

APPENDIX
Supplemental Information for Academic Personnel Action Items

A. ITEMS FOR ACTION

1. APPOINTMENTS

College of Education

Name

New Rank

Counseling, Leadership, Advocacy and Design

Thomas, Scott

Professor with Tenure

Scott Thomas received a B.A. (1990) in Sociology, and a Ph.D. (1994) in Education Policy, Leadership, and Research Methods from the University of California, Santa Barbara. Dr. Thomas served as the Dean of the College of Education and Social Services and the Interim Dean of the College of Nursing and Health Sciences at the University of Vermont since 2016. Dr. Thomas has been a Professor in the College of Education and Social Services at the University of Vermont since 2016. Dr. Thomas will serve as the John P. “Jack Ellbogen Foundation Dean of the College of Education and Executive Director of the Trustees Education Initiative at the University of Wyoming.

2. TENURE APPOINTMENTS WITH PROMOTION

Academic Affairs

Name

New Rank

Haub School of Environment and Natural Resources

Stoellinger, Temple

Associate Professor

Temple Stoellinger (J.D.) was appointed to the Haub School (75%) and the College of Law (25%) in 2015. Her published scholarly work includes 4 law reviews, 2 law reviews/reports, 1 book chapter, 3 peer-reviewed publications including contributions to leading journals such as *Ecology Law Quarterly*, *Duke Environmental Law and Policy Forum*, *Public Land and Resources Law Review*, *Wyoming Law Review* and *Conservation Science and Practice*. She has consistently very high teaching evaluations and was a recipient of the Top Prof award from the UW Cap and Gown Chapter of the Mortar. She is the Co-Director of the Center for Law and Energy Regulation in the Rockies and a fellow with the Center for Energy Regulatory Policy Analysis; through those roles she organizes the annual Landscape Discussion in Energy Law and Policy in the Rockies Conference. She also coordinates the Haub School’s JD/MA program.

College of Agriculture and Natural Resources

Name

New Rank

Department of Agriculture and Applied Economics

Hovhannisyan, Vardges

Associate Professor

Vardges Hovhannisyan (Ph.D.) was appointed to the Agricultural and Applied Economics faculty in 2015. Since joining UW, he has published 12 peer-reviewed papers in agricultural and general economics journals with 6 additional papers currently under review. He has received an Outstanding Educator Award from the COANR and Gamma Sigma Delta Award of Merit (UW Chapter). Dr. Hovhannisyan has worked with 3 M.S. students and 40 undergraduate students, and all M.S. students have since joined Agricultural Economics graduate programs at prestigious universities. Under his guidance, his graduate advisee received the Agricultural and Applied Economics Association’s Outstanding Master’s Thesis Award, and the Western Agricultural Economics Association’s Outstanding Master’s Thesis Award.

*Department of Ecosystem Science and Management***Christianson, David** Associate Professor

David Christianson (Ph.D.) joined the Department of Ecosystem Science and Management in 2019. His research successes include securing a single grant of \$482,281 as PI in external funding for research in large herbivores in his early academic career. This jump-start to his research allowed him to develop additional collaborations with sponsors leading to a total of \$2.67 million in external funding as PI or Co-PI in the last 7 years. He continues to broaden his research program to address applied questions on wildlands while complimenting his interest in fundamental ecological inquiry into consumer functioning. This line of inquiry has produced 34 peer-reviewed publications, many in top-tier science and ecology journals and his impact continues to remain strong as he consistently publishes 2-3 journal articles every year. Complimentary lines of inquiry into climate change, statistical methods, and ecosystem dynamics have allowed him to secure additional funding for a comprehensive research program involving 36 undergraduate students, 9 graduate students (3 Ph.D., 6 Masters, 3 of whom have finished), 2 post-docs, and several staff who are successfully publishing our research. He has started 3 graduate students (1 PhD, 2 Masters) since arriving at the University of Wyoming.

van Diepen, Linda Associate Professor

Linda van Diepen (Ph.D.) joined the Soils group in the Department of Ecosystem Science and Management in the Fall of 2015. Since joining UW, she has mentored 3 postdocs, 9 graduate students and 6 undergraduates, and has published 16 papers in the field of soil microbial ecology together with her lab group and other collaborators. She has secured several grants to support her research; most notably she is a co-PI on the NSF EPSCoR Track-1 Microbial Ecology Collaborative. She is a dedicated teacher and has continued the development of her teaching skills through participation in programs such as LAMP. She serves on various UW committees and is the Faculty Director of the Ecology & Biogeochemistry Core Lab.

Vaughn, Karen Associate Professor

Karen Vaughan (Ph.D.) was appointed to the Ecosystem Science and Management faculty in 2015. Since joining UW, she has published more than 20 peer-reviewed papers in high-profile journals focused on soil science, biogeochemistry, and ecosystem dynamics. She was awarded the Soil Science Society of America mentoring award, served as the Pedology division chair, and was a selected committee member on the Representation and Recognition Taskforce. Dr. Vaughan is the co-chair of the Research Needs Committee for the National Cooperative Soil Survey (United States Department of Agriculture) as well as an appointed academic member of the National Technical Committee for Hydric Soils under the USDA. Karen has served as major advisor to 6 M.S. and 2 Ph.D. students in her lab as well as many undergraduate researchers. She is also passionate, effective, and skilled as an educator as evidenced through her research in the scholarship of teaching and learning and teaching recognition throughout her time as a faculty member.

*Department of Family and Consumer Sciences***Harmon, Jennifer** Associate Professor

Jennifer Harmon (Ph.D.) was appointed to the Department of Family and Consumer Sciences' Design, Merchandising and Textiles program faculty in 2015. Holding a joint teaching and research appointment, Dr. Harmon has already constructed or revised 17 courses. Dr. Harmon's undergraduate students have placed in national merchandising competitions, presented research at international conferences, published in a national magazine, and further pursued higher education at prestigious universities. Dr. Harmon has instructed approximately 150 undergraduate students and mentored 3 UW graduate students. She also presented 18 peer reviewed research abstracts with 3 under review, published 6 peer-reviewed papers with one in submission, exhibited 3 pieces of creative scholarship with one in submission, applied for 8 grants leading to 4 awards with two under review.

