

**THE UNIVERSITY OF WYOMING  
BOARD OF TRUSTEES' MINUTES**

**January 15-16, 2015**

**The final minutes can be found on the University of Wyoming Board of Trustees website at  
<http://www.uwyo.edu/trustees/>**

**TRUSTEES OF THE UNIVERSITY OF WYOMING AGENDA**  
**January 15-16, 2015**

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**Roll Call**

**Approval of Board of Trustees Meeting Minutes**

November 22-24, 2014

**Approval of Executive Session Meeting Minutes**

November 22-24, 2014

**Reports**

ASUW

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**Public Testimony**

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**REGULAR BUSINESS**

**Board Committee Reports**

A. Fiscal and Legal Affairs, Mai

B. Alumni Board

C. Foundation Board, Marsh/Bostrom

D. Haub School Environment and Natural Resources Board, Davis

E. Energy Resources Council (ERC), True

**CONSENT AGENDA**

1. Approval of Contracts and Grants – Gern

2. Approval of Personnel – Jones

3. Revisions to UW Regulations:

Regulations 8-1, 8-3 and 3-255

4. Approval of Degree Changes

5. Fiscal Year 2015 Budget Authority Increase - ASUW – Lowe

6. Approval of Architect-Engineer for the Hoyt Hall Renovation Project

7. Approval of CMAR for Engineering Building Project

8. Annual Review and Reappointment of the External Audit Firm, Mai (*added following discussion during FLAC meeting*)

9. Approval of Proposal to Amend UW Regulation 1-102 by Creating a New Paragraph P (*added by MacPherson during Work Session discussion*) (Please see attached document at the end of the minutes.)

**New Business**

**Old Business**

**Date of Next Meeting** – February 9, 2015, Conference Call; Laramie, Wyoming

**Adjournment**

**THE UNIVERSITY OF WYOMING**  
**MINUTES OF THE BOARD OF TRUSTEES**  
**January 15-16, 2015**  
**Marian H. Rochelle Gateway Center, Salons D&E**

The Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Thursday, January 15, and Friday, January 16. Trustee President Dave Palmerlee called the meeting to order at 8:09 a.m. He began by noting that there is a new atmosphere on campus and that everyone is working together. Trustee President Palmerlee introduced Brent Bacon, the Chief Academic Officer for the Wyoming Department of Education, which is now under the direction of Superintendent of Public Instruction Jillian Balow. Trustee President Palmerlee also acknowledged the four Trustees who would be leaving the Board and spoke about each one of them individually. He then moved on to the agenda, noting that there was a lot of work to do. The Board entered executive session at noon followed by public session for the duration of the afternoon. Thursday evening, the Board hosted a reception and dinner for those Trustees leaving the Board.

On Friday, January 16, Trustee President Palmerlee called the meeting to order at 8:12 a.m. He asked Senior Associate Vice President for Development at the Foundation Tracy Richardson to give the Trustees background information on the Harry C. Vaughan Planetarium. Senior Associate Vice President Richardson noted that this project was a revitalization of the planetarium, which is located in the basement of the Physical Sciences Building. He noted that every year, about 3,000 K-6 grade students visit the planetarium, and explained the upgrades to the planetarium. The Windy Ridge Foundation, a private foundation, provided the funds for the project. Senior Associate Vice President Richardson explained the history of the donors and the foundation and the focus of the foundation, which is science education for students. The Windy Ridge Foundation also made another gift that will be matched by state, which will create an endowment to support the facility in the future and also support the graduate students. He noted that this was a great gift to UW and that he was grateful to work on this project.

After several work sessions in the morning, the Board attended the grand opening of the Planetarium, followed by lunch. After lunch, the Board held its business meeting before entering executive session until the Board adjourned.



AGENDA ITEM TITLE: **Compensation/Salary Distribution Policy for FY 2016**, Mai/Jones

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other                      Specify:
- 

#### MINUTES OF THE MEETING:

Vice President for Administration Bill Mai greeted the Board and referenced the handout previously passed out to the Board [see material inserted at the end of this section]. He wanted to give the Board a preliminary prep session on compensation, outlining some of the factors that UW is considering for the March presentation on potential approaches to compensation. Trustee President Palmerlee noted that Vice President Mai and Vice President and General Counsel Rick Miller were kind enough to visit Buffalo for a half-day to talk about how the Board can be informed on finances until the new financial system can run. He thanked them for taking the time to do this.

Vice President Mai noted that the Fiscal and Legal Affairs Committee met yesterday and discussed this issue. He explained that the information he is sharing today will be background information for what will be presented to the Board in March. He referenced page one of the handout. Vice President Mai noted that there was much discussion on this information. Although administration was added as a category, he personally believes that administrators are not looking for salary increases; rather, these increases will be primarily for faculty and staff. One goal is to create a retention pool for top faculty. The University has requested \$1 million for recruitment and retention. This is the amount that was presented to the Joint Appropriations Committee, and the Committee will review the budget next week. On page two, the document shows the increases to salaries that occurred on July 1, 2014. Vice President Mai noted that employees had not received a raise in quite some time, and there were some merit raises as well.

Vice President Mai explained in detail the different categories that the administration used to guide the compensation increases, which were outlined on page two of the handout given to the Board. Vice President Mai asked for questions. As there were none, he moved on to page three, which is a summary of how the July 1, 2014, pay increases were funded. He noted that money came from the general fund and some from tuition increases. He noted that it takes a significant increase in tuition to have a large effect on salaries. The final page of the handout showed current compensation status, which showed the section money requested from the legislature and the funds available from the tuition increase that the Trustees approved in November. Vice President Mai noted that if the Joint Appropriations Committee does not approve the \$1M requested for retention and recruitment, then this money may come from the money generated from tuition raises. Depending on the appropriations from the state, the administration will make a final presentation to the Board in March with their compensation plan.

Trustee Larry Gubbels noted that the news reflected that some of the legislators do not agree with the comparison universities used, and asked Vice President Mai to expand on this. Vice President Mai agreed with Trustee Gubbels and noted that this was in Vice President David Jones' area, as much of this has to do with faculty. Discussion then turned to the consequences if the money was not awarded from the state. If this happens, UW will have to find alternative funding. It is important to note that if the \$1M is not appropriated, other staff members will not see the proposed raises.

Trustee Howard Willson inquired about not finding any requests for evaluation and restructuring of the WWAMI program in the budget request. He asked if funds for this restructuring were in the budget or if he had misread the budget.

Vice President Mai responded that the WWAMI restructuring project is not on the agenda for the January Board meeting, but certainly, there is a continual evaluation of each of these programs. There are some adjustments in the budget language to the Joint Appropriations Committee in regard to WWAMI in order to hire contract physicians for the program. Vice President Mai noted that he is focused and prepared to speak on his agenda items at this meeting, and, as the WWAMI program was not one of the agenda items, he is not prepared to present in-depth information on it. Vice President Mai directed Trustee Willson's question to Vice President and General Counsel Rick Miller, who noted that the money for this request is in Agency Budget 167, as Wyoming Medical Education has its own budget separate from the University. Vice President Mai noted that there is a budget provision request for funds for the loan repayment program to further contribute to this budget.

Vice President and General Counsel Miller explained that there is a proportional amount of general fund money that can be applied to pay raises. The funds generated by the tuition raise cannot be used for raises, as it is a different budget; however, there is money for raises in the WWAMI budget. Presumably, WWAMI employees will be treated comparably with those who are paid under the University's Agency 067 budget, even if they are funded through their own budget. WWAMI employees will not receive any of the funds raised by the increase in tuition. Vice President and General Counsel Miller agreed with Vice President Mai that the Board and administrators need to address some other problems that are beyond the scope of compensation.

Trustee President Palmerlee asked if they had a report on the topic. Vice President and General Counsel Miller responded that they did not.

Trustee Willson noted that he is intending to remain on the committee formed by College of Health Sciences Dean Joseph Steiner. Trustee Willson wanted to emphasize that the renovation and restructuring of the program will be elaborate and major. He added that he will talk to Dean Steiner for more information, but again stressed that this will be a complex and costly restructuring that will not happen with a stroke of a pen. He stated that the Board needs to be aware of this, especially as he is leaving the Board.

Vice President Mai returned the discussion to compensation, stating that the compensation approach will be comprehensive. He noted that he will discuss staff compensation and Vice President for Academic Affairs David Jones will discuss faculty compensation. Currently, the

University is trying to create some alignment with the positions at UW that have a state counterpart. For example, UW is comparing the salaries of positions like plumbers and accountants with the plumbers and accountants who work in the state system.

Vice President Mai noted that UW Human Resources is looking into this issue, as a little over half of UW's positions have state counterparts. Of those with state counterparts, a majority of UW staff positions are paid below the average of state staff. It would require a large sum of money to bring all UW employees to the same level as state employees, and would consume all of the funds provided here. This issue has been discussed with Staff Senate. Vice President Mai then reviewed how the state handled their staff compensation increase. He commented that he and his staff are working on details for a staff compensation plan for the Trustees to consider at the March meeting.

Trustee Mead commented on the comparisons between the lower UW staff salaries and the state staff salaries, and noted that UW is also understaffed. He asked if that was part of the analysis. Vice President Mai responded affirmatively and stated that people work here because they love UW and Laramie; however, at a certain point, UW needs to make special efforts to recruit people who work in key areas. UW is having to gather up positions, restructure them, and fund the ones it can.

Trustee Marsh noted that in the Rocky Mountain region, UW is above the salaries of other states except for Colorado, but that the University needs to set these expectations with the legislature, especially in regards to Tier I initiatives. He added that he hopes this is addressed within this discussion.

Vice President for Academic Affairs David Jones noted that geography alone cannot be a comparator. This is one of the problems with the Management Audit report.

Vice President Jones then transitioned the Board into a discussion of compensation for faculty. He noted that this has been a long conversation and this conversation helped spur the Management Audit report. He reviewed the comparator schools used for the report and how they were determined. UW has been keeping track of salary information in its database. He distributed a handout to the Board, which was a list of faculty who had left UW and the salary they were offered at the university they moved to over the last six years. It also showed average salaries for different institutions by rank. In the vast majority of the cases on the list, the faculty left because the salaries where they were going were an improvement upon their current salary. Vice President Jones noted that this could be coincidence that the salary at their new institution was greater, but this probably contributed greatly to their decision to leave. Faculty salaries are not as competitive as they once were, which is causing UW to lose faculty.

Trustee Marsh asked for clarification about the chart on the handout that showed the University had a decrease in salaries for certain ranks. He noted that he was looking at the AAPU website and was confused by the numbers.

Vice President Jones noted that the table is a combination of surveys. Interim Associate Provost of Academic Affairs Tami-Benham Deal responded to Trustee Marsh and reviewed the information with him and noted that she would look further into the issue.

Trustee President Palmerlee asked Trustee Marsh to explain this inconsistency to the Board. Trustee Marsh responded that the AAPU survey states that the salary level is \$4000 less than the salaries in 2012-2013 instead of 2013-2014, and this shows that UW went down in salaries. Associate Provost Benham-Deal stated that if in one rank, you lost faculty who were at the higher end of the faculty scale, and this could be a reason for the shift. Vice President Mai said that Associate Vice President for Administration Arely Williams has this data and she will review it.

Trustee President Palmerlee asked what conclusion the Board should draw from this. Vice President Jones said that the vast majority of the time UW is losing faculty to other institutions because they are offered higher salaries. Trustee President Palmerlee stated that does not explain how UW reached that conclusion. Vice President Jones explained that on the sheet it shows that faculty left the institution because they received higher salaries at different institutions.

Trustee President Palmerlee pointed out that the table contains averages, and that there has been discussion about the market and doing comparators by department.

Trustee Gubbels inquired about how many faculty members UW is losing because they get a promotion in their new position, such as being promoted from an assistant professor to a full professor, which could explain why they would get a raise. Vice President Jones responded that most of the times faculty move laterally—associate professor to associate professor. It is highly unusual to go from assistant professor at one school to full professor at the next.

UW President McGinity suggested the idea of having an exit interview with faculty to determine more definitively why they took a new position. It is easy to look at numbers and say salary is the reason, but that does not drill down very far into the true reason. Vice President Jones responded that it is a compelling coincidence, but also other issues do come into play. Sometimes it is access to facilities for research, support from graduate and research assistances, or moving closer to families, but one of the issues that will draw the attention off faculty initially is salaries.

**University of Wyoming**

**Board of Trustees**

**January 15, 2015**

<b>Salary Distribution Policy Briefing</b>	<b>Page</b>
Salary Market Survey	1
FY 2015 Eligibility Matrix	2
FY 2015 Compensation Allocation - Actual Distribution	3
FY 2016 Compensation Allocation - Estimate	4

University of Wyoming (067) a,b						
Agency 067, Section I		NOTE: Actual dollar distribution to University employees would result from UW merit salary allocation process.				
Employee Groups	Comparison Groups	Avg UW Salary	Avg Salary-- Comp Group	UW % of Average	Annual Amount - Dollars Required to Bring All Groups to 95% of Market <sup>1</sup>	Annual Amount - Dollars Required to Bring All Groups to 91% of Market <sup>1</sup>
1 Administrators <sup>2</sup>	CUPA - 50 Public Research Universities <sup>4</sup>	\$ 184,304	\$ 233,296	79%	\$ 1,082,495	\$ 811,871
2 Faculty Combined <sup>3</sup>	CUPA, OSU - 50 Public Research Univ, ARL	\$ 78,719	\$ 92,611	85%	\$ 8,046,306	\$ 4,827,784
Top 3 Ranks (b)	OSU - Public Research Universities <sup>4</sup>	\$ 85,725	\$ 100,620	85%		
Full		\$ 109,123	\$ 130,834	83%		
Assoc		\$ 75,754	\$ 87,975	86%		
Assist		\$ 68,938	\$ 78,645	88%		
3 Staff	Regional/Local Market <sup>5</sup>	\$ 47,041	\$ 51,035	92%	\$ 1,467,896	\$ -
4 Coaches / Athletics	CUPA	\$ 78,377	\$ 94,430	83%	\$ 729,314	\$ 486,209
5 Total UW Full-time Sec I Employees and Salary Increase					\$ 11,326,011	\$ 6,125,864
6 Employer Paid Benefits @ 22.94%					\$ 2,598,187	\$ 1,405,273
7 Total Cost of Salary and Benefit Program (for one fiscal year)					\$ 13,924,198	\$ 7,531,137

(a ) Excludes 167 (Medical Education). Includes salary of any position funded by Section I Full-time Personnel Services (SER included). Average UW salaries are based on the FY 2015 budget.  
(b ) Top 3 Ranks faculty data are the average UW salaries for 2013-14 compared to the average salaries of 50 Public Research Universities for 2013-14.

Footnotes:

<sup>1</sup> Assumes an increase effective July 1, 2015 for fiscal year. Note that figures include the Merit Pool increases.

<sup>2</sup> Administrators include 29 positions: Executive Council members (President, Provost, Vice Presidents, Athletic Director, Associate Provosts and Associate Vice Presidents, General Counsel) and Deans

<sup>3</sup> Combined Faculty include tenure system faculty, department heads, librarians, and academic professionals.

<sup>4</sup> The Comparator Group includes 50 public research universities, including members of the Association of American Universities and other public research universities. Sources: College and University Professional Association for Human Resources (CUPA) and Oklahoma State University (OSU) Faculty Salary Survey by Discipline, 2013-14/Special study of 50 public research institutions (Rutgers-State Univ of New Jersey-New Brunswick, Stony Brook Univ-SUNY, and Univ of Washington did not participate in the latest study).

<sup>5</sup> Positions are benchmarked by their recruitment segment of local, regional, or educational. The following survey sources were used: Economic Research Institute --Wyoming, College and University Professional Association for Human Resources-- Regional Comparator Schools/Public, Doctoral Granting, or EduComp Compensation Survey.

<b>University of Wyoming</b> Eligibility for Salary Adjustments Effective July 1, 2014 (Fiscal Year 2015) January 15, 2015		
A: Executive leadership <sup>1</sup>	No	No
B: Employees not meeting performance expectations <sup>2</sup>	No	No
C: Employees who received a pay increase July 1, 2013 or after	Yes	Yes
D: Employees hired on or after July 1, 2013	No	Yes
E: Intercollegiate Athletics contract employees with salaries of \$100,000 or more	No	Yes
<b>Notes:</b> <sup>1</sup> President, provost and associate provosts, vice presidents and associate/assistant vice presidents, athletic director and deans <sup>2</sup> Classified staff with a performance evaluation score below 3.0. The performance assessment for employees not subject to the classified staff evaluation system will be determined by the employee's supervisor. Employees who have been denied tenure or an extended term contract are also not eligible.		

UW Compensation Allocations - FY 2015 Actuals							15-Jan-15
January 15, 2015							
Section I	Adjustments	Adjustments	Assistants	EPBs	Additional Merit	Total	
067 - UW	1,531,077	1,788,813	169,303	880,609	371,345	4,741,147	
067 - SER	36,098	40,279	7,044	17,370	9,504	110,295	
070 - EORC	14,406	16,632	2,440	7,057		40,535	
167 - MED ED	98,112	112,176		47,735		258,023	
Total	1,679,693	1,957,900	178,787	952,771	380,849	5,150,000	
							Salaries: 4,197,229
							Section I Raises: 4,197,229
							EPBs: 952,771 22.70%
							Section II Raises: 1,320,000
							5,517,229

<b>Raise %s</b>			
<b>Section I</b>			
Salary Base using February 2014 payroll data:			141,305,988
EPB percent:			22.70%
	General Fund	Tuition	Total
Raise %	2.39%	0.58%	2.97%
Raises	3,382,233	814,996	4,197,229
EPBs	767,767	185,004	952,771
Total	4,150,000	1,000,000	5,150,000

Market	1.44%
Merit	1.53%
	2.97%



UW Compensation Allocations - FY 2016 Estimate			
January 15, 2015			15-Jan-15
<b>Section I</b>			
Salary Base using February 2014 payroll data + July 2014 raises:			145,503,217
EPB percent:			23.69%
	<u>General Fund</u>	<u>Tuition</u>	<u>Total</u>
<b>Raise %</b>	<b>2.33%</b>	<b>1.11%</b>	<b>3.44%</b>
Raises	3,395,586	1,616,946	5,012,531
EPBs	804,414	383,054	1,187,469
Total	<u>4,200,000</u>	<u>2,000,000</u>	<u>6,200,000</u>

<b>Average faculty salaries by rank (2013-14)</b> <b>at universities that have recruited and hired UW faculty in the last six years<sup>1,2</sup></b> <i>Information highlighted in red reflects 2013-14 UW faculty departures.</i>			
University	Full Professor	Associate Professor	Assistant Professor
George Washington	161,400	109,400	87,500
Northeastern	157,600	111,800	99,100
Drexel	146,100	109,200	95,500
Rutgers University	146,000	97,200	84,900
UT Austin	145,400	94,400	88,500
Lehigh	142,400	95,600	94,700
University of Maryland	142,000	99,200	86,500
Penn State	140,600	96,900	85,000
University of Houston	138,300	92,800	89,200
University of Alabama	138,000	91,900	69,900
Arizona State	134,100	91,200	82,300
Buffalo University SUNY	133,400	91,800	77,900
University of Denver	131,200	85,400	82,100
Purdue	130,600	91,400	80,700
University of Colorado	128,800	94,300	82,400
Loyola-Chicago	128,500	88,200	76,300
University of Florida	128,300	85,100	76,200
Texas A&M	128,200	88,100	80,400
University of Tennessee	127,500	90,100	77,300
Texas Christian U.	127,400	93,500	78,400
UC-San Diego	126,800	91,800	83,200
University of Utah	126,300	87,400	76,900
University of Arizona	122,200	85,000	73,400
North Carolina State	121,800	86,600	76,200
University of Nevada Las Vegas	121,000	87,500	70,400
Georgia State University	120,700	79,100	75,000
Florida International University	120,200	90,300	81,400
University of Missouri	117,500	78,200	64,700
Colorado State University <sup>3</sup>	116,300	85,400	82,400
Texas Tech	116,000	78,300	68,500
University of Louisville	115,500	77,800	64,500
University of Arkansas	115,400	80,400	76,500
University of Oregon	114,100	82,500	75,000

Average faculty salaries by rank (2013-14) at universities that have recruited and hired UW faculty in the last six years <sup>1,2</sup> <i>Information highlighted in red reflects 2013-14 UW faculty departures.</i>			
Gonzaga University	112,590	78,957	60,228
University of New Mexico	111,100	80,500	70,800
University of Memphis <sup>4</sup>	108,100	73,900	64,500
University North Carolina Greensboro	108,000	76,100	76,100
Washington State	107,900	75,600	71,600
<b>UNIVERSITY OF WYOMING</b>	<b>107,600</b>	<b>74,700</b>	<b>68,500</b>
UT El Paso (MA-level) <sup>5</sup>	106,800	75,600	71,200
Howard University <sup>6</sup>	104,000	76,000	71,300
Kansas State	104,000	75,500	65,600
Utah State <sup>7</sup>	98,400	73,900	66,400
University of Idaho <sup>8</sup>	93,600	72,200	60,800
U. of Minnesota Duluth	93,100	72,500	57,200
University of South Dakota	92,500	69,900	60,400
Western Washington-Bellingham <sup>9</sup>	90,100	72,200	63,100
Hartford University (MA-level)	88,400	72,300	62,100
Texas Women's University	83,500	65,600	54,900
University of Mary Washington (Fredericksburg VA)	82,900	66,300	62,600
Georgia Southern University (MA-level)	81,200	67,900	62,600
University of Nebraska Kearney (MA-level)	80,026	64,980	55,251
University of Wisconsin-Oshkosh	76,500	61,900	57,300

<sup>1</sup> Source: Chronicle of Education AAUP Faculty Survey: <http://chronicle.com/article/2013-14-AAUP-Faculty-Salary/145679?cid=megamenu#id=196088>

<sup>2</sup> No salary information was available for University of Calgary, Brigham Young, Principia College, University of Washington, other North American institutions that hired UW faculty in the last few years. UW faculty also went to several international institutions in England, Germany, China, Korea, Columbia, and New Zealand.

<sup>3</sup> The faculty member who went to Colorado State University is the director of the School of Education

<sup>4</sup> A faculty member who went to University of Memphis is the Morris Fogelman Real Estate Chair of Excellence.

<sup>5</sup> The faculty member who went to UT El Paso is the chair of the Philosophy department.

<sup>6</sup> The faculty member who went to Howard University is the dean of the School of Communications.

<sup>7</sup> The faculty member who went to Utah State is the USTAR Professor.

<sup>8</sup> A faculty member who went to University of Idaho is the director of the School of Family and Consumer Sciences.

<sup>9</sup> A faculty member who went to Western Washington is the dean of the Woodring College of Education.

AGENDA ITEM TITLE: **Comparator Institutions for Faculty Salaries**, Jones

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other            Specify:
- 

#### MINUTES OF THE MEETING:

Vice President for Academic Affairs David Jones explained that the Legislative Services Office (LSO) has been working on developing a list of comparator institutions for the University; and he described the process the LSO went through to develop these comparators. The LSO had developed a list of seven comparator institutions, which Vice President Jones shared with the Board. He noted that it was the University's position that the comparators selected by LSO were not valid for a number of reasons, and that when using these comparators, the University's salaries look adequate.

Vice President Jones noted that the University strongly objected to how the LSO selected the comparators. When the University shared these concerns with the LSO, they were very receptive to UW's concerns, and they worked with UW to develop a list of comparators that pleased everyone. He noted it was difficult to calculate an average salary for an entire university, as it does not reflect strengths and weaknesses across an institution and within departments; therefore, UW asked its deans to work with department heads to develop a list of comparator schools at the college level. The UW deans also suggested to the Management Audit Committee that UW should have a few aspirational schools that it wants to emulate. Vice President Jones shared the preliminary list of new comparator institutions with the Trustees. He explained that the comparators are institutions west of the Mississippi river, excluding Texas or California, and are typically land grant schools.

Trustee President Palmerlee asked for comments. Trustee Dave True inquired as to when a final list of comparator schools would be available for discussion so that the problems can be addressed. Vice President Jones responded that the list will be submitted to the Management Audit Committee and then the next step will be to access the salary database to compare salaries by institution and department.

Wyoming State Policy Director for Governor Matt Mead, Mary Kay Hill, asked that when the final list is prepared, the criteria used to create the list be shared with the Board. Vice President Jones said that they would provide the information.

Trustee True asked if it was possible to find a short list of institutions that would be comparable on an institution-wide scale. Vice President Jones stated that this may be a possibility.

ASUW President Ahmed Balogun pointed out that the College of Education and College of Engineering and Applied Science had aspirational colleges, but not all of the departments within these colleges had aspirational departments. ASUW President Balogun asked if departments would develop these.

Vice President Jones responded affirmatively, and stated that UW is already considered an aspiration institution by other institutions in certain areas, such as in writing, environmental economics, and ecology. The University can try to make the argument that it is not feasible to compare averages across institutions. UW appreciates the willingness of the LSO to accept this argument.

Trustee President Palmerlee commented that he has had this discussion frequently. One reason to do these comparisons is to see how UW stands in regard to salaries, but more importantly, to see what the appropriate comparators are going forward. There are program areas where the University aspires to become Tier I. Using comparators from average engineering schools does not allow the University to advance, so it needs to be compared to the institutions UW aspires to be like. He stated that the Trustees and administrators need to look at education programs and use those as comparators. He asked if that was what Vice President Jones was getting at and Vice President Jones agreed that it was.

Trustee President Palmerlee asked if it was correct that the aspirational comparators would be used to guide salaries because if UW wants to be Tier I, it will have to pay above average salaries.

Vice President Jones stated that that was correct. He added that this is one argument that UW is making to the LSO; that we need to compare to aspirational schools for salaries. This resonates with everyone, including the Management Audit Committee. Everyone wants UW to be better and invest in the institution.

Trustee President Palmerlee stated that if UW aspires to be top-tier, paying average salaries is not going to work. If it wants to be top-tier, it needs to compete on that scale and pay that much.

President McGinity commented that the same dynamics also apply to deans and associates deans.



## **COMPARATOR INSTITUTIONS BY COLLEGE**

### **College of Arts & Sciences**

#### **STEM**

Colorado State  
Iowa State  
Oklahoma State  
Oregon State  
CU Boulder  
Univ of Nebraska  
Univ of Calif, Davis  
Virginia Polytechnic

#### ***Aspirational: STEM***

Univ of Washington  
Univ of Arizona

#### **Arts/Humanities/Social Sciences**

Colorado State  
Iowa State  
Oklahoma State  
Univ of Utah  
Washington State  
Univ of Oregon  
Utah State  
Kansas State

#### ***Aspirational: Arts/Humanities/SocSci***

Univ of Michigan  
CU Boulder

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### **College of Health Sciences**

Colorado State  
North Dakota State  
Oregon State  
San Diego State  
Univ of Hawaii, Hilo  
Univ of Nevada, Las Vegas  
Utah State  
Washington State

#### ***Aspirational***

Auburn  
CU Boulder/Denver Health Sciences  
Center  
Univ of New Mexico  
Univ of Utah  
West Virginia Univ

## **COMPARATORS (continued)**

### **College of Engineering and Applied Science**

Univ of Utah  
Univ of Arizona  
Colorado State  
Washington State  
Univ of Nebraska  
Univ of California Berkeley  
Univ of Illinois Urbana-Champaign  
Georgia Tech  
Univ of Michigan  
Univ of Texas at Austin  
Purdue  
Texas A&M  
UCLA  
Univ of Wisconsin-Madison  
Univ of Washington

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### **College of Business**

Colorado State  
Iowa State  
Kansas State  
Univ of Nebraska  
Oklahoma State  
Univ of New Mexico  
Oregon State  
Washington State

### ***Aspirational***

Univ of Utah  
Virginia Tech

## **COMPARATORS (continued)**

### **College of Agriculture and Natural Resources**

#### **General**

Colorado State  
Oregon State  
Washington State  
Virginia Tech  
Texas A&M  
Univ of Nebraska  
Utah State  
New Mexico State  
Univ of Arizona  
Oklahoma State

#### **Vet Sciences**

Colorado State  
Oregon State  
Washington State  
Virginia Tech  
Texas A&M  
Kansas State  
Univ of Calif, Davis

#### **Molecular Biology**

CU Boulder  
Denver Health Science Center  
Vanderbilt  
Temple  
Univ of Utah  
Univ of New Mexico

#### ***Aspirational programs***

Univ of Calif, Berkeley  
Univ of Calif, Davis  
Purdue

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### **College of Law**

CU Boulder  
Univ of Utah  
Univ of Nebraska  
Univ of Kansas  
Univ of Montana  
Univ of New Mexico  
Univ of Oklahoma  
Univ of Nevada, Las Vegas

#### ***Aspirational***

Univ of Iowa  
Univ of Texas at Austin

### **UW Libraries**

Colorado State  
Iowa State  
Kansas State  
Oklahoma State  
Univ of Arizona  
CU Boulder  
Univ of Utah  
Washington State

#### ***Aspirational***

Univ of Kansas  
Univ of Oklahoma



## **COMPARATORS (continued)**

### **College of Education**

#### **Adult & Post Secondary Educ**

Univ of Nebraska  
Oregon State  
Illinois State

#### **Counseling**

Univ of North Texas  
Univ of Iowa  
Colorado State  
Univ of Cincinnati

#### **Educational Leadership**

Univ of Arkansas

#### **Educational Research**

Univ of Nebraska  
Colorado Univ

#### **Instructional Technology**

Boise State  
Univ of Memphis

#### **Special Education**

Virginia Commonwealth  
Univ of Utah  
Univ of North Carolina - Greensboro  
Univ of Kansas

#### **Educational Studies**

Montana State  
Utah State  
New Mexico State  
Univ of Utah  
Colorado State  
Oklahoma State  
Univ of Nebraska

#### **Elementary & Secondary Educ**

Colorado State  
Utah State  
Boise State  
New Mexico State

AGENDA ITEM TITLE: **Fees for FY 2016**, Mai

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other            Specify:
- 

#### MINUTES OF THE MEETING:

Vice President for Administration Bill Mai asked the Board to review the information in their folders. He stated that, again, the nature of this discussion is preparatory—no final decisions have been made by the administration; these are only suggestions. Vice President Mai stated that the important information starts on page 3 of the packet. He noted that the Trustees can see each one of the individual fees in the packet. One notable fee is from athletics. These student fee increases are needed to cover salary and benefit increases. Page four of the packet shows the combined effect of resident undergraduate tuition and fees increases. Page five explains non-mandatory fees. Some of the fees will cover increases in salary and benefits and some fees will cover increases in the costs of food for room and board. The final pages of the packet contain comparisons of UW tuition and fees to other institutions; UW is still lower in tuition and fees, and this information does not take into account any further increases that other institutions may have had. The final page is a comparison to Wyoming community colleges.

Trustee Davis noted that the Fiscal and Legal Affairs Committee reviewed this report and that this is not the final project that will be reviewed in March.

Vice President Mai agreed. The University is also looking at reserves that these departments have and what the purposes are and will not pass along any fees that build reserves beyond what is needed.

Trustee President Palmerlee said he would like to go back to Trustee Finance 101. When Vice President Mai and Vice President and General Counsel Miller came to visit him in Buffalo, the idea was to talk about how to prepare information for the Board between now and when UW has a new financial management system, which is two to three years away. The Trustees do not feel they can do their duties without knowing this financial information. Trustee President Palmerlee noted that the goal was for Vice President Mai to work on a set of reports formatted in such a way that the Board can have summary information every quarter that tells the Board the University's financial status, and that he was very pleased with the document that Vice President Mai brought. The idea was that the Board would discuss this format so it can see the summary at the March meeting. What Vice President Mai showed Trustee President Palmerlee was exactly what he wanted. In March, the Board will see the first report of this nature. Trustee President Palmerlee asked for more comments from Vice President Mai.

Vice President Mai said that he would have a handout for the Trustees that afternoon which would show some of these details. This document would include Section III money, which includes the grants side of the University. UW is making headway on this issue, and a lot of people have put in significant time to address the issue. This does tie into the discussion of reserves in auxiliaries. The administration is looking at the reserves in each auxiliary. Vice President Mai stated that he is not a tax accountant, but was getting a dose of it when trying to assemble the data, as it needs to be organized a little differently. This vision of a new fiscal system will provide more detail at an almost real-time basis.

Trustee President Palmerlee noted that this will be discussed later in the day, and asked if the Board was ready to move on to Division of Administration issues.

# FY 2016 Fees

## Board of Trustees January 15, 2015



UNIVERSITY OF WYOMING



## Mandatory Fees

- Mandatory fees are paid by all Laramie campus full-time and part-time students
- Six Mandatory fees support Student Union, Student Services\*, Student Health Service, Athletics, Campus Recreation, and Transit

\* Student Services fee supports ASUW, Student Media, Recycling, Wellness, AWARE, and Music/Theatre.



## Summary of Mandatory Fee Proposals for FY2016

<u>Mandatory Student Fees<sup>1</sup></u>	FY 2015	FY 2016
Wyoming Union	\$ 292.62	\$ 312.10
Student Services	\$ 186.12	\$ 215.10
Student Health Service	\$ 214.06	\$ 222.38
Intercollegiate Athletics	\$ 230.00	\$ 230.00
Campus Recreation Programs	\$ 225.00	\$ 234.00
Transit Fee	\$ 107.92	\$ 116.78
Total Mandatory Student Fees	\$1,255.72	\$1,330.36
Total Annual \$ Increase	-	\$ 74.64

<sup>1</sup>Fees are shown on an annual basis

## UW Tuition and Mandatory Fees 2016

	FY 2015	FY 2016	\$ Increase	% Increase
Tuition ( <i>Resident Undergraduate</i> )*	\$3,390.00	\$3,570.00	\$180.00	5.3%
Total Mandatory Student Fees	\$1,255.72	\$1,330.36	\$ 74.64	5.9%
Total Tuition and Mandatory Fees	\$4,645.72	\$ 4,900.36	\$ 254.64	5.5%
* A tuition increase of 5% was approved in November for FY 2016				



## Non-Mandatory Fees

- Residence Life and Dining Services
  - Room (FY 2016 ~ 4.35%)
  - Board (FY 2016 ~ 3.20%)
  - Rent (FY 2016 ~ 0.75%)
- No new course fees, some existing program/course specific fees were adjusted
- User Fees also include charges for facility usage, technology fees for scanning and cataloging printed material, golf course and day-care fees, and parking and transit fees. The majority of these fees are charged to non-students.
- All other Non-mandatory Fees are listed in the University of Wyoming Fee Book publication

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UNIVERSITY OF WYOMING



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2014-15 Resident Undergraduate Tuition & Fees Among all U.S. Public Doctoral Institutions

1 - U. of Pittsburgh - Pittsburgh Campus	17,772	45 - Georgia Institute of Technology	11,394	89 - U. of Wisconsin - Milwaukee	9,391	133 - U. of New Orleans	7,482
2 - College of William and Mary	17,656	46 - U. of South Carolina - Columbia	11,238	90 - Lamar U.	9,362	134 - Oklahoma State U.	7,442
3 - Penn State U.	17,502	47 - U. of Cincinnati	11,000	91 - Ball State U.	9,344	135 - U. of Nebraska at Omaha	7,388
4 - Colorado School of Mines	16,918	48 - U. of Arizona	10,957	92 - Texas Tech U.	9,308	136 - Morgan State U.	7,378
5 - U. of New Hampshire	16,552	49 - U. of Georgia	10,836	93 - Old Dominion U.	9,250	137 - Texas Woman's U.	7,310
6 - U. of Vermont	16,196	50 - U. of Colorado Boulder	10,789	94 - U. of Toledo	9,242	138 - Bowie State U.	7,299
7 - New Jersey Institute of Technology	15,648	51 - Western Michigan U.	10,685	95 - Texas A&M U. - Main Campus	9,179	139 - Wichita State U.	7,266
8 - U. of Illinois at Urbana - Champaign	15,602	52 - U. of Hawaii at Manoa	10,620	96 - U. of Alabama in Huntsville	9,158	140 - U. of Texas at El Paso	7,239
9 - Temple U.	15,096	53 - Oakland U.	10,613	97 - Oregon State U.	9,122	141 - Tennessee State U.	7,224
10 - U. of California - Irvine	14,757	54 - U. of Maine	10,606	98 - U. of Texas at San Antonio	9,082	142 - Georgia Southern U.	7,190
11 - Miami U. - Oxford	14,287	55 - Ohio U.	10,602	99 - Kansas State U.	9,034	143 - Mississippi State U.	7,140
12 - Michigan Technological U.	14,040	56 - Bowling Green State U.	10,590	100 - U. of Memphis	8,973	144 - U. of Mississippi	7,096
13 - U. of California - Davis	13,896	57 - U. of Houston	10,518	101 - Sam Houston State U.	8,932	145 - U. of Southern Mississippi	6,980
14 - U. of California - Santa Barbara	13,866	58 - U. of Kentucky	10,464	102 - Indiana U. - Purdue U. Indianapolis	8,909	146 - West Virginia U.	6,960
15 - Rutgers State U. - New Brunswick	13,813	59 - U. of Kansas - Main Campus	10,448	103 - U. of Texas - Arlington	8,878	147 - U. of Louisiana at Lafayette	6,948
16 - U. of Illinois - Chicago	13,640	60 - U. of Louisville	10,432	104 - SUNY - Buffalo	8,871	148 - San Diego State U.	6,866
17 - U. of California - Riverside	13,587	61 - U. of Wisconsin - Madison	10,410	105 - Louisiana State U.	8,750	149 - Texas A&M U. - Commerce	6,866
18 - U. of Minnesota - Twin Cities	13,560	62 - Indiana U.	10,386	106 - Wright State U.	8,730	150 - U. of Alaska - Fairbanks	6,825
19 - U. of Michigan	13,486	63 - U. of Maryland - Baltimore County	10,384	107 - SUNY - Binghamton	8,619	151 - U. of Nevada - Las Vegas	6,805
20 - Clemson U.	13,446	64 - George Mason U.	10,382	108 - SUNY - Albany	8,567	152 - Montana State U. - Bozeman	6,801
21 - U. of Massachusetts Amherst	13,443	65 - U. of Akron	10,260	109 - SUNY - Stony Brook	8,430	153 - U. of Nevada - Reno	6,789
22 - U. of California - San Diego	13,427	66 - Georgia State U.	10,240	110 - Indiana State U.	8,416	154 - U. of Idaho	6,784
23 - U. of California - Santa Cruz	13,398	67 - Auburn U.	10,200	111 - U. of North Carolina - Chapel Hill	8,336	155 - Jackson State U.	6,602
24 - Rutgers State U. - Newark	13,297	68 - Arizona State U.	10,157	112 - U. of South Alabama	8,310	156 - New Mexico State U.	6,573
25 - Illinois State U.	13,296	69 - South Carolina State U.	10,088	113 - North Carolina State U.	8,296	157 - Idaho State U.	6,566
26 - U. of Virginia	13,208	70 - Ohio State U.	10,037	114 - Texas A&M U. - Corpus Christi	8,288	158 - Florida State U.	6,507
27 - Michigan State U.	13,200	71 - Kent State U.	10,012	115 - U. of Arkansas - Fayetteville	8,210	159 - Florida International U.	6,506
28 - U. of California - Los Angeles	13,194	72 - Purdue U.	10,002	116 - Middle Tennessee State U.	8,188	160 - U. of New Mexico	6,447
29 - U. of California - Berkeley	12,972	73 - Northern Arizona U.	9,990	117 - Texas Southern U.	8,126	161 - U. of South Florida	6,410
30 - U. of Connecticut	12,700	74 - U. of Colorado Denver	9,985	118 - U. of Iowa	8,079	162 - U. of North Carolina - Greensboro	6,386
31 - U. of Massachusetts Lowell	12,647	75 - U. of Oregon	9,918	119 - U. of Nebraska - Lincoln	8,070	163 - Utah State U.	6,384
32 - Northern Illinois U.	12,549	76 - Colorado State U.	9,897	120 - Louisiana Tech U.	8,052	164 - U. of West Florida	6,369
33 - U. of Rhode Island	12,506	77 - U. of Texas - Austin	9,830	121 - U. of South Dakota	8,022	165 - U. of Central Florida	6,368
34 - Washington State U.	12,428	78 - U. of Alabama	9,826	122 - East Tennessee State U.	7,985	166 - U. of Florida	6,313
35 - Virginia Commonwealth U.	12,398	79 - U. of North Texas	9,705	123 - North Dakota State U.	7,940	167 - U. of North Carolina at Charlotte	6,277
36 - U. of Washington	12,394	80 - Cleveland State U.	9,686	124 - U. of Utah	7,834	168 - Florida Atlantic U.	6,193
37 - U. of Delaware	12,342	81 - Missouri U. of Science & Technology	9,537	125 - Portland State U.	7,794	169 - U. of Montana	6,099
38 - Southern Illinois U. - Carbondale	12,248	82 - U. of Alabama at Birmingham	9,505	126 - U. of North Dakota	7,741	170 - East Carolina U.	6,078
39 - Virginia Tech	12,017	83 - U. of Oklahoma - Norman	9,495	127 - U. of Northern Colorado	7,733	171 - Florida Agricultural and Mechanical U.	5,775
40 - U. of Massachusetts - Boston	11,966	84 - U. of Missouri - St. Louis	9,480	128 - Iowa State U.	7,731	172 - North Carolina A & T State U.	5,642
41 - U. of Tennessee - Knoxville	11,876	85 - U. of Missouri - Kansas City	9,476	129 - South Dakota State U.	7,713	173 - U. OF WYOMING	4,646
42 - U. of Texas - Dallas	11,806	86 - Indiana U. of Pennsylvania	9,470	130 - U. of Arkansas at Little Rock	7,676		
43 - Central Michigan U.	11,550	87 - U. of Missouri - Columbia	9,433	131 - Texas A&M U. - Kingsville	7,554		
44 - Wayne State U.	11,448	88 - U. of Maryland - College Park	9,427	132 - SUNY - College of Environ Sci/Forestry	7,524		

FY 16

\$4,900



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2014-15 Non-Resident Undergraduate Tuition & Fees Among all U.S. Public Doctoral Institutions

1 - U. of Virginia	42,394	45 - U. of Maine	28,486	89 - Kansas State U.	22,624	133 - Ohio U.	19,566
2 - U. of Michigan	41,906	46 - Georgia State U.	28,450	90 - U. of Missouri - Kansas City	22,535	134 - U. of North Carolina at Charlotte	19,448
3 - College of William and Mary	39,916	47 - U. of Massachusetts - Boston	28,390	91 - Northern Arizona U.	22,510	135 - U. of Louisiana at Lafayette	19,348
4 - U. of Vermont	37,844	48 - U. of Colorado Denver	28,255	92 - U. of Central Florida	22,467	136 - Idaho State U.	19,326
5 - U. of California - Irvine	37,635	49 - U. of Pittsburgh - Pittsburgh Campus	28,168	93 - U. of Montana	22,372	137 - U. of Northern Colorado	19,277
6 - U. of California - Davis	36,774	50 - Rutgers State U. - Newark	28,075	94 - SUNY - Buffalo	22,291	138 - U. of West Florida	19,251
7 - U. of California - Santa Barbara	36,744	51 - U. of Rhode Island	28,072	95 - U. of Oklahoma - Norman	22,269	139 - U. of Mississippi	19,144
8 - U. of California - Riverside	36,465	52 - Virginia Tech	28,048	96 - U. of Nebraska - Lincoln	21,990	140 - U. of Wisconsin - Milwaukee	19,119
9 - U. of California - San Diego	36,305	53 - U. of Massachusetts - Lowell	27,600	97 - SUNY - Stony Brook	21,850	141 - Texas A&M U. - Corpus Christi	19,113
10 - U. of California - Santa Cruz	36,276	54 - U. of Iowa	27,409	98 - Northern Illinois U.	21,802	142 - Texas Southern U.	18,986
11 - U. of California - Los Angeles	36,072	55 - Auburn U.	27,384	99 - Florida Atlantic U.	21,749	143 - Texas A&M U. - Kingsville	18,984
12 - U. of California - Berkeley	35,850	56 - U. of Wisconsin - Madison	26,660	100 - Florida State U.	21,673	144 - North Dakota State U.	18,969
13 - Michigan State U.	34,965	57 - Ohio State U.	26,537	101 - U. of Alabama at Birmingham	21,445	145 - Florida International U.	18,905
14 - U. of Texas - Austin	34,836	58 - Louisiana State U.	26,467	102 - Montana State U. - Bozeman	21,390	146 - U. of Akron	18,791
15 - Colorado School of Mines	33,598	59 - Texas A&M U. - Main Campus	26,356	103 - East Carolina U.	21,275	147 - U. of Arkansas at Little Rock	18,746
16 - U. of Washington	33,513	60 - U. of Cincinnati	26,334	104 - U. of North Carolina - Greensboro	21,248	148 - U. of Toledo	18,580
17 - U. of North Carolina - Chapel Hill	33,418	61 - Oregon State U.	26,294	105 - U. of Alabama in Huntsville	21,232	149 - Utah State U.	18,491
18 - Indiana U.	33,240	62 - Colorado State U.	26,077	106 - U. of New Orleans	21,092	150 - North Carolina A & T State U.	18,488
19 - U. of Colorado Boulder	33,151	63 - U. of Illinois - Chicago	26,030	107 - Indiana U. of Pennsylvania	20,965	151 - Mississippi State U.	18,478
20 - U. of Connecticut	32,880	64 - U. of Kansas - Main Campus	25,731	108 - Illinois State U.	20,886	152 - U. of North Dakota	18,409
21 - Clemson U.	31,462	65 - Washington State U.	25,510	109 - U. of Minnesota - Twin Cities	20,810	153 - Indiana State U.	18,346
22 - U. of Texas - Dallas	31,328	66 - Old Dominion U.	25,420	110 - U. of Nevada - Las Vegas	20,715	154 - Texas Woman's U.	18,170
23 - U. of Oregon	30,888	67 - Missouri U. of Science & Technology	25,404	111 - U. of Nevada - Reno	20,699	155 - U. of Texas at El Paso	18,169
24 - Georgia Institute of Technology	30,698	68 - Middle Tennessee State U.	25,252	112 - U. of Memphis	20,685	156 - San Diego State U.	18,026
25 - U. of Delaware	30,692	69 - East Tennessee State U.	25,151	113 - U. of New Mexico	20,664	157 - Kent State U.	17,972
26 - Virginia Commonwealth U.	30,459	70 - Temple U.	25,122	114 - New Mexico State U.	20,658	158 - Bowling Green State U.	17,898
27 - Penn State U.	30,452	71 - U. of Utah	25,057	115 - Iowa State U.	20,617	159 - Bowie State U.	17,875
28 - Miami U. - Oxford	30,394	72 - U. of Alabama	24,950	116 - Tennessee State U.	20,580	160 - Texas A&M U. - Commerce	17,726
29 - U. of Tennessee - Knoxville	30,326	73 - Western Michigan U.	24,917	117 - U. of North Texas	20,565	161 - Florida Agricultural and Mechanical U.	17,715
30 - U. of Illinois at Urbana - Champaign	30,228	74 - Southern Illinois U. - Carbondale	24,871	118 - West Virginia U.	20,424	162 - U. of South Florida	17,324
31 - Indiana U. - Purdue U. Indianapolis	30,088	75 - U. of Missouri - St. Louis	24,795	119 - U. of Alaska - Fairbanks	20,412	163 - SUNY - College of Environ Sci/Forestry	17,174
32 - George Mason U.	29,960	76 - Ball State U.	24,610	120 - U. of Idaho	20,314	164 - Wright State U.	16,910
33 - U. of Maryland - College Park	29,720	77 - Arizona State U.	24,503	121 - U. of Arkansas - Fayetteville	20,300	165 - Morgan State U.	16,862
34 - U. of New Hampshire	29,532	78 - Wayne State U.	24,471	122 - U. of Texas - Arlington	20,274	166 - U. of South Alabama	16,620
35 - Michigan Technological U.	29,520	79 - U. of Missouri - Columbia	24,460	123 - SUNY - Binghamton	20,259	167 - Jackson State U.	16,174
36 - U. of South Carolina - Columbia	29,520	80 - U. of Houston	24,378	124 - Lamar U.	20,222	168 - U. of Southern Mississippi	15,550
37 - U. of Arizona	29,421	81 - U. of Louisville	24,320	125 - SUNY - Albany	20,207	169 - Wichita State U.	15,300
38 - U. of Hawaii at Manoa	29,412	82 - Oakland U.	23,873	126 - Texas Tech U.	20,168	170 - U. OF WYOMING	14,876
39 - New Jersey Institute of Technology	29,288	83 - Central Michigan U.	23,670	127 - Georgia Southern U.	20,086	171 - Cleveland State U.	12,928
40 - U. of Georgia	29,046	84 - North Carolina State U.	23,551	128 - Oklahoma State U.	20,027	172 - U. of South Dakota	10,794
41 - U. of Massachusetts Amherst	28,998	85 - Portland State U.	23,319	129 - U. of Nebraska at Omaha	19,965	173 - South Dakota State U.	10,485
42 - Purdue U.	28,804	86 - U. of Kentucky	22,734	130 - South Carolina State U.	19,856		
43 - Rutgers State U. - New Brunswick	28,591	87 - U. of Maryland - Baltimore County	22,682	131 - U. of Texas at San Antonio	19,800		
44 - U. of Florida	28,590	88 - Louisiana Tech U.	22,635	132 - Sam Houston State U.	19,792		

FY 16  
\$15,640

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UNIVERSITY OF WYOMING

Source: OIA Tuition and Fees Survey



## 2014-15 Average Annual Tuition and Fees at Wyoming Community Colleges

### *Resident Tuition and Fees*

INSTITUTION	2010-11	2011-12	2012-13	2013-14	2014-15
Casper College	1,848	2,136	2,232	2,448	2,592
Central Wyoming College	2,136	2,208	2,472	2,568	2,712
Eastern Wyoming College	2,144	2,280	2,376	2,472	2,712
Laramie County Community College	2,472	2,544	2,640	2,796	2,832
Northern Wyoming Community College District	2,227	2,302	2,398	2,653	2,892
Northwest College	2,246	2,312	2,436	2,683	2,779
Western Wyoming Community College	1,994	2,142	2,186	2,282	2,424
AVERAGE of Wyoming Community Colleges	\$2,152	\$2,275	\$2,391	\$2,557	\$2,706
University of Wyoming	\$3,927	\$4,125	\$4,278	\$4,404	\$4,646

FY 16  
\$4,900

### *Non-Resident Tuition and Fees*

INSTITUTION	2010-11	2011-12	2012-13	2013-14	2014-15
Casper College	5,112	5,544	5,832	6,240	6,576
Central Wyoming College	5,400	5,616	6,072	6,360	6,696
Eastern Wyoming College	5,408	5,688	5,976	6,264	6,696
Laramie County Community College	5,736	5,952	6,240	6,528	6,816
Northern Wyoming Community College District	5,491	5,710	5,998	6,445	6,876
Northwest College	5,510	5,720	6,036	6,475	6,763
Western Wyoming Community College	5,258	5,550	5,786	6,074	6,408
AVERAGE of Wyoming Community Colleges	\$5,416	\$5,683	\$5,991	\$6,341	\$6,690
University of Wyoming	\$12,237	\$12,855	\$13,488	\$14,124	\$14,876

FY 16  
\$15,640

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UNIVERSITY OF WYOMING

AGENDA ITEM TITLE: **Division of Administration Affairs**

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☒ Other Specify: (Consent Agenda)
- 

MINUTES OF THE MEETING:

Vice President for Administration Bill Mai invited Associate Vice President for Administration Janet Lowe and Associate Vice President for Administration Mark Collins to the speaker table.

**Fiscal Year 2015 Budget Authority Increase – ASUW, Lowe**

Associate Vice President Lowe noted that ASUW has been working on a student memorial project, and explained its history. ASUW passed a resolution to earmark the remaining funds for the project, so the request today is to approve a budget increase for the project. It is an increase in Section II money. This money is coming from an expendable funds endowment. The request before the Board is to create the budget increase to allow the project to go forward.

Trustee Davis stated that this matter was reviewed by the Fiscal and Legal Affairs Committee and the committee would recommend approval.

Trustee President Palmerlee asked how the endowment was funded. Associate Vice President Lowe responded that these funds are earnings on an endowment, and the earnings are not used every year. Trustee President Palmerlee inquired about the balance in the account. Associate Vice President Lowe responded that, after approval, ASUW would use about half of what is available in the account.

President McGinity asked about the source of the endowment funds. Associate Vice President Lowe responded that this account was created a number of years ago; it was a fee for a loan fund, but it was not utilized well so the students took the funds and created the endowment for these special services and received a state match. It was initially a student fee.

President McGinity asked if the loan fund was indented to be for making loans to students. Associate Vice President Lowe responded that initially the fund was used to make short term loans to students, but the repayment history was not great. She noted that this was on the consent agenda.

Trustee Dave True clarified that students would be spending half of the expendable funds in the account. Associate Vice President Lowe confirmed ASUW would be spending half of the expendable funds.

### **Construction Contracts Approvals**

- **Architect-Engineer for the Hoyt Hall Renovation Project**
- **CMAR for Engineering Building Project**

Associate Vice President Mark Collins noting an architect for the renovation of Hoyt Hall had been approved. This project is expected to begin in 2015. There were three firms selected for interviews, and of those three firms a Casper-based firm was selected.

Associate Vice President Collins next talked about the selection of a Construction Manager at Risk (CMAR) for the engineering building project, which does not include the High Bay Research Facility. The total budget for the engineering building is \$106 million dollars for the new building on Lewis Street and for improvements to current infrastructure. The engineering team interviewed the firms and decided to recommend GE Johnson of Jackson, Wyoming as CMAR for this project. This firm has taken on extensive projects across UW in the past. He noted that approval of this firm is on the consent agenda.

Trustee Dave True asked for further clarification about the amount budgeted for the engineering building. Associate Vice President Collins explained that the \$106 million budget is all-inclusive for the construction, certifications, technology, and architecture. The actual construction budget is \$82 million.

### **Construction Updates**

- **Update on the Multiple Floods in Facilities**

Vice President and General Counsel Rick Miller explained the context of the events that caused the flooding and noted that this may cost on the order of \$500,000. He also noted that the University is looking for opportunities to seek claims for the damages and pursue some relief from third parties. More will be discussed on this opportunity during executive session. But first the administrators will explain the extent of the damage and how to get the University functioning at full capacity again.

Trustee Dave Bostrom stated that before talking about fixing the problems, he wanted to point out that this has happened in the past and he wanted to know what the University is doing to prevent these problems in the future. He asked if there is a protocol in place so that when the temperature reaches a certain level, water is running through the buildings. He noted that having a preventative protocol in place is more important than knowing how to fix the issues that occurred.

Vice President and General Counsel Rick Miller said that he agrees with Trustee Bostrom, but the University needed to make sure everything was operating correctly first. He and Vice President for Administration Bill Mai made sure they had asked all the necessary questions so that University administrators and staff have this issue resolved. The Trustees and legislators want those questions answered as well and the administration wants to be comprehensive in their approach to resolving this issue instead of addressing it in a piecemeal manner, so the Trustees will have the final protocol soon. Vice President and General Counsel Miller introduced Physical Plant Director Jim Scott and Chief Risk Officer Laura Peterson to review the incidences that occurred.

Trustee President Dave Palmerlee thanked Vice President and General Counsel Miller for presenting.

Physical Plant Director Jim Scott noted that he was glad to have the opportunity to present to the Board. He asked the Trustees to reference the map that was distributed of the 12 locations that were affected by the flooding, and added that he would summarize the events that led to the flooding and the repairs. The first incident occurred in the history building, which had a domestic water line leak. The damage was moderate in the stairwell, ceiling, and flooring. The building is open and progress is being made on making the repairs.

Director Scott noted that with all the buildings affected by the flooding, the repairs involve replacing drywall and ceiling tiles. All the buildings will be ready when spring semester begins, except for the education annex, which may be finished a few days into the spring semester. Another building affected was the library, which had a water line that froze and broke. The repairs made to the library were moderate, with some drywall, ceiling tiles, sprinkler heads, and some carpet that were all replaced. The building is now open and useable. The Washakie Dinning Center's heating coils froze, which required repairs to the dining room drywall in the basement. The restoration is in progress and will be ready by January 21st. The White Hall restoration will also be finished by January 21st.

Director Scott next explained the damage caused by a water line break in the State Vet Lab. Damage included ruined ceiling tiles in the classroom area of the building, ruined drywall, and some signs of audio-visual equipment damage. The building is open and the restoration is in progress. The University is beginning to evaluate the cause of this water line break. The visual arts building was damaged by water in the mechanical room, but the building is open and operational. In the Indoor Practice Facility, the sports medicine storage room was affected. The damage was minor, with only a sprinkler needing to be replaced. Restoration is completed and additional heating may be added to that room.

The Cheney International Center also experienced frozen water lines. The damage was moderate, with the ceiling, drywall, cabinets, and office equipment being affected. The building is open and the copiers damaged by the water have been replaced.

In White Hall, a water line also froze, causing minor damage. The broken pipe was repaired and some fittings were replaced. The building is open and will be operational by January 21st.

The Education Annex had the most extensive damage on campus. A water line broke in a sink on the third floor and water ran down to the lower floors. Drywall repairs are needed on multiple floors. There is a restoration specialist doing the repairs, most of which will be finished by January 26<sup>th</sup>. The building will be operational by spring semester.

The College of Business also had a water line leak, but it was found and addressed before any damage was caused. At Jacoby Golf Course, an external hose that froze caused minor damage to drywall and paint, which will be fixed before the golf course opens in March. The campus green house also had minor damage, but the damage did not impact the building operations.

Having concluded with the summary of all the damage on campus, Director Scott noted that the University needs to develop a cold weather protocol for when the campus is closed. With a new protocol, the University will uncover the issues sooner.

Trustee President Dave Palmerlee asked if there were any questions for Director Scott.

Trustee Brad Mead thanked Director Scott for the information, and asked if there were any concerns about the systems that may not have leaked but now may not work due to damage. He specifically asked if there would be any fire suppression problems, as that system is difficult to test. Director Scott responded that a third party does test the fire suppression systems, but as the systems are filled with water, to actually test them is not feasible. However, other tests are done to ensure that they are working properly.

Trustee Larry Gubbels asked if the heat was turned down in these buildings, which may have contributed to the lines freezing. Director Scott stated that part of the evaluation that the University is undergoing is to find out the answer to that question. He added that UW has seen these issues before, as the newer buildings have digital controls with unoccupied and occupied modes that affect the temperature. One aspect that is being considered as part of the cold weather protocol is to override these modes when the temperature is cold enough so that they do not go into unoccupied mode.

Trustee Howard Willson asked about the history of these incidents, and if they occur every year. He noted that the University will not be able to address this issue if they do not know the cause. Director Scott responded that UW is evaluating possible causes. In the past, UW has had isolated incidents. He noted that he is challenging his staff to see what has changed on campus to cause this many incidents.

Trustee Willson further inquired if Director Scott had any causes yet, as he could not recall another time this has come before the Board. Director Scott responded that he has received lots of input on possible causes, but he is hesitant to give a direct answer at this time. He stated that there are more technology and control systems in newer buildings that perhaps could have caused some of these problems.

Trustee President Palmerlee inquired if the University has a rapid response team for these incidents. Director Scott responded that there are employees on call 365 days per year, who are the first responders to these events. The on call employees are often notified by someone on campus, UWDP, or the fire department. In addition, there is an escalation process if the on-call employee needs additional help to get other technicians in. Part of developing the cold weather protocol is looking at expanding this response team and getting more employees on site more quickly.

Trustee President Palmerlee asked about the current process. Director Scott stated that the weakness in the current process was that the incidents happened during winter break. The clean-up was done quickly on the buildings damaged, so the process worked. However, there were a lot of buildings damaged in a short amount of time. The University needs more people, and to see if there is a better way to proceed and how to best handle these situations.

Chief Risk Officer Peterson stated that she has on-call employees, and that other employees call her when incidents like these happen. These calls come from departments, custodians, and UWPD. If water is involved, then the issue requires additional response. Risk Management has disaster response and restoration mobilization teams, which have equipment that UW does not own and staff that are ready to mobilize. These response teams also have the ability to preserve books, papers, and files that are damaged by water. It is helpful to have these specialized teams' knowledge, expertise, and equipment.

Trustee President Palmerlee asked if the problems escalated because no one was on campus to observe the leaks or if the damage was due to delayed response. Director Scott stated that as soon as the University learns of a problem, on call employees have a 30 minute response time. Because no one was on campus, the damage was more extensive because no one noticed the situation.

