Catalog: 2026-2027 University of Wyoming Catalog
Program: Management, B.S.B.

Express Transfer Agreement (ETA) with
Central Wyoming College

Management, B.S.B.

Studies the activities and operations that bring together human, financial, material, and information resources to achieve goals in organizations. Students can customize their degree within one of six focus areas: Entrepreneurship, Hospitality Management, Human Resources, Leadership, Supply-Chain Management and General Management.

Degree Requirements - Total Credits: 120

- As per University Graduation Requirements, a student must complete their degree with 120 overall credits, 42 of which must be upper-division.
- 50% of the business credit hours must be from the University of Wyoming.
- Students must earn a grade of C or better in all Common Body of Knowledge, Major Specific Core, and Major courses.
- Students must have a minimum 2.5 cumulative GPA from the University of Wyoming. Students must have a minimum 2.5
- GPA in all College of Business coursework.
- Students must meet all graduation requirements for the College of Business.

University Studies Program

This degree requires that The University Studies Program 2015 requirements are met before graduation. Some of the courses required for this major fulfill USP requirements, but not all. Students should check their degree evaluations and consult with their assigned academic advisor to discuss their specific course plan.

Course Name	Credits	UW Course in Major	AA/AS/AB/ADN satisfies this USP
C 1-Communication 1 (COM1)	3		X
C 2-Communication 2 (COM2)	3		X
C 3-Communication 3 (COM3)	3	MGT 4800 (Must be completed at UW)	
Q-Quantitative Reasoning (Q)	3		X
PN-Physical and Natural World (1) (PN)	3		X
PN-Physical and Natural World (2) (PN)	3		X
H-Human Culture (1) (H)	3		X
H-Human Culture (2) (H)	3		X
V-US & WY Constitution (V)	3		X
FYS or USP Elective-Any 3-credit hour of FYS or 3-credit hours of USP electives	3		X

Note: FYS courses have been paused. 3 hours from any additional USP designated courses is still required.

Common Body of Knowledge:

Course Name	Credits	Central Wyoming College	Sequencing at CWC
ACCT 2010-Principles of Accounting I	3	ACCT 2010 Principles of Accounting I	Fall 1st Year
ACCT 2020-Principles of Accounting II	3	ACCT 2010 Principles of Accounting I	Spring 1st Year
DSCI 2100-Introduction to Operations and Supply Chain Management	3		
AGEC/ECON 1010-Principles of Macroeconomics USP 2015 Code U5H	3	ECON 1010 Microeconomics	Fall 2nd Year
AGEC/ECON 1020-Principles of Microeconomics USP 2015 Code U5H	3	ECON 1020 Macroeconomics	Spring 2nd Year
FIN 2100-Principles of Finance	3		
MGT 2010-Legal Environment of Business	3	BADM 2010 Legal Environment of Business	Fall 2nd Year
IMGT 2400-Introduction to Information Management	3	IMGT 2400 Intro to Information Management	Spring 1st Year
MGT 2100-Management and Organizations	3	MGT 3210 Management and Organizations	Spring 2nd Year
MKT 2100-Introduction to Marketing	3	MKT 3210 Principles of Marketing	Spring 2nd Year

Course Name	Credits	Must be taken at UW
MGT 4800-Business Strategy and PolicyC3	3	X
BUSN 4990-Senior Exit Exam	0	X

Major Specific Courses

Math and Statistics Core

Course Name	Credits	Central Wyoming College	Sequencing at CWC
MATH 2350-Business Calculus Q OR MATH 2200-Calculus I Q	4	MATH 2350 Business Calculus MATH 2200 Calculus I	Fall 2nd Year
MATH 2355-Math Applications for Business OR MATH 2205-Calculus II Q	4	MATH 2355 Mathematical Applications for Business MATH 2205 Calculus II	Spring 2nd Year
STAT 2050-Fundamentals of Statistics Q OR SOC/STAT 2070-Introductory Statistics for the Social Sciences Q	4	STAT 2050 Fundamentals of Statistics	Spring 1st Year

Management Core

Course Name	Credits	Central Wyoming College	Sequencing at CWC
ENTR 2400-Entrepreneurial Mindset	3		
MGT 2030-Principle-Based Ethics	3	MGT 3110 Business Ethics	

Course Name	Credits	Must be taken at UW
MGT 3410-Human Resources Management	3	X
MGT 3420-Organizational Behavior and Leadership	3	X

Choose one area of focus and its accompanying elective requirement.

