

# **THE UNIVERSITY OF WYOMING**

## **MINUTES OF THE TRUSTEES**

**September 12-14, 2018**

**Final minutes can be found on the University of Wyoming Board of Trustees website at  
<http://www.uwyo.edu/trustees>**

**TRUSTEES OF THE UNIVERSITY OF WYOMING AGENDA**  
**September 12-14, 2018**

**WORK SESSIONS**

UW Family Medical Residency Program Select Committee – Asay/Jones .....	1
UW work with Community Colleges Common College Transcript – Nichols/Moore/Asay .....	2
Biodiversity Institute – Synakowski .....	3
Fall Preliminary Enrollment Update – Moore .....	4
Consideration and Action: Tuition Recommendations for Fall 2019-2020 – Jewell/Moore.....	5
Open Discussion – Trustees.....	6
Consideration and Action: Annual fund raising priorities (per MOU with Foundation) – Blalock	7
Discuss: Foundation (development) investment report (per MOU with Foundation) – Blalock ....	8
Annual Diversity, Equity and Inclusion Report – Monago .....	9
Annual Report: Intercollegiate Athletics – annual report providing an update and vision for the Department of Athletics including an academic and financial update and comparison of UW with other Mountain West Institutions – Burman.....	10
Sexual Misconduct Survey and Action Plan for <i>NO MORE</i> Campaign – Blackburn/Gray/Osborn.....	11
Annual Report of Strategic Plan – Nichols.....	12
BSL-3 Facility Update – Will Laegreid (Miller/Synakowski) .....	13
Education Task Force Report and Recommendations – Reutzel/Yebel .....	14
TEI Operating Procedures – Reutzel .....	15
Biennium Budget Committee Report – McKinley .....	16
Academic and Student Affairs Committee – Sullivan	
• Notice of Intent: Major in Construction Management – Alexander .....	17
Facilities Contracting Committee – McKinley	
• Facilities Contracting Committee Report – McKinley .....	18
• Consideration and Action: Change Orders for HAPC/EERB – Kibbon.....	20
• Consideration and Action: Furniture, Fixtures and Equipment Contract for the EERB – Kibbon.....	21
UW Regulation Review Committee ( <i>ad hoc committee</i> ) – Brown	
• Consideration and Action: Modifications to UW Regulations – Brown/Evans	
✓ Approval of modifications to the new Section 6 Regulations (6-1, 6-2, 6-3, 6-5, 6- 6, 6-8, and 6-9) – Brown/Evans .....	22
✓ Approval of modifications to the new Section 7 Regulations (7-1, 7-3, 7-4, 7-5, 7- 6, 7-8, and 7-9) – Brown/Evans .....	23
✓ Approval of modifications to the new Section 10 Regulations (10-1 and 10-2) – Brown/Evans.....	24
Consideration and Action: Amendments to Trustee By-Laws – Brown .....	25
Financial Management and Reporting Committee Report – Scarlett .....	26
Fiscal and Legal Affairs Committee Report – Marsh.....	27
Trustees Legislative Relations Committee – Brown .....	28
Vice President and Dean Search Committee – Sullivan.....	29
UW Housing Committee ( <i>ad hoc committee</i> ) – McKinley	
• UW Housing Task Force Update – McKinley/Brown/Blackburn.....	30

**BUSINESS MEETING**

**Roll Call**

**Approval of Board of Trustees Meeting Minutes**

August 8, 2018 (conference call)

**Approval of Executive Session Meeting Minutes**

August 8, 2018 (conference call)

**Reports**

ASUW

Staff Senate

Faculty Senate

**Public Testimony**

[To be held Thursday, September 13 from 11:00-11:30 a.m.]

**Committee of the Whole****REGULAR BUSINESS****Board Committee Reports**

*[Note: Some committees of the Board will provide reports during the regular work sessions and may not have a formal report to provide during the Business Meeting.]*

**Trustee Committees**

*Committee reports to be given on Thursday, September 13 at the start of the meeting.*

**Liaison to Other Boards**

- UW Alumni Association Board – Wava Tully
- Foundation Board – Jeff Marsh & Dave Bostrom
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe Club – John McKinley

**New Business**

**Date of Next Meeting** – October 10, 2018 (conference call)

**Adjournment**

**THE UNIVERSITY OF WYOMING**  
**MINUTES OF THE BOARD OF TRUSTEES**  
**September 12-14, 2018**  
**Marian H. Rochelle Gateway Center, Salon C&D**

As will be reflected in the public and executive sessions meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, September 12, 2018, Thursday, September 13, 2018, and Friday, September 14, 2018. The meeting was held at the Marian H. Rochelle Gateway Center, Salons D&E. Committees met on Wednesday, September 12, 2018. The Board's business meeting was held Friday, September 14, 2018.

**AGENDA ITEM TITLE:**

**UW Family Medical Residency Program Select Committee**, Asay and Jones

**SESSION TYPE:**

- ☐ Work Session
  - ☐ Education Session
  - ☒ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☒ Yes (select below):
  - ☐ Driving Excellence
  - ☐ Inspiring Students
  - ☐ Impacting Communities
  - ☐ High-Performing University
- ☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Interim Dean of the College of Health Sciences David Jones and Director of Government Relations Meredith Asay provided an update of the progress being made with the Select Committee on the UW Family Medical Residency Program. Interim Dean Jones described the second meeting of the Select Committee which took place on August 10, 2018, in Casper, Wyoming. He noted that the committee's recommendation would require approval from the Joint Appropriations Committee as well as the Wyoming Legislature. Director Asay noted that in the following weeks they would have access to the drafts of legislation and if the trustees were interested they would give an update at the November meeting.

Trustee Fall inquired about the role and oversight of the Board. Interim Dean Jones replied that the University would continue to have financial oversight for the Residency program and limited oversight for the spending authority of the clinics.

**AGENDA ITEM TITLE:**

**UW Work with Community Colleges Common College Transcript**, Nichols/Moore/Asay

**SESSION TYPE:**

- ☐ Work Session
  - ☐ Education Session
  - ☒ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

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  - ☐ High-Performing University
- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

University of Wyoming President Laurie Nichols welcomed the Wyoming Community College Commission (WCCC) Executive Director Sandy Caldwell. Executive Director Caldwell and Associate Vice Provost for Enrollment Management Kyle Moore provided a presentation regarding creating a common college transcript for the Community Colleges and the University. Executive Director Caldwell provided additional background information for the Board.