Chief Risk Officer Peterson noted that some of the incidents were found soon after they occurred, and those incidences caused minimal damage. The education annex damage was extensive because it was not noticed for a longer period of time. There were several books in the history building and Coe Library that were damaged by water, but are now being dried and preserved. Some of the education materials in the education annex will be replaced instead of persevered due to cost. She also highlighted that the science equipment at the State Vet Lab is being investigated to see if it needs to be repaired or replaced. Given the damage to the multiple buildings, it is remarkable that everything will be operational for the start of classes.

Chief Risk Officer Peterson added that the University has a deductible policy with a \$250,000 deductible and \$1M aggregate. Some of these incidents may be able to be related if UW can prove they were due to weather.

Vice President and General Counsel Milled said that he would communicate electronically with the Board as soon as the materials on this incident have been compiled. This information will be presented to the legislature, elected officers, and the State Building Commission, since the flooding issue has be brought up as UW discusses its capital requests. He stated that he hopes that more information will be provided to the Board at the February conference call.

Trustee Larry Gubbels asked if any electronics were lost.

Chief Risk Officer Peterson responded that at this time, UW was not aware of any loss. She noted that a few computers may be compromised in the education annex, but there probably would not be any electronic data lost.

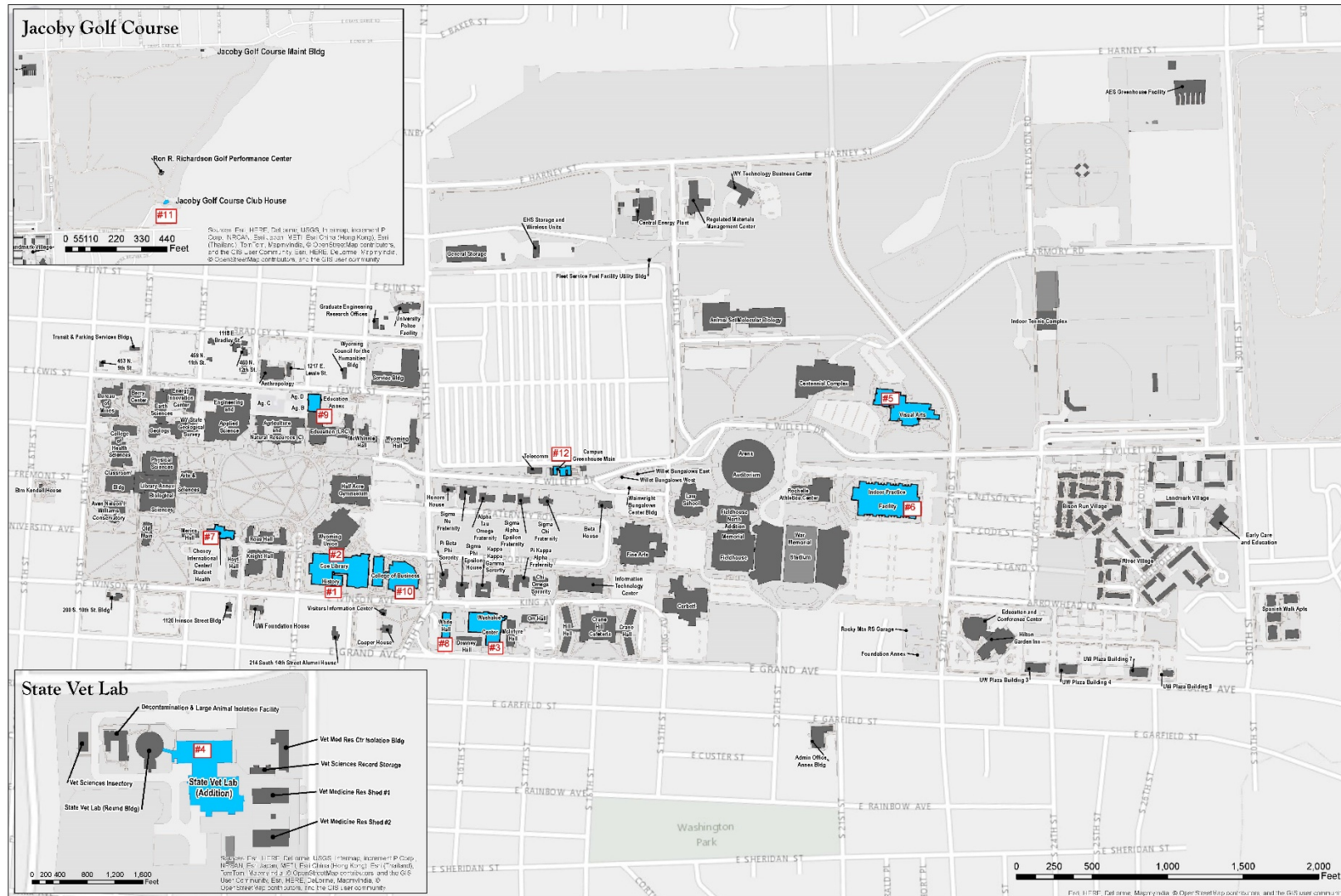
Trustee President Palmerlee thanked the presenters for explaining this to the board.



**Summary and Current Status of  
Flooded Buildings Discovered December 30-January 5**

1. **History Building** – Water originated in the third floor Janitorial Closet. Building was open and fully functioning as of January 5. A small number of books were sent for preservation by freezing and drying. Requires moderate repairs mostly to one stairwell and a number of ceiling tiles. These repairs will be coordinated around the building's occupants for convenience. Some repairs not affecting operations will be delayed to be done during a previously scheduled renovation after spring semester.
2. **Coe Library** – Three events with water originating in the sixth floor IT office and inactive server room and second floor reading room. The library is open and fully functioning. Some books have been displaced within the library or have been sent for preservation by freezing and drying. Minor repairs to drywall, ceiling tiles, one IT office and carpet in the second floor reading room will be done prior to the start of spring semester. The remaining carpet will be completed in coordination with the library's schedule.
3. **Washakie Dining Center** – Two events with water originating in the wooden ceiling of the dining area. Moderate damage was sustained to a limited area of the building. Drywall repairs have been completed and remaining repairs to the ceiling are scheduled to be completed so that the building can open on its original schedule prior to the start of spring semester. Additional, more permanent repairs to the ceiling will be completed after spring semester.
4. **State Vet Lab** – Water originated on the second floor in the State Department of Agriculture Analytical Services Lab as a result of issues with the facility's boilers. The building is open and operating. Damage was limited to spotty ceiling tiles and the meeting room on the first floor. Repairs to the meeting room are underway and will be completed this week. Scientific equipment has been evaluated and repairs and replacement of some pieces of scientific equipment are underway.
5. **Visual Arts** – Water originated in the mechanical room on the first floor. The building is open and fully operational. Minor repairs will be required to drywall in the mechanical and pottery rooms but there was no impact to operations.
6. **Indoor Practice Facility** – Originated in a storage room. Building is open and fully functioning. There was no impact to operations of the building.
7. **Cheney International Center/Student Health** – Water originated in a second floor exam room. The building is open and all operations are available. Requires repairs to ceiling tiles, drywall, baseboard, cabinets and some office equipment. Repairs will begin this week and be complete prior to Vice President Cheney's visit and spring semester. Some repairs not affecting operations will be delayed to be done as part of a previously scheduled remodel after spring semester.
8. **White Hall** – Water originated on an external overhang. No impact to the operations of the building.
9. **Education Annex** – Water originated in a third floor classroom near a sink. This building sustained the most damage from water. The building is currently under repair. The few offices in the building can currently be accessed and no other operations were scheduled in the building until January 26. Most repairs, including all classrooms, are scheduled to be completed prior to January 26. Remaining rooms will be complete by January 28. Some repairs that do not impact operations will be scheduled for summer. A limited number of books from the library in the building will need to be replaced and audio visual equipment is currently being evaluated.
10. **College of Business** – Drip discovered in the lower level and repaired prior to any building impact.
11. **Jacoby Golf Course Club House** – Water originated from an external hose bib with an internal line. Repairs required are limited to drywall and reinstalling wood paneling that was removed for proper drying. Repairs will be completed prior to the facility's planned opening in March.
12. **Campus Greenhouse** – No impact to building operations.

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### **Construction Updates**

- **Update – Current Capital Facilities Projects**

Director of Facilities Planning Larry Blake explained to the Board that there are current projects under construction on campus. One of the projects is the Michael B. Enzi STEM building, which is managed by the state. There is a University project liaison involved, and Facilities Planning monitors the progress of that project, which is progressing quite well. Two additional projects on campus include the Buchanan Center for the Performing Arts and the Half Acre Gym. Both projects are seeing some delays but are expected to be completed in May. There are two capital construction projects in the design phase on campus. The first of these projects is the High Bay Research Facility. This project has completed the design development phase. Director Blake noted that there is a challenging bidding climate in Wyoming, as there is a limited supply of construction workers in the state and high demand for new construction. Since 70% of the value of the project has to be with Wyoming contractors, this creates additional challenges.

Director Blake added that also in the planning phase is the development of a level I WWAMI planning document. Facilities Planning is working with the College of Health Sciences to develop this document, which will be completed in next few months. One possibility is that the WWAMI program may be accommodated in the Corbett building if the University builds a new swimming pool.

Director Blake noted that the engineering building project is entering the design phase and there are many constituent groups working on this project. Project Manager Krista Laursen and others are developing a list of program elements to be included in the buildings, which will need approval from the Governor's Task Force (WGEEISIT). Director Blake said that the group has their plans in place and they are waiting for approval. The University has been working with the same design team that designed the High Bay Research Facility. Continuing to work with this team has been beneficial because the group dynamics have already been addressed. He stated that the project is in a good position to make progress.

Lastly, Director Blake addressed the approval of contracts for the architect-engineer for the Hoyt Hall renovation project. There has already been a field investigation for hazardous materials. One other project that will be in the project design phase soon is the addition to the Rochelle Athletics Center. The selection process is underway and will conclude in February.

Trustee Jeff Marsh and Director Blake discussed the different contractors in the Construction Manager at Risk selection process for the High Bay Research Facility and the advantages and disadvantages of working with different construction managers.

### **Draft Sheridan Incubator Lease Agreement, Miller/Mai**

Vice President for Administration Bill Mai explained the increase in allocated funds for the Sheridan business incubator with Vice President and General Counsel Rick Miller. Vice President and General Counsel Miller noted that the Board has to approve leases of this nature, and this lease is similar to the business incubator in Natrona County. As this lease is not by a hazardous waste site, it is less complicated from a programmatic standpoint. The lease on the consent agenda for the Board to approve is essentially identical to the one that the Board approved before. Likely, the

Board will see others in the future. The University will operate the business incubator in a community and lease the space, just as it does for the incubators in Laramie and Casper. The people receiving the services from the University will enter into a client services agreement.

Trustee President Palmerlee asked Vice President and General Counsel Miller to explain the concept of the incubator.

Vice President and General Counsel Miller explained that Vice President for Research and Economic Development Bill Gern runs the economic enterprise. When the University leases space in Casper, it is an economic development entity. The University leases space and instead of UW paying them for the space, they pay UW. The University is taking over an operation to provide services to new businesses so they can be successful. University employees provide the business development services, as this is part of the University's mission. The project is not using funds from the University's budget, but instead it will essentially have Sheridan's economic development organization subsidize the venture so it sustains itself. Vice President and General Counsel Miller referenced a document in the Trustee's folder, and mentioned that if it the venture does not work out, UW can remove itself.

Trustee Larry Gubbels asked if businesses pay fees to use the service.

Vice President and General Counsel Miller responded that businesses who are receiving services pay a fee to the local economic development entity, which then pays the University. Services such as these fund themselves, and the Board will see more of these types of services in the future.

Trustee Tully asked for an example of a business that would start in a business incubator. Vice President and General Counsel Miller stated that Vice President Gern would cover this later today, as he knows the specific clients and can get this information.

UW President Dick McGinity asked if revenue for this arrangement would flow into an account of some sort that would reside in Research and Economic Development. Vice President and General Counsel Miller responded that it would.

Trustee Davis stated that he is delighted to see this happen. There is a lot going on in Sheridan, and this will be good for UW and Sheridan.

Trustee President Palmerlee called for a break.

Vice President for Research and Development Bill Gern followed up with the incubator conversation and provided information about the companies using the incubator in Casper. Currently, there are nine business being incubated in Casper, one of which purifies water. The company is a good example of what happens in business incubation. Business incubation is local and reflects the economic situation of the community. Another company currently in incubation is an orthopedic surgeon who developed a tool that can place screws in bones. There are several companies that have already expressed interest in Sheridan. The University trains people to work with client companies. The incubator will also provide services in Gillette. The incubator will provide business training to clients and support the companies as they grow. For example, if a company adds an employee, the business incubator can teach that company how to pay taxes. Only

approximately 50% of new business startups succeed. However, if a new business is incubated, there is an 85% chance it will remain on track and keep growing.

### OPERATING, MAINTENANCE, AND LEASE AGREEMENT

This agreement is made this (\_\_\_\_) day of February 2015 by and between the Sheridan County Board of Commissioners ("Lessor"), whose address is 224 South Main Street, Suite B-1, Sheridan, WY 82801, hereinafter referred to as "Lessor," and the University of Wyoming, whose address is Real Estate Operations, Dept. 3314 – 201 Old Main, 1000 E. University Ave., Laramie, Wyoming, 82071, hereinafter referred to as "Lessee";

#### WITNESSETH:

WHEREAS, Lessor is the owner of the premises described below;

WHEREAS, the parties entered into an Agreement for the University of Wyoming to assume responsibility for operating the Sheridan Incubator Facility, which shall be renamed the Wyoming Technology Business Center, Sheridan Area (WTBC-SA);

WHEREAS, it is the desire of the parties to enter into an Operating, Maintenance and Lease Agreement defining their rights, duties and liabilities relating to the premises described below;

NOW, THEREFORE, for and in consideration of the mutual covenants contained herein, the parties agree as follows:

1. **PREMISES.** Lessor leases to Lessee that portion of the building located at 1981 Double Eagle Drive, Sheridan, Wyoming referred to as Unit "A" of Lot 6 in the Double Eagle Tech Park (Shown on EXHIBIT A) containing 5400 sq. ft. Together with all buildings, improvements, and fixtures situate and together with all easements and appurtenances belonging thereto and includes the right of the Lessee to use the parking space consistent with the City of Sheridan Building Code for the square footage of the leased space.
2. **USE OF PREMISES.** The leased premises shall be used by the University of Wyoming Department as a business incubator for Sheridan County to support its economic development efforts. Lessee shall comply with all sanitary laws, ordinances, rules, and orders of appropriate governmental authorities affecting the cleanliness, occupancy, and preservation of the leased premises during the term of this lease. Lessee shall also conform to all provisions of the Declaration of Condominium Ownership for Double Eagle Tech Park Offices dated 16 September 2010, attached hereto as EXHIBIT B, and all applicable zoning and other rules, regulations, and laws.
3. **RENT.** Lessee agrees to pay Lessor as rent the sum of one Dollar and no cents (\$1.00) per year.
  - a. Billing invoices to Lessee shall be remitted to:

Wyoming Technology Business Center  
University of Wyoming  
Department 3011  
1000 E. University Ave.  
Laramie, WY 82071

INITIAL: Lessor \_\_\_\_\_

INITIAL: Lessee \_\_\_\_\_



4. **TERM.** This Agreement shall commence upon execution of all necessary signatures and shall terminate four (4) years thereafter, unless sooner terminated by as provided herein. The Parties agree that if Lessee is unable or unwilling to operate the facility as a business incubator, (defined as; a facility to promote, support and encourage the successful development and growth of start-up, early-stage companies) then Lessee shall notify Lessor in writing and this Agreement shall cease and Lessee shall have no further obligation under this Agreement and shall cause the Premises to be immediately vacated.
5. **OPTION TO RENEW.** This Agreement may be renewed upon mutual written agreement of the parties and contingent upon sufficient funding to continue operations of the business incubator.
6. **TAXES.** Lessor shall pay all real property taxes imposed by any governmental authority on the premises. Lessee is tax exempt.
7. **PAYMENT OF UTILITIES.** Lessee shall be responsible for payment of all utility expenses for the Premises, including without limitation electricity and natural gas for interior of Unit A,. Lessee may include in any sublease or Client Services Agreement that while the sublease holder or Client leases or participates in the incubator program on the Premises the sublease holder or client shall pay its portion of all utility expenses for the Premises, including without limitation electricity, natural gas, water, sewer and garbage. Lessee does maintain the right to account for and charge accordingly for exceptional use of utilities by sublease holders or Clients. Lessee or sublease holder may request separate metering for utilities serving the space owned by Lessor, but shall bear all costs associated with such separate metering.
8. **SIGNAGE.** Lessee shall be permitted to use and locate on said building, signs and advertising related to Lessee's use of premises as a business incubator, as approved by Lessor.
9. **CONDITION OF PREMISES.** Lessee agrees that it has received the premises in good order and condition, and at the termination of this lease, agrees to return the premises to Lessor in as good order and condition as when they were entered upon by Lessee, reasonable wear and tear excepted.
10. **MAINTENANCE.** Lessor agrees to keep the premises in habitable and tenantable condition. Lessor agrees to maintain all exterior and interior structural portions of the premises. Lessor agrees to maintain and repair plumbing, electrical and heating systems at Lessor's expense, unless repair is due to Lessee negligence. Lessee shall otherwise keep all other portions of the premises in good repair during the term hereof at Lessee's expense, unless repair is due to Lessor negligence. Lessor will be responsible for all snow shoveling and removal of snow and ice on sidewalks, walkways, entries and parking lots of those properties associated with the incubator and in accordance with the rules of the 1981 Double Eagle Drive Condominium Association Declaration of Condominium Ownership for Double Eagle Tech Park Offices dated 16 September 2010, attached hereto as EXHIBIT B
11. **ALTERATIONS OR RENOVATIONS.** Lessee shall not renovate, alter, change, or improve the premises without the prior written consent of Lessor. In the event Lessee makes any alterations, additions, or improvements, those improvements shall become Lessor's property at end of the lease.

INITIAL: Lessor \_\_\_\_\_

INITIAL: Lessee \_\_\_\_\_

- 12. TRADE FIXTURES.** All trade fixtures installed by the Lessee in the leased property shall remain the property of the Lessee and shall be removable at any time by Lessee on or before vacating the premises; provided that the Lessee shall not, at such time, be in default under any covenant or condition contained herein; and provided, further, that any damage caused to the leased property as a result of such removal by the Lessee shall be repaired by Lessee at Lessee's expense. Any such trade fixtures not removed at or prior to termination shall become the sole property of the Lessor.
- 13. DAMAGE TO LESSEE'S PERSONAL PROPERTY.** Lessee agrees that all personal property located in and around the premises shall be kept at the sole risk of Lessee and that Lessor shall not be responsible for any damage to or loss of such personal property, except in the case of actual or willful negligence of the Lessor, his agents or employees. Lessee understands that its possessions are not insured by Lessor.
- 14. CONDEMNATION.**
- a. If during the term (or renewal) of this Lease, all or a substantial part of the Leased Premises are taken for any public or quasi-public use under any governmental law, ordinance or regulation, or by right of eminent domain or by purchase in lieu thereof, and the taking would prevent or materially interfere with the use of the Leased Premises for the purpose for which they are then being used, this Lease shall terminate and the Rent shall be abated during the unexpired portion of this Lease effective on the date physical possession is taken by the condemning authority. Lessee shall have no claim to the condemnations award.
  - b. In the event a portion of the Leased Premises shall be taken for any public or quasi-public use under any governmental law, ordinance or regulation, or by right of eminent domain or by purchase in lieu thereof, and this Lease is not terminated as provided in subparagraph a, above, Lessor may, at Lessor's sole risk and expense, restore and reconstruct the Building and other improvements on the Leased Premises to the extent necessary to make it reasonable tenantable. The Rent payable under this Lease during the unexpired portion of the term shall be adjusted to such an extent as may be fair and reasonable under the circumstances. Lessee shall have no claim to the condemnation award.
- 15. CASUALTY LOSS.** If, at any time during the term of this Lease, the Building or any portion thereof is destroyed or damaged, Lessor shall determine the time necessary to repair or rebuild the building and inform Lessee of the estimated repair time. Such notice of the estimated repair time shall be provided to Lessee in writing within 10 days of the loss and the following shall apply:
- a. If the Building is totally or substantially destroyed by fire or other casualty, or if the repairs to the Leased Premises are estimated to take more than ninety (90) days, either party may terminate the Lease immediately by written notice to the other party. In the case of such termination, the Rent shall be abated for the unexpired portion of the Lease, effective as of the date of destruction.

INITIAL: Lessor \_\_\_\_\_

INITIAL: Lessee \_\_\_\_\_

- b. If the Building is partially damaged by fire or other casualty, and rebuilding or repairs can reasonably be expected to be completed within ninety (90) days this Lease shall not terminate and Lessor shall, at its sole risk and expense, proceed with reasonable diligence to rebuild or repair the building or other improvements to substantially the same condition in which they existed prior to the damage.
  - c. If the Building is to be rebuilt or repaired and is non-tenantable in whole or in part following the damage, and the damage or destruction was not caused or contributed to by act or negligence of Lessee, its agents, or employees, the Rent payable under this Lease shall be abated in whole or pro-rated based on the tenantable portion during the period for which the Leased Premises or any portion thereof are non-tenantable. In the event that Lessor fails to complete the necessary repairs or rebuilding within ninety (90) days from the date of the destruction, Lessee may, at its option, terminate this Lease by delivering written notice of termination to Lessor, whereupon this Lease shall terminate immediately.
16. **INSURANCE.** All parties to this Lease shall be responsible for any liability arising from their own conduct. Lessor shall, at all times during the term hereof and at its expense, procure and continue in force Property Liability Insurance or General Liability Insurance with limits of \$1,000,000.00 combined single limit. The Lessor will list the Lessee as an additional insured to the Lessor's General Liability Insurance. Lessee shall procure and maintain all insurance it deems necessary for its protection. Lessee understands that the risk of the loss of the personal property located in the demised premises owned by Lessee, is solely the responsibility of Lessee. Lessee further acknowledges that in the event Lessee wishes to insure said property against loss, that lessee shall have the sole responsibility of obtaining and paying for such insurance.
17. **WAIVER.** The waiver by either party of the breach of any term, covenant or condition herein contained, shall not be deemed a waiver of any subsequent breach of the same or any other term, covenant or condition.
18. **ASSIGNMENT OR SUBLETTING.** With the exception of new Client Services Agreements for the business incubator, Lessee shall not assign or sublet the premises without the prior written consent of Lessor. Lessor shall not unreasonably withhold such consent.
19. **FUNDING.** This lease is subject to available funding of the Lessee and Lessor. Should the governmental source of funds fail to appropriate monies or the responsible department or agency fail to provide the necessary funding, then the Lessee or Lessor may terminate the lease without cause and without liability. Each party shall notify the other party at the earliest possible time if the Agreement will or may be affected by a shortage of funds. No penalty shall accrue to either party in the event this provision is exercised, and neither party shall be obligated or liable for any future payments due or damages as a result of termination under this section. This provision shall not be construed to permit either party to terminate this Agreement in order to engage in a similar agreement with another party.
20. **NOTICE.** All notices to be given under the terms of this lease shall be sent by certified mail, postage prepaid, addressed to the respective parties at the addresses shown below, or at such other places as may be designated in writing by the parties from time to time. The deposit in the

INITIAL: Lessor \_\_\_\_\_

INITIAL: Lessee \_\_\_\_\_

mail of any letter, so addressed and sent with postage prepaid, shall be considered notice to the addressee of the contents thereof.

Lessor:  
Sheridan County  
224 South Main Street, Suite B-1,  
Sheridan, WY  
PH: (\_\_\_\_\_.\_\_\_\_\_.\_\_\_\_\_)\_\_\_\_\_  
FX: (\_\_\_\_\_.\_\_\_\_\_.\_\_\_\_\_)\_\_\_\_\_

Lessee:  
University of Wyoming  
Real Estate Operations  
Dept. 4308, 127 Bureau of Mines  
1000 E. University Ave.  
Laramie, WY 82071  
PH: 307.766.2936/2937  
FX: 307.766.4836

21. **SUCCESSORS AND ASSIGNS.** This Agreement shall be binding upon and inure to the respective parties, their heirs, executors, administrators, devisees, successors, and permitted assigns.
22. **INDEMNITY.** Neither party shall indemnify, defend or hold harmless the other for any cause of action, or claim, or demand arising out of this Agreement. Each party shall be responsible for their own negligent actions or omissions.
23. **SOVEREIGN IMMUNITY.** The University of Wyoming and Sheridan County do not waive sovereign and/or governmental immunity by entering into this Lease and retain all immunities and defenses available.
24. **GOVERNMENTAL CLAIMS.** Any actions or claims against the University or Sheridan County under this Agreement must be in accordance with and are controlled by the Wyoming Governmental Claims Act, W.S. 1-39-101 et seq. (1977) as amended.
25. **INTERPRETATION.** The parties hereto agree that (i) the laws of Wyoming shall govern this Agreement, (ii) any questions arising hereunder shall be construed according to such laws, and (iii) this Agreement has been negotiated and executed in the State of Wyoming and is enforceable in the courts of Wyoming.
26. **EQUAL EMPLOYMENT OPPORTUNITY.** Both parties shall fully adhere to all applicable local, state and federal law, including equal employment opportunity and including but not limited to compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and the American with Disabilities Act of 1990. The University is committed to equal opportunity for all persons in all facets of the University's operations and is an Equal Opportunity/Affirmative Action employer. The University will provide all applicants for admissions, employment and all University employees with equal opportunity without regard to race, gender, religion, color, national origin, disability, age, protected veteran status, sexual orientation, genetic information, gender identity, creed, ancestry, political belief, any other applicable protected category, or participation in any protected activity. The University ensures non-discriminatory practices in all matters relating to its education programs and activities and extends the same non-discriminatory practices to recruiting, hiring, training, compensation, benefits, promotions, demotions, transfers, and all other terms and conditions of employment.

INITIAL: Lessor \_\_\_\_\_

INITIAL: Lessee \_\_\_\_\_

Contractors are notified that they may be subject to the provisions of 41 CFR Section 60-300.5(a); 41 CFR Section 60-741.5(a); 41 CFR Section 60-1.4(a) and (c); 41 CFR Section 60-1.7(a); 48 CFR Section 52.222-54(d); and 29 CFR Part 471, Appendix A to Subpart A with respect to affirmative action and posting requirements. **If applicable, this contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans. If applicable, this contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans.**

27. **TIME IS OF THE ESSENCE.** Time is of the essence in all provisions of this Lease.
28. **ENTIRETY OF LEASE.** This Lease contains the entire contract between the parties and supersedes all prior negotiations, representations or contracts either written or oral. This Lease cannot be changed except by a written instrument subsequently executed by the parties.
29. **MISCELLANEOUS.** Lessor and Lessee agree both participated in the drafting of this Lease Agreement, and therefore no presumption shall arise in the construction or interpretation of this Agreement that one party was the drafter.
30. **ANNUAL REPORTS.** Lessee shall provide on an annual basis to Lessor a written report showing the number of businesses utilizing the business incubator, an itemization of all income and expenses and expenditures incurred by Lessee in the operation of the Incubator, and all records showing all maintenance performed on the business incubator. Lessor or its agent will have the right to review and inspect the accounting and operational procedures of the business incubator.
31. **GRANT COMPLIANCE.** Funding from the Business Ready Communities Grant program (BRC) allowed Lessor to purchase the Premises to be used as a Start-Up facility; part of the grant agreement includes reporting requirements to show that revenues generated from this project are used for economic development purposes in Sheridan. Lessee agrees to maintain compliance of all grant terms and conditions, maintain accurate records of revenues generated from this facility and how those revenues were expended for economic development purposes. Furthermore, Lessee agrees to any and all reporting requirements as required by the BRC. Lessor maintains the right to review all records and reporting as the deed holder to the Premises.
32. **BEYOND TERM.** This Agreement provides a definable benefit to Sheridan County and its citizens and Lessor desires to enter into this Agreement beyond the term of this Board of County Commissioners so that the full benefit to Sheridan County might be realized.

IN WITNESS WHEREOF, the parties have hereto set their hands the day and year first above written.

LESSOR  
Sheridan County Board of Commissioners

INITIAL: Lessor \_\_\_\_\_  
UNIVERSITY OF WYOMING  
SheridanCountyUW Incubator Lease draft 1 6 15.doc

INITIAL: Lessee \_\_\_\_\_  
PAGE 6 OF 7

AGENDA ITEM TITLE: **Concepts for New Residence Halls**, Mai

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
- ☐ Education Session
- ☐ Information Item
- ☐ Other Specify:

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#### MINUTES OF THE MEETING:

Vice President and General Counsel Rick Miller explained that the University needs new residence halls to be competitive and attract traditional-age freshman students. He noted that the current residence hall arrangement does not resonate with today's freshman students. The first step in addressing this issue is to share a conceptual illustration of what UW needs.

Director of Facilities Planning Larry Blake stated the consultants that UW selected are nationally recognized student housing representatives and food service consultants. The food service consultant was also involved in the Ross Hall renovation. They had a relatively short time frame to develop this concept. The important part of this process has been learning what the students want.

The consultants explained that they followed a five step process. The consultants studied the size and scope that the residence halls needed to be and developed four alternatives for UW. Some of these alternatives looked at keeping Washakie Dining Center and some looked at removing it. After this, more schemes were generated and then condensed into a single preferred scheme, which is being presented to the Board. During the analysis phase of the housing development, the consultants reached out to over 1,500 students to get their opinions and gather information on housing preferences, price, and amenities. The consultants also conducted a dining study and looked at price point and preferences. The third study the consultants conducted used interactive web based tools, so some of the data was qualitative and some was quantitative. The consultants went to the residence halls, offered free ice cream, spoke with students, and found out what they like and do not like about the residence hall community. They also met with all of the stakeholders at the University. It was a vigorous process.

Vice President for Student Affairs Sara Axelson noted that what is exciting to her is the retention and recruiting advantage of this program. It is great that the consultants know what is appealing to freshmen. Knowing that this proposed program is state of the art and hearing what students are expecting to see is good information. It is exciting to see the design as it will be appealing to new freshman. From a retention standpoint, students that live in the residence halls the first year do better academically. Vice President Axelson further explained freshmen interest groups and the impact they have on retention. It is critical to get students in these learning communities and have the facilities to do so.



The consultants noted that students' value that the residence halls are close to campus and have a sense of community. Students feel that they need a balance of privacy, community, openness, and security. They also wanted to enhance recruitment and improve the sense of safety when traveling on foot with the car traffic. There is also currently no outdoor amenity space that is part of the residential compound. In response to the students' requests, the consultants proposed having double and semi suite amenities with two or four people sharing a bathroom. In the overall plan, 80% of the rooms would be double suites and the other 20% would be single suites. Each floor of residence halls would have amenities, study areas, and kitchenettes. There would be offices for freshman interest groups and other amenities on the ground floor of each building.

Director Blake shared maps of the existing configuration of residence halls with the Board. In general, Crane Hall and Crane Dining room are underutilized. He also noted that the road north of Washakie Dining Center, which is used for deliveries, is not a pleasant pedestrian environment. This road and the pedestrian crossing at 15<sup>th</sup> and Iverson would be redesigned to be more pedestrian friendly. He concluded that having the residence halls close to campus is beneficial.

Director Blake noted that the residence halls have served a long life, and many parents who bring their students to UW can point out which room they occupied when they attended school.

The consultants noted that they would be able to leverage and transform UW's look on Grand Avenue, as this is a huge UW frontage viewed frequently by the public. This south facade will work well with the goal of the Marian H. Rochelle Gateway Center to reach out to the community. The consulting group will also improve safety and security along King Road. One idea is to move the dining facility in order to eliminate delivery traffic. There will also be improvements made along the north corridor, which will knit campus closer together and make the residence halls feel like they are on campus. Surface parking will also be eliminated and put into a structured lot. Washakie Plaza and the dining center will be the anchor of the development. Each of the residence halls will be a community of 100-250 students. The variation of building heights will allow sun light to enter different courtyard areas.

Director Blake further explained freshmen interest groups and how their new facilities in the residence halls would not be duplicating academic facilities. He also noted that the tunnels were being discussed, as students like the accessibility they provide to Washakie. He and the consultant further explained how the tunnels and other design elements would increase the feeling of connectedness on campus.

Vice President and General Counsel Miller noted that the administration will have a dialogue with the Board on the budget once this project has been further developed. The next step in this process would be to do some in-depth planning, which would require a substantial amount of money. Full implementation of this project would take several years. UW will not displace students by pursuing this project. This proposal will likely be revisited at the May Board meeting or at the retreat. The University wanted to share this idea with the legislature, as they inquired about the project. If the University is going to be Tier I, it cannot have 65-year-old residence halls.

Vice President Axelson added that there is much excitement brewing around this significant idea, and thanked the Board for listening to the proposal.

Trustee John MacPherson asked which residence hall would be the highest. The consultant noted that the highest building would be six stories, and there would be total of ten buildings which vary in height. In the current concept, the tallest buildings would be on the eastern side gradually decreasing in height moving westward. Trustee MacPherson asked if the City of Laramie Fire Department has a ladder trucks that could reach these. Director Blake responded that UW did provide some funding for one ladder truck previously, so he assumes they will ask again for additional funding.

Trustee President Palmerlee asked for the total number of beds in the new units. Director Blake responded that the current proposal holds 2000 beds. He added that UW could take Crane Hall offline without affecting occupancy as the construction begins. As the project moves west, the University must have new buildings to replace what is taken down, which creates an interesting construction sequencing.

The consultant noted that the construction will begin on the east side of campus with the tallest, six story buildings because they will create the most beds during initial construction. The eastern side will be the first phase of construction. The new dining facility will also come online before Washakie is removed. The construction will then progress west, removing older halls as the new halls come online.

Trustee Dave True asked what the current capacity of the residence halls are, as the new halls will hold 2000. Director of Residence Life and Dining Services Patrick Call responded that current capacity is 2400.

Vice President Axelson clarified that they worked closely with the consultants and 2000 is the optimal numbers of beds. Trustee True asked how many beds are in Crane and Hill Residence Halls and how many beds UW is currently filling. Vice President Axelson asked Director Call to come forward and address the question. Director Call noted that Hill Hall has 150 beds and Crane Hall has 350 beds. The total occupancy on campus is currently 1800 students. The consultant further clarified that part of the analysis included factoring in growth projections, and 2000 is the optimal number.

Trustee Dave Bostrom asked if there would be room to accommodate increasing numbers as UW pursues pro-growth opportunities such as the Tier I Engineering and Science Initiatives, as well as the Education Initiative. Director Blake noted that conceptual planning based on 2000 beds has been done, with construction beginning on the east side and moving west. UW will only design buildings as needed, so if there is increased growth, some of the four story buildings on the western half could be designed to be six story buildings.

The consultant also added that the double suites can be changed to triple suites. She noted that many students do not like this, but the prices do diminish. If rooms are configured correctly, students generally do not mind living in a larger community. There is built-in capacity for growth.

Executive Director of the Wyoming Community College Commission Jim Rose asked if any thought has been given to improving the connection over 15<sup>th</sup> street as enrollment increases. The consultant noted that this had been considered, but a bridge connection may be a little unrealistic.

Director Blake added that when Laramie High School moves into its new location, the hope is that the traffic volume will decrease. Additionally, a pedestrian bridge would require a large amount of space in order to be ADA accessible and people may not use it anyway.

UW President Dick McGinity agreed with Trustee Bostrom's question and noted that UW needs a thorough analysis of the subject.

Trustee President Palmerlee thanked the presenters.



mahlum

PROPOSED SITE PLAN & 3D VIEWS  
HOUSING & DINING PLANNING STUDY  
UNIVERSITY OF WYOMING | 15 JANUARY 2015  
MAHLUM ARCHITECTS INC



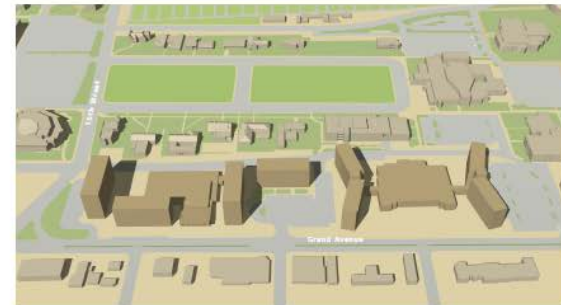
View Looking NE



View Looking North



View Looking SE



View Looking North

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EXISTING SITE PLAN & AERIAL VIEWS  
HOUSING & DINING PLANNING STUDY  
UNIVERSITY OF WYOMING | 15 JANUARY 2015  
MAHLUM ARCHITECTS INC









<span style="color: yellow;">■</span> Resident Rooms	<span style="color: orange;">■</span> Residence Bathrooms	<span style="color: purple;">■</span> Flexible Space	<span style="color: pink;">■</span> Seating Areas	<span style="color: lightgreen;">■</span> Circulation
<span style="color: blue;">■</span> Lounge	<span style="color: darkblue;">■</span> PA, BC Residence	<span style="color: darkpurple;">■</span> Administration	<span style="color: red;">■</span> Dining	<span style="color: grey;">■</span> Storage/Custodial /Toilets

AGENDA ITEM TITLE: **Fiscal Reporting System Update**, Mai

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other                      Specify:
- 

#### MINUTES OF THE MEETING:

Vice President for Administration Bill Mai updated the Board on the UW's fiscal reporting system. He shared a packet with the Board to show them UW's current fiscal position. He began explaining the packet by stating that pages 4-13 are presentations the Board has received each year about the budget. He stated that the administrators understand that this is not how the Board wants to approach budgeting in the future. He said that they need to take this into account with how to design and approach the issue. Pages 14-15 are a start to the new approach. The packet before the Board is a test to see if this new approach is helpful. [See insert after the next section "Board of Trustees Financial Information "101"]

Vice President Mai stated that pages 16-20 of the document are a couple of examples of different revenue streams, such as indirect costs. Pages 20-62 are a breakdown of revenues and expenditures by section. Most of what is shown is from the Medical Education (Agency 167) and University (Agency 067) budgets. He stated that it is easier for him if the budgets are separated. Most of the funds are tied to personnel and benefits. He explained the differences between section I, II, and III revenues in the document, gave examples, and noted how they affect the numbers in the document. He stated that UW needs to provide clear and clean accounting. The University has requested \$4 million for an update to its current fiscal reporting system. The whole crux of this systems update is a different way of doing business. Vice President Mai stated that they are not asking staff members to do accounting if they are not accountants, instead the new system should provide service and be more useable.

Trustee President Dave Palmerlee called for a break and stated that people will break and review.

Vice President for Administration Bill Mai noted that updating the fiscal reporting system at UW is a work in progress. Trustee President Palmerlee asked if any fiscal information was presented by the colleges. Vice President Mai said yes, and referred the Board to the packet that broke down the colleges' budgets. Trustee President Palmerlee referred the Board to page 42 on the College of Education.

Vice President Mai began to walk the Board through the packet. Pages 14 and 15 contain an overall summary of revenues and expenditures. The set of charts beginning on page 22 explains section I money, general funds, and tuition revenues. Page 22 reviews revenue and page 23 reviews expenditures. A breakdown of costs by divisions begins on page 25. This document tries to show the Trustees the history and break-down of University funding and unroll UW's financial

status. The point is to guide the Trustees from an overall fiscal perspective of UW down to UW's divisions and then to the fiscal activities within those divisions. For example, Academic Affairs will break into colleges, which will further break down into personnel and the number of faculty employed. A new fiscal system will help UW better organize this data, so at any point, people can understand UW's current financial status. This would be simple to do under the right system. As UW is considering a new financial system, another element that may also need updating is the personnel system. Vice President for Information Technology Robert Aylward has done some initial reworking of these systems.

Trustee Jeff Marsh asked for clarification on employee benefits, as page 25 and page 30 list a component under benefits and then there is a separate section entirely on employee paid benefits on page 30.

Vice President Mai asked Associate Vice President for Fiscal Administration Janet Lowe to address the question.

Associate Vice President Lowe explained that within Academic Affairs, some units cover their own fringe benefits. Other units are covered by a central pool of employer paid benefits. All benefits are paid with section I funds.

Vice President Mai noted that this is an illustration of the disjointed approach to fiscal management at UW. He noted that his comment was not meant to be negative toward anyone; the current system just does not work well. He added that if UW is ever going to get a handle on how its financial system works from a central standpoint, it must be redesigned.

Trustee John MacPherson noted that the income is greater than expenditures and the difference is capital projects, and asked why this is not a line item budget. He also asked if this was creating a slush fund.

Associate Vice President Lowe noted that in section I, revenues and expenditures are equal. In section II, all revenues will not be spent, as some are used for capital construction funds.

Trustee MacPherson asked why this is not addressed as a line item.

Vice President Mai noted that that is an excellent question, and it is like the fee discussion from this morning. Staff are currently assembling a report of all the reserves in section II funds, and a one page report will be created for the Board. If a department has \$500,000 set aside for a roof, it would be good to have a report that identifies this money and explains its purpose.

Trustee MacPherson asked if there was any written policy about moving these funds from one category of expenditures to another, and who plays a role in this transfer process.

Associate Vice President Lowe noted that Vice Presidents, the President, and any designee have the authority to move the money. A Vice President could move money from salary to a support category if that money was not needed.

Vice President Mai added that the legislature gives transfer authority to the Governor so he can manage the budget when they are not in session. Typically, the governor is allowed to transfer up

to 10% between programs in an agency. In addition, he has 5% flexibility to move money between agencies as needed, which allows him to accommodate for unforeseen federal funds that are awarded. This is relevant to UW's general funds. Currently, there are not mechanisms in place, as this is delegated to the President and the Vice Presidents. However, there have not been any issues where large sums of money have been transferred without Board consent. The Board could set protocols and levels so when a certain amount money is transferred, the Board is aware. As UW develops a new fiscal system, it needs to address these questions. The Board also needs to delegate to the administration certain changes it wants reports on. UW will have to address these questions as the system is designed.

Trustee Marsh noted that the reserve accounts were not addressed in the document.

Vice President Mai stated that in its most simple form, it would be nice to have list of section II reserves and what is available. This topic is regularly discussed by the administration, because Vice President Mai knows funds that exist in certain places that may or may not be tagged for a project.

Trustee President Palmerlee noted that as he understands it, there is money set aside in reserve accounts and some are for replacements or projects, but Vice President Mai is aware of other reserves that might not be legitimate reserves. He added that he would like to find out which reserves are legitimate.

Vice President Mai responded that he wanted to characterize what could be an illegitimate reserve. In the past, a reserve may have been informally spoken for by previous Board members. However, Vice President Mai noted that they need to be able to find these funds and a new fiscal system would prevent this piecemeal approach to funds.

Trustee President Palmerlee asked if there were tabs on current pots of money.

Vice President Mai noted that this involves conversations with the individual units with reserves. For example, Residence Life and Dining had higher utility bills than expected, and may need to use the reserves to cover these. There are some good reasons to have reserves under UW's current systems.

Trustee Larry Gubbels asked if reserve funds are receiving interest.

Vice President Mai responded that he assumed the reserves are not earning much interest.

Trustee Dick Davis asked if the report that Vice President Mai prepared explained which funds are truly block grant funds and which funds are earmarked.

Vice President Mai responded affirmatively, and said that he had mentioned these funds this morning but did not go into detail. He then referred the Trustees to page 14, and noted that his intent is to explain these two funds in the report.

Trustee Davis added that he believes there is a misconception that the state writes a large check to the University to spend as it deems necessary; however, a large amount of the block grant is earmarked. He also noted that he hopes the public does not think there is a large amount of money

in slush funds. Instead, there are small amounts of money for specific purposes. The Trustees need to emphasize these realities.

Vice President Mai confirmed Trustee Davis' comments. It is important to explain and understand block grant funds. The University is addressing this, but the issue is complicated. He noted that there will be a line in the report with information on general funds and block grant funds. He added that this is a good conversation to have and that the Trustees should read UW's responses to the Management Audit report. He then explained how the current financial system was misleading for the Management Audit Committee when trying to understand how much money was transferred within the University.

Trustee Jeff Marsh asked if it was too soon to estimate the amount of earmarked funds.

Vice President Mai estimated that a large amount of funds are earmarked, some that are more identifiable than others. He added that UW should have a financial system where it can enter earmarked funds, as now UW has to review the budget documents to answer this question.

Trustee President Palmerlee asked for an update on this issue on the February conference call and stated that perhaps by then there will be a Trustee committee established on this issue.

Vice President Mai responded that the plan is to continue this discussion at every Board meeting until a new system is in place.

Trustee President Palmerlee stated that he was satisfied with the process that is occurring.

Associate Vice President Lowe thanked the Trustees for their feedback.

Trustee President Palmerlee then took a moment to welcome Ex Officio Trustee and Wyoming Superintendent of Public Instruction Jillian Balow to the Board.

Superintendent Balow apologized for arriving to the meeting late and noted that she is thrilled to serve on the Board. She stated that she is humbled by this opportunity to lead Wyoming and is looking forward to lending her expertise.

AGENDA ITEM TITLE: **Board of Trustees Financial Information “101”**, Mai

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other Specify:
- 

MINUTES OF THE MEETING:

Vice President for Administration Bill Mai briefly review this topic with the Board, as it had been covered in other work sessions. He referred the Board to the following information.



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January 14, 2015**

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**Section A: High Level Overview**

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# University of Wyoming Operating Budget FY 2015

Agency 067 Total Section I	Agency 067 Total Section II**	Agency 167 (Medical Education)	Grand Total
Block Grant, Other General Fund Appropriations, and Other University Revenue*  \$261.2M	Section II  Revenue = \$229.4 M Expenditures = \$223.5M	Section I 167 Medical Education  \$24.6M	Total Revenue  Revenue = \$528.7M Expenditures = \$522.9M
SER  \$10.0M			
NCAR  \$1.0M			
Tier 1 Engineering  \$2.6M			
Total - \$274.8M			

\* The "Block Grant" is the portion of General Fund appropriations in the "State Aid" line item contained in the state appropriations bill, which is not limited in its expenditure. Other University Revenues principally reflect the income funds which are mainly tuition income.

\*\* Differences in revenue and expenses planned to support future capital projects.

**FY 2015 Operating Budget  
Detail for Section I  
University of Wyoming (Agency 067)**

Total Revenue / Sources (a)(b)	Table A 067			Table B SER			Table C NCAR			Table D Tier 1 Engineering			Table E		
	FY13 Revised	FY14 Revised	FY15 Proposed	FY13 Revised	FY14 Approved	FY15 Proposed	FY13 Revised	FY14 Approved	FY15 Proposed	FY13 Revised	FY14 Revised (c)	FY15 Proposed	FY13 Revised	FY14 Revised	FY15 Proposed
General Fund	196,981,288	171,027,973	180,896,226	10,200,000	9,588,000	10,014,089	1,000,000	1,000,000	1,000,000	-	150,000	2,571,750	196,981,288	181,765,973	194,472,065
UW Income Fund	56,150,279	58,215,504	60,518,627	-	-	-	-	-	-	-	-	-	56,150,279	58,215,504	60,518,627
Athletics (Augmenting Revenue)	2,379,045	2,379,045	2,379,045	-	-	-	-	-	-	-	-	-	2,379,045	2,379,045	2,379,045
Sales & Services	2,570,805	8,070,805	4,570,805	-	-	-	-	-	-	-	-	-	2,570,805	8,070,805	4,570,805
Federal Mineral Royalties	7,011,361	7,011,361	7,011,361	-	-	-	-	-	-	-	-	-	7,011,361	7,011,361	7,011,361
Fed. Funds--Ag. Coll. Research	1,350,000	1,350,000	1,350,000	-	-	-	-	-	-	-	-	-	1,350,000	1,350,000	1,350,000
Fed. Funds--Ag. Coll. Extension	1,107,809	1,107,809	1,107,809	-	-	-	-	-	-	-	-	-	1,107,809	1,107,809	1,107,809
Land Income Fund--University	682,000	682,000	682,000	-	-	-	-	-	-	-	-	-	682,000	682,000	682,000
Land Income Fund--Ag. College	460,000	460,000	460,000	-	-	-	-	-	-	-	-	-	460,000	460,000	460,000
Foundation and Gifts	2,225,910	2,225,910	2,225,910	-	-	-	-	-	-	-	-	-	2,225,910	2,225,910	2,225,910
Clinic Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Contracts --Fed. Funds AML through DEQ (d)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Contracts -- Other Federal Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Contracts --State Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Contracts --Other Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Auxiliary, Enterprise and Other University Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Government Agency Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>260,818,497</b>	<b>252,530,407</b>	<b>261,191,783</b>	<b>10,200,000</b>	<b>9,588,000</b>	<b>10,014,089</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>-</b>	<b>150,000</b>	<b>2,571,750</b>	<b>272,018,497</b>	<b>263,268,407</b>	<b>274,777,622</b>

Total Expenditures / Uses (a)(b)	067			SER			NCAR			Tier 1 Engineering			067		
	FY13 Revised	FY14 Revised	FY15 Proposed	FY13 Revised	FY14 Revised	FY15 Proposed	FY13 Revised	FY14 Revised	FY15 Proposed	FY13 Revised	FY14 Revised	FY15 Proposed	FY13 Revised	FY14 Revised	FY15 Proposed
Full-time Personal Services (1000)	124,043,354	121,831,045	126,097,720	2,573,052	2,573,052	3,666,397	-	-	-	-	102,972	496,440	126,616,406	124,507,069	132,260,557
Overtime (1100)	49,322	45,322	89,298	-	-	-	-	-	-	-	-	-	49,322	45,322	89,298
Part-time Personal Services (1200)	8,530,929	10,132,098	9,714,262	-	-	-	-	-	-	-	-	360,000	8,530,929	10,132,098	10,074,262
Graduate Assistant (1400)	5,680,381	5,680,381	6,404,099	-	-	-	-	-	-	-	-	-	5,680,381	5,680,381	7,864,099
Employer Paid Benefits (1900)	52,492,498	49,504,437	56,128,871	1,175,000	1,175,000	1,194,298	-	-	-	-	47,028	395,499	53,667,498	50,726,465	57,718,668
<b>Total Personnel Services</b>	<b>190,796,477</b>	<b>187,193,229</b>	<b>200,434,250</b>	<b>3,748,052</b>	<b>3,748,052</b>	<b>4,860,695</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>150,000</b>	<b>2,211,939</b>	<b>194,544,529</b>	<b>191,091,275</b>	<b>207,506,894</b>
Support Services (2000)	48,708,312	42,571,141	41,422,517	5,851,948	5,239,948	4,708,594	1,000,000	1,000,000	1,000,000	-	-	179,811	55,560,260	48,811,089	47,305,722
Grant & Aid Payment (6000)	21,198,736	19,257,545	19,326,518	600,000	600,000	450,000	-	-	-	-	-	180,000	21,798,736	19,857,545	19,956,518
Non-op. Expenditure (8000)	114,971	3,508,498	8,498	-	-	-	-	-	-	-	-	-	114,971	3,508,498	8,498
<b>Total</b>	<b>260,818,496</b>	<b>252,530,407</b>	<b>261,191,783</b>	<b>10,200,000</b>	<b>9,588,000</b>	<b>10,014,089</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>-</b>	<b>150,000</b>	<b>2,571,750</b>	<b>272,018,496</b>	<b>263,268,407</b>	<b>274,777,622</b>

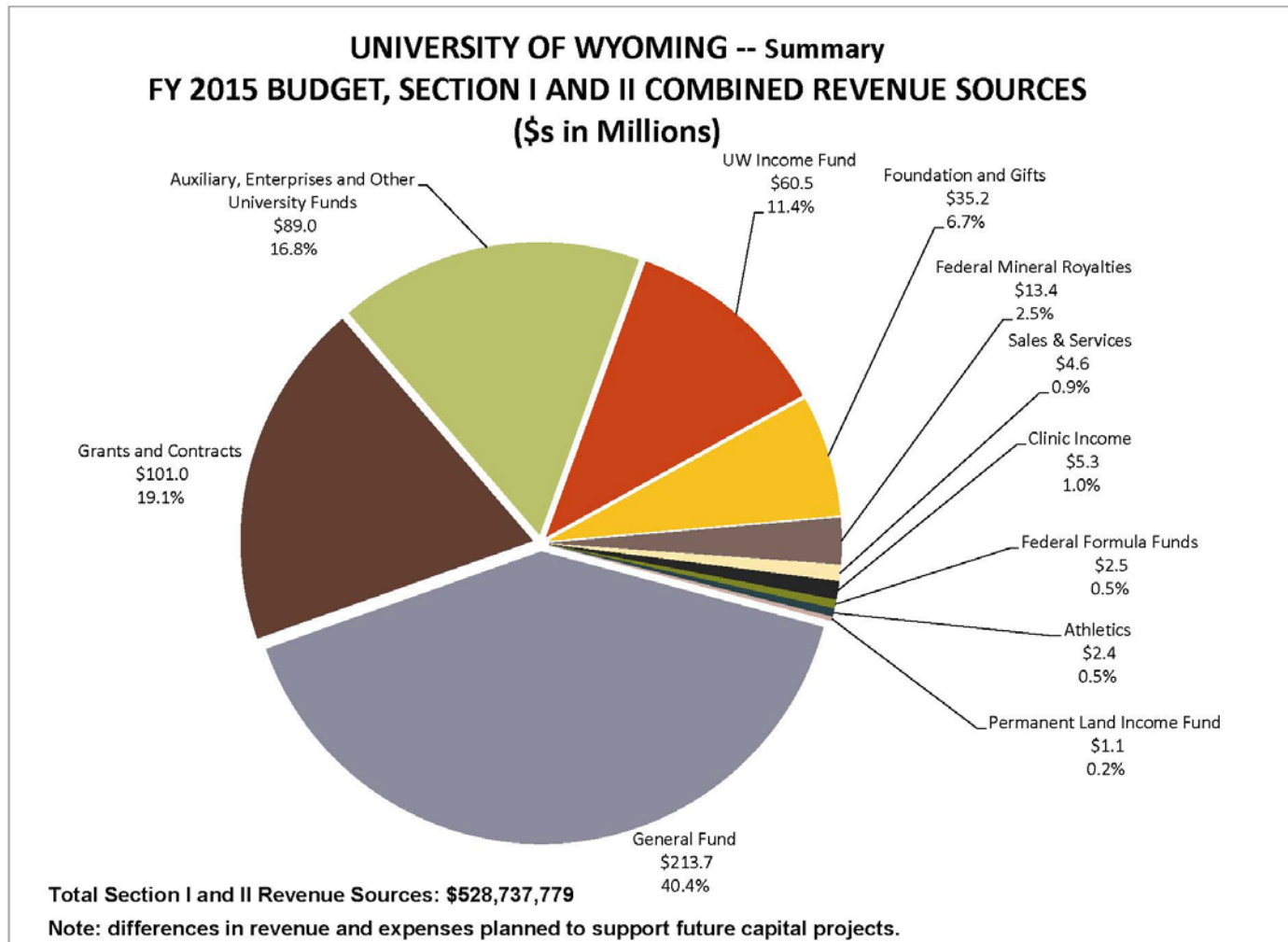
**FY 2015 Operating Budget  
Agency and Section Subtotals  
University of Wyoming (Agency 067) and UW- Medical Education (Agency 167)**

Total Revenue / Sources (a)(b)	Table E 067 Total Section I			Table F 067 Section II			Table G 067 Total			Table H 167 Total			Table I Grand Total		
	FY13 Revised	FY14 Revised (c)	FY15 Proposed	FY13 Revised	FY14 Approved	FY15 Proposed	FY13 Revised	FY14 Revised (c)	FY15 Proposed	FY13 Revised	FY14 Approved	FY15 Proposed	FY13 Revised	FY14 Revised	FY15 Proposed
General Fund	198,081,288	181,765,973	194,472,065	-	-	-	198,081,288	181,765,973	194,472,065	17,507,291	18,204,372	19,263,189	215,588,579	199,970,345	213,735,253
UW Income Fund	56,150,279	58,215,504	60,518,627	-	-	-	56,150,279	58,215,504	60,518,627	-	-	-	56,150,279	58,215,504	60,518,627
Athletics (Augmenting Revenue)	2,379,045	2,379,045	2,379,045	-	-	-	2,379,045	2,379,045	2,379,045	-	-	-	2,379,045	2,379,045	2,379,045
Sales & Services	2,570,805	8,070,805	4,570,805	-	-	-	2,570,805	8,070,805	4,570,805	-	-	-	2,570,805	8,070,805	4,570,805
Federal Mineral Royalties	7,011,361	7,011,361	7,011,361	6,353,639	6,353,639	6,353,639	13,365,000	13,365,000	13,365,000	-	-	-	13,365,000	13,365,000	13,365,000
Fed. Funds-Ag. Coll. Research	1,350,000	1,350,000	1,350,000	-	-	-	1,350,000	1,350,000	1,350,000	-	-	-	1,350,000	1,350,000	1,350,000
Fed. Funds-Ag. Coll. Extension	1,107,809	1,107,809	1,107,809	-	-	-	1,107,809	1,107,809	1,107,809	-	-	-	1,107,809	1,107,809	1,107,809
Land Income Fund--University	682,000	682,000	682,000	-	-	-	682,000	682,000	682,000	-	-	-	682,000	682,000	682,000
Land Income Fund--Ag. College	460,000	460,000	460,000	-	-	-	460,000	460,000	460,000	-	-	-	460,000	460,000	460,000
Foundation and Gifts	2,225,910	2,225,910	2,225,910	31,015,800	26,761,172	33,000,000	33,241,710	28,987,082	35,225,910	-	-	-	33,241,710	28,987,082	35,225,910
Clinic Income	-	-	-	-	-	-	-	-	-	4,546,236	4,546,236	5,343,031	4,546,236	4,546,236	5,343,031
Grants and Contracts -- Fed. Funds AML through DEQ (d)	-	-	-	19,570,000	18,745,000	-	19,570,000	18,745,000	-	-	-	-	19,570,000	18,745,000	-
Grants and Contracts -- Other Federal Funds	-	-	-	88,331,482	87,672,168	83,573,471	88,331,482	87,672,168	83,573,471	-	-	-	88,331,482	87,672,168	83,573,471
Grants and Contracts -- State Funds	-	-	-	10,013,000	12,005,000	12,000,000	10,013,000	12,005,000	12,000,000	-	-	-	10,013,000	12,005,000	12,000,000
Grants and Contracts -- Other Funds	-	-	-	5,223,541	5,340,801	5,416,895	5,223,541	5,340,801	5,416,895	-	-	-	5,223,541	5,340,801	5,416,895
Auxiliary, Enterprise and Other University Funds	-	-	-	84,443,146	85,618,589	89,009,933	84,443,146	85,618,589	89,009,933	-	-	-	84,443,146	85,618,589	89,009,933
Other Government Agency Funds	-	-	-	5,308,482	-	-	5,308,482	-	-	-	-	-	5,308,482	-	-
<b>Total</b>	<b>272,018,497</b>	<b>263,268,407</b>	<b>274,777,622</b>	<b>250,253,090</b>	<b>242,496,368</b>	<b>229,353,938</b>	<b>522,277,586</b>	<b>505,764,775</b>	<b>504,131,560</b>	<b>22,053,527</b>	<b>22,750,608</b>	<b>24,606,219</b>	<b>544,331,113</b>	<b>528,515,383</b>	<b>528,757,779</b>

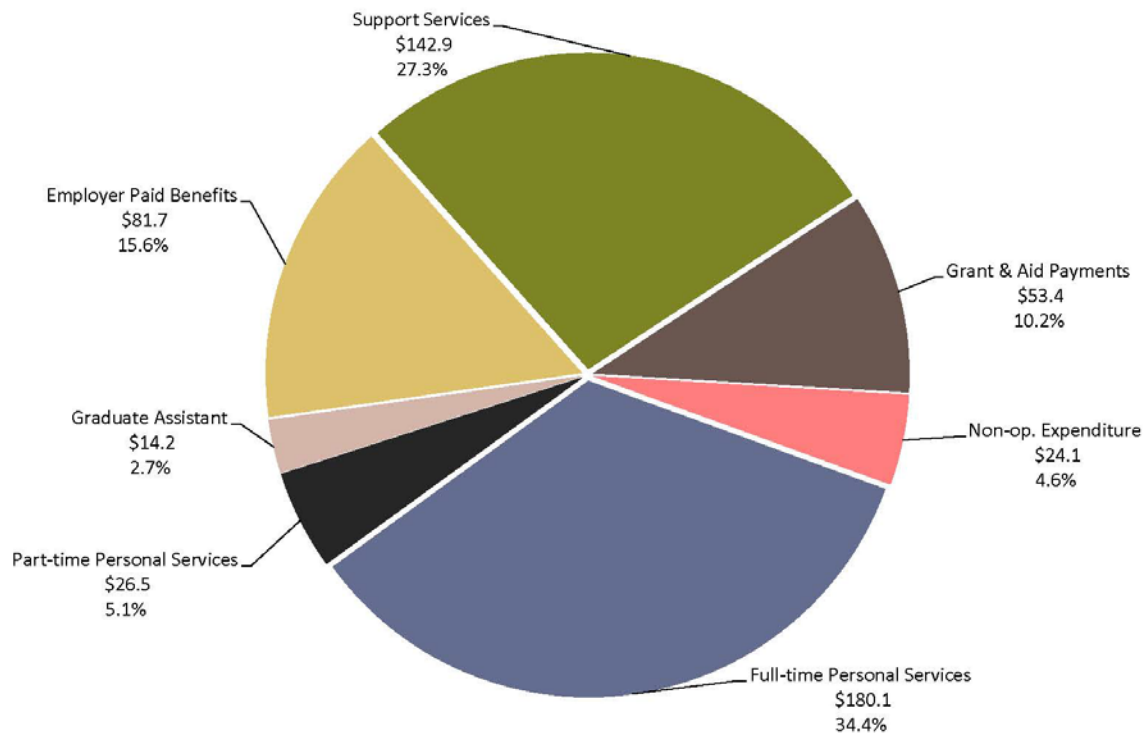
Total Expenditures / Uses (a)(b)	Table E 067 Total Section I			Table F 067 Section II			Table G 067 Total			Table H 167 Total			Table I Grand Total		
	FY13 Revised	FY14 Revised (c)	FY15 Proposed	FY13 Revised	FY14 Approved	FY15 Proposed	FY13 Revised	FY14 Revised (c)	FY15 Proposed	FY13 Revised	FY14 Approved	FY15 Proposed	FY13 Revised	FY14 Revised	FY15 Proposed
Full-time Personal Services (1000)	126,616,406	124,507,069	132,260,557	37,796,261	39,114,931	39,203,213	164,412,667	163,622,000	171,463,770	8,380,430	8,380,430	8,620,418	172,793,097	172,002,490	180,084,188
Overtime (1100)	49,322	45,322	89,298	-	-	-	49,322	45,322	89,298	-	-	-	49,322	45,322	89,298
Part-time Personal Services (1200)	8,530,929	10,132,038	10,074,262	16,688,637	17,639,938	15,890,654	25,219,560	27,771,976	25,964,916	502,521	560,522	487,742	25,722,081	28,332,498	26,452,658
Graduate Assistant (1400)	5,680,381	5,680,381	7,364,099	6,896,917	7,196,007	6,815,940	12,577,298	12,876,388	14,180,039	14,186	14,186	14,186	12,591,484	12,890,574	14,194,225
Employer Paid Benefits (1900)	53,667,498	50,726,465	57,718,668	19,566,858	21,083,743	19,896,663	73,234,356	71,810,208	77,615,331	4,031,344	4,045,387	4,069,658	77,265,700	75,855,595	81,684,989
Total Personnel Services	194,544,529	191,091,275	207,506,884	80,948,673	85,034,619	81,806,469	275,493,202	276,125,894	289,313,353	12,928,481	13,000,525	13,192,004	288,421,683	289,126,419	302,505,357
Support Services (2000)	55,560,260	48,811,089	47,305,722	104,912,398	103,650,045	91,606,639	160,472,658	152,461,134	138,912,361	3,005,697	3,005,697	4,001,611	163,478,355	155,466,831	142,913,972
Grant & Aid Payment (6000)	21,798,736	19,857,545	19,956,518	28,348,260	26,410,462	25,997,094	50,146,996	46,268,007	45,953,552	6,119,349	6,744,386	7,412,604	56,266,345	53,012,393	53,366,156
Non-op. Expenditure (8000)	114,971	3,508,498	8,488	34,157,083	25,345,814	24,107,753	34,272,054	28,854,312	24,116,251	-	-	-	34,272,054	28,854,312	24,116,251
<b>Total</b>	<b>272,018,496</b>	<b>263,268,407</b>	<b>274,777,622</b>	<b>248,366,414</b>	<b>240,440,940</b>	<b>223,517,896</b>	<b>520,384,910</b>	<b>503,709,347</b>	<b>498,295,518</b>	<b>22,053,527</b>	<b>22,750,608</b>	<b>24,606,219</b>	<b>542,438,437</b>	<b>526,459,955</b>	<b>522,901,737</b>

(a) The Board of Trustees table includes the Retention Incentive Payment. The Budget Index excludes the Retention Incentive Payment because it is a one-time payment (applies to both 067 and 167).  
(b) The Board of Trustees table includes SER, NCAR, and Tier 1 Engineering. The Budget Index excludes these budgets on page 15 as they are reported separately in the document as special appropriations.  
(c) FY 2014 revised includes \$150,000 which is effective immediately for Tier 1 Engineering from the FY 2015-2016 biennial appropriation bill.



