

# University of Wyoming Peer Institutions

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UW Board of Trustees  
September – 2016 Meeting

Developed by Brian Schueler

Revised Sept. 13, 2016

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## Summary

During the 2016-2017 academic year The University of Wyoming will embark upon an institution wide strategic planning process. The process will be guided by campus leaders and representatives of UW constituencies. Working across campus, the resulting plan will help guide the University of Wyoming's direction moving forward.

Peer institutions will serve as an important tool for the UW Strategic Planning Leadership Council as they assess the university. Rigorously selected peer institutions provide accurate institutional benchmarks by which to evaluate the university and develop ambitious, yet attainable targets.

This document provides a list of peer institutions selected using a quantitative scoring system. This system assessed 44 separate variables across 192 public research universities in the United States. This system was used to rank all institutions in their similarity to the University of Wyoming.

Feedback from multiple campus leadership groups and councils was used to further develop the list of peer institutions. Feedback was gathered between June 2016 and August 2016

The included peers are separated into two groups: close peers and stretch peers. close peers represent institutions which are very similar to the University of Wyoming and share the same research classification from the Carnegie Classifications of Institutions of Higher Education (CIIHE). Stretch peers are institutions which also have similarities to the University of Wyoming, but have received a higher classification from the CIIHE for research in 2015. These institutions also have larger faculty and student populations.

Please consult the attached peer institution 'snapshot' for more information on each peer institution.

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### Close Peers

University of Idaho  
University of Nevada-Reno  
New Mexico State University-Main Campus  
University of Rhode Island  
Utah State University  
University of Maine  
Oklahoma State University-Main Campus  
Montana State University  
South Dakota State University  
The University of Montana  
North Dakota State University-Main Campus

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### Stretch Peers

Kansas State University  
University of Nebraska-Lincoln  
West Virginia University  
Colorado State University-Fort Collins  
Clemson University  
Texas Tech University  
University of New Mexico-Main Campus  
Washington State University  
University of Utah



## Peer Institution Purpose and Intent

Peer institutions were selected with the intent of providing comparison information for strategic planning at the University of Wyoming. In the selection process, it was understood that these peer institutions would also be used to evaluate UW's progress towards targets established by the forthcoming strategic plan, evaluate institutional structures and practices, and provide a framework for assessment of university entities.

### Close and Stretch Peers

For planning purposes, it can be useful to include in the peer group institutions which remain very similar to the target institution, but also have notable areas of excellence distinct from UW. Including these universities in the peer group can help illustrate areas where growth and improvement may be possible for the institution.

These different peers are divided into two primary groups. The first group, close peers, represents schools which are very similar to the University of Wyoming across measured areas. These institutions provide the closest approximation to the University of Wyoming on an institutional level.

The second group, stretch peers, also hold many similarities to the University of Wyoming across measured areas, but unlike UW's close peers have significantly larger student

populations and larger research enterprises as determined by the Carnegie Classifications of Institutions of Higher Education.

It is important to note that the classification of an institution as a stretch peer does not itself indicate a desire by UW's leaders to emulate those institutions (but doesn't preclude such a decision being made). The distinction between stretch peers and close peers is intended to highlight institutions similar to the University of Wyoming with larger or more productive research enterprises and commonly larger organizations as a whole.

Inclusion of these stretch peers provides examples of institutions with similarities that have excelled in certain fields. The combination of close peers and stretch peers also serves to illustrate how institutions similar to the University of Wyoming have grown in the past.

### Comparison Peers vs. Competitor Peers

Previous peer lists for the University of Wyoming have consisted of comparable institutions, competitor institutions (competing in various areas), and sometimes both. These lists have often been used for institutional comparisons across a few areas.

The peer list detailed in this document has been selected to show institutions which are comparable to the University of Wyoming. For the purposes of evaluating an institution, comparative institutions are best suited.

Assessing competing institutions can help in some kinds of strategic decision-making. Competitor peers can be useful for some kinds of analysis, but can hold drawbacks for institutional planning. As an exaggerated example, the University of Wyoming competes with Sheridan College for some students, and with Yale University for some faculty members, but using these institutions to set benchmarks and assess UW as a whole would obviously be problematic.

