The Division of Student Affairs works collaboratively with all divisions across the University of Wyoming to ensure the highest measures of student success are achieved by providing an exceptional co-curricular learning experience for all UW students. The breadth and scope of work within the division is extensive, and we are committed to sharing the incredible academic, personal, and community learning that happens as a result of the services and opportunities we provide. As such, the following division learning outcomes capture fundamental components of the learning that happens for the students and communities served by the division of Student Affairs.

Each department within the division is guided to articulate program specific learning outcomes through assessing the following components of audience served, scope of program, the application of what is learned, and the level of behavior modification.

**Leadership Development**
Participants will have the opportunity to attain knowledge and skills to become leaders with integrity who take seriously the perspectives of others and contribute to positive solutions.

**Personal Development**
Participants will begin or continue the lifelong endeavor of self-improvement and practice integrity, respect, decision-making, values identification, and receive feedback to fulfill personal needs.

**Practicing Inclusivity**
Participants will gain skills and resources useful in creating and contributing to safe, dignified, and interconnected communities. Participants will champion respectful differences and engage in civil discourse.

**Community Engagement**
Participants will practice social and civic consciousness and responsibility to better understand how their decisions and actions impact themselves and others; that they are just and equitable in their treatment of all and accept responsibility for their learning, behavior, and future success, while challenging others to do the same.