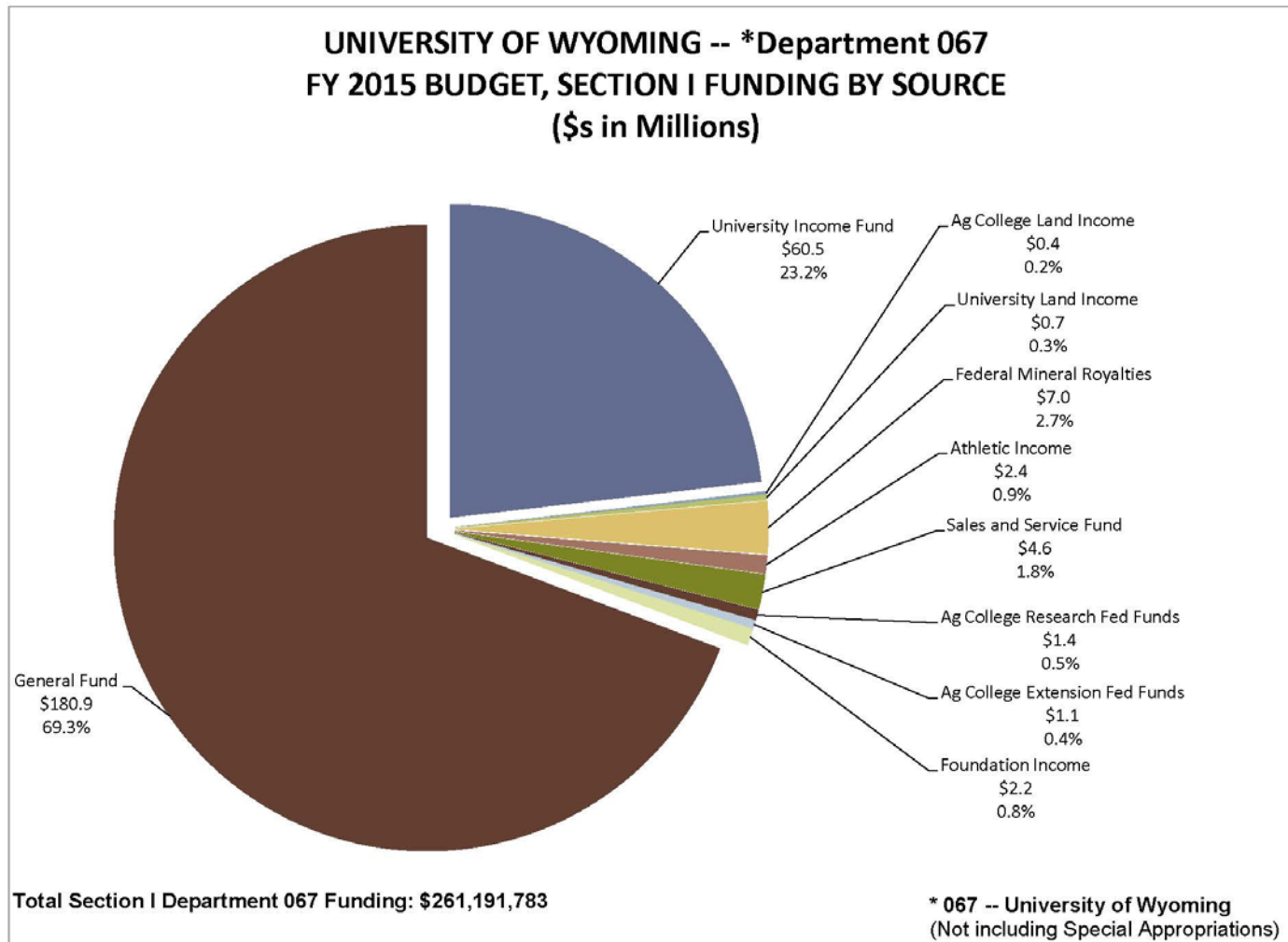


**UNIVERSITY OF WYOMING -- Summary  
FY 2015 BUDGET, SECTION I AND II COMBINED EXPENDITURE DISTRIBUTION  
(\$s in Millions)**

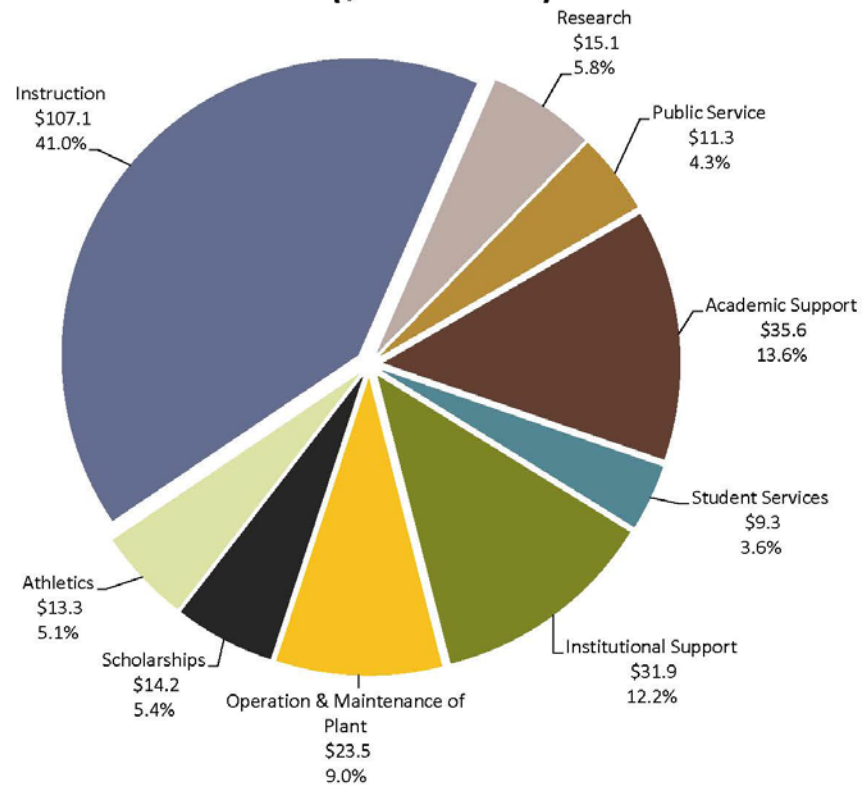


**Total Section I and II Expenditure Distribution: \$522,901,737**

**Note: differences in revenue and expenses planned to support future capital projects.**



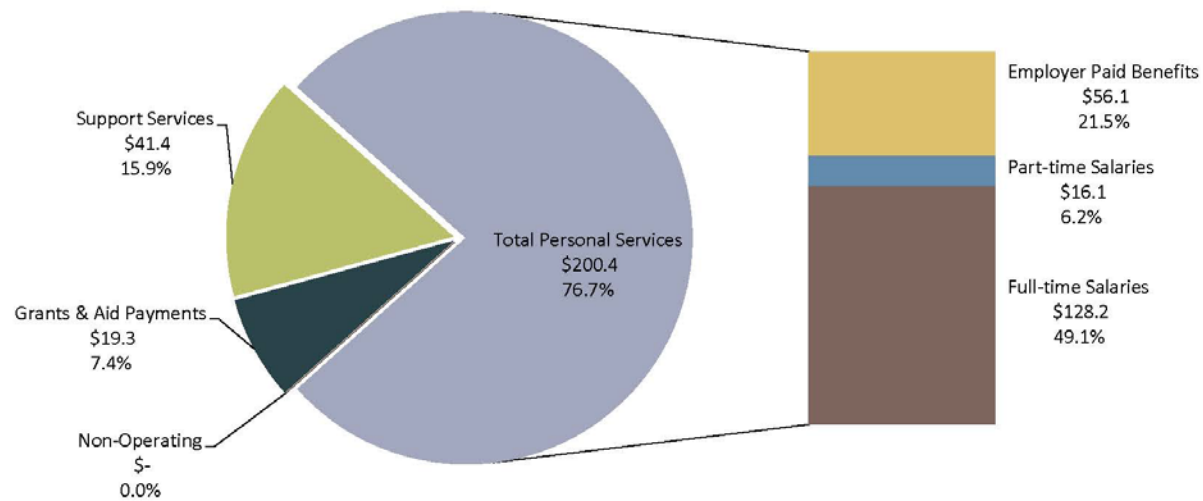
**UNIVERSITY OF WYOMING -- \*Department 067  
FY 2015 BUDGET, SECTION I EXPENDITURES BY FUNCTION  
(\$s in Millions)**



**Total Section I Department 067 Funding: \$261,191,783**

**\* 067 -- University of Wyoming  
(Not including Special Appropriations)**

**UNIVERSITY OF WYOMING -- \*Department 067**  
**FY 2015 BUDGET, SECTION I EXPENDITURES BY CLASSIFICATION**  
**(\$s in Millions)**



**Total Section I Department 067 Funding: \$261,191,783**

**\* 067 -- University of Wyoming**  
**(Not including Special Appropriations)**

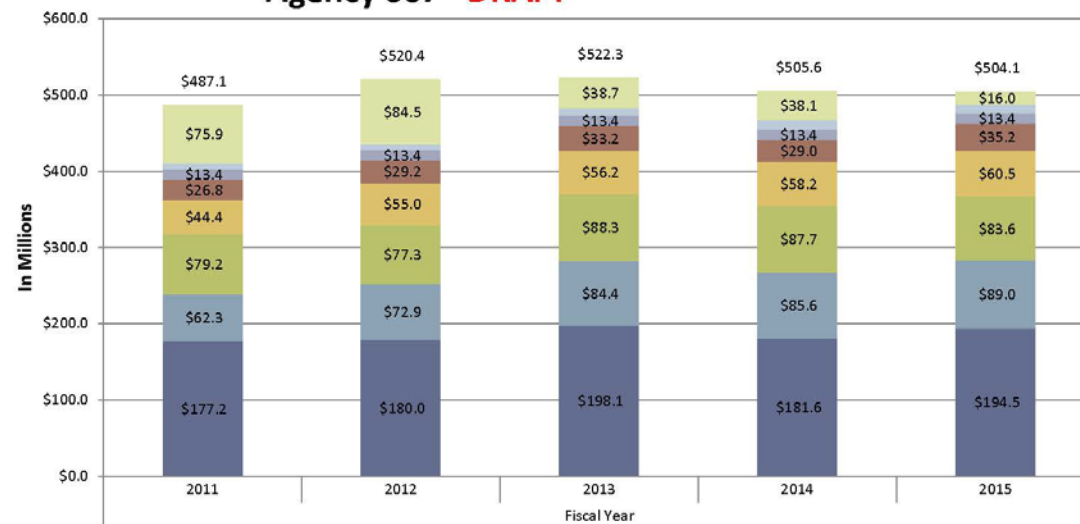
UNIVERSITY OF WYOMING  
FY 2015 SECTION I OPERATING BUDGET  
AGENCY 067 BY FUNDING SOURCE

	GENERAL FUND	INCOME FUNDS		SALES AND SERVICES FUND	FEDERAL MINERAL ROYALTIES	FEDERAL FUNDS FOR AGRICULTURE COLLEGE		LAND INCOME FUNDS		FOUNDATION INCOME FUND	TOTAL
		UNIVERSITY	ATHLETICS			RESEARCH	EXTENSION	AG COLLEGE	UNIVERSITY		
INSTRUCTION	92,651,957	11,217,188		2,098,474				460,000	682,000		107,109,619
RESEARCH	10,646,041	2,835,184		305,801		1,350,000					15,137,026
PUBLIC SERVICE	9,490,468	486,480		213,941			1,107,809				11,298,698
ACADEMIC SUPPORT	22,508,887	12,639,948		457,322							35,606,157
STUDENT SERVICES	8,096,098	926,752		233,259							9,256,109
INSTITUTIONAL SUPPORT	18,170,113	10,579,797		907,458						2,225,910	31,883,278
OPERATION & MAINTENANCE OF PLANT	12,212,629	4,018,288		163,270	7,011,361						23,405,548
SCHOLARSHIPS & FELLOWSHIPS		14,194,946									14,194,946
ATHLETICS	7,110,033	3,620,044	2,379,045	191,280							13,300,402
TOTAL	180,886,226	60,518,627	2,379,045	4,570,805	7,011,361	1,350,000	1,107,809	460,000	682,000	2,225,910	261,191,783

UNIVERSITY OF WYOMING  
FY 2015 SECTION I OPERATING BUDGET  
AGENCY 067 BY FUNCTION AND CLASSIFICATION

	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRADUATE ASSISTANTS 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENTS 6000	NON-OP EXPEND 8000	TOTAL
INSTRUCTION	65,984,496	12,456	3,294,203	5,489,236	27,344,772	102,125,163	4,984,456			107,109,619
RESEARCH	9,035,833		483,901	31,500	4,205,779	13,757,013	1,327,813	52,200		15,137,026
PUBLIC SERVICE	6,436,281		421,904		3,107,433	9,965,618	1,333,080			11,298,698
ACADEMIC SUPPORT	11,788,875		1,064,792	730,000	5,285,983	18,869,650	16,736,507			35,606,157
STUDENT SERVICES	4,719,894		369,800	153,363	2,582,915	7,825,972	1,430,137			9,256,109
INSTITUTIONAL SUPPORT	16,423,656	45,842	2,793,999		6,916,370	26,179,867	5,694,913		8,498	31,883,278
OPERATION & MAINTENANCE OF PLANT	8,011,724	25,000	941,294		4,511,919	13,489,937	9,915,611			23,405,548
SCHOLARSHIPS & FELLOWSHIPS								14,194,946		14,194,946
ATHLETICS	5,796,285	6,000	245,045		2,173,700	8,221,030		5,079,372		13,300,402
<b>TOTAL</b>	<b>128,197,044</b>	<b>89,298</b>	<b>9,614,938</b>	<b>6,404,099</b>	<b>56,128,871</b>	<b>200,434,250</b>	<b>41,422,517</b>	<b>19,326,518</b>	<b>8,498</b>	<b>261,191,783</b>

**University of Wyoming**  
**Total Section I and Section II Revenue/Sources**  
**Agency 067\* DRAFT**



	2011	2012	2013	2014	2015
All Others	\$75.9	\$84.5	\$38.7	\$38.1	\$16.0
Grants and Contracts --State Funds	\$8.1	\$8.1	\$10.0	\$12.0	\$12.0
Federal Mineral Royalties	\$13.4	\$13.4	\$13.4	\$13.4	\$13.4
Foundation and Gifts	\$26.8	\$29.2	\$33.2	\$29.0	\$35.2
UW Income Fund	\$44.4	\$55.0	\$56.2	\$58.2	\$60.5
Grants and Contracts -- Other Federal Funds	\$79.2	\$77.3	\$88.3	\$87.7	\$83.6
Auxiliary, Enterprise and Other University Funds	\$62.3	\$72.9	\$84.4	\$85.6	\$89.0
General Fund	\$177.2	\$180.0	\$198.1	\$181.6	\$194.5
Total	\$487.1	\$520.4	\$522.3	\$505.6	\$504.1

\*Includes SER, NCAR, and Tier 1 Engineering  
Does not include Medical Education - Agency 167



**University of Wyoming  
Total Section I and Section II Expenditures/Uses  
Agency 067\* **DRAFT****



	2011	2012	2013	2014	2015
Non-op. Expenditure (8000)	\$13.2	\$13.3	\$34.3	\$28.9	\$24.1
Grant & Aid Payment (6000)	\$39.6	\$45.7	\$50.1	\$46.3	\$46.0
Support Services (2000)	\$141.1	\$160.5	\$160.5	\$152.5	\$138.9
Employer Paid Benefits (1900)	\$84.5	\$84.9	\$73.2	\$71.8	\$77.6
Graduate Assistant (1400)	\$5.8	\$7.6	\$12.6	\$12.9	\$14.2
Part-time Personal Services (1200)	\$12.6	\$16.5	\$25.2	\$27.8	\$26.0
Overtime (1100)	\$-	\$-	\$0.0	\$0.0	\$0.1
Full-time Personal Services (1000)	\$188.3	\$185.9	\$164.4	\$163.5	\$171.5
Total	\$485.0	\$514.3	\$520.4	\$503.6	\$498.3

\*Includes SER, NCAR, and Tier 1 Engineering  
Does not include Medical Education - Agency 167

Surface Mining Control and Reclamation Act of 1977  
University of Wyoming - AML Legislative Projects

**Background:** The Surface Mining Control and Reclamation Act (SMCRA) was enacted in 1977 after the US Congress recognized the need to regulate mining activity, rehabilitate abandoned mines, and protect society and the environment from the adverse effects of mining operations. The act established the Office of Surface Mining Reclamation and Enforcement (OSM); it controls surface mining operations, reviews and approves state programs, and conducts enforcement when necessary. The SMCRA did not prohibit mountaintop coal mining, an activity that steadily increased after 1977. The Abandoned Mine Reclamation Act of 1990 amended this act and extending funding operations through 1995. The Energy Policy Act of 1992 further extended funding to 2004.

SMCRA created an Abandoned Mine Land (AML) fund to pay for the cleanup of mine lands abandoned before the passage of the statute in 1977. The law was amended in 1990 to allow funds to be spent on the reclamation of mines abandoned after 1977. The fund is financed by a tax of 31.5 cents per ton for surface mined coal, 15 cents per ton for coal mined underground, and 10 cents per ton for lignite. 80% of AML fees are distributed to states with an approved reclamation program to fund reclamation activities. The remaining 20% are used by OSM to respond to emergencies such as landslides, land subsidence, and fires, and to carry out high priority cleanups in states without approved programs. States with approved programs can also use AML funds to set up programs to insure homeowners against land subsidence caused by underground mining.

<b>2008 Grants - Project Title</b>	<b>Federally Obligated</b>
UW-High Plains Gasification Advance technology Center	8,050,000
UW-Clean Coal Technology	3,800,000
UW-School of Energy Resources (Advancement of Energy Resources)	17,420,565
UW Engineering Building	11,950,000
<b>Total</b>	<b>41,220,565</b>
<b>2009 Grants - Project Title</b>	<b>Federally Obligated</b>
UW - GE Clean Coal Partnership (Gasification)	-
UW - Clean Coal Technology Research	6,362,893
UW - Uranium Research Center	1,600,000
UW - CO2 Sequestration Research & Demonstration	8,000,000
UW - Reclamation Ecology Project (WRRC)	500,000

UW Block Grant Offset Agreement	-
UW - SER Strategic Areas of Concentration	4,250,154
UW - Reclamation Ecology Project Endowment	1,500,000
<b>Total</b>	<b>22,213,047</b>

<b>2010 Grants - Project Title</b>	<b>Federally Obligated</b>
UW - Clean Coal Technology Research	13,000,000
UW - CO2 Sequestration Research & Demonstration	5,000,000
UW - Reclamation Ecology Project (WRRC)	666,000
UW - School of Energy Resource Ops	17,400,000
UW - Nuclear Mag Res Spectrometer	985,000
UW - SER Strategic Areas of Concentration	5,749,846
UW - SER Strategic Areas of Concentration w/ equal match	10,000,000
UW - Level II Planning for Engineering Facilities	750,154
UW - Clean Coal Research	10,000,000
UW - Commercial Scale Minerals to Liquids Feasibility Studies	500,000
Gov's Office/UW - Commercial Scale Minerals to Liquids Construction/Operation (match required)	-
UW/WPA - CO2 Pipeline Network Permitting Process	2,000,000
UW - Carbon Storage/ Oil Recovery Research	1,000,000
UW - Rare Earth Minerals Research	700,000
UW - Glass Studies	100,000
<b>Total</b>	<b>67,851,000</b>

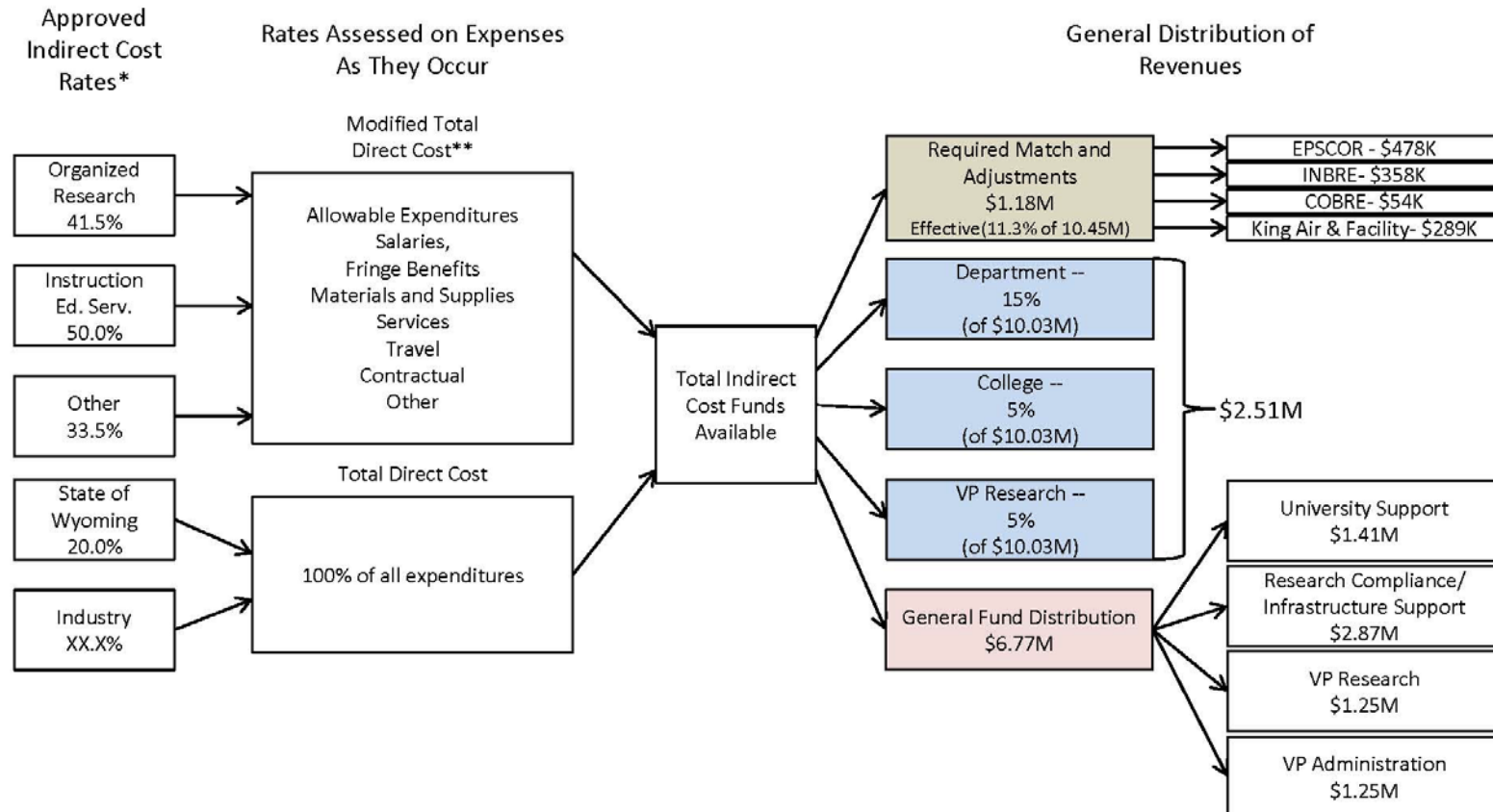
<b>2011 Grants - Project Title</b>	<b>Federally Obligated</b>
UW High Plains Gasification	-
UW School of Energy Student Stipends	6,247,930
UW Engineering Building	1,050,000
<b>Total</b>	<b>7,297,930.00</b>

<b>2012 Grants - Project Title</b>	<b>Federally Obligated</b>
UW - SER Strategic Areas of Concentration w/ equal match	5,000,000
UW - Level II Planning for Engineering Facilities	350,000
UW - AA Facilities Matching Funds	-
UW - Sheridan Ag Building	3,500,000
<b>Total</b>	<b>8,850,000</b>

Greyed out fields represent grants that are closed out.

## University of Wyoming Indirect Costs FY 2013

DRAFT 2



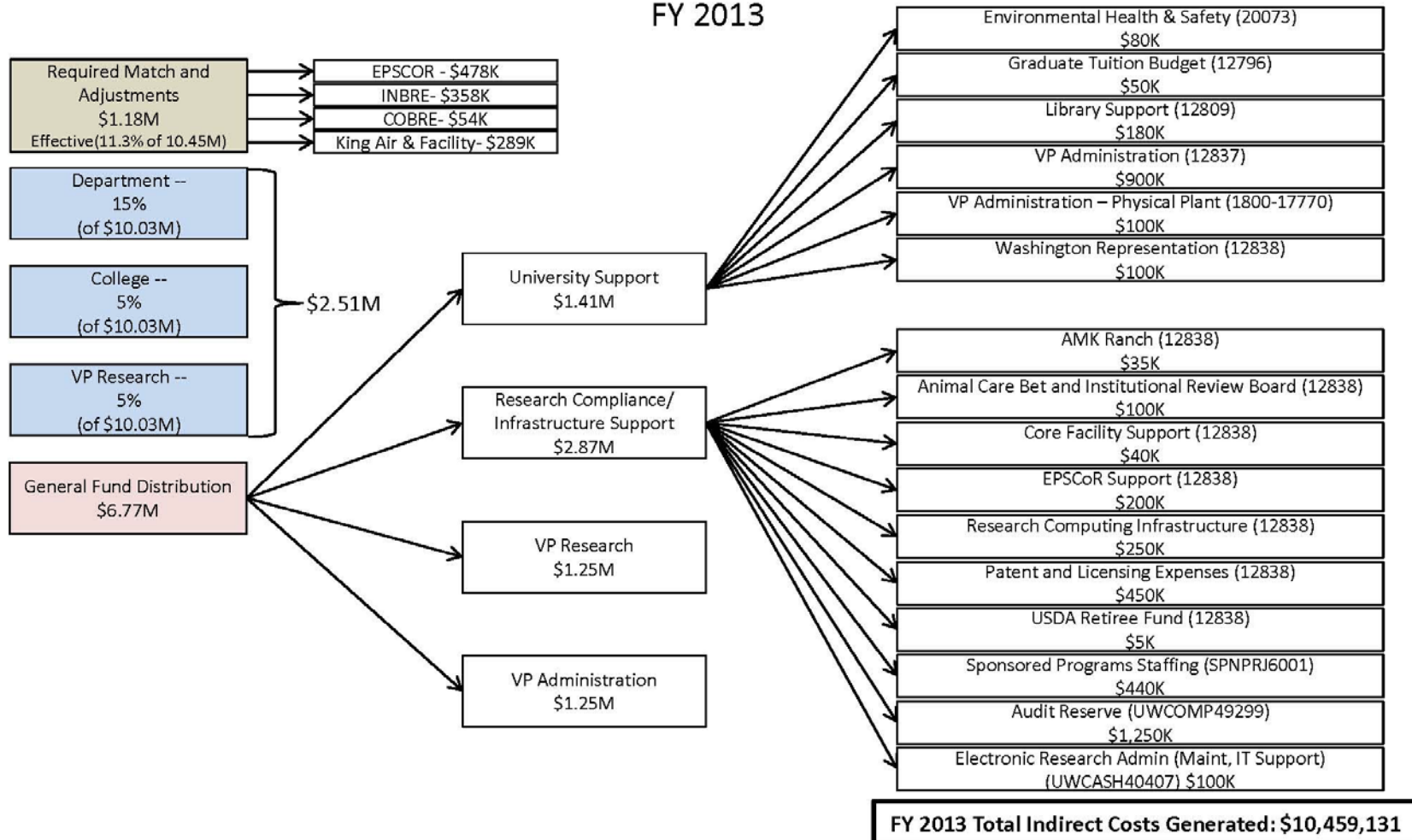
\* Any variation in indirect cost rate must be approved by office of VP Research; all rates subject to negotiation.

\*\* Exempt expenses include 1) individual pieces of equipment costing more than \$5,000; 2) graduate student tuition, fees, and health insurance; 3) subcontracting amounts over \$25,000; and 4) rental costs of off-site facilities.

\*\*\* Color-coded in order of distribution

# University of Wyoming Indirect Costs --- Specific Allocation Detail FY 2013

DRAFT 2



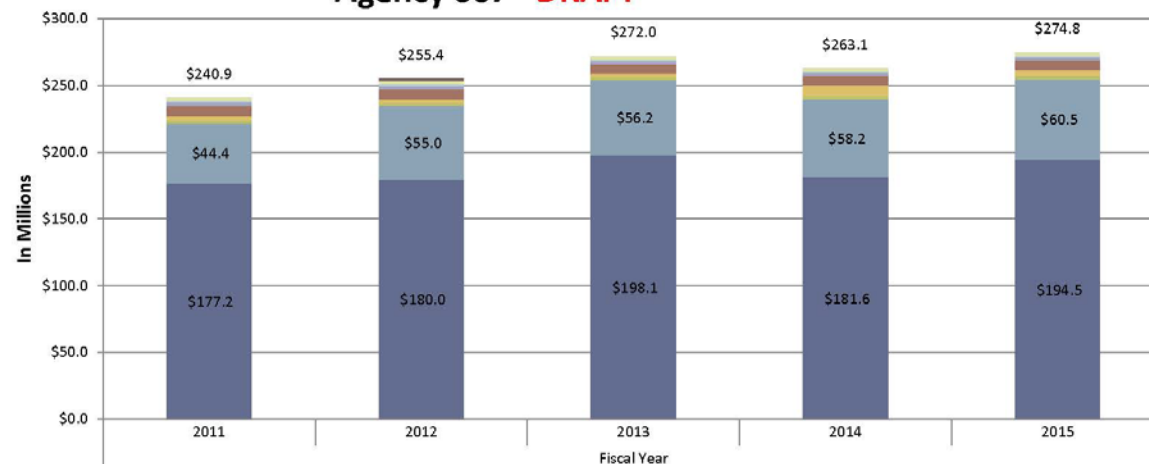
**Section B: Agency 067, Section I Summaries (Revenues and Expenditures)**

- Includes School of Energy Resources, NCAR and Tier 1 Engineering

DRAFT



**University of Wyoming  
Section I Revenue/Sources  
Agency 067\* DRAFT**



	2011	2012	2013	2014	2015
Other Government Agency Funds	\$-	\$1.9	\$-	\$-	\$-
Foundation Income Fund	\$2.2	\$2.2	\$2.2	\$2.2	\$2.2
Land Income Funds (University & Ag.)	\$1.1	\$1.1	\$1.1	\$1.1	\$1.1
Federal Funds (Research & Extension)	\$2.5	\$2.5	\$2.5	\$2.5	\$2.5
Federal Mineral Royalties	\$7.6	\$7.6	\$7.0	\$7.0	\$7.0
Sales & Services Fund	\$3.5	\$2.6	\$2.6	\$8.1	\$4.6
Athletics Income Fund	\$2.4	\$2.4	\$2.4	\$2.4	\$2.4
UW Income Fund	\$44.4	\$55.0	\$56.2	\$58.2	\$60.5
General Fund	\$177.2	\$180.0	\$198.1	\$181.6	\$194.5
<b>Total</b>	<b>\$240.9</b>	<b>\$255.4</b>	<b>\$272.0</b>	<b>\$263.1</b>	<b>\$274.8</b>

\*Includes SER, NCAR, and Tier 1 Engineering  
Does not include Medical Education - Agency 167

Notes:

- FY 2010 reflects General Fund budget reductions of \$13.3 million.
- FY 2014 reflects General Fund budget reductions of \$11.1 million for state aid, or the "block grant", and \$612 thousand for the School of Energy Resources.

**University of Wyoming  
Section I Expenditures/Uses  
Agency 067\* DRAFT**



	2011	2012	2013	2014	2015
Non-op. Expenditure (8000)	\$0.1	\$0.1	\$0.1	\$3.5	\$0.0
Grant & Aid Payment (6000)	\$20.8	\$20.9	\$21.8	\$19.9	\$20.0
Support Services (2000)	\$34.3	\$47.6	\$55.6	\$48.8	\$47.3
Employer Paid Benefits (1900)	\$48.4	\$50.1	\$53.7	\$50.7	\$57.7
Graduate Assistant (1400)	\$5.4	\$5.4	\$5.7	\$5.7	\$7.4
Part-time Personal Services (1200)	\$9.1	\$9.1	\$8.5	\$10.1	\$10.1
Overtime (1100)	\$-	\$-	\$0.0	\$0.0	\$0.1
Full-time Personal Services (1000)	\$122.8	\$122.3	\$126.6	\$124.4	\$132.3
Total	\$240.9	\$255.4	\$272.0	\$263.1	\$274.8

\*Includes SER, NCAR, and Tier 1 Engineering  
Does not include Medical Education - Agency 167

**Section C: Agency 067, Section I, Budget Details By Division (Alphabetical)**

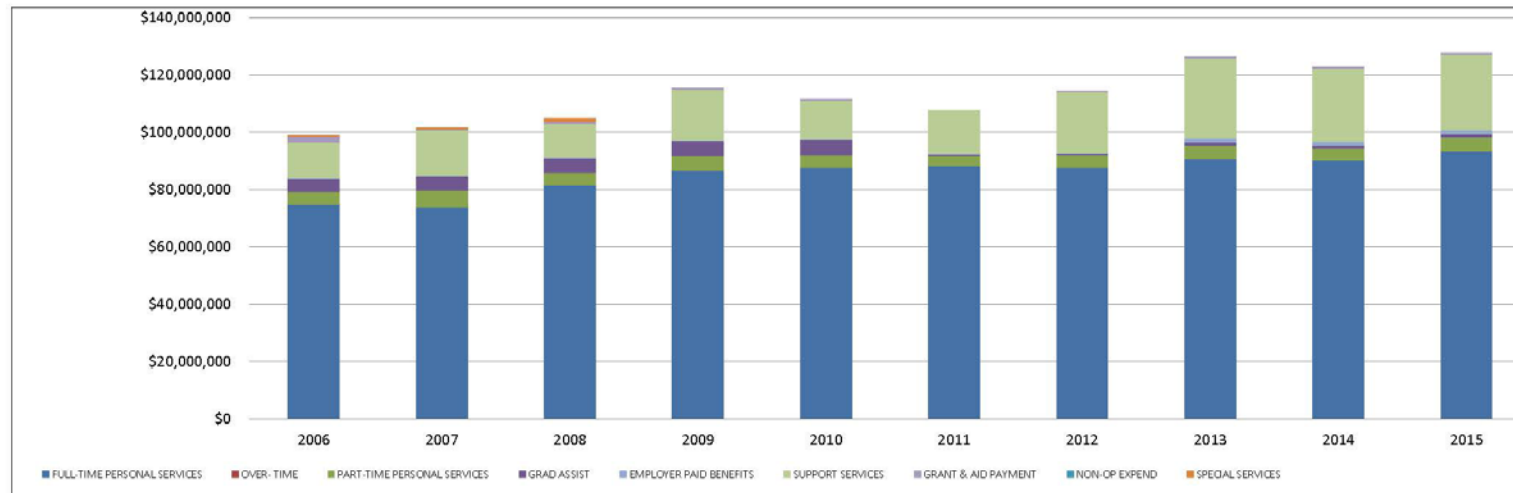
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## University of Wyoming

### SECTION I BUDGET: TOTAL DIVISION OF ACADEMIC AFFAIRS Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$74,934,366	\$0	\$4,345,759	\$4,649,871	\$249,641	\$84,179,627	\$12,235,772	\$2,046,525	\$0	\$490,989	\$98,952,913
2007	\$73,868,136	\$2,500	\$5,800,768	\$4,817,849	\$265,736	\$84,754,989	\$15,980,655	\$367,912	\$0	\$376,617	\$101,490,173
2008	\$81,619,451	\$2,500	\$4,385,997	\$4,979,465	\$278,834	\$91,266,247	\$11,908,415	\$367,912	\$0	\$1,311,334	\$104,853,908
2009	\$86,623,442	\$3,712	\$5,202,121	\$5,159,355	\$268,972	\$97,257,602	\$17,534,857	\$576,712	\$0	\$0	\$115,368,971
2010	\$87,704,433	\$0	\$4,404,588	\$5,363,441	\$259,972	\$97,732,434	\$13,272,129	\$579,600	\$0	\$0	\$111,584,163
2011	\$88,132,997	\$0	\$3,763,267	\$324,067	\$265,472	\$92,485,803	\$15,220,502	\$0	\$0	\$0	\$107,706,305
2012	\$87,633,164	\$0	\$4,400,901	\$535,314	\$253,454	\$92,822,833	\$21,364,606	\$140,000	\$0	\$0	\$114,327,439
2013	\$90,865,923	\$0	\$4,576,137	\$956,965	\$1,428,454	\$97,827,479	\$28,089,971	\$600,000	\$0	\$0	\$126,517,450
2014	\$90,170,911	\$0	\$4,181,309	\$973,965	\$1,415,454	\$96,741,639	\$25,606,675	\$450,000	\$0	\$0	\$122,798,314
2015	\$93,237,785	\$12,976	\$5,041,187	\$1,143,268	\$1,439,752	\$100,874,968	\$26,380,407	\$450,000	\$0	\$0	\$127,705,375



(a) In FY 2004, graduate assistant allocations were centralized under the Division of Academic Affairs. As a result of FY 2010 budget reductions, the Graduate School was eliminated, and in FY 2011 Graduate School budgets (assistantships (GRAD ASSIST 1400) and financial aid (GRANT & AID 6000)) were moved to the Division of Student Affairs.

Note:

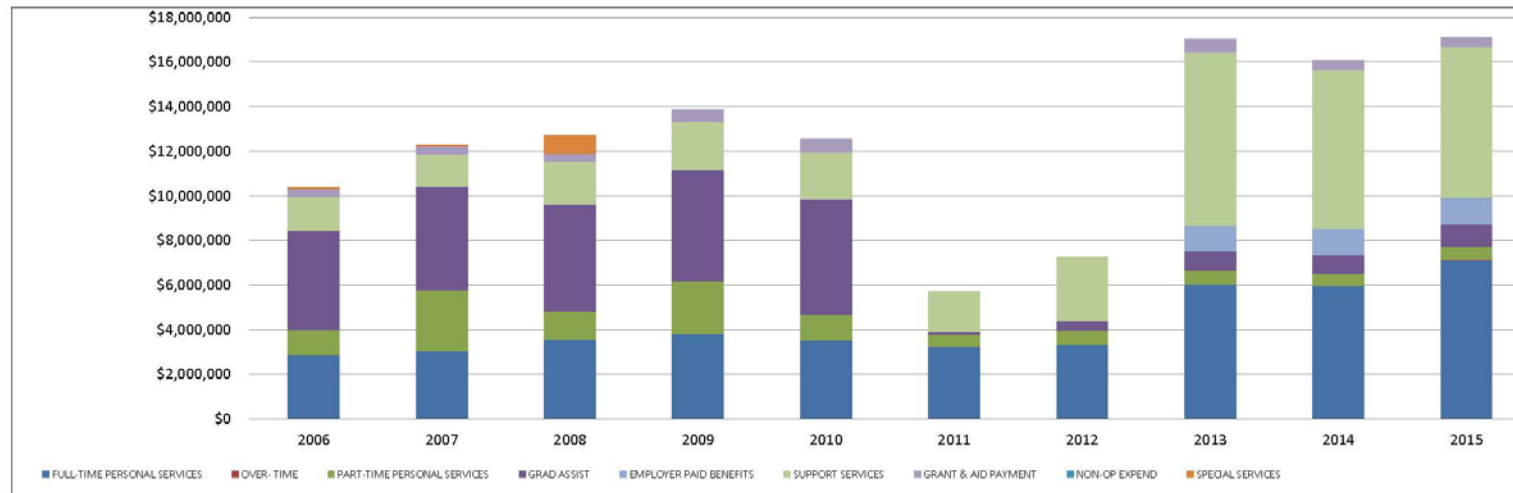
- 1) The Division of Academic Affairs includes holding accounts for distribution of funds to colleges and other divisions resulting in varying budget levels in any given year.
- 2) Between FY 2006 and FY 2010, fluctuations in the Part-Time Personal Services budget were a result of centrally holding 11 additional faculty position salaries and senior faculty merit/market adjustment raises prior to distribution to colleges.
- 3) School of Energy Resources is included in the Division of Academic Affairs beginning in FY 2013.

## University of Wyoming

### SECTION I BUDGET: DIVISION OF ACADEMIC AFFAIRS Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000 (a)	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$2,866,822	\$0	\$1,121,349	\$4,439,177	\$0	\$8,427,348	\$1,539,815	\$367,912	\$0	\$33,400	\$10,368,475
2007	\$3,034,288	\$2,500	\$2,732,867	\$4,638,689	\$0	\$10,408,344	\$1,468,947	\$367,912	\$0	\$42,724	\$12,288,927
2008	\$3,558,814	\$2,500	\$1,246,638	\$4,805,105	\$0	\$9,613,057	\$1,928,351	\$367,912	\$0	\$810,555	\$12,719,875
2009	\$3,824,539	\$3,712	\$2,354,268	\$4,984,995	\$0	\$11,167,514	\$2,141,764	\$576,712	\$0	\$0	\$13,885,990
2010	\$3,535,559	\$0	\$1,148,626	\$5,172,081	\$0	\$9,856,266	\$2,109,161	\$579,600	\$0	\$0	\$12,545,027
2011	\$3,224,686	\$0	\$564,998	\$116,615	\$0	\$3,906,299	\$1,799,399	\$0	\$0	\$0	\$5,705,698
2012	\$3,325,739	\$0	\$642,768	\$416,615	\$0	\$4,385,122	\$2,860,396	\$0	\$0	\$0	\$7,245,518
2013	\$6,050,278	\$0	\$604,774	\$846,615	\$1,175,000	\$8,676,667	\$7,780,359	\$600,000	\$0	\$0	\$17,057,026
2014	\$5,963,076	\$0	\$554,062	\$846,615	\$1,175,000	\$8,538,753	\$7,105,681	\$450,000	\$0	\$0	\$16,094,434
2015	\$7,142,489	\$520	\$563,941	\$1,015,918	\$1,194,298	\$9,917,166	\$6,754,116	\$450,000	\$0	\$0	\$17,121,282



(a) In FY 2004, graduate assistant allocations were centralized under the Division of Academic Affairs. As a result of FY 2010 budget reductions, the Graduate School was eliminated, and in FY 2011 Graduate School budgets (assistantships (GRAD ASSIST 1400) and financial aid (GRANT & AID 6000)) were moved to the Division of Student Affairs.

**Notes:**

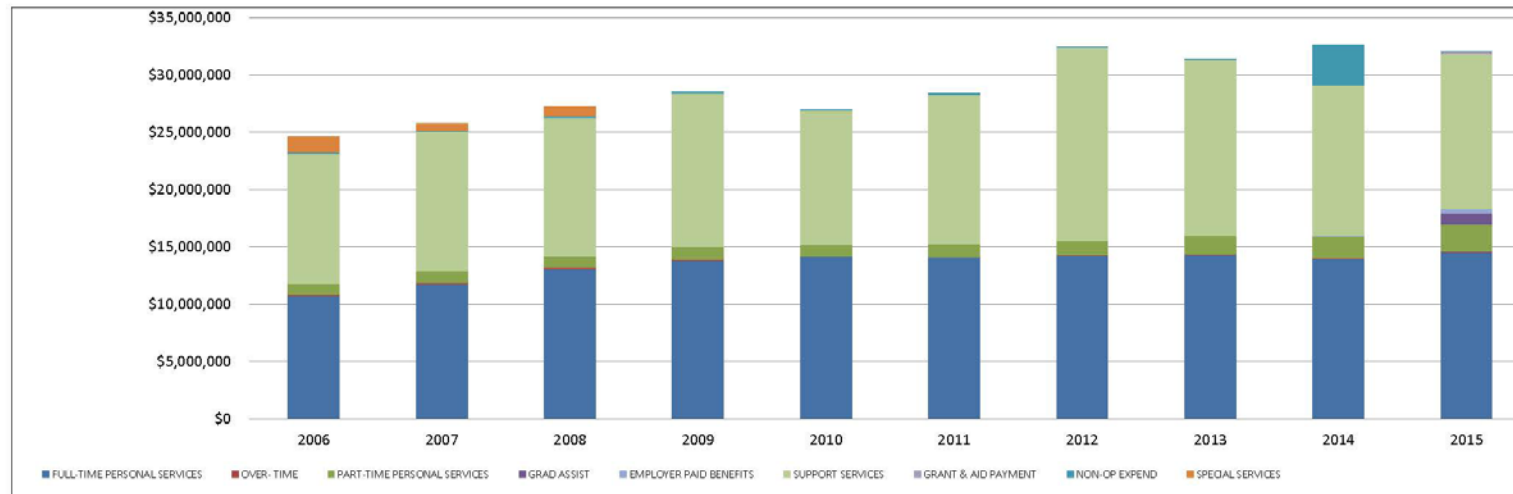
- 1) The Division of Academic Affairs includes holding accounts for distribution of funds to colleges and other divisions resulting in varying budget levels in any given year.
- 2) Between FY 2006 and FY 2010, fluctuations in the Part-Time Personal Services budget were a result of centrally holding 11 additional faculty position salaries and senior faculty merit/market adjustment raises prior to distribution to colleges.
- 3) School of Energy Resources is included in the Division of Academic Affairs beginning in FY 2013.

## University of Wyoming

### SECTION I BUDGET: DIVISION OF ADMINISTRATION Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$10,682,144	\$137,620	\$1,001,833	\$0	\$0	\$11,821,597	\$11,337,066	\$0	\$112,473	\$1,337,155	\$24,608,291
2007	\$11,705,161	\$149,680	\$1,004,140	\$0	\$0	\$12,858,981	\$12,173,790	\$0	\$112,473	\$649,392	\$25,794,636
2008	\$13,087,753	\$146,904	\$907,877	\$0	\$0	\$14,142,534	\$12,154,679	\$0	\$112,473	\$804,928	\$27,214,614
2009	\$13,784,901	\$146,938	\$1,049,819	\$0	\$0	\$14,981,658	\$13,419,781	\$0	\$112,473	\$0	\$28,513,912
2010	\$14,144,955	\$0	\$1,038,998	\$0	\$0	\$15,183,953	\$11,706,393	\$0	\$112,473	\$0	\$27,002,819
2011	\$14,074,749	\$49,322	\$1,122,183	\$0	\$0	\$15,246,254	\$13,004,962	\$0	\$112,473	\$0	\$28,363,689
2012	\$14,240,923	\$49,322	\$1,243,247	\$0	\$0	\$15,533,492	\$16,815,668	\$0	\$112,473	\$0	\$32,461,633
2013	\$14,305,660	\$49,322	\$1,576,794	\$0	\$0	\$15,931,776	\$15,386,414	\$0	\$112,473	\$0	\$31,430,663
2014	\$13,992,151	\$45,322	\$1,852,566	\$0	\$47,028	\$15,937,067	\$13,189,052	\$0	\$3,506,000	\$0	\$32,632,119
2015	\$14,550,893	\$45,322	\$2,382,460	\$860,000	\$395,499	\$18,334,274	\$13,544,213	\$180,000	\$6,000	\$0	\$32,064,487



**Notes:**

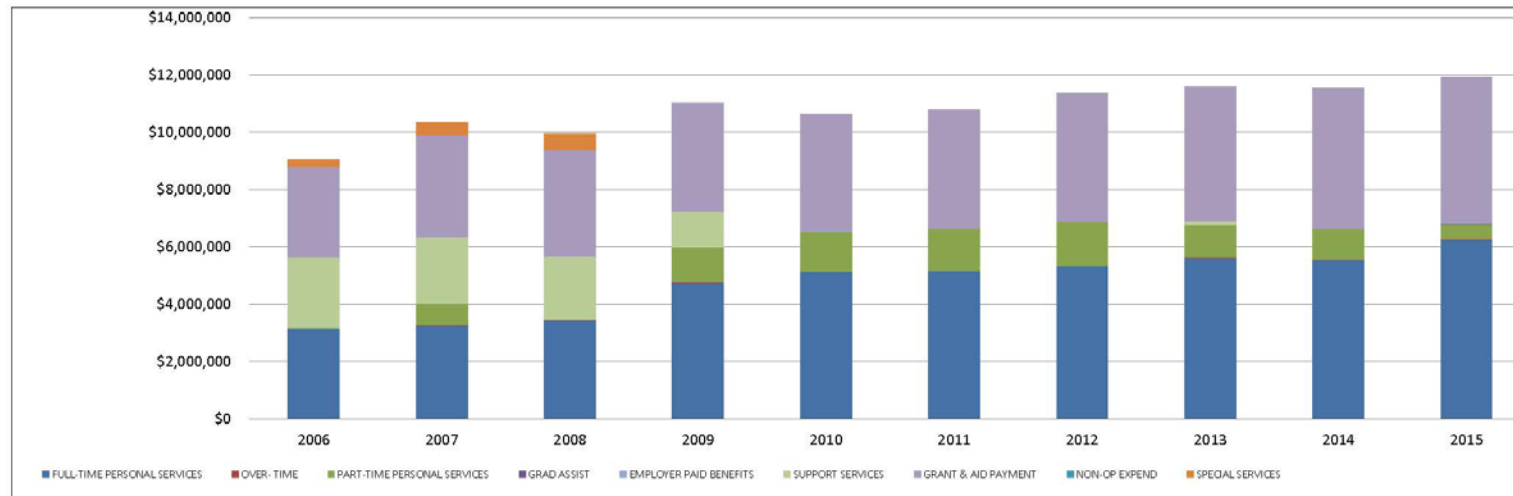
- 1) The Division of Administration includes holding accounts for distribution of funds to other divisions, resulting in varying Support Services budget levels in any given year.
- 2) FY 2014 (revised) and 2015 include Tier 1 Engineering.
- 3) NCAR is included in the Division of Administration starting in 2012.
- 4) Risk Management and Insurance Office are included in the Division of Administration in FY 2015.
- 5) In FY 2014, one-time funds of \$3,500,000 for the Enzi STEM building operation and maintenance (O&M) endowment were included in the non-operating expenditures budget.

## University of Wyoming

### SECTION I BUDGET: DIVISION OF ATHLETICS Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$3,148,613	\$15,000	\$27,392	\$0	\$0	\$3,191,005	\$2,450,765	\$3,150,869	\$0	\$262,350	\$9,054,989
2007	\$3,268,074	\$6,572	\$760,000	\$0	\$0	\$4,034,646	\$2,308,776	\$3,563,834	\$0	\$422,800	\$10,330,056
2008	\$3,429,588	\$33,934	\$6,372	\$0	\$0	\$3,469,894	\$2,196,236	\$3,716,191	\$0	\$578,355	\$9,960,676
2009	\$4,740,354	\$36,434	\$1,201,181	\$0	\$0	\$5,977,969	\$1,253,534	\$3,803,215	\$0	\$0	\$11,034,718
2010	\$5,121,238	\$0	\$1,397,079	\$0	\$25,000	\$6,543,317	\$0	\$4,091,050	\$0	\$0	\$10,634,367
2011	\$5,148,092	\$0	\$1,484,096	\$0	\$0	\$6,632,188	\$0	\$4,156,610	\$0	\$0	\$10,788,798
2012	\$5,327,570	\$0	\$1,536,954	\$0	\$0	\$6,864,524	\$0	\$4,490,248	\$0	\$0	\$11,354,772
2013	\$5,610,452	\$31,000	\$1,116,944	\$0	\$0	\$6,758,396	\$151,138	\$4,673,094	\$0	\$0	\$11,582,628
2014	\$5,545,034	\$31,000	\$1,076,126	\$0	\$0	\$6,652,160	\$2,168	\$4,870,399	\$0	\$0	\$11,524,727
2015	\$6,247,935	\$31,000	\$506,525	\$49,776	\$224	\$6,835,460	\$0	\$5,079,372	\$0	\$0	\$11,914,832



**Notes:**

- 1) In FY 2005, legislative appropriations for the Athletics Strategic Plan (\$2,984,000) were allocated.
- 2) In FY 2010, the Support Services budget was moved to Part-Time Personal Services.
- 3) Section I budgets are only part of the total cost of Athletics operations. The remaining budget authority is contained in Section II.

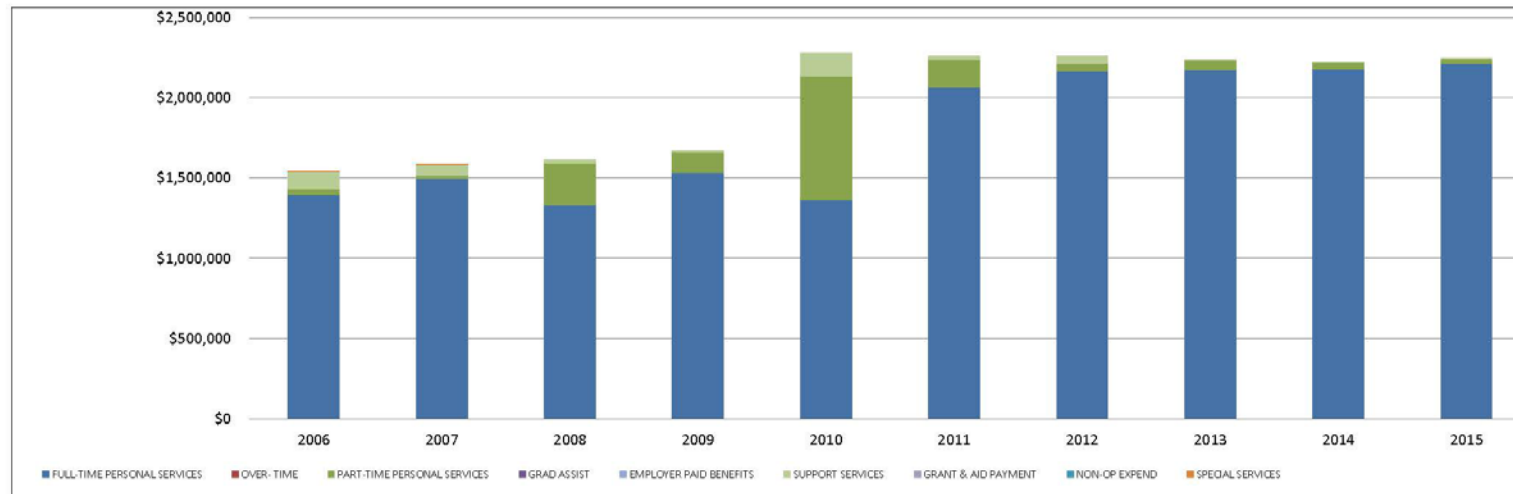


## University of Wyoming

### SECTION I BUDGET: OFFICE OF DEVELOPMENT Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$1,394,358	\$0	\$41,068	\$0	\$0	\$1,435,426	\$102,043	\$0	\$0	\$7,000	\$1,544,469
2007	\$1,497,653	\$0	\$20,000	\$0	\$0	\$1,517,653	\$67,455	\$0	\$0	\$2,000	\$1,587,108
2008	\$1,332,295	\$0	\$260,033	\$0	\$0	\$1,592,328	\$24,129	\$0	\$0	\$0	\$1,616,457
2009	\$1,533,139	\$0	\$130,525	\$0	\$0	\$1,663,664	\$9,487	\$0	\$0	\$0	\$1,673,151
2010	\$1,362,696	\$0	\$771,881	\$0	\$0	\$2,134,577	\$143,710	\$0	\$0	\$0	\$2,278,287
2011	\$2,064,624	\$0	\$175,000	\$0	\$0	\$2,239,624	\$20,558	\$0	\$0	\$0	\$2,260,182
2012	\$2,164,512	\$0	\$50,000	\$0	\$0	\$2,214,512	\$45,670	\$0	\$0	\$0	\$2,260,182
2013	\$2,173,338	\$0	\$60,000	\$0	\$0	\$2,233,338	\$6,618	\$0	\$0	\$0	\$2,239,956
2014	\$2,180,908	\$0	\$37,962	\$0	\$0	\$2,218,770	\$618	\$0	\$0	\$0	\$2,219,388
2015	\$2,216,076	\$0	\$29,412	\$0	\$0	\$2,245,488	\$618	\$0	\$0	\$0	\$2,246,106



**Notes:**

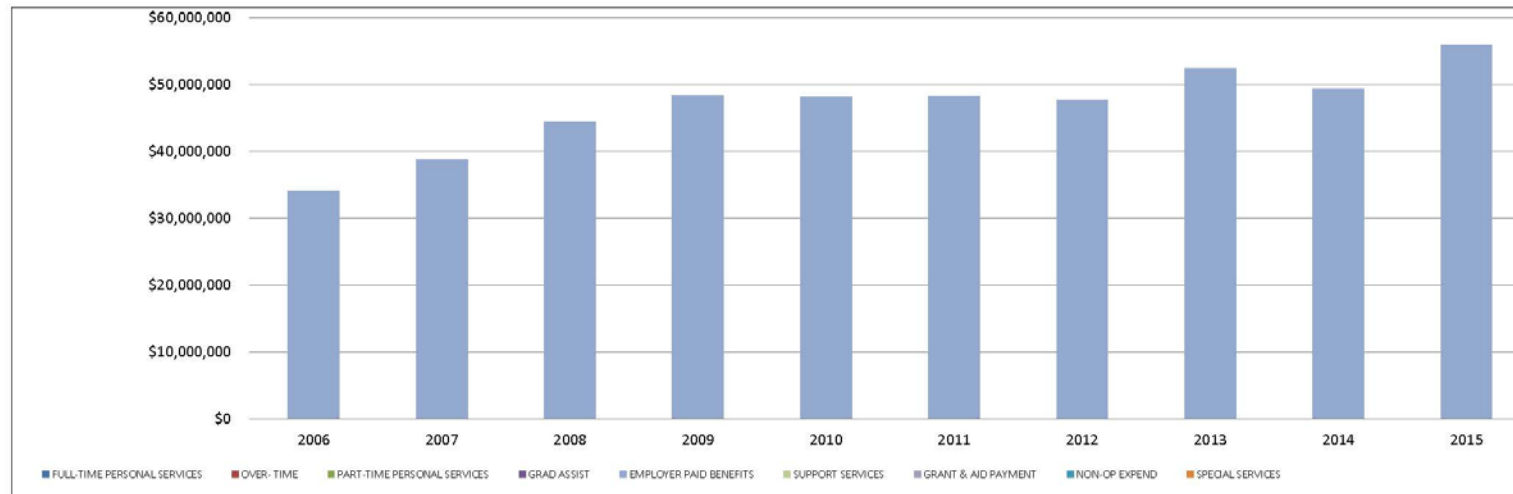
- 1) The Division of Institutional Advancement includes support for the UW Foundation. The Office of Development is the Section I budget account name.
- 2) Beginning in FY 2011 the UW Foundation contributes revenue (\$2.2 million) to the Section I budget in an amount roughly equal to their total Section I budget authority (\$2.3 million).