Associate Vice Provost Moore described the initial efforts to include statewide educational data sharing MOU. He also explained the five aspects of the plan. Associate Vice Provost Moore explained the heightened involvement across higher education partners and carry over support of statewide attainment goal (ENDOW).

Trustee Sullivan inquired about the described continued efforts toward articulation collaboration. Executive Director Caldwell replied that it was part of the conversation.

**AGENDA ITEM TITLE: Biodiversity Institute, Synakowski**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☒ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

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☐ High-Performing University  
☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Vice President of Economic Development and Research Ed Synakowski provided an update on the Biodiversity Institute (BI) related to the functions of the Institute and the strategic initiatives of the University. He explained how University Regulation 2-13 applied to the situation. He also provided an update on the transition plan, and working specifically with a transition group. Vice President Synakowski noted that at the time, the functions of the BI were being identified, and that the plan would be shared with the Board with the areas of highest priority.

Faculty Senate Chair Donal O'Toole provided a faculty perspective on the events. He also inquired about how the events happened. Trustee McKinley noted that answers would be provided by Vice President Synakowski at the November meeting.

Trustee Sullivan noted her appreciation for the work and what the reimagining of biodiversity research on the campus could look like. She noted that she had been in contact with Bob Berry and wanted to recognize that the building and the program were separate. Trustee Sullivan expressed her belief in UW's potential to be foremost in the world regarding work related to biodiversity and its integration.

**AGENDA ITEM TITLE: Fall Preliminary Enrollment Update, Kyle Moore**

**SESSION TYPE:**

- ☐ Work Session
- ☐ Education Session
- ☒ Information Item
- ☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

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- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Associate Vice Provost for Enrollment Management Kyle Moore provided the Board with an Enrollment update report on figures as of August 31, 2018. He also described the enrollment goals and the work related to the transfer population.

Trustee Sullivan congratulated Associate Vice Provost Moore and his team for their great work. She also asked how the Board could be of further support throughout the state.



**AGENDA ITEM TITLE:**

**Consideration and Action: Tuition Recommendations for Fall 2019-2020**, Jewell/Moore

**SESSION TYPE:**

- ☒ Work Session
- ☐ Education Session
- ☐ Information Item
- ☒ Other:  
[Committee of the Whole – Items for Approval]

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**MINUTES OF THE MEETING:**

Trustee McKinley informed the Board that at the Budget Committee meeting they went through the tuition information provided in the Board materials. He noted that the information pertained to the 2019-20 Academic Year and had been previously discussed at the July meeting. Trustee McKinley added that it was consistent with the trustees existing tuition policy with a recommended increase of tuition over a series of years. He noted that the Budget Committee recommendation was favorable.

Associate Vice President for Budget and Institutional Planning David Jewell explained the deviations in the schedule on page 9 of the Board materials. University of Wyoming President Laurie Nichols noted that according to the process, it was put out for public comment. She noted that they received about 50 comments which were available for the Board to review. Trustee Marsh initiated discussion related to resident online tuition versus resident campus tuition. UW President Nichols noted that it was common for other institutions to charge a different online tuition rate. She added that at UW there was not a different tuition rate, but they charged an online fee of \$25 per credit hour.

*Approved 9-13-18 @ 11:16 a.m.*

***Tuition Recommendations for Fall 2019-2020***

Trustee McKinley moved to adopt the 2019-2020 academic year tuition schedule as set forth on page 9 of the Board of Trustees materials. Trustee Bostrom seconded the motion. The motion was unanimously adopted by the University of Wyoming Board of Trustees. [Trustee Baldwin was not in attendance.]

**AGENDA ITEM TITLE: Open Discussion, Trustees**

**SESSION TYPE:**

- ☒ Work Session  
☐ Education Session  
☐ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

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**MINUTES OF THE MEETING:**

\*Trustee True noted that they were thinking of starting the Executive Session the following day at 7:30 to better utilize the time they had. There were no objections.

Trustee Sullivan reported on the Academic and Student Affairs committee study topics, particularly the delivery of online education and its content. She noted the potential plan in order to give the Trustees an opportunity to better understand online learning. Trustee Moore expressed her support. ASUW President Seth Jones noted the difference of online course from campus courses.

Wyoming Department of Education Chief Policy Officer Megan Degenfelder offered to provide information from the Department of Education and the Joint Education Committee. Trustee True inquired about what it would look like. Trustee Sullivan explained what she was thinking the briefing would look like. Staff Senate Chair Renee Ballard noted the need for competitiveness in relation to the delivery of online courses.

**AGENDA ITEM TITLE:**

**Consideration and Action: Annual Fund Raising Priorities (per MOU with Foundation),** Blalock

**SESSION TYPE:**

- ☒ Work Session
- ☐ Education Session
- ☐ Information Item
- ☒ Other:  
[Committee of the Whole – Items for Approval]

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**MINUTES OF THE MEETING:**

Trustee Marsh noted that the Foundation was moving in a very positive direction. Trustee Bostrom added that his years working with the Foundation had been a pleasure.

University of Wyoming Foundation President Ben Blalock updated the Board on the fundraising priorities and how they were aligned with the Strategic Plan. University of Wyoming President Laurie Nichols expressed her appreciation for the alignment of efforts with the Strategic Plan. She added that more refinement would be coming.

*Approved 9-13-18 @ 12:23 p.m.*

***Annual Fund Raising Priorities (per MOU with Foundation)***

Trustee Bostrom moved that the University of Wyoming Board of Trustees approve the fundraising priorities for FY19 as presented. Trustee Marsh seconded the motion. The motion was unanimously adopted by the University of Wyoming Board of Trustees. [Trustee Baldwin was not in attendance.]

**AGENDA ITEM TITLE:**

**Discuss: Foundation (development) Investment Report (per MOU with Foundation), Blalock**

**SESSION TYPE:**

- ☒ Work Session
- ☐ Education Session
- ☐ Information Item
- ☒ Other:  
[Committee of the Whole – Items for Approval]

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- ☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Foundation Investment Committee Chair Frank Mendicino provided an update to the Board about the Foundation's investments and asset allocation model. Trustee Marsh noted how the model had transitioned over the years and the goals of the model. He added that there were very seasoned people on the Investment Committee.