McElwain, Alyssa Associate Professor

Alyssa McElwain (Ph.D., CFLE) was appointed to the Family and Consumer Sciences faculty in 2015. Since joining UW, she has published 5 peer-reviewed papers, delivered 20 presentations both nationally and internationally, and received the Malcolm Wallop Faculty Engagement Fellowship in 2020. She was awarded "Top Prof" twice and received the College of Agriculture and Natural Resources Outstanding Educator award in 2019.

College of Arts and SciencesName New Rank*Department of History and American Studies***Kelly, Alexandra** Associate Professor

Alexandra Celia Kelly, (Ph.D.) was appointed to both the departments of History and American Studies and Anthropology faculty in 2014. She recently published a book with University of Washington Press titled *Consuming Ivory: Mercantile Legacies of East Africa and New England* about the historical ivory trade and its contemporary reverberations. She is starting several new projects focused on the history and heritage of capitalist expansion and settler colonialism in the American West.

*School of Politics, Public Affairs, and International Studies***Crane, Nicholas** Associate Professor

Nicholas Crane (Ph.D.) was appointed to the Geography faculty in 2016 and joined the Politics, Public Affairs, and International Studies faculty in 2019. Professor Crane is a geographer researching the cultural politics and political economy of violence in Mexico, in hemispheric context. He teaches courses that see enrollment from students across colleges and disciplines, from the introductory to the graduate level. In 2020, he received a College of Arts & Sciences Extraordinary Merit in Teaching Award.

Pearson, Zoe Associate Professor

Zoe Pearson (Ph.D.) was appointed to the Global & Area Studies faculty in 2016 and joined the School of Politics, Public Affairs, & International Studies faculty in 2017. Professor Pearson is a geographer who has published in globally prestigious journals including the *Proceedings of the National Academy of Sciences*. She studies global policies and commodity chains, and their social and environmental outcomes. She teaches interdisciplinary courses to students from across campus, and in 2021 received the College of A&S Extraordinary Merit in Teaching Award.

Piccorelli, Justin Associate Professor

Justin T. Piccorelli (Ph.D.) was appointed to the School of Politics, Public Affairs, and International Studies faculty in 2015. He teaches technology in public administration, administrative theory and behavior of organizations, ethics, and the capstone in public management in the hybrid (distance and in-person) Master of Public Administration program. He researches the human experience with technology, performs grant work related to artificial intelligence, and has published 8 peer-reviewed journal articles.

*Department of Theatre and Dance***Konesko, Patrick** Associate Professor

Patrick Konesko (Ph.D.) was appointed to the Theatre and Dance faculty in 2015. Professor Konesko is a theatre historian, dramaturg, and director who specializes in theatrical representations of childhood and contemporary satire. He directs each year as part of the mainstage season and is the dramaturgy coordinator for KCACTF region 7. He is also proud to serve on the board of directors for local theatre company, Relative Theatrics.

*Department of Visual and Literary Arts***Gellis, Brandon** Associate Professor

Brandon Gellis (M.F.A.) was appointed to the Visual and Literary Arts faculty in 2015. Professor Gellis specializes in transdisciplinary approaches to visual arts, motion graphics, graphic arts, and the development of Augmented and Virtual Reality spaces. Gellis co-developed/co-directs the UW Center for Design Thinking, which supports cross-disciplinary student and faculty research and learning. Gellis' research has resulted in more than \$1.3 million in grants while at UW as principal and co-principal investigator. Gellis has exhibited his creative research in 10-solo and two-person juried exhibitions, and 20-group juried exhibitions.

College of BusinessNameNew Rank*Department of Accounting and Finance***Zheng, Kenneth** Associate Professor

Kenneth Zheng (Ph.D.) was hired as an Assistant Professor of Accounting, joining the Department of Accounting and Finance in 2015. Since joining the University of Wyoming, he has taught Managerial Accounting and Cost Accounting to undergraduate business and accounting students as well as MBAs. His research focuses on cost behavior, executive compensation, and tax avoidance. He serves on several department, college, university, and community committees.

*Department of Economics***Newbold, Stephen** Associate Professor

Stephen Newbold (Ph.D.) joined the University of Wyoming Department of Economics in 2018. Before joining UW, Steve worked at the U.S. Environmental Protection Agency for 16 years. Steve has co-authored 8 peer-reviewed articles since 2018, including several papers on the economics of COVID-19, one of which earned the "best applied article" award for 2020 in the Journal of Benefit-Cost Analysis. Steve teaches 4 economics classes per year and has advised 15 masters or PhD students.

College of Engineering and Applied ScienceNameNew Rank*Department of Atmospheric Science***French, Jeffrey** Associate Professor

Jeffrey French (Ph.D.) was appointed to the Atmospheric Science Department in Spring 2015. Dr. French's research focuses on gaining a better understanding of microphysical processes that occur in clouds leading to the production of precipitation. Dr. French uses in situ observations from aircraft to characterize thermodynamic, dynamic, and microphysical properties of clouds. These observations provide the basis for describing which processes may be important under a given set of conditions. Critical to this line of research is the ability to make accurate and well-characterized measurements from aircraft in clouds. To that end, an emphasis is placed on instrument calibration and characterization.

Lebo, Zachary Associate Professor

Zachary Lebo (Ph.D.) joined the Department of Atmospheric Science in the Fall of 2015. His research interests can be broadly categorized as follows: 1) improving our understanding of fundamental cloud microphysics, 2) examining microphysical-dynamical interactions in both stratiform and convective clouds, 3) mesoscale dynamics, and 4) improving and formulating parameterizations for cloud microphysics models. Dr. Lebo's research focuses on the application of numerical models of various scales and complexity, and he has developed several cloud models that are applied in his research. Moreover, he has

also advanced our understanding of the aerosol-cloud-precipitation system in the context of deep convective clouds and suggested new pathways by which cloud microphysical characteristics may change under different aerosol conditions.