## University of Wyoming

### SECTION I BUDGET: EMPLOYER PAID BENEFITS Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$0	\$8,046	\$0	\$0	\$34,009,537	\$34,017,583	\$0	\$0	\$0	\$0	\$34,017,583
2007	\$0	\$0	\$0	\$0	\$38,841,157	\$38,841,157	\$0	\$0	\$0	\$0	\$38,841,157
2008	\$0	\$0	\$0	\$0	\$44,406,762	\$44,406,762	\$0	\$0	\$0	\$0	\$44,406,762
2009	\$0	\$0	\$0	\$0	\$48,304,129	\$48,304,129	\$0	\$0	\$0	\$0	\$48,304,129
2010	\$0	\$0	\$0	\$0	\$48,176,168	\$48,176,168	\$0	\$0	\$0	\$0	\$48,176,168
2011	\$0	\$0	\$0	\$0	\$48,250,867	\$48,250,867	\$0	\$0	\$0	\$0	\$48,250,867
2012	\$0	\$0	\$0	\$0	\$47,696,044	\$47,696,044	\$0	\$0	\$0	\$0	\$47,696,044
2013	\$0	\$0	\$0	\$0	\$52,391,819	\$52,391,819	\$0	\$0	\$0	\$0	\$52,391,819
2014	\$0	\$0	\$0	\$0	\$49,321,369	\$49,321,369	\$0	\$0	\$0	\$0	\$49,321,369
2015	\$0	\$0	\$0	\$0	\$55,877,178	\$55,877,178	\$0	\$0	\$0	\$0	\$55,877,178



**Notes:**

- These funds are managed centrally for all Colleges and Division employees (with the exception of summer semester when the Colleges receive summer tuition revenue directly and assume the cost of EPBs for summer faculty salaries).

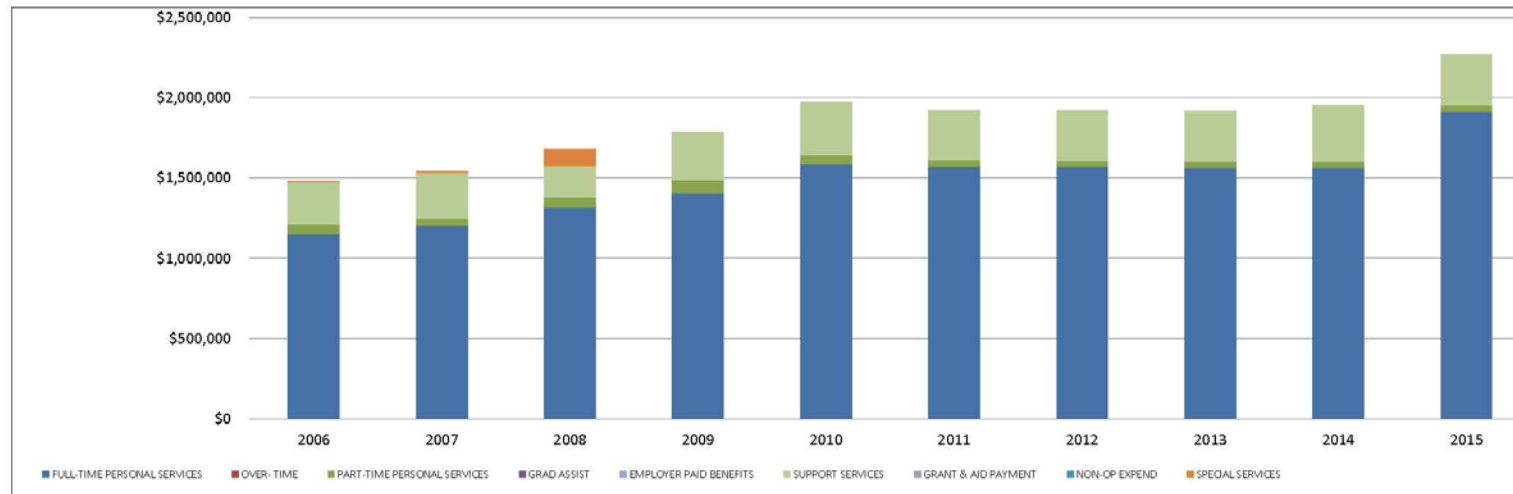
## University of Wyoming

### SECTION I BUDGET: DIVISION OF GOVERNMENTAL AND COMMUNITY AFFAIRS/LEGAL AFFAIRS

#### Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$1,164,052	\$0	\$60,529	\$0	\$0	\$1,214,581	\$261,200	\$0	\$0	\$1,779	\$1,477,560
2007	\$1,204,308	\$0	\$44,813	\$0	\$0	\$1,249,121	\$285,200	\$0	\$0	\$9,779	\$1,544,100
2008	\$1,317,312	\$0	\$63,009	\$0	\$0	\$1,380,321	\$194,200	\$0	\$0	\$104,679	\$1,679,100
2009	\$1,407,348	\$0	\$80,187	\$0	\$0	\$1,487,535	\$298,779	\$0	\$0	\$0	\$1,786,314
2010	\$1,586,508	\$0	\$59,224	\$0	\$0	\$1,645,732	\$328,071	\$0	\$0	\$0	\$1,973,803
2011	\$1,571,220	\$0	\$39,589	\$0	\$0	\$1,610,809	\$313,169	\$0	\$0	\$0	\$1,923,978
2012	\$1,569,624	\$0	\$39,589	\$0	\$0	\$1,609,213	\$313,169	\$0	\$0	\$0	\$1,922,382
2013	\$1,563,792	\$0	\$39,589	\$0	\$0	\$1,603,381	\$313,169	\$0	\$0	\$0	\$1,916,550
2014	\$1,584,224	\$0	\$39,589	\$0	\$0	\$1,603,813	\$352,745	\$0	\$0	\$0	\$1,956,558
2015	\$1,914,804	\$0	\$39,589	\$0	\$0	\$1,954,393	\$315,920	\$0	\$0	\$0	\$2,270,313



Note:

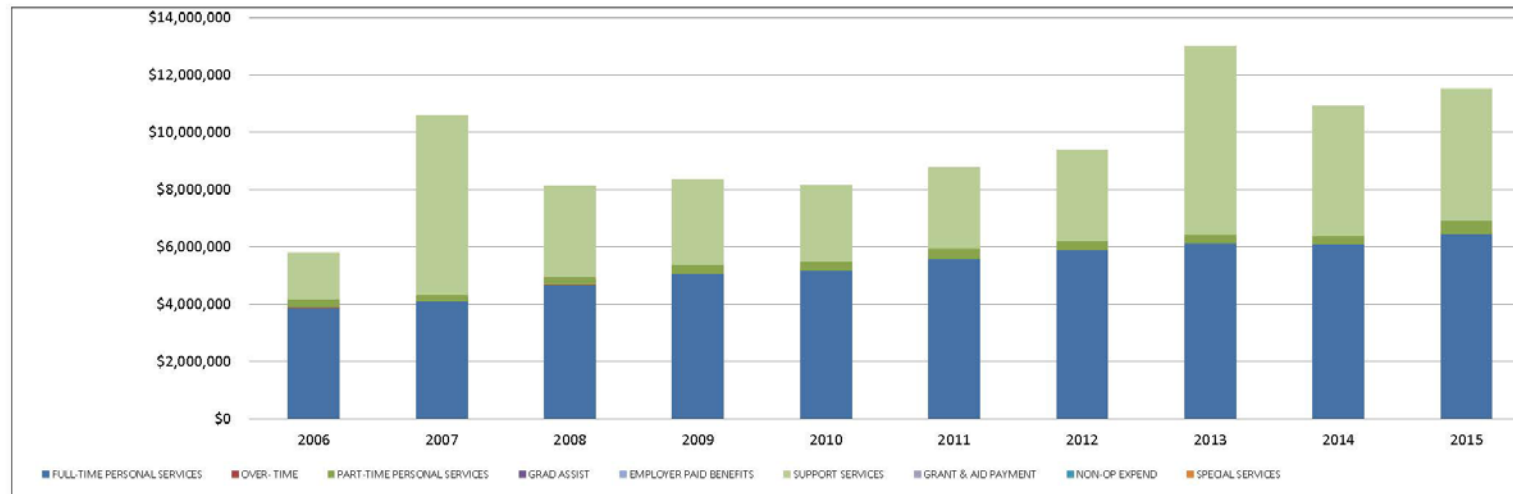
1) Includes budgets for operations of General Counsel, Government Relations, Media Relations and the Equal Employment Opportunity Office.

## University of Wyoming

### SECTION I BUDGET: DIVISION OF INFORMATION TECHNOLOGY Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$3,872,076	\$27,000	\$269,117	\$0	\$0	\$4,168,193	\$1,620,615	\$0	\$0	\$0	\$5,788,808
2007	\$4,104,558	\$10,000	\$226,100	\$0	\$0	\$4,340,658	\$6,248,993	\$0	\$0	\$0	\$10,589,651
2008	\$4,680,588	\$10,000	\$252,686	\$0	\$0	\$4,943,274	\$3,185,082	\$0	\$0	\$0	\$8,128,356
2009	\$5,080,062	\$7,000	\$306,400	\$0	\$0	\$5,393,462	\$2,968,813	\$0	\$0	\$0	\$8,362,275
2010	\$5,181,972	\$0	\$318,124	\$0	\$0	\$5,500,096	\$2,663,326	\$0	\$0	\$0	\$8,163,422
2011	\$5,580,096	\$0	\$369,124	\$0	\$0	\$5,949,220	\$2,831,113	\$0	\$0	\$0	\$8,780,333
2012	\$5,888,352	\$0	\$320,200	\$0	\$0	\$6,208,552	\$3,174,073	\$0	\$0	\$0	\$9,382,625
2013	\$6,128,390	\$0	\$303,220	\$0	\$0	\$6,431,610	\$6,558,936	\$0	\$0	\$0	\$12,990,546
2014	\$6,093,470	\$0	\$303,220	\$0	\$0	\$6,396,690	\$4,534,058	\$0	\$0	\$0	\$10,930,748
2015	\$6,470,199	\$0	\$449,412	\$0	\$0	\$6,919,611	\$4,591,971	\$0	\$0	\$0	\$11,511,582



**Notes:**

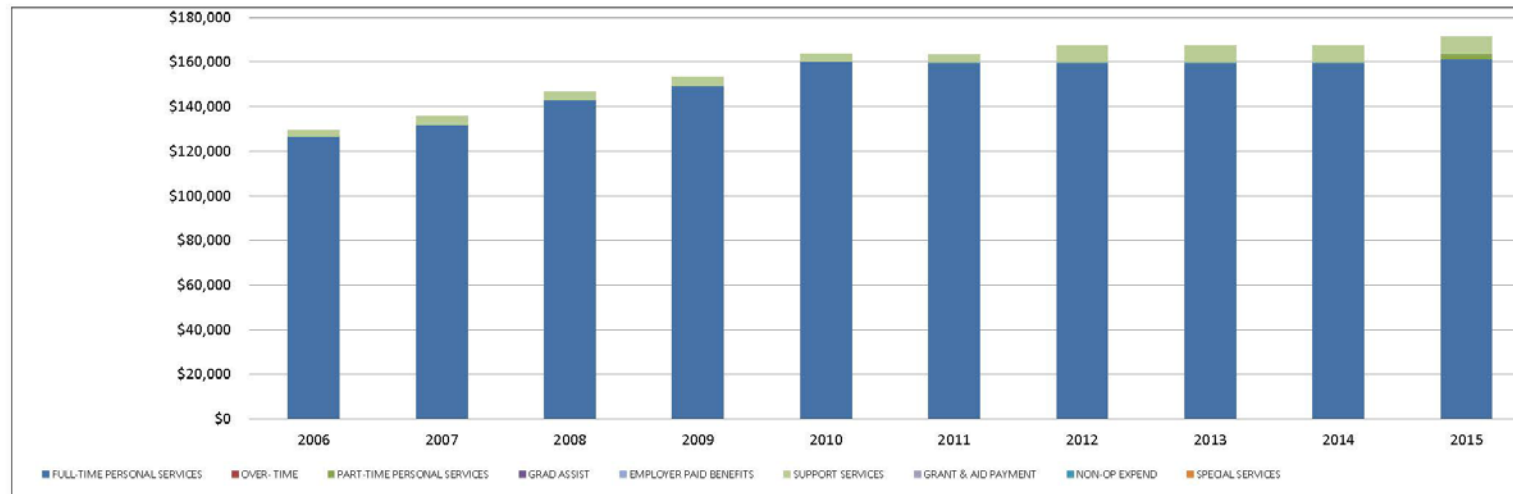
- 1) In FY 2007, one-time funds for SAN (Storage Area Network) additional storage, data backup system, and remote student lab systems were included in the Division of Information Technology budget.
- 2) In FY 2013, one-time funds of \$2,170,000 for High Performance Computing were included in the support services category of the Division of Information Technology budget.

## University of Wyoming

### SECTION I BUDGET: BOARD OF TRUSTEES, INTERNAL AUDIT Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$126,528	\$0	\$0	\$0	\$0	\$126,528	\$3,118	\$0	\$0	\$0	\$129,646
2007	\$132,012	\$0	\$0	\$0	\$0	\$132,012	\$3,789	\$0	\$0	\$0	\$135,801
2008	\$142,932	\$0	\$0	\$0	\$0	\$142,932	\$3,789	\$0	\$0	\$0	\$146,721
2009	\$149,448	\$0	\$0	\$0	\$0	\$149,448	\$3,789	\$0	\$0	\$0	\$153,237
2010	\$160,308	\$0	\$0	\$0	\$0	\$160,308	\$3,600	\$0	\$0	\$0	\$163,908
2011	\$160,008	\$0	\$0	\$0	\$0	\$160,008	\$3,420	\$0	\$0	\$0	\$163,428
2012	\$160,008	\$0	\$0	\$0	\$0	\$160,008	\$7,420	\$0	\$0	\$0	\$167,428
2013	\$160,008	\$0	\$0	\$0	\$0	\$160,008	\$7,420	\$0	\$0	\$0	\$167,428
2014	\$160,008	\$0	\$0	\$0	\$0	\$160,008	\$7,420	\$0	\$0	\$0	\$167,428
2015	\$161,376	\$0	\$2,448	\$0	\$0	\$163,824	\$7,420	\$0	\$0	\$0	\$171,244

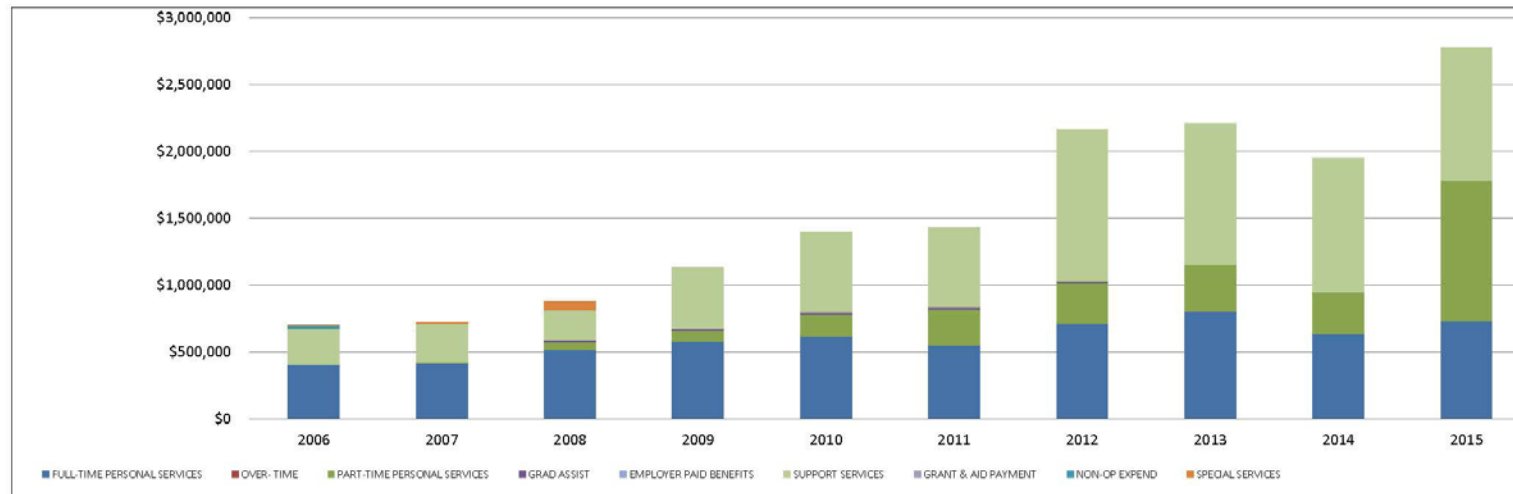


## University of Wyoming

### SECTION I BUDGET: OFFICE OF THE PRESIDENT Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$408,372	\$0	\$0	\$0	\$0	\$408,372	\$268,109	\$0	\$22,106	\$8,500	\$705,087
2007	\$420,300	\$0	\$5,000	\$0	\$0	\$425,300	\$288,216	\$0	\$0	\$9,500	\$722,016
2008	\$519,204	\$0	\$53,250	\$14,886	\$0	\$587,340	\$227,642	\$0	\$0	\$65,000	\$879,982
2009	\$579,000	\$0	\$81,340	\$14,886	\$0	\$675,226	\$455,142	\$0	\$0	\$0	\$1,130,368
2010	\$616,392	\$0	\$166,300	\$17,024	\$0	\$799,716	\$595,107	\$0	\$0	\$0	\$1,394,823
2011	\$548,388	\$0	\$268,652	\$17,024	\$0	\$834,064	\$694,747	\$0	\$0	\$0	\$1,428,811
2012	\$716,172	\$0	\$298,652	\$15,000	\$0	\$1,029,824	\$1,135,667	\$0	\$0	\$0	\$2,165,491
2013	\$804,516	\$0	\$351,945	\$0	\$0	\$1,156,461	\$1,052,995	\$0	\$0	\$0	\$2,209,456
2014	\$636,732	\$0	\$310,017	\$0	\$0	\$946,749	\$1,002,995	\$0	\$0	\$0	\$1,949,744
2015	\$733,834	\$0	\$1,048,847	\$0	\$0	\$1,782,681	\$990,491	\$0	\$0	\$0	\$2,773,172



**Notes:**

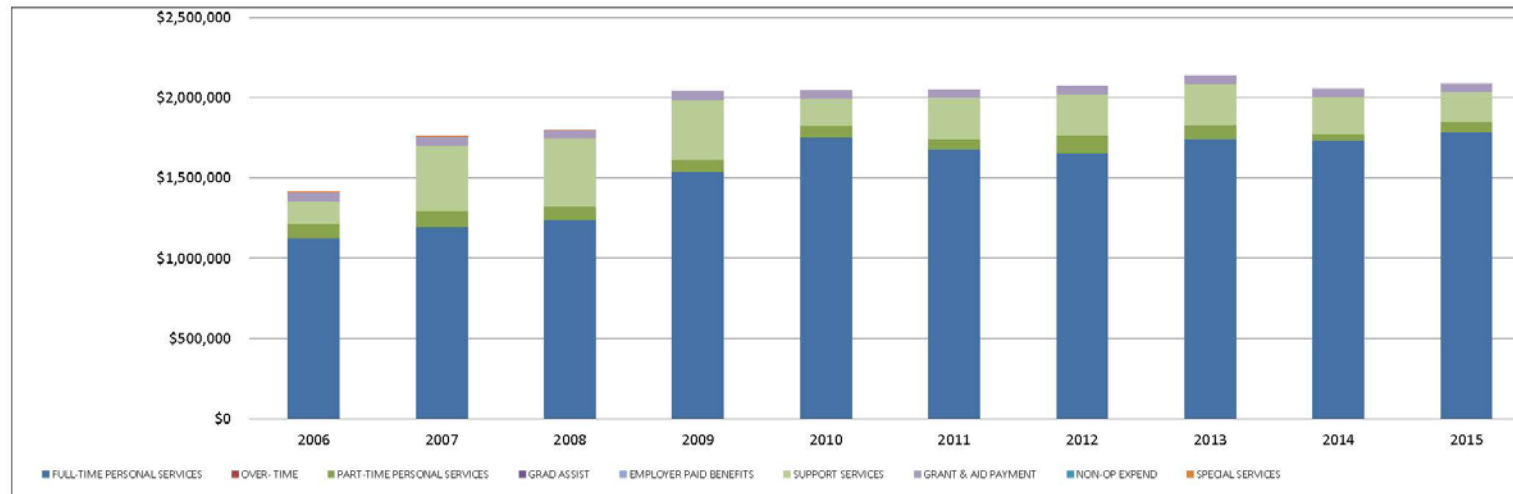
- Increases in the Support Services budget between FY 2008 and FY2012 are a result of centrally holding academic support budgets (Instructional Excellence) and special projects budgets (Reallocation Budget) prior to distribution to other divisions.
- The increase in the Full-Time Personal Services budget between FY 2011 and FY 2012 reflects a position (Vice President for Special Projects) transferred from the Division of Research and Economic Development.

## University of Wyoming

### SECTION I BUDGET: DIVISION OF RESEARCH AND ECONOMIC DEVELOPMENT Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$1,127,624	\$0	\$91,303	\$0	\$0	\$1,218,927	\$137,425	\$52,200	\$0	\$7,229	\$1,415,781
2007	\$1,193,900	\$0	\$103,137	\$0	\$0	\$1,297,037	\$406,871	\$52,200	\$0	\$7,229	\$1,763,337
2008	\$1,240,336	\$0	\$83,758	\$0	\$0	\$1,324,094	\$423,651	\$52,200	\$0	\$1,418	\$1,801,363
2009	\$1,537,784	\$0	\$77,028	\$0	\$0	\$1,614,812	\$372,739	\$52,200	\$0	\$0	\$2,039,751
2010	\$1,753,758	\$0	\$75,044	\$0	\$0	\$1,828,802	\$165,181	\$52,200	\$0	\$0	\$2,046,183
2011	\$1,680,925	\$0	\$61,336	\$0	\$0	\$1,742,261	\$256,954	\$52,200	\$0	\$0	\$2,051,415
2012	\$1,659,697	\$0	\$106,168	\$0	\$0	\$1,765,865	\$256,954	\$52,200	\$0	\$0	\$2,075,019
2013	\$1,744,637	\$0	\$85,592	\$0	\$0	\$1,830,229	\$256,983	\$52,200	\$0	\$0	\$2,139,412
2014	\$1,733,699	\$0	\$43,280	\$0	\$0	\$1,776,979	\$226,085	\$52,200	\$0	\$0	\$2,055,264
2015	\$1,784,978	\$0	\$62,840	\$0	\$0	\$1,847,818	\$189,784	\$52,200	\$0	\$0	\$2,089,802



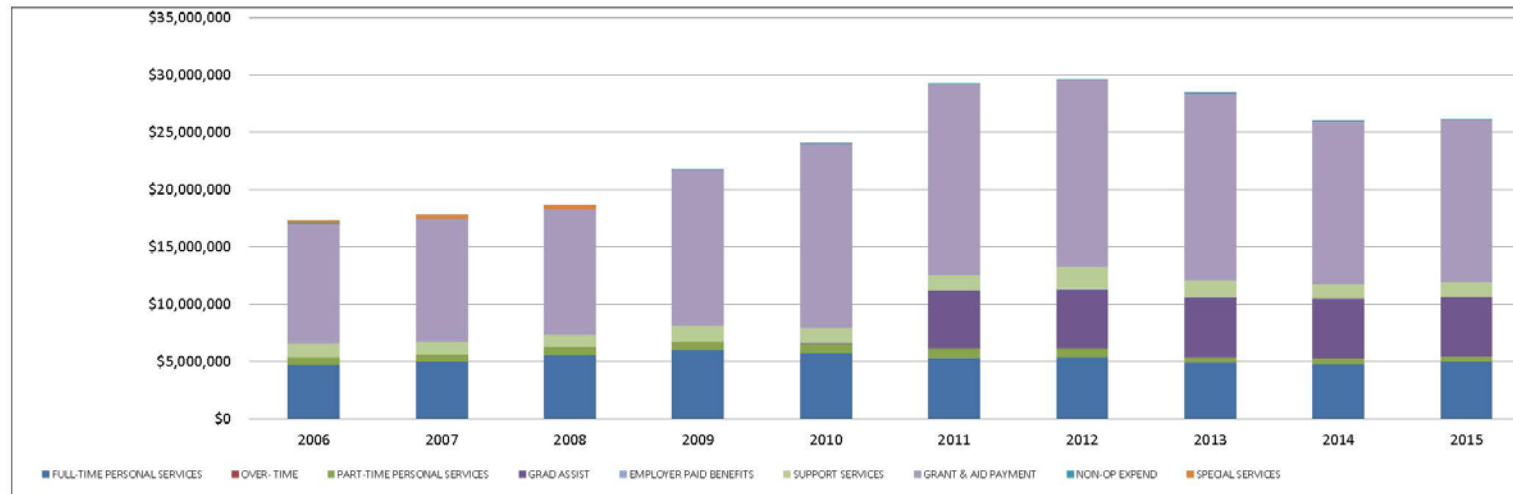


## University of Wyoming

### SECTION I BUDGET: DIVISION OF STUDENT AFFAIRS Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$4,771,386	\$0	\$641,056	\$2,599	\$0	\$5,415,041	\$1,214,325	\$10,462,168	\$2,498	\$224,329	\$17,318,361
2007	\$5,031,969	\$0	\$616,838	\$2,599	\$0	\$5,651,406	\$1,087,410	\$10,758,552	\$2,498	\$346,429	\$17,846,295
2008	\$5,600,987	\$0	\$703,887	\$2,599	\$6,015	\$6,313,488	\$1,058,710	\$10,968,552	\$2,498	\$294,129	\$18,637,377
2009	\$6,009,197	\$0	\$719,312	\$22,599	\$6,015	\$6,757,123	\$1,393,769	\$13,662,920	\$2,498	\$0	\$21,816,310
2010	\$5,790,308	\$0	\$778,303	\$22,599	\$6,015	\$6,597,225	\$1,384,915	\$16,053,842	\$2,498	\$0	\$24,038,480
2011	\$5,338,448	\$0	\$811,700	\$5,078,065	\$6,015	\$11,234,228	\$1,338,265	\$16,633,442	\$2,498	\$0	\$29,208,433
2012	\$5,374,004	\$0	\$811,932	\$5,130,067	\$6,015	\$11,322,018	\$1,968,137	\$16,333,442	\$2,498	\$0	\$29,626,095
2013	\$4,956,795	\$0	\$449,478	\$5,202,067	\$6,015	\$10,614,355	\$1,482,294	\$16,333,442	\$2,498	\$0	\$28,432,589
2014	\$4,827,676	\$0	\$481,854	\$5,196,655	\$6,015	\$10,512,200	\$1,279,504	\$14,194,946	\$2,498	\$0	\$26,989,148
2015	\$4,980,473	\$0	\$473,646	\$5,211,055	\$6,015	\$10,671,189	\$1,284,898	\$14,194,946	\$2,498	\$0	\$26,153,531



**Notes:**

- 1) In FY 2011, Graduate School budgets (assistantships (GRAD ASSIST 1400) and financial aid (GRANT & AID 6000)) were moved from the Division of Academic Affairs to the Division of Student Affairs.
- 2) Beginning in 2008, the institutional scholarship budget has increased as student recruiting efforts have become focused on targeted populations. This does not include Hathaway Scholarships which are administered by the State of Wyoming.

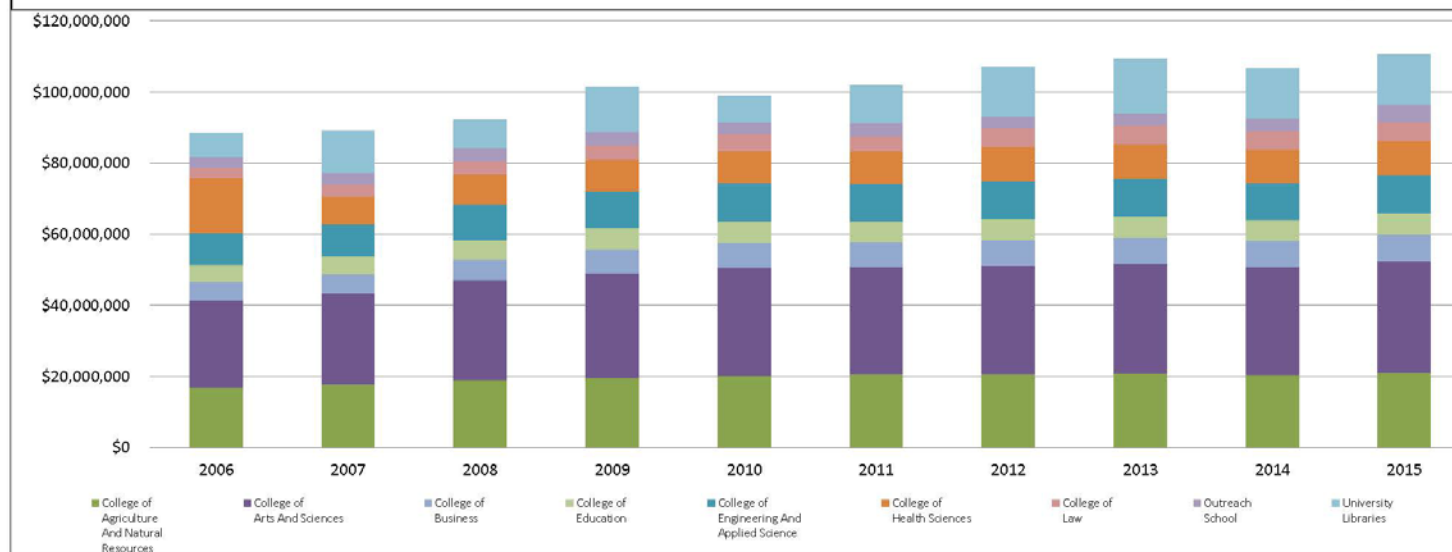
**Section D: Agency 067, Section I, Budget Details by College (Alphabetical, within  
Division of Academic Affairs)**

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**University of Wyoming**  
**TOTALS FOR COLLEGES\***  
**Section I Budget for Agency 067**

**DRAFT**

FISCAL YEAR	College of Agriculture And Natural Resources	College of Arts And Sciences	College of Business	College of Education	College of Engineering And Applied Science	College of Health Sciences	College of Law	Outreach School	University Libraries	TOTAL
2006	\$16,904,708	\$24,624,487	\$5,184,027	\$4,865,343	\$8,699,829	\$15,517,479	\$3,015,565	\$3,141,290	\$6,631,710	\$88,584,438
2007	\$17,754,984	\$25,655,904	\$5,322,161	\$5,150,108	\$8,991,709	\$7,811,491	\$3,293,128	\$3,424,129	\$11,797,632	\$89,201,246
2008	\$19,042,064	\$28,104,500	\$5,866,973	\$5,607,779	\$9,871,773	\$8,494,818	\$3,741,938	\$3,625,327	\$7,778,861	\$92,134,033
2009	\$19,686,612	\$29,341,208	\$6,852,911	\$5,890,057	\$10,304,540	\$8,919,524	\$4,131,667	\$3,773,553	\$12,582,909	\$101,482,981
2010	\$20,369,016	\$30,342,709	\$6,994,121	\$5,991,118	\$10,765,616	\$9,105,639	\$4,673,746	\$3,429,403	\$7,367,768	\$99,039,136
2011	\$20,735,181	\$30,091,423	\$6,976,378	\$5,883,647	\$10,583,901	\$9,220,129	\$4,263,897	\$3,721,718	\$10,524,333	\$102,000,607
2012	\$20,755,584	\$30,546,744	\$7,154,881	\$5,898,042	\$10,653,961	\$9,737,463	\$5,168,525	\$3,334,255	\$13,832,466	\$107,081,921
2013	\$20,810,600	\$30,934,311	\$7,369,143	\$5,934,785	\$10,626,701	\$9,697,607	\$5,412,641	\$3,331,555	\$15,343,081	\$109,460,424
2014	\$20,435,267	\$30,462,549	\$7,379,835	\$5,792,722	\$10,390,507	\$9,568,093	\$5,136,010	\$3,463,084	\$14,075,813	\$106,703,880
2015	\$21,071,298	\$31,443,509	\$7,422,460	\$5,967,221	\$10,722,833	\$9,726,752	\$5,294,023	\$4,824,208	\$14,111,789	\$110,584,093

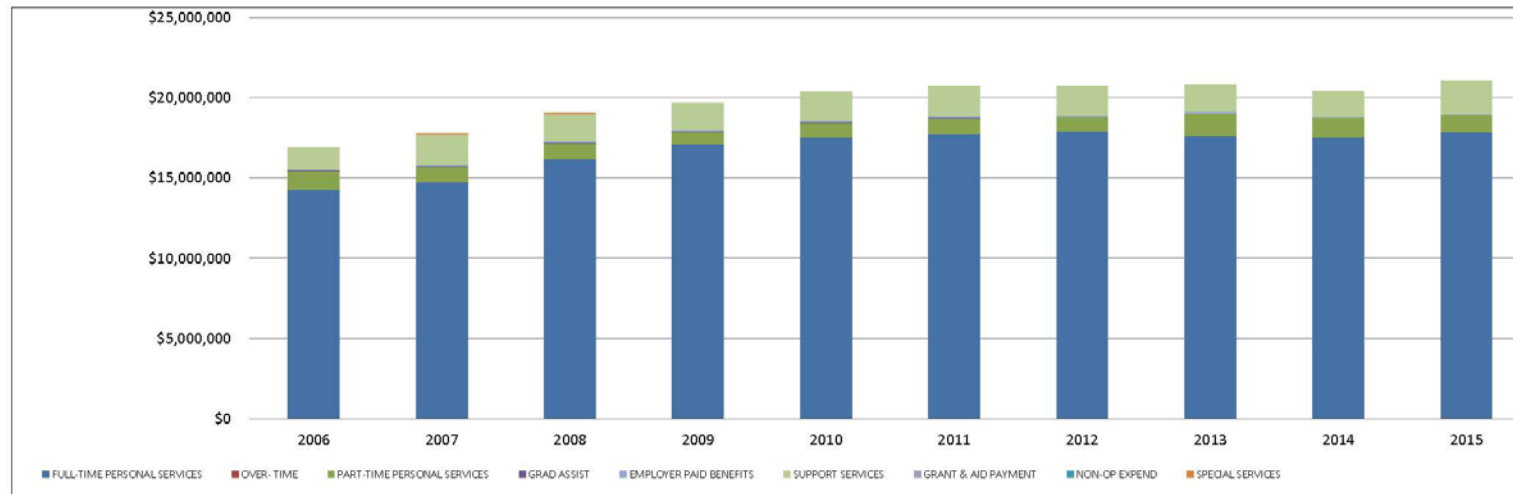


## University of Wyoming

### SECTION I BUDGET: College of Agriculture and Natural Resources Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$14,279,616	\$0	\$1,162,765	\$69,336	\$65,182	\$15,576,899	\$1,327,809	\$0	\$0	\$0	\$16,904,708
2007	\$14,735,928	\$0	\$965,489	\$56,802	\$81,277	\$15,839,495	\$1,898,489	\$0	\$0	\$17,000	\$17,754,984
2008	\$16,198,495	\$0	\$968,076	\$52,002	\$94,375	\$17,312,948	\$1,679,766	\$0	\$0	\$49,350	\$19,042,064
2009	\$17,118,617	\$0	\$749,045	\$52,002	\$84,513	\$18,004,177	\$1,682,435	\$0	\$0	\$0	\$19,686,612
2010	\$17,536,699	\$0	\$909,612	\$52,002	\$75,513	\$18,573,826	\$1,795,190	\$0	\$0	\$0	\$20,369,016
2011	\$17,783,826	\$0	\$922,566	\$68,094	\$75,513	\$18,849,999	\$1,885,182	\$0	\$0	\$0	\$20,735,181
2012	\$17,894,449	\$0	\$940,550	\$0	\$65,513	\$18,900,512	\$1,855,072	\$0	\$0	\$0	\$20,755,584
2013	\$17,616,715	\$0	\$1,442,627	\$0	\$65,513	\$19,124,855	\$1,685,745	\$0	\$0	\$0	\$20,810,600
2014	\$17,538,911	\$0	\$1,230,665	\$0	\$52,513	\$18,822,089	\$1,613,178	\$0	\$0	\$0	\$20,435,267
2015	\$17,870,594	\$0	\$1,084,495	\$0	\$57,513	\$19,012,602	\$2,058,696	\$0	\$0	\$0	\$21,071,298

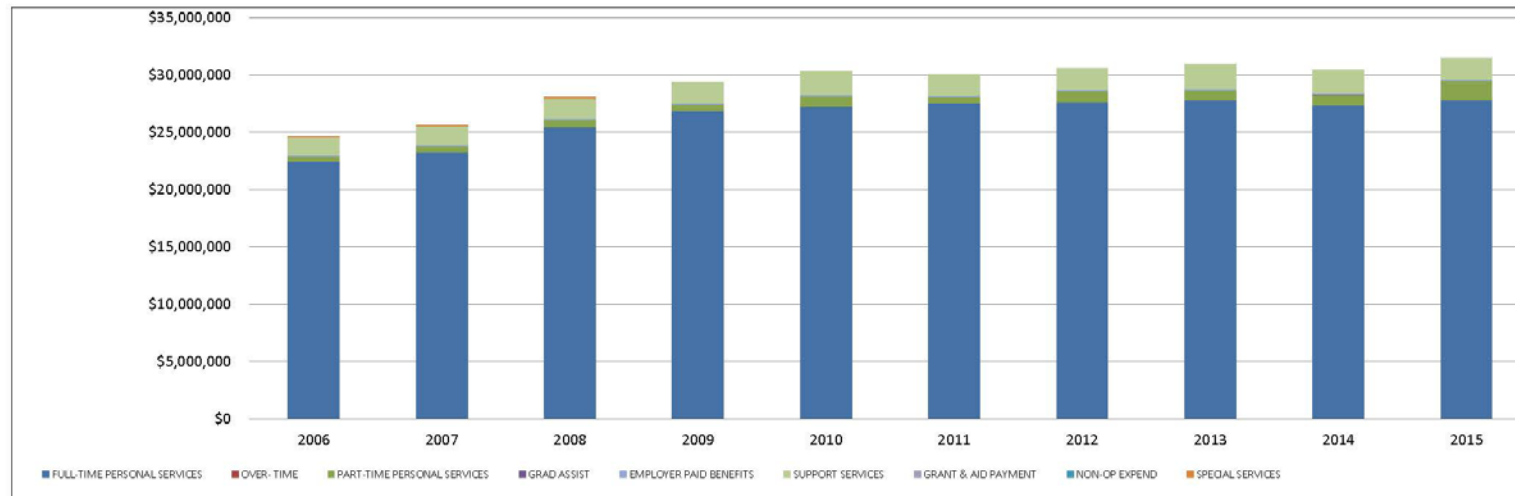


## University of Wyoming

### SECTION I BUDGET: College of Arts and Sciences Agency 067

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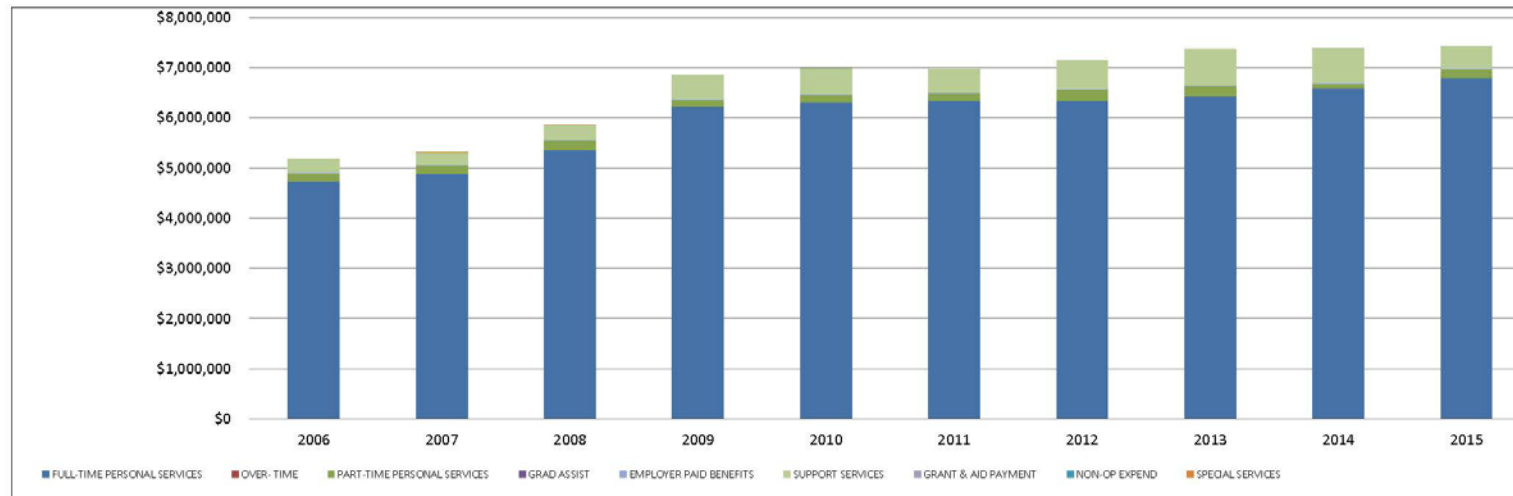
FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$22,428,860	\$0	\$476,101	\$0	\$103,754	\$23,008,715	\$1,527,772	\$0	\$0	\$88,000	\$24,624,487
2007	\$23,258,967	\$0	\$539,076	\$0	\$103,754	\$23,901,797	\$1,636,885	\$0	\$0	\$117,222	\$25,655,904
2008	\$25,435,838	\$0	\$660,019	\$0	\$103,754	\$26,199,611	\$1,737,411	\$0	\$0	\$167,478	\$28,104,500
2009	\$26,848,844	\$0	\$809,117	\$0	\$103,754	\$27,561,715	\$1,779,493	\$0	\$0	\$0	\$29,341,208
2010	\$27,261,671	\$0	\$853,747	\$17,000	\$103,754	\$28,236,172	\$2,106,537	\$0	\$0	\$0	\$30,342,709
2011	\$27,581,265	\$0	\$480,314	\$17,000	\$103,754	\$28,182,333	\$1,909,090	\$0	\$0	\$0	\$30,091,423
2012	\$27,601,620	\$0	\$985,960	\$0	\$103,754	\$28,691,334	\$1,855,410	\$0	\$0	\$0	\$30,546,744
2013	\$27,848,799	\$0	\$817,144	\$0	\$103,754	\$28,769,697	\$2,164,614	\$0	\$0	\$0	\$30,934,311
2014	\$27,373,140	\$0	\$915,214	\$17,000	\$103,754	\$28,409,108	\$2,053,441	\$0	\$0	\$0	\$30,462,549
2015	\$27,819,729	\$0	\$1,665,920	\$17,000	\$103,754	\$29,606,403	\$1,837,106	\$0	\$0	\$0	\$31,443,509



**University of Wyoming**  
**SECTION I BUDGET: College of Business**  
**Agency 067**

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$4,739,501	\$0	\$153,256	\$0	\$14,641	\$4,907,398	\$276,629	\$0	\$0	\$0	\$5,184,027
2007	\$4,894,720	\$0	\$163,141	\$0	\$14,641	\$5,072,502	\$246,659	\$0	\$0	\$3,000	\$5,322,161
2008	\$5,358,532	\$0	\$194,629	\$0	\$14,641	\$5,567,802	\$294,171	\$0	\$0	\$5,000	\$5,866,973
2009	\$6,231,971	\$0	\$125,968	\$0	\$14,641	\$6,372,480	\$480,431	\$0	\$0	\$0	\$6,852,911
2010	\$6,317,252	\$0	\$141,480	\$0	\$14,641	\$6,473,373	\$520,748	\$0	\$0	\$0	\$6,994,121
2011	\$6,346,874	\$0	\$142,356	\$0	\$14,641	\$6,503,871	\$472,507	\$0	\$0	\$0	\$6,976,378
2012	\$6,340,832	\$0	\$220,386	\$0	\$12,623	\$6,573,841	\$581,040	\$0	\$0	\$0	\$7,154,881
2013	\$6,427,101	\$0	\$208,563	\$0	\$12,623	\$6,648,287	\$720,856	\$0	\$0	\$0	\$7,369,143
2014	\$6,597,954	\$0	\$86,475	\$0	\$12,623	\$6,697,052	\$682,783	\$0	\$0	\$0	\$7,379,835
2015	\$6,797,355	\$0	\$176,729	\$0	\$12,623	\$6,986,707	\$435,753	\$0	\$0	\$0	\$7,422,460

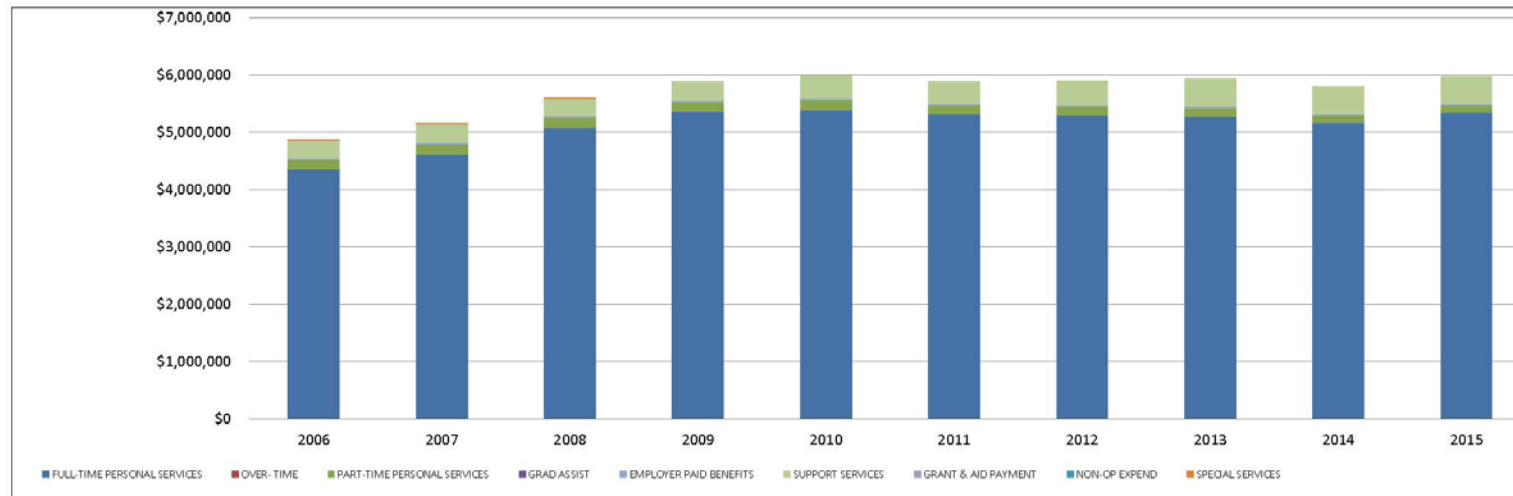


## University of Wyoming

### SECTION I BUDGET: College of Education Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$4,353,869	\$0	\$176,899	\$0	\$25,757	\$4,556,525	\$304,818	\$0	\$0	\$4,000	\$4,865,343
2007	\$4,616,657	\$0	\$176,899	\$0	\$25,757	\$4,819,313	\$324,595	\$0	\$0	\$6,200	\$5,150,108
2008	\$5,074,155	\$0	\$177,072	\$0	\$25,757	\$5,276,984	\$309,895	\$0	\$0	\$20,900	\$5,607,779
2009	\$5,354,993	\$0	\$169,947	\$0	\$25,757	\$5,550,697	\$339,360	\$0	\$0	\$0	\$5,890,057
2010	\$5,388,504	\$0	\$170,721	\$0	\$25,757	\$5,584,982	\$406,136	\$0	\$0	\$0	\$5,991,118
2011	\$5,318,466	\$0	\$150,721	\$0	\$25,757	\$5,494,944	\$388,703	\$0	\$0	\$0	\$5,883,647
2012	\$5,292,625	\$0	\$150,721	\$0	\$25,757	\$5,469,103	\$428,939	\$0	\$0	\$0	\$5,898,042
2013	\$5,272,368	\$0	\$150,721	\$0	\$25,757	\$5,448,846	\$485,939	\$0	\$0	\$0	\$5,934,785
2014	\$5,166,666	\$0	\$128,743	\$0	\$25,757	\$5,321,166	\$471,556	\$0	\$0	\$0	\$5,792,722
2015	\$5,341,165	\$0	\$128,743	\$0	\$25,757	\$5,495,665	\$471,556	\$0	\$0	\$0	\$5,967,221



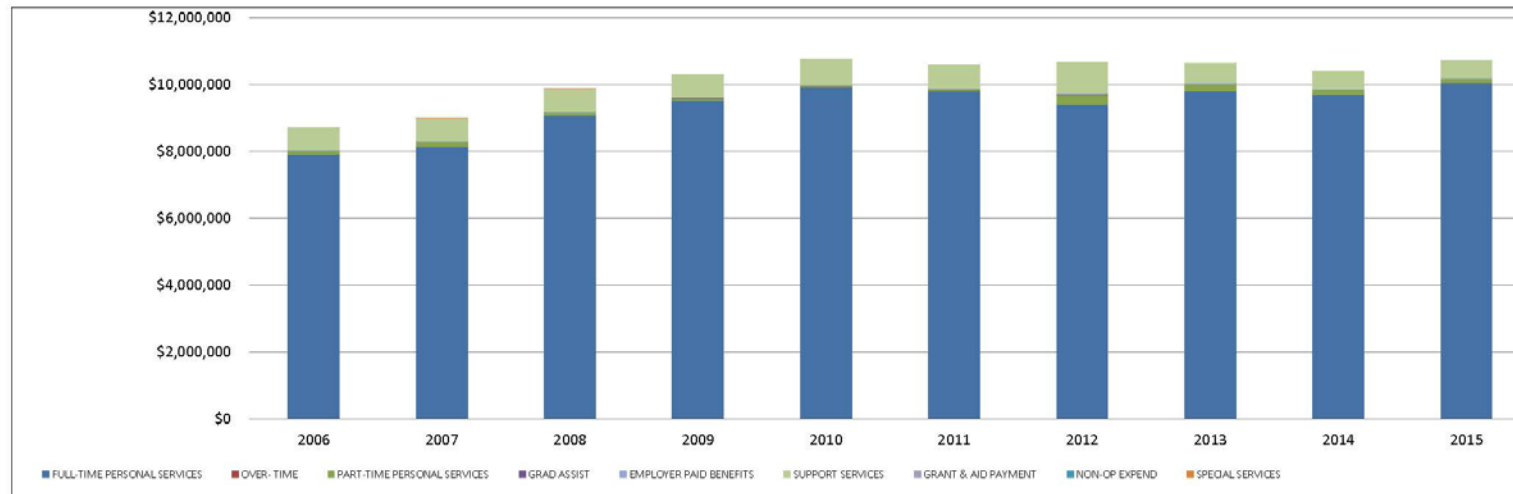


## University of Wyoming

### SECTION I BUDGET: College of Engineering and Applied Science Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$7,908,034	\$0	\$113,817	\$5,000	\$12,291	\$8,039,142	\$660,687	\$0	\$0	\$0	\$8,699,829
2007	\$8,129,586	\$0	\$157,818	\$5,000	\$12,291	\$8,304,695	\$678,014	\$0	\$0	\$9,000	\$8,991,709
2008	\$9,074,301	\$0	\$93,167	\$5,000	\$12,291	\$9,184,759	\$678,014	\$0	\$0	\$9,000	\$9,871,773
2009	\$9,511,038	\$0	\$81,197	\$5,000	\$12,291	\$9,609,526	\$695,014	\$0	\$0	\$0	\$10,304,540
2010	\$9,916,143	\$0	\$49,216	\$5,000	\$12,291	\$9,982,650	\$782,966	\$0	\$0	\$0	\$10,765,616
2011	\$9,805,699	\$0	\$49,216	\$5,000	\$12,291	\$9,872,206	\$711,695	\$0	\$0	\$0	\$10,583,901
2012	\$9,399,160	\$0	\$301,193	\$17,699	\$12,291	\$9,730,333	\$923,628	\$0	\$0	\$0	\$10,653,961
2013	\$9,797,053	\$0	\$214,398	\$9,350	\$12,291	\$10,033,092	\$593,609	\$0	\$0	\$0	\$10,626,701
2014	\$9,684,751	\$0	\$152,366	\$9,350	\$12,291	\$9,858,758	\$531,749	\$0	\$0	\$0	\$10,390,507
2015	\$10,048,264	\$0	\$121,179	\$9,350	\$12,291	\$10,191,084	\$531,749	\$0	\$0	\$0	\$10,722,833



Note:

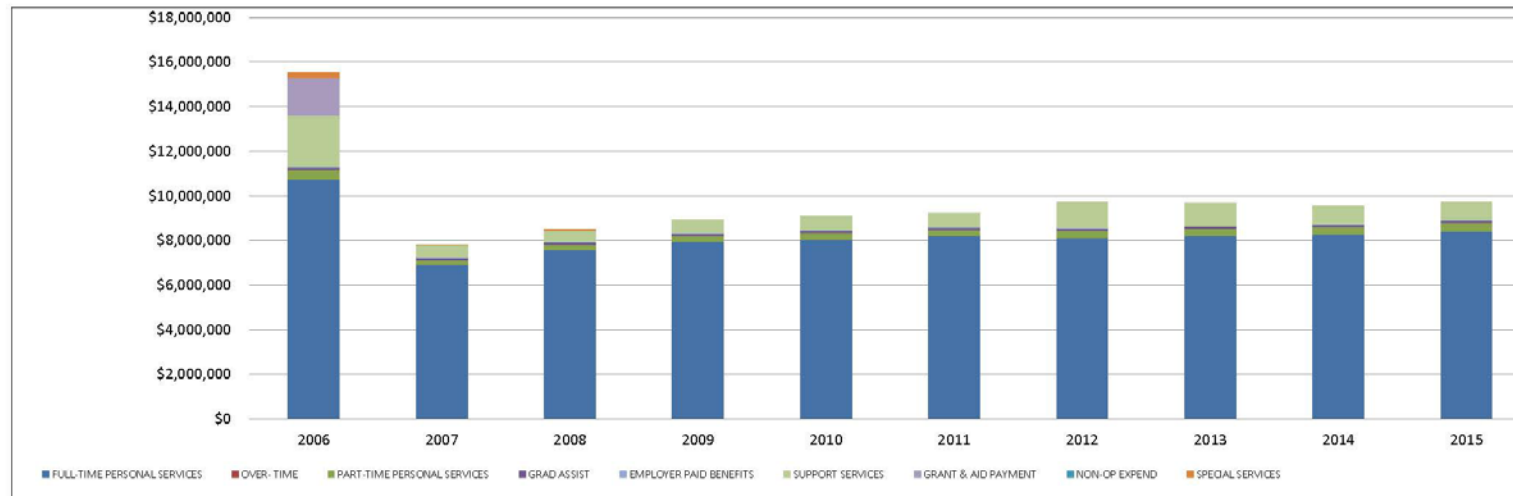
1) Excludes Tier 1 Engineering, which is reported in the Division of Administration.