Trustee Scarlett inquired about the allocation for stocks versus bonds. Committee Chair Mendicino reported the percentages of the equity portfolio. Trustee Brown inquired about the private equity. Committee Chair Mendicino noted that it was different from how the state managed money. Trustee Sullivan inquired about hedging risk. Committee Chair Mendicino described the new payout policy target, inflation rate and asset allocation model.

*Approved 9-13-18 @ 12:38 p.m.*

***Foundation (development) Investment Report (per MOU with Foundation)***

Trustee Marsh moved to authorize the acceptance of the annual investment report of the UW Foundation Board of Directors. Trustee Bostrom seconded the motion. The motion was unanimously adopted by the University of Wyoming Board of Trustees. [Trustee Baldwin was not in attendance.]

**AGENDA ITEM TITLE: Annual Diversity, Equity and Inclusion Report, Monago**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☒ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

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☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Chief Diversity Officer for Office of Diversity, Equity, and Inclusion (DEI) Emily Monago provided the Board with an annual report on the Office of Diversity, Equity, and Inclusion. She provided an overview of what DEI would be doing over the 2018-2019 Academic year.

Trustee Fall expressed appreciation to Chief Diversity Officer Monago about her visit to the Community College in Gillette, Wyoming. Faculty Senate Donal O'Toole inquired if Chief Diversity Officer Monago was surprised by the mail received during the rollout of the "The World Needs More Cowboys" campaign. Chief Diversity Officer Monago replied that no one had contacted her asking why her position was needed, and that the University was in line with the best practices.

**AGENDA ITEM TITLE:**

**Annual Report: Intercollegiate Athletics – Annual Report Providing An Update And Vision For The Department Of Athletics Including An Academic And Financial Update And Comparison Of UW With Other Mountain West Institutions**, Burman

**SESSION TYPE:**

☐ Work Session

☐ Education Session

☒ Information Item

☐ Other:

[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

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☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Director of Athletics Tom Burman and Deputy Director of Athletics Matt Whisenant provided an update to the Board of the Intercollegiate Athletics over the 2017-2018 year. The presentation included policy updates and the progress of the Department of Intercollegiate Athletics over the year.

Trustee Marsh inquired if there were any sports that needed to be addressed by their APR. Director Burman replied that APR scores typically changed on a year to year basis, but there was nothing of concern for the past year. Trustee Marsh encouraged the Trustees to tour the new Athletic facilities. Per the request of University of Wyoming President Laurie Nichols, Director Burman reported on the NCAA revenue stream.

**AGENDA ITEM TITLE:**

**Sexual Misconduct Survey and Action Plan for *NO MORE* Campaign**, Blackburn/Osborn/Gray

**SESSION TYPE:**

- ☐ Work Session
  - ☒ Education Session
  - ☐ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

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- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Vice President of Student Affairs Sean Blackburn, Title IX Coordinator Jim Osborn, and Psychology Professor Dr. Matt Gray provided an update on their efforts to improve response and prevention efforts regarding sexual misconduct on campus. Dr. Gray spoke about the Sexual Misconduct Climate Survey and the data that it provided.

Coordinator Osborn discussed ways to address the barriers to reporting, improvement of knowledge, and improvement of access to resources. He spoke about the five year strategic plan they had developed and how the survey would be redistributed. Vice President Blackburn discussed further plans to address areas of concern.

Faculty Senate Chair Donal O'Toole inquired if some of the reported assaults might have occurred during a school break. Dr. Gray clarified that it was since their enrollment at the institution, but there was information about context and perpetrators.

University of Wyoming President Laurie Nichols thanked the NO MORE Committee for their work, and she stressed the importance of providing a safe campus. Trustee Sullivan inquired about similar conversations and cooperation with community college campuses in Wyoming. Dr. Gray replied that they were hoping to do a similar survey at the community college level.

**AGENDA ITEM TITLE: Annual Report of Strategic Plan, Nichols**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☒ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

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☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

University of Wyoming President Laurie Nichols updated the Board with details on the Year 1 progress of the University’s Strategic Plan. She noted that individual strategic plans were online for the different divisions of the University. President Nichols provided a brief review of the goals of the Strategic Plan and how they were measured.

Trustee Tully thanked President Nichols for adding student profiles in the annual report of the Strategic Plan. President Nichols credited Institutional Marketing for their design. Trustee Scarlett inquired about interim target dates. President Nichols described that the data was defined and that there were interim goals.

Trustee Sullivan inquired about after-action processes. President Nichols replied that they were implementing them. Trustee Marsh added his approval about the “The World Needs More Cowboys” tagline being utilized.



**AGENDA ITEM TITLE:**

**BSL-3 Facility Update**, Will Laegreid (Miller/Synakowski)

**SESSION TYPE:**

- ☐ Work Session
  - ☒ Education Session
  - ☐ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

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  - ☒ High-Performing University
- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Department Head and Lab Director for the Department of Veterinary Science Will Laegreid provided the Board with information regarding programs within the BSL-3 laboratory. He discussed the goals and objectives of the laboratory.

Trustee McKinley requested further detail on when internal protocols would be sufficient enough to start the CDC certification process and when the CDC certification might be complete. Director Laegreid noted that they were working on the procedures that they could work on at the time, and that they were working with a CDC Consultant. Trustee McKinley clarified the date of certification would be January 2020, and asked for a description of the need for more personnel. Director Laegreid provided an overview of the personnel that would be needed.

Trustee Fall inquired about the relationship between UW and the CSU veterinary school. Director Laegreid explained the relationship between Wyoming and several schools regarding Wyoming graduates. Trustee McKinley inquired about Director Laegreid's vision for the facility and whether the AMK ranch facility would be able to be used for research in the future. Director Laegreid explained his vision for use of the AMK ranch and of the facility.

**AGENDA ITEM TITLE:**

**Education Task Force Report and Recommendations**, Reutzel, Yebel

**SESSION TYPE:**

- ☐ Work Session
  - ☒ Education Session
  - ☐ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

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- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

College of Education Dean Ray Reutzel introduced Albany County Superintendent of Schools Jubal Yennie and UW Laboratory School Director Margaret Hudson. Dean Reutzel discussed the arrangement for the Laboratory School and the issues surrounding it. Superintendent Yennie discussed the resolution draft and the revision of the lease to continue the relationship with UW. Dean Reutzel further discussed the resolution and what it would allow.