Department of Mechanical Engineering

Aidhy, Dilpuneet Associate Professor

Dilpuneet Aidhy (Ph.D.) joined Mechanical Engineering in the Fall of 2015. His area of expertise are on computational materials science, molecular dynamics simulations, density functional theory. He is also interested in microstructure, grain boundaries, point defects and interfaces. He works closely on Ion transport, radiation effects in solids, interface chemistry, materials-by design, fuel cells, nuclear reactors, and hydrogen storage and fast-ion conductors.

Department of Petroleum Engineering

Tahmasebi, Pejman Associate Professor

Pejman Tahmasebi (Ph.D.) joined Mechanical Engineering in Fall 2016. His research interests are in the general area of geosciences and porous media modeling. Addressing most of the current complex problems requires integration of various types of data. Thus, developing more complex, but also more realistic porous media models, requires novel physical concepts. It also requires new datasets, collected over disparate length scales, as well as new computational tools for integrating all such ingredients. Dr. Tahmasebi also involved with COVID 19 research compiling to look at some other parameters that might not be considered in other studies, parameters such as the economic conditions, air pollution, age 65+, diabetes, and many others.

College of Health Sciences

Name

New Rank

Division of Communication Disorders

Bush, Erin Associate Professor

Erin Bush (Ph.D.) has been a tenure-track faculty member since August 2015. Since arriving at UW, Dr. Bush has published ten peer-reviewed journal articles and has given 8 regional presentations and 23 national/international presentations, of which 20 were student mentored research projects. Dr. Bush's research pertains to the prevention of neurogenic communication disorders, and frequently involves qualitative and mixed methodologies. Dr. Bush has pursued gaining more expertise with diverse methodologies in her 5 years at UW. She teaches undergraduate and graduate classes in the Communication Disorders division. Dr. Bush is a peer reviewer for many journals and is on the editorial board for two publications, one research-based and one practice-based. Dr. Bush's outreach work includes being founder and facilitator of the Wyoming Brain Injury and Support Group Online, facilitating the Laramie Area Stroke Support Group, and serving as a hub team member for the ECHO® in Geriatrics.

3. PROMOTION TO PROFESSOR

College of Agriculture and Natural Resources

Name

New Rank

Animal Science

Lake, Scott Professor

Scott Lake (Ph.D.) was promoted to Associate Professor in 2013. Since his promotion he has published 17 peer reviewed publications with two currently under review. Additionally, Scott has been the major advisor for 14 graduate students, served on the graduate committee for 14 additional graduate students and has garnered over \$3.8 Million dollars in grants during his career at UW.

*Molecular Biology***Gatlin, Jesse** Professor

Jesse “Jay” Gatlin (Ph.D.) was appointed to the Molecular Biology faculty in the summer of 2010. Since joining UW, he has published 20 peer-reviewed papers in high-impact journals (including Science). In recognition of his research achievements, he received the UW AES Early Career Achievement Award and was the first UW faculty member to be recognized as a Pew Biomedical Scholar. He has received three UW Mortar Board “Top-Prof” awards for his teaching and has mentored seven graduate students, several who have gone on to pursue postdoctoral studies at prestigious research institutions.

Levy, Daniel Professor

Daniel Levy (Ph.D.) was appointed to the Molecular Biology faculty in 2011. He was promoted to Associate Professor with tenure in 2016. Since joining UW, he has published 31 peer-reviewed papers in high-impact journals with three additional papers currently under review. He has received funding from the NIH, NSF, and American Cancer Society in excess of \$5.4M. He has established fruitful collaborations with investigators at UW and at the NIH, Institut Jacques Monod (where he was on sabbatical in 2017), UCSF, and University of New Hampshire. He has received College teaching and research awards and has been invited for a number of seminars. He has directly mentored 8 graduate students and 19 undergraduate students and served on 42 graduate student committees. His graduated Ph.D. students are currently working as postdocs at prestigious universities or employed in biotech.

College of Arts and SciencesName New Rank*Department of Anthropology***Murphy, Melissa** Professor

Melissa Murphy, (Ph.D.) was appointed to the Anthropology faculty in 2008. Professor Murphy is a bioarcheologist who leads the Rimac Valley Bioarcheological Project and studies the impacts of colonialism on the Incas and other native peoples of the Central Andes in Peru. Her teaching and research include paleopathology, forensic anthropology, and the anthropology of death and dying. She is an award-winning teacher and director of Graduate Studies in Anthropology.

*Department of Chemistry***Lehmann, Teresa** Professor

Teresa Lehmann, (Ph.D.) was appointed to the Chemistry faculty in 2008. Dr. Lehmann is a physical chemist with expertise in the technique of nuclear magnetic resonance (NMR). Her research contributes to large multidisciplinary projects that vary from cancer drug therapies to oil recovery. As chair of the NMR Acquisition Committee, she has led the charge to improve UW’s NMR instrumentation and thereby our research capacity. Professor Lehmann advises undergraduate and graduate students and teaches a full range of courses in physical chemistry.

Zhou, Jing Professor

Jing Zhou (Ph.D.) was appointed to the Chemistry faculty in 2007. Professor Zhou directs an active and productive group research program on the design, synthesis, and characterization of catalytic materials with desired properties for fuel synthesis and energy conversion processes. She received the National Science Foundation CAREER award and the “Top Prof” recognition by UW Cap & Gown Chapter of Mortar Board.

*Department of Communication and Journalism***Hsu, Chia-Fang** Professor

Chia-Fang Hsu (Ph.D.) was appointed to the Communications and Journalism faculty in 2003. Professor Hsu was the head of the divisions of the national and international associations and has been serving on the editorial board of top journals in communication. She has taught courses in quantitative methods,

intergroup communication and conflict, and authored book chapters and journal articles on issues related to communication apprehension, particularly in intercultural contexts.

