

**THE UNIVERSITY OF WYOMING  
BOARD OF TRUSTEES MEETING  
JULY 10-13, 2018  
Laramie, Wyoming**

*For approval during the business meeting Friday, July 13, 2018.*

Personnel Report  
July 2018

A. ITEMS FOR ACTION RECOMMENDED BY THE PRESIDENT						
1. Appointments						
College	Academic Unit	First Name	Last Name	Rank	Start Date	Salary
Academic Affairs	University Libraries	Kristina	Clement	Assistant Librarian, ETT	7/16/2018	\$50,004/FY
	UW Casper	Rochelle	McCoy	Lecturer, Asst. ETT	8/22/2018	\$53,124/AY
College of Agriculture and Natural Resources	Veterinary Sciences	Jennifer	Malmberg	Assistant Professor	1/7/2019	\$103,008/FY
College of Arts & Sciences	American Studies & History	Adam	Blackler	Assistant Professor	8/22/2018	\$65,004/AY
	American Studies & History	Melissa	Morris	Instructor	8/22/2018	\$68,004/AY
	Botany	Lauren	Shoemaker	Instructor	8/22/2018	\$88,008/AY
	Chemistry	Ginka	Kubelka	Lecturer, Asst. ETT	8/22/2018	\$55,008/AY
	Chemistry	Rachel	Watson	Lecturer, Sr. ETT	8/22/2018	\$74,004/FY
	Communication & Journalism	Kathryn	Cooper	Assistant Professor	8/22/2018	\$65,004/AY
	Criminal Justice & Sociology	Katelyn	Golladay	Assistant Professor	8/22/2018	\$68,004/AY
	Criminal Justice & Sociology	Jamie	Snyder	Instructor	8/22/2018	\$76,008/AY
	Criminal Justice & Sociology	Jennifer	Tabler	Assistant Professor	8/22/2018	\$70,008/AY
	Criminal Justice & Sociology	Clair	White	Assistant Professor	8/22/2018	\$71,004/AY
	Geology & Geophysics	James	Chapman	Instructor	8/22/2018	\$77,004/AY
	Geology & Geophysics	Kimberly	Lau	Assistant Professor	1/21/2019	\$77,004/AY
	Geology & Geophysics	Simone	Runyon	Assistant Professor	8/22/2018	\$77,004/AY
	Mathematics & Statistics	Pavel	Chernyavskiy	Assistant Professor	8/22/2018	\$80,004/AY
	Mathematics & Statistics	Ping	Zhong	Assistant Professor	8/22/2018	\$76,008/AY
	Modern & Classical Languages	Chelsea	Escalante	Instructor	8/22/2018	\$63,540/AY
	Music	Andrew	Wheelock	Instructor	8/22/2018	\$57,500/AY
	Philosophy & Religious Studies	Bradley	Rettler	Assistant Professor	8/22/2018	\$65,004/AY
	Physics & Astronomy	Jifa	Tian	Assistant Professor	8/22/2018	\$72,504/AY
	Politics, Public Affairs, & International Studies	Jason	McConnell	Instructor	8/22/2018	\$70,008/AY

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<b>College of Arts &amp; Sciences (cont.)</b>	Politics, Public Affairs, & International Studies	Gabel	Taggart	Assistant Professor	8/22/2018	\$71,004/AY
	Theatre & Dance	Scott	Tedmon-Jones	Assistant Professor	8/22/2018	\$62,004/AY
	Visual & Literary Arts	Kathleen	Frye	Assistant Professor	8/22/2018	\$64,008/AY
	Zoology & Physiology	Sarah	Collins	Assistant Professor	8/22/2018	\$80,004/AY
	Zoology & Physiology	Yun	Li	Assistant Professor	8/22/2018	\$80,004/AY
<b>College of Business</b>	Economics	Stephen	Newbold	Instructor	8/22/2018	\$145,008/AY
	Accounting and Finance	Aaron	Rosenblum	Instructor	8/22/2018	\$150,000/AY
	Accounting and Finance	Teng	Zhang	Instructor	8/22/2018	\$150,000/AY
<b>College of Education</b>	Counseling, Leadership, Advocacy and Design	Barbara	Hickman	Instructor	8/22/2018	\$73,080/AY
	Counseling, Leadership, Advocacy and Design	Jihyun	Lee	Assistant Professor	8/22/2018	\$64,500/AY
	Teacher Education	Ali	Bicer	Assistant Professor	8/22/2018	\$63,288/AY
	Teacher Education	Janet	Lear	Lecturer, Asst. ETT	8/22/2018	\$60,768/AY
	Teacher Education	Todd	Reynolds	Assistant Professor	8/22/2018	\$67,308/AY
<b>College of Engineering &amp; Applied Science</b>	Computer Science	Mike	Borowczak	Instructor	8/22/2018	\$100,008/AY
	Electrical & Computer	Nga	Nguyen	Assistant Professor	8/22/2018	\$100,008/AY
	Mechanical Engineering	Yang	Liu	Assistant Professor	8/22/2018	\$88,872/AY
<b>College of Health Sciences</b>	Kinesiology & Health	Danielle	Bruns	Assistant Professor	8/22/2018	\$71,400/AY
	Kinesiology & Health	Emily	Schmitt	Instructor	8/22/2018	\$68,004/AY
	Nursing	Christina	Warren	Lecturer, Asst. ETT	8/22/2018	\$65,004/AY
	Nursing	Paula	Kihn	Lecturer, Asst. ETT	8/22/2018	\$73,008/AY
	Pharmacy	Michelle	Blakely	Assistant Professor	8/22/2018	\$87,000/AY
	Pharmacy	Karen	Mruk	Instructor	8/22/2018	\$80,004/AY

**2. Leave without Pay**

College	Academic Unit	First Name	Last Name	Rank	Dates
College of Arts & Sciences	Zoology & Physiology	Sarah	Benson-Amram	Assistant Professor	01/01/2019-05/17/2019
College of Engineering and Applied Science	Computer Engineering	Jeff	Clune	Assistant Professor	01/01/2019-12/31/2019

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3. Adjuncts				
College	Academic Unit	First Name	Last Name	Rank
College of Arts & Sciences	Geography	Zoe	Pearson	Adjunct Assistant Professor
	Geography	Drew	Bennet	Adjunct Assistant Professor
	Visual & Literary Arts	Jean	Kempf	Adjunct Professor

<b>B. ITEMS FOR INFORMATION</b>
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1. Resignations				
College	Academic Unit	First Name	Last Name	Rank
College of Agriculture and Natural Resources	Ecosystem Science & Management	Alexandre	Latchinsky	Professor
College of Arts & Sciences	American Studies & History	Carolyne	Larson	Associate Professor
	Mathematics & Statistics	Gregory	Lyng	Professor
College of Education	Counseling, Leadership, Advocacy and Design	Doris	Bolliger	Associate Professor
College of Law		Pritchett	Suzan	Associate Professor

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Appendix A**

**NARRATIVE FOR TENURE TRACK APPOINTMENTS**

**College of Agriculture and Natural Resources**

*Veterinary Science*

**Malmberg, Jennifer, Assistant Professor**

Jennifer Malmberg received B.S. (2004) in Biology from Doane University, a M.A. (2008) in Wildlife Management from Chadron State College, a D.V.M. (2013) and a Ph.D. (2018) in Pathology from Colorado State University.

**College of Arts and Sciences**

*American Studies and History*

**Blackler, Adam, Assistant Professor**

Adam Blackler received a B.A. (2006) in History and Political Science from Carroll College, a M.A. (2009) in History from the University of Wyoming, and a Ph.D. (2017) in History from the University of Minnesota. Dr. Blackler has been an Assistant Professor at Black Hill State University since 2016.

**Morris, Melissa, Instructor**

Melissa Morris received a B.A. (2004) in History and Mass Communication from Miami University, a M.A. (2010) in Atlantic World History from Miami University, and a Ph.D. (2017) in History from Columbia University. Dr. Morris has been an Assistant Professor at Bridgewater State University since 2017. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*Botany*

**Shoemaker, Lauren, Instructor**

Lauren Shoemaker received a B.A. (2011) in Mathematics and Biology from Colorado College, and a Ph.D. (2017) in Ecology and Evolutionary Biology from the University of Colorado. Dr. Shoemaker has been a Postdoctoral researcher at the University of Minnesota since 2017. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*Communication and Journalism*

**Cooper, Kathryn, Assistant Professor**

Kathryn Cooper received a B.S. (2008) in Biology and Communication from Trinity University, a M.A. (2013) in Communication from The Ohio State University, and a Ph.D. (expected 2018) in Communication from The Ohio State University.

*Criminal Justice and Sociology*

**Golladay, Katelyn, Assistant Professor**

Katelyn Golladay received a B.B.A. (2012) in Business Administration from Pacific Lutheran University, a M.S. (2014) and a Ph.D. (expected 2018) in Criminology and Criminal Justice from Arizona State University. Dr. Golladay has been an Instructor at Arizona State University since 2017.

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**Snyder, Jamie, Instructor**

Jamie Snyder received a B.S. (2005) in Psychology from Northern Kentucky University, a M.S. (2007) in Criminal Justice and a Ph.D. (2011) in Criminal Justice from the University of Cincinnati. Dr. Snyder has been an Associate Professor at the University of West Florida since 2017. The title of this tenure-track position will convert to Associate Professor upon receipt of documentation of degree completion.

**Tabler, Jennifer, Assistant Professor**

Jennifer Tabler received a B.A. (2010) in Sociology from the University of California, Los Angeles, a M.S. (2013) and a Ph.D. (2016) in Sociology from the University of Utah. Dr. Tabler has been an Assistant Professor at the University of Texas, Rio Grande Valley since 2016.

**White, Clair, Assistant Professor**

Clair White received a B.A. (2009) in Criminology and Criminal Justice from Colorado State University, and a Ph.D. (2015) in Criminology and Criminal Justice from Arizona State University. Dr. White has been a Research Assistant Professor at George Mason University since 2017.

*Geology and Geophysics*

**Chapman, James, Instructor**

James Chapman received a B.S. (2003) in Geology from the College of William and Mary, a M.S. (2008) in Geology from the University of Texas at El Paso, and a Ph.D. (expected 2018) in Geosciences from the University of Arizona. Dr. Chapman has been a Graduate Assistant at the University of Arizona since 2014. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

**Lau, Kimberly, Assistant Professor**

Kimberly Lau received a B.S. (2009) in Geology and Geophysics from Yale University, and a Ph.D. (2017) in Geological Sciences from Stanford University. Dr. Lau has been the Agouron Geobiology Postdoctoral Fellow at UC Riverside since 2017.

**Runyon, Simone, Assistant Professor**

Simone Runyon received a B.S. (2011) in Geology from Illinois State University, a M.S. (2013) and a Ph.D. (2017) in Geosciences from the University of Arizona. Dr. Runyon has been a Teaching Assistant at the University of Arizona since 2013.

*Mathematics and Statistics*

**Chernyavskiy, Pavel, Assistant Professor**

Pavel Chernyavskiy received a B.S. (2007) in Economics from SUNY-Binghamton, a M.S. (2012) and a Ph.D. (2015) in Statistics from the University of Nebraska-Lincoln. Dr. Chernyavskiy has been a Postdoctoral Fellow at the National Cancer Institute since 2015.

**Zhong, Ping, Assistant Professor**

Ping Zhong received a B.A. (2005) in Applied Mathematics from Huazhong University of Science and Technology, a M.S. (2008) in Mathematics from Peking University, and a Ph.D. (2014) in Mathematics from Indiana University. Dr. Zhong has been a Postdoctoral Fellow at the University of Waterloo.

*Modern and Classical Languages*

**Escalante, Chelsea, Instructor**

Chelsea Escalante received a B.A. (2005) in International Relations from Stanford University, a M.A. (2009) in Spanish from the University of Arizona, and a Ph.D. (2018) in Spanish from the University of California, Davis. Dr. Escalante has been an Associate Instructor at the University of California, Davis since 2017. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.



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*Music*

**Wheelock, Andrew, Instructor**

Andrew Wheelock received a B.M.E. (2013) from Central Michigan University, a M.M. (2015) in Jazz Performance, and a D.M.A. (2018) in Jazz Performance and Pedagogy. Dr. Wheelock has been an Adjunct Music Instructor at Lincoln College since 2017. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*Philosophy and Religious Studies*

**Rettler, Bradley, Assistant Professor**

Bradley Rettler received a B.S. (2004) from Crown College, a M.A. (2008) in Philosophy of Religion and Ethics from Biola University, a M.A. (2010) and a Ph.D. (2014) in Philosophy from the University of Notre Dame. Dr. Rettler has been a Postdoctoral Teaching Fellow at Fordham University since 2017.

*Physics and Astronomy*

**Tian, Jifa, Assistant Professor**

Jifa Tian received a B.S. (2003) in Astronomy from Beijing Normal University, and a Ph.D. (2009) in Condensed Matter Physics from the University of Chinese Academy of Science and Institute of Physics. Dr. Tian has been a Postdoctoral Research Associate at Purdue University since 2009.

*Politics, Public Affairs, and International Studies*

**McConnell, Jason, Instructor**

Jason McConnell received a B.S. (1998) and a M.A. (2002) in Political Science and a J.D. (2005) from the University of Wyoming, and a Ph.D. (2017) in Communication from Washington State University. Dr. McConnell has been an Assistant Lecturer at the University of Wyoming since 2013. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

**Taggart, Gabel, Assistant Professor**

Gabel Taggart received a B.S. (2010) in Accounting, Management and a M.P.P. (2013) in Public Economics, Education Policy from Brigham Young University, and a Ph.D. (2017) in Public Administration and Policy from Arizona State University. Dr. Taggart has been an Instructor at Arizona State University since 2016.

*Theatre and Dance*

**Tedmon-Jones, Scott, Assistant Professor**

Scott Tedmon-Jones received a B.F.A. (2001) in Theatre and Dance from the University of Wyoming, and a M.F.A. (2010) in Scene Design from Carnegie Mellon University. Mr. Tedmon-Jones has been an Adjunct Assistant Professor at City College of New York since 2016.

*Visual and Literary Arts*

**Frye, Kathleen, Assistant Professor**

Kathleen Frye received a B.F.A. (1987) in Painting from the University of Colorado at Denver, a M.F.A. (1995) in Printmaking from Colorado State University, and a M.A. (2004) in Art Education from City College of New York. Ms. Frye has been the Program Coordinator in the Art Education Area at Southern Illinois University since 2015.

*Zoology and Physiology*

**Collins, Sarah, Assistant Professor**

Sarah Collins received a B.A. (2007) in Biochemistry and Molecular Biology from Lewis and Clark College, and a Ph.D. (2015) in Ecology and Evolutionary Biology from Cornell University. Dr. Collins has been a Postdoctoral Research Fellow at the University of Wisconsin since 2016.

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**Li, Yun, Assistant Professor**

Yun Li received a B.S. (1996) and a M.S. (1998) in Biology from the University of Science and Technology of China, and a Ph.D. (2003) from the University of Texas Health Science Center at San Antonio. Dr. Li has been a Scientist at the National Institute on Drug Abuse since 2013.

**College of Business***Accounting and Finance***Rosenbulm, Aaron, Instructor**

Aaron Rosenblum received a B.A. (2010) in Economics from the University of Florida, a M.S. (2013) and a Ph.D. (2018) in Finance from Florida State University. Dr. Rosenblum has been an Instructor at Florida State University since 2015. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

**Zhang, Teng, Instructor**

Teng Zhang received a B.S. (2010) in Mathematics from Shandong University, a M.S. (2012) in Statistics from the University of North Carolina, and a Ph.D. (expected 2018) in Finance from Georgia Institute of Technology. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*Economics***Newbold, Stephen, Instructor**

Stephen Newbold received a B.S. (1995) in Environmental Engineering from the University of Florida, a M.S. (2002) in Agricultural and Resource Economics and a Ph.D. (2002) in Ecology from the University of California, Davis. Dr. Newbold has been an Instructor at Georgetown University since 2015. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

**College of Education***Counseling, Leadership, Advocacy, and Design***Hickman, Barbara, Instructor**

Barbara Hickman received a B.A. in Geology and a B.S. in Science Education from the University of Minnesota, a M.S. in Educational Administration from Saint Mary's College, and an Ed.D. in Educational Leadership from Northern Arizona University. Dr. Hickman has been an Adjunct Faculty member at Grand Canyon University since 2017. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

**Lee, Jihyun, Assistant Professor**

Jihyun Lee received a B.A. (2006) in Elementary Special Education and Rehabilitation Psychology from Daegu University, a M.Ed. (2012) in Educational Administration from Korea National University of Education, a M.S. (2014) in Special Education from the University of Wisconsin-Madison, and a Ph.D. (2018) in Special Education from the University of Texas. Dr. Lee has been a Graduate Research Assistant at the University of Texas since 2014.

*Teacher Education***Bicer, Ali, Assistant Professor**

Ali Bicer received a B.S. (2006) in Mathematics from Celal Bayar University, a M.S. (2008) in Abstract Mathematics from Izmir Institute of High Technology, a M.E. (2012) and a Ph.D. (2016) in Mathematics Education from Texas A&M University. Dr. Bicer has been a Postdoctoral Research Assistant at Texas A&M since 2016.

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**Reynolds, Todd, Assistant Professor**

Todd Reynolds received a B.A. (1998) and a M.A. (2004) in English and an Ed.S. (2008) in Educational Leadership from the University of Northern Colorado, and a Ph.D. (2015) in Literacy Education from the University of Wyoming. Dr. Reynolds has been an Assistant Lecturer at the University of Wyoming since 2015.

**College of Engineering and Applied Science***Computer Science***Borowczak, Mike, Instructor**

Mike Borowczak received a B.S. (2007) in Computer Engineering and a Ph.D. (2013) in Computer Science and Engineering from the University of Cincinnati. Dr. Borowczak has been the Director of Cybersecurity Education and Research Center at the University of Wyoming since 2017. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*Electrical and Computer Engineering***Nguyen, Nga, Assistant Professor**

Nga Nguyen received a B.S. (2005) and a M.S. (2007) in Electrical Engineering from Hanoi University of Science and Technology, and a Ph.D. (2017) in Electrical and Computer Engineering from Michigan State University. Dr. Nguyen has been a Teaching Assistant at Michigan State University since 2016.

*Mechanical Engineering***Liu, Yang, Assistant Professor**

Yang Liu received a B.S. (2007) in Mechanical Engineering from Chongqing University, a M.S. (2010) in Mechanical Engineering from Zhejiang University, and a Ph.D. (2014) in Engineering Science and Mechanics from Pennsylvania State University. Dr. Liu has been a Research Scientist and Project Lead at Schlumberger-Doll Research since 2015.

**College of Health Sciences***Kinesiology and Health***Bruns, Danielle, Assistant Professor**

Danielle Bruns received a B.S. (2008) in Exercise Science from Linfield College, a M.S. (2010) in Health and Exercise Science, and a Ph.D. (2013) in Human Bioenergetics from Colorado State University. Dr. Bruns has been a Postdoctoral Fellow at the University of Colorado since 2014.

**Schmitt, Emily, Instructor**

Emily Schmitt received a B.S. (2007) in Exercise and Sport Science from Elon University, a M.S. (2009) in Clinical Exercise Physiology from the University of North Carolina, and a Ph.D. (2015) in Kinesiology from Texas A&M University. Dr. Schmitt has been a Postdoctoral Fellow at Texas A&M since 2015. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*Pharmacy***Blakely, Michelle, Assistant Professor**

Michelle Blakely received a B.A. (2005) in Psychology and Criminal Justice from the University of South Alabama, a M.Ed. (2008) in Community Agency Counseling and a Ph.D. (2011) in Social and Administrative Sciences from Auburn University. Dr. Blakely has been the Director at Truman State University's Disability Services since 2014.



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**Mruk, Karen, Instructor**

Karen Mruk received a B.A. (2003) in Biochemistry from Drew University, and a Ph.D. (2012) in Biomedical Sciences from the University of Massachusetts Medical School. Dr. Mruk has been a Postdoctoral Fellow at Stanford University since 2012. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

**NARRATIVE FOR EXTENDED TERM TRACK APPOINTMENTS****Academic Affairs***University Libraries***Clement, Kristina, Librarian, Assistant**

Kristina Clement received a B.A. (2007) in Italian Studies from the University of Kansas, a M.A. (2010) in Italian Language and Literature from the University of Notre Dame, and a M.S. (2018) in Information Science from the University of Tennessee. Ms. Clement has been a Practicum Student at the University of Tennessee since 2017.

*UW Casper***McCoy, Rochelle, Lecturer, Assistant**

Rochelle McCoy received a B.A. (2008) in Elementary Education Interdisciplinary Studies and a M.S. (2012) in Special Education from Western Governors University. Ms. McCoy has been an elementary school teacher in Casper, Wyoming since 2011.

**College of Arts and Sciences***Chemistry***Kubelka, Ginka, Lecturer, Assistant**

Ginka Kubelka received a M.S. (2010) in Chemistry from the University of Würzburg, and a Ph.D. (2015) in Chemistry from the University of Wyoming. Dr. Kubelka has been an Assistant Lecturer and Lab Coordinator at the University of Wyoming since 2015.

**Watson, Rachel, Lecturer, Senior**

Rachel Watson received a B.S. (1998) in Chemistry from the University of Denver, and a M.S. (2001) in Molecular Biology from the University of Wyoming. Ms. Watson has been a Lecturer in the Department of Molecular Biology at the University of Wyoming since 2006.

**College of Education***Teacher Education***Lear, Janet, Lecturer, Assistant**

Janet Lear received a B.S. (1990) in Elementary Education from the University of Wisconsin-Madison, a M.A. (1998) in Education – Language, Literacy, and Culture from the University of California, Berkeley, and a Ph.D. (2017) in Educational Leadership and Policy Studies from the University of Denver. Dr. Lear has been an Educator Development Specialist for the Colorado Department of Education since 2017.

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**College of Health Sciences**

*Nursing*

**Kihn, Paula, Lecturer, Assistant**

Paula Kihn received a B.A. (1992) in English and a B.S. (1998) in Nursing from the University of Wisconsin – Milwaukee, and a M.S. (2011) in Nursing Education from the University of Wyoming. Ms. Kihn has been an Associate Professor of Nursing at Central Wyoming Community College since 2006.

**Warren, Christina, Lecturer, Assistant**

Christina Warren received a B.S. (2001) in Nursing from the University of Wyoming, and a M.S. (2011) in Nursing from the University of Phoenix.

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Appendix B**

**LEAVES OF ABSENCE WITHOUT PAY**

**College of Arts and Sciences**

*Zoology and Physiology*

**Benson-Amram, Sarah, Assistant Professor (01/01/2019-05/17/2019)**

The extension of Dr. Benson-Amram's leave will allow her to continue her scholarship efforts and prepare for her return to teaching in the fall 2019 semester.

**College of Engineering and Applied Science**

*Computer Science*

**Clune, Jeff, Assistant Professor (01/01/2019-12/31/2019)**

The extension to Dr. Clune's leave will allow him to complete his work in developing a self-sufficient, world-class Artificial Intelligence (AI) research laboratory at Uber Technologies, Inc.

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