Entrepreneurship Focus 9credits

Course Name	Credits	Must be taken at UW
ENTR 3700-Innovation, Ideation, and Value Proposition	3	X
ENTR 4700-Business Model Creation and Launch	3	X

And Choose any one (1) of the following courses

Course Name	Credits	Must be taken at UW
ENTR 4750-Theories of Entrepreneurship	3	X
ENTR 4900-Independent Study in Entrepreneurship	1-4	X
BUSN 4600-Advanced Internship in Business	1-3	X

Hospitality Management Focus 9credits

Course Name	Credits	Central Wyoming College	Sequencing at CWC
HOSP 2000-Foundations of Customer Service & Hospitality	3	HOSP 2000 Foundations of Customer Service & Hospitality	

Course Name	Credits	Must be taken at UW
HOSP 3000 -Managing Profitability in Hospitality	3	X
HOSP 4800-Hospitality Operations Management	3	X

**Additional requirement:

Course Name	Credits	Must be taken at UW
BUSN 4600 - Advanced Internship in Business Credits: 1-3	1-3	X

Note: Students may work with their academic advisor to fulfill this requirement through a relevant internship experience. If an appropriate internship is completed without enrolling in BUSN 4600, the course requirement may be waived.

Human Resources Focus 9credits

Course Name	Credits	Must be taken at UW
MGT 4220-Talent Acquisition	3	X
MGT 4240-Performance and Compensation	3	X
MGT 4260-Training and Development	3	X

Leadership Focus 9credits

Course Name	Credits	Central Wyoming College	Sequencing at CWC
LEAD 3110-Foundations for Leadership	3	LEAD 3110 Foundations of Leadership	

Course Name	Credits	Must be taken at UW
LEAD 4110-Leadership in Practice	3	X
MGT 4470-Negotiations and Conflict Resolution	3	X

Supply-Chain Management Focus 9credits

Course Name	Credits	Must be taken at UW
MGT 4395-Supply Chain Strategy	3	X
MGT 4630-Sourcing and Supply Management	3	X
MGT 4670-Logistics Management	3	X

General Management Focus 9credits

Choose two (2) of the following:

Course Name	Credits	Central Wyoming College	Sequencing at CWC
LEAD 3110-Foundations for Leadership	3	LEAD 3110 Foundations of Leadership	

Course Name	Credits	Must be taken at UW
MGT 4030-Advanced Bus Decision Making	3	X
MGT 4220-Talent Acquisition	3	X
MGT 4240-Performance and Compensation	3	X
MGT 4260-Training and Development	3	X
MGT 4340-Law for Managers	3	X
MGT 4630-Sourcing and Supply Management	3	X
DSCI 4260-Project Management	3	X
ENTR 3700-Innovation, Ideation, and Value Proposition	3	X
LEAD 4110-Leadership in Practice	3	X
BUSN 4600-Advanced Internship in Business	1-3	X

Upper-Division Business Elective: Credits: 3

Any business course at a 3000+ level that has not been used to meet any other primary major requirements.

Free Electives from Any College

Courses from any college at any level that have not been used to meet any other primary major requirement.

Course Name	Credits	Central Wyoming College	Sequencing at CWC
Free Electives			

Additional Information

The Management major focuses on using resources to achieve goals in organizations. It studies the activities and operations that bring together human, financial, material, and information resources. Management majors should graduate with an understanding of the business world and a set of tools to manage successfully parts or all of an organization's operations. The Management degree allows students the ability to customize their degree within one of four focus areas:

