UW Presidential Selection Process

From group of semi-finalists to new President

February 6, 2020:

* Board of Trustees (BOT) to be provided access to candidate material of semi-finalists (6+/-) recommended by the Presidential Search Committee.

Week of Feb. 10, 2020:

* Parker Executive Search (PES) will have conducted “media reviews” and extensive background investigations to include:
  + Federal and US criminal checks
  + Credit history and motor vehicle checks
  + Degree verifications
  + Sex offender search
  + Additional due diligence as needed
* Sterling Talent Solution to conduct their Standard Background Check on each semi-finalist candidate.
* February 12 & 13 - off-campus interviews of semi-finalists (6+/-) by BOT
* Target selection of finalist group (3+/-) at conclusion of interviews.
* Announcement of the finalists shall be done as soon as practical following BOT selection of those candidates

Week of February 17, 2020:

* Extensive background and reference work continues on finalists
* Sterling Talent Solutions conducts “Full Scope Investigations” of semi-finalists ($2300 per finalist)
* DISC evaluation for each finalist.
* Employment Matters LLC, Flynn Investigations Group engaged for in-depth reference work

Week of February 24, 2020:

* Finalists on-campus for open sessions with stakeholders, meetings with leadership including Deans, and familiarization of campus & Laramie area
* An open session with each candidate will be broadcast.
* Feedback from stakeholders encouraged & accepted.
* Visits to one or two other Wyoming communities
* Interviews with BOT on Thursday, February 27
* Following interviews with finalists, BOT deliberations