## Selection Methodology

Peer institutions for the University of Wyoming were selected in a two-step process which first involved ranking institutions with regard to their similarity to UW using publically available metrics, and then utilized feedback and suggestions from campus leaders and leadership boards to finalize the peer lists.

The initial process utilized was based loosely on the methods used by South Dakota State University in their strategic planning process.<sup>1</sup>

Peer institutions were selected out of a list which included every institution included in previous peer lists. These included 8 previously used institution-wide lists, as well as 11 college and sub-college level peer lists developed in the Spring of 2015. All other institutions that were classified as public research universities in 2010 were also included. This resulted in a total list of 192 institutions.

### Scored Metrics

44 separate metrics were selected to help in quantitative assessment of the similarity of each public research university to UW. 33 of these metrics were included as a result of feedback from meeting with campus leaders and advisory bodies. These metrics are detailed in the following five tables.

#### Metrics from The Carnegie Classifications of Higher Education

<http://carnegieclassifications.iu.edu/downloads.php>

Basic – 2015, 2010 & 2000	Measures comparative research productivity and volume
UG Program – 2015, 2010	Describes the distribution of degrees across fields (A&S & Professions), and the amount of undergraduate degree areas also offering graduate degrees
Grad. Program - 2015,2010	Describes the distribution of doctoral degrees awarded across academic and professional fields
Enroll. Profile – 2015,2010	Describes the breakdown of enrolled students by graduate and undergraduate level
UG Profile – 2015,2010	Describes the level of institution, the proportion of undergraduates enrolled full time, if test scores are used in admissions and the level of selectivity, and the number of undergraduate students who are transfer students.
Size and Setting – 2015, 2010	Indicates the size of the institution (large indicates at least 10,000 students), and the proportion of undergraduates who live on campus

<sup>1</sup> <https://www.sdstate.edu/impact-2018-strategic-vision-south-dakota-state-university/peer-institutions>

Metrics from The National Center for Education Statistics (NCES) Integrated Postsecondary Education Data System (IPEDS)  
<https://nces.ed.gov/ipeds/datacenter/Default.aspx>

Land Grant Status	Indicates institutions eligible for benefits under the Morrill Acts of 1862 and 1890.
Distance from UW	Calculated from latitude and longitude points <sup>2</sup>
Institution has Hospital	Indicates if the institution registers revenues or expenses associated with hospital services
Institution grants Medical Degree	Indicates if the institution had students complete a degree in Medicine (M.D. or D.O.), Dentistry (D.D.S. or D.M.D), or Veterinary Medicine (D.V.M)
Faculty – tenured, on tenure track, and not on tenure track (or no tenure system)	Instructional staff counts classified by tenure status
Grants and Contracts - Federal, State, Local and Local/private	Institutional revenues classified as operating grants or contracts by source of origin. Delineated by Federal, State, Local and Private sources. Calculated according to GASB standards. (Governmental Accounting Standards Board)
Percent of applicants admitted	Total admitted students divided by the number of total applications received
ACT Composite scores (25 <sup>th</sup> and 75 <sup>th</sup> percentiles)	Top ACT score of lowest quartile and lower 3 quartiles of incoming students. Where ACT Data inadequate, SAT conversions to ACT Scores are calculated using College Board approved concordance tables. <sup>3</sup>
Enrollment – 2013 and 2008	Fall total headcount enrollment – includes undergraduates and graduates
Students Exclusively enrolled in Distance Education	Fall 2014 count of undergraduate, graduate and non-degree seeking students enrolled exclusively in online/distance education courses
NCES Comparison Grouping	Comparison groups automatically generated by IPEDS for use in IPEDS Data Feedback Reports when institutions don't provide custom comparator groups.
Endowment Value – 2013,2010,2007	Value of total endowment assets at the end of the fiscal year. Includes invested funds, term limit endowments, and other funds function as endowments for the institution, any affiliated foundations or affiliate organizations.

