

2023-2024 Block Transfer Map: Qualifying Transfer Associate Degree from a Wyoming Community College to the University of Wyoming

Management, B.S.B.

This Block Transfer has been written for students who have earned a qualifying transfer associate degree (*Associate of Arts (AA)*, *Associate of Science (AS)*, *Associate of Business (AB)*, or *Associate Degree in Nursing (ADN)*) with a minimum of sixty (60) credits in any major from one of the Wyoming Community Colleges (WYCC) who wish to complete the B.S.B with a major in Management at the University of Wyoming (UW).

While some of the courses taken for the associate degree at the Community College are not specified in this document, the UW degree program relies on the foundational coursework completed for the associate degree to prepare the student for baccalaureate-level study.

Create a [WyoTransfer](#) account now to see how all of your completed coursework fulfills your specific degree requirements.

Courses/categories that could/should be taken at the WYCCs are highlighted in GREEN. Students may satisfy these requirements by taking an equivalent course at a community college. The UW course is listed on the left; if a community college offers an equivalent course, it will be listed under the community college name in the table.

Courses/categories that are offered at some (but not all) of the WYCCs and at UW are highlighted in TURQUOISE. Students may take these courses at a community college that offers an equivalent course or after transferring to UW.

Courses/categories that must be taken at UW are highlighted in GOLD. If a student wishes to take any of these course at another institution, they must speak with their UW academic adviser.

BLOCK 1: University Studies Program (USP) Requirements

This degree requires that The University Studies Program 2015 requirements are met before graduation. Some of the courses required for this major fulfill USP requirements, but not all. Students should check their degree evaluations and consult with their assigned academic advisor to discuss their specific course plan.

Please refer to the [University Catalog](#) and click on the link in the left-hand navigation pane titled "The University Studies Program 2015" for more information.

A grade of C or above is required for University Studies Program (USP) categories: FYS, C1, C2, and C3.

| | USP Requirement | UW Course in Major |
|----|---|--|
| C1 | Communication 1 (3cr) | Satisfied upon completion of qualifying associate degree |
| C2 | Communication 2 (3cr) | Satisfied upon completion of qualifying associate degree |
| C3 | Communication 3 (3cr) | MGT 4800 Required for Degree |
| Q | Quantitative Reasoning (3cr) | MATH 2350, 2200, 2205, STAT 2050 or 2070 Required for degree |
| PN | Physical and Natural World (1) (3cr) | Satisfied upon completion of qualifying associate degree |
| PN | Physical and Natural World (2) (3cr) | Satisfied upon completion of qualifying associate degree |
| H | Human Culture (1) (3cr) | ECON 1010 Required for Degree |
| H | Human Culture (2) (3cr) | ECON 1020 Required for Degree |
| V | U.S. & WY Constitution (3cr) | Satisfied upon completion of qualifying associate degree |
| | Any 3-credit hour of FYS or 3-credit hours of USP electives (3cr) | Satisfied upon completion of qualifying associate degree |

Management, B.S.S.

Studies the activities and operations that bring together human, financial, material, and information resources to achieve goals in organizations. Students can customize their degree within one of two tracks: Human Resources or General Management.

BLOCK 2:**University of Wyoming Requirements:**

- Total minimum credits required (including transfer credit) is 120 credits.
- Students must complete 42 hours of upper division (3000-level or above) coursework, 30 of which must be taken in residence at UW.
- No more than 4 credits of physical activity may be applied to the minimum credit hour requirement for UW baccalaureate degree.
- Minimum Cumulative GPA is 2.00.
- Students may not take a course for S/U credit to satisfy any requirement unless the course is offered for S/U credit only. (UW S/U grade policy statement for Spring 2020: [covid19-transfer-policy-statement.pdf \(uwyo.edu\)](https://uwyo.edu/covid19-transfer-policy-statement.pdf))
- The UW Office of the Registrar provides final approval of degree completion requirements prior to the awarding of any degree.

Additional Requirements:

- All management courses for the major require a minimum grade of C (not C-).

