

Building ON OUR *Strengths*

UNIVERSITY OF WYOMING COLLEGE OF LAW
2017 -2022 STRATEGIC PLAN



UW

COLLEGE
OF LAW

About the College of Law

The University of Wyoming (UW) College of Law was established in 1920 to provide a legal education center to the citizens of Wyoming to assist in fulfilling the university's core land-grant mission. The College of Law is the Equality State's only law school. All the current Wyoming Supreme Court justices are alums, as is the first woman to have served in that office. Likewise, all current judges of the U.S. District Court for the District of Wyoming are alums, as is the first woman to have served in that office. Five of the past ten Wyoming Governors are alums. So, too, are numerous members of the state legislature and the federal congressional delegation, including former U.S. Senator Alan K. Simpson. Two-thirds of the Wyoming State Bar similarly graduated from this law school. All told, as illustrated by its alumni network and other measures, the College of Law is a fundamental gateway for citizens to serve their local communities, state, and nation; to transcend societal barriers; and to further their civic education and overarching intellectual development. The College of Law's centennial approaches in 2020. This strategic plan aims to bridge the first and second centuries of our existence.

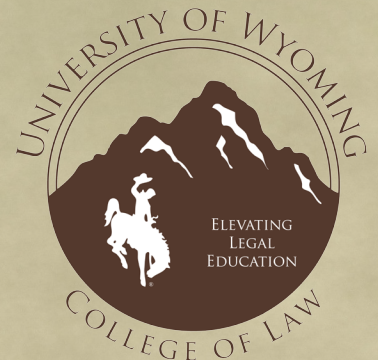


Mission Statement

The UW College of Law's mission is to provide legal education, research, and services that contribute in diverse, significant ways to the well-being of the university, state, and broader regional, national, and international communities with which we are interconnected. Essential elements of this mission include (1) offering a high-quality, well-rounded legal education that is affordable and tailored toward lifelong professional competency and success; (2) generating engaged, innovative legal research that addresses practical, contemporary problems and advances human knowledge in the particular field; and (3) providing free yet valuable legal services to clients in a manner that endows students with professional skills and an inspiring sense of contributing to the greater good. Guiding our pursuit of this mission are unwavering commitments to collaboration, interdisciplinarity, inclusivity, justice, and the rule of law.

Vision Statement

Looking toward the future, the UW College of Law will excel in pursuing all elements of its mission between now and 2022. We will reinvigorate the breadth and depth of our faculty, staff, and curriculum, and in doing so equip ourselves to provide a cost-effective and even more robust legal education to an increasingly qualified and diverse student body. In a similar fashion, we will bolster faculty research by enhancing and formalizing existing scholarly programs, including fostering disciplinary and interdisciplinary collaborations across the university, as well as with domestic and international partners. Finally, we will take our long-standing commitment to public service to an unprecedented level, consolidating our exceptional legal clinics in a new facility adjacent to the College of Law, and securing funding for these clinics to provide high-caliber experiential education to students and far-reaching benefits to those in need within the state and beyond. These achievements will strengthen our national and international reputation. Importantly, however, we envision the goals based upon a deliberate sense of who we wish to become as a community.



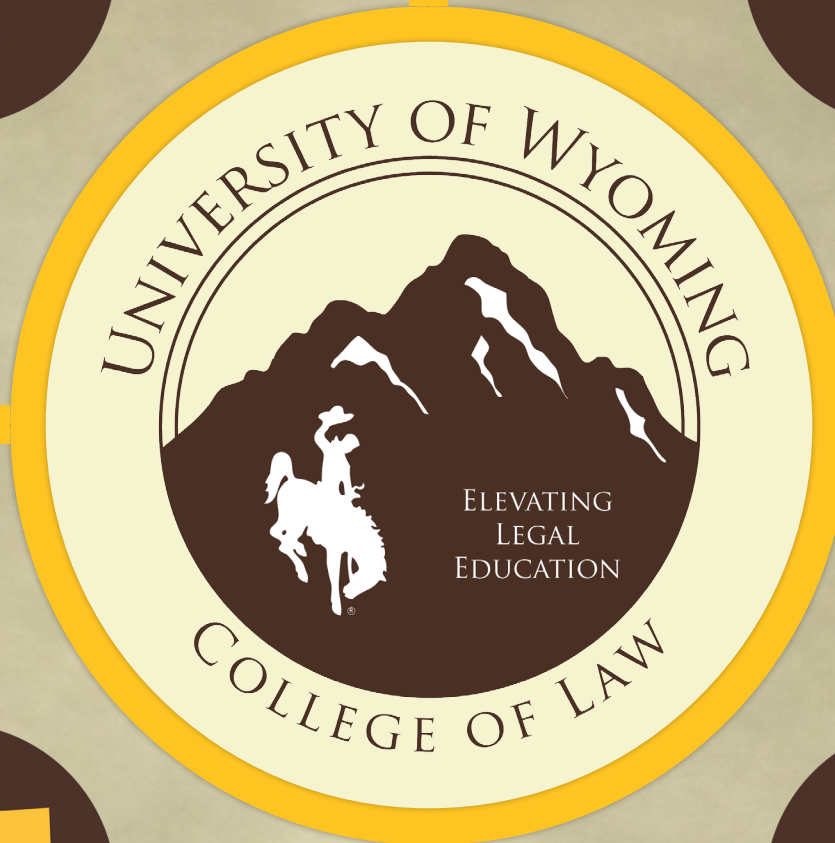
College of Law Goals



Driving Excellence



Inspiring Students



Impacting and Serving Communities



A High Performing College of Law



Goal One: Driving Excellence

Provide excellent teaching and mentoring to empower students with the capacity, character, and inspiration to meet future challenges with innovative solutions.