Trustee True noted that he would like the Facilities Committee to examine this and make a recommendation at the November 2018 Board Meeting. Trustee Brown inquired if the Education complex had any relationship to the Slade School. Superintendent Yennie replied that it did not at that point.

Trustee Fall expressed the importance to not separate the laboratory school from UW. Policy Advisor Mary Kay Hill inquired about the financial relationship between the college and the school district. Superintendent Yennie explained the relationship. Policy Advisor Hill further inquired about the relationship with the state facilities commission and the laboratory school. Superintendent Yennie explained the relationship and the funding plan.

Trustee Brown inquired why this could not be done with the Slade School. Trustee McKinley concurred. Superintendent Yennie explained why that would not be possible. Trustee Marsh discussed the space constriction on the UW Campus.

Trustee Sullivan inquired about the vision of the lab school. Director Hudson described the use of the school and its dual mission. Staff Senate Chair Renee Ballard described the benefits of the school. Trustee Brown expressed his belief that the University and the State could get a better deal. Trustee McKinley noted that he would work with the Task Force to put the topic on the Facilities Committee agenda.

**AGENDA ITEM TITLE: TEI Operating Procedures, Reutzel**

**SESSION TYPE:**

- ☐ Work Session  
☒ Education Session  
☐ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

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☐ No [Regular Business]
- 

**MINUTES OF THE MEETING:**

Trustee Bostrom reported that he felt a mistake had been made with the Trustee Education Initiative by not having the University of Wyoming President Laurie Nichols and Provost Kate Miller working with the initiative. He noted that guiding principles had been drafted and circulated and that they did not change the concept or the resolution.

College of Education Dean Ray Reutzel discussed the revisions to the resolution. Trustee True offered a friendly amendment to change the language of the third alteration to remove “her” and leave it at “to assist.” The amendment was accepted.

*Approved 9-13-18 @ 4:23 p.m.*

***Trustees Education Initiative***

Trustee Bostrom moved that the UW Board of Trustees approve the Trustees Education Initiative Guiding Principles and Operations Process document as presented 7-12-18. Trustee McKinley seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**AGENDA ITEM TITLE: Biennium Budget Committee Report, McKinley**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☐ Information Item  
☒ Other:  
[Committee of the Whole – Items for Approval]

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☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee McKinley provided an update to the Board from the Budget Committee.

*Approved 9-13-18 @ 4:32 p.m.*

***Release of Funds in Special Projects Reserve Accounts***

Trustee McKinley moved to release the funds of \$3 million that had been earmarked to Academic Affairs for Start Ups “bridge funding”, and the funds would go back to the Special Projects Reserve Account. Trustee Bostrom seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-13-18 @ 4:33 p.m.*

***Budget Committee Recommendation – Capital Reserve Account Reimbursement***

Trustee McKinley moved to reimburse the Capital Reserve Account in the amount of \$5 million from FY18 year-end carry over and up to an additional \$5 million to the extent the FY18 year-end carry over exceeds \$5 million. Trustee Bostrom seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-13-18 @ 4:34 p.m.*

***Approval of Return of Swept Funds***

Trustee McKinley moved for the approval of return of funds as outlined in the memo from June 1, 2018 from Dean of Engineering and Applied Science Michael Pishko to Provost Kate Miller in the amount of \$650,369.30 as reflected on page 90 of the budget committee materials. Funds would come from Special Projects Reserve account. Trustee Bostrom seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-13-18 @ 4:35 p.m.*

***Budget Committee Recommendations – College of Health Science Reserve Account***

Trustee McKinley moved to approve to expend up to \$350,000 out of the College of Health Science undersigned reserve account (held at college level) for the renovation of the Corbett building including classroom, locker room, and kinesiology and health program. Trustee Bostrom seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**AGENDA ITEM TITLE:**

**Notice of Intent: Major in Construction Management**, Alexander

**SESSION TYPE:**

- ☐ Work Session  
☒ Education Session  
☐ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

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☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Sullivan noted that Dr. Jim Caldwell had provided all of the Trustees with the book “Robot Proof”. She also updated the Board about the Academic and Student Affairs Committee. She added that notes had been submitted for the meeting. [See Attachment I] Trustee Sullivan provided the Notice of Intent for the degree program of Construction Management. She explained aspects of the degree that still needed to be addressed. Trustee Sullivan noted the areas of study that the committee had identified for the year.

*Approved 9-14-18 @ 9:24 a.m.*

***Notice of Intent: Major in Construction Management***

Trustee Sullivan moved to approve the Notice of Intent for the degree program in Construction Management. Trustee Fall seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

Trustee Fall spoke to resignation and retirement of faculty and considering a way to start a search for a replacement in a more timely manner.

**AGENDA ITEM TITLE: Facilities Contracting Committee Report, McKinley**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☐ Information Item  
☒ Other:  
[Committee of the Whole – Items for Approval]

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☐ High-Performing University  
☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee McKinley provided an update to the Board from the Facilities Contracting Committee. He noted that the projects around campus were proceeding on time and on budget. He provided specific updates to some of the construction projects. Trustee McKinley summarized issues with some projects.

Trustee McKinley thanked Trustee Moore for taking the lead on the West Campus Satellite Power Facility and the Exterior Committee and the design. He noted that she would be going back to the Facilities Committee with a recommendation.

*Approved 9-14-18 @ 9:36 a.m.*

***Science Initiative Delivery Method***

Trustee McKinley moved to authorize the Administration to use CMAR as the delivery method for the Science Initiative building project. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

Trustee McKinley explained why they were doing a motion for the exterior design of the Science Initiative Building. Trustee Tully remarked on the lack of color contrast to the exterior of the building as shown in the provided handout. Trustee True inquired what prompted the change. Trustee McKinley explained that it was to have consistency with the entryways.