Lower Division Course Requirements

| UW Courses | Casper College | Central Wyoming College | Eastern Wyoming College | Laramie County Community College | Northern Wyoming Community College District | Northwest College Wyoming | Western Wyoming Community College |
|---|------------------------------|------------------------------|-------------------------|----------------------------------|---|------------------------------|-----------------------------------|
| Core Courses | | | | | | | |
| Math and Statistics Core | | | | | | | |
| MATH 2350 - Business Calculus (Q) (4cr) or MATH 2200 - Calculus I (Q) (4cr) | MATH 2350 or MATH 2200 | MATH 2350 or MATH 2200 | | | MATH 2350 or MATH 2200 | MATH 2350 or MATH 2200 | MATH 2350 or MATH 2200 |
| MATH 2355 - Math Applications for Business (4cr) or MATH 2205 - Calculus II (Q) (4cr) | MATH 2355 or MATH 2205 | MATH 2355 or MATH 2205 | | | MATH 2355 or MATH 2205 | MATH 2355 or MATH 2205 | MATH 2355 or MATH 2205 |
| STAT 2050 - Fundamentals of Statistics (Q) (4cr) or STAT 2070 - Introductory Statistics for the Social Sciences (Q) (4cr) | STAT 2050 or STAT 2070 | STAT 2050 or STAT 2070 | | | STAT 2050 or STAT 2070 | STAT 2050 or STAT 2070 | STAT 2050 or STAT 2070 |
| Common Body of Knowledge | | | | | | | |
| ACCT 2010 - Principles of Accounting I (3cr) | ACCT 2010 | ACCT 2010 | | | ACCT 2010 | ACCT 2010 | ACCT 2010 |
| ACCT 2020 - Principles of Accounting II (3cr) | ACCT 2020 | ACCT 2020 | | | ACCT 2020 | ACCT 2020 | ACCT 2020 |
| ECON 1010 - Principles of Macroeconomics (H) (3cr) | ECON 1010 | ECON 1010 | | | ECON 1010 | ECON 1010 | ECON 1010 |
| ECON 1020 - Principles of Microeconomics (H) (3cr) | ECON 1020 | ECON 1020 | | | ECON 1020 | ECON 1020 | ECON 1020 |
| MGT 2010 - Legal Environment of Business (3cr) | BADM 2010 | BADM 2010 | | | BADM 2010 | BADM 2010 | BADM 2010 |
| IMGT 2400 - Introduction to Information Management (3cr) | IMGT 2400 | IMGT 2400 | | | IMGT 2400 | IMGT 2400 | IMGT 2400 |
| FIN 2100 - Principles of Finance (3cr) | FIN 2100 | | | | FIN 2100 | FIN 2100 | FIN 2100 |

| UW Courses | Casper College | Central Wyoming College | Eastern Wyoming College | Laramie County Community College | Northern Wyoming Community College District | Northwest College Wyoming | Western Wyoming Community College |
|--|----------------|-------------------------|-------------------------|----------------------------------|---|----------------------------|-----------------------------------|
| MGT 2100 - Management and Organization (3cr) | MGT 2100 | MGT 3210 | | | MGT 2100 | MGT 2100 Or MGT 3210 | MGT 2100 Or MGT 3210 |
| <i>Note that MGT 3210 at CWC, LCCC, NWC & WWCC meets the course requirement, however, will not satisfy an upper division requirement.</i> | | | | | | | |
| MKT 2100 - Introduction to Marketing (3cr) | MKT 2100 | MKT 3210 | | | MKT 2100 | MKT 2100 Or MKT 3210 | MKT 3210 |
| <i>Note that MKT 3210 at CWC, LCCC, NWC & WWCC meets the course requirement, however, will not satisfy an upper division requirement.</i> | | | | | | | |
| DSCI 2100 - Introduction to Operations and Supply Chain Management (3cr) | | | | | | DSCI 3210 | DSCI 3210 |
| <i>Note that DSCI 3210 at LCCC, NWC & WWCC meets the course requirement, however, will not satisfy an upper division requirement.</i> | | | | | | | |

Block 3: Upper Division Requirements

Common Body of Knowledge

MGT 4800 - Business Strategy and Policy (C3) (3cr)

BUSN 4990 – Senior Exit Exam

Zero credit but required for all Management graduates

Management Core

MGT 3410 – Human Resources Management (3cr)

MGT 3420 – Organizational Behavior and Leadership (3cr)

Business Electives: 6cr

Any business courses at 3000 – 4000 level that have not been used to meet any other primary major requirement

Block 4: Focus Area Courses Requirements

Choose any 3 Approved Elective Courses within the same track area Credits: 9

Human Resources Focus Credits: 9

| UW Courses | Casper College | Central Wyoming College | Eastern Wyoming College | Laramie County Community College | Northern Wyoming Community College District | Northwest College Wyoming | Western Wyoming Community College |
|--|----------------|-------------------------|-------------------------|----------------------------------|---|-----------------------------|-----------------------------------|
| MGT 2030- Principle-Based Ethics (3cr) | BADM 2030 | MGT 3110 | | | BADM 2030 | BADM 2030 Or MGT 3110 | BADM 2030 Or MGT 3110 |
| <i>Note that MGT 3110 at CWC & WWCC or BADM 3210 at LCCC meets the course requirement, however, will not satisfy an upper division requirement.</i> | | | | | | | |
| MGT 4220 -Talent Acquisition (3cr) | | | | | | | |
| MGT 4240 – Performance and Compensation (3cr) | | | | | | | |
| MGT 4260 – Training and Development (3cr) | | | | | | | |
| MGT 4900 – Independent Study in Management (1-4cr) | | | | | | | |
| MGT 4910 – Topics in Management (3cr) | | | | | | | |