1) Entrepreneurship Focus - The Entrepreneurship specialization is designed to equip students with the skills, knowledge, and mindset to launch and manage their own businesses or manage innovation streams within existing organizations. Students will learn how to identify opportunities, assess risks, develop business models, and execute strategies in dynamic and competitive environments. The program emphasizes essential competencies for entrepreneurship through hands-on, experiential curriculum.
2) Hospitality Management Focus - An experiential-learning focused program designed to provide students an understanding of the operations of multiple domains of the hospitality industry including food and beverage, tourism and lodging, entrepreneurship, and consumer relations. Knowledge in these areas is critical for anyone desiring to work in the hospitality industry or for a business that services the hospitality industry.
3) Human Resources Focus - This experiential-learning program prepares students to develop and manage an organization's human capital. Students will learn to create and implement policies for recruitment, training, development, compensation, and employee relations. As organizations increasingly view employees as valuable resources, the role of human resources becomes vital for ensuring success, sustainability, and reputation. A focus on Human Resource Management helps students recognize individual potential and structure supportive work environments that enable employees to perform at their best and achieve organizational goals.
4) Leadership Focus- The leadership specialization equips students to become leaders in all types of organizations through a 4-tiered framework: leading the self, leading others, and leading organizations. The program is highly experiential, with hands-on learning opportunities such as real-world projects, simulations, and leadership challenges. Students will develop personal leadership styles, enhance team dynamics, and gain the ability to lead within complex organizational structures and broader systems. Graduates will be prepared to drive change and foster sustainable success in dynamic environments.
5) Supply-Chain Management Focus - Through experiential learning and collaboration with industry partners, students will gain hands-on experience tackling real-world challenges such as designing agile, sustainable, and cost-effective supply chains. They will also focus on key areas such as logistics optimization, supplier relationship management, risk mitigation, and quality improvement. The curriculum integrates advanced technologies, including data analytics, automation, and artificial intelligence, ensuring graduates stay ahead of emerging trends and innovations. Students will prepare for leadership roles in global supply chain and operations management, implement innovative strategies, drive continuous improvement, and enhance organizational competitiveness in an evolving global economy.
6) General Management Focus - A multi-faceted program designed to prepare students to manage multiple business functions across a variety of organizational types. A particular emphasis is to help develop interpersonal and problem-solving skills so they are capable of resolving a broad spectrum of problems for large or small organizations, or with organizations about these issues. This focus area is designed to provide students with a large degree of flexibility when considering different career paths, because students will be prepared to systematically think through the processes that organizations use to create and maintain sustainable competitive advantage. General Management prepares students to work in for-profit businesses, non-profit organizations, entrepreneurial ventures, or in government organizations.

The Management major is available to students as an online degree completion program under the General Management focus area.

Notes:

COURSE SUBSTITUTIONS: WyoTAGs reflect published equivalencies. UW academic departments occasionally arrange for course substitutions when indirect equivalencies exist. Please contact your UW Academic Advisor for details.

EFFECTIVE DATE: This document is in effect as of the 2026-2027 catalog year; it reflects the published UW curriculum as of that date. Any changes to the UW curriculum or the WYCC course equivalents will require this document to be updated. To request an updated document, faculty should contact transfer@uwyo.edu via email.

Central Wyoming College Business Administration, A.S. Requirements:

First Year at CWC: Fall Semester

Course Name	Credits
ACCT 2010 Principles of Accounting I	4
ENGL 1010 English Composition I	3
MATH 1400 College Algebra	4
GENED AH: ARTS/HUM Gened Req	3
UNST 1005: Student Success Course	1

First Year at CWC: Spring Semester

Course Name	Credits
ACCT 2010 Principles of Accounting I	3
BADM 1020 Business Communications	3
POLS 1000 American & Wyoming Government	3
IMGT 2400 Intro to Information Management	3
STAT 2050 Fundamentals of Statistics	4

Second Year at CWC: Fall Semester

Course Name	Credits
ECON 1010 Microeconomics	3
MATH 2350 Business Calculus	4
GENED LSCI: LSCI General Education Req	4
BADM 2010 Legal Environment of Business	3

Second Year at CWC: Spring Semester

Course Name	Credits
ECON 1020 Macroeconomics	3
MKT 3210 Principles of Marketing	3
MATH 2355 Mathematical Applications for Business	4
MGT 3210 Management and Organizations	3
COMM 2010 Public Speaking	3