<sup>2</sup> Excel formula is =ACOS(COS(RADIANS(90-Lat1)) \*COS(RADIANS(90-Lat2)) +SIN(RADIANS(90-Lat1)) \*SIN(RADIANS(90-Lat2))) \*COS(RADIANS(Long1-Long2))) \*3958.76

(formula developed by blogger 'BlueMM' <http://bluemm.blogspot.com/2007/01/excel-formula-to-calculate-distance.html>)

<sup>3</sup>Conversion was calculated from SAT to ACT. <https://www.act.org/content/dam/act/unsecured/documents/ACT-SAT-Concordance-Tables-Report.pdf>

Metrics from The National Science Foundation Academic Institution Profiles

<https://ncesdata.nsf.gov/profiles/site>

Earned Doctorate Percentile Rank	Percentile rank of institution out of all institutions reporting to the Survey of Earned Doctorates. (Published by the NSF’s National Center for Science and Engineering Statistics) Includes research doctorate counts from all fields, including Non-Science and Engineering Fields
Full-time Graduate Students Percentile Rank	Percentile rank of institution out of all institutions reported to the Survey of Graduate Students and Post-doctorates in Science and Engineering. (Published by the NSF’s National Center for Science and Engineering Statistics) Includes social sciences, but does not include humanities and arts. <sup>4</sup>
Total Federal Obligations Percentile Rank	Percentile rank of institution out of all institutions reported to the Survey of Federal Science and Engineering Support to Universities, Colleges and Nonprofit Institutions. (Published by the NSF’s National Center for Science and Engineering Statistics) Does not include grants to other fields – not included in final scoring metrics.
Total Research and Development expenditures Percentile Rank	Percentile rank of institution out of all institutions reported to the Higher Education Research and Development Survey. (Published by the NSF’s National Center for Science and Engineering Statistics) Includes all academic fields.

Metrics from The College Board

<https://trends.collegeboard.org/college-pricing/figures-tables/tuition-fees-flagship-universities-over-time>

Flagship Universities	Measures comparative research productivity and volume
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Metrics Developed from Previous UW Peer Institutions

Lists made available through UW Office of Institutional Assessment and UW Division of Academic Affairs, as well as published lists of peer institutions at other universities.

Prevalence on 8 Institution-Wide Peer Lists	Counted inclusion of an institution on 8 recently used peer lists. These lists include the previous ‘Trustee List’, ‘20 Western Land-Grant’, ‘50 Public Research’, the selected comparators for the National Survey of Student Engagement UW Report, selected comparators for the UW Dashboard’s tuition and fees comparison, comparators for the UW LRDP Academic and Research Space Study, and the comparators selected for the ASUW Tuition Survey in 2013.
Prevalence on College-Level Peer Lists	Counted inclusion of an institution on 11 college specific peer lists developed in April of 2015. (Arts and Sciences and Agriculture subdivided their subject areas into multiple peer lists).
Institution considers UW a Peer	Determined via a manual survey and website search of the top 40 schools ranked in similarity to UW.

<sup>4</sup> This metric may create a 0.1-point skew towards institutions with comprehensive, or STEM predominant graduate programs. However, this difference is not statistically significant.

## Scoring Methodology

To weigh an institution's similarity to the University of Wyoming scores were developed based on the similarity or difference of each value to UW's corresponding value. Across all metrics the maximum score possible was 1.00, and the minimum score possible was 0.00 for qualitative metrics and -0.50.

For qualitative metrics, like Carnegie classifications, scoring was assigned on exact, partial or no match with UW's value. For metrics measuring one statistic (for example Carnegie Basic) scores of 1.00 were given for exact matches (RU/H) and scores of 0.00 given for non-matches (RU/VH or RU/M). metrics that incorporated multiple statistics into one metric were judged as full match (1.00), partial match (0.5) or non-match (0.00). An example is the undergraduate profile metric, which simultaneously measures full time status, selectivity and transfer students. A match on all three statistics resulted in a score of 1.00. Matching with two of three statistical elements resulted in a partial score of 0.5, and a match of

one or less resulted in a score of 0.00. 20 of the 44 total metrics were scored in this manner.

Quantitative metrics were scored using the following formula calculating score across all institutions for the set of values of metric 'X'<sup>5</sup>

$$\text{Score I} = 1 - \left( \frac{|I_x - UW_x|}{\text{Std. Dev. of all institutions}_x} \right)$$

Where the resultant score of the formula was less than -0.5, the score was automatically adjusted to the minimum value of -0.5.

The two UW Peer list metrics were scored based on the percentage of lists with a certain school included with a maximum score of 1 and minimum score of 0. Schools included on all lists received a value of 1.00, schools only present on half of the lists received a score of 0.50, etc.

In some circumstances where the total distribution was skewed with regard to UW's value (distance for example), weights of the formula were adjusted to provide a less skewed distribution of scores.