## University of Wyoming

### SECTION I BUDGET: College of Health Sciences Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$10,750,193	\$0	\$411,395	\$120,000	\$28,016	\$11,309,604	\$2,320,430	\$1,678,613	\$0	\$208,832	\$15,517,479
2007	\$6,925,055	\$0	\$194,053	\$101,000	\$28,016	\$7,248,124	\$557,357	\$0	\$0	\$6,010	\$7,811,491
2008	\$7,582,477	\$0	\$220,719	\$101,000	\$28,016	\$7,932,212	\$494,016	\$0	\$0	\$68,590	\$8,494,818
2009	\$7,943,928	\$0	\$267,265	\$101,000	\$28,016	\$8,340,210	\$579,314	\$0	\$0	\$0	\$8,919,524
2010	\$8,061,209	\$0	\$267,026	\$101,000	\$28,016	\$8,457,251	\$648,388	\$0	\$0	\$0	\$9,105,639
2011	\$8,194,124	\$0	\$290,909	\$101,000	\$28,016	\$8,614,049	\$606,080	\$0	\$0	\$0	\$9,220,129
2012	\$8,109,210	\$0	\$321,088	\$101,000	\$28,016	\$8,559,314	\$1,178,149	\$0	\$0	\$0	\$9,737,463
2013	\$8,222,881	\$0	\$300,604	\$101,000	\$28,016	\$8,652,501	\$1,045,106	\$0	\$0	\$0	\$9,697,607
2014	\$8,278,645	\$0	\$338,193	\$101,000	\$28,016	\$8,745,854	\$822,239	\$0	\$0	\$0	\$9,568,093
2015	\$8,420,956	\$0	\$368,978	\$101,000	\$28,016	\$8,918,950	\$807,802	\$0	\$0	\$0	\$9,726,752



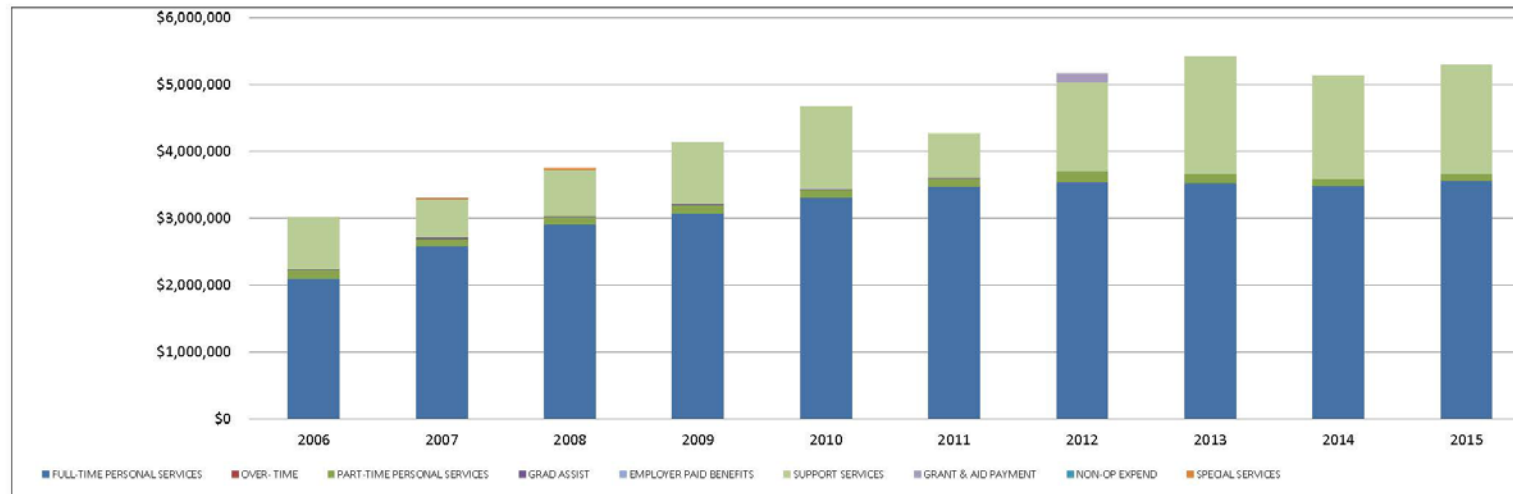
**Notes:**

- 1) FY 2002 - FY 2006 includes Medical Education budgets.
- 2) In FY 2007, the Medical Education Agency 167 was created by the Legislature and moved from the College of Health Sciences.

**University of Wyoming**  
**SECTION I BUDGET: College of Law**  
**Agency 067**

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$2,095,092	\$0	\$135,932	\$16,358	\$0	\$2,247,382	\$768,183	\$0	\$0	\$0	\$3,015,565
2007	\$2,585,644	\$0	\$107,300	\$16,358	\$0	\$2,709,302	\$579,826	\$0	\$0	\$4,000	\$3,293,128
2008	\$2,910,614	\$0	\$108,590	\$16,358	\$0	\$3,035,562	\$692,376	\$0	\$0	\$14,000	\$3,741,938
2009	\$3,081,201	\$0	\$121,500	\$16,358	\$0	\$3,219,059	\$912,808	\$0	\$0	\$0	\$4,131,867
2010	\$3,304,082	\$0	\$121,500	\$16,358	\$0	\$3,441,940	\$1,231,806	\$0	\$0	\$0	\$4,673,746
2011	\$3,468,329	\$0	\$121,500	\$16,358	\$0	\$3,606,187	\$657,710	\$0	\$0	\$0	\$4,263,897
2012	\$3,542,321	\$0	\$163,718	\$0	\$0	\$3,706,039	\$1,322,486	\$140,000	\$0	\$0	\$5,168,525
2013	\$3,531,690	\$0	\$134,946	\$0	\$0	\$3,666,636	\$1,746,005	\$0	\$0	\$0	\$5,412,641
2014	\$3,482,135	\$0	\$111,966	\$0	\$0	\$3,594,101	\$1,541,909	\$0	\$0	\$0	\$5,136,010
2015	\$3,555,623	\$0	\$112,566	\$0	\$0	\$3,668,189	\$1,625,834	\$0	\$0	\$0	\$5,294,023



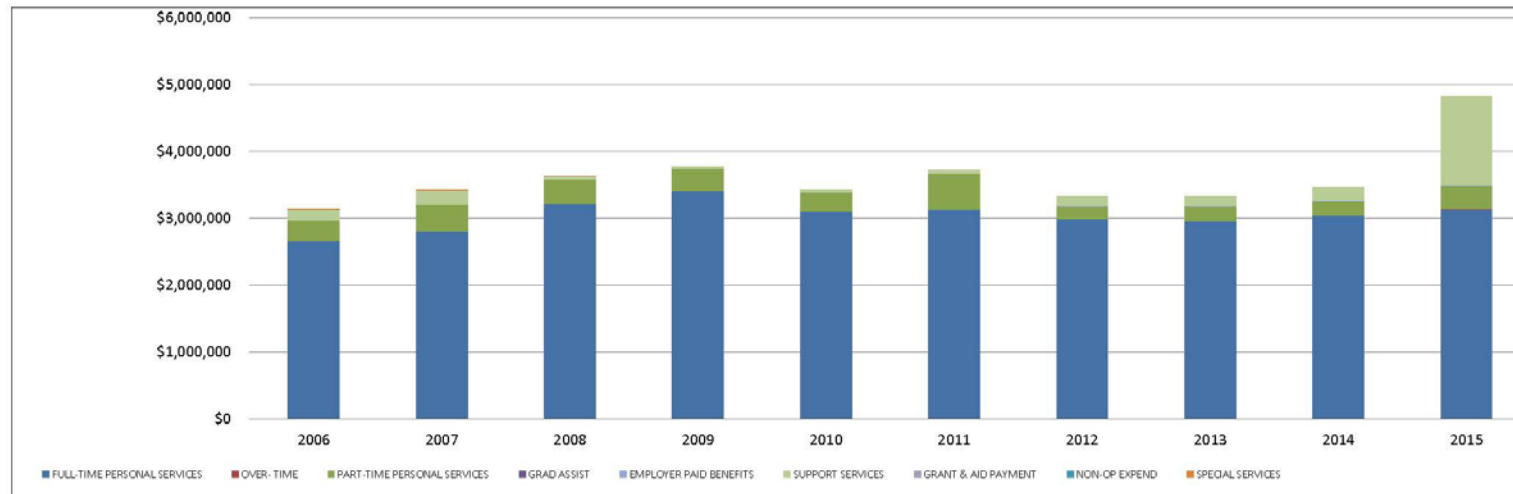
**Notes:**

- 1) In FY 2010, \$480,000 was transferred from Library Acquisitions to the Law Library Collection budget, resulting in the Support Services budget increase.
- 2) In FY 2011, \$480,000 was transferred from the Law Library Collection budget to Library Acquisitions.
- 3) In FY 2012, the Law Library Collection Funds were reinstated.

**University of Wyoming**  
**SECTION I BUDGET: Outreach School (a)**  
**Agency 067**

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$2,663,296	\$0	\$307,067	\$0	\$0	\$2,970,363	\$163,527	\$0	\$0	\$7,400	\$3,141,290
2007	\$2,802,168	\$0	\$410,475	\$0	\$0	\$3,212,643	\$204,086	\$0	\$0	\$7,400	\$3,424,129
2008	\$3,222,037	\$0	\$359,272	\$0	\$0	\$3,581,309	\$40,618	\$0	\$0	\$3,400	\$3,625,327
2009	\$3,405,537	\$0	\$341,636	\$0	\$0	\$3,747,173	\$26,380	\$0	\$0	\$0	\$3,773,553
2010	\$3,100,462	\$0	\$282,751	\$0	\$0	\$3,383,213	\$46,190	\$0	\$0	\$0	\$3,429,403
2011	\$3,132,720	\$0	\$532,617	\$0	\$5,500	\$3,670,837	\$50,881	\$0	\$0	\$0	\$3,721,718
2012	\$2,990,402	\$0	\$190,020	\$0	\$5,500	\$3,185,922	\$148,333	\$0	\$0	\$0	\$3,334,255
2013	\$2,959,850	\$0	\$217,872	\$0	\$5,500	\$3,183,222	\$148,333	\$0	\$0	\$0	\$3,331,555
2014	\$3,046,609	\$0	\$207,741	\$0	\$5,500	\$3,259,850	\$203,234	\$0	\$0	\$0	\$3,463,084
2015	\$3,128,562	\$12,456	\$344,796	\$0	\$5,500	\$3,491,314	\$1,332,894	\$0	\$0	\$0	\$4,824,208



(a) Includes budgets for operations of the Dean's Office, Outreach Credit Programs, UW/Casper College Center, Wyoming Public Media, Regional Centers and Technology Services. Section I budgets are only part of the total cost of Outreach operations. The remaining budget authority is contained in Section II.

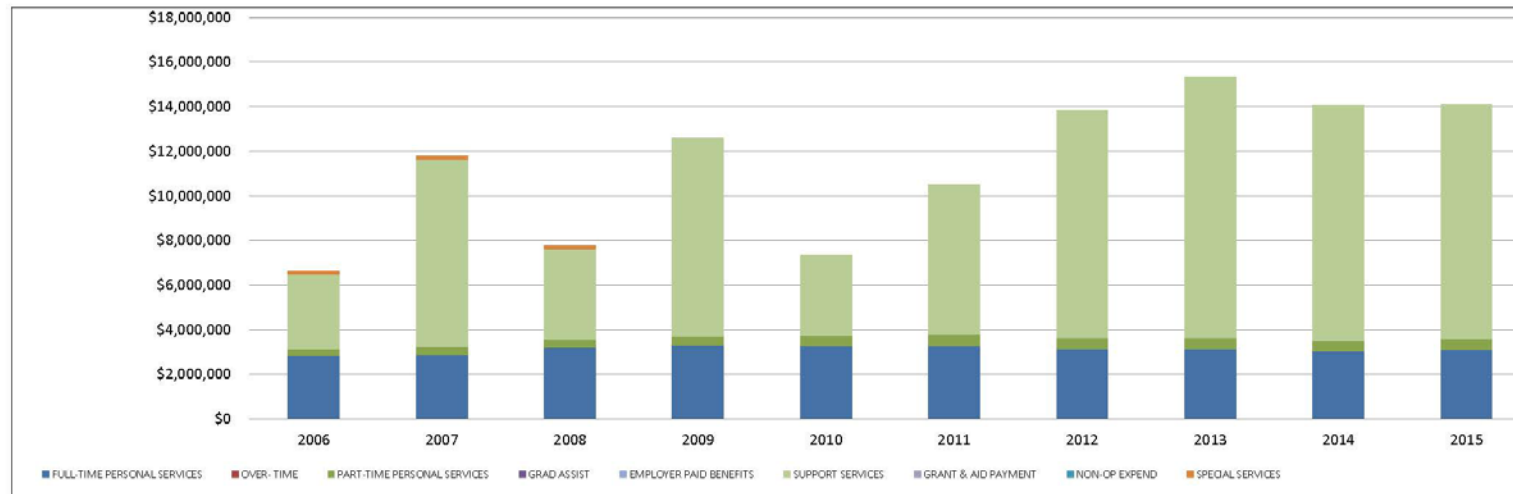
Note:

1) FY 2015 includes one-time appropriation of \$1,003,000 for Wyoming Public Media in the support services category of the Outreach School budget.

**University of Wyoming**  
**SECTION I BUDGET: University Libraries**  
**Agency 067**

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$2,849,073	\$0	\$287,178	\$0	\$0	\$3,136,251	\$3,346,102	\$0	\$0	\$149,357	\$6,631,710
2007	\$2,885,123	\$0	\$353,651	\$0	\$0	\$3,238,774	\$8,394,797	\$0	\$0	\$164,061	\$11,797,632
2008	\$3,204,188	\$0	\$357,815	\$0	\$0	\$3,562,003	\$4,053,797	\$0	\$0	\$163,061	\$7,778,861
2009	\$3,302,774	\$0	\$382,277	\$0	\$0	\$3,685,051	\$8,897,858	\$0	\$0	\$0	\$12,582,909
2010	\$3,282,852	\$0	\$459,909	\$0	\$0	\$3,742,761	\$3,625,007	\$0	\$0	\$0	\$7,367,768
2011	\$3,277,008	\$0	\$508,070	\$0	\$0	\$3,785,078	\$6,739,255	\$0	\$0	\$0	\$10,524,333
2012	\$3,136,816	\$0	\$484,497	\$0	\$0	\$3,621,313	\$10,211,153	\$0	\$0	\$0	\$13,832,466
2013	\$3,139,188	\$0	\$484,488	\$0	\$0	\$3,623,676	\$11,719,405	\$0	\$0	\$0	\$15,343,081
2014	\$3,039,024	\$0	\$455,884	\$0	\$0	\$3,494,908	\$10,580,905	\$0	\$0	\$0	\$14,075,813
2015	\$3,113,048	\$0	\$473,840	\$0	\$0	\$3,586,888	\$10,524,901	\$0	\$0	\$0	\$14,111,789



**Notes:**

- 1) In FY 2007, \$4.3 million in one-time funds were allocated.
- 2) In FY 2009, \$4.7 million in library acquisition funds were included in the budget.
- 3) In FY 2010, there were \$4.3 million in budget reductions.
- 4) In FY 2011, \$2.3 million was restored for library acquisitions.
- 5) In FY 2012, \$3.8 million was included in the library acquisitions budget.

**Section E: Division of Administration**

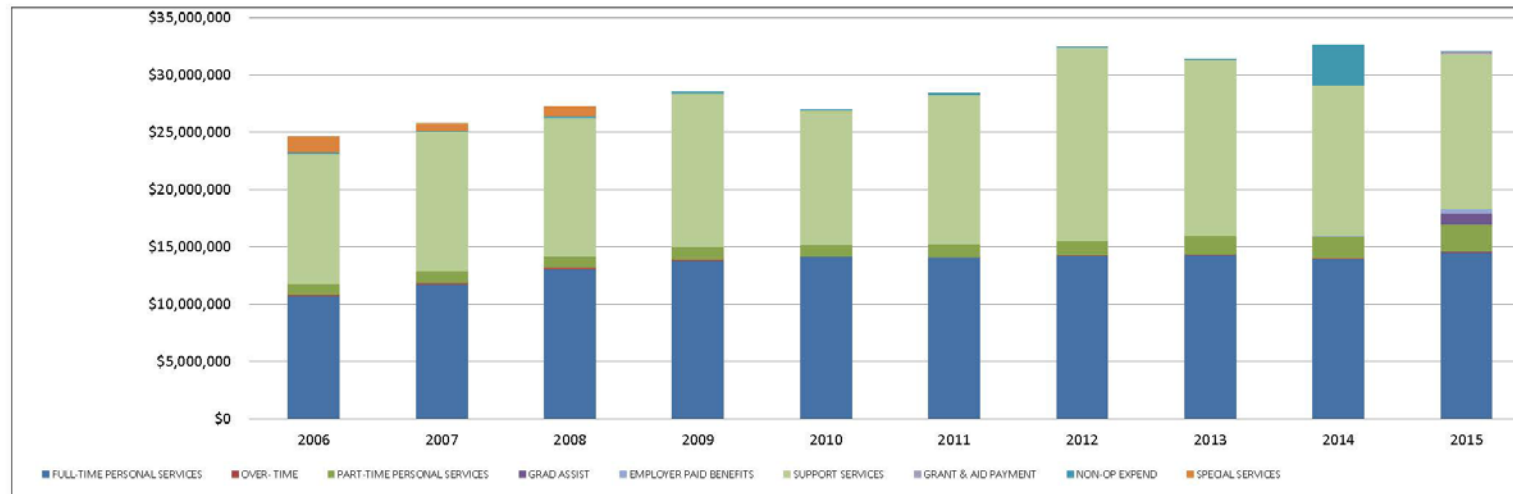
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## University of Wyoming

### SECTION I BUDGET: DIVISION OF ADMINISTRATION Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$10,682,144	\$137,620	\$1,001,833	\$0	\$0	\$11,821,597	\$11,337,066	\$0	\$112,473	\$1,337,155	\$24,608,291
2007	\$11,705,161	\$149,680	\$1,004,140	\$0	\$0	\$12,858,981	\$12,173,790	\$0	\$112,473	\$649,392	\$25,794,636
2008	\$13,087,753	\$146,904	\$907,877	\$0	\$0	\$14,142,534	\$12,154,679	\$0	\$112,473	\$804,928	\$27,214,614
2009	\$13,784,901	\$146,938	\$1,049,819	\$0	\$0	\$14,981,658	\$13,419,781	\$0	\$112,473	\$0	\$28,513,912
2010	\$14,144,955	\$0	\$1,038,998	\$0	\$0	\$15,183,953	\$11,706,393	\$0	\$112,473	\$0	\$27,002,819
2011	\$14,074,749	\$49,322	\$1,122,183	\$0	\$0	\$15,246,254	\$13,004,962	\$0	\$112,473	\$0	\$28,363,689
2012	\$14,240,923	\$49,322	\$1,243,247	\$0	\$0	\$15,533,492	\$16,815,668	\$0	\$112,473	\$0	\$32,461,633
2013	\$14,305,660	\$49,322	\$1,576,794	\$0	\$0	\$15,931,776	\$15,386,414	\$0	\$112,473	\$0	\$31,430,663
2014	\$13,992,151	\$45,322	\$1,852,566	\$0	\$47,028	\$15,937,067	\$13,189,052	\$0	\$3,506,000	\$0	\$32,632,119
2015	\$14,550,993	\$45,322	\$2,382,460	\$860,000	\$395,499	\$18,334,274	\$13,544,213	\$180,000	\$6,000	\$0	\$32,064,487



**Notes:**

- 1) The Division of Administration includes holding accounts for distribution of funds to other divisions, resulting in varying Support Services budget levels in any given year.
- 2) NCAR is included in the Division of Administration starting in 2012.
- 3) In FY 2014, one-time funds of \$3,500,000 for the Enzi STEM building operation and maintenance (O&M) endowment were included in the non-operating expenditures budget.
- 4) FY 2014 (revised) and 2015 include Tier 1 Engineering.
- 5) Risk Management and Insurance Office are included in the Division of Administration in FY 2015.

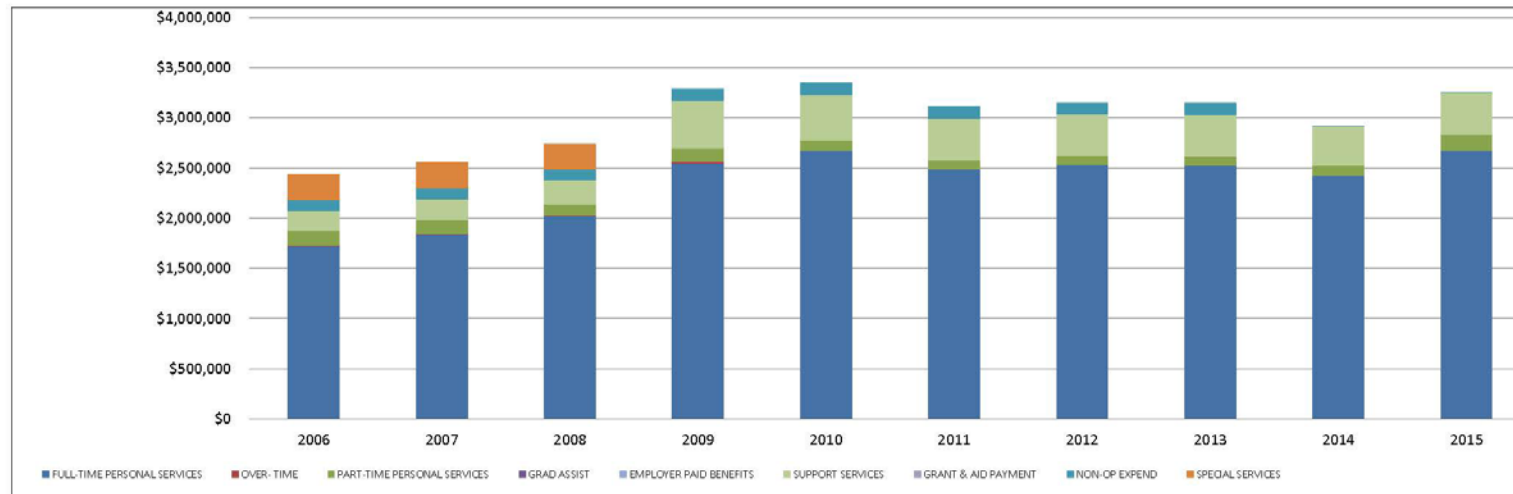


## University of Wyoming

### SECTION I BUDGET: ASSOC VP DIVISION OF ADMINISTRATION Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$1,724,028	\$7,434	\$141,571	\$0	\$0	\$1,873,033	\$196,879	\$0	\$112,473	\$253,900	\$2,436,285
2007	\$1,838,292	\$6,234	\$142,267	\$0	\$0	\$1,986,793	\$200,325	\$0	\$112,473	\$253,900	\$2,553,491
2008	\$2,023,224	\$5,331	\$113,518	\$0	\$0	\$2,142,073	\$237,968	\$0	\$112,473	\$250,000	\$2,742,514
2009	\$2,552,088	\$12,663	\$130,504	\$0	\$0	\$2,695,255	\$479,204	\$0	\$112,473	\$0	\$3,286,932
2010	\$2,674,170	\$0	\$102,826	\$0	\$0	\$2,776,996	\$455,849	\$0	\$112,473	\$0	\$3,345,318
2011	\$2,491,416	\$0	\$90,166	\$0	\$0	\$2,581,582	\$418,091	\$0	\$112,473	\$0	\$3,112,146
2012	\$2,534,232	\$0	\$87,754	\$0	\$0	\$2,621,986	\$418,091	\$0	\$112,473	\$0	\$3,152,550
2013	\$2,529,348	\$0	\$87,754	\$0	\$0	\$2,617,102	\$418,091	\$0	\$112,473	\$0	\$3,147,666
2014	\$2,425,584	\$0	\$100,510	\$0	\$0	\$2,526,094	\$386,941	\$0	\$6,000	\$0	\$2,919,035
2015	\$2,671,692	\$0	\$161,484	\$0	\$0	\$2,833,176	\$416,811	\$0	\$6,000	\$0	\$3,255,987



**Notes:**

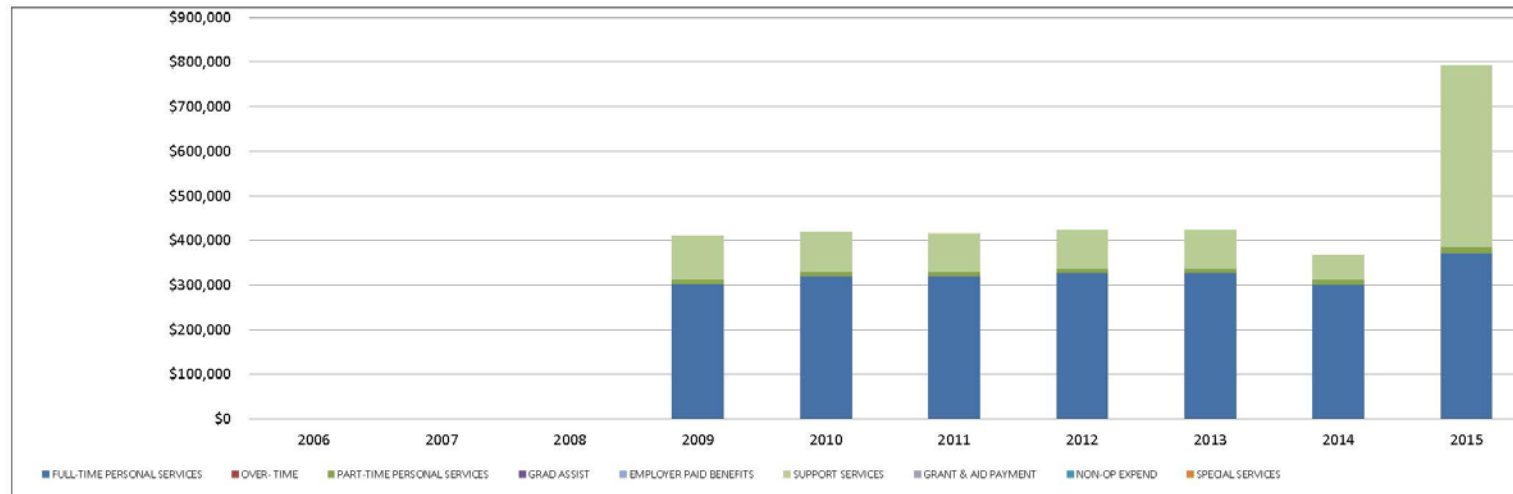
- 1) In FY 2009, six positions were moved from the VP Administration Division to the Assoc VP Administration Division.
- 2) In FY 2011, the Office of Payroll was moved from the Associate VP of Administration Division to Human Resources.

## University of Wyoming

### SECTION I BUDGET: ASSOC VP OPERATIONS Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2007	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2008	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2009	\$302,736	\$0	\$10,497	\$0	\$0	\$313,233	\$96,540	\$0	\$0	\$0	\$409,773
2010	\$319,260	\$0	\$11,217	\$0	\$0	\$330,477	\$88,989	\$0	\$0	\$0	\$419,466
2011	\$319,260	\$0	\$11,217	\$0	\$0	\$330,477	\$84,542	\$0	\$0	\$0	\$415,019
2012	\$327,456	\$0	\$11,217	\$0	\$0	\$338,673	\$84,542	\$0	\$0	\$0	\$423,215
2013	\$327,456	\$0	\$11,217	\$0	\$0	\$338,673	\$84,542	\$0	\$0	\$0	\$423,215
2014	\$301,388	\$0	\$11,217	\$0	\$0	\$312,605	\$55,462	\$0	\$0	\$0	\$368,047
2015	\$373,344	\$0	\$11,680	\$0	\$0	\$385,024	\$407,999	\$0	\$0	\$0	\$793,023



**Notes:**

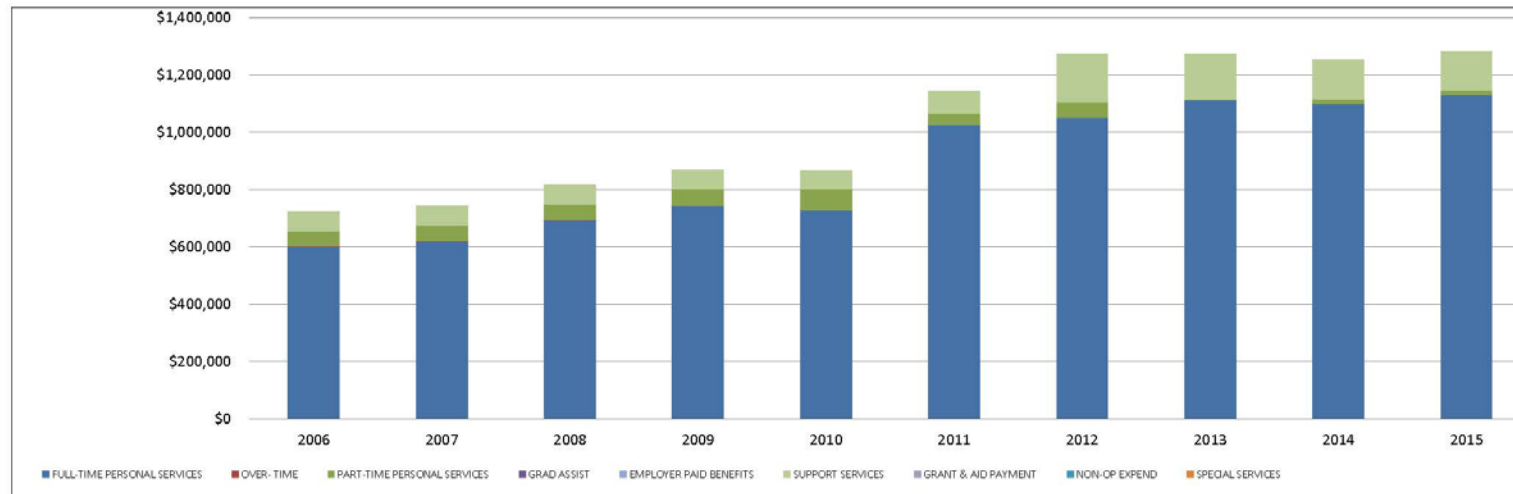
- 1) In FY 2009, the Assoc VP Operations Division was created.
- 2) In FY 2015, \$353,000 was included for off-campus operations and maintenance (O&M).

## University of Wyoming

### SECTION I BUDGET: HUMAN RESOURCES Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$599,664	\$2,315	\$53,207	\$0	\$0	\$655,186	\$68,784	\$0	\$0	\$0	\$723,970
2007	\$618,588	\$1,712	\$53,605	\$0	\$0	\$673,905	\$68,784	\$0	\$0	\$0	\$742,689
2008	\$693,060	\$1,712	\$53,665	\$0	\$0	\$748,437	\$68,784	\$0	\$0	\$0	\$817,221
2009	\$743,148	\$1,557	\$57,504	\$0	\$0	\$802,209	\$68,084	\$0	\$0	\$0	\$870,293
2010	\$729,264	\$0	\$72,084	\$0	\$0	\$801,348	\$66,064	\$0	\$0	\$0	\$867,412
2011	\$1,024,968	\$0	\$40,944	\$0	\$0	\$1,065,912	\$77,729	\$0	\$0	\$0	\$1,143,641
2012	\$1,050,804	\$0	\$53,901	\$0	\$0	\$1,104,705	\$170,205	\$0	\$0	\$0	\$1,274,910
2013	\$1,111,440	\$0	\$4,320	\$0	\$0	\$1,115,760	\$159,150	\$0	\$0	\$0	\$1,274,910
2014	\$1,100,064	\$0	\$15,696	\$0	\$0	\$1,115,760	\$137,418	\$0	\$0	\$0	\$1,253,178
2015	\$1,130,736	\$0	\$14,544	\$0	\$0	\$1,145,280	\$137,418	\$0	\$0	\$0	\$1,282,698



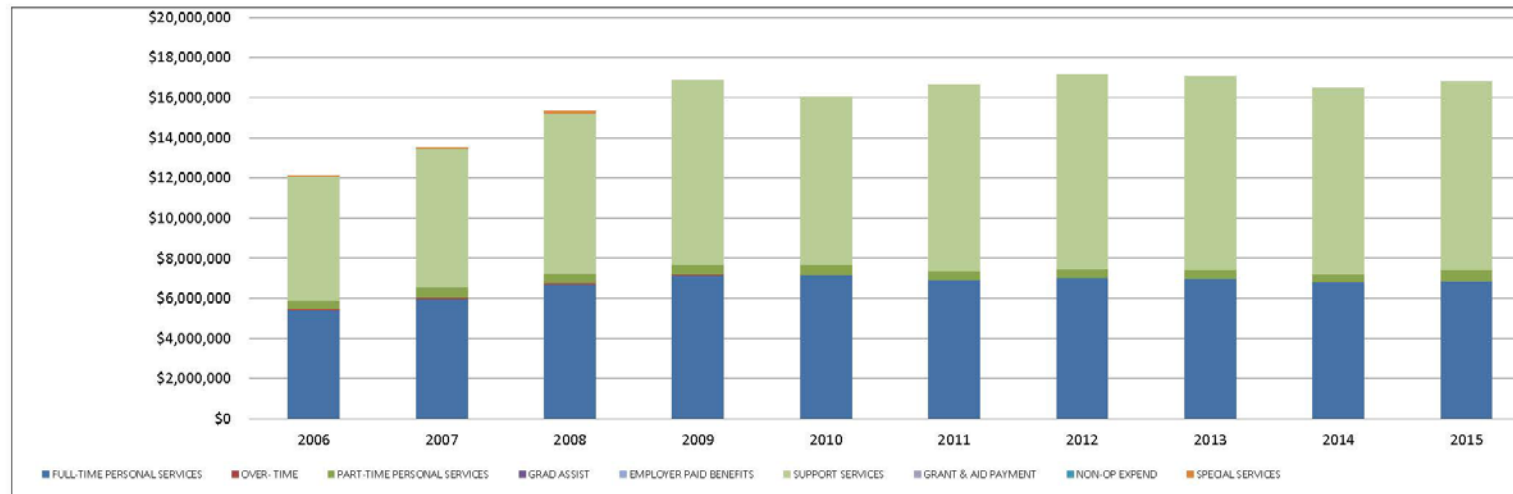
Note:

1) In FY 2011, the Office of Payroll was moved to Human Resources from the Assoc VP Administration Division.

**University of Wyoming**  
**SECTION I BUDGET: PHYSICAL PLANT**  
**Agency 067**

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$5,407,014	\$84,500	\$396,227	\$0	\$0	\$5,887,741	\$6,203,262	\$0	\$0	\$35,000	\$12,126,003
2007	\$5,959,950	\$98,363	\$483,105	\$0	\$0	\$6,541,418	\$6,934,609	\$0	\$0	\$52,162	\$13,528,189
2008	\$6,691,881	\$96,490	\$479,166	\$0	\$0	\$7,267,537	\$7,973,152	\$0	\$0	\$94,039	\$15,334,728
2009	\$7,132,880	\$82,728	\$475,580	\$0	\$0	\$7,691,168	\$9,203,130	\$0	\$0	\$0	\$16,894,298
2010	\$7,197,276	\$0	\$507,602	\$0	\$0	\$7,704,878	\$8,319,549	\$0	\$0	\$0	\$16,024,427
2011	\$6,927,504	\$0	\$439,512	\$0	\$0	\$7,367,016	\$9,302,286	\$0	\$0	\$0	\$16,669,302
2012	\$7,017,504	\$0	\$442,058	\$0	\$0	\$7,459,562	\$9,712,232	\$0	\$0	\$0	\$17,171,794
2013	\$6,996,300	\$0	\$452,619	\$0	\$0	\$7,448,919	\$9,630,631	\$0	\$0	\$0	\$17,079,550
2014	\$6,801,648	\$0	\$426,335	\$0	\$0	\$7,227,983	\$9,280,495	\$0	\$0	\$0	\$16,488,478
2015	\$6,857,496	\$0	\$575,784	\$0	\$0	\$7,433,280	\$9,362,927	\$0	\$0	\$0	\$16,796,207

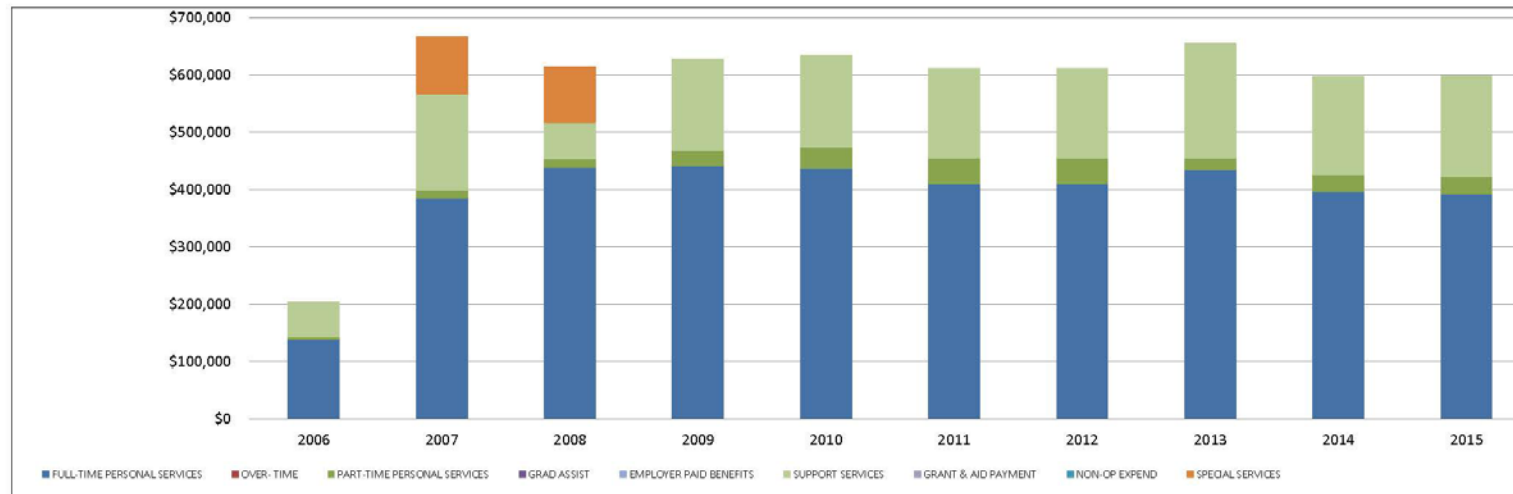


## University of Wyoming

### SECTION I BUDGET: AUXILIARY SERVICES Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$138,312	\$0	\$3,565	\$0	\$0	\$141,877	\$62,607	\$0	\$0	\$0	\$204,484
2007	\$384,670	\$0	\$14,536	\$0	\$0	\$399,206	\$166,968	\$0	\$0	\$100,000	\$666,174
2008	\$438,463	\$0	\$15,218	\$0	\$0	\$453,681	\$63,319	\$0	\$0	\$97,336	\$614,336
2009	\$440,458	\$0	\$27,584	\$0	\$0	\$468,042	\$180,655	\$0	\$0	\$0	\$648,697
2010	\$436,991	\$0	\$35,619	\$0	\$0	\$472,610	\$162,397	\$0	\$0	\$0	\$635,007
2011	\$409,919	\$0	\$45,619	\$0	\$0	\$455,538	\$155,738	\$0	\$0	\$0	\$611,276
2012	\$409,917	\$0	\$45,619	\$0	\$0	\$455,536	\$155,740	\$0	\$0	\$0	\$611,276
2013	\$435,198	\$0	\$19,438	\$0	\$0	\$454,636	\$200,754	\$0	\$0	\$0	\$655,390
2014	\$395,721	\$0	\$28,514	\$0	\$0	\$424,235	\$172,339	\$0	\$0	\$0	\$596,574
2015	\$392,288	\$0	\$30,000	\$0	\$0	\$422,288	\$176,936	\$0	\$0	\$0	\$599,224



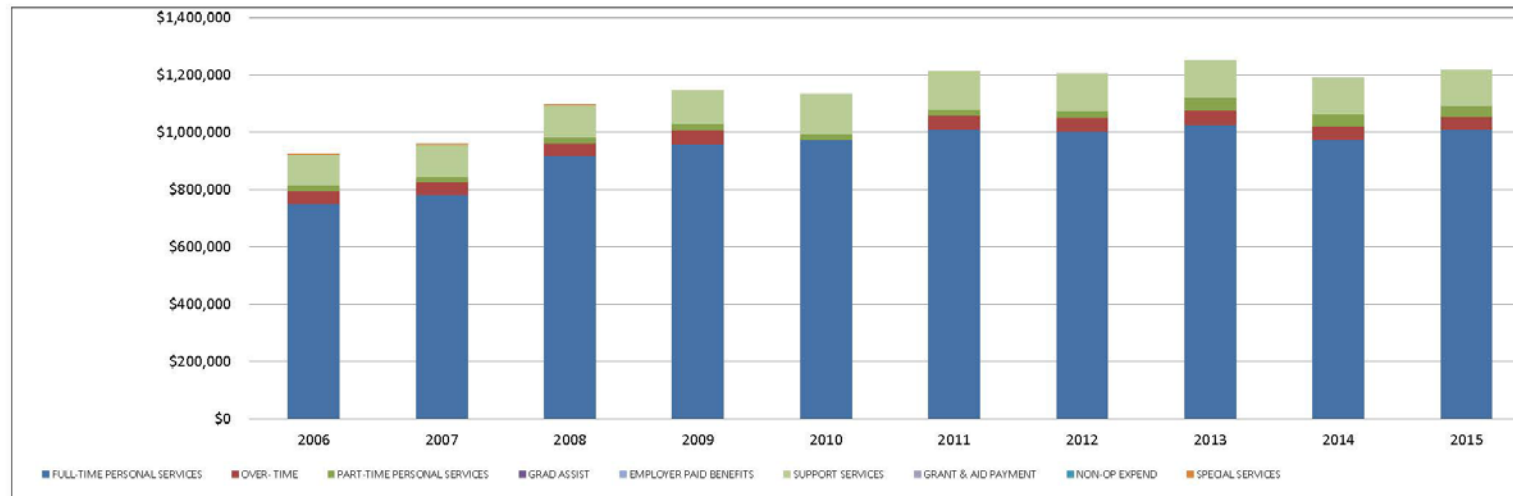
Note:

1) In FY 2007, Section I Transpark was created and included in the Division of Auxiliary Services budget.

**University of Wyoming**  
**SECTION I BUDGET: UNIVERSITY POLICE**  
**Agency 067**

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER- TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$752,088	\$42,703	\$19,915	\$0	\$0	\$814,706	\$108,755	\$0	\$0	\$2,837	\$926,298
2007	\$781,729	\$42,703	\$19,915	\$0	\$0	\$844,347	\$112,491	\$0	\$0	\$2,837	\$959,675
2008	\$918,253	\$42,703	\$21,247	\$0	\$0	\$982,203	\$112,491	\$0	\$0	\$2,837	\$1,097,531
2009	\$959,473	\$49,322	\$21,247	\$0	\$0	\$1,030,042	\$115,328	\$0	\$0	\$0	\$1,145,370
2010	\$973,381	\$0	\$21,247	\$0	\$0	\$994,628	\$137,309	\$0	\$0	\$0	\$1,131,937
2011	\$1,009,513	\$49,322	\$21,247	\$0	\$0	\$1,080,082	\$131,404	\$0	\$0	\$0	\$1,211,486
2012	\$1,002,841	\$49,322	\$21,247	\$0	\$0	\$1,073,410	\$132,748	\$0	\$0	\$0	\$1,206,158
2013	\$1,026,805	\$49,322	\$43,347	\$0	\$0	\$1,119,474	\$132,748	\$0	\$0	\$0	\$1,252,222
2014	\$975,217	\$45,322	\$43,347	\$0	\$0	\$1,063,886	\$126,744	\$0	\$0	\$0	\$1,190,630
2015	\$1,009,345	\$45,322	\$37,215	\$0	\$0	\$1,091,882	\$126,744	\$0	\$0	\$0	\$1,218,626

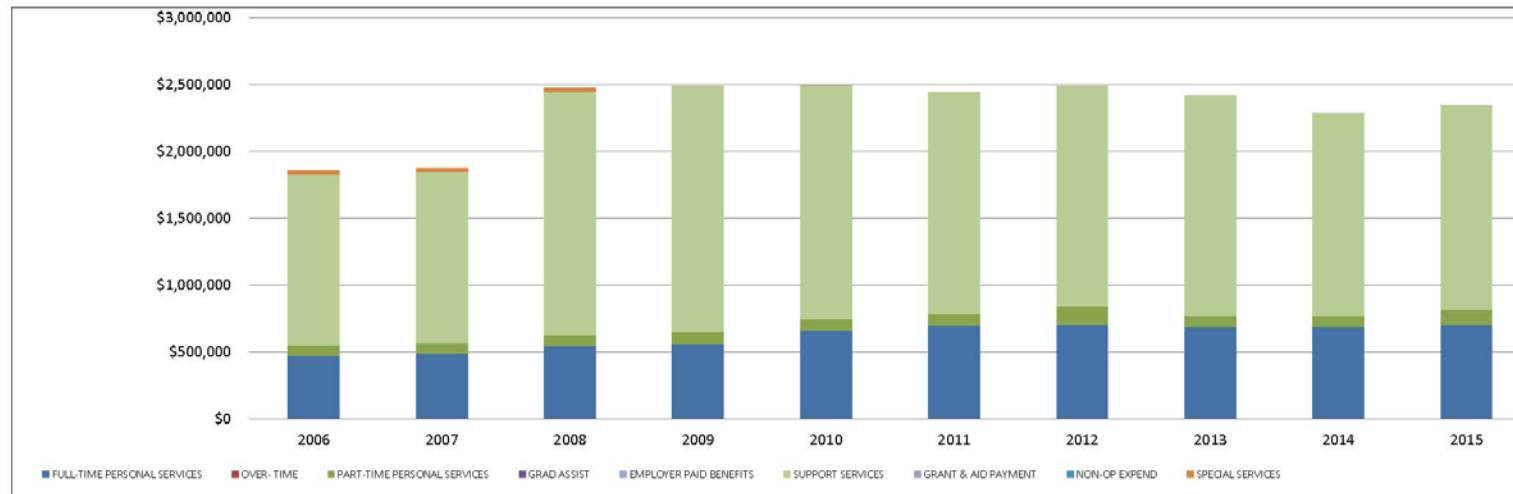


## University of Wyoming

### SECTION I BUDGET: RISK MANAGEMENT AND INSURANCE Agency 067

**DRAFT**

FISCAL YEAR	FULL-TIME PERSONAL SERVICES 1000	OVER-TIME 1100	PART-TIME PERSONAL SERVICES 1200	GRAD ASSIST 1400	EMPLOYER PAID BENEFITS 1900	TOTAL PERSONAL SERVICES 1000-1900	SUPPORT SERVICES 2000	GRANT & AID PAYMENT 6000	NON-OP EXPEND 8000	SPECIAL SERVICES 9000	TOTAL
2006	\$472,740	\$668	\$77,682	\$0	\$0	\$551,090	\$1,279,134	\$0	\$0	\$25,000	\$1,855,224
2007	\$490,692	\$668	\$77,689	\$0	\$0	\$569,048	\$1,279,134	\$0	\$0	\$25,000	\$1,873,182
2008	\$543,780	\$668	\$83,696	\$0	\$0	\$628,144	\$1,817,134	\$0	\$0	\$25,000	\$2,470,278
2009	\$562,714	\$668	\$83,696	\$0	\$0	\$647,078	\$1,842,134	\$0	\$0	\$0	\$2,489,212
2010	\$657,780	\$0	\$87,803	\$0	\$0	\$745,583	\$1,750,029	\$0	\$0	\$0	\$2,495,612
2011	\$699,720	\$0	\$87,803	\$0	\$0	\$787,523	\$1,650,110	\$0	\$0	\$0	\$2,437,633
2012	\$705,720	\$0	\$133,639	\$0	\$0	\$839,359	\$1,648,274	\$0	\$0	\$0	\$2,487,633
2013	\$886,664	\$0	\$84,547	\$0	\$0	\$771,211	\$1,644,446	\$0	\$0	\$0	\$2,415,657
2014	\$886,664	\$0	\$84,547	\$0	\$0	\$771,211	\$1,514,946	\$0	\$0	\$0	\$2,286,157
2015	\$704,820	\$0	\$114,002	\$0	\$0	\$818,822	\$1,525,946	\$0	\$0	\$0	\$2,344,768



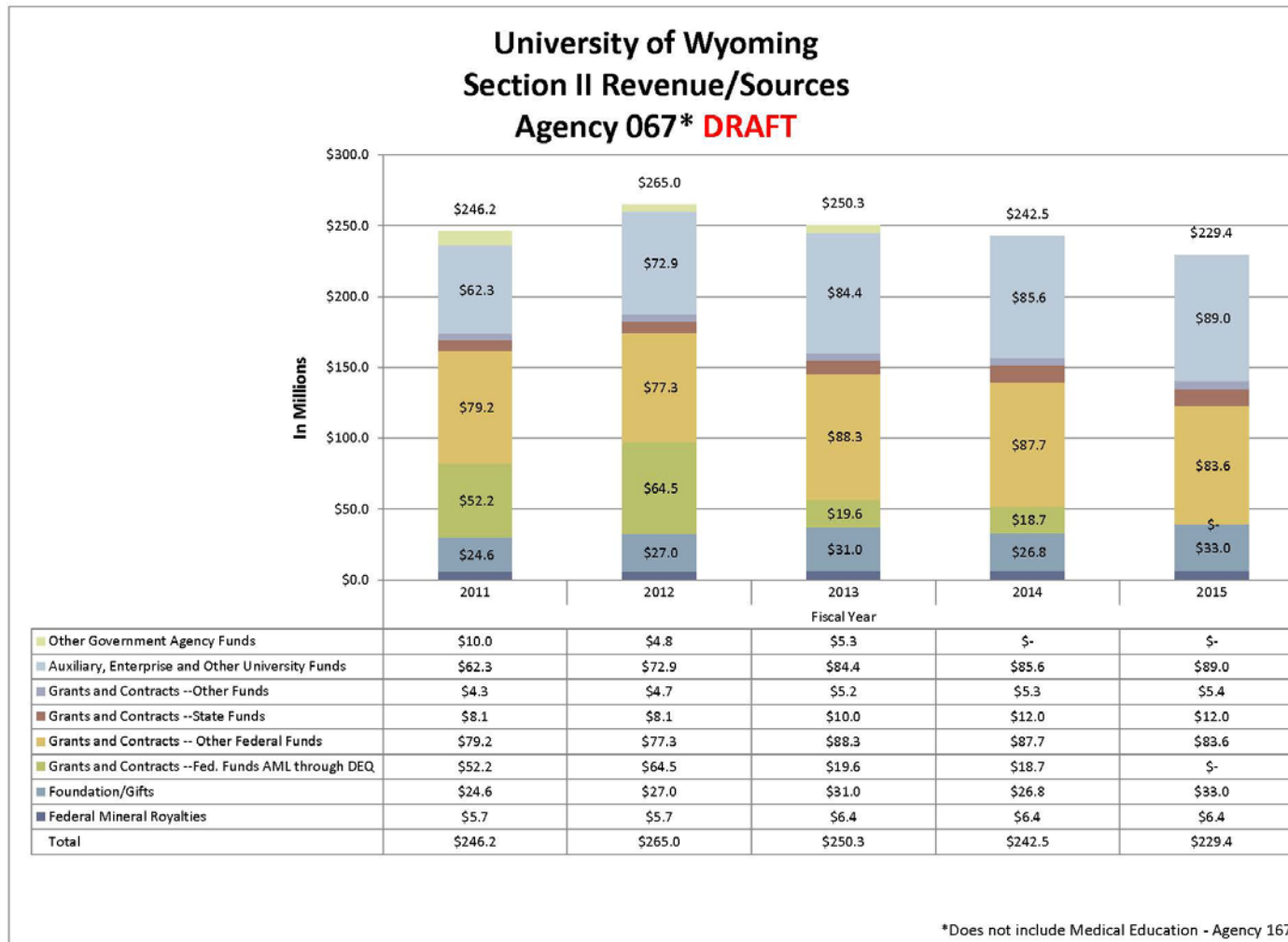
Note:

1) Beginning in FY 2015, Risk Management and Insurance moved from Division of Administration to Division of Governmental and Community Affairs/Legal Affairs.

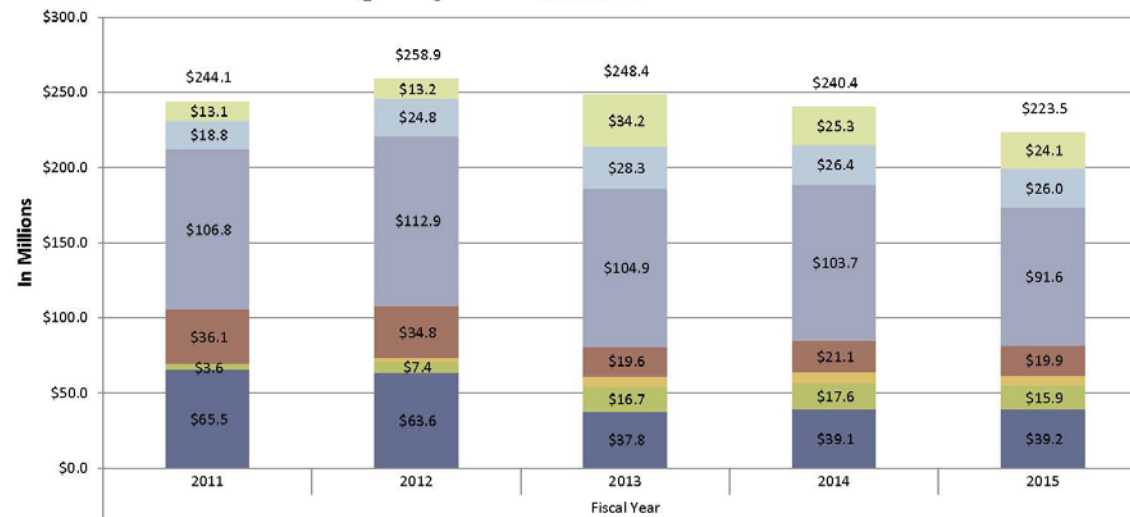


**Section F: Agency 067, Section II Summaries (Revenues and Expenditures)**

DRAFT



**University of Wyoming  
Section II Expenditures/Uses  
Agency 067\* DRAFT**

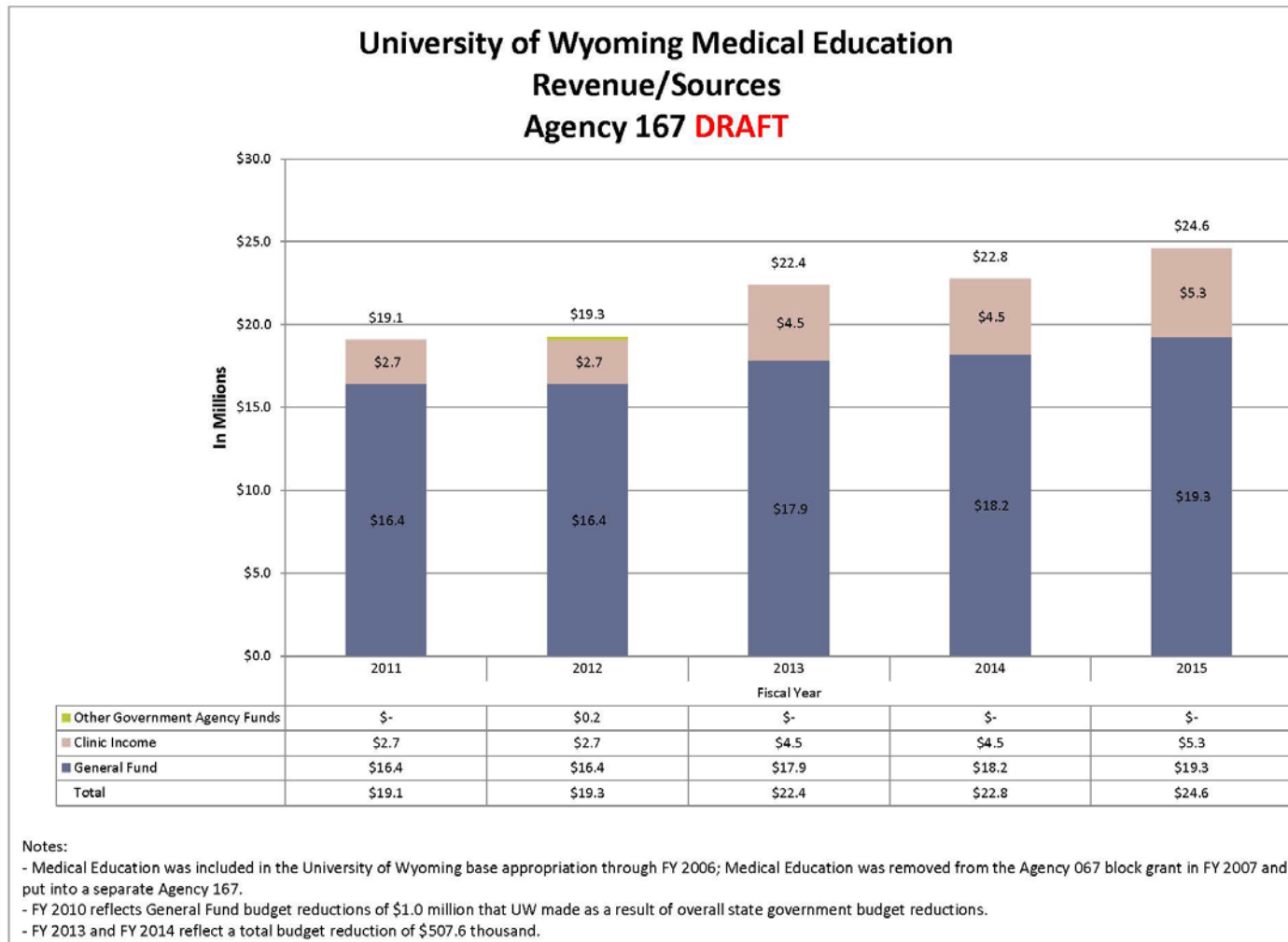


	2011	2012	2013	2014	2015
Non-op. Expenditure (8000)	\$13.1	\$13.2	\$34.2	\$25.3	\$24.1
Grant & Aid Payment (6000)	\$18.8	\$24.8	\$28.3	\$26.4	\$26.0
Support Services (2000)	\$106.8	\$112.9	\$104.9	\$103.7	\$91.6
Employer Paid Benefits (1900)	\$36.1	\$34.8	\$19.6	\$21.1	\$19.9
Graduate Assistant (1400)	\$0.3	\$2.2	\$6.9	\$7.2	\$6.8
Part-time Personal Services (1200)	\$3.6	\$7.4	\$16.7	\$17.6	\$15.9
Overtime (1100)	\$-	\$-	\$-	\$-	\$-
Full-time Personal Services (1000)	\$65.5	\$63.6	\$37.8	\$39.1	\$39.2
Total	\$244.1	\$258.9	\$248.4	\$240.4	\$223.5

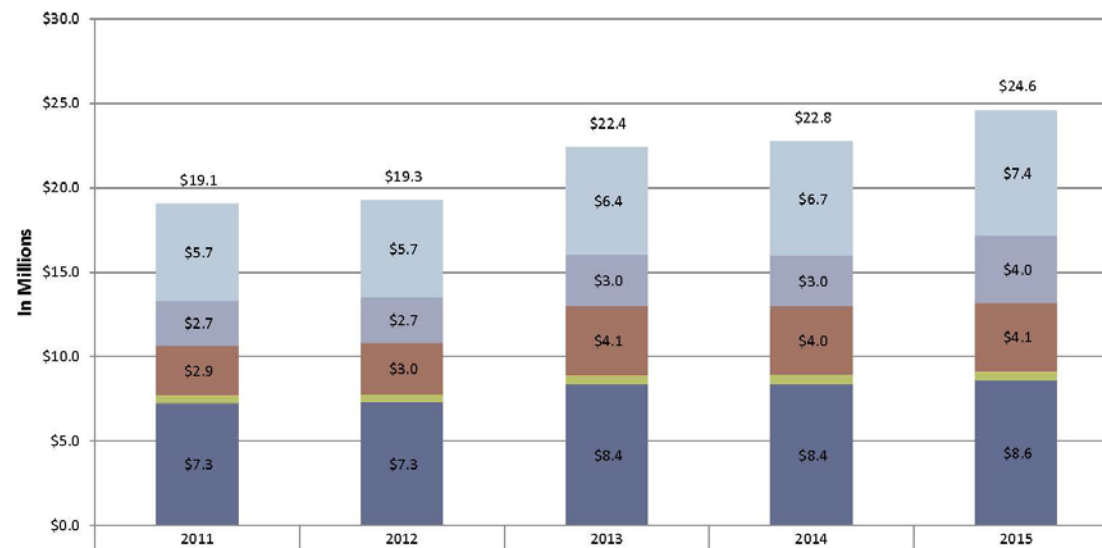
\*Does not include Medical Education - Agency 167

**Section G: Agency 167, UW Medical Education (Revenues and Expenditures)**

DRAFT



**University of Wyoming Medical Education  
Section I Expenditures/Uses  
Agency 167 DRAFT**



	Fiscal Year				
Non-op. Expenditure (8000)	\$-	\$-	\$-	\$-	\$-
Grant & Aid Payment (6000)	\$5.7	\$5.7	\$6.4	\$6.7	\$7.4
Support Services (2000)	\$2.7	\$2.7	\$3.0	\$3.0	\$4.0
Employer Paid Benefits (1900)	\$2.9	\$3.0	\$4.1	\$4.0	\$4.1
Graduate Assistant (1400)	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
Part-time Personal Services (1200)	\$0.4	\$0.5	\$0.5	\$0.6	\$0.5
Overtime (1100)	\$-	\$-	\$-	\$-	\$-
Full-time Personal Services (1000)	\$7.3	\$7.3	\$8.4	\$8.4	\$8.6
Total	\$19.1	\$19.3	\$22.4	\$22.8	\$24.6

**Section H: Quarterly Budget-to-Actual Variance Report, Sample Illustrations**

DRAFT



Sample, for Illustration Only  
Quarterly Budget-to-Actual Tracking and Variance Data  
Expenditures, By Section  
FY 2015

	Original Budget  FY 2015	FY 2015 Q1 Actuals			FY 2015 Q2 Actuals			FY 2015 Year-to-date through Q2					
		Total Adjusted Budget	Total Amount Expended in Q1	% of Budget	Total Adjusted Budget	Total Amount Expended in Q2	% of Budget	Y-T-D Total		Total Encumbered	% of Budget	Balance Available	% of Budget
								Amount Expended	% of Budget				
EXPENDITURES													
Section I All Programs (actual PISTOL data):													
Personal Services	200,434,250.00	201,052,343.21	47,365,679.86	24%	205,893,401.22	48,120,977.72	23%	95,486,657.58	46%	65,459,777.34	32%	44,946,966.30	22%
Supportive Services	41,422,517.00	40,462,393.95	6,039,181.54	15%	34,140,791.03	7,322,147.56	21%	13,361,329.10	39%	1,313,687.36	4%	19,465,774.57	57%
Grants and Aid Payments	19,326,518.00	19,557,647.84	8,873,912.68	45%	19,756,814.75	600,991.24	3%	9,474,903.92	48%	-	0%	10,281,910.83	52%
Capital Outlay	0.00	1,366.00	0.00		10,099,366.00	1,366.00	0%	1,366.00	0%	0	0%	10,098,000.00	100%
Non-operating Expenditures	8,498.00	108,528.00	100,850.80	93%	108,528.00	0.00	0%	100,850.80	93%	-	0%	7,677.20	7%
Total	261,191,783.00	261,182,279.00	62,379,624.88	24%	269,998,901.00	56,045,482.52	21%	118,425,107.40	44%	66,773,464.70	25%	84,800,328.90	31%
Section II All Programs (illustration only):													
Personal Services	81,806,469.00	81,806,469.00	20,451,617.25	25%	81,806,469.00	20,451,617.25	25%	40,903,234.50	50%	0.00	0%	40,903,234.50	50%
Supportive Services	91,606,639.00	91,606,639.00	22,901,659.75	25%	91,606,639.00	22,901,659.75	25%	45,803,319.50	50%	0.00	0%	45,803,319.50	50%
Grants and Aid Payments	25,997,034.00	25,997,034.00	6,499,258.50	25%	25,997,034.00	6,499,258.50	25%	12,998,517.00	50%	0.00	0%	12,998,517.00	50%
Capital Outlay	0.00	-	-		-	-		-		0.00		-	
Non-operating Expenditures	24,107,753.00	24,107,753.00	6,026,938.25	25%	24,107,753.00	6,026,938.25	25%	12,053,876.50	50%	0.00	0%	12,053,876.50	50%
Total	223,517,895.00	223,517,895.00	55,879,473.75	25%	223,517,895.00	55,879,473.75	25%	111,758,947.50	50%	0.00	0%	111,758,947.50	50%
Total 067 (illustration only):													
Personal Services	282,240,719.00	282,858,812.21	67,817,297.11	24%	287,699,870.22	68,572,594.97	24%	136,389,892.08	47%	65,459,777.34	23%	151,309,978.14	53%
Supportive Services	133,029,156.00	132,069,032.95	28,940,841.29	22%	125,747,430.03	30,223,807.31	24%	59,164,648.60	47%	1,313,687.36	1%	66,582,781.43	53%
Grants and Aid Payments	45,323,552.00	45,554,681.84	15,373,171.18	34%	45,753,848.75	7,100,249.74	16%	22,473,420.92	49%	0.00	0%	23,280,427.83	51%
Capital Outlay	0.00	1,366.00	0.00		10,099,366.00	1,366.00	0%	1,366.00	0%	0.00	0%	10,098,000.00	100%
Non-operating Expenditures	24,116,251.00	24,216,281.00	6,127,789.05	25%	24,216,281.00	6,026,938.25	25%	12,154,727.30	50%	0.00	0%	12,061,553.70	50%
Total	484,709,678.00	484,700,174.00	118,259,098.63	24%	493,516,796.00	111,924,956.27	23%	230,184,054.90	47%	66,773,464.70	14%	263,332,741.10	53%

Notes:

(a) Excludes SER, NCAR and Tier 1 Engineering

(b) Section II assumes 25% of annual budget spent each quarter in all budget categories.