Department of Criminal Justice and Sociology

Wodahl, Eric Professor

Eric Wodahl (Ph.D.) was appointed to the Criminal Justice faculty in 2007. Professor Wodahl's research focuses on issues related to the correctional system, such as prisoner reentry and the use of sanctions and incentives in community supervision. In 2015, he was recognized as an A&S Top Ten Teacher. Dr. Wodahl currently serves as the chair of the Department of Criminal Justice and Sociology.

Department of English

Drummond, Kent Professor

Kent Drummond (Ph.D., University of Texas at Austin) was appointed to the English department in 2019, having previously worked in the departments of Communication and Journalism (1990-2002) and Management and Marketing (2002-2019). His work focuses on the intersection of popular culture, persuasion, and consumption. His book, *The Road to Wicked*, chronicles the evolution of the Wizard of Oz narrative. Drummond and his co-author, Prof. Susan Aronstein (English) were featured experts in the recent PBS documentary, *American Oz*.

Department of Geology and Geophysics

Cheadle, Michael Professor

Michael Cheadle (Ph.D.) was appointed to the Geology & Geophysics faculty in 2001. Professor Cheadle is a marine geologist who has participated in 14 international research cruises, once as chief scientist. He has received five teaching awards at UW. He has over 80 publications, >6500 citations, and over 3 million in grants. He has advised 28 graduate students. He held the Blaustein Fellowship at Stanford and received a Royal Commission invite to Buckingham Palace and the US Antarctic medal. Professor Cheadle does outreach with the UW lab school and was featured on PBS *Wyoming Chronicles* in 2019.

Department of History and American Studies

Adelt, Ulrich Professor

Ulrich Adelt (Ph.D.) was appointed to the American Studies faculty in 2009. He directs the African American and Diaspora Studies program, teaches classes on popular culture and has published two books, *Blues Music in the Sixties: A Story in Black and White* (Rutgers University Press 2010) and *Krautrock: German Music in the Seventies* (University of Michigan Press 2016).

Department of Mathematics and Statistics

Niu, Zhuang Professor

Zhuang Niu (Ph.D.) was appointed to the Mathematics and Statistics faculty in 2012. Professor Niu is working in Analysis, in particular on Operator Algebras and their Applications. His work has won the Israel Halperin Prize, and has been supported by grants from the NSF, the Simons Foundation, and the NSERC. Beside teaching undergraduate and graduate courses, Professor Niu is also actively organizing mathematical summer schools, conferences, and workshops.

Department of Zoology and Physiology

Dillon, Michael Professor

Michael E. Dillon (Ph.D.) was appointed to the Zoology & Physiology faculty in 2009. Professor Dillon studies how insects survive in mountains around the world. To date, his work has generated over \$9 million in funding and over 40 refereed publications. He has taught courses in comparative and human physiology, published a field guide to the bees of Wyoming, and built trans-disciplinary collaborations to engage the public in science via art installations and video games.

Prather, Jonathan Professor

Jonathan Prather (Ph.D.) was appointed to the Zoology & Physiology faculty in 2009. Dr. Prather is the Director of the Life Sciences Program and a researcher in the Program in Neuroscience. In 2020 he received the George Duke Humphrey Distinguished Faculty Award in recognition of excellence in all aspects of scholarly activity, including research, teaching, and service to the University. His research is funded by numerous grants, including a CAREER Award from the National Science Foundation, a research grant for Improving Undergraduate STEM Education from the National Science Foundation, and grants in support of statewide outreach from the Academy of Applied Sciences and the National Science Teachers Association.

College of Business

Name New Rank

Department of Accounting and Finance

Nejadmalayeri, Ali Professor

Ali Nejadmalayeri (Ph.D., CFA) was appointed as the Guthrie Endowed Chair in Banking and Financial Services to the Finance faculty in 2018. Since joining UW, he has published three peer-reviewed papers in high-impact journals with five additional papers currently under review. He has been serving on the editorial boards of Global Finance Journal and Multidisciplinary Business Review since 2019. In addition to revamping the banking minor, he has designed a unique course on Blockchain and Banking. He has initiated a world-class guest speaker series with luminaries that include distinguished scholars (from HBS, LBS, Vanderbilt, and more) and influential policy makers (Swiss National Bank governor and HSBC Head of Regulatory Policy and Strategy). He is working closely with the Center for Blockchain and Financial Innovation to further the strategic goals of the Center, UW, and the State of Wyoming.

Name New Rank

Department of Management and Marketing

Kreiser, Patrick Professor

Patrick Kreiser (Ph.D.) was hired in 2018 as an Associate Professor and the Rile Chair of Entrepreneurship and Leadership in the Department of Management and Marketing. Patrick devotes large amounts of time and energy to his teaching and strives to continuously improve. He puts substantial amounts of time and energy into raising the quality of entrepreneurship education at UW and within the college, including leadership in the former IIE (Institute for Innovation and Entrepreneurship) and the launch of a new university-wide minor and major in entrepreneurship. Patrick's scholarship is viewed as "leading edge" and he is a highly regarded thought leader in his field.

College of Education

Name New Rank

School of Teacher Education

Nganga, Lydiah Professor

Lydiah Nganga (Ph.D.) joined the College of Education faculty in 2005. She was promoted to associate professor in 2011. Since joining UW, Lydiah has published 23 peer-reviewed papers, 12 of which are in high-impact (ranked) journals with an additional paper and two book chapters accepted (others in progress). Additionally, she has published 19 book chapters (13 in ranked outlets). Lydiah has also co-edited two books in her areas of teaching and research and delivered 56 refereed presentations at regional/national/international conferences. Lydiah was nominated in 2013 and again in 2014 for the John P. Ellbogen, Meritorious Teaching Award (UW at Casper). Lydiah assumed advising duties and working with graduate students upon her relocation to Laramie in 2016. She had chaired/co-chaired graduate committees, served as initial advisor, and as graduate committee member (N= 30 committees, 15 completed successfully, 3 others graduating this semester, and others are in progress). Lydiah has also served in several committees providing service to UW and the College of Education (Examples, Faculty Senate,

Academic Planning Committee, College of Education Mentoring program and coordinator of the Education Foundations program). Her work as an educator and scholar has national and international impact as she serves in different leadership positions for academic and research organization.