## Variable Scoring Weights

Overall, a goal of the quantitative scoring formula is to fairly consider many areas of the university in the process of peer selection. However, variations in some areas should be more heavily considered than others. In the utilized quantitative model, each metric can be

assigned individual weights, and each overall area can also be assigned individual weights. These weights are detailed in Appendix B.

## Secondary Selection and Campus Feedback Sessions

Development of the peer institutions incorporated multiple feedback sessions with leadership groups at the University of Wyoming. Feedback was received from members of the Board of Trustees, Vice Presidents of Academic Affairs, Research, and Institutional Advancement, the University

Executive Council, as well as the Academic Deans Council, the Student Affairs Directors Council, the Financial Crisis Advisory Council, and the Director of the Office of Institutional Assessment. These meetings and feedback sessions resulted in the addition of nearly 30

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<sup>5</sup> Excel formula =IF ((1-((ABS(Institution i - UW value))/(Std. Deviation of all institutions)))>-0.5, ((1-((ABS(Institution i - UW value))/(Std. Deviation of all institutions))),-0.5)



metrics (detailed above) and multiple adjustments of selected peer institutions.

Utilizing this feedback and advice, a list of ‘close peers’ and ‘stretch peers’ was developed. Carnegie Basic classification was primarily used to create this distinction alongside geographic considerations and feedback from university stakeholders.

The list of peer institutions has been presented alongside a selection of contributing factors to the scoring formula in the “Peer Snapshot”. Although this table does not include every scored metric, it provides insight on the qualities of the selected peers and an overview of their similarities to the University of Wyoming.

## Updates and Continued Use of Peer Institutions

To ensure that peer evaluations and comparative assessments remain valid, peer institutions lists should be kept consistent. However, over a period of years as peer institutions and the University of Wyoming change and develop, it may be necessary to revisit the list of peers and replace institutions that have diverged significantly from UW.

It is my belief that updates to this list of peer institutions should be done using similar methodology as reflected in this document. The method’s reliance on a quantitative and formulaic method does have drawbacks, but this method helps eliminate individual and institutional biases in peer selection and allows for many diverse areas of the institution to be equally considered in the selection process.

## Appendix A. List and Ranking of Considered Institutions

Institution Name	Peer Ranking	Total Score
<b>University of Wyoming</b>	1	41.75
University of Idaho	2	31.04
University of Nevada-Reno	3	29.92
New Mexico State University-Main Campus	4	28.40
University of Rhode Island	5	28.02
Utah State University	6	27.29
University of Maine	7	27.28
University of New Hampshire-Main Campus	8	26.87
Oklahoma State University	9	26.63
Montana State University	10	24.65
University of Vermont	11	24.53
South Dakota State University	12	24.08
The University of Montana	13	23.81
North Dakota State University-Main Campus	14	23.75
Mississippi State University	15	23.43
Kansas State University	16	23.21
University of Nebraska-Lincoln	17	23.16
West Virginia University	18	22.55
University of Memphis	19	22.53
University of Arkansas	20	22.34
University of Missouri-Kansas City	21	22.11
Auburn University	22	21.88
University of Southern Mississippi	23	21.82
Wichita State University	24	21.81
University of Alaska Fairbanks	25	21.57
University of North Dakota	26	21.44
San Diego State University	27	21.15
Colorado State University-Fort Collins	28	21.00
Ohio University-Main Campus	29	20.95
University of Toledo	30	20.84
Clemson University	31	20.83
University of North Carolina at Greensboro	32	20.73
Western Michigan University	33	20.72
University of Oregon	34	20.46
Louisiana State University and Agricultural & Mechanical College	35	20.17
Southern Illinois University-Carbondale	36	20.14