Sample, for Illustration Only  
Quarterly Budget-to-Actual Tracking and Variance Report  
Expenditures, By Section  
FY 2015

Current Fiscal Year												
Original Budget	FY 2015 Q2 Actuals			FY 2015 Year-to-date through Q2		Y-T-D Change from Prior Year		FY 2013 Year-to-date through Q2		FY 2014 Year-to-date through Q2		
	FY 2015	Total Adjusted Budget	Total Amount Expended in Q2	% of Budget	Y-T-D Total Amount Expended	% of Budget	Year		Y-T-D Total Amount Expended	% of Budget	Y-T-D Total Amount Expended	% of Budget
							Amount	%CYA				
EXPENDITURES												
Section I All Programs (actual PISTOL data):												
Personal Services	200,434,250.00	205,893,401.22	48,120,977.72	23%	95,486,657.58	46%	1,912,378.58	2%	92,750,632.73	47%	93,574,279.00	49%
Supportive Services	41,422,517.00	34,140,791.03	7,322,147.56	21%	13,361,329.10	39%	(670,894.35)	-5%	14,792,030.13	30%	14,032,223.45	36%
Grants and Aid Payments	19,326,518.00	19,756,814.75	600,991.24	3%	9,474,903.92	48%	347,522.96	4%	9,453,706.06	44%	9,127,380.96	47%
Capital Outlay	0.00	10,099,366.00	1,366.00	0%	1,366.00	0%	(7,914.00)	-85%	0.00		9,280.00	6%
Non-operating Expenditures	8,498.00	108,528.00	0.00	0%	100,850.80	93%	99,928.60	10836%	1,816.40	2%	922.20	0%
Total	261,191,783.00	269,998,901.00	56,045,482.52	21%	118,425,107.40	44%	1,681,021.79	1%	116,998,185.32	44%	116,744,085.61	46%
Section II All Programs (illustration only):												
Personal Services	81,806,469.00	81,806,469.00	20,451,617.25	25%	40,903,234.50	50%	(1,614,075.00)	-4%	40,474,336.50	50%	42,517,309.50	50%
Supportive Services	91,606,639.00	91,606,639.00	22,901,659.75	25%	45,803,319.50	50%	(6,021,703.00)	-12%	52,456,199.00	50%	51,825,022.50	50%
Grants and Aid Payments	25,997,034.00	25,997,034.00	6,499,258.50	25%	12,998,517.00	50%	(206,714.00)	-2%	14,174,130.00	50%	13,205,231.00	50%
Capital Outlay	0.00	-	-		-		-	0%	0.00		-	
Non-operating Expenditures	24,107,753.00	24,107,753.00	6,026,938.25	25%	12,053,876.50	50%	(619,030.50)	-5%	17,078,541.50	50%	12,672,907.00	50%
Total	223,517,895.00	223,517,895.00	55,879,473.75	25%	111,758,947.50	50%	(8,461,522.50)	-7%	124,183,207.00	50%	120,220,470.00	50%
Total 067 (illustration only):												
Personal Services	282,240,719.00	287,699,870.22	68,572,594.97	24%	136,389,892.08	47%	298,303.58	0%	133,224,969.23	48%	136,091,588.50	49%
Supportive Services	133,029,156.00	125,747,430.03	30,223,807.31	24%	59,164,648.60	47%	(6,692,597.35)	-10%	67,248,229.13	43%	65,857,245.95	46%
Grants and Aid Payments	45,323,552.00	45,753,848.75	7,100,249.74	16%	22,473,420.92	49%	140,808.96	1%	23,627,836.06	47%	22,332,611.96	49%
Capital Outlay	0.00	10,099,366.00	1,366.00	0%	1,366.00	0%	(7,914.00)	-85%	0.00		9,280.00	6%
Non-operating Expenditures	24,116,251.00	24,216,281.00	6,026,938.25	25%	12,154,727.30	50%	(519,101.90)	-4%	17,080,357.90	50%	12,673,829.20	44%
Total	484,709,678.00	493,516,796.00	111,924,956.27	23%	230,184,054.90	47%	(6,780,500.71)	-3%	241,181,392.32	47%	236,964,555.61	48%

Notes:

- (a) Excludes SER, NCAR and Tier 1 Engineering  
(b) Section II assumes 25% of annual budget spent each quarter in all budget categories.

Sample, for Illustration Only  
Quarterly Budget-to-Actual Tracking and Variance Data  
Expenditures, by Function  
FY 2015

	Original Budget	FY 2015 Q1 Actuals			FY 2015 Q2 Actuals			FY 2015 Year-to-date through Q2					
		Total Adjusted Budget	Total Amount Expended in Q1	% of Budget	Total Adjusted Budget	Total Amount Expended in Q2	% of Budget	Y-T-D Total Amount Expended	% of Budget	Total Encumbered	% of Budget	Balance Available	% of Budget
EXPENDITURES	FY 2015												
Instruction and General, Total	107,109,619.00	107,745,115.82	25,797,931.69	24%	115,493,791.49	26,461,841.05	23%	52,259,772.74	45%	34,986,030.45	30%	28,247,988.30	24%
Research, Total	15,137,026.00	15,146,521.24	3,253,015.64	21%	15,243,917.46	3,493,216.49	23%	6,746,232.13	44%	4,449,789.73	29%	4,047,895.60	27%
Public Service, Total	11,298,698.00	11,285,480.00	2,396,760.19	21%	11,277,738.00	2,717,197.72	24%	5,113,957.91	45%	3,638,202.15	32%	2,525,577.94	22%
Academic Support, Total	35,606,157.00	29,479,763.42	6,633,327.17	23%	30,180,375.04	5,970,623.49	20%	12,603,950.66	42%	6,086,949.69	20%	11,489,474.69	38%
Student Services, Total	9,256,109.00	9,267,334.68	2,122,341.87	23%	9,344,271.23	2,485,491.87	27%	4,607,833.74	49%	2,412,425.05	26%	2,324,012.44	25%
Institutional Support, Total	31,883,278.00	41,139,746.50	6,484,713.22	16%	31,053,779.42	7,106,848.94	23%	13,591,562.16	44%	8,283,388.99	27%	9,178,828.27	30%
Operations and Maintenance of Plant, Total	23,405,548.00	19,338,962.00	4,798,226.12	25%	19,324,756.11	5,139,876.21	27%	9,938,102.33	51%	4,018,083.58	21%	5,368,570.20	28%
Scholarships, Total	14,194,946.00	14,478,275.84	6,862,499.19	47%	14,677,442.75	273,877.92	2%	7,136,377.11	49%	-	0%	7,541,065.64	51%
Intercollegiate Athletics, Total	13,300,402.00	13,299,713.50	4,030,809.79	30%	13,303,463.50	2,395,142.83	18%	6,425,952.62	48%	2,898,595.06	22%	3,978,915.82	30%
Capital Outlay, Total	0.00	1,366.00	0.00	0%	10,099,366.00	1,366.00	0%	1,366.00	0%	-	0%	10,098,000.00	100%
Total	261,191,783.00	261,182,279.00	62,379,624.88	24%	269,998,901.00	56,045,482.52	21%	118,425,107.40	44%	66,773,464.70	25%	84,800,328.90	31%

Note:

(a) This illustration only shows Section I and excludes SER, NCAR and Tier 1 Engineering.

Sample, for Illustration Only  
Quarterly Budget-to-Actual Tracking and Variance Report  
Expenditures, by Function  
FY 2015

EXPENDITURES	Current Fiscal Year								Prior Fiscal Year Historical Comparisons			
	Original Budget	FY 2015 Q2 Actuals			FY 2015 Year-to-date through Q2		Y-T-D Change from Prior Year		FY 2013 Year-to-date through Q2		FY 2014 Year-to-date through Q2	
		Total Adjusted Budget	Total Amount Expended through Q2	% of Budget	Y-T-D Total Amount Expended	% of Budget	Amount	%CYA	Y-T-D Total Amount Expended through Q2	% of Budget	Y-T-D Total Amount Expended through Q2	% of Budget
	FY 2015											
Instruction and General, Total	107,109,619.00	115,493,791.49	26,461,841.05	23%	52,259,772.74	45%	1,774,083.88	4%	49,977,482.46	46%	50,485,688.86	49%
Research, Total	15,137,026.00	15,243,917.46	3,493,216.49	23%	6,746,232.13	44%	(300,842.96)	-4%	7,081,355.45	46%	7,047,075.09	49%
Public Service, Total	11,298,698.00	11,277,738.00	2,717,197.72	24%	5,113,957.91	45%	497,352.19	11%	4,703,870.74	46%	4,616,605.72	48%
Academic Support, Total	35,606,157.00	30,180,375.04	5,970,623.49	20%	12,603,950.66	42%	(386,132.90)	-3%	14,282,198.44	37%	12,990,083.56	38%
Student Services, Total	9,256,109.00	9,344,271.23	2,485,491.87	27%	4,607,833.74	49%	179,624.11	4%	4,404,942.81	46%	4,428,209.63	51%
Institutional Support, Total	31,883,278.00	31,053,779.42	7,106,848.94	23%	13,591,562.16	44%	887,390.34	7%	13,081,206.69	37%	12,704,171.82	39%
Operations and Maintenance of Plant, Total	23,405,548.00	19,324,756.11	5,139,876.21	27%	9,938,102.33	51%	(753,601.16)	-7%	10,110,750.79	44%	10,691,703.49	49%
Scholarships, Total	14,194,946.00	14,677,442.75	273,877.92	2%	7,136,377.11	49%	278,691.93	4%	7,160,921.65	49%	6,857,685.18	47%
Intercollegiate Athletics, Total	13,300,402.00	13,303,463.50	2,395,142.83	18%	6,425,952.62	48%	(487,629.64)	-7%	6,195,456.29	48%	6,913,582.26	55%
Capital Outlay, Total	0.00	10,099,366.00	1,366.00	0%	1,366.00	0%	(7,914.00)	-85%	-	-	9,280.00	6%
Total	261,191,783.00	269,998,901.00	56,045,482.52	21%	118,425,107.40	44%	1,681,021.79	1%	116,998,185.32	44%	116,744,085.61	46%

Note:

(a) This illustration only shows Section I and excludes SER, NCAR and Tier 1 Engineering.

AGENDA ITEM TITLE: **Updates**

- College of Education Initiative of the Board, Palmerlee
- Endowed Chairs Initiative of the Board, Palmerlee
- Dean Searches, McGinity/Jones
- Ad Hoc Committee - Dean/Faculty Interaction Committee, Mead
- Ad Hoc Committee - Dean Searches, MacPherson

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session  
☐ Education Session  
☐ Information Item  
☐ Other                      Specify:
- 

MINUTES OF THE MEETING:

**College of Education Initiative of the Board, Palmerlee**

Trustee President Palmerlee noted that on Tuesday of this week, Trustee True, Trustee Bostrom, Superintendent of Sheridan County School District #2 Craig Dougherty, Vice President for Academic Affairs David Jones, and UW President Dick McGinity and he and had an informational lunch with some UW administrators and UW College of Education faculty and personnel. About half of the College of Education faculty attended the lunch. The group spent about three hours touring the college and talking with individual faculty members. He noted that the atmosphere was positive and there was no feeling of negativity or threat; instead they are beginning to build on joint initiatives as this is a good opportunity. The group is beginning to think about major funding sources, and there will likely be some preliminary reports on this at the March meeting. This as a long term project with reports to the legislature. The first graduates of this program will be several years out. The initiative will take time to get organized and coordinate, as there is a large amount of homework being done before making formal plans. This is a quick summary on this issue, but it does not mean that the Trustees are not actively pursuing this initiative.

**Endowed Chairs Initiative of the Board, Palmerlee**

Trustee President Dave Palmerlee briefly updated the Board on this topic.

**Dean Searches, McGinity/Jones**

UW President Dick McGinity reported on the College of Engineering dean search. The search is close to a successful ending. The search committee met with three finalists during the week before winter break and then met again and decided on the one individual who stood above the rest. The committee was unanimous in their decision. The candidate and his spouse came to campus and visited with some task force members. The candidate received good reviews from the task force, and he has agreed in principal to the proposed arrangements. The Tenure and Promotion

Committee reviewed his file and their response is due to come in. Following their review, a letter will be drafted to the candidate. He noted that he preferred not to share the candidates' name.

Trustee Dave Bostrom asked when the candidate will begin working at UW.

UW President McGinity noted that the candidate will begin on March 1, but that he hopes to be present on campus several times before then.

Vice President for Academic Affairs David Jones updated the Board on the law, business, and education dean searches. University Libraries Dean Maggie Farrell and the Law School Dean Search Committee attended a law conference to conduct face to face interviews with potential candidates. The committee also conducted phone interviews. Three finalists have been invited to visit campus early in February. The College of Business Dean Search committee has reviewed applications, completed phone interviews, and is in the process of identifying finalists who will come to campus in February. The College of Education Dean Search Committee is meeting today and tomorrow to review applications and generate a list of semifinalists. Vice President Jones recognized Dean of Arts and Sciences Paula Lutz, University Libraries Dean Maggie Farrell, and Vice President for Research and Economic Development Bill Gern, who are chairing the search committees. He noted that they have worked extremely hard and efficiently, and that most of these deans will begin work in July.

Trustee Dave True asked how many candidates applied to the dean positions in the College of Law and Education.

Vice President Jones noted that he was unsure if he could divulge the numbers in a public forum, as most of the information is still confidential.

#### **Ad Hoc Committee - Dean/Faculty Interaction Committee, Mead**

Trustee Brad Mead noted that he, Trustee Betty Fear, and Trustee Wava Tully submitted a recommendation at the last meeting to the Board that provides the opportunity for two deans to update the Trustees directly about what is going on in their respective colleges at each Board meeting. He noted that the Board would like to meet with the deans or have a dean's report on a regular basis. He added that since he and Trustee Fear are leaving the Board, Trustee Tully will advance this recommendation.

UW President Dick McGinity asked to what extent the Board wishes to formalize this request, and if this presentation would be more formal or information in nature.

Trustee Mead noted that the committee felt like it needed to be formal, as deans may be reluctant to mention issues if it is in an informal setting. A formal presentation would also make the session more predictable at each meeting. He noted that the Board can accept or reject this reasoning.

Trustee Fear added that this would give the Board an opportunity to become acquainted at a different level with the deans. Often, the Board does not interact with the deans until there is a problem. If the deans were meeting with the Board on a regular basis, then they would have a relationship with them before there are problems.

President Palmerlee asked the Board if they wanted to implement a policy for inviting deans to the Board meetings.

Trustee Mead stated that there is no magic formula for these sessions, but that they should be regularly scheduled.

President McGinity stated that the administration will invite the deans to the next meeting.

Trustee President Palmerlee asked that this be considered a request.

Dean Communication Subcommittee report:

Betty Fear  
Wava Tully  
Brad Mead

Goal: To provide college deans a predictable opportunity for interacting with the board.

We suggest the following:

Insert an agenda item for each regular board meeting setting aside 45 minutes for deans from two different colleges to update the trustees on their colleges. This would be done in open session and would consist of a short summary of college successes, challenges, and short and long-term plans followed by questions from the board. We envision this as an informal give and take discussion. The advantage of scheduling it as a regular part of board meetings is that it provides an opportunity to make the board aware of issues (good and bad) without creating the perception that there is a problem at any particular college—which is too often the case when a particular dean is singled out and asked to appear and answer questions.

College deans would rotate through these presentations over the course of a year, and would be free among themselves to rearrange scheduled presentations if a particular dean felt it important to address the board at a particular time on a particular topic. All deans would, however, be strongly encouraged to meet with the board at least once—and preferably more than once--during the course of a year.

Finally, when the topic was raised at the last board meeting, some trustees noted that informal social events were also a good opportunity to talk to deans. We agree. But we also feel that social events are too unpredictable to rely on as the only source of trustee/dean interaction. For that reason, we think it's important to have these regularly scheduled discussions.



### **Ad Hoc Committee - Dean Searches, MacPherson**

Trustee MacPherson explained that at the September Board meeting, there was discussion about the possibility of the Trustees monitoring the selection of deans. He explained that the Trustees were considering this issue, as historically, the name of the final candidate was placed on consent agenda and then the Trustees approved it without knowing any of the candidate's background or who the other candidates were. At the November Board meeting, a draft document was circulated and input was received. These comments were taken into consideration, and a new document is before the Board. He noted that he was corresponding with Faculty Senate President Ed Janak, and that they were on the same page. He asked if there were any questions.

Faculty Senate President Janak noted that he did not have anything to add and that he and Trustee MacPherson are on the same page.

Trustee MacPherson asked if this document could be added to the consent agenda, and moved to add it to the agenda.

There was some discussion on the language in the document, and a revised copy was passed to the Board.

Trustee President Palmerlee asked that this be put on the consent agenda, and noted that he likes the ad hoc committee and is pleased with the dialogues between Faculty Senate and the Board. He thanked Faculty Senate President Janak.

Trustee MacPherson expressed thanks to the other committee members.

Amend UW Regulation 1-102 by creating a new Paragraph P.

P. Whenever the appropriate appointing authority appoints an Advisory Committee with regard to the selection of an administrative officer as defined UW Regulation 1-1 II. B through J., a dean of a college as defined in UW Regulation 1-1 III.B., the Director of the Haub School of Environment and Natural Resources, or the Director of the School of Energy Resources, the following shall apply:

1. The President of the Board of Trustees shall appoint a subcommittee of three (3) members of the Board with regard to that selection to allow the Board of Trustees to be kept fully informed without interfering with the process.
2. As soon as the Trustee Subcommittee is appointed, the Chair of the Advisory Committee for that selection shall provide Trustee Subcommittee with a copy of the statement of qualifications the Advisory Committee will use during its recruitment process.
3. The Chair of the Advisory Committee shall regularly inform the Trustee Subcommittee of the progress of the search, recognizing that the Trustee Subcommittee can provide nonbinding feedback.
4. After the Advisory Committee has identified the final candidates it will recommend to the appropriate appointing authority, but before submission to the appropriate appointing authority, the Trustee Subcommittee and the Chair of the Advisory Committee, and such other members of the Advisory Committee deemed advisable, shall confer solely for the purpose of the Trustee Subcommittee receiving information.
5. The Trustee Subcommittee may communicate with the full membership of the Board of Trustees as it determines. All communications to and from the Trustee Subcommittee under this regulation shall be treated in a confidential manner.

AGENDA ITEM TITLE: **Legislative Session Discussion**, Boswell/Gruver

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
- ☐ Education Session
- ☐ Information Item
- ☐ Other            Specify:

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MINUTES OF THE MEETING:

Vice President for Governmental and Community Affairs Chris Boswell thanked the Board and noted that he had not yet attended the legislative session, as he had been in Houston with Senator Al Simpson and several UW administrators to visit the Baker Institute. This meeting may produce some good possibilities down the road. Vice President Boswell noted that the dynamics of the legislative session will change drastically when the revenue committee releases their forecast tomorrow. Considering the price of gas, the traditional sources of revenue for Wyoming are in flux and this could cause a change in the legislative session. It is difficult to estimate what will occur and what the response will be once the forecast is released. UW has some substantial budget matters in play both directly in UW's budget and in the Governor's recommendation.

Vice President Boswell noted that, as always, the focus will continue to be on compensation at UW. Other focuses will include the request for funding for a new fiscal system and the High Bay Research Facility capital construction request, which has grown. Project Manager Krista Laursen will speak on this increase tomorrow. The Science Initiative is also a significant component of UW's budget, and the Science Initiative Campus Leadership Team made a presentation to legislators on this topic. In a time of prospective budget cuts, these large requests will get a lot of attention. The Rochelle Athletics Center and changes in NCAA rules and costs will also be discussed. UW is also asking for a large amount of matching funds. Considering the large number of requests, it is quite uncertain what will happen when the revenue committee releases their update tomorrow. Other items in the budget include matching funds for literacy and four-year nursing programs at all colleges. The Joint Appropriations Committee will hold call backs this week, but as of yet, UW is not involved in these.

Vice President Boswell also mentioned several non-budgetary items that were of interest to UW, such as the concealed carry bill. He noted that Special Advisor to the President for External Relations Dave Gruver is doing a remarkable job and has lots of credibility in addressing these issues. Legislators ask for his expertise all the time. He concluded by noting that the session will run through March 6, but could adjourn sooner, and asked for questions.

Trustee Howard Willson noted that there has been a tremendous amount of information about Ebola, and so many groups in the country, including groups in Wyoming, are aggressively planning for an Ebola outbreak. One problem when planning is having is a lack of protective

equipment and money to buy it. Trustee Willson asked if there had been a request for funds to combat Ebola from the legislature.

Vice President Boswell stated that he does not know if there has been a request, as this falls within the State Department of Health. He was not aware of anything in their budget relating to Ebola, as healthcare expansion is getting lots of attention.

Wyoming Education Policy Advisor for Governor Matt Mead Mary Kay Hill also noted that the budget situation was uncertain, especially in regards to the Governor's request.

Trustee Jeff Marsh asked if there had been any discussion on bills pertaining to Hathaway.

Vice President Boswell noted that he may not be the right person to address that question to. He mentioned that last year there was a proposal that went far through the legislative process, which would have increased Hathaway awards by ten percent. He thought there were some notions about what it may look like to expand the Hathaway program, but what happens tomorrow with the revenue committee could put everything in a different light. Superintendent of Public Instruction Jillian Balow and UW President Dick McGinity also talked about different presentations given to the legislature on Hathaway and K-16 education.

Trustee President Palmerlee recessed the Board at 4:45pm.

AGENDA ITEM TITLE: **Updates**

- WGEESIT/College of Engineering, Rodi/Laursen
- Science Initiative, Shader/Brown
- Community College Collaboration/Course Transfer, Hagy/Noel
- University Strategic Plan Progress, McGinity/Jones
- Enrollment, Axelson

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session  
☐ Education Session  
☐ Information Item  
☐ Other                      Specify:
- 

MINUTES OF THE MEETING:

**WGEESIT/College of Engineering, Rodi/Laursen**

Interim Dean of the College of Engineering and Applied Sciences Al Rodi thanked the Board for the opportunity to update the Board on the progress being made on the High Bay Research Facility and the engineering building. He noted that they will use this session to focus on the Engineering Building and High Bay Research Facility. He explained that there have been some external perceptions of how UW is going to use spaces, and these perceptions may need to be addressed. Thus far, there has been significant input from departments and faculty. The college needs to state what the vision is and then create modern classroom spaces that lend themselves to interdisciplinary research spaces. The college has established priorities such as shop areas, teaching and computing labs with active learning, modern research labs, reconfigurable spaces, and a room for a drilling simulator.

Interim Dean Rodi noted that the college is putting together a broad team of stakeholders to develop this space and is moving towards more a collaborative and less department-centric space. The college needs to review program priorities and make recommendations on how the building will be used. The college also intends to visit some new engineering facilities at other universities. The college put together a new team that will be co-chaired by Interim Dean Rodi and Project Manager Krista Laursen. This team includes CEAS faculty members, representation from the School of Energy Resources, the Science Initiative, the Task Force, and student representatives. This group will meet beginning next week and aim to present the results to the Task Force in March. Trustee President Palmerlee noted that Trustee Dave Bostrom will also serve on this task force and asked if the Board will hear the recommendations in March as well.

Interim Dean Rodi noted that they could present to the Board in March.

Project Manager Krista Laursen stated that the High Bay Research Facility was currently still on schedule in the construction documents phase. The construction documents were scheduled to be delivered today. She is also working on the construction costs estimate. Last December, UW received revised construction costs that were over budget by several million dollars. This information prompted a very aggressive value engineering effort to reduce costs for the building. Basically, value engineering is looking at the present design and identifying opportunities to reduce the costs and make changes. This was a collaborative effort, led primarily by Hazelden. Hazelden then came up with options to reduce costs, and UW reviewed and approved the reductions. There is a consistent focus on the core functionality of the building, and the plans will not diminish the functionality of the building. The team is also keeping an eye on the cost effectiveness of long term costs of the building. For example, the team is working closely with Physical Plant, and it will reject cost reductions if they will affect long-term maintenance.

Project Manager Laursen noted that after this initial overage, several million dollars were found in savings. However, at this point in the process, Project Manager Laursen noted that she did not think UW should pursue anymore savings because the basic function of the building would be at risk. She explained that UW is seeing these cost increases because, now that it has the design develop documents, there is much more detail, which allows for a more clear idea of the actual costs. Second, there are continued increases in the construction market, in both materials and labor costs. The timeline on this project has not changed, and the design will be completed over the next few months. The groundbreaking will occur in the second week of March. The project is still on target for receiving the maximum price in March and beginning construction in early April. Target completion date is summer 2016.

Project Manager Laursen reviewed the progress being made on the engineering building. Currently, level II planning is continuing with a budget of about \$106 million. This is an all-in budget, which includes design, construction, and administrative expenses. There has been a slight change in the building's focus. Now the project is focusing its whole budget on constructing a new engineering building. The project is no longer looking at removing the Sawtooth building or renovating the original buildings. It is important at this point to maximize the new construction. The guiding principles include avoiding duplication spaces, providing modern spaces that will advance educational and research objectives, and moving towards interdisciplinary spaces that can be used by multiple departments. There will be more shared student study areas and computer labs, which will help maximize the use of space and construction dollars. The idea is to provide flexible, transformative research spaces, instead of building lab spaces for one group. It is difficult to predict research focuses in 20 years, so these spaces need to be transformable. As this project progresses, difficult choices need to be made, as the project will not be able to provide every space for every need.

Project Manager Laursen shared further information on the building priorities, such as the shops and student work areas and teaching and learning computer labs. The new engineering building Leadership Team has members who think and work across departmental lines, and their names were shared. The intent of this leadership team is not to disregard previous work, but to gain a new perspective. This team will work together to review building priorities and make a

recommendation to administration. The top priority will be to provide modern spaces for learning and research. In late February and early March, this team will visit other new engineering spaces.

Project Manager Laursen then reviewed the timeline for the project. The Trustees already approved the Construction Manager at Risk, and there will be an opening luncheon for the new leadership team members next Thursday. Now that the project has changed focus, there needs to be a new, firm, fixed price, hopefully by late January. She then reviewed the work to be done with the Construction Manager at Risk in February, which would include phased pricing details. Phasing of awards allows UW to contract with services and begin part of the project. In late March, a full building plan with design will be presented to the Board and the WGEESIT Task Force. Project Manager Laursen noted that this is an aggressive but achievable schedule.

Trustee Jeff Marsh asked if the Sawtooth would now not be used under this new change in direction.

Project Manager Laursen noted that she did not want to speak for UW on this topic. She also noted that there are some labs and some shop spaces in the Sawtooth. A number of options are being considered, which may include not using the facility or only maintaining some labs. At some point, the Sawtooth will likely be demolished.

Vice President and General Counsel Rick Miller also responded to Trustee Marsh's question. He stated that the timing on this project is more complicated than normal, due to how and when the funds are appropriated. There are requirements for private funding as well. However, raising private funds and asking for funds from the legislature cannot happen until the design plans are complete. The functionality of the building and the amenities are decreasing each day as construction costs are increasing. He noted that there is some disagreement about using all the funds for the new facility. However, given the current construction environment, the budget will be used rapidly, and if UW wants a top quality space, all the funds need to be used for the new building.

Trustee Dave Bostrom added that the WGEESIT Task Force must also approve the project. He also noted that the legislature has asked that the exterior design elements match existing UW architecture, and asked Project Manager Laursen to comment on this increased architectural cost.

Project Manager Laursen explained how the need to maintain architectural consistency on the High Bay Research Facility has increased construction costs. She added that this increased cost could not be covered by the value engineering that was already been done on the building. At this time, Project Manager Laursen could not estimate the cost of the exterior on the engineering building.

Vice President and General Counsel Miller further commented on the additional exterior cost of the High Bay Research facility, and explained the costs that were presented to the Governor and senior legislative leadership. He noted that this discussion will occur again in relation to the engineering building. Over the next two months, the college will explore what the building will need and what purpose it will serve.

Trustee Bostrom added that in conversations with the legislative leadership, it has been noted that they want the buildings to have the same architectural consistency on campus, and now the Board

will see if they will be willing to give additional funds to maintain this consistency. UW will be careful about how it presents this topic.

Trustee Marsh asked what the least amount UW could spend on the exterior would be if they do not have to make it look like other buildings on campus.

Project Manager Laursen explained the costs in more detail, and how at this point, the design cannot be changed, but the amount of stone instead of brick used on the outside could be changed. However, even if UW reduced the amount of stone on the exterior and replaced it with brick, it would not net enough savings to cover the additional costs. If UW wanted to change the design to save money, the current design, which has already been redone once, is more affordable and any more changes to the design will result in lost time as construction costs increase. Private donors are expecting this building to be opened in summer 2016.

Trustee Marsh further clarified that if all the stone was eliminated, they still would not save enough to cover the increased cost. Project Manager Laursen agreed, and noted that the cost could be reduced, but it would never be eliminated.

Discussion then turned to the features of the building that would maintain architectural consistency with campus, such as the entrance, the use of stone, and the roof line.



# High Bay and Engineering Building Update

UW Board of Trustees Meeting  
16 January 2015

UNIVERSITY OF WYOMING



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## Presentation Outline

- High Bay Research Facility (HBRF) Project Status
- Engineering Building (EB) Project Status



## HBRF Design Status

- Construction Documents (CDs) development (*final design phase*) continues on schedule, with 40% CDs progress set to be delivered to UW mid-January 2015.
- Updated construction cost estimate delivered to UW for review in early December 2014.
  - Revised estimate based on 100% Design Development (DD) drawings completed in November 2014
- New cost estimate approx. \$6M higher than budget request submitted by UW in Fall 2014, leading to conduct of an aggressive *Value Engineering* (VE) effort beginning in mid-December 2014.



## HBRF Value Engineering (VE) Effort

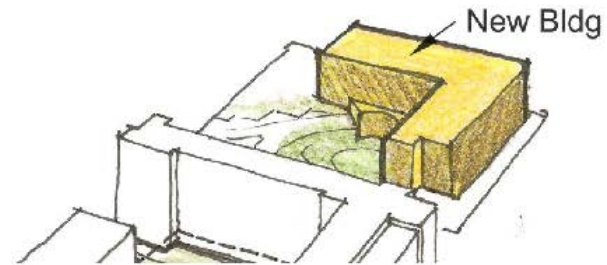
- Collaborative effort involving project Construction Manager At Risk (CMAR; Haselden), design team, and UW team members and facility stakeholders.
- Consistent focus throughout process on identifying viable options for cost reduction that:
  - Preserve facility functionality
  - Ensure cost effective, efficient, and robust long-term operability and maintainability of facility
- Initial \$6M overage reduced to overage of approx. \$2M by mid-January 2015.
- Construction cost estimate increase primarily attributable to:
  - Greater detail in design drawings, permitting more accurate cost estimation
  - Continued increases in construction costs and materials prices

## HBRF Project Schedule

Activity	Targeted Completion
Design completion and construction contracting efforts	<i>November 2014 – Early Summer 2015</i>
Groundbreaking	<i>Early March 2015 (Week of 9 March 2015 presently identified)</i>
Guaranteed Maximum Price (GMP) presentation to Board of Trustees (BOT)	<i>Late March 2015</i>
Construction start	<i>Early April 2015</i>
Construction completion and move-in	<i>July/August 2016</i>

## Engineering Building (EB) Project Overview

- Level II planning effort continuing, with a focus on developing a plan detailing specific spaces to be included in building program.
- UW planning a project with a total budget of \$106M, with a *project focus on the design and construction of modern educational and research spaces in new building north of Lewis Street.*
- ***Total budget includes all costs*** – design, construction, and administrative expenses.





## EB Level II Plan Guiding Principles (1)

- Avoid duplication of spaces already provided on campus.
  - E.g., de-prioritize construction of interview rooms (exist in new Gateway Center) and traditional classrooms
- Provide modern spaces as needed to advance Tier 1 educational objectives, including:
  - Modern shop and adjacent student project (e.g., senior design) work areas
  - Specialized, improved teaching and computer labs necessary to support delivery of core engineering curricula using modern methods
- Move toward the consolidation of space and the provision of collaborative/shared spaces and modern learning areas.
  - Teaching and computer labs supportive of active (studio) learning, reconfigurable meeting/conference rooms, shared student computer labs and study areas, movement of computer cluster (server) equipment to IT building where possible



## EB Level II Plan Guiding Principles (2)

- Provide flexible, transformative research spaces that can be repurposed as required.
  - Cultural shift away from “legacy” lab areas in favor of lab spaces that can be dynamically reallocated as Tier 1 program areas evolve and change
  - Construction of lab spaces to support innovative, interdisciplinary research and to ensure availability of “incubator”/start-up research spaces for new hires and “up and coming” research areas
- Focus new construction on provision of modern spaces that cannot be delivered cost effectively in current areas.
  - Research labs with associated office and collaborative (“collision”) spaces
- CEAS assumes fiscal responsibility for re-provisioning spaces in current buildings once new spaces delivered.
  - E.g., current teaching labs repurposed into additional research spaces

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## Initial New Building Priorities Matrix

Proposed Space Type	Interdisc. Research	Undergrad. Education	K-14 Outreach	Economic Development
Shop & adjacent student project (senior design) work areas		X		
Teaching & computer labs – active learning (studio) configuration		X	X	
Student computer labs & study areas		X		
Modern, reconfigurable research labs w/ associated office & collaborative (“collision”) spaces	X			X
Reconfigurable meeting/conference rooms	X		X	X
Drilling simulator	X	X	X	X



## Rebooting the EB Building Program Development Process (1)

- CEAS recognized the necessity of moving away from the previous model of identifying necessary new spaces to be built.
  - Essential to shift from a department-centric development effort to one driven by *new thinking that is interdisciplinary, collaborative, and forward-thinking in nature*
- New EB Project Leadership Team formed in early January.
  - Team includes members from CEAS Dean's Office, CEAS faculty, School of Energy Resources (SER), Science Initiative (SI) Leadership Team, WGEESIT, and National Advisory Board (NAB)
  - Members selected based on a *proven ability to think and work across departmental lines and to embrace and promote innovative educational and research initiatives*
  - EB Project Leadership Team co-chaired by Dr. Al Rodi (CEAS Interim Dean) and Dr. Krista Laursen (Engineering Initiative Facilities Project Manager)

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UNIVERSITY OF WYOMING

## Rebooting the EB Building Program Development Process (2)

- EB Project Leadership Team will work together to review programmatic priorities and make executive recommendations for space allocations in the new building.
- Details of space allocations remain to be finalized but *top priority will be given to the inclusion of spaces that enable modern educational approaches and transformative, interdisciplinary (cross-department, cross-college) research efforts.*
- EB Project Leadership Team members will visit new/under construction engineering and science college facilities viewed to be “cutting edge” in order to gather new perspectives on the design of modern, transformative educational and research spaces.

## EB Project Leadership Team Members

Al Rodi, Co-chair	<i>UW CEAS Interim Dean</i>
Krista Laursen, Co-chair	<i>UW Engineering Initiative Facilities Project Manager</i>
Amy Banic	<i>Asst. Professor, UW CEAS Dept. of Computer Science</i>
Erica Belmont	<i>Asst. Professor, UW CEAS Dept. of Mechanical Engineering</i>
Dave Bostrom	<i>UW Trustee, Bostrom Enterprises, LLC</i>
Jonathan Brant	<i>Assoc. Professor, UW CEAS Dept. of Civil &amp; Arch. Engineering</i>
Gary Erickson	<i>UW CEAS National Advisory Board (NAB) Member</i>
Rob Erikson	<i>Assoc. Academic Professional Lecturer, UW CEAS Dept. of Civil &amp; Arch. Engineering</i>
Patrick Johnson	<i>Assoc. Professor, UW CEAS Dept. of Chemical &amp; Petroleum Engineering</i>
Ryan Kobbe	<i>Asst. Academic Professional Lecturer, UW CEAS Dept. of Civil &amp; Arch. Engineering</i>
Mark Lyford	<i>Science Initiative (SI) Leadership Team Member, UW Director Life Sciences Program</i>
Mark Northam	<i>UW School of Energy Resources (SER) Director</i>
Karen Wawrousek	<i>Asst. Professor, UW CEAS Dept. of Chemical &amp; Petroleum Engineering</i>
David Whitman	<i>H.T. Person Professor of Engineering Education, UW CEAS Dept. of Electrical &amp; Computer Engineering</i>
TBD	<i>CEAS Student Representative</i>

## EB Level II Planning Timeline

Activity	Targeted Completion
Construction Manager At Risk (CMAR) presentation to Board of Trustees (BOT); authorization to begin negotiations with top-ranked CMAR	<i>15 January 2015</i>
EB Project Leadership Team kickoff luncheon and inaugural meeting	<i>22 January 2015</i>
Design agreement awarded (design phasing and Firm Fixed Price, FFP)	<i>Late January 2015</i>
Preconstruction services award to CMAR	<i>Mid-February 2015</i>
Site visits to model university facilities completed – <i>propose joint with Science Initiative (SI) facility visits</i>	<i>Late February/Early March 2015</i>
EB program (Level II) plan completed for presentation to WGEESIT and incoming CEAS Dean; plan to include: <i>Types and sizes of spaces</i> <i>Estimated construction cost of proposed plan elements to demonstrate ability to complete within \$106M budget</i>	<i>Late March 2015</i>



## Questions



### **Science Initiative, Shader/Brown**

Associate Dean of the College of Arts and Sciences Greg Brown noted that this would be a brief update on the Science Initiative. Since the last Board meeting in November, the Leadership Team met with the Science Initiative Task Force for their third and final meeting. At that time, the Task Force approved the details of the Science Initiative draft report. In November, the campus team presented to Governor Mead, and the leadership team worked with the Foundation to develop a final version of the report. In December, Governor Freudenthal and Associate Dean Brown presented to the Joint Appropriations Committee, and, in January, the Campus Leadership Team presented to a portion of the Wyoming Legislature. There are plans to travel around the state in February to raise publicity.

Special Assistant to the Vice President for Research and Economic Development Bryan Shader thanked Trustee Bostrom for arranging for the group to visit Rotary clubs throughout Wyoming. He noted that the group will also be meeting with high school and middle school students and alumni. He asked that the Trustees share information on the Science Initiative with stakeholders around the state. He referenced the old barracks on Willett Drive that used to be used for visual arts and noted that UW's labs are like the barracks. The labs are almost 50 years old, and were designed in an era where scientists were just beginning to understand DNA.

Special Assistant Shader noted that education has changed as well. Current facilities were designed to accommodate lectures, when research is showing that active learning and getting students involved increases student comprehension. There is a responsibility to train students to be competitive in the global workforce, which means they need to have good learning experiences. Many jobs will be created in these fields and UW will face increasing enrollments to meet these demands. This project is not just about refurbishing old labs: it is about designing transformational spaces and propelling UW science programs to international prominence. Some people have said that this is a time for UW to be bold. Special Assistant Shader noted that he believes that this time requires a passion for students. He asked the Board to contact him if they had questions or if they would like the team to visit other cities.

Trustee President Palmerlee added that the Trustees are pursuing a College of Education initiative, and this needs to be carefully coordinated with the Science Initiative in regard to active learning and professional learning communities.

### **Community College Collaboration/Course Transfer, Hagy/Noel**

Interim Associate Vice President for Academic Affairs Alyson Hagy updated the Board on the progress being made with the community colleges. A report was filed with the Joint Education Communities on November 1st. UW and the community colleges have agreed to three goals. First, UW will have four year plans online by the time advising starts this semester, which is 6-8 weeks away. This will provide clarity to prospective UW students. Second, UW and the community colleges have promised to develop two-plus-two plans in the 17 highest demand majors, which need to be completed by the end of this academic year. Third, UW will work to



improve advising around the state. An advising summit is scheduled for March. This is labor intensive work, but good results are being produced.

Director of Transfer Relations Patrice Noel referenced the scorecard that was distributed to the Board and the progress being made in creating four year plans. She noted that it is exciting to hear stories from UW personnel and people across the state as a result of this collaboration. The goal is to have all the plans done by the end of the semester. However, with the new general education program at UW, course decisions are still being made, so that adds another element to these plans. Many departments are redeveloping their four-year programs as they go through this process. Community college partners are also freshening up their programs.

Trustee John MacPherson noted that he appreciated these efforts, as this is an important project. On an unrelated note, he shared that he had finished Interim Associate Vice President Hagy's new book and wanted to compliment her on well written work.

Trustee Betty Fear added that the advising element is critical to success.

Director Noel agreed, explaining that a group of advisors and faculty across the state are planning the advising summit in April so many of the two-plus-two plans and 4 year plans will be done by then.

Interim Associate Vice President Hagy added that some departments have divided advising plans with community colleges so that students at community colleges also have a UW advisor.

Director Noel explained the key on the back of the scorecard, which explains the terms used on the scorecard. Recently, Interim Associate Vice President Hagy and Director Noel were asked by the Joint Appropriations Committee to develop a response explaining transfer of AP and IB credits. Another concern for transfer students is credits from out of state schools, which now have an electronic transfer equivalency program. The next step will be addressing the degree evaluation and how those courses will work in a four-year program.

Interim Associate Vice President Hagy added that UW has about 1,600 transfer students per year, and this will simplify their degree analysis so they can concentrate on studying.

Director Noel stated that they were increasing publicity throughout the state on the two-plus-two plans. She also added that UW and the community colleges are working on a software program that would allow for electronic transcripts.

Trustee Larry Gubbels commented that this makes high school students and community college students feel like a part of the larger educational community in Wyoming.

Interim Associate Vice President Hagy thanked the Board and noted that once the four year plans are online, more conversations will be created.

Director Noel commented that the biology department is using this opportunity to make sure its four year plan will prepare students for their next step.

UW President Dick McGinity asked to what degree biology faculty at community colleges are being involved in the development of UW's four year programs.

Interim Associate Vice President Hagy responded that UW programs are involving community colleges in their planning. UW is not telling community colleges that they need to copy UW's four year plan; rather, they have a dialogue about how the two programs will work together. Most of the people in the field know what the sequencing is for programs, and now the conversations are happening to finalize the programs. Discussion then turned to the basics of most programs and the sequencing of programs. There was also discussion on what being college-ready means.

Superintendent of Public Instruction Jillian Balow thanked the panel for their work, and added that the Wyoming Department of Education can also be a resource and assist with building networks.

Interim Associate Vice President Hagy welcomed Superintendent Balow and said that they would be happy to have an individual meeting with her if she would like.

Superintendent Balow commented that the school improvement conference is coming up in Casper in March and perhaps a breakout session would be a positive outreach tool.

**University of Wyoming**  
**Transfer Articulation Scorecard as of January 15, 2015**

	Casper College	Central Wyoming College	Eastern Wyoming College	Laramie County Community College	Northwest College	Northern WY CCD (Sheridan/Gillette)	Western WY Community College
<b>Animal &amp; Veterinary Science (Production Option)</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet
<b>Family &amp; Consumer Science</b>	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed
<b>Biology</b>	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program
<b>Communication</b>	Finalizing Plan	Finalizing Plan	Finalizing Plan	Finalizing Plan	Finalizing Plan	Finalizing Plan	Finalizing Plan
<b>Criminal Justice</b>	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program
<b>English</b>	Finalizing Plan	Finalizing Plan	Finalizing Plan	Finalizing Plan	Finalizing Plan	Plan Completed	Finalizing Plan
<b>Political Science</b>	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program
<b>Psychology</b>	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program
<b>Wildlife &amp; Fisheries Biology Mgt</b>	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan
<b>Zoology</b>	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan	Reviewing Plan
<b>Accounting</b>	Drafting Plan	Reviewing Plan	Drafting Plan	Plan Completed	Drafting Plan	Reviewing Plan	Reviewing Plan
<b>Business Administration</b>	Drafting Plan	Reviewing Plan	Drafting Plan	Plan Completed	Drafting Plan	Reviewing Plan	Reviewing Plan
<b>Elementary Education</b>	Meeting in Spring	Finalizing Plan	Meeting in Spring	Drafting Plan	Drafting Plan	Meeting in Spring	Reviewing Plan
<b>Civil Engineering</b>	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Developing New 4 Year Program	Plan Completed	Developing New 4 Year Program	Developing New 4 Year Program
<b>Petroleum Engineering</b>	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program	Finalizing New 4 Year Program
<b>Kinesiology &amp; Health Promotion</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Drafting Plan	Plan Completed Not Signed Yet	Drafting Plan	Plan Completed Not Signed Yet	Drafting Plan
<b>Nursing</b>	RN to BSN	RN to BSN	Future RN to BSN	RN to BSN	RN to BSN	RN to BSN	RN to BSN

**University of Wyoming**  
**Transfer Articulation Scorecard as of January 15, 2015**

**Scorecard Key:**

Developing New 4 Year Plan	UW department is developing a new 4 year plan for the degree. Once completed, the department will begin developing 2 plus 2 plans with CC partners.
Finalizing New 4 Year Plan	UW department is finalizing a new 4 year plan for the degree. Once completed, the department will begin developing 2 plus 2 plan with CC partners.
Meeting in Spring	Program Articulation meeting was snowed out in the fall and has been rescheduled in the spring. Developing 2 plus 2 plans will be on the meeting agenda.
Drafting Plan	A 2 plus 2 plan is in the process of being developed (2 years to complete an associate's degree and an additional 2 years to complete the bachelor's degree).
Reviewing Plan	A 2 plus 2 plan has been drafted and is under review by UW and WY CC.
Finalizing Plan	A 2 plus 2 plan has been reviewed and is being finalized by UW and WY CC.
Plan Completed, Not Signed Yet	A 2 plus 2 plan has been completed and a formal agreement has not been signed.
Plan Completed	A 2 plus 2 plan has been completed and a formal agreement has been signed.
Plus 2 Program Completed	The program requirements are established. After completing an AA, AS, or AB at any WY CC, students take 2 additional years of coursework at UW to complete BA degree.
RN to BSN	Program already established to assist Nursing students to complete bachelor's degree through RENEW Program. No need to develop a 2 plus 2 plan.

**Response to the Wyoming Joint Appropriations Committee  
University of Wyoming  
January 5, 2015**

Currently, the University of Wyoming is working diligently on several initiatives to aid in the transfer of credits, including the development of 119 two plus two degree plans with the seven WY community colleges, the development of 90 UW four-year undergraduate degree plans, the implementation of a new, succinct University Studies Program (general education) that will benefit transfer students and students who begin as freshmen in Fall 2015, the recent redevelopment and continued enhancement of the *Wyoming Transfer Catalog* that allows students to quickly see how individual courses transfer to UW, and the implementation of a new software *Transfer Equivalency Self-Service* (TreQ) program that allows prospective students the ability to conduct a transfer evaluation and a degree evaluation for courses taken at previous institutions.

**1a) Recognizing the work which is going into articulation agreements with community colleges, is UW also working to clarify the transfer of credits for AP and IB classes taken by high school students who eventually enroll at UW?**

The University of Wyoming recently has reviewed its acceptance of AP/IB credits and has developed a uniform approach for indicating how credit is earned through the level of demonstrated proficiency for specific courses:

[http://www.uwyo.edu/registrar/students/advanced\\_placement.html](http://www.uwyo.edu/registrar/students/advanced_placement.html)

[http://www.uwyo.edu/registrar/students/international\\_baccalaureate.html](http://www.uwyo.edu/registrar/students/international_baccalaureate.html)

**1b) Also, is anything underway to clarify the process of transferring credits which students have earned from out of state institutions?**

In September 2014, the University of Wyoming implemented the *Transfer Equivalency Self-Service* (TreQ) program that allows prospective transfer students the ability to conduct an unofficial transfer evaluation (how will their courses transfer to UW) and an unofficial degree evaluation (how will their courses work within their intended degree program) for courses taken at other institutions prior to enrollment at UW. This tool will significantly aid both in-state and out-of-state students in the transfer process.

In addition, the University of Wyoming is in the process of implementing a new policy that allows the block transfer for Associate of Arts, Associate of Science and Associate of Business degrees from all domestic, regionally-accredited community colleges. With the block transfer, students completing an AA, AS, or AB during spring 2015 or later will be able to satisfy most of the UW University Studies Program requirements. The few exceptions include: 1) students will need to complete the COM 3 requirement once they transfer to UW; COM3 is embedded in an upper division, major-related writing course; 2) students will need to satisfy the US/WY Constitution requirement; and 3) students who complete their AA, AS, or AB while in high school will need to take the First-Year Seminar course during their first year at UW.

It is our belief that the transfer initiatives recently implemented or that are currently under development will greatly enhance the transfer process, student satisfaction, academic success, student retention and graduation at the University of Wyoming.





## Programs for Success

Spring 2015

Congratulations on joining the University of Wyoming family! You are invited to participate in two events designed especially to help ensure your successful transition to UW! Note that pre-registration is required. **We look forward to seeing you!** Questions before then? Call (307) 766-5401 or e-mail [transfer@uwyo.edu](mailto:transfer@uwyo.edu)

### Friday, January 23, 2015

**New Transfer, Non-Traditional, and Veteran Student Orientation**  
**8:30 a.m.-1 p.m. • Family Room, Wyoming Union • Snacks and free lunch**

This program is designed to help you familiarize yourself with UW and its policies and procedures to help you be successful at UW—academically, financially, and personally. Topics covered in this fast-paced program include:

- ▶ An Insider's View of Academic Life at UW
- ▶ Getting Involved—Campus Activities Center and recognized student organizations
- ▶ Cracking the Books—UW Libraries and academic resources
- ▶ Getting Wired at UW—WyoWeb and computing at UW
- ▶ Show Me the Money—financial aid and scholarships
- ▶ Getting Around—campus parking and transit
- ▶ Rules of the Game—academic advising, policies, and procedures

**Please bring any questions you have with you!**

**To register by Friday, January 17:**

**<http://www.uwyo.edu/cacs/transfer-resources/>**



### Thursday, January 29, 2015

**New Transfer, Non-Traditional, and Veteran Student Welcome Lunch**  
**Noon-1:30 p.m. • Yellowstone Ballroom, Wyoming Union**

Plan to attend this program that provides you with the opportunity to:

- ▶ meet and enjoy a **free lunch** with advisors, staff, and other new students from your academic college;
- ▶ visit with representatives from various university services and organizations at a **resource fair**; and
- ▶ earn a chance to win **great door prizes!**

**Come join the fun! To register by Sunday, January 25:**

**<http://www.uwyo.edu/cacs/transfer-resources/>**



UNIVERSITY OF WYOMING

### **University Strategic Plan Progress, McGinity/Jones**

UW President Dick McGinity briefed the Board on the University's strategic plan. This plan incorporates academic and administrative functions and goals. The executive level plan was dispersed to the community.

Vice President for Academic Affairs David Jones noted that the document was released to the community for public comments in late October. The next step, to be taken this week, was to present the plan to the deans and directors, faculty senate, and staff senate. Once these comments are taken into consideration, there will be a draft for public review and comment. Ideally, there would be a final draft for the March meeting for Trustee approval.



### **Enrollment, Axelson**

Vice President of Student Affairs Sara Axelson briefed the Board on current enrollment. The University's goals for new freshman enrollment are conservative, and can easily be accommodated in the proposed residence halls. If there are greater increases in student enrollment, then buildings constructed on the west end could have additional floors added. Scholarships are also needed to help students pay for school. Currently, UW has gained 50 resident students in the freshman class. The tuition discount that the Board approved last meeting will also help nonresident enrollment. The University has the mechanisms in place to control and escalate growth. The University can accommodate growth as long as all the growth is not in the STEM fields.

Vice President Axelson noted that the Outreach School is also looking at their potential for growth. Nationally, there is a decline in outreach enrollments. The growth occurring at UW is mainly full-time, on campus students. Outreach enrollments are easily affected, as one student taking a single class can be considered growth; so instead, the outreach school is closely considering full time outreach students as a measure. Spring semester classes will start on January 26, and on February 16, UW will review the enrollments to be shared at the March meeting. The spring semester is predicted to have strong enrollments. All the retention efforts focused on freshman students have decreased the number on probation this spring. Students who are on probation will be able to sign up for a "boot camp" and different interventions.

Vice President Axelson also briefed the Board on recruiting efforts, and noted that UW is already seeing increased admittance in fields like engineering and business. There is also an overall increase in the number of students admitted for the fall semester. The focus will now be to get these students to matriculate. UW did allow for free applications in July, so these increases may be a result of this program. However, if enough yield occurs, then enrollments would increase.

Trustee Dick Davis asked if there is a way to measure the effect of the economy on outreach enrollments. Vice President Axelson responded that there was no direct way to measure this, but much of the outreach enrollment depends on the courses being offered. She noted that there was also a lot of growth early in the outreach program, and it is unrealistic to expect extended, rapid growth. She mentioned that many Laramie campus students take outreach courses, and this also affects the enrollments.

AGENDA ITEM TITLE: **Student Satisfaction Survey**, Axelson

CHECK THE APPROPRIATE BOX(ES):

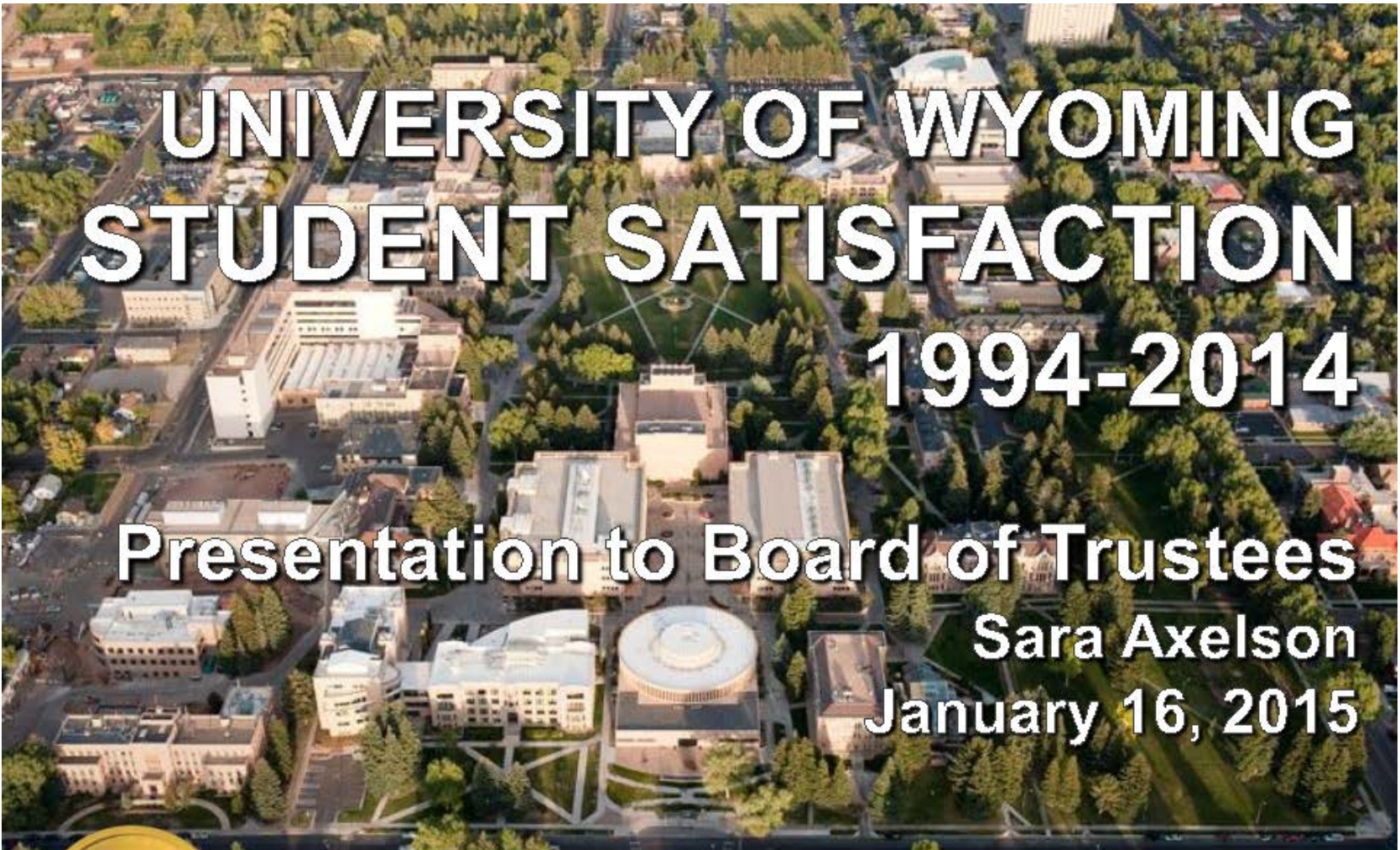
- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other               Specify:
- 

MINUTES OF THE MEETING:

Vice President of Student Affairs Sara Axelson then transitioned the Board to a discussion of the three student satisfaction surveys used this year. These surveys alert UW to problem areas within the campus community. Students reported that they like the feeling of security on campus, as well as the library, computer facilities, and faculty. The University's faculty continue to receive strong scores from students. Students reported that they did not like the parking situation on campus, the residence halls, or the student activity fees. Students will pay a certain amount of fees, but UW needs to be mindful of the overall cost of attendance. The survey also showed that over 90 percent of students like to tell their friends about UW. In terms of overall satisfaction over a period of years, UW has received extremely high ratings, with 94 percent of students pleased with UW.