| General Management Focus Credits: 9 | | | | | | | |
|---|----------------|-------------------------|-------------------------|----------------------------------|---|------------------------------|-----------------------------------|
| UW Courses | Casper College | Central Wyoming College | Eastern Wyoming College | Laramie County Community College | Northern Wyoming Community College District | Northwest College Wyoming | Western Wyoming Community College |
| MGT 2030- Principle-Based Ethics (3cr) | BADM 2030 | MGT 3110 | | | BADM 2030 | BADM 2030 Or BADM 3210 | BADM 2030 Or BADM 3210 |
| ENTR 2700 – Entrepreneurial Mindset (3cr) | | | | | | | |
| MGT 4340 – Law for Managers (3cr) | | | | | | | |
| MGT 4350 – Commercial Law (3cr) | | | | | | | |
| MGT 4900 – Independent Study in Management (1-4cr) | | | | | | | |
| MGT 4910 – Topics in Management (3cr) | | | | | | | |
| DSCI 4240 – Computer Applications in Decision Sciences (3cr) | | | | | | | |
| DSCI 4260 – Project Management (3cr) | | | | | | | |
| ENTR 3700 – Innovation, Ideation, and Value Proposition (3cr) | | | | | | | |
| MKT 4240 – Consumer Behavior (3cr) | | | | | | | |
| SELL 3310 – Professional and Technical Selling (3cr) | | | | | | | |
| Management Hospitality Focus Credits: 9 | | | | | | | |
| UW Courses | Casper College | Central Wyoming College | Eastern Wyoming College | Laramie County Community College | Northern Wyoming Community College District | Northwest College Wyoming | Western Wyoming Community College |
| HOSP 2000 – Foundations of Customer Service & Hospitality (3cr) | | | | | HOSP 2000 | | |
| BUSN 4600 – Advanced Internship in Business (1cr) | | | | | | | |
| HOSP 3000 - Managing Profitability in Hospitality (3cr) | | | | | | | |
| Hospitality Focus Elective Courses Credits: 6 | | | | | | | |
| UW Courses | Casper College | Central Wyoming College | Eastern Wyoming College | Laramie County Community College | Northern Wyoming Community College District | Northwest College Wyoming | Western Wyoming Community College |
| ENTR 2700 – Entrepreneurial Mindset (3cr) | | | | | | | |
| HOSP 4800 - Hospitality Operations Management (3cr) | | | | | | | |
| MKT 4240 Consumer Behavior (3cr) | | | | | | | |
| SELL 3310 – Professional and Technical Selling (3cr) | | | | | | | |
| MKT 4440 Services Marketing (3cr) | | | | | | | |

Block 4: Free Electives from Any College:

- Courses from any college at any level that have not been used to meet any other primary major requirements
- Transfer credits may be applied to this requirement; students should consult their adviser to determine if they need to take any of these courses at the upper division level (3000- or 4000-level).
- As per University Graduation Requirements, a student must complete their degree with 120 overall credits; 42 of which must be upper division.

Additional Information:

The Management major focuses on using resources to achieve goals in organizations. It studies the activities and operations that bring together human, financial, material, and information resources. Management majors should graduate with an understanding of the business world and a set of tools to manage successfully parts or all of an organization's operations. The Management degree allows students the ability to customize their degree within one of two tracks:

1) Human Resources Focus - An experiential-learning focused program designed to prepare students to develop and manage the human capital of an organization. Students will be prepared to develop and implement policies and practices for recruitment, socialization, training, development, compensation, performance management, career planning, and employee relations. As more organizations move away from viewing employees as a commodity, toward an understanding that employees are a resource that can be developed into a distinct competitive advantage to ensure organizational success, sustainability, and reputation in the human resource function in the workplace will become increasingly important. This track will help employees understand the core functions of the area of human resource management are to a) recognize the potential of individuals for and within an organization and b) structure a positive, supportive, constructive work environment that will enable employees to work at their optimal capacity and achieve organizational goals.

2) General Management Focus - A multi-faceted program designed to prepare students to manage multiple business functions across a variety of organizational types. A particular emphasis is to help develop interpersonal and problem-solving skills so they are capable of resolving a broad spectrum of problems for large or small organizations, or consult with organizations about these issues. This track is designed to provide students with a large degree of flexibility when considering different career paths, because students will be prepared to systematically think through the processes that organizations use to create and maintain sustainable competitive advantage. The track prepares students to work in for-profit businesses, non-profit organizations, entrepreneurial ventures, or in government organizations.

3) Hospitality Focus - An experiential-learning focused program designed to provide students an understanding of the operations of multiple domains of the hospitality industry including food and beverage, tourism and lodging, entrepreneurship, and consumer relations. Knowledge in these areas is critical for anyone desiring to work in the hospitality industry or for a business that services the hospitality industry.

The Management major, including the three focus areas, is available to students as an online degree completion program.

Course Substitutions: Block articulations are intended to reflect direct published equivalencies between institutions. UW academic departments occasionally arrange for course substitutions when indirect equivalencies exist. Please contact your UW Academic Advisor for details.

EFFECTIVE DATE: This document is in effect as of the 2023-2024 catalog year; it reflects the published UW curriculum as of that date. Any changes to the UW curriculum or the WYCC course equivalents will require this document to be updated. To request an updated document, faculty should contact <mailto:transfer@uwo.edu> via email