Institution Name	Peer Ranking	Total Score
University of Nevada-Las Vegas	37	20.11
University of Akron Main Campus	38	20.06
Northern Illinois University	39	20.02
The University of Texas at El Paso	40	19.98
The University of Alabama	41	19.94
University of California-Riverside	42	19.86
The University of Texas at San Antonio	43	19.81
Oregon State University	44	19.79
University of Maryland-Baltimore County	45	19.79
University of Missouri-St Louis	46	19.72
Florida Atlantic University	47	19.52
Northern Arizona University	48	19.52
Kent State University at Kent	49	19.39
University of Delaware	50	19.38
University of Missouri-Columbia	51	19.09
University of Northern Colorado	52	19.04
Texas State University	53	18.93
Portland State University	54	18.85
University of North Texas	55	18.85
Old Dominion University	56	18.77
University of Mississippi	57	18.68
University of South Dakota	58	18.64
Illinois State University	59	18.58
<b>Texas Tech University</b>	60	18.52
University of North Carolina at Charlotte	61	18.48
Missouri University of Science and Technology	62	18.42
University of Louisiana at Lafayette	63	18.38
Bowling Green State University	64	18.29
University of New Orleans	65	18.23
New Jersey Institute of Technology	66	18.08
SUNY at Binghamton	67	18.06
North Carolina A & T State University	68	18.05
University of Wisconsin-Milwaukee	69	17.90
University of Arizona	70	17.81
The University of Texas at Arlington	71	17.62
University of Massachusetts-Lowell	72	17.52
University of Hawaii at Manoa	73	17.45
Cleveland State University	74	17.37

Institution Name	Peer Ranking	Total Score
Iowa State University	75	17.35
Miami University-Oxford	76	17.31
Ball State University	77	17.20
Colorado School of Mines	78	17.19
University of Puerto Rico-Rio Piedras	79	17.17
The University of Texas at Dallas	80	17.16
University of Houston	81	17.10
University of Massachusetts-Amherst	82	17.00
Florida Agricultural and Mechanical University	83	16.88
University of Massachusetts-Boston	84	16.87
University of New Mexico	85	16.86
Michigan Technological University	86	16.37
Rutgers University-Newark	87	16.27
Idaho State University	88	16.21
Florida International University	89	16.00
Wright State University-Main Campus	90	15.59
University of South Alabama	91	15.45
University of Alabama in Huntsville	92	15.33
Jackson State University	93	15.31
University of Georgia	94	15.22
Louisiana Tech University	95	15.20
Washington State University	96	15.18
Temple University	97	15.12
University of Oklahoma-Norman	98	15.10
Georgia State University	99	14.85
East Carolina University	100	14.82
Central Michigan University	101	14.72
College of William and Mary	102	14.60
University of Louisville	103	14.51
The University of Tennessee-Knoxville	104	14.46
University of Connecticut	105	14.35
University of Nebraska at Omaha	106	14.32
Pennsylvania State University	107	14.16
Rutgers University-New Brunswick	108	14.01
Boise State University	109	14.00
Sam Houston State University	110	13.99
University of South Carolina-Columbia	111	13.94
Arizona State University-Tempe	112	13.94
East Tennessee State University	113	13.79
Oakland University	114	13.69

Institution Name	Peer Ranking	Total Score
University of California-Santa Cruz	115	13.55
Virginia Commonwealth University	116	13.53
University of Colorado Boulder	117	13.52
University of Maryland-College Park	118	13.52
SUNY at Albany	119	13.46
George Mason University	120	13.38
University of Kentucky	121	13.33
University of Colorado Denver	122	13.19
University of Arkansas at Little Rock	123	13.15
University of Illinois at Chicago	124	13.14
University of Utah	125	12.76
Florida State University	126	12.74
Indiana University-Purdue University-Indianapolis	127	12.68
Tennessee State University	128	12.68
Texas Woman's University	129	12.65
Prairie View A & M University	130	12.42
Georgia Southern University	131	12.40
Indiana University of Pennsylvania-Main Campus	132	12.22
University of Minnesota-Twin Cities	133	12.14
Eastern Michigan University	134	12.13
California State University-Fresno	135	12.13
University of Central Florida	136	12.08
University of Massachusetts-Dartmouth	137	12.04
San Francisco State University	138	11.94
North Carolina State University at Raleigh	139	11.90
Wayne State University	140	11.83
California State University-Fullerton	141	11.78
Middle Tennessee State University	142	11.78
The University of West Florida	143	11.46
The University of Texas - Rio Grande Valley	144	11.43
University of Kansas	145	11.42
Texas A & M University-Kingsville	146	11.37
Tennessee Technological University	147	11.24
Texas Southern University	148	11.21
University of Alabama at Birmingham	149	11.20
Indiana State University	150	11.18
Texas A & M University-Commerce	151	10.71
University of California-Santa Barbara	152	10.71
Kennesaw State University	153	10.68

