

Approved 10-13-2021

THE UNIVERSITY OF WYOMING

SUMMARY MINUTES OF THE TRUSTEES

PUBLIC SESSION
September 15-17, 2021

**Final minutes can be found on the University of Wyoming Board of Trustees website at
www.uwyo.edu/trustees**

University of Wyoming Mission Statement (July 2017)

We honor our heritage as the state's flagship and land-grant university by providing accessible and affordable higher education of the highest quality; rigorous scholarship; the communication and application of knowledge; economic and community development; and responsible stewardship of our cultural, historical and natural resources.

In the exercise of our primary mission to promote learning, we seek to provide academic and co-curricular opportunities that will:

- Graduate students who have experienced the frontiers of scholarship and creative activity and who are prepared for the complexities of an interdependent world;
- Cultivate a community of learning energized by collaborative work among students, faculty, staff and external partners.
- Nurture an environment that values and manifests diversity, internationalization, free expression, academic freedom, personal integrity and mutual respect; and
- Promote opportunities for personal health and growth, physical health, athletic competition and leadership development for all members of the university community.

As Wyoming's only public university, we are committed to scholarship, outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation and the world.

**THE UNIVERSITY OF WYOMING
MINUTES OF THE BOARD OF TRUSTEES
September 15-17, 2021
Marian H. Rochelle Gateway Center
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, September 15, 2021, Thursday, September 16, 2021, and Friday, September 17, 2021. Committees met on Wednesday, September 15, 2021. The Board's business meeting was held on Friday, September 17, 2021.

THE UNIVERSITY OF WYOMING
MINUTES OF THE BOARD OF TRUSTEES
September 15-17, 2021
Marian H. Rochelle Gateway Center
Laramie, Wyoming

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[Note: Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting. Liaisons will provide a written report prior to the regular September 17, 2021, Business Meeting.]

Liaisons to Other Boards

- UW Alumni Association Board – Laura Schmid-Pizzato & Keener Fry
- Foundation Board – Jeff Marsh & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley

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Date of Next Meeting: October 13, 2021 (conference call)

Adjourn Meeting

Thursday, September 16, 2021
Marian H. Rochelle Gateway Center
Laramie, Wyoming

AGENDA ITEM TITLE: Introductions and Recognitions, Club Sports Program – Chestnut/Moran

MINUTES OF MEETING:

Campus Recreation Director Patrick Moran discussed the Club Sports Program at the university stating there are generally 20 club sport teams housed in campus recreation each year. Moran went on to state the teams can have over 500 students participate annually. Moran stated the Club Sports Program provides an opportunity for students to participate in competitive club sports against intercollegiate teams, with an emphasis on student leadership, development, and involvement. University of Wyoming students Sarah Pope, Christie Wildcat provided testimony to the Board. Trustees Brand Bonner, Kermit Brown, and Laura Schmid-Pizzato stated their support and shared personal experiences related to club sports.

AGENDA ITEM TITLE: COVID-19 Update – Seidel/Jones

MINUTES OF MEETING:

UW President Ed Seidel provided an update on the university's efforts to help mitigate the spread of COVID-19, including a report from COVID-19 Advisory Group and its recommendations on face coverings and other mitigation strategies. President Seidel discussed vaccination rates on campus. President Seidel discussed campus units that continue to request that the university mandate vaccines and welcomed Board discussion on the matter. In response to Trustee Dave True, College of Health Sciences Dean David Jones discussed the discordance in the vaccination figures, describing results of the survey conducted during the one-time testing event.

Jones went on to discuss the COVID-19 Advisory Group's recommendations and responses to its charge. Jones reported on the status of a science based educational video created to position the university as a trusted source of COVID-19 information. Jones discussed the latest COVID-19 sample prevalence data and Albany County transmission rates. Jones stated the advisory group's recommendation to the president that the current masking requirement be extended through the end of the fall 2021 semester. Trustees Macey Moore and Laura Schmid-Pizzato stated support of the mask mandate. In response to inquiry from Trustee Brad Bonner regarding enforcement of a mask mandate, Jones stated that while most students are compliant, enforcement is a burden on faculty. Faculty Senate Chairman Adrienne Freng discuss the mechanisms available to faculty before the matter of noncompliance escalated to enforcement by UW Police. Trustee David Fall discussed reports of inconsistency related to mask requirements across campus, and inquired if there were advantages to increased testing. Jones addressed limited COVID-19 testing supplies. Provost and Executive Vice President for Academic Affairs Kevin Carman stated his support of a vaccine mandate. Freng, Staff Senate President Chris Maki, and ASUW President Hunter Swilling provided the Board constituent perspective on the matter of the mask mandate.

There was significant Board discussion regarding the difference between policy and requirement, and the appropriateness of the word policy to fit the subjectivity of the current mandate. Trustee John McKinley expressed frustration that changes to the COVID-19 policy have been difficult to track, and further requested follow up on Board discussion during its August 2021 meeting

regarding the content of UC Health and Banner Health privilege contracts as it relates to vaccine mandates. College of Health Sciences Dean David Jones provided update stating individual clinical faculty are required to abide by policies of the hospital with which they are affiliated.

AGENDA ITEM TITLE: Fall Enrollment Census Day Report – Kyle Moore

MINUTES OF MEETING:

Vice Provost for Enrollment Management Kyle Moore provided the Board Fall 2021 Day 15 enrollment numbers as of September 13, 2021. Moore reported the number of first time students from Wyoming attending the university has grown 11.5 percent this fall. Moore stated that the university has enrolled 11,479 students this semester, down 3 percent from the enrollment last fall. Moore reported a drop in nonresident students of 6.7 percent from last fall, though the number of nonresident transfer students increased 12.6 percent. Moore further reported an increase in graduate and professional student enrollment this fall. Moore stated that the COVID-19 pandemic has impacted enrollment nationally, and impeded face-to-face recruitment efforts. Prompted by inquiry from Trustee John McKinley, administration provided information regarding changes to the national landscape and other factors affecting student recruitment, and the institution's efforts to shore up enrollment. Trustee Michelle Sullivan summarized the Academic and Student Affairs Committee's discussion about student success strategies, and the ongoing efforts toward systemic attention to educational attainment. President Ed Seidel responded to ASUW President Hunter Swilling's comments discussing educational attainment opportunities, and restated his commitment to student retention.

AGENDA ITEM TITLE: Annual Reports [Written reports were provided in advance. There was no Trustee discussion during the meeting.]

- List of deleted and new Courses (per UW Regulation 2-116) – Carman/Barrett
- Faculty Appointments per UW Reg 2-1 – Carman/Benham-Deal
- UW Foundation Investments (per MOU with Foundation) – Blalock
- Expenditures MHRGC Facilities Maintenance Fund (per lease agreement) – Blalock
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- Intercollegiate Athletics (per UW Regulation 3-1) – Burman
- State of Wyoming Agency Report – Mai

AGENDA ITEM TITLE: Approval and Adoption of Final Tuition Recommendations – Theobald/Kean

MINUTES OF THE MEETING:

Senior Vice President for Administration Neil Theobald summarized the recommendations made to the Biennium Budget Committee suggesting no modification to current tuition policy (November 2018) allowing for an increase of 4%. Theobald referred the Board to the tuition table provided in the meeting materials. Trustee Laura Schmid-Pizzato stated that the 4% increase is too low, and the university should be considering ways to increase revenue.

Approval and Adoption of Final Tuition Recommendations FY2023

Approved 09-16-2021 @ 3:26 p.m.

Trustee John McKinley moved the Board approve adoption of the 4% tuition policy for FY2023 as amended with four changes: The Master of Business Administration (MBA) Resident

Tuition, Master of Business Administration (MBA) Non-Resident Tuition and Executive Master of Business Administration (EMBA) Tuition will be reviewed in November 2021 pending additional analysis by the College of Business; and the Online College of Business Graduate Programs (Non-MBA) Tuition will not change for FY2023 and remain at \$550 per credit hour. The motion was seconded by Trustee Kermit Brown. The motion carried. Trustee Laura Schmid-Pizzato voted no.

AGENDA ITEM TITLE: Status and Implementation of the Strategic Plan and President's Report on Accomplishments – Seidel

MINUTES OF THE MEETING:

President Ed Seidel highlighted noteworthy accomplishments and reported on areas impacted by the COVID-19 pandemic. President Seidel discussed the construction of new residence halls scheduled to being in 2022; the growth of the university's endowment; and the near completion of the substantive review and update of university regulations. President Seidel went on to discuss that through President's Excellence Initiative, Provost Kevin Carman and Vice President for Institutional Advancement Ben Blalock are working to reach the 60 position goal. President Seidel reported COVID-19 impacted the success of student and faculty participation in study abroad, as well as attendance at athletic events. President Seidel stated the current strategic plan will sunset in 2022, and the Vice Provost for Strategic Planning and Initiatives Anne Alexander will be leading efforts toward UW's next five year plan.

President Seidel went on to describe accomplishments about which he is proud to include, successful navigation of the previous 18 months of the pandemic, and stated that the university community has pulled together in the face of a global crisis. President Seidel reported that he will have visited all 23 Wyoming counties as a part of the "World Needs More Cowboys" campaign. President Seidel discussed the launch of the Wyoming Innovation Partnership (WIP) at the behest of Governor Mark Gordon, in an effort to tie all institutions of higher education more closely together. Seidel went further to discuss the recruitment of the new Provost and Executive Vice President Kevin Carman who brings to the University of Wyoming extensive experience in higher education; the launch of the Wyoming Outdoor Recreation, Tourism, and Hospitality (WORTH) initiative; the proposed Center for Entrepreneurship and Innovation (CEI), and provided information about the MOU with Cardiff University as a first step toward a focus on digital engagement and computation at the University of Wyoming.

AGENDA ITEM TITLE: Update on Program Review and Budget Reductions – Carman/Theobald

MINUTES OF THE MEETING:

Provost and Executive Vice President for Academic Affairs Kevin Carman updated the Board of Trustees on the academic restructuring and reduction process, which is governed by [UW Regulation 2-13](#). Carman reported that administration has received some informative, thoughtful and helpful input from various stakeholders, as well as the [committees](#) appointed to help execute the restructuring plan, further stating the input has helped to solidify some elements of the preliminary plan while identifying other areas that need further review and/or revision.

Carman reported that reconfiguration of academic colleges continues to be part of the plan. Specifically, the College of Engineering and Applied Science would become the College of Engineering and Physical Sciences, and several departments would move there from the current College of Arts and Sciences. Carman went on to state the College of Agriculture and Natural Resources would become the College of Agriculture and Life Sciences, with several departments moving there from the current College of Arts and Sciences, and the College of Arts and Sciences would become College of Social Sciences, Humanities and Arts. Carman stated the new structure would facilitate greater emphasis on core liberal arts disciplines that are critical to a comprehensive university education.

Carman further reported that a number of changes from the original plan are being considered. They include:

- Keeping the Department of Agricultural and Applied Economics in the new College of Agriculture and Life Sciences, and separate from the Department of Economics in the College of Business.
- Not discontinuing the Department of Chemical Engineering, but rather proceeding with a consolidation of that department with the Department of Chemistry, on equal terms, in the new College of Engineering and Physical Sciences.
- Not discontinuing the Department of Computer Science and the Department of Electrical and Computer Engineering, but rather reorganizing them into a new department.
- Not reducing the Department of