can be used, but only if presented to an audience of Fisheries professionals

Application Process

1. Download application from AFS's website here

Or: www.fisheries.org->Membership->Professional Certification

2. Checklist:

- Must be an AFS member!
- Follow the instructions!
- Sign the application!
- Don't forget official transcripts
- Don't skip sections
- Don't miss application quarterly deadlines!

3. See FAQs section on website: https://fisheries.org/membership/afs-certification/faqs/

4. Any further questions? Email us at <u>certification@fisheries.org</u>

First Time Applicants for Certification by Sector

State biologists	28%
 Industry biologists (consultants) 	24%
• Students	21%
Federal employees	8%
Professionals in academia	4%
County biologists	1%
Biologists with NGO's	1%
• Unemployed (recent postgraduates)	13%



Any further questions? Please contact: Mary Webb Banning Educational Program Coordinator, mbanning@fisheries.org (301) 897 - 8616, ext. 204 Lauren Maza

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