Vice President Axelson noted that the quality of instruction at UW continues to stay high. There is also a high level of satisfaction for faculty available after class in office hours. She reviewed the student's responses about classroom facilities and lab facilities, which received good but not great ratings. The libraries and computer facilities were also highly rated by students, which means that it is critical that there is continued support for these resources. The survey also revealed that a majority of students from Wyoming want to stay in Wyoming after graduation. The survey reveals student's thoughts on the social climate at UW; and most students think UW is a friendly, non-sexist community with an improving social climate. Financial Aid services were also reviewed, and the department is serving UW well and tuition is seen as a worthwhile investment. Security and safety also received high scores. Vice President Axelson reviewed other findings from the survey including ratings on parking, student health, mass transit, cultural programs, and veterans' services.

Trustee Betty Fear complimented the improvement on student safety made on campus and noted that UW is way ahead of the curve.



# UNIVERSITY OF WYOMING STUDENT SATISFACTION 1994-2014

Presentation to Board of Trustees

Sara Axelson  
January 16, 2015





## University of Wyoming Student Satisfaction 1994-2014

- Three student surveys (March 2014)
  - Noel-Levitz (NL) Student Satisfaction Inventory
  - ACT Student Opinion Survey
  - University of Wyoming Student Opinion Survey (UWSOS)
- Over 1,000 respondents per survey year



## Likes and Dislikes

### LIKES

Campus Safety

The Library

Computer Facilities

Faculty

### DISLIKES

Parking

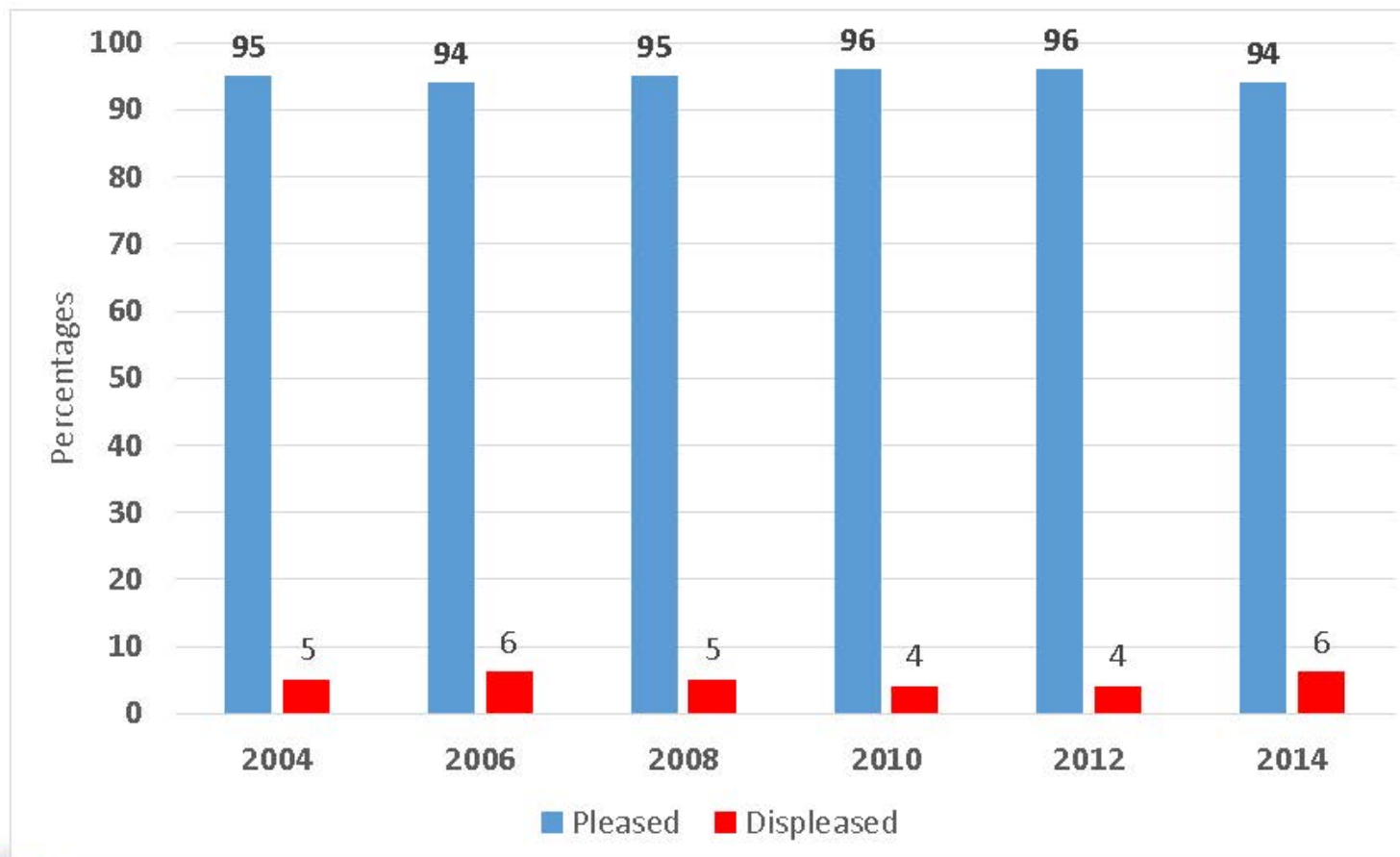
Residence Halls

Student Activity Fees

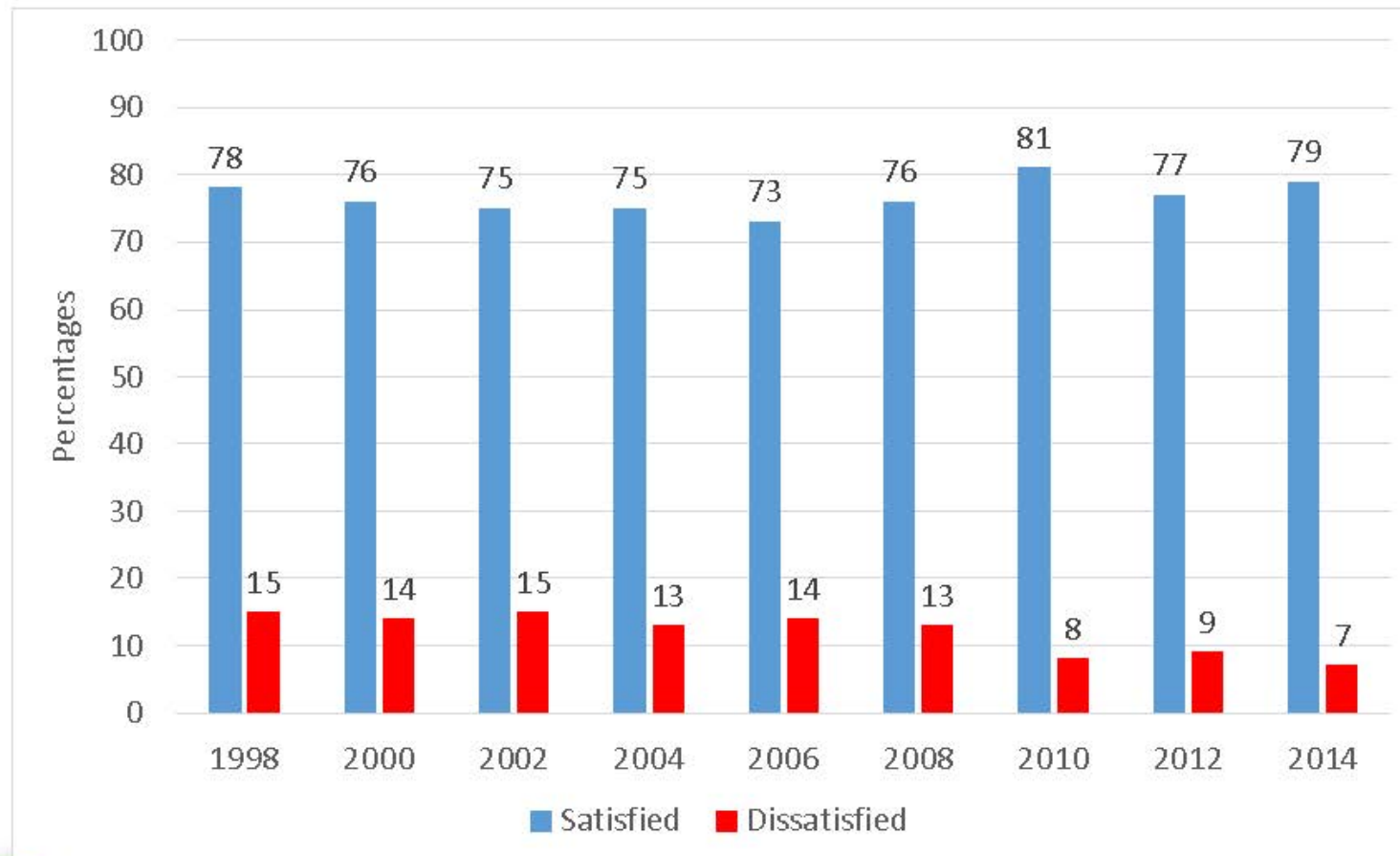
Over 90 percent of UW students indicated they were pleased with their UW education and would also recommend UW to a friend or relative.



## Pleased with education at UW

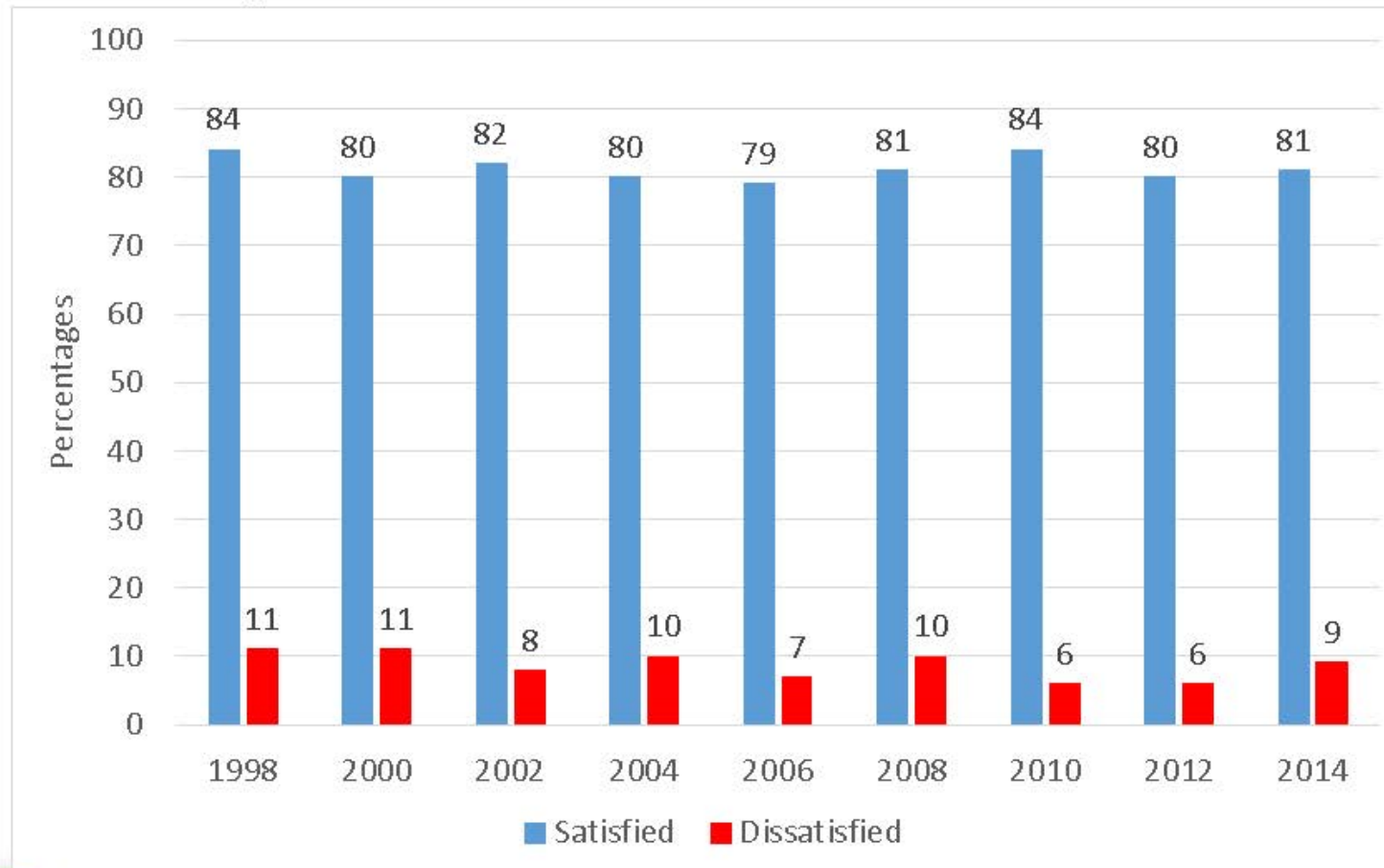


## Quality of Instruction is Excellent

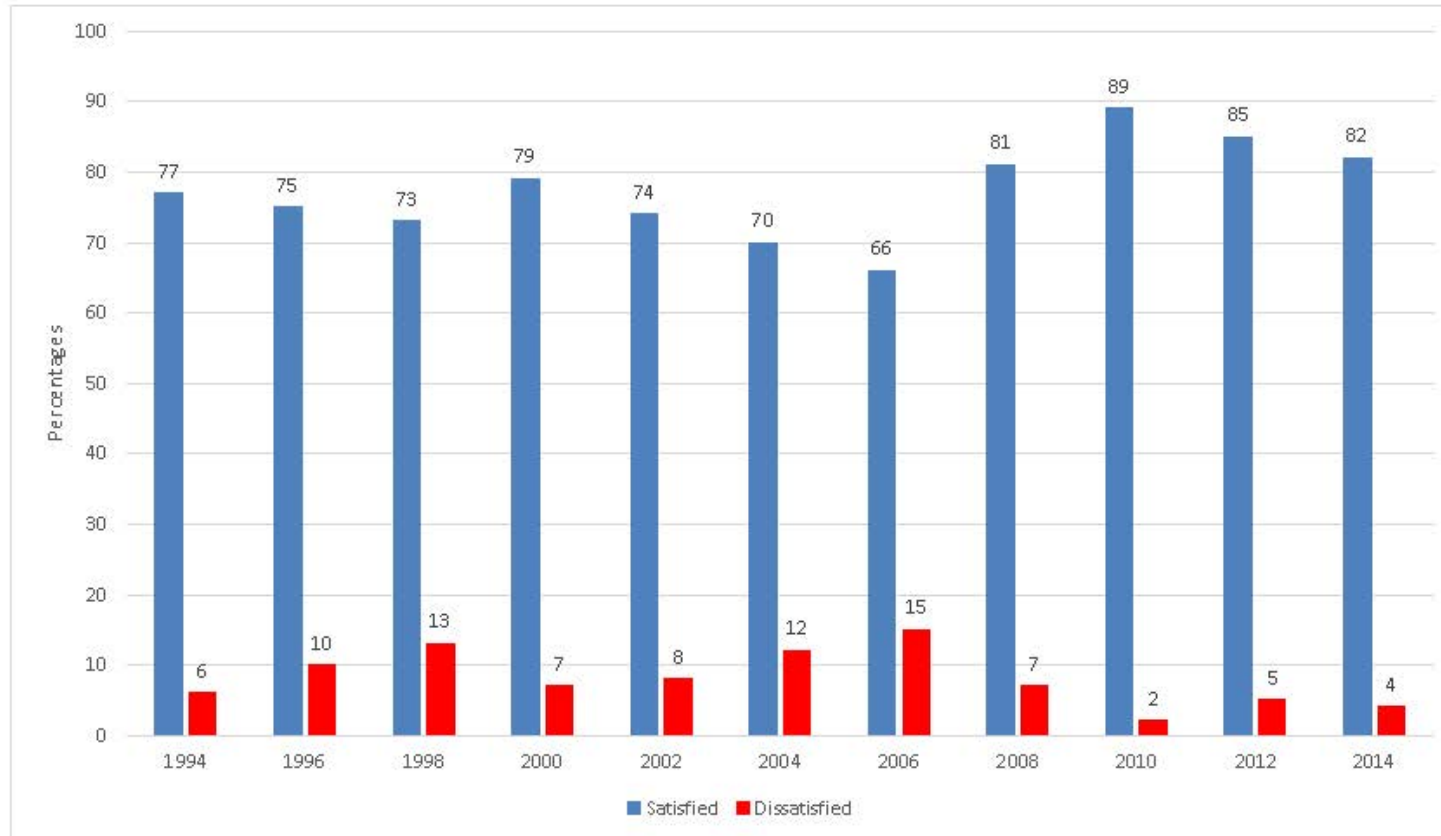




## Faculty available after class, in office hours



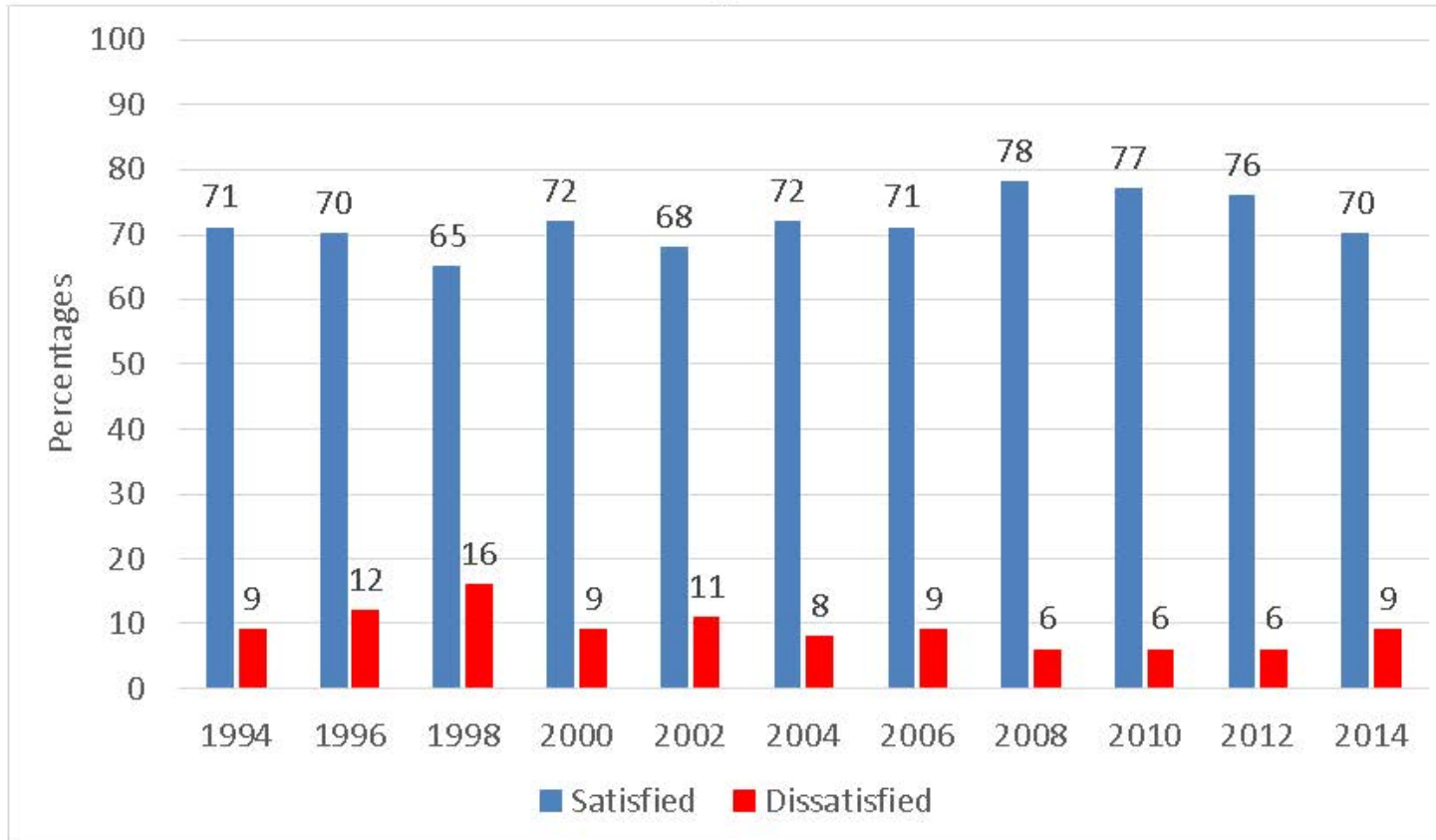
## Classroom Facilities



**2014** significantly more positive than national sample



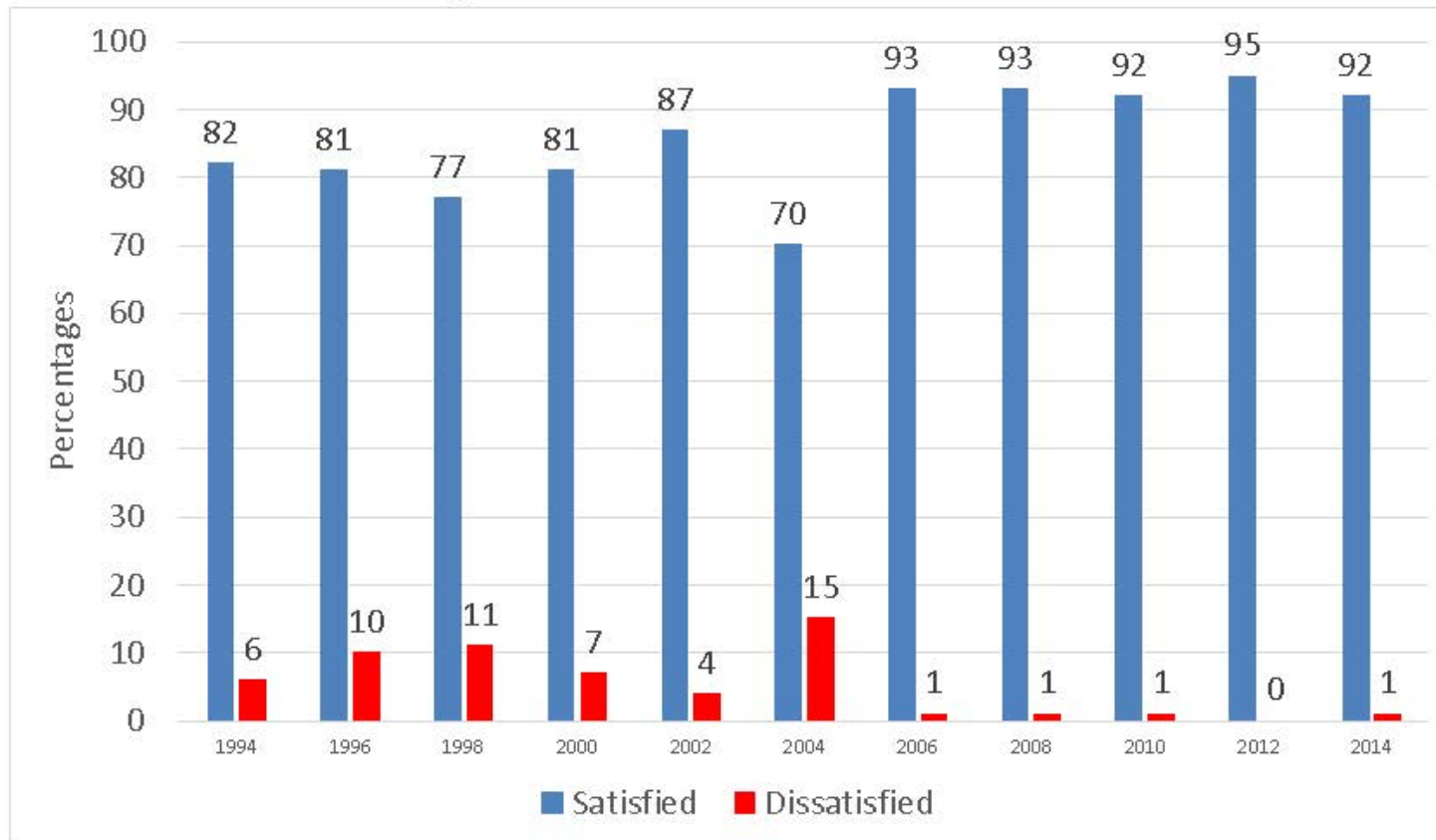
## Laboratory Facilities



**2014** significantly more positive than national sample



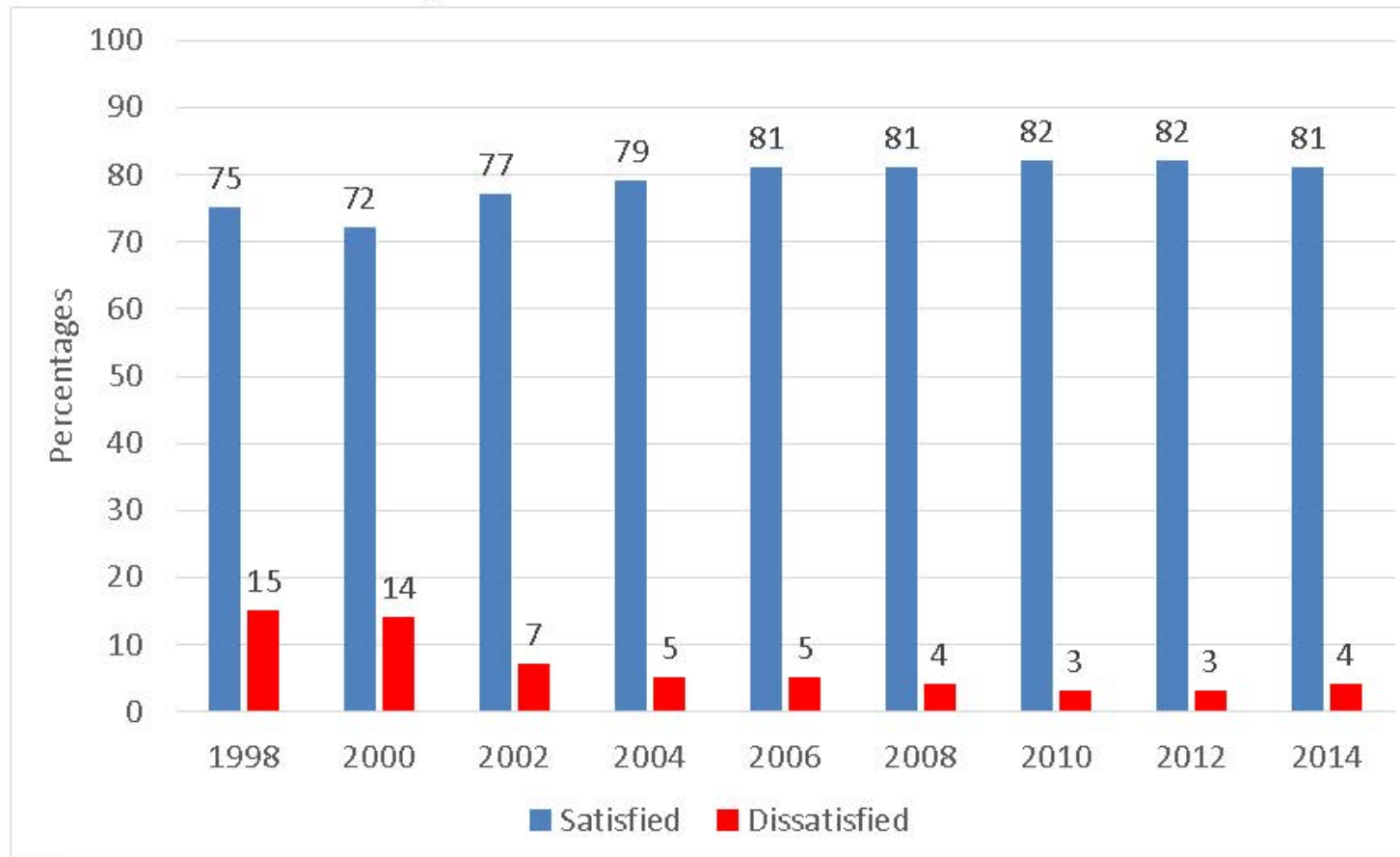
## Library Facilities and Services



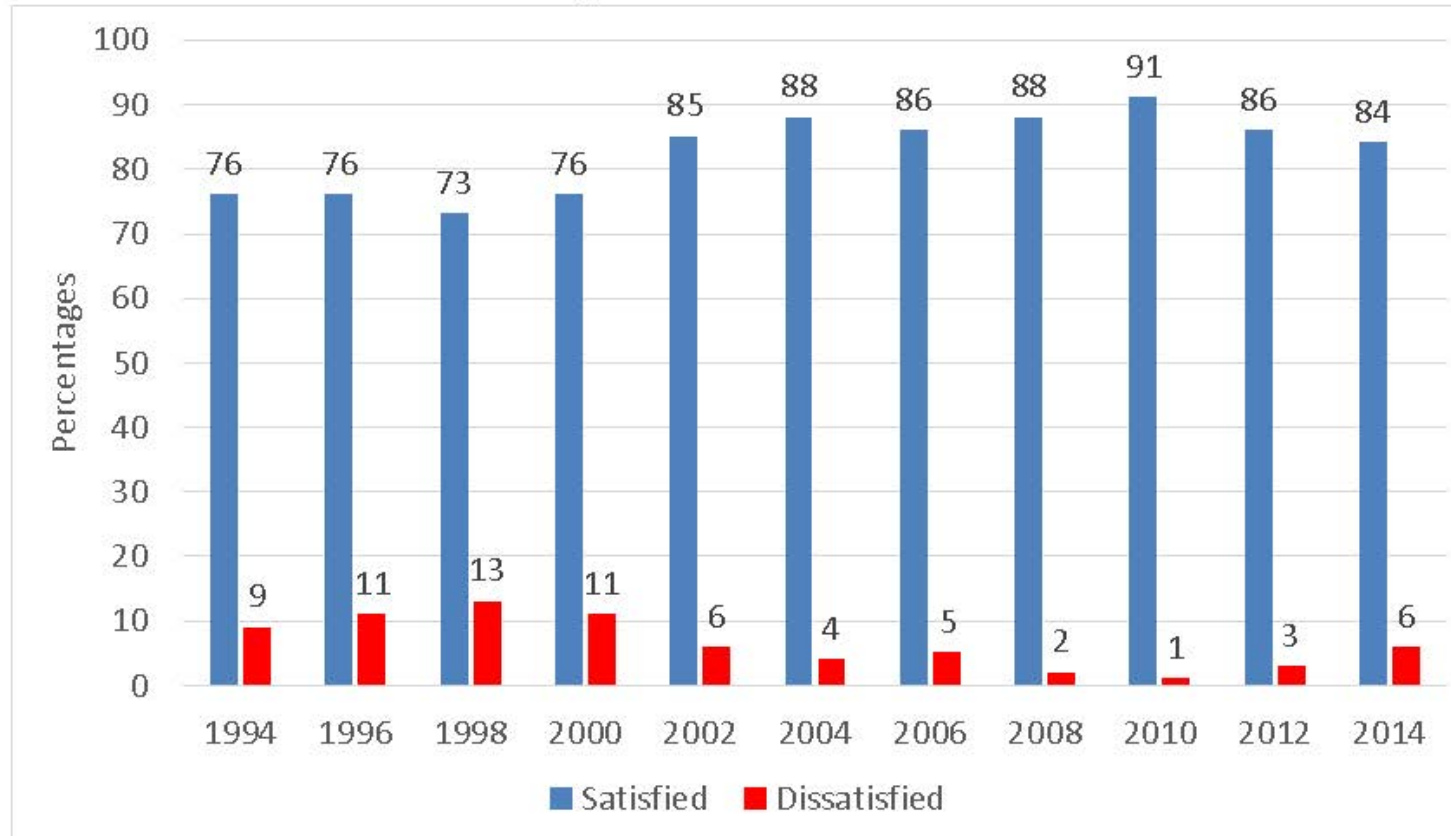
**2014** significantly more positive than national sample



## Library Resources and Services



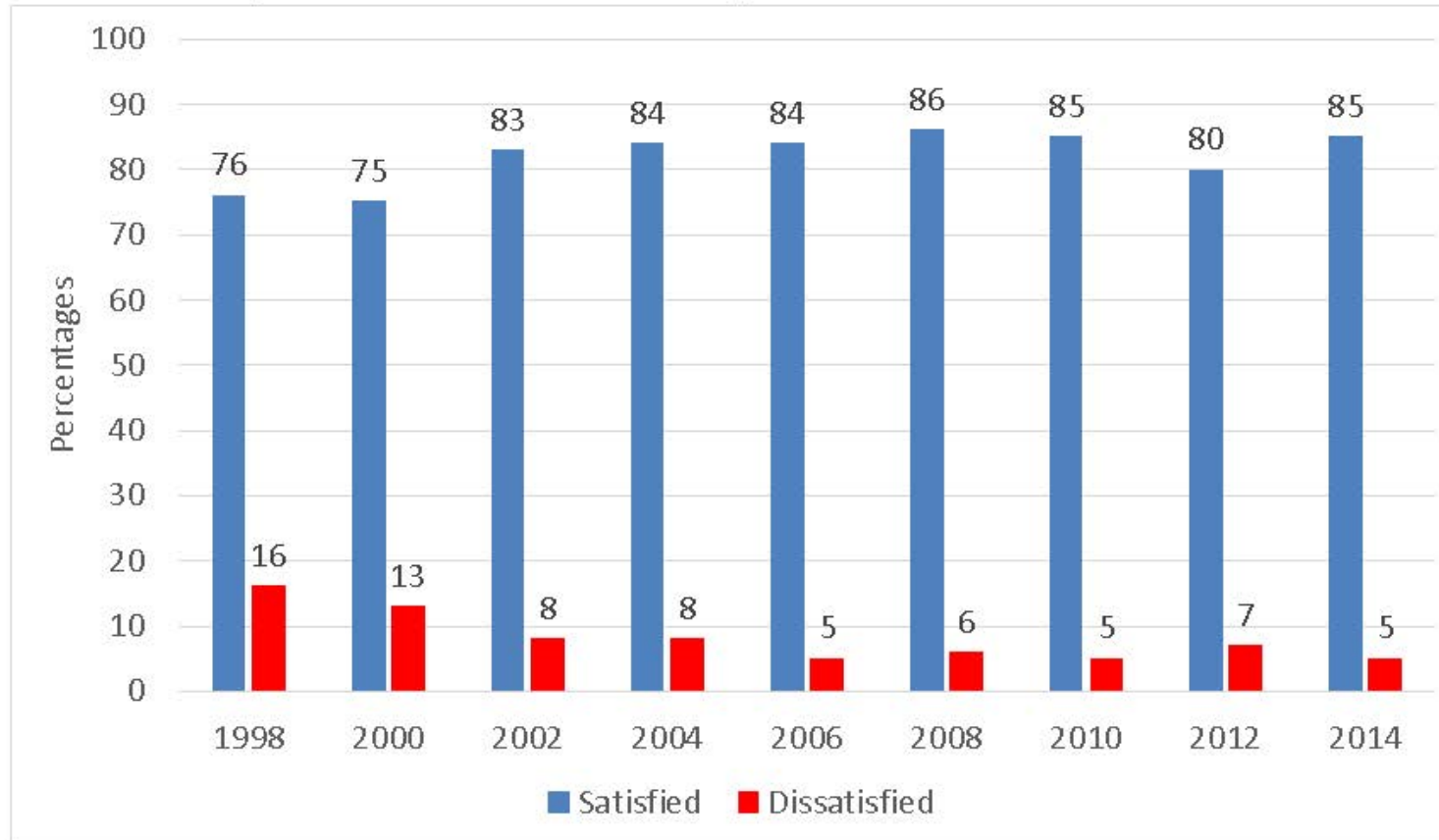
## Computer Services



**2014** significantly more positive than national sample



## Computer Labs Adequate and Accessible



**2014** significantly more positive than national sample





## Where Wyoming Residents Prefer to Get a Job

	Wyoming	Colorado	Other nearby state	Other location in U.S.	In another country
Strongly Prefer or Somewhat Prefer	61%	38%	29%	39%	20%
Would Consider	30%	46%	55%	46%	38%
Would not Consider	9%	13%	13%	13%	38%

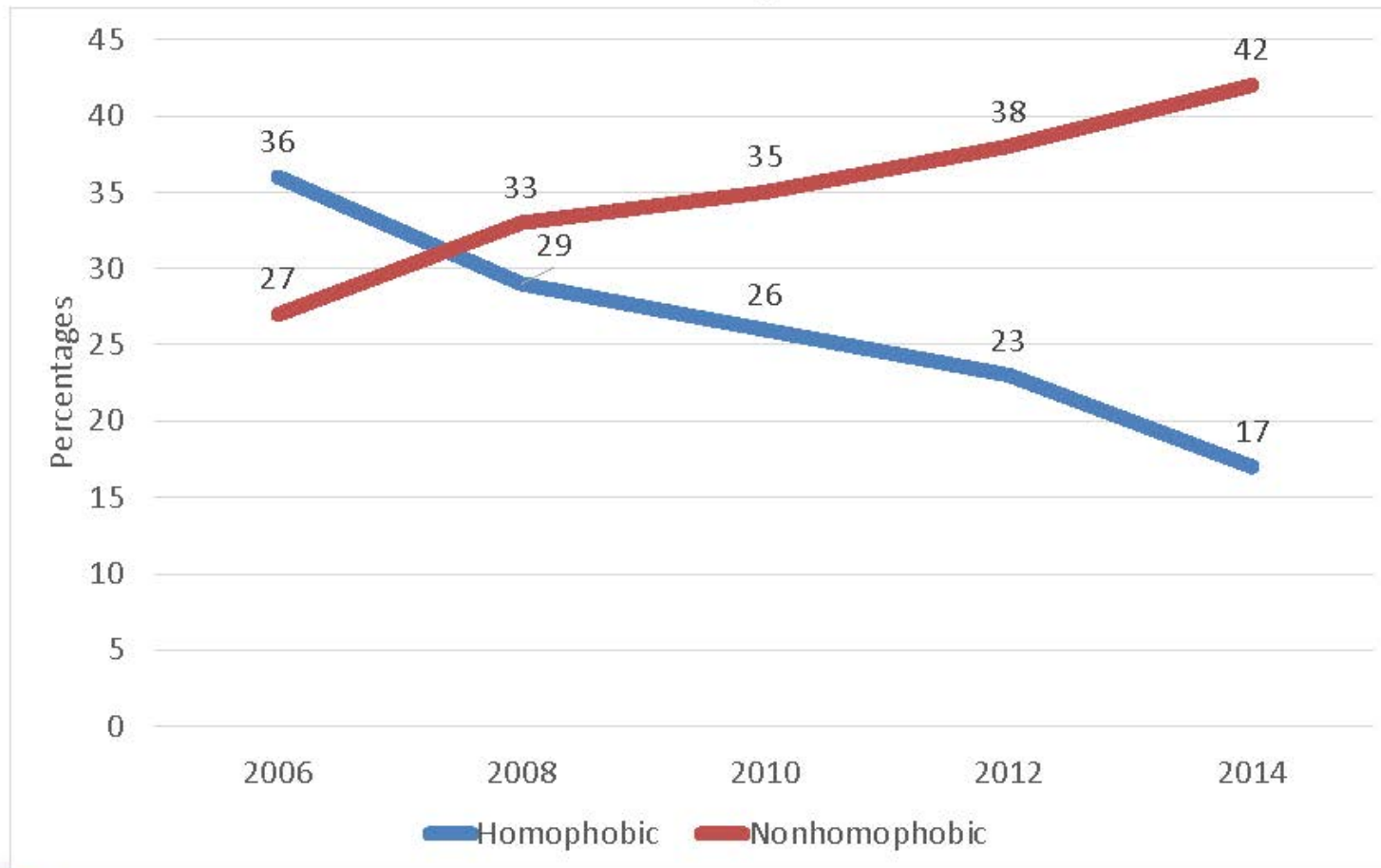


## Social Climate Descriptors of UW

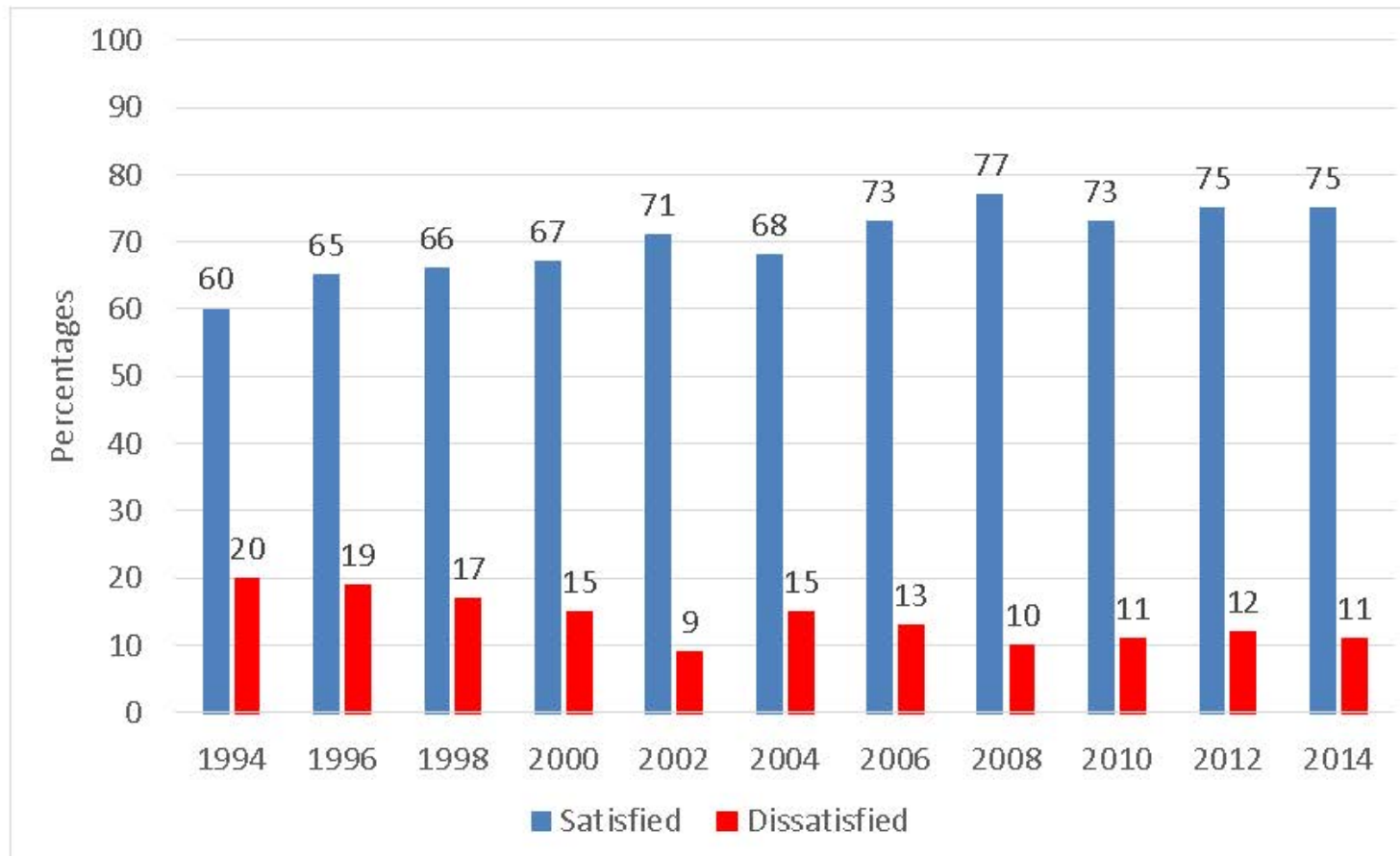
<b>Friendly</b>	<b>83%</b>	<b>Hostile</b>	<b>2%</b>
<b>Socially inclusive</b>	<b>55%</b>	<b>Socially exclusive</b>	<b>9%</b>
<b>Respectful</b>	<b>77%</b>	<b>Disrespectful</b>	<b>5%</b>
<b>Conservative</b>	<b>44%</b>	<b>Liberal</b>	<b>12%</b>
<b>Concerned</b>	<b>37%</b>	<b>Indifferent</b>	<b>17%</b>
<b>Non-sexist</b>	<b>52%</b>	<b>Sexist</b>	<b>52%</b>
<b>Religion-tolerant</b>	<b>57%</b>	<b>Religion-intolerant</b>	<b>10%</b>
<b>Improving</b>	<b>64%</b>	<b>Worsening</b>	<b>6%</b>