College of Engineering and Applied Science

<u>Name</u>	<u>New Rank</u>
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Department of Chemical Engineering

Johnson, Patrick	Professor
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Patrick Johnson (Ph.D.) joined the Chemical Engineering Department in Fall 2006. His research program focuses on new materials and bio interfaces. Research topics have included advanced carbon materials, spider silk biomaterials, SERS biosensors, and immobilized enzyme systems. His teaching interests include biomaterials, biomedical engineering, biochemical engineering, and sustainability topics. He also teaches a study abroad course in Costa Rica on sustainability and systems thinking over the J-term.

Department of Civil and Architectural Engineering

Denzer, Anthony	Professor
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Anthony Denzer (Ph.D.) joined Civil and Architectural Engineering Fall of 2005. Anthony Denzer is Department Head and Associate Professor of Civil & Architectural Engineering at the University of Wyoming. He joined UW as Assistant Professor in 2005, and he has been Department Head since 2015. He teaches architectural history, design, and building technology. He has team-taught the UW Architecture Study Abroad program in London-Paris-Barcelona four times. His research focuses on housing, energy use, and political issues in the modern period (1920s–1960s). In 2020 he won the Outstanding Architectural Engineering Educator Award from the Architectural Engineering Institute (AEI).

Department of Petroleum Engineering

Goual, Lamia	Professor
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Lamia Goual (Ph.D.) joined Mechanical Engineering Fall 2007. Her primary field of research involves interfacial science and thermodynamics as applied to production and flow in porous media with applications to oil and gas recovery, geological storage of greenhouse gases, and remediation of contaminated aquifers. She is particularly interested in the intricate interplay between fluid-fluid and fluid-rock interactions and their impact on phase behavior and transport. The study of these interactions within a multi-scale framework has been a strategy that she has adopted since starting at UW. In this framework, microscale behaviors provide valuable insights into the thermodynamic forms, conservation equations, and flow properties at the macroscale. This is particularly important for unconventional resources where flow controls are to date an open field of research.

College of Health Sciences

<u>Name</u>	<u>New Rank</u>
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Division of Kinesiology and Health

Porter, Christine	Professor
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Christine Porter (Ph.D.) was appointed to the Kinesiology & Health faculty in 2010. Since then, she has secured over \$8 million in federal grants to support action-research about community food systems and health equity and has published 24 peer-reviewed papers and chapters. She has held the Wyoming Excellence Chair in Community & Public Health since 2014 and used Excellence Chair funds to help support establishment of the Wyoming Food Coalition. She has received nine UW awards and one national award recognizing her research, mentorship, and service.

4. PROMOTION TO ASSOCIATE PROFESSOR

College of Law

Name

New Rank

College of Law

McLane, Lauren

Associate Professor

Lauren McLane (J.D.) was appointed to the College of Law in 2018. Ms. McLane is the Director of the Defender Aid Clinic in the College of Law. Ms. McLane and students in the Defender Aid Clinic have recently launched a podcast “Justice Talks in Wyoming”, focusing on the institutionalized and systemic role of race in the criminal justice system. Ms. McLane also serves on Wyoming’s Access to Justice Commission which focuses on making courts more accessible, particularly to those who cannot afford counsel and are not entitled to one, such as in civil legal aid.

5. TENURE

College of Arts and Sciences

Name

Criminal Justice and Sociology

Snyder, Jamie

Jamie A. Snyder, (Ph.D.) was appointed to the Criminal Justice & Sociology faculty in 2018. Dr. Snyder has over 20 peer-reviewed publications in the areas of victimology, policing, and pedagogy. Dr. Snyder regularly teaches Introduction to Criminal Justice among several other courses spanning to the graduate level. She serves as the Undergraduate Coordinator for the CJ program and the Graduate Coordinator for the Masters of Public Administration CJ Concentration.

6. FIVE YEAR FIXED TERM WITH ROLLING CONTRACT AND PROMOTION

Academic Affairs

Name

Rank

WyGIS

Hodza, Paddington

Senior Research Scientist

Paddington Hodza, (Ph.D.) joined UW’s Wyoming Geographic Information Science Center in 2013. He is a certified GIS Professional, licensed FAA Drone Pilot, recipient of the Carnegie African Diaspora Fellowship and a Leadership Wyoming alumnus. He was elected to the University Consortium for Geographic Information Science Board of Directors for a 3-year term beginning in 2019. His current research interests include Unmanned Aerial Systems, multimodal GIS education, positivity GIS, immersive geovisualization, and spatial data science.

College of Agriculture and Natural Resources

Name

Rank

Department of Plant Sciences

Hilgert, Christopher

Senior Extension Educator

Christopher Hilgert has been an Extension Educator for University of Wyoming Extension since 2011. His appointment serves the entire state of Wyoming. As the UW Extension Master Gardener Statewide Coordinator and Horticulture Specialist affiliated with UW Extension’s Agriculture and Horticulture initiative team, Christopher teaches informal, research-based educational programs which foster a better

understanding of horticulture, gardening, landscape management, pest management, and specialty crop production for gardeners, specialty crop producers, and green-industry professionals in Wyoming. His Extension activities reach and impact youth and adult audiences across the entire state. Since 2015, Christopher has developed and delivered over 120 educational programs to Master Gardeners, specialty crop producers, landscapers, arborists, lawn care professionals, 4-H youth, and the gardening public throughout Wyoming. His scholarly outputs also include 13 Extension publications, 11 articles for popular press, and 27 educational videos. He has been awarded 5 research grants totaling over \$75,000. Christopher's statewide leadership of Master Gardener volunteer activities resulted in 462 volunteers who reported over 50,000 volunteer hours and had direct contact with over 180,000 Wyoming residents. Christopher has also generated over \$20,000 in revenue from Master Gardener program fees.