Institution Name	Peer Ranking	Total Score
University of South Florida-Main Campus	154	10.57
University of Louisiana at Monroe	155	10.50
Valdosta State University	156	10.42
Texas A & M University-College Station	157	10.32
Texas A & M University-Corpus Christi	158	10.31
University at Buffalo	159	10.19
University of Illinois at Urbana-Champaign	160	10.14
Ohio State University-Main Campus	161	10.13
University of California-Irvine	162	9.98
University of Iowa	163	9.83
University of West Georgia	164	9.65
Lamar University	165	9.58
University of Cincinnati-Main Campus	166	9.56
SUNY College of Environmental Science and Forestry	167	9.49
Indiana University-Bloomington	168	9.36
Montclair State University	169	9.33
University of California-Davis	170	9.30
University of Maryland Eastern Shore	171	9.21
Purdue University-Main Campus	172	9.19
University of Florida	173	8.93
Virginia Polytechnic Institute and State University	174	8.90
Stony Brook University	175	8.77
University of Wisconsin-Madison	176	8.60
Michigan State University	177	8.59
Morgan State University	178	8.57
Naval Postgraduate School	179	8.23
CUNY Graduate School and University Center	180	7.90
University of California-Berkeley	181	7.71
University of Pittsburgh-Pittsburgh	182	7.12
The University of Texas at Austin	183	6.66
Georgia Institute of Technology	184	6.49
University of California-San Diego	185	6.06
University of Hawaii at Hilo	186	5.82
University of Washington-Seattle Campus	187	5.08
Air Force Institute of Technology-Graduate School of Engineering & Management	188	4.14

University of Virginia-Main Campus	189	4.14
University of North Carolina at Chapel Hill	190	2.38
University of Michigan-Ann Arbor	191	1.15
University of California-Los Angeles	192	0.86

## Appendix B. Formula Scoring Weights

Overall Weights (Total Max. Score – 41.75)

Score Area	Carnegie Characteristics	Institutional Characteristics	Faculty	Research	Student Body	Previous & Existing Peer Groups	Private Giving
Weight	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Max. Score	13.75	9.00	2.00	6.00	4.00	4.00	3.00

Carnegie Characteristics (Total Max. Score – 13.75)

Area	Basic Score	UG Score	Grad Score	Enroll profile Score	UG profile Score (split into three on snapshot for clarity)	Size & Setting	Basic 2010	UG Program 2010	Grad Program 2010	UG Profile 2010	Enrollment Profile 2010	Size & Setting 2010	Basic 2000
Weight	3.00	1.00	1.00	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	1.00

Institutional Characteristics (Total Max. Score – 9.00)

Score Area	Is land grant score	Is Flagship Institution	Institution is both Land Grant and Flagship	Distance Score	Has Hospital Score	Grants Med. Degree Score
Weight	3.00	1.00	2.00	2.00	0.50	0.50

Faculty (Total Max. Score – 2.00)

Score Area	Score T	Score TT	Score - Tot TT& T	Score - Not TT
Weight	0.50	0.25	1.00	0.25

Research (Total Max. Score – 6.00)

Score Area	2013 Fed Grants & Contracts Score	State Operating Grants and Contracts Score	Local/Private Operating Grants and Contracts Score	Local Operating Grants and Contracts Score	NSF Earned Doctorates Score	NSF Full-Time Graduates Score	NSF Total Federal Obligations Score
Weight	1.00	1.00	1.00	1.00	0.75	0.50	0.00

Admissions and Student Body (Total Max. Score – 4.00)

Score Area	Is land grant score	Is Flagship Institution	Institution is both Land Grant and Flagship	Distance Score	Has Hospital Score	Grants Med. Degree Score
Weight	3.00	1.00	2.00	2.00	0.50	0.50

Previous and Existing Peers (Total Max. Score – 4.00)

Score Area	NCES Comparator Score	Does this institution consider us a peer - Score	Prevalence on Institutional Peer lists - Score	Prevalence on College Peer lists - Score
Weight	1.00	1.00	1.00	1.00

Private Giving (Total Max. Score – 3.00)

Score Area	2013 Endowment Score	2010 Endowment Score	2007 Endowment Score
Weight	1.00	1.00	1.00