## Is UW Homophobic?



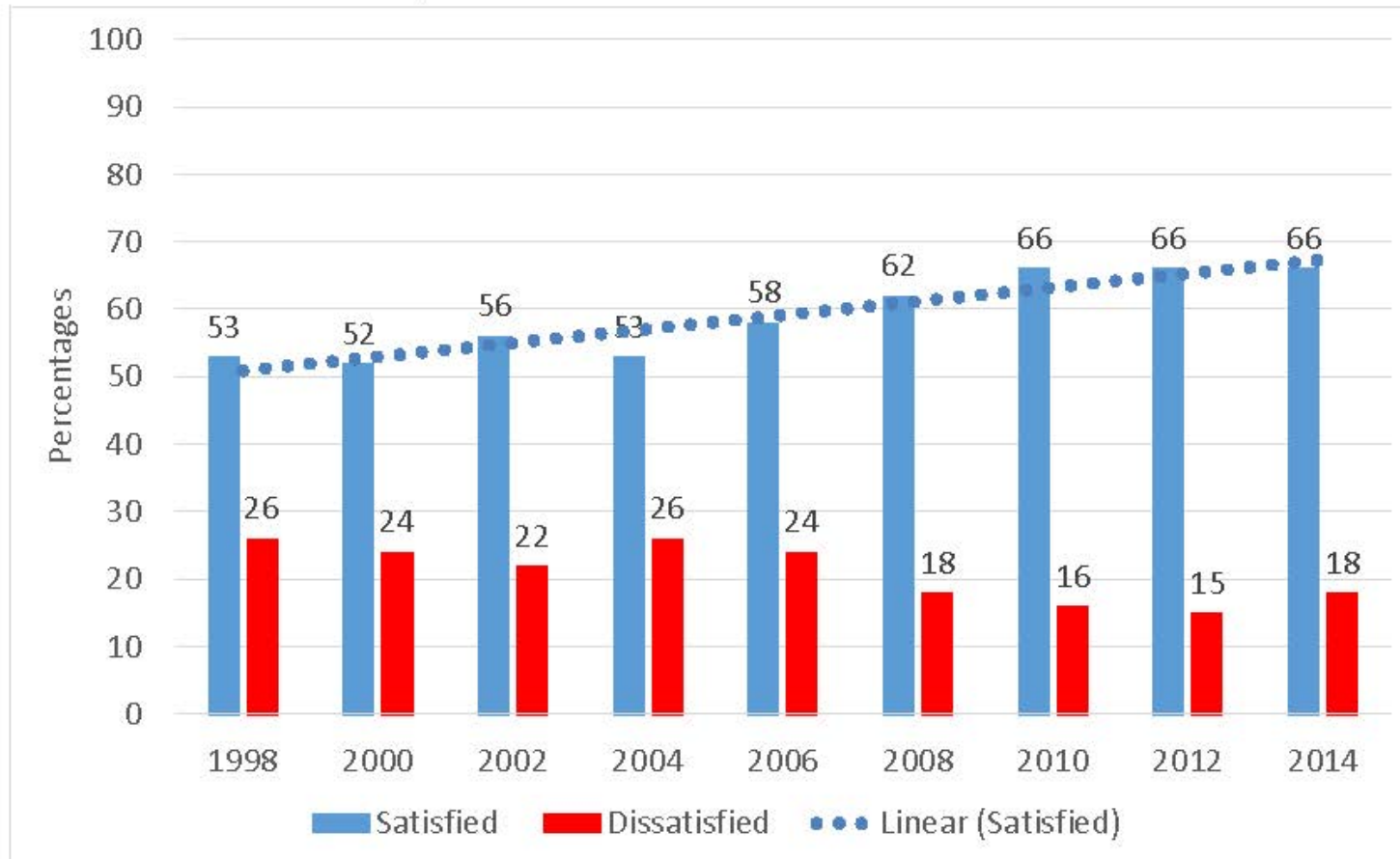
## Financial Aid Services



2014 significantly more positive than national sample



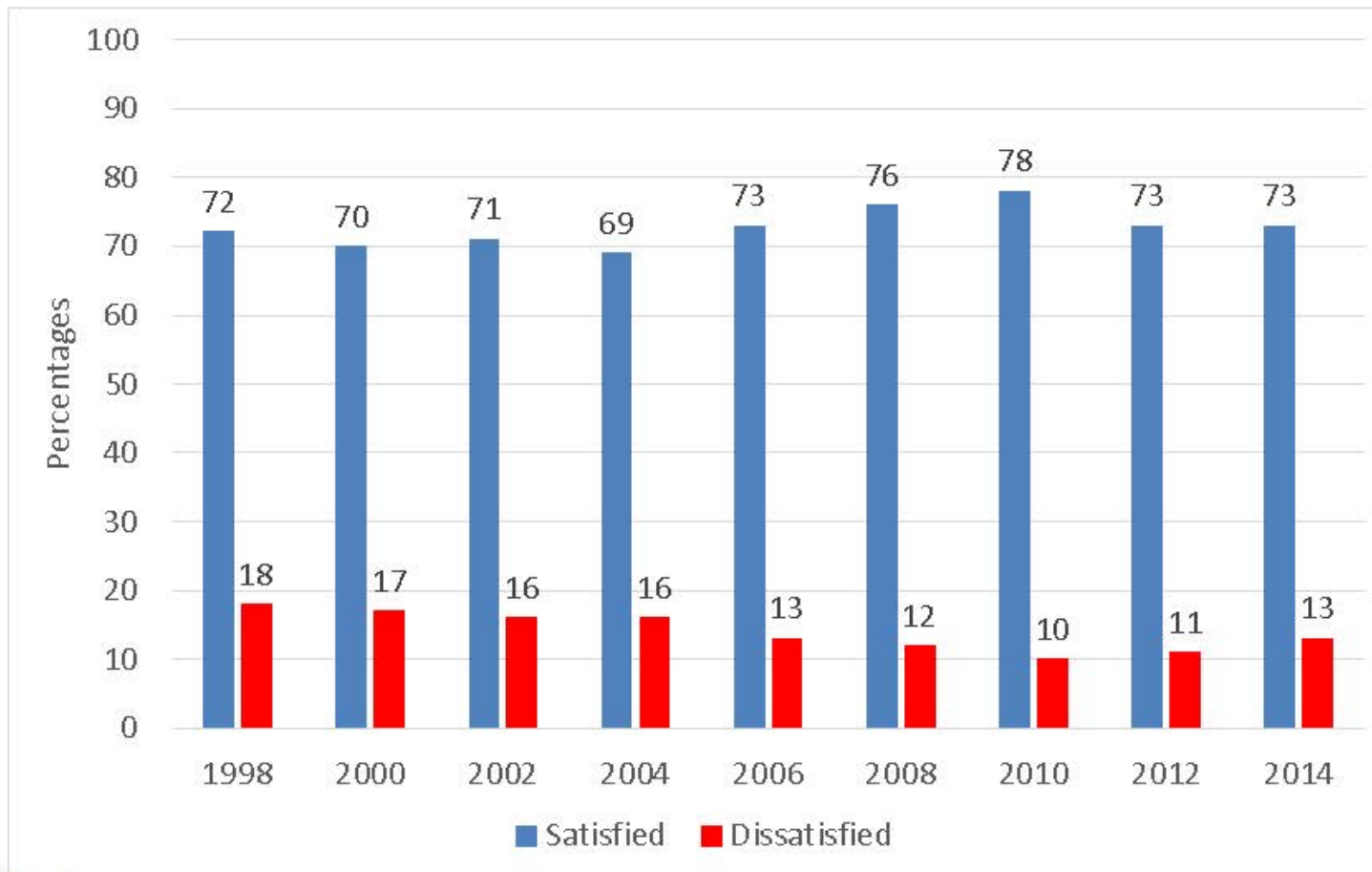
## Adequate Financial Aid Available



2014 significantly more positive than national sample

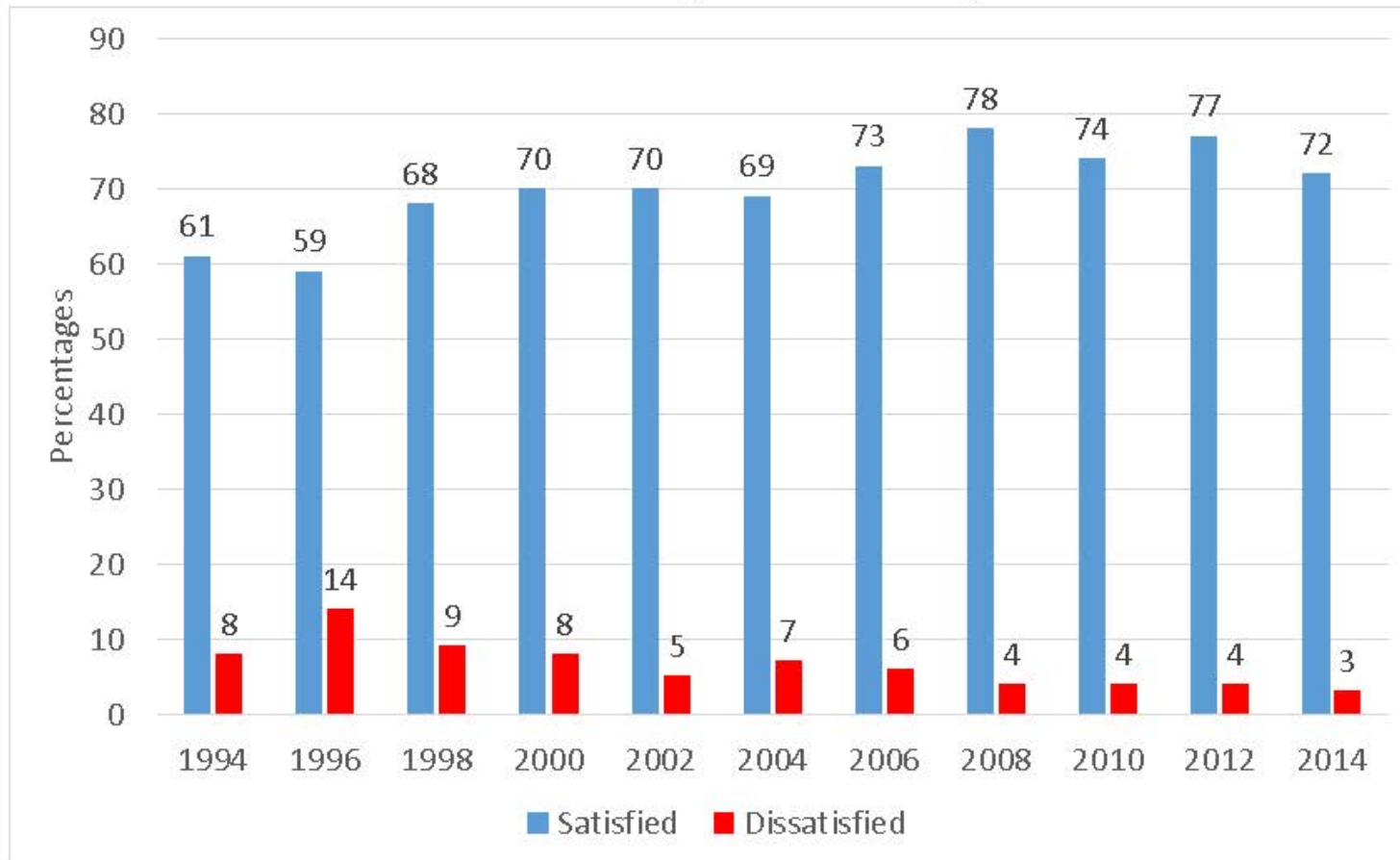


## Tuition Paid is a Worthwhile Investment





## Personal Security and Safety at UW

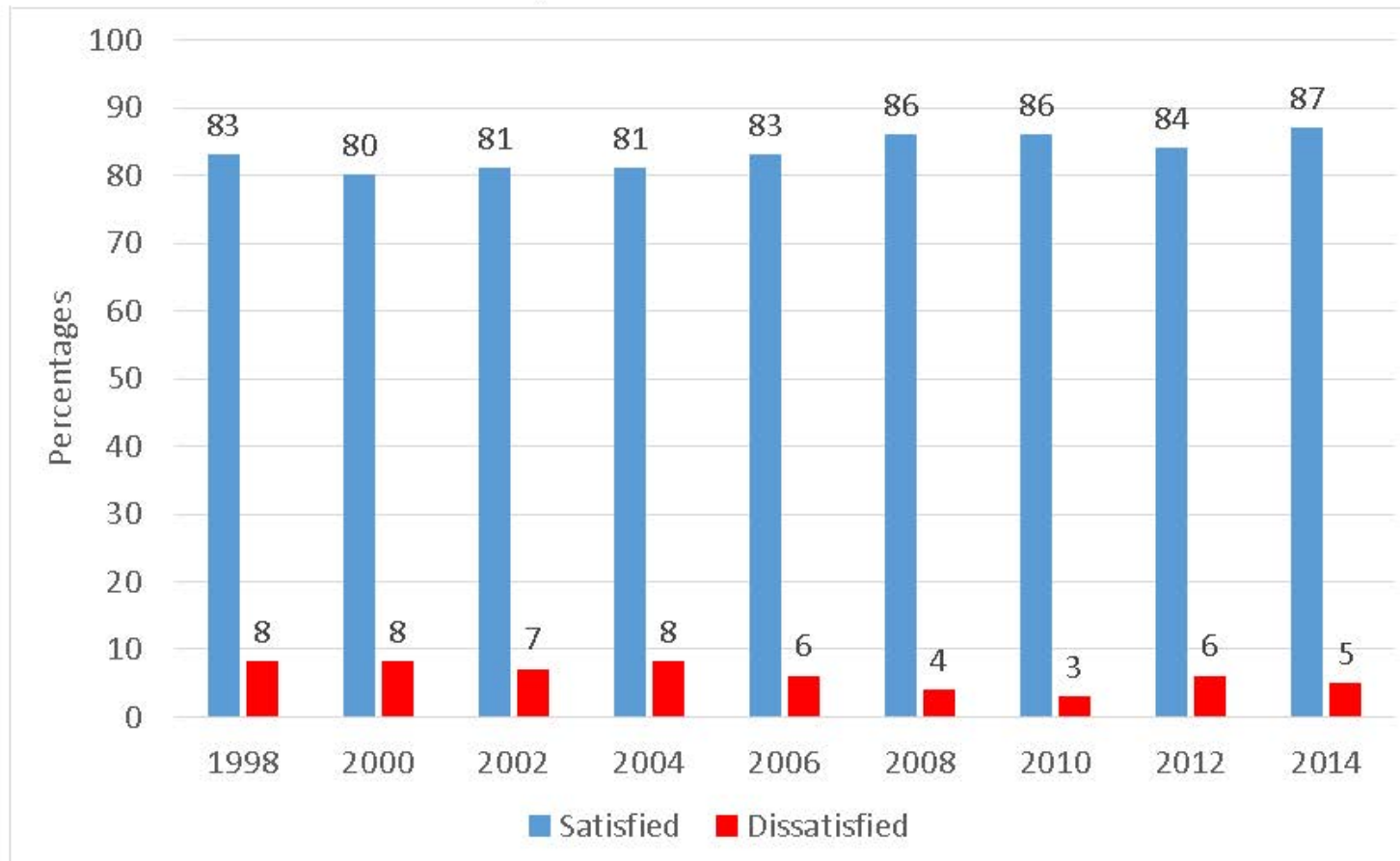


2014 significantly more positive than national sample





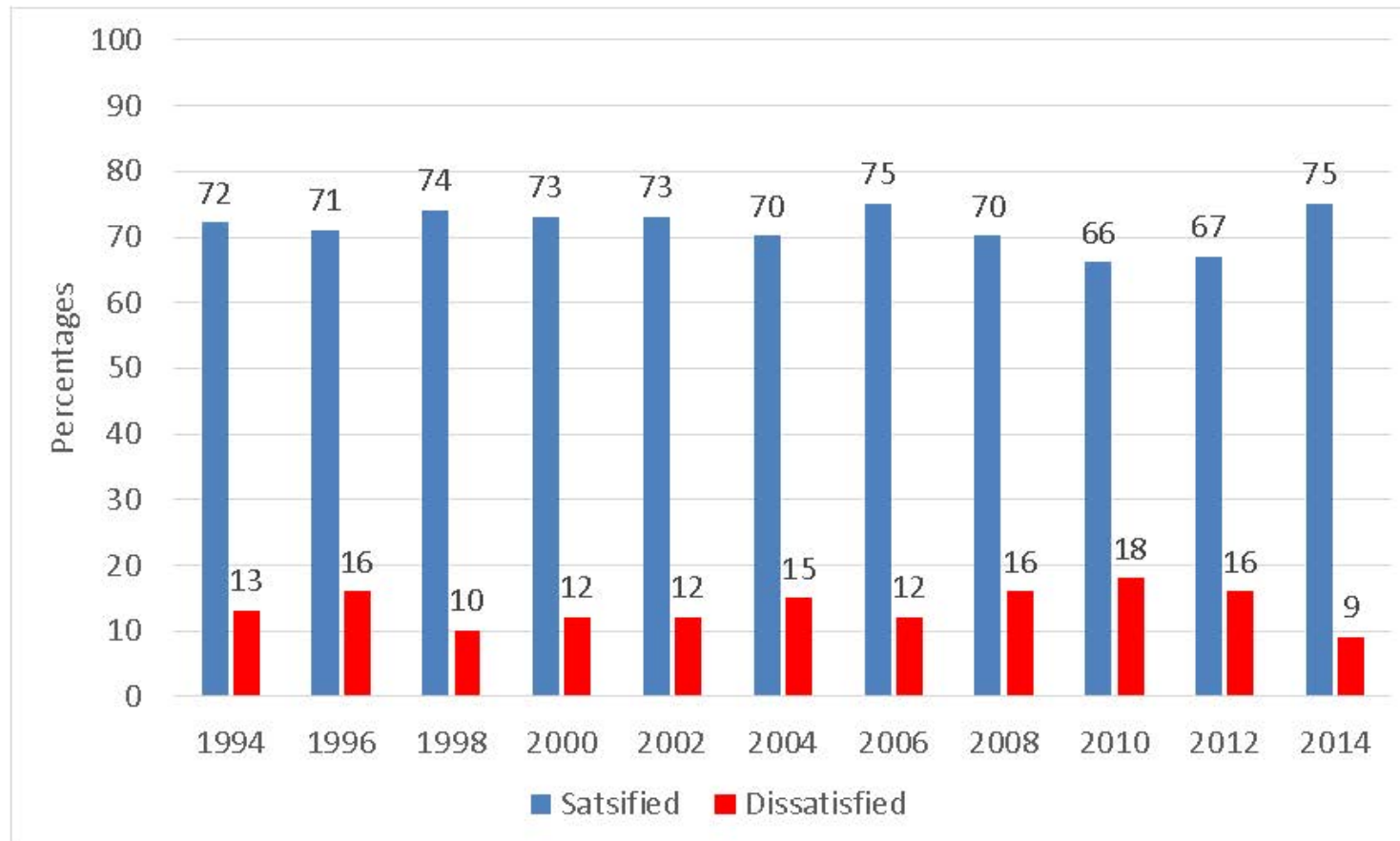
## The Campus is Safe and Secure



2014 significantly more positive than national sample



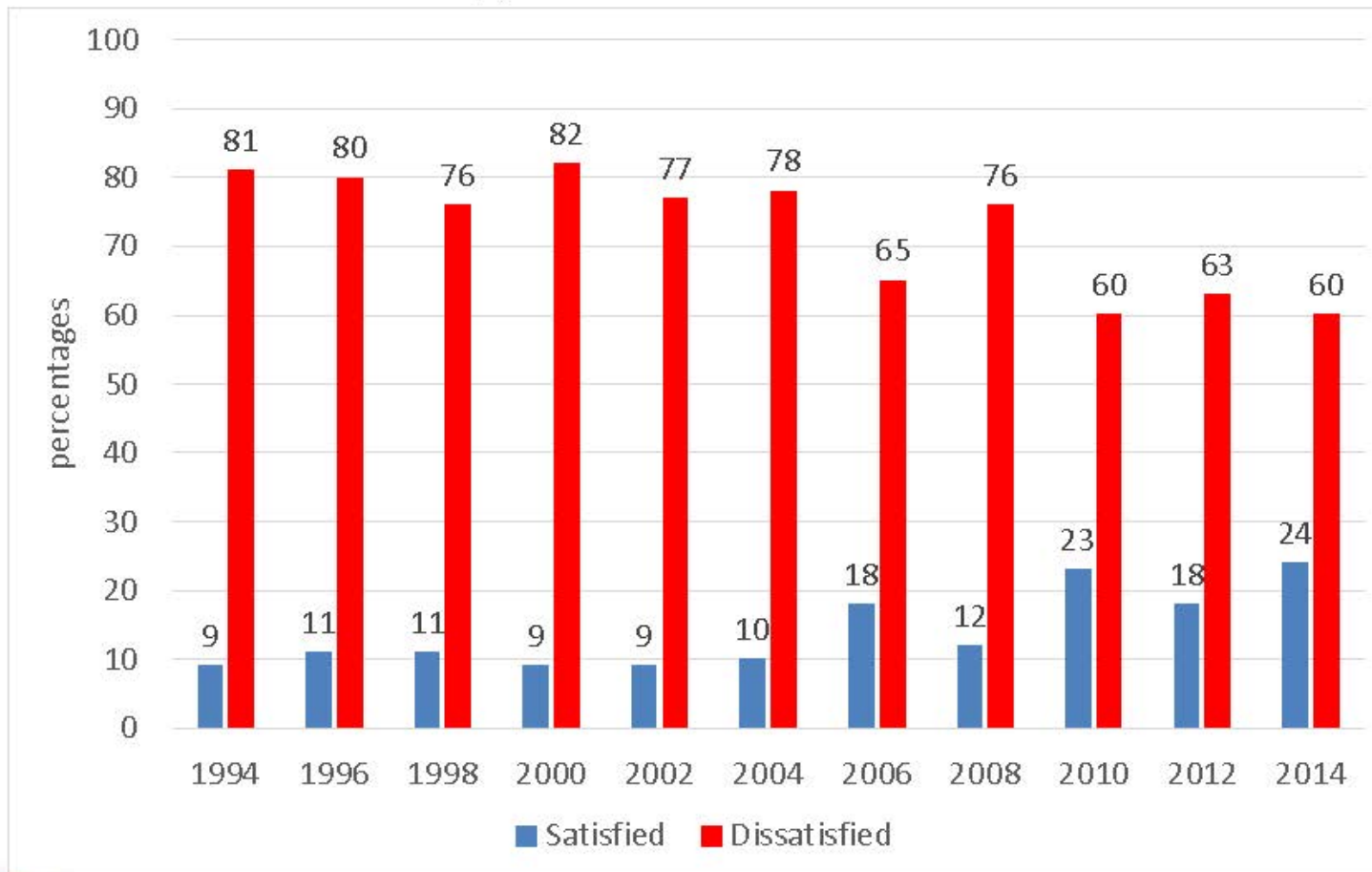
## Student Health Services



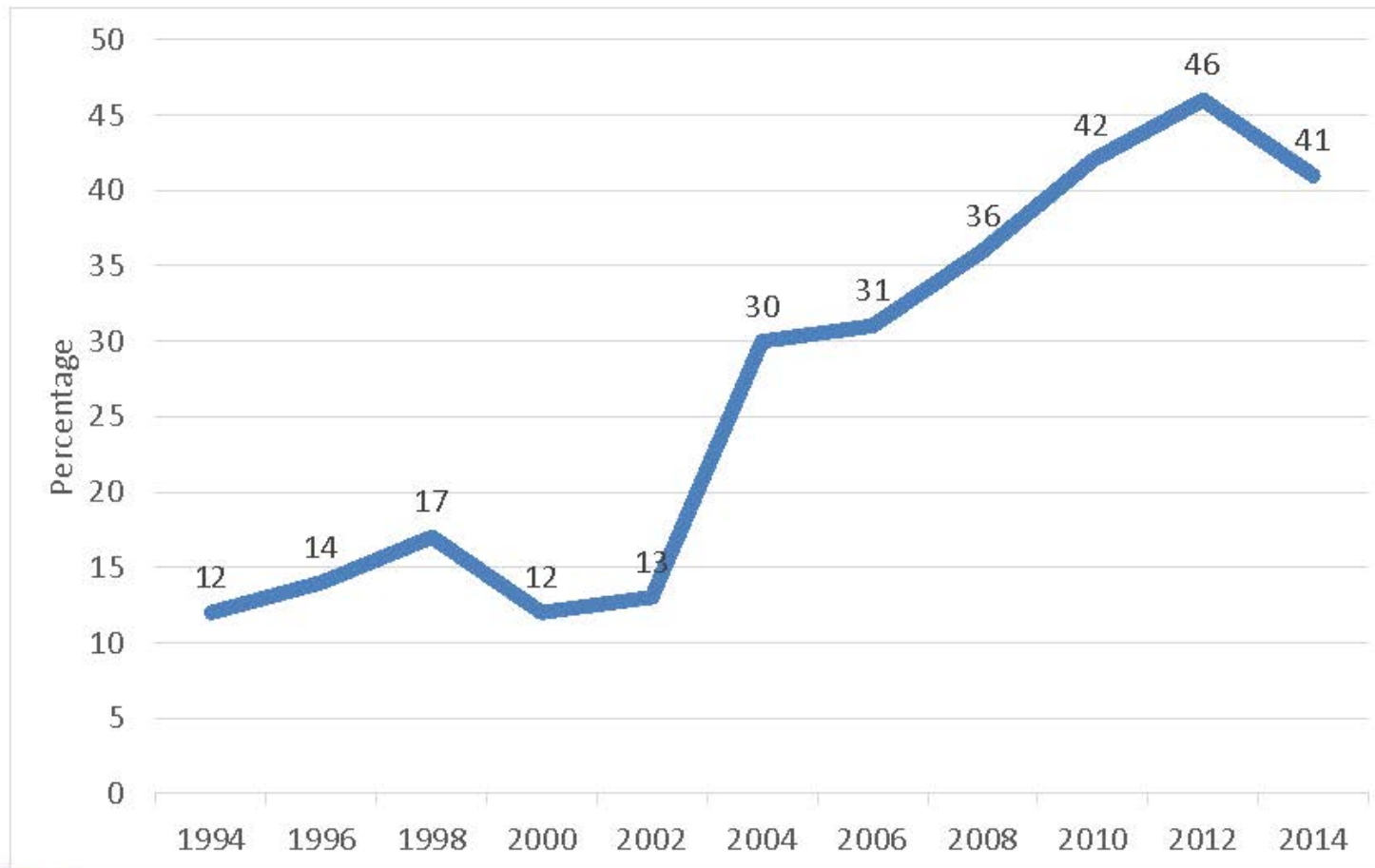
2014 significantly more positive than national sample



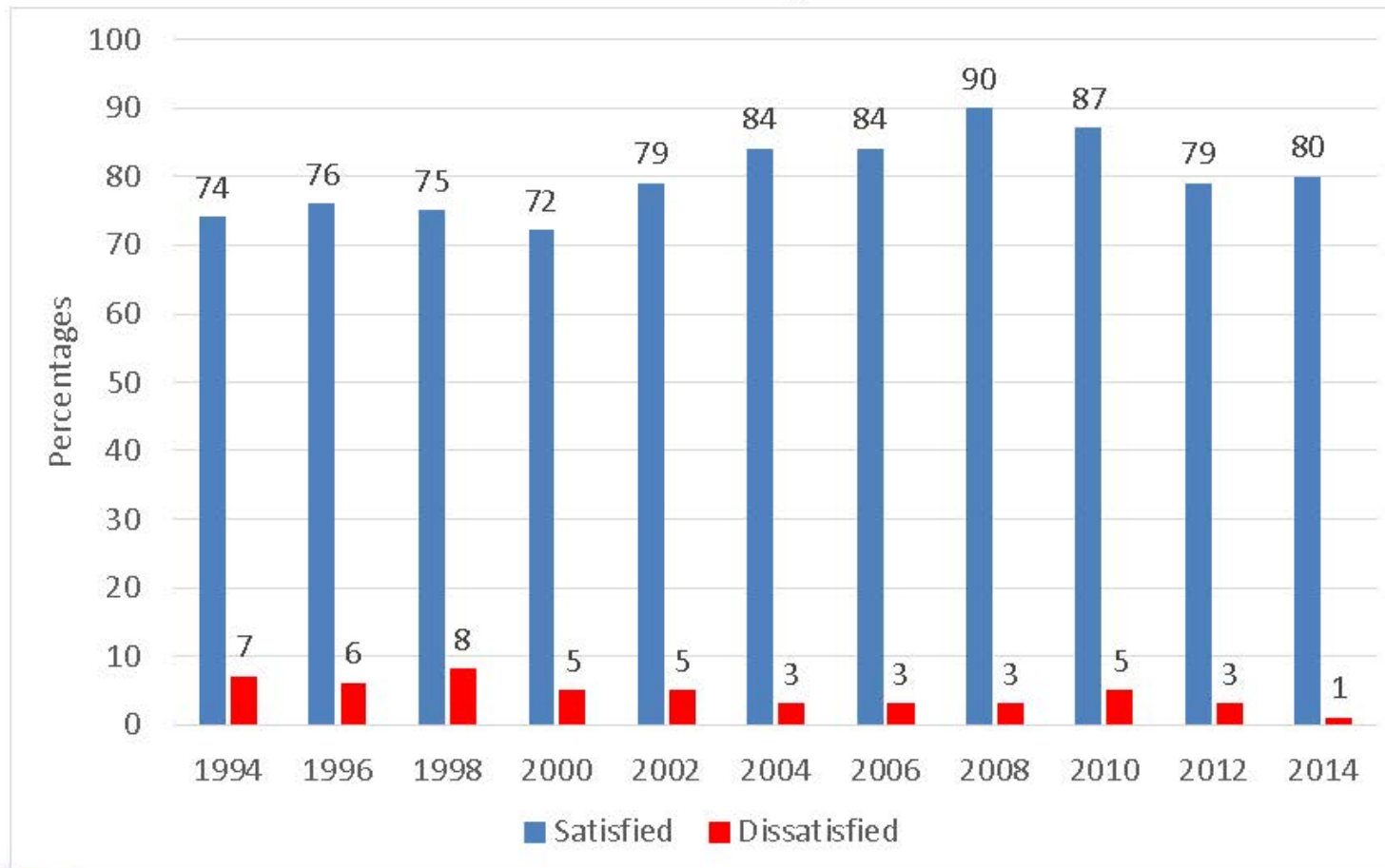
## Parking Facilities and Services



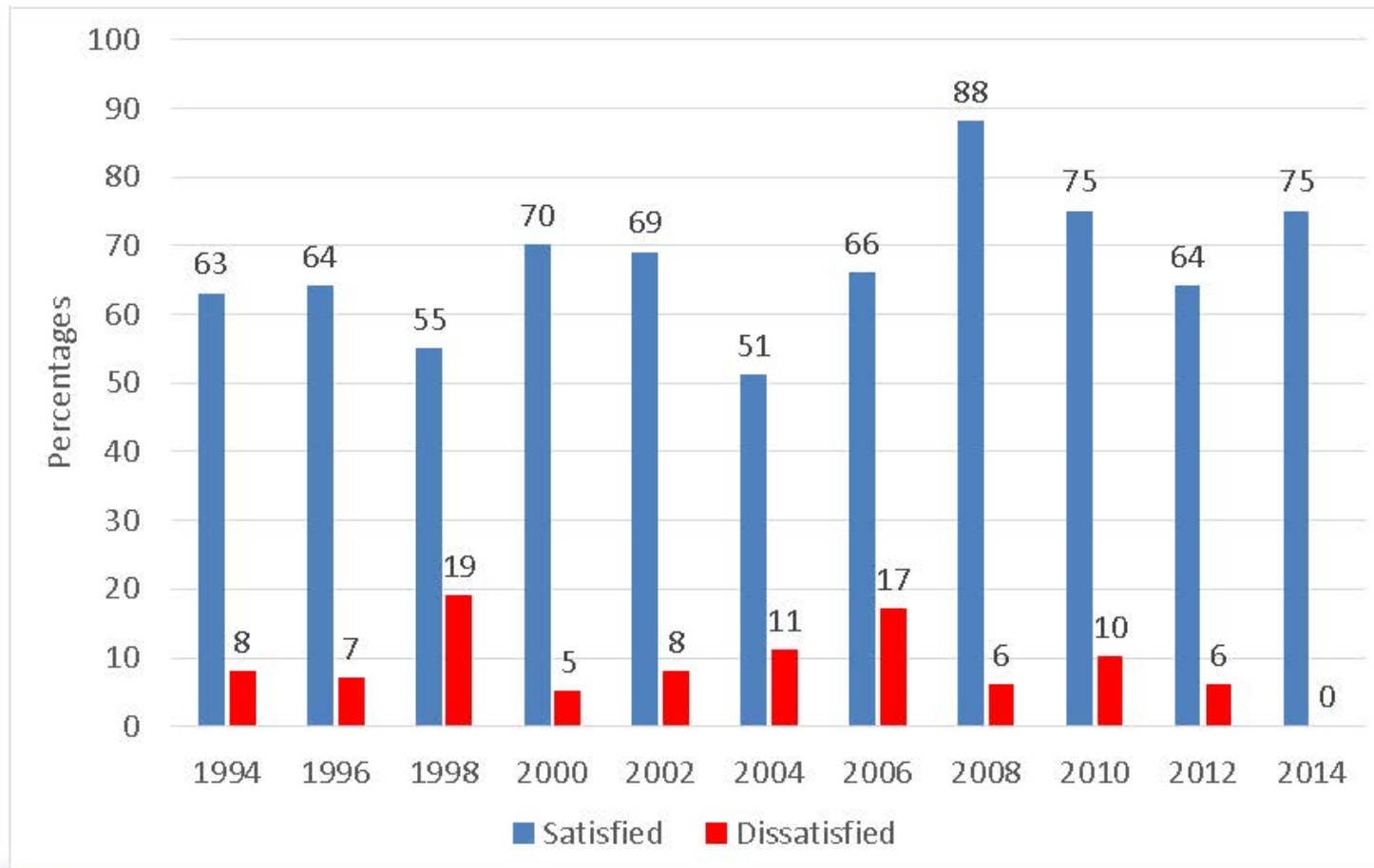
## Use of Mass Transit/ Shuttles



## Cultural Programs



## Veteran Services



## Questions?

*The complete results of the 2014 Student  
Satisfaction Survey can be found online at:*

**[www.uwyo.edu/studentaff](http://www.uwyo.edu/studentaff)**





AGENDA ITEM TITLE: **Alumni License Plate Renewal**, Axelson/Fry

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other Specify:
- 

MINUTES OF THE MEETING:

Director of the UW Alumni Association Keener Fry thanked the Board for the opportunity to present on the topic of license plate renewal. He noted that he is excited about the UW license plate program and appreciates the support received through the program. Director Fry noted that he has been working closely with Vice President of Student Affairs Sara Axelson and Director of Admissions Shelley Dodd to create a scholarship program for community college transfer students. The program has enough funds to pursue this initiative and is expected to be a successful program.

Trustee Dick Davis asked Director Fry to explain the renewal of UW license plates.

Director Fry responded that he is addressing this issue with the Wyoming Department of Transportation to create a renewal process that will be mechanized with the opportunity for online renewal. There was a brief discussion on vanity plates and handicapped plates in relation to UW license plates.

AGENDA ITEM TITLE: **Discussion re: FLAC**, Miller

CHECK THE APPROPRIATE BOX(ES):

- ☒ Work Session
  - ☐ Education Session
  - ☐ Information Item
  - ☐ Other            Specify:
- 

#### MINUTES OF THE MEETING:

Trustee President Dave Palmerlee noted that Vice President and General Counsel Rick Miller would discuss the Fiscal and Legal Affairs Committee and how it may change.

Vice President and General Counsel Miller explained the various committees and the history of the committees of the Trustees. The Fiscal and Legal Affairs Committee is focused on the audit and fiscal integrity of the University. Vice President Miller suggested that the Board could rename and refocus this committee. In addition, with the discussions on fiscal information and systems at UW, it may be appropriate for the Trustees to form a different committee to address this issue. This committee could be on the other end of the spectrum with a focus on the budget process and revenues while the Fiscal and Legal Affairs committee would focus on the audit and fiscal integrity. This was a suggestion, and something for the Board to consider.

Trustee President Palmerlee added that he had a conversation with Vice President and General Counsel Miller and Vice President of Administration Bill Mai, and he agrees with this suggestion. He noted that the problem with the fiscal operations of the University has been ongoing, and there needs to be a committee on this issue. He noted that he would appoint a committee and work on the details.

Trustee Dick Davis added that because of the fiscal issues, the Fiscal and Legal Affairs Committee has been overworked and it makes sense that this committee only focus on the audit function.

**Friday, January 16, 2015**

**Business Meeting, scheduled 1:00-2:30 p.m.**

Marian H. Rochelle Gateway Center, Salons D&E

Trustee President Dave Palmerlee called the meeting to order at 1:26 p.m.

**Roll Call**

Deputy Secretary for the Board of Trustees Shannon Sanchez, took roll.

Trustee participating: Dave Bostrom, Dick Davis, Betty Fear, Larry Gubbels, John MacPherson, Jeff Marsh, Brad Mead, Dave Palmerlee, Dave True, Wava Tully, and Howard Willson. Ex-officio Trustees: President Dick McGinity, ASUW President Ahmed Balogun, Executive Director of the Wyoming Community College Commission Jim Rose, and Wyoming Superintendent of Public Instruction Jillian Balow were in attendance. Ex-officio Trustee Governor Matt Mead was not in attendance; Mary Kay Hill, Education Policy Advisor to the Governor participated on his behalf.

**Approval of Board of Trustees' Meeting Minutes**

November 22-24, 2014

**Approval of Executive Session Meeting Minutes**

November 22-24, 2014

President Palmerlee asked if the Trustees wanted to approve the minutes. Trustee Dick Davis made a motion to approve the minutes without modification, and Trustee Dave Bostrom seconded. The minutes were approved unanimously.

**Reports**

**ASUW**

ASUW President Ahmed Balogun noted that last semester ASUW approved funding for the student memorial plaza that was presented yesterday to the Board. The next step in the process will be the construction. He also noted that ASUW is creating more storage for registered student organizations. ASUW is also working with UWPD on campus safety and creating apps for campus safety.

**Staff Senate**

Staff Senate President Rachel Stevens referenced two handouts that were distributed to the Board, and noted that she would not go through the documents, but that staff at UW are paid well below their counterparts [see documents below]. She also noted that the concealed carry on issue has surfaced on campus again. In November, Staff Senate took a survey and the results were presented in a pie chart in the documents. A very small percentage of staff were in favor, 36% were completely opposed, and the rest of respondents wanted to see a much more rigorous training and background check required. She noted that as the vast majority of staff were opposed to concealed carry, Staff Senate drafted a resolution against concealed carry. Staff Senate also

created a task force on staff leave time to work with Human Resources as some staff are losing their leave time. Staff Senate is also creating a task force to work with Human Resources on performance evaluations.

*Comparison of University of Wyoming and State of Wyoming Classified Position Salaries*

University of Wyoming			State of Wyoming - A&I		(UW Less) / State Less	
Job Classification	Average Annual Salary	FTE	Job Classification	Average Annual Salary	\$ Difference	% Difference
Accountant	\$45,613	26	Accountant	\$43,492	\$2,121	4.6
Accountant, Professional	\$59,400	2	Principal Accountant	\$71,198	(\$11,798)	(19.9)
Accountant, Senior	\$45,864	1	Senior Accountant	\$47,319	(\$1,455)	(3.2)
Accounting Associate	\$26,583	25	Accounting Clerk	\$30,305	(\$3,722)	(14.0)
Accounting Associate, Sr	\$35,612	26	Accounting Technician	\$37,335	(\$1,723)	(4.8)
Accounts Payable Assistant	\$29,862	4	Accounting Clerk	\$30,307	-\$445	(1.5)
Administrative Associate	\$44,670	12	Business Office Coordinator I	\$51,000	(\$6,330)	(14.2)
Area Coordinator, Public Relations	\$44,033	8	Senior Public Relations Specialist	\$55,431	(\$11,398)	(25.9)
Area Supervisor (sec II)	\$31,863	4	Food Services Supervisor	\$46,051	(\$14,188)	(44.5)
Assistant Farm Manager	\$41,036	8	Agriculture Program Supervisor	\$43,118	(\$2,082)	(5.1)
Assistant Manager, Payroll	\$55,248	1	Senior Accounting Analyst	\$60,346	(\$5,098)	(9.2)
Assistant Manager, University Landscaping	\$50,400	1	Buildings and Grounds Supervisor II	\$60,180	(\$9,780)	(19.4)
Assistant Manager, University Procurement	\$55,860	1	Purchasing Officer	\$67,727	(\$11,867)	(21.2)
Ast. Manager Procurement	\$55,860	1	Purchasing Agent	\$60,382	(\$4,522)	(8.1)
Ast. Payroll Manager	\$55,248	1	Senior Accounting Analyst	\$60,340	(\$5,092)	(9.2)
Benefits Specialist	\$42,378	2	Hr Benefits Specialist, Senior	\$44,449	(\$2,071)	(4.9)
Brand Strategist	\$58,656	1	Multi-Media Supervisor	\$57,574	\$1,082	1.8
Budget Analyst, Senior	\$57,396	1	Senior Budget Analyst	\$72,321	(\$14,925)	(26.0)
Bus Driver (sec II)	\$27,520	20	Shuttle Driver	\$32,302	(\$4,782)	(17.4)
Business Analyst, Exec	\$66,540	2	Records & Data Management Supervisor	\$63,273	\$3,267	4.9
Business Manager	\$50,325	12	Business Office Supervisor II	\$68,431	(\$18,106)	(36.0)
Business Manager, Exec	\$69,949	12	Business Office Manager II	\$78,852	(\$8,903)	(12.7)
Buyer Assistant	\$33,236	3	Associate Buyer	\$45,699	(\$12,463)	(37.5)
Buyer, Senior	\$45,604	3	Buyer	\$54,891	(\$9,287)	(20.4)
Buyer, Textbooks	\$49,404	1	Buyer	\$54,891	(\$5,487)	(11.1)
Carpenter	\$37,119	3	Carpenter	\$36,670	\$449	1.2
Carpenter Senior	\$42,696	1	Carpenter Senior	\$49,940	(\$7,244)	(17.0)
Certified Nursing Assistant	24108	1	Human Services Aide	\$28,517	(\$4,409)	(18.3)
Chef	\$53,208	2	Food Services Manager	\$55,910	(\$2,702)	(5.1)
Chief Aircraft Mechanic	\$74,604	1	Aircraft Maintenance Supervisor	\$76,555	(\$1,951)	(2.6)
Chief Muesum Preparator	\$53,580	1	Cultural Resources Supervisor	\$59,758	(\$6,178)	(11.5)
Clinical Lab Manager	\$42,636	1	Lab Supervisor	\$67,255	(\$24,619)	(57.7)
Communications Specialist	\$56,388	3	Public Relations Specialist II	\$49,774	\$6,614	11.7
Computer Support Specialist	\$41,624	3	Computer Technology Support Specialist I	\$45,198	(\$3,574)	(8.6)
Computer Support Specialist, Executive	\$63,810	10	Computer Technology Supervisor	\$66,081	(\$2,271)	(3.6)

*Comparison of University of Wyoming and State of Wyoming Classified Position Salaries*

University of Wyoming			State of Wyoming - A&I		(UW Less) / State Less	
Job Classification	Average Annual Salary	FTE	Job Classification	Average Annual Salary	\$ Difference	% Difference
Computer Support Specialist, Senior	\$49,774	21	Computer Technology Support Specialist II	\$51,459	(\$1,685)	(3.4)
Construction Laborer	\$26,527	9	Skilled Trades Laborer	\$31,137	(\$4,610)	(17.4)
Construction Laborer, Senior	\$28,758	4	Building & Grounds Assistant II	\$31,511	(\$2,753)	(9.6)
Cook	\$20,936	3	Food Services Assistant	\$22,474	(\$1,538)	(7.3)
Cook, Senior	\$24,363	7	Food Services Specialist	\$32,480	(\$8,117)	(33.3)
Coord, Sponsored Programs	\$49,673	8	Grants & Contract Administration Specialist II	\$50,107	(\$434)	(0.9)
Coordinator, AWARE Programs	\$49,872	1	Health Program Specialist	\$49,940	(\$68)	(0.1)
Coordinator, Marketing	\$37,577	7	Multi-Media Specialist I	\$48,006	(\$10,429)	(27.8)
Dietician	\$55,224	1	Registered Dietician	\$60,444	(\$5,220)	(9.5)
Electrician	\$47,528	9	Electrician	\$38,667	\$8,861	18.6
Electrician, Senior	\$51,624	1	Senior Electrician	\$49,566	\$2,058	4.0
Employment Specialist	\$40,116	2	HR Associate II	\$44,865	(\$4,749)	(11.8)
Engineer	\$56,563	5	Engineer II	\$57,844	(\$1,281)	(2.3)
Engineer, Senior	\$81,449	8	Principal Engineer	\$75,566	\$5,883	7.2
Facilities Specialist	\$31,783	6	Buildings & Grounds Specialist	\$36,191	(\$4,408)	(13.9)
Facilities/Grounds Attendant	\$21,379	61	Buildings & Grounds Assistant I	\$23,899	(\$2,520)	(11.8)
Facilities/Grounds Attendant II	\$24,990	44	Buildings & Grounds Assistant II	\$31,511	(\$6,521)	(26.1)
Farm Manager, SAREC	\$56,484	1	Agriculture Program Farm Manager	\$56,329	\$155	0.3
Food Service Attendant (sec II)	\$20,496	11	Food Services Assistant	\$22,464	(\$1,968)	(9.6)
Food Service Attendant Sr. (sec II)	\$23,536	3	Food Services Specialst	\$32,489	(\$8,953)	(38.0)
Heavy Equipment Operator	\$40,350	2	Highway Maintenance Tech	\$36,432	\$3,918	9.7
HR Manager	\$82,098	5	Human Resource Program Manager	\$91,062	(\$8,964)	(10.9)
HR Specialist	\$37,532	3	Human Resource Associate I	\$39,540	(\$2,008)	(5.4)
HR Specialist Senior	\$43,196	3	Human Resource Associate II	\$44,865	(\$1,669)	(3.9)
Lab Assistant Sr.	\$29,328	4	Laboratory Assistant	\$34,195	(\$4,867)	(16.6)
Laboratory Technician I	\$44,058	4	Laboratory Scientist I	\$54,787	(\$10,729)	(24.4)
Laboratory Technician II	\$45,178	6	Laboratory Scientist II	\$54,017	(\$8,839)	(19.6)
Laboratory Technician III (sec II)	\$51,953	13	Laboratory Supervisor	\$67,264	(\$15,311)	(29.5)
Licensed Practical Nurse	\$39,864	3	Licensed Practical Nurse	\$40,164	(\$300)	(0.8)
Manager, Capitol Projects	\$76,182	2	Architectual Project Manager	\$82,644	(\$6,462)	(8.5)
Manager, Carpentry Shop	\$53,028	1	Carpentry Supervisor	\$60,174	(\$7,146)	(13.5)
Manager, Electrical Shop	\$63,972	1	Electrical Manager	\$61,651	\$2,321	3.6
Manager, Facilities/Grounds	\$38,796	2	Buildings & Grounds Supervisor I	\$46,945	(\$8,149)	(21.0)
Manager, Fleet Services	\$51,732	1	Business Office Supervisor II	\$68,423	(\$16,691)	(32.3)
Manager, Plumbing Shop	\$63,540	1	Plumbing Supervisor	\$55,036	\$8,504	13.4

*Comparison of University of Wyoming and State of Wyoming Classified Position Salaries*

University of Wyoming			State of Wyoming - A&I		(UW Less) / State Less	
Job Classification	Average Annual Salary	FTE	Job Classification	Average Annual Salary	\$ Difference	% Difference
Manager, Postal Services	\$51,744	1	Mail Services Supervisor	\$49,607	\$2,137	4.1
Manager, Univ Copier Services	51492	1	Production & Printing Supervisor	\$43,649	\$7,843	15.2
Materials Handler	22304	3	Shipping & Receiving Clerk I	\$34,185	(\$11,881)	(53.3)
Materials Handler, Sr	\$23,667	7	Shipping & Receiving Clerk II	\$36,661	(\$12,994)	(54.9)
Mechanic	\$31,140	4	Mechanic	\$36,420	(\$5,280)	(17.0)
Mechanic, Master	\$35,508	2	Mechanic Supervisor	\$44,803	(\$9,295)	(26.2)
Mental Health Counselor	\$47,212	3	Psychology Services Analyst	\$65,852	(\$18,640)	(39.5)
Mgr, Information Technology	\$70,476	1	Computer Technology Program Manager II	\$88,356	(\$17,880)	(25.4)
Mgr, Univ Procurement Svcs	\$73,200	1	Purchasing Manager	\$75,462	(\$2,262)	(3.1)
Museum Registrar	49092	1	Cultural Resources Specialist	\$48,306	\$786	1.6
Nurse Practitioner	\$66,324	1	Nurse Practitioner	\$85,238	(\$18,914)	(28.5)
Nursing Supervisor	\$65,680	3	Nurse Manager I	\$71,551	(\$5,871)	(8.9)
Office Assistant	\$18,558	5	Office Assistant, I	\$26,873	(\$8,315)	(44.8)
Office Assistant, Sr	\$24,515	79	Office Assistant, II	\$29,910	(\$5,395)	(22.0)
Office Associate	\$32,893	114	Office Support Specialist I	\$32,385	\$508	1.5
Office Associate, Sr	\$37,826	55	Business Office Coordinator I	\$51,001	(\$13,175)	(34.8)
OIA Reseach	\$54,345	2	Senior Statistician	\$62,982	(\$8,637)	(15.9)
Painter	\$34,098	4	Painter	\$36,150	(\$2,052)	(6.0)
Pharmacist	\$93,720	1	Pharmacist	\$97,385	(\$3,665)	(3.9)
Plumber/Pipefitter	\$45,417	8	Senior Plumber	\$44,990	\$427	0.9
Police Dispatcher	31458	1	Highway Patrol Dispatcher I	\$31,942	(\$484)	(1.5)
Programmer Analyst	\$42,018	6	Computer Technology Business Applications Spe	\$55,827	(\$13,809)	(32.9)
Programmer Analyst, Executive	\$69,548	4	Senior Computer Tech. Business Applications	\$66,476	\$3,072	4.4
Programmer Analyst, Senior	\$52,410	8	Computer Technology Business Applications Spe	\$54,620	(\$2,210)	(4.2)
Project Coordinator	\$38,235	20	Policy and Planning Analyst I	\$48,401	(\$10,166)	(26.6)
Project Coordinator Senior	\$45,534	18	Business Project Management Analyst	\$57,095	(\$11,561)	(25.4)
Project Manager	\$53,619	4	Project Engineer	\$64,459	(\$10,840)	(20.2)
Psychologist	\$58,356	1	Psychologist	\$77,563	(\$19,207)	(32.9)
Recruitment Supervisor	\$50,808	1	HR Coordinator	\$51,230	(\$422)	(0.8)
Registered Nurse	\$45,036	9	Nurse	\$53,726	(\$8,690)	(19.3)
Risk Management Analyst	\$43,212	1	Risk Analyst	\$50,439	(\$7,227)	(16.7)
Safety Specialist	54948	4	Senior OSHA Specialist	\$56,682	(\$1,734)	(3.2)
Security Officer	\$29,022	4	Security Guard II	\$33,330	(\$4,308)	(14.8)
Staff Assistant	\$43,874	23	Senior Office Support Specialist	\$45,343	(\$1,469)	(3.3)
Students Attorney	57576	1	Practicing Attorney	\$59,789	(\$2,213)	(3.8)



*Comparison of University of Wyoming and State of Wyoming Classified Position Salaries*

University of Wyoming			State of Wyoming - A&I		(UW Less) / State Less	
Job Classification	Average Annual Salary	FTE	Job Classification	Average Annual Salary	\$ Difference	% Difference
Supervisor, Shipping and Receiving	\$49,656	1	Warehouse Supervisor	\$54,433	(\$4,777)	(9.6)
Systems Programmer	\$54,644	6	Computer Technology Systems Specialist II	\$54,912	(\$268)	(0.5)
Systems Programmer, Senior	\$62,485	13	Computer Technology Systems Analyst	\$61,172	\$1,313	2.1
Systems Specialist	\$75,146	10	Senior Computer Technology Systems Analyst	\$70,844	\$4,302	5.7
Technician, Senior	\$47,112	7	Senior Fabricator	\$49,878	(\$2,766)	(5.9)
Trades Manager, Senior	67596	2	Facility Manager	\$76,438	(\$8,842)	(13.1)
Trainer	33648	1	Instructor I	\$47,316	(\$13,668)	(40.6)
Training Specialist	41940	2	Training Coordinator	\$63,460	(\$21,520)	(51.3)
University Photographer	\$35,292	1	Photographer	\$42,952	(\$7,660)	(21.7)
University Postal Mail Carrier	\$24,300	1	Mail Room Clerk I	\$25,396	(\$1,096)	(4.5)
University Postal Mail Carrier, Sr	25956	1	Senior Mail Clerk	\$31,557	(\$5,601)	(21.6)

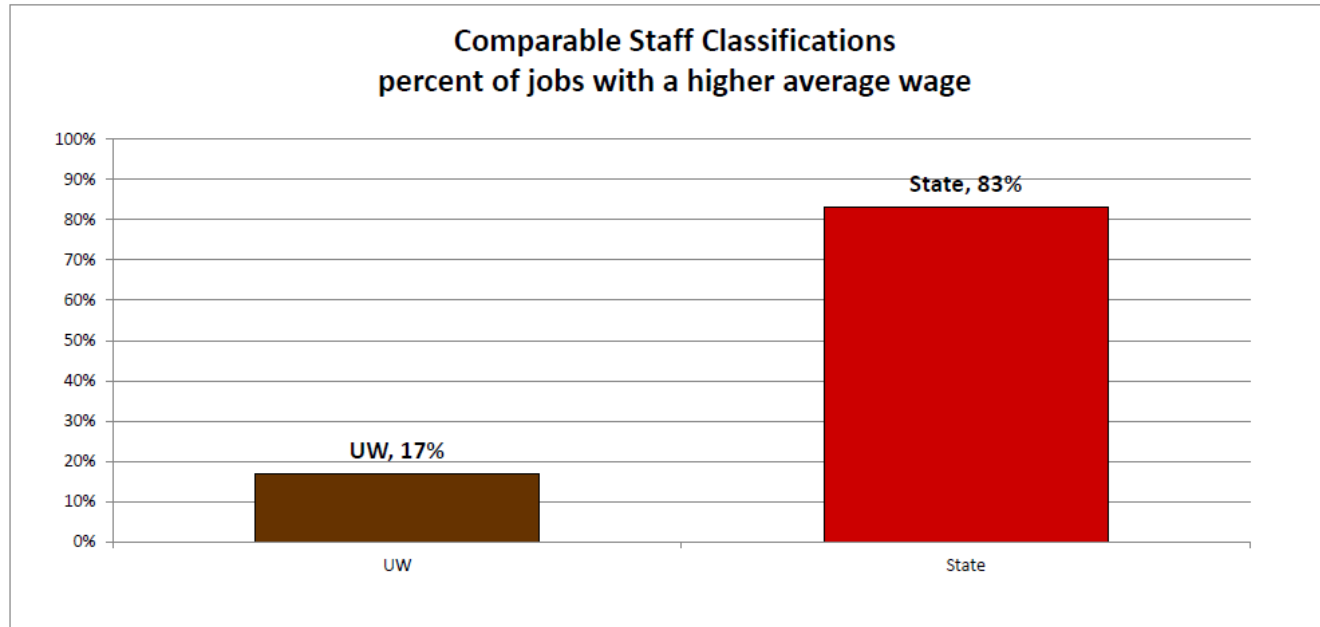
***Comparison of University of Wyoming and State of Wyoming Classified Position Salaries***

**Summary of Findings**

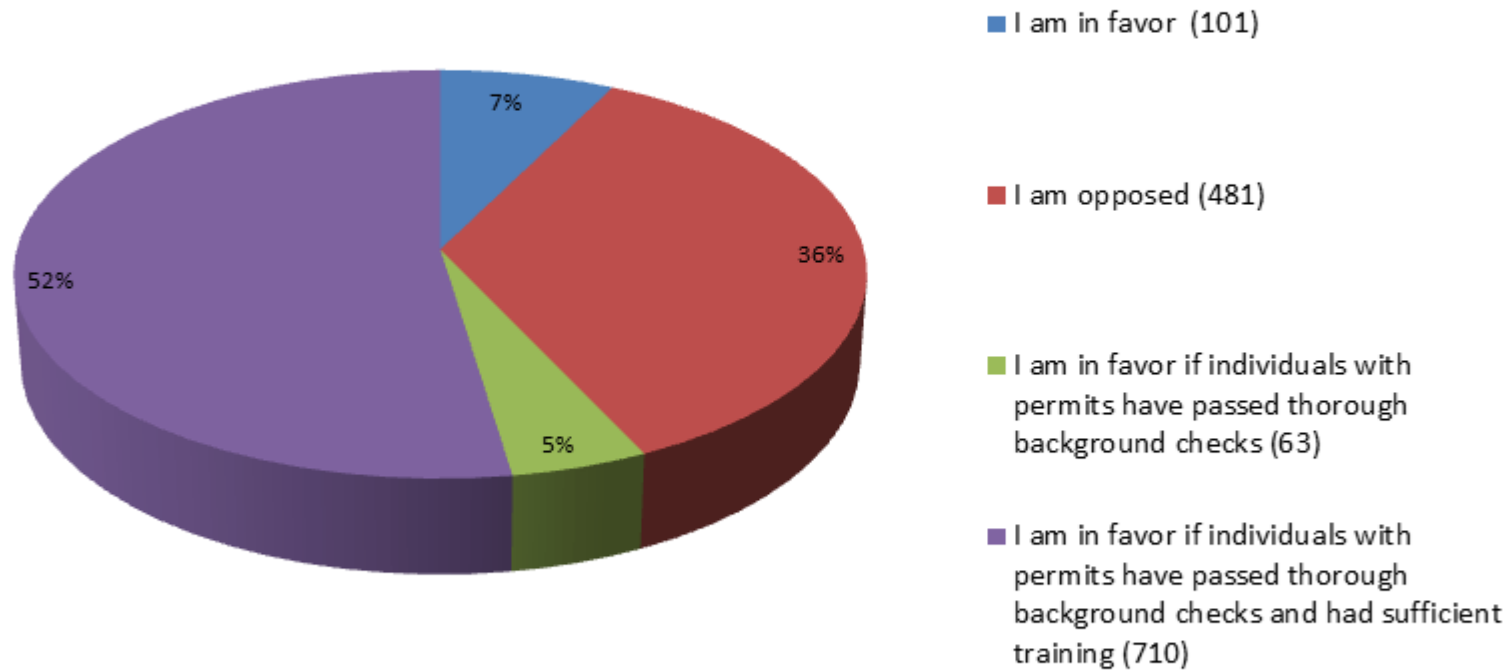
1. A total of 116 job classifications were determined to be viable matches. Classification specifications/descriptions for State jobs were taken from the A&I website and compared with UW classification descriptions to ensure appropriate matches. Jobs were matched by essential duties and required education and experience. Job matches were reviewed, validated and added to by A&I Classification and Compensation staff.
2. In 96 of 116 classifications (or 83 percent of the comparisons), State employees in comparable classifications are paid more than UW employees. UW Employees in these classifications are on average paid 17.3% less than the corresponding State employees.
3. In 20 of 116 classifications (or 17 percent of the comparisons), State employees in comparable classifications are paid less than UW employees. Employees in these classifications are on average paid 5.8% less than the UW average.
4. Across all 116 job matches, UW employees are paid on average 13.3% less than comparable State employees.
5. In this analysis we matched 116 of our 390 job classifications which represents 29.7% of our classified job titles. The number of people represented in these 116 job matches equates to 56.8% of our classified staff.

**Notes**

State of Wyoming data are from the "State of Wyoming Average Pay Rate by Classification" report from the A&I web site. Data reflect an effective date of 7-28-14.  
University of Wyoming data are from the 7-28-14 payroll. UW Section II positions are included in the comparison matching and listed below, but are not included in the Section I salary request.



### Are you in favor of allowing concealed-carry of firearms on the UW campus?



Total number of respondents: 1355    Blank responses excluded

### **Faculty Senate**

Faculty Senate President Ed Janak noted that the Senate made changes to members of the UPS committee, and passed resolutions against concealed carry and for gender parity on the Board. In the future, the UW tenure and promotion committee will review the first year review process. Faculty Senate is also creating a subcommittee to research electronic tenure and promotion packets, and is assisting the General Counsel office on the housekeeping of UW regulations. Faculty Senate is also considering expanding senate membership to include interdepartmental programs and looking at reducing the number of upper divisions hours required for undergraduate education from 48 to 42.

### **Public Testimony**

[Scheduled for Thursday, January 15, 2015, from 11:30 a.m.-12:00 p.m.]

Public Testimony began at 11:34 a.m. on Thursday, January 15, 2015.

Dr. Scott Shaw, a Professor in Ecosystems Science, began public testimony by stating that he wanted to address an issue relating to salaries and salary compression. He spoke on the issue of retention. He said that he may be misunderstanding retention funds, but if a faculty member needed to be retained, the goal should be to keep that faculty member from looking at other jobs. If a faculty members sees the average salary charts for other schools, he or she may think about leaving the University. Most faculty are busy working and do not think about increasing their salary at another school on a daily bases; however, faculty do notice the salary changes occurring at UW. He stated that it may be illuminating for the Board to get a copy of the UW salary book and look at the range of salaries within departments. He added that he cannot speak for all departments, but in his case, he knows that there are new assistant professors who are being hired at UW with salaries similar to full professors that have been at UW for 25 years. A former student in his department is an associate professor, and if he gets a promotion he will make more than faculty who have worked at UW longer than him. He said that perhaps this issue also needs to be addressed. Salary compensation is still an issue at UW that needs to be addressed because the amount that was added to merit and market increases is not enough. He suggested putting funding into a pool to address these issues.

Trustee Dave True asked Dr. Shaw if the Broad could study this issue broadly or if it has to be done on a case by case basis.

Dr. Shaw stated that in his 25 years of experience, he thought that one year salary compensation was discussed and there was a pool of funds for it. Some progress was made during that year. However, he noted that loyalty plays a role in faculty staying at UW, and the small raises over the years have not addressed salary compression. The larger issue is that over time salary keeps accruing so that loyalty tax becomes a factor. There have been years where there are small raises and times without raises.

Trustee Jeff Marsh asked Dr. Shaw to explain a typical class load for a full professor.

Dr. Shaw stated that the course load varies from professor to professor. He has a 40% teaching load, which equates to 2-3 classes over the course of the year. However, faculty members have lots of other requirements, such as mentoring graduate students and informal classes. In his experience, professors teach a lot and the amount they are expected to teach for a given load has increased over the years. The average teaching load at UW is close to double what would have been expected 20-25 years ago. He added that this is his perception.

President McGinity also responded to Trustee True's question. He suggested that in order to understand this issue, it will take some analysis and will vary by college and discipline. It is an issue and it is something that Academic Affairs wants to do. He added that he thinks this deserves a comprehensive look.

Trustee MacPherson thanked Dr. Shaw for coming, and noted this is an issue that the Board struggles with on an ongoing basis, and they are sensitive to what he had to say.

Michael Busch, a citizen of Laramie, was next for public session. He thanked the Board for listening to him. He noted that he lives two blocks from the University and the parking situation for him and his neighbors around UW is atrocious. It is not good for the students, faculty, or the people living in the area. For example, his wife plays bridge, and if their guests need a place to park, they have to take their cars out of their garage late at night and park them on the street. The city is looking at a parking restriction 4-5 blocks from UW. He stated that he thinks this is a good university; and it is the reason he lives in Laramie. He noted that his son attended UW, and when they moved to Laramie, they were warned not to buy a house near the University. He stated that they cannot have visitors during working hours. The residential parking permit is one solution, but his neighbors will not agree to it. If his neighbors did agree, it would only push the parking problem out another block. The City of Laramie and UW need to address this issue. If the City passes a five block no parking zone, there will be no place for students to park. The offsite parking that UW provides has been great and is well utilized. Mr. Busch noted that he has talked to the administration at UW, and they did open parking around the indoor practice facility, but Monday-Friday that lot across the street sits empty. People were told they could not park there because then they could not plow it. Currently, parking on the street is dangerous as the streets are not plowed. He asserted that the University needs to address this issue. He noted that he had heard that the City of Laramie has waived parking requirements for UW. He added that if UW was an insurance company, it would not have been allowed to build large buildings without adequate parking. He concluded by stating that this is a fine university, and its graduates are ready to change the world with the education they received at UW. He noted that UW is doing a good job, but it also needs to take care of its neighbors.

Trustee President Palmerlee thanked Mr. Busch for coming to speak.

Dr. Donal O'Toole, a professor in Veterinary Science, stated that he wanted to make some comments since he heard so much grumbling around the table. He noted that the Science Initiative proposal was never presented to Faculty Senate. As it is a large funding request, the proposal should have been presented to Faculty Senate to get unified faculty support. He then transitioned to discussing faculty salaries, and noted that one problem is the comparator institutions being used. He referenced Vice President of Academic Affairs David Jones' documents. When looking at

Vice President Jones' documents, the comparators the Legislative Services Office (LSO) used are not the institutions that UW loses faculty too. He hopes that the University can persuade the legislature to not accept the LSO comparator schools. UW is getting better—a lot better. The second issue Dr. O'Toole addressed was the loss of salary over the last five years. The LSO report said it looked at the consumer price index and cost of living. He noted that his salary increased 1.4 %, but when he looks back over the last 5 years, he estimates that the inflation rate has been about 3%, so his buying power has declined. He stated that he has paid for his house and paid for his son to attend college, but if he had 2-3 kids, it would be difficult. The last issue he wanted to address was faculty turnover. Again, the LSO report was cavalier in talking about faculty turnover: UW had the highest turnover in faculty in 2013, and they had a calculation for what kind of turnover is normal. For example, normal turnover is 3% and UW's is 5%, so it was dismissed. Professor O'Toole noted that he is thinking about leaving after 25 years and listed his credentials. He is considering leaving for several reasons, one of which is salary. If he leaves, he would be leaving friends, the classes that he has built, his house, and his mentoring program. He has a huge investment in the University. When one person leaves, it creates a big impact. Dr. O'Toole stated that he thought UW should have exit interviews. He then read an email from a faculty member who left UW. He summarized the response, and noted that UW did not offer a counter offer to the faculty member's new offer. He noted that the faculty member was not looking for a match, but just a counter offer to show UW wanted to retain its faculty. The email noted that there was no support for faculty on campus.

Trustee President Palmerlee stated that he appreciated Dr. O'Toole's comments and noted that the Board struggles with this issue.

Professor O'Toole added that he thinks the legislature takes it with a grain of salt when the administration talks about salaries, but that they listen when the Board talks about salaries.

## **Committee of the Whole- REGULAR BUSINESS**

### **Board of Trustees Committee Reports**

#### **A. Fiscal and Legal Affairs Committee (Mai)**

##### Committee Chair

Trustee Dick Davis noted that he had some additional information to share that had not already been discussed in the meeting. The committee had a long conference call during which it reviewed audits for several UW departments. Most of these are ongoing audits, and this is a standard procedure. He noted that Auditor Kathleen Miller tries to audit all the units in the University. He added that the other subject that needs to be on the consent agenda is the annual review and appointment of an external auditor, which is renewable annually. He noted that unless a committee member has anything else to add, the report is complete.

#### **B. Alumni Board**

##### Board Liaison

The following Alumni Board report was distributed to Trustees in their packets.

**UW Alumni Association  
Report to the Board of Trustees  
January 16, 2015**

**1) Notification of UW Alumni Association Amended Bylaws January 2015**

(Proposed change in Governance Structure)

In March 2014, we introduced a governance model restructure plan designed to strengthen the governance function and expand outreach to our alumni throughout the world. This initiative was an outcome of the comprehensive strategic planning process begun in April 2013 and completed in September 2014.

In summary, at the September 2014 board meeting, the board approved the adoption of a new governance model that would:

- Reduce the size of the fiduciary governing board to seventeen (17) directors.
- Qualify and select a diverse board of directors based on governing ability to help the Association accomplish our strategic goals. Our Association members will continue to vote on the slate of new directors each year.
- Establish a Brown and Gold Alumni Council, populated with enthusiastic UW alumni volunteers, to support the Association and its programs in matters relating to, but not limited to, alumni outreach, membership marketing, revenue generation, student recruitment, and connection with alumni networks, chapters and other constituencies.
- Transition from the current model to the new model over the next two years with full implementation on July 1, 2016. Directors elected under the previous model will continue to serve out their terms until they expire.

We expect to realize benefits in board efficiency, communication, training, operation and committee function positioning the board to continue to advance the Association and our service to alumni. While the governing board will be smaller than our current size of over forty members and not include board members from every Wyoming County, we recognize the importance to our organization for geographical representation being a factor in selecting UWAA leadership. Therefore, we will retain the unique local and regional benefits of a geographical model (similar to the model by which the board is currently populated) through the formation of the Brown and Gold Alumni Council.

This Bylaw change requires a 2/3 approval vote by our membership. If you are and alumnus and a member of the UWAA, we encourage you to vote for this proposal on the home page of our website at [www.uwyo.edu/alumni](http://www.uwyo.edu/alumni) or direct at <http://wyoalumni.uwyo.edu/uwaagov>.

**2) University of Wyoming License Plate Scholarship Program**

Refer to the report from President's Office

**3) 120 Anniversary Gala Reunion Weekend – April 17-18, 2015**

This celebration will provide a special opportunity to highlight the contributions of the UWAA to UW for our 120 year history. Highlights of the weekend will include (1) a reunion reception for current and former UWAA board members on Friday, April 17 at the Alumni House and (2) 120<sup>th</sup> Anniversary Gala on Saturday evening at the Marian H. Rochelle



Gateway Center. The evening will include a reception, dinner, entertainment from multiple UW student performers, videos, a dance with the band – The Flashbacks performing and awards and recognitions. Our focus for January is promote reunion table sales. We have soft launched the reunion table concept. These are tables of 10 where we ask alums to invite other alum friends to fill a table for \$100 per seat. Of the reunion tables sold so far, they have been centered on alums with a common interest, i.e. MPA alums, former board members, former UWAA presidents, music majors, former UWAA student leaders, etc. The reunion theme has had strong appeal to alums that want to return to campus.

#### **4) Other Key UWAA Spring Semester Events**

- January 12 – Wyoming Legislative Reception
- February 4 – Hosting of online alumni networking event in support of MLK Days of Dialogue activities
- February 10 San Diego – alumni reception with presentations from Steve Farcas (MBA program) and Randy Welniak (Athletics).
- February 11 – Pre-game hospitality prior to the Cowboys vs. SDSU MBB game
- February 27 – Sun City West Alumni Network Reception with Dr. Jean Garrison as the featured UW speaker
- March 10-14 – MWC BB Tourney
- April 8 – UW Jazz Ensemble at Dazzles in Denver in collaboration with the UW Foundation

#### **C. Foundation Board**

Trustees Marsh and Bostrom, Board Liaisons

Trustee Jeff Marsh noted that Vice President of Institutional Development Ben Blalock was at the meeting, and asked him if he would like to share anything. Vice President Blalock explained that the Foundation is undergoing a request for proposals for a new investment advisor. UW has not done this in several years, but from a fiduciary standpoint, it needs to be reviewed. He noted that this would be discussed at the Foundation Board meeting in Houston in February. He also noted that UW's investments are in good standing, but the review is out of a need for fiduciary responsibility. He added that there is a lot of funding for matching funds in the legislature. There are donors that are waiting to see how matching funds are handled in the legislative session.

#### **D. Haub School of Environment and Natural Resources Board**

Trustee Davis, Board Liaison

Trustee President Dave Palmerlee stated that the Board will leave Trustee Dick Davis as the liaison to the Haub School until there are new Trustees in place. He noted that Trustee Davis will be the representative if he chooses.

Trustee Davis said he was willing to serve in this role. He referenced the publication distributed to the Trustees, which covers current water issues. He also noted that the Berry Biodiversity Institute has been moved to the Office of Research and Development under Vice President of Research and Economic Development Bill Gern. The two organizations will continue to collaborate and pursue important missions and complex environmental problems.

### **E. Energy Resources Council (ERC)**

Trustee True, Board Liaison

Trustee True noted that the governor recommended matching funds for unconventional oil and gas reservoir research, and there is already \$9 million in potential pledges for this. He noted that as the Board has already discussed the High Bay, he would not revisit the subject. The school is also conducting the two final interviews for the position of Director of Carbon Management. Also, the enhanced oil recovery institute director position needs to be filled. The school is also developing a white paper for a new business model for enhanced oil recovery and carbon engineering. It is also working on an agreement with Idaho State University and its nuclear engineering program. This would allow students to transfer to Idaho for this program and allow their students to transfer to UW for petroleum engineering.

### **Committee of the Whole- Consent Agenda**

1. Approval of Contracts and Grants – Gern
2. Approval of Personnel – Jones
3. Revisions to UW Regulations:  
Regulations 8-1, 8-3 and 3-255
4. Approval of Degree Changes
5. Fiscal Year 2015 Budget Authority Increase - ASUW – Lowe
6. Approval of Architect-Engineer for the Hoyt Hall Renovation Project
7. Approval of CMAR for Engineering Building Project
8. Annual Review and Reappointment of the External Audit Firm, Mai (*added following discussion during FLAC meeting*)
9. Approval of Proposal to Amend UW Regulation 1-102 by Creating a New Paragraph P (*added by MacPherson during Work Session discussion*) (Please see document under the section “Updates-Ad Hoc Committee-Dean Searches”)

Trustee Dave Bostrom moved to approve the consent agenda. Trustee Larry Gubbels seconded. All were in favor.

### **New Business**

Trustee President Palmerlee asked if there was any new business. There was no new business to be reviewed by the Board.

### **Old Business**

Trustee President Palmerlee discussed conference calls and the retreat. He noted that Buffalo had been a discussion. He also noted that there was talk of moving the conference call to Thursday in February, and asked if Trustees could be polled to see if they should change the location. There was discussion on the conference call times, but it was decided that the calls would be left on Mondays until further discussion.

Trustee Howard Willson wanted to express his gratitude for working with the Board and staff for last twelve years. He truly appreciated the opportunity to serve.

Trustee President Palmerlee noted that he was going to say the same about the four Trustees whose terms are ending. He noted that he has developed wonderful friendships, and thanked them for their service.

Trustee Dick Davis thanked Trustee Willson and noted that it has been a pleasure to serve with him, as he can always see the wheels turning in Trustee Willson's head. He noted that serving on the Board had been rewarding and overall great experience, due to the Trustees and people at UW.

Trustee Betty Fear noted that one group we have forgotten about is the staff. The Trustees would not have been as affective without the staff, who have always arranged everything and been there for the Trustees. She further noted that she believed the Board had made great progress, and had come a long way from where it was when she joined the Board. Since then, the Board has developed a great sense of trust and a wonderful friendship.

Trustee Brad Mead agreed with Trustee Fear and thanked the President's Office staff. He also thanked UW President Dick McGinity for the wonderful event last night, as it meant a lot to the Trustees. He wished the Board good luck and God speed.

### **Date of Next Meeting**

February 9, 2015, Conference Call; Laramie, Wyoming


### **Adjournment**

Trustee President Palmerlee moved for the Board to enter executive session at 1:56 p.m. Trustee Larry Gubbels seconded. All were in favor.

Respectfully submitted,



Shannon Sanchez  
Deputy Secretary, Board of Trustees



Laura Wespetal  
Senior Administrative Assistant