College of Arts & Sciences

Name

Rank

Department of History and American Studies

Graham, Andrea

Senior Research Scientist

Andrea Graham (M.A.) was appointed to the American Studies Program in 2011. She conducts field research on Wyoming folklife and traditional cultures (projects include hunting traditions, community halls, dude ranching, fiber arts, oral histories of coal communities), and develops public outreach programs. She teaches a course on cultural public sector work and occasional field courses and manages the American Studies internship program.

Department of Philosophy and Religious Studies

Colter, Robert

Senior Lecturer

Robert Colter (Ph.D.) was appointed to the Philosophy faculty in 2007. He teaches courses in philosophy at all levels, from Introduction to Philosophy to advanced courses in Ancient Philosophy, as well as First Year Seminars and Honors courses. He was the 2019-2020 Seibold Professor. He is also the founder and director of Wyoming Stoic Camp and is currently Co-Director of the award winning Wyoming Pathways from Prison program at UW.

Keller, Mary

Senior Lecturer

Mary L. Keller (Ph.D.) was appointed to the Religious Studies faculty in 2012. She teaches introductory and advanced courses in Religious Studies, including a three-course progression cross-listed with African American and Diaspora Studies. She is the co-convenor for a team of researchers engaging with complex decision-making in rural communities, highlighting religious connections with land.

College of Law

Name

Rank

Law Library

Plumb, Tawnya

Librarian

Tawnya Plumb (M.L.I.S.) joined the College of Law library faculty in 2004 and has since taught legal research. Her scholarly publications focus on legal research, technology, and access to justice. She has earned national recognition chairing a section of the American Association of Law Libraries. For her outreach efforts, she has received a UW Office of Engagement and Outreach–WY Institute for Humanities Research (OEO-WIHR) Faculty Engagement Fellowship and grant support from the Equal Justice Wyoming Foundation.

7. FIVE YEAR FIXED TERM WITH ROLLING CONTRACT

Academic Affairs

Name

American Heritage Center

Kilander, Ginny

Ginny Kilander (M.S.) joined the American Heritage Center in 1998. Ms. Kilander has served as the Reference Services Manager since 2009 and was promoted to Archivist in 2017. Ms. Kilander is a member of the Society of American Archivists, the Society of Rocky Mountain Archivists, the Wyoming State Historical Society and many more. Throughout her career at the University of Wyoming she has taught many classes for the Department of History and American Studies.

Ellbogen Center for Teaching and Learning

Van Baalen-Wood, Margaret

Margaret Van Baalen-Wood (M.A.) joined the Ellbogen Center for Teaching and Learning in 2014 after a ten-year appointment in English. In addition to developing and leading extensive and diverse faculty-development workshops and consultations, in spring 2018, Van Baalen-Wood launched the ECTL's Critical and Creative Thinking (CCT) Division, which focuses explicitly on supporting instructors in integrating CCT pedagogies into their curricula. Since joining the ECTL, Van Baalen-Wood has presented numerous workshops at regional, national, and international conferences, co-published several articles/abstracts, recorded an internationally distributed podcast about critical thinking, and was instrumental in developing extensive pandemic-driven faculty programming, including the Digital Teaching and Learning course that has enrolled +/- 400 faculty and graduate teaching assistants at UW and throughout the state. Van Baalen-Wood also continues to teach one class/semester for the English department.

College of Arts and Sciences

Name

Department of Communication and Journalism

Bingham, Beau

Beau Bingham (M.A.) was appointed to the Communication and Journalism faculty in 2003. Beau teaches a wide range of Communication based courses, including Business and Professional Communication, Nonverbal Communication, Interpersonal (relationship) Communication and Public Speaking. Beau organizes and trains Graduate Teaching Assistants who teach approximately 34 sections of Public Speaking (Com2) each year. Beau has directed the Oral Communication Center on campus since 2003.

8. PROMOTION OF NON TENURE TRACK FACULTY

Academic Affairs

Name

Art Museum

Christensen, Katie

Katie Christensen (M.F.A.) was appointed to the Art Museum in 2015. Ms. Christensen has produced two symposia that has national reach with participants, presenters, and attendees. They included the Sci-Art Symposium and Conversations Beyond the Walls. Ms. Christensen has also served on Faculty Senate representing the UW Art Museum. She regularly works with the Wyoming Arts Alliance and the Wyoming Arts Council. Ms. Christensen oversees the Education department of the Art Museum.

Rank

Associate Lecturer

Ellbogen Center for Teaching and Learning

Wasilik, Oksana Associate Lecturer

Oksana Wasilik (Ph.D.) was appointed to the Ellbogen Center for Teaching and Learning in 2015. Dr. Wasilik was instrumental in assisting faculty to an online delivery mode during the COVID-19 pandemic. Dr. Wasilik conducts course observations for UW faculty teaching online asynchronously and synchronously. She has presented various webinars including two on “Managing Your online Course”.

College of Agriculture and Natural ResourcesName*Extension***Perry, Abby** Associate Extension Educator

Abby Perry (M.S.) joined UW Extension in 2015 as an Assistant Extension Educator based in Carbon County. She serves the five counties in the southeast Area. As an Area Educator affiliated with UW Extension’s Rangelands initiative team, Abby teaches informal, research-based, educational programs which foster a better understanding of Wyoming rangelands and natural resources. Her engagement activities (educational and applied research programs) impact youth and adult audiences in Carbon, Albany, Laramie, Platte, and Goshen Counties. Abby works closely with community partners like municipalities, Weed and Pest districts, state, federal and private landowners, Conservation Districts, public schools, and other educational outreach institutions to make her programs successful. Abby has developed, delivered, and evaluated over 80 educational programs to ranchers, natural resource professionals, agency personnel, 4-H youth, and community members in southeast Wyoming. Her scholarly outputs include 11 peer reviewed articles, 2 competitive grants, 17 articles for popular press, and developing over 10 hands-on educational displays and teaching aides.

*Department of Molecular Biology***Decker, Bridget** Associate Extension Educator

Bridget Decker (Ph.D.) joined the Department of Molecular Biology in 2015. Bridget teaches a wide variety of courses including a redesigned Introduction to Molecular Biology online course. Dr. Decker completed the summer Digital Teaching and Learning course through the ECTL, as well as Confronting Racism training through the Office of Diversity, Equity, and Inclusion. Dr. Decker also serves on the Microbiology Steering Committee.

College of Arts and SciencesName*Mathematics and Statistics***Quade, Eric** Associate Lecturer

Eric Quade (Ph.D.) joined the Department of Mathematics and Statistics as an Assistant Lecturer in 2016. Dr. Quade primarily teaches advanced Calculus courses that are utilized by students across disciplines. Dr. Quade recently presented two webinars entitled “Bringing Calculus to Life with Real Applications” and “Getting the Most Out of Conceptual Curricula: Calculus”. He was awarded the Promoting Intellectual Engagement (PIE) Award in 2019. Dr. Quade also works with Wyoming Community Colleges to ensure Calculus course alignment among the schools.

College of EducationName*School of Teacher Education***Katzmann, Jason** Associate Lecturer

Jason Katzmann (Ph.D.) joined the School of Teacher Education in 2016. His primary teaching responsibilities include science methods courses (secondary and elementary) and courses in educational studies. In addition to his teaching responsibilities, Jason has been awarded over \$700,000 in grants, chaired fifteen graduate student committees, serves as the assessment coordinator for Wyoming INBRE, is the Wyoming state coordinator for Project WET, and advises two student organizations. Dr. Katzmann

keeps Science, Technology, Engineering, and Mathematics (STEM) a central focus in the service in which he participates. Veni Vidi Duci, two Lego robotics teams he has coached for ten years, have won multiple state championships and have been to the North American Championships three times and the World Festival once. Additional STEM activities he works on include Science Olympiad, science fairs, and fourth-grade math/science days. Dr. Katzmann is based at UW Casper.

College of Health Sciences

Name

School of Nursing

Gilman-Kehrer, Esther

Clinical Associate Professor

Esther Gilman-Kehrer (D.N.P.) joined the Fay Whitney School of Nursing in 2012. Dr. Gilman-Kehrer is also a Certified Nurse Midwife and Family Nurse Practitioner. Since joining the faculty at UW, she has developed, redefined, and revised clinical course content while overcoming distance learning barriers. Her on campus courses have a mix of content developed and taught alongside other clinical faculty. Her scholarship program includes the area of sexual and reproductive health in primary care.

Kihn, Paula

Associate Lecturer

Paula Kihn (D.N.P.) joined the Fay Whitney School of Nursing in 2018. Dr. Kihn is also a Registered Nurse in the State of Wyoming. Since joining the faculty at UW, she has contributed to the design, redesign, and implementation of curricular changes to the Bachelor of Science in Nursing Completion (BSNC) program. She has also piloted the use of Nearpod, a learning platform to engage students and assess engagement. She serves at the Northwest Region Vice President for the Wyoming Nurses Association and President of the Fay Whitney School of Nursing Sigma Alpha Pi Chapter.

School of Pharmacy

Cruz, Charlie

Associate Lecturer

Charlie Cruz (Ph.D.) joined the School of Pharmacy in 2016. Dr. Cruz is a faculty member in the Medical Laboratory Science (MLS) program located at the UW Casper campus. Dr. Cruz's appointment primarily encompassed programmatic development and achieving full accreditation status. This required construction of course content, compilation of accreditation documents, and a successful site visit by the National Accrediting Agency for Clinical Laboratory Sciences. Dr. Cruz has published eight studies in peer-reviewed journals since joining UW.

Doxtater, Jed

Clinical Associate Professor

Jed Doxtater (M.S.) joined the School of Pharmacy in 2015. Mr. Doxtater is a faculty member in the Medical Laboratory Science (MLS) program located at the UW Casper campus. Mr. Doxtater serves as the Director of the MLS program. In 2019 Mr. Doxtater was awarded the American Society for Clinical Laboratory Science (ASCLS) Key to the Future award. He continues to serve on the MLS CQI and Accreditation Committee as well as the MLS and MLT Advisory Committee. Mr. Doxtater was key to the accreditation of the MLS program.

B. ITEMS FOR INFORMATION

College of Health Sciences

<u>Name</u>	<u>New Rank</u>	<u>Salary</u>
<i>WWAMI</i> Schumaker, Brant	Director	\$134,340

Dr. Schumaker received a B.S. (2001) in Biological Sciences, M.S. in Preventive Veterinary Medicine (2006), Doctor of Veterinary Medicine (2005) and Ph.D. in Epidemiology (2010) from the University of California Davis. Dr. Schumaker has been a tenured Associate Professor in the Department of Veterinary Sciences since 2016. Dr. Schumaker's new academic department will be the Division of Kinesiology and Health.

A. ITEMS FOR ACTION RECOMMENDED BY THE PRESIDENT					
1. Appointments					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Education	Counseling, Leadership, Advocacy and Design	Scott	Thomas	Tenure with Hire at rank of	Professor
2. Tenure and Promotion					
College	Academic Unit	First Name	Last Name	Action	Rank
Academic Affairs	Haub School of Environment and Natural Resources	Temple	Stoellinger	Tenure and Promote to	Associate Professor
College of Agriculture and Natural Resources	Agricultural and Applied Economics	Vardges	Hovhannisyan	Tenure and Promote to	Associate Professor
	Ecosystem Science & Management	David	Christianson	Tenure and Promote to	Associate Professor
	Ecosystem Science & Management	Linda	van Diepen	Tenure and Promote to	Associate Professor
	Ecosystem Science & Management	Karen	Vaughan	Tenure and Promote to	Associate Professor
	Family and Consumer Sciences	Jennifer	Harmon	Tenure and Promote to	Associate Professor
	Family and Consumer Sciences	Alyssa	McElwain	Tenure and Promote to	Associate Professor
	College of Arts and Sciences	History and American Studies	Alexandra	Kelly	Tenure and Promote to
Politics, Public Affairs, and International Studies		Nicholas	Crane	Tenure and Promote to	Associate Professor
Politics, Public Affairs, and International Studies		Zoe	Pearson	Tenure and Promote to	Associate Professor

2. Tenure and Promotion (continued)					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Arts and Sciences (continued)	Politics, Public Affairs, and International Studies	Justin	Piccorelli	Tenure and Promote to	Associate Professor
	Theatre and Dance	Patrick	Konesko	Tenure and Promote to	Associate Professor
	Visual and Literary Arts	Brandon	Gellis	Tenure and Promote to	Associate Professor
College of Business	Accounting and Finance	Kenneth	Zheng	Tenure and Promote to	Associate Professor
	Economics	Stephen	Newbold	Tenure and Promote to	Associate Professor
College of Engineering and Applied Science	Atmospheric Science	Jeffrey	French	Tenure and Promote to	Associate Professor
	Atmospheric Science	Zachary	Lebo	Tenure and Promote to	Associate Professor
	Mechanical Engineering	Dilpuneet	Aidhy	Tenure and Promote to	Associate Professor
	Petroleum Engineering	Pejman	Tahmasebi	Tenure and Promote to	Associate Professor
College of Health Sciences	Communication Disorders	Erin	Bush	Tenure and Promote to	Associate Professor
3. Promotion to Professor					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Agriculture and Natural Resources	Animal Science	Scott	Lake	Promote to	Professor
	Molecular Biology	Jesse	Gatlin	Promote to	Professor
	Molecular Biology	Daniel	Levy	Promote to	Professor
College of Arts and Sciences	Anthropology	Melissa	Murphy	Promote to	Professor
	Chemistry	Teresa	Lehmann	Promote to	Professor
	Chemistry	Jing	Zhou	Promote to	Professor
	Communication and Journalism	Chia-Fang	Hsu	Promote to	Professor
	Criminal Justice and Sociology	Eric	Wodahl	Promote to	Professor
	English	Kent	Drummond	Promote to	Professor
	Geology and Geophysics	Michael	Cheadle	Promote to	Professor
History and American Studies	Ulrich	Adelt	Promote to	Professor	

3. Promotion to Professor (continued)					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Arts and Sciences (continued)	Mathematics and Statistics	Zhuang	Niu	Promote to	Professor
	Zoology and Physiology	Michael	Dillon	Promote to	Professor
	Zoology and Physiology	Jonathan	Prather	Promote to	Professor
College of Business	Accounting and Finance	Ali	Nejadmalayeri	Promote to	Professor
	Management and Marketing	Patrick	Kreiser	Promote to	Professor
College of Education	Teacher Education	Lydia	Nganga	Promote to	Professor
College of Engineering and Applied Science	Chemical Engineering	Patrick	Johnson	Promote to	Professor
	Civil and Architectural Engineering	Anthony	Denzer	Promote to	Professor
	Petroleum Engineering	Lamia	Goual	Promote to	Professor
College of Health Sciences	Kinesiology and Health	Christine	Porter	Promote to	Professor
4. Promotion to Associate Professor					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Law		Lauren	McLane	Promote to	Associate Professor
5. Tenure Only					
College	Academic Unit	First Name	Last Name	Action	
College of Arts and Sciences	Criminal Justice and Sociology	Jamie	Snyder	Tenure	
6. Five Year Fixed Term with Rolling Contract and Promotion					
College	Academic Unit	First Name	Last Name	Action	Rank
Academic Affairs	WyGISC	Paddington	Hodza	Fixed Term with Five Year Rolling Contract and Promote to	Senior Research Scientist
College of Agriculture and Natural Resources	Plant Sciences	Christopher	Hilgert	Fixed Term with Five Year Rolling Contract and Promote to	Senior Extension Educator
College of Arts and Sciences	History and American Studies	Andrea	Graham	Fixed Term with Five Year Rolling Contract and Promote to	Senior Research Scientist
	Philosophy and Religious Studies	Robert	Colter	Fixed Term with Five Year Rolling Contract and Promote to	Senior Lecturer

6. Five Year Fixed Term with Rolling Contract and Promotion (continued)					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Arts and Sciences (continued)	Philosophy and Religious Studies	Mary	Keller	Fixed Term with Five Year Rolling Contract and Promote to	Senior Lecturer
College of Law	Law Library	Tawnya	Plumb	Fixed Term with Five Year Rolling Contract and Promote to	Librarian
7. Five Year Fixed Term with Rolling Contract					
College	Academic Unit	First Name	Last Name	Action	
Academic Affairs	American Heritage Center	Ginny	Kilander	Fixed Term with Five Year Rolling Contract	
	Ellbogen Center for Teaching and Learning	Margaret	Van Baalen-Wood	Fixed Term with Five Year Rolling Contract	
College of Arts and Sciences	Communication and Journalism	Beau	Bingham	Fixed Term with Five Year Rolling Contract	
8. Promotion of Non Tenure Track Faculty					
College	Academic Unit	First Name	Last Name	Action	Rank
Academic Affairs	Art Museum	Katie	Christensen	Promote to	Associate Lecturer
	Ellbogen Center for Teaching and Learning	Oksana	Wasilik	Promote to	Associate Lecturer
College of Agriculture and Natural Resources	Extension	Abby	Perry	Promote to	Associate Extension Educator
	Molecular Biology	Bridget	Decker	Promote to	Associate Lecturer
College of Arts and Sciences	Mathematics and Statistics	Eric	Quade	Promote to	Associate Lecturer
College of Education	School of Teacher Education	Jason	Katzmann	Promote to	Associate Lecturer
College of Health Sciences	School of Nursing	Esther	Gilman-Kehrer	Promote to	Clinical Associate Professor
	School of Nursing	Paula	Kihn	Promote to	Associate Lecturer
	School of Pharmacy	Charlie	Cruz	Promote to	Associate Lecturer
	School of Pharmacy	Jed	Doxtater	Promote to	Clinical Associate Professor

B. ITEMS FOR INFORMATION

1. Appointments

College	Academic Unit	First Name	Last Name	Rank	Start Date
College of Health Sciences	WWAMI	Brant	Schumaker	Director	July 1, 2021