*Approved 9-14-18 @ 9:40 a.m.*

***Science Initiative Building Exterior***

Trustee McKinley moved to recommend modification to the previously approved exterior of the Science Initiative Building authorizing the exterior change to the Southeast entry area as shown on page 11 of the Facilities Committee meeting materials, option B, to project out the entrance area. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-14-18 @ 9:42 a.m.*

***Law School Facility Project***

Trustee McKinley moved to authorize the Administration to proceed with the Level 1 planning for the new Law School clinical facility addition. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-14-18 @ 9:43 a.m.*

***AMK Ranch***

Trustee McKinley moved to authorize the Administration to execute the new AMK Ranch contract with the National Park Service immediately upon receipt of the signed agreement from the National Park Service in substantially the same form as presented to the Board of Trustees in Executive Session. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-14-18 @ 9:44 a.m.*

***License Agreement Contract***

Trustee McKinley moved for approval of the license agreement contract as discussed in Executive Session. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

Trustee McKinley noted that the Facilities Committee held a meeting on Tuesday September 11, 2018, to begin assigning certain tasks with housing and going forward. He explained that at the meeting there was the creation of the Exterior Design Advisory Committee.

**AGENDA ITEM TITLE:**

**Consideration and Action: Change Orders for HAPC/EERB**, Kibbon

**SESSION TYPE:**

- ☐ Work Session  
☒ Education Session  
☐ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☒ Yes (select below):  
☐ Driving Excellence  
☒ Inspiring Students  
☐ Impacting Communities  
☒ High-Performing University  
☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

*Approved 9-14-18 @ 9:42 a.m.*

***Change Orders for HAPC/EERB***

Trustee McKinley moved to approve the change orders as presented to the Facilities Committee as detailed on pages 35 and 36 of the Board of Trustees September Board Report. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]



**AGENDA ITEM TITLE:**

**Consideration and Action: Furniture, Fixtures and Equipment Contract for the EERB**, Kibbon

**SESSION TYPE:**

- ☐ Work Session  
☒ Education Session  
☐ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☒ Yes (select below):  
☐ Driving Excellence  
☒ Inspiring Students  
☐ Impacting Communities  
☒ High-Performing University  
☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Marsh noted that this was under budget by about 20%.

*Approved 9-14-18 @ 9:41 a.m.*

***Furniture, Fixtures and Equipment Contract for the EERB***

Trustee McKinley moved to allow Administration to enter into contract negotiations and contract with Contract Furnishings Inc., Denver, CO in the amount of \$793,287.00 for the Furniture, Fixtures and Equipment for the new Engineering Building as provided on page 37 and 38 of the full Board materials. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**AGENDA ITEM TITLE:**

**Approval of Modifications to the New Section 6 Regulations (6-1, 6-2, 6-3, 6-5, 6-6, 6-8, and 6-9), Brown/Evans**

**SESSION TYPE:**

- ☐ Work Session
- ☒ Education Session
- ☐ Information Item
- ☐ Other:

[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

☒ Yes (select below):

- ☐ Driving Excellence
- ☒ Inspiring Students
- ☐ Impacting Communities
- ☒ High-Performing University

☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Brown provided an update to the Board from the Regulation Committee. Trustee Marsh noted his appreciation to the committee.

*Approved 9-13-18 @ 4:40 p.m.*

***Approval of modifications to the new Section 6 Regulations (Facilities)***

Trustee Brown moved to authorize modification of several of the new Section 6 Facilities Regulations, specifically UW Regulations 6-1, 6-2, 6-3, 6-5, 6-6, 6-8, and 6-9, as presented to the Board. Trustee Sullivan seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote]

**AGENDA ITEM TITLE:**

**Approval of Modifications to the New Section 7 Regulations (7-1, 7-3, 7-4, 7-5, 7-6, 7-8, and 7-9),** Brown/Evans

SESSION TYPE:

- ☐ Work Session
- ☒ Education Session
- ☐ Information Item
- ☐ Other:

[Committee of the Whole – Items for Approval]

APPLIES TO STRATEGIC PLAN:

☒ Yes (select below):

- ☐ Driving Excellence
- ☒ Inspiring Students
- ☐ Impacting Communities
- ☒ High-Performing University

☐ No [Regular Business]

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MINUTES OF THE MEETING:

*Approved 9-13-18 @ 4:41 p.m.*

***Approval of modifications to the new Section 7 Regulations (Finance and Business)***

Trustee Brown moved to adopt modifications to several of the new Section 7 Finance and Business Regulations, specifically UW Regulations 7-1, 7-3, 7-4, 7-5, 7-6, 7-8, and 7-9, as presented to the Board. Trustee Moore seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**AGENDA ITEM TITLE:**

**Approval of Modifications to the New Section 10 Regulations (10-1 and 10-2),** Brown/Evans

**SESSION TYPE:**

- ☐ Work Session
  - ☒ Education Session
  - ☐ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☒ Yes (select below):
  - ☐ Driving Excellence
  - ☒ Inspiring Students
  - ☐ Impacting Communities
  - ☒ High-Performing University
- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

*Approved 9-13-18 @ 4:42 p.m.*

***Approval of modifications to the new Section 10 Regulations (Safety and Security)***

Trustee Brown moved to adopt modifications to the new Section 10 Safety and Security Regulations, specifically UW Regulations 10-1 and 10-2, as presented to the Board. Trustee Moore seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**AGENDA ITEM TITLE:**

**Consideration and Action: Amendments to Trustee By-Laws**, Brown

**SESSION TYPE:**

- ☐ Work Session
  - ☒ Education Session
  - ☐ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☒ Yes (select below):
  - ☐ Driving Excellence
  - ☒ Inspiring Students
  - ☐ Impacting Communities
  - ☒ High-Performing University
- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Brown explained the revisions to the By-Laws. Trustee Fall inquired about the timeframe for the internal audit process. Trustee Marsh explained why the timeframe was chosen.

*Approved 9-14-18 @ 4:46 p.m.*

***Amendments to Trustee By-Laws***

Trustee Brown moved to authorize the changes to the By-Laws of the Trustees as presented to the Board. Trustee Moore seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**AGENDA ITEM TITLE: Financial Management and Reporting Committee Report, Scarlett**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☒ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☐ Yes (select below):  
☐ Driving Excellence  
☐ Inspiring Students  
☐ Impacting Communities  
☐ High-Performing University  
☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Scarlett provided an update to the Board about the Financial Management and Reporting Committee. He explained the update to the Human Capital Management System and discussed the advantages. He expressed his appreciation to Associate Vice President for Budget and Institutional Planning David Jewell and his team for their work with the process.

**AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee Report, Marsh**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☒ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☐ Yes (select below):  
☐ Driving Excellence  
☐ Inspiring Students  
☐ Impacting Communities  
☐ High-Performing University  
☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Marsh provided an update of the Fiscal and Legal Affairs Committee to the Board. He addressed post-employment liabilities and how the statement regarding it would be reworded to include the amount that was allocable. He added that there was going to be a proposed Single Year Financial Statement of FY19. Trustee Scarlett inquired if it would be footnoted in the report. Trustee Marsh explained that it would be apparent.

Trustee Marsh explained the University bond audits and resolutions. He added that no action was required at the time. Associate Vice President for Budget and Institutional Planning David Jewell explained how the accounting for federal Student Financial Aid was going to be different.

**AGENDA ITEM TITLE: Trustees Legislative Relations Committee, Brown**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☒ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☐ Yes (select below):  
☐ Driving Excellence  
☐ Inspiring Students  
☐ Impacting Communities  
☐ High-Performing University  
☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Brown provided a report to the Board from the Trustee Legislation Committee. He noted that after the election in November 2018, they would start to see more legislation and have further discussions regarding the upcoming legislative session.



**AGENDA ITEM TITLE: Vice President and Dean Search Committee, Sullivan**

**SESSION TYPE:**

- ☐ Work Session  
☐ Education Session  
☒ Information Item  
☐ Other:  
[Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☐ Yes (select below):  
☐ Driving Excellence  
☐ Inspiring Students  
☐ Impacting Communities  
☐ High-Performing University  
☒ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee Sullivan mentioned that Policy Advisor Mary Kay Hill had noted the change in the structure of the reports, and that it was important to take note of the improvement. Trustee Sullivan provided an update to the Board from the Vice President and Dean Search Committee. She provided updates on the searches for the Dean of College of Health Sciences and the Dean of College of Agriculture.

Trustee Scarlett inquired if it would make sense to include someone from the Wyoming Stock Growers Association (WSGA) on the committee. Trustee Sullivan noted that WSGA Executive Vice President Jim Magagna had accepted an invitation to sit on the committee.

**AGENDA ITEM TITLE:**

**UW Housing Task Force Update**, McKinley/Brown/Blackburn

**SESSION TYPE:**

- ☐ Work Session
  - ☒ Education Session
  - ☐ Information Item
  - ☐ Other:
- [Committee of the Whole – Items for Approval]

**APPLIES TO STRATEGIC PLAN:**

- ☒ Yes (select below):
  - ☐ Driving Excellence
  - ☒ Inspiring Students
  - ☐ Impacting Communities
  - ☒ High-Performing University
- ☐ No [Regular Business]

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**MINUTES OF THE MEETING:**

Trustee McKinley, Trustee Brown, and Vice President of Student Affairs Sean Blackburn provided an update on the Legislative UW Housing Task Force. Vice President Blackburn noted that they were looking for a November 1, 2018, draft report.

Trustee True explained the new formatting of the Board materials and asked for any comments or suggestions. He added that a summary of the discussions held in Cody, Wyoming was being developed. Trustee Fall noted his displeasure with the format and that he preferred the report and materials to be together. Policy Advisor Hill suggested the use of hyperlinks. Trustee True noted that there were hyperlinks on the secure site and that would be considered for use in future meeting materials.

Trustee Marsh suggested that IT User Consultant Lisa Stafford tutor some Trustees on how to use the hyperlinks. Trustee Moore noted that she would like to try the formatting for some more time and inquired about how it affected the people preparing the materials. Trustee True explained what they would try with the formatting of the report.

Trustee True noted that he would be taking a look at the Committees and that there might be modifications. He noted that any input from the Board would be appreciated.

**Friday, September 14, 2018**

**Business Meeting**

Marian H. Rochelle Gateway Center, Salon C

**Roll Call**

The business meeting was called to order at 10:27 a.m. Secretary for the Board of Trustees Kermit Brown took roll.

Trustees participating: Dave Bostrom, Kermit Brown, David Fall, Jeff Marsh, John McKinley, Macey Moore, Dick Scarlett, Laura Schmid-Pizzato, Michelle Sullivan, Dave True and Wava Tully. Trustee Mel Baldwin was not in attendance. Ex-officio Trustees: University of Wyoming President Laurie Nichols, and ASUW President Seth Jones were in attendance. Executive Director Sandy Caldwell was not in attendance. Governor Matt Mead was not in attendance, but Policy Advisor Mary Kay Hill participated on his behalf. State Superintendent of Public Instruction Jillian Balow was not in attendance, but Wyoming Department of Education Chief Policy Officer Megan Degenfelder participated on her behalf.

*Approved 9-14-18 @ 10:28 a.m.*

***Board of Trustees Public Session Meeting Minutes***

Trustee Tully moved the UW Board of Trustees approve the August 8, 2018 (conference call) public session meeting minutes as presented to the trustees. Trustee Scarlett seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-14-18 @ 10:29 a.m.*

***Board of Trustees Executive Session Meeting Minutes***

Trustee Tully moved the UW Board of Trustees approve the August 8, 2018 (conference call) executive session meeting minutes as presented to the trustees. Trustee Scarlett seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**Public Testimony**

Public Testimony was held on Thursday September 13, 2018 from 11:00-11:30 a.m. Citizen Pete Gardner spoke to his home on Lewis Street across College of Education for 40 years and has had no relation to UW as faculty and staff and discussed the trustees' resolution for a one time budget request to legislature for more sources of non-potable and potable water on campus as discussed at the Board's August conference call. He spoke to his time in the Himalayas and the 1 liter of water daily ration. Mr. Gardner spoke to water as a precious resource and the drainage of the Laramie aquifer. He spoke to the reckless use of potable water and the budget request as a waste of public money. He suggested an opportunity to engage in new non potable and potable management. He reminded the Board of his testimony in 2015 against the retrograde cultural values of UW.

*ASUW*

ASUW Seth Jones reported that most of the Executive Team had been hired and most of the Judicial Council had been appointed. He explained what some of the upcoming ASUW projects would look like. He explained some legislative updates.

