

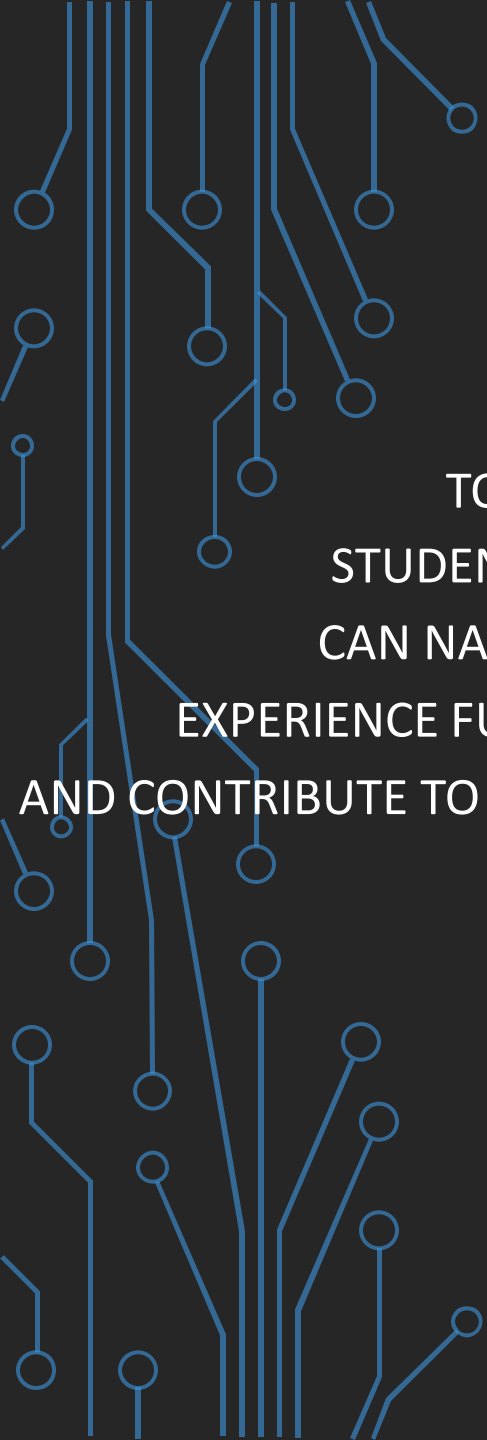
A decorative graphic on the left side of the slide consists of a network of light blue lines and small circles, resembling a circuit board or a stylized tree structure, set against a blue gradient background.

STUDENT AFFAIRS STRATEGIC PLAN 2023 AND BEYOND!

An abstract graphic on the left side of the slide, consisting of white lines and circles on a blue background, resembling a circuit board or a network diagram.

VISION

EVERY STUDENT
THRIVES.



TO EMPOWER
STUDENTS SO THEY
CAN NAVIGATE LIFE,
EXPERIENCE FULFILLMENT,
AND CONTRIBUTE TO HUMANITY.

MISSION

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VALUE PROPOSITION

TO INSPIRE COURAGEOUS DISCOVERY THROUGH
ENGAGEMENT BEYOND THE CLASSROOM.

STRATEGIC OBJECTIVES – FUNDAMENTAL

BELONGING

Create a culture of mattering, acceptance, value and encouragement.

HEALTH & WELLNESS

Advance programs and services to promote behaviors, attitudes and environments that contribute to lifelong success and a culture of well-being.

LEADERSHIP & DEVELOPMENT

Provide opportunities for staff and students to engage in personal leadership and professional development.

WORK ENVIRONMENT & CULTURE

Create a work environment and culture that attends to individual needs, is responsive to staff feedback, and results in a greater student experience.

EXECUTIVE STRATEGY

BELONGING

Create a culture of mattering, acceptance, value, inclusion, and encouragement.

Lead and co-lead with campus partners to both define and direct collaboration and innovation to address issues of access and sense of belonging

Develop a comprehensive student experience that will positively impact retention, persistence, and graduation.

Inspire a greater and more inclusive sense of UW spirit, pride, and tradition among students, alumni, parents/supporters, and staff

Enhance the physical environments of student-centered spaces known for vibrancy, access/universal design, and appeal

EXECUTIVE STRATEGY

HEALTH & WELLNESS

Advance programs and services to promote behaviors, attitudes and environments that contribute to lifelong success and a culture of well-being.

Implement the Wellness Wheel framework for programs across the division that addresses the needs of students related to their health/wellbeing, sense of self, and belonging.

Evaluate existing services; how existing services align with the wellness wheel.

Promote/prioritize the expansion of primary-prevention programs, services, and strategies that are evidence-based and developmentally informed.

Invest in division programs that support expanded and emerging student needs.

EXECUTIVE STRATEGY

LEADERSHIP & DEVELOPMENT

Provide opportunities for staff and students to engage in personal leadership and professional development.

Establish compassion and competence as foundational elements of leadership we uphold as a division

Cultivate an evidence-based and data-driven organizational culture

Create (and maintain) developmental student employment within the division

EXECUTIVE STRATEGY

WORK ENVIRONMENT & CULTURE

Create a work environment and culture that attends to individual needs, is responsive to staff feedback, and results in a greater student experience.

Assess and create sustainable functional operations and expectations.

Develop consistent and centralized practices for the recruitment, retention, promotion, and compensation of Student Affairs staff

Develop a robust and consistent onboarding program to welcome new Student Affairs staff as a foundation for success

Recognize, celebrate, and reward positive contributions and growth

Prioritize and value professional staff health through partnerships, on and off-campus, to incorporate an emphasis on services and training related to resilience, wellness, and self-care

Establish feedback mechanisms that enables all staff to provide feedback, ask questions, and elevate issues to division leadership