- Ensure faculty breadth and depth to provide a full complement of curricular offerings.
- Prepare graduates to be successful attorneys.
- Increase faculty accessibility and faculty/student engagement.

Promote and bolster the College of Law as a scholarly and creative enterprise.

- Encourage and support excellence in faculty scholarship and presentations.

Enhance diversity among the College of Law faculty and staff.

- Work with and support greater UW initiatives regarding gender, domestic minority, veteran, and disabled diversity and inclusion.

Foster collaboration, interdisciplinarity, and public engagement in teaching, research, and service endeavors with university partners.

- Maintain and expand collaborative relationships in teaching, research, and service with other academic units.
- Collaborate with other academic units to enhance College of Law recruitment of UW students.



Goal Two: Inspiring Students

Welcome, support, and graduate students of different backgrounds and talents and from different cultures, communities, and nations.

- Strengthen recruitment and retention of diverse students regionally and nationally.
- Establish pipeline programs with partnering entities outside UW for student recruitment.

Enrich student experiences through coupling of curricular and co-curricular activities aimed at connecting students to the university community as well as the global community.

- Expand student exposure to international experiences at home and abroad.

Build pathways to academic and professional opportunity and leadership.

- Expand Career Services offerings to foster and identify job opportunities for students and alums.
- Provide clear and valuable academic advising to prepare students for timely graduation.
- Bolster student participation in scholarly writing activities.
- Assess College of Law's performance building academic and professional pathways.



Goal Three: *Impacting & Serving Communities*

Enhance student service-based and experiential learning programs to address needs of the State of Wyoming and underserved communities within the state, region, and abroad, while providing a well-educated, skilled workforce to support entrepreneurial endeavors and economic diversification.

- Strengthen and sustain all existing clinical programs.
- Engage with statewide entities and non-profits to inform existing clinical programs.
- Expand clinical programs that address the needs of the state and beyond in areas underserved by the legal community.
- Increase the number of experiential learning credits offered within the College of Law curriculum.
- Expand externship and internship opportunities.

Build a statewide community of learners by engaging with diverse communities, and collaborating with educational institutions and other partnering entities, within and outside the state to enhance human well-being through education and research.

- Provide continuing legal education (CLE) presentations and other educational opportunities to the wider state and region.
- Build stronger connections between the College of Law and tribal communities and governments.
- Collaborate with other domestic and foreign entities to develop innovative teaching, research, and service opportunities.
- Be a reliable resource for outreach, legal research, and legal expertise.



Engage with College of Law alumni and constituents to promote a lifetime association with the university, to forge regional, national, and international connections, and to foster a culture of giving around the university's educational, research, and service endeavors.

- Engage alumni directly in College of Law's education, research, and service endeavors.
- Create platforms in which College of Law alumni and friends can stay involved.
- Create mechanism in which alumni can offer important feedback to the College of Law.



Goal Four: A High-Performance College of Law

Enhance financial resources.

- Launch and complete 2020 Centennial Capital Campaign raising \$40,000,000 for a new clinic and experiential learning facility, Hall of Traditions, and improvements to existing College of Law building (e.g., classrooms, facade, library, meeting spaces, offices).
- In connection with preceding construction project, establish a \$10,000,000 endowment to support experiential learning.
- Create new endowed scholarship fund to recruit a minimum of five top diverse students.
- Create new endowed scholarship fund to recruit a minimum of five top academic students.
- Create endowed chairs and/or professorship positions for a minimum of three new or existing distinguished faculty.
- Enhance and stabilize law library collection budget between College of Law and law library.

Build human capital.

- Expand number of faculty lines, allowing for more complete and diverse offering of bar exam topic courses, legal writing courses, and broader curricular opportunities.
- To recruit and retain high-quality faculty and students, enhance College of Law's physical plant, offices, classrooms, and meeting spaces, technology, and research facilities (library and electronic).
- Ensure parity of faculty and staff salaries, and faculty summer research grants, with peer institutions.
- Create and obtain authorization for hiring additional staff.
- Implement more opportunities for staff promotion.
- Improve transparency, communication, and collegiality among faculty, staff, and students.



Strengthen marketing effectiveness.

- Broaden dissemination and preservation of information regarding College of Law programs and accomplishments through a variety of media.
- Enhance effectiveness of targeted communications to alumni, prospective students, and other constituents.

Enhance institutional operations and planning.

- Establish routine system of annual budgeting for College of Law and its programs.
- Identify and address facility needs in upcoming addition to the College of Law and Centennial Capital Campaign.
- Honor UW's commitment to the environment by instituting sustainability initiatives in daily operations, renovations, and new construction.