*Staff Senate/Faculty Senate*

Staff Senate Chair Renee Ballard discussed the goals that Staff Senate had set for the 2018-2019 Academic Year. She updated the Board on the discussion held by Staff Senate about the salary policy and the salary policy task force. She added the upcoming Staff Senate events. Trustee Marsh noted that the Salary Policy Task Force would be doing some follow up.

Faculty Senate Chair Donal O'Toole updated the Board on the three major University Regulations that the Faculty Senate was dealing with. He discussed two items he would like the committees to look at. Trustee True noted that Faculty Senate members would be welcome to the Committee meetings. Chair O'Toole described some of the issues Faculty Senate was dealing with. Trustee Sullivan mentioned that as part of the study of faculty recruitment and retention, they would be looking at the Great Colleges Survey.

**Committee of the Whole- REGULAR BUSINESS**

**Board of Trustees Committee Reports**

*[Note- Committees of the Board were discussed during a regular work session of the meeting.]*

Liaison to Other Boards

- *UW Alumni Association Board – Wava Tully*

Alumni Association Executive Director Keener Fry updated the Board on the Alumni Association. He explained the projects that they were working on at the time. He added that they would be voting to amend their By-Laws. Executive Director Fry mentioned the upcoming events for the Alumni Association. ASUW President Seth Jones inquired about the By-Law change.

- *Foundation Board – Jeff Marsh & Dave Bostrom*

Trustee Bostrom noted that there was a Foundation Board Meeting on September 28, 2018 and encouraged Trustees to attend.

- *Haub School of Environment & Natural Resources – Michelle Sullivan*

Trustee Sullivan reported on the success of the 25<sup>th</sup> celebration. She provided updates about the Outdoor Recreation and Tourism degree. Trustee Sullivan noted that the Ruckelshaus Institute had completed a scientific publication [SEE ATTACHMENT II].

- *Energy Resources Council – Dave True*

Trustee True provided an update from the Energy Resources Council. He noted that the Energy Resources Council had requested that the School of Energy Resources (SER) provide a report for their next meeting. He noted that the annual report had been given to the Joint Minerals Business and Economic Development Committee in August 2018. Trustee True noted the Fall 2018 enrollment in SER [SEE ATTACHMENT III].

- *Cowboy Joe*

Trustee McKinley highlighted some items including the membership renewal, the Cowboy Joe Club Annual Auction, and the upcoming Football games. Trustee Scarlett recognized Terry Mackey, who had been a prominent member of the Cowboy Joe Club.

**OTHER ACTION TAKEN DURING MEETING:**

*Approved 9-14-18 @ 11:11 a.m.*

***Contracts, Agreements, and Procurements***

Trustee Moore moved to approve Administration to execute the list of contracts, agreements, and procurements as provided to the Board. Trustee McKinley seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-14-18 @ 11:12 a.m.*

***Contracts and Grants***

Trustee Fall moved to approve the Contracts and Grants report as presented to the Board. Trustee Sullivan seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-14-18 @ 11:12 a.m.*

***Personnel – Standard Report***

Trustee Sullivan moved to approve the personnel standard report as provided to the Board. Trustee Fall seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

*Approved 9-14-18 @ 11:14 a.m.*

***Naming of the Veterans Center***

Trustee Brown moved to approve naming the Veterans Services Center the Marna M. Kuehne Foundation Veterans Services Center. Trustee Marsh seconded the motion. The motion passed with a unanimous decision. [Trustee Baldwin was not in attendance for the vote.]

**New Business**

**Date of Next Meeting**

October 10, 2018 (conference call)

**Adjournment**

The Board adjourned the meeting at 11:17 a.m.

Respectfully submitted,



Shannon Polk  
Deputy Secretary, Board of Trustees



RoseMarie London  
Senior Administrative Assistant

**Academic and Student Affairs Committee  
 September 12, 2018**

**MEETING NOTES**

University Regulations – Kate Miller/Tami Benham Deal

Miller and Benham Deal discussed changes that are being proposed for University Regulation 2-7 (formerly UW Regulation 5-803): “Procedures for Reappointment, Tenure, Promotion and Fixed-Term.” Academic and Student Affairs Committee will provide feedback in the new few days so that the proposed changes can go to the Board Reg Committee in the next week or two.

Construction Management Degree Notice of Intent - Tony Denzer

The Department of Civil and Architectural Engineering has developed a new undergraduate degree program in Construction Management. To do so, they have completed an extensive feasibility study that includes a pro forma budget, estimated staffing needs, curricular mapping, assessment plans, and feedback from stakeholders statewide and across campus. This degree will tap into UW’s existing strengths, use innovative curriculum, and serve a growing market need in Wyoming and across the nation. The recommended course of action is to approve this Notice so that the proposed degree program can complete full campus review. The Request for Authorization will be submitted for the Board’s consideration and approval later in the Fall of 2018.

The curriculum has been reviewed by the Faculty Senate’s Course Review Committee and received positive feedback. Denzer noted that he will work with Associate Provost Kyle Moore on the marketing and advertising campaign

There are approximately 20 students waiting to declare this degree once it is approved.

Committee members requested that Denzer respond to the following when bringing the degree program back to the Trustees for final consideration:

- What is the strategy to integrate this new degree program into the 2+2 articulation with Wyoming Community Colleges?
- How will you market this degree to high school students who are being recruited and to incoming freshmen?

The funding needed to cover the projected start-up costs of this new degree program will come from the following sources:

1. Approximately \$132K of existing budget (salary and benefits for the professor practice position that is currently filled/funded)
2. Donor/Foundation funds
3. Reallocation of funds within the College of University budget

The Trustees voted to recommend passage of the notice of intent.

Graduate Education Goals and Challenges – Jim Ahern

Ahern provided a presentation that included a brief history and current context of graduate education, key goals, and challenges associated with the endeavor. Jim explained that in 2009 budget cuts eliminated the Graduate School and retrenched six positions. The UW Regulations relating to Graduate Education were eliminated, graduate school functions were decentralized and the responsibility for graduate studies fell to colleges and departments.

In 2015, a graduate council report recommended a graduate school or a strong office of graduate education in Academic Affairs. Subsequently, Jim's position was created and he began just a year ago.

Ahern reviewed the goals and challenges Graduate Education is facing on campus.

The current priorities are as follows:

1. Rebuild Centralized Support
2. Promote Grad/Prof Education
3. Recruitment & Retention<sup>SEP</sup>
4. Distance Graduate Education
5. Professional Development<sup>SEP</sup>
6. Interdisciplinarity<sup>SEP</sup>
7. Diversity<sup>SEP</sup>
8. Internationalization

He then outlined the challenges:

4. Data Quality & Consistency<sup>SEP</sup>
3. Buy-in: The Devil is in the Details
2. Administrative Structure
1. Budget
  - Staffing<sup>SEP</sup>
  - Increasing Costs, Decreasing Budget
  - Tuition Revenue Model

Finally, a team of graduate education administrators will be visiting UW November 4-7, 2018, as part of a Council of Graduate Schools strategic consultation.

HLC Update Progress – Anne Alexander

The accreditation process from HLC is based on five criteria:

- Mission
- Integrity: Ethical and Responsible Conduct
- Teaching and Learning: Quality, Resources, and Support
- Teaching and Learning: Evaluation and Improvement
- Resources, Planning, and Institutional Effectiveness

Alexander reported that the accreditation process is based on a system of peer review. UW provides an Assurance Argument report to HLC which assures we adhere to the criteria. This report is due in October, 2019.

The HLC appoints a team of peers at similar university to visit UW to learn more about us. This visit is scheduled for November 2019.

UW needs to demonstrate that we live our mission and live up to the accreditation criteria as well as striving for institutional effectiveness and continuous improvement in all that we do.

Committee study topics for the year – Michelle Sullivan

Trustee Sullivan reviewed some of the topics of interest discussed with Academic Affairs in August 2018, for the institutional endeavor. They are as follows:

- Faculty recruitment and retention
  - Today: Briefing about graduate education at UW;
  - Future: Chronicle of Higher Education's *Great Colleges* climate survey. The data has been provided to UW but needs to be analyzed. When it is available it will be brought to the committee;
  - Continued understanding from the Trustees about the role of faculty in student learning.
- Student recruitment, retention and success
  - Native American student success;
  - First generation students;
  - Examination of need based scholarships
  - Relationship with high schools and districts (for instance, rural and underrepresented communities have least access to Hathaway Scholarship)
- Online education – online proctoring to assure quality of the classes
  - Proposed the idea of conducting a required hour long briefing on an extended Trustees conference call. *Note: Michelle proposed this to the full board during the Thursday meeting and will be planning a 30-minute briefing about online education during one of the bi-monthly conference calls.*

Update on new academic personnel/resignations and retirement – Tami Benham-Deal



Benham-Deal provided data on the relationship between AY departures (retirements/resignations) and replacement of vacant positions (new hires) between 2014 and 2018-19. It was noted that the highest number of departures were in 2016-17 when the VSIP option was available to faculty. Provost Miller noted that we can't predict the loss of faculty and when to replace them. We need to manage the budget with the ebb and flow of faculty.



**HAUB SCHOOL OF ENVIRONMENT  
AND NATURAL RESOURCES**

*Talking points for Michelle Sullivan  
 UW Board of Trustees, September 12-14, 2018*

1. Very successful Haub School 25<sup>th</sup> Anniversary celebration
  - a. Attended by a host of current and former board members, former directors, and founders including founder Alan Simpson and past board chair Mike Sullivan
  - b. Dinner with founders and past board members
  - c. Luncheon honoring the Haub family for their generous endowment gift ~100 attendees President Nichols addressed the group
  - d. Evening panel discussion on Civility and Collaboration with Alan Simpson, Mike Sullivan, John Turner, and moderated by Marilyn Kite – 200+ in attendance
2. Kick off of Outdoor Recreation and Tourism courses for fall semester
  - a. ~40 students in ORTM courses, Likely 30 declared soon
  - b. Goal is 50 declared by start of spring semester
3. Searching for 2 faculty positions for the new ORTM degree
  - a. Assistant professor and a professor of practice
4. Haub School is approaching 400 students declared in 3 undergrad degrees, 3 minors, and 2 graduate majors
5. Beginning to design a new master's degree with goal of bringing to BoT for approval in about a year
6. The Ruckelshaus Institute just completed a new Wyoming Open Spaces Initiative publication on population change in Wyoming including a county-by-county analysis. This is the Initiative's fourth such publication, which has tracked population change since 1990.
7. The next issue of Western Confluence, which will explore values and public lands, will be in mailboxes soon.

SER Report for BOT 9/14/18  
 By Dir. Mark Northam

1. SER has been invited to make a presentation to The Energy Council this month at their annual meeting in Oklahoma. The presentation – entitled “Carbon Capture, Utilization and Storage - A Policy and Technology Deployment Partnership” – is meant to inform energy state legislators to prepare and support a policy statement meant to accelerate the implementation of carbon dioxide capture, utilization and storage (CCUS). The invitation stems for recognition that Wyoming leads the nation in developing a policy framework for CCUS and UW is a leader in developing CCUS technologies.
2. Northam gave his annual report to the Joint Minerals, Business, and Economic Development Committee on August 28<sup>th</sup>. Highlights of the past year included research programs in the High Bay Research Facility, significant progress in developing processes and products from PRB coal, landing the important CarbonSAFE Phase 2 grant, and the feasibility of building the Flameless Pressurized Oxy Combustion (FPO) power plant at UW. As part of the presentation, Northam presented (with President Nichols’ blessing) two opportunities for further investment in energy programs outside the standard appropriation:
  - a. A \$2.3 M one-time appropriation for Carbon Engineering Development and Commercialization, and
  - b. A request for \$5 M in matching funds at 1:1 or 2:1 (private:state) matching levels to create an advantage in attracting private sector research grants and gifts for UW energy programs.

The committee was receptive to the idea with the caveat that funding may be unavailable.
3. Fall 2018 enrollment in the Energy Resource Management and Development BS degree is flat with last fall at 59 students. We are increasing our student recruitment activities. Furthermore, we have recently finalized 2+2 articulation agreements with LCCC, and we are close to an agreement with Casper College. We also finalized a 2+3 articulation agreement with Southern Alberta Institute of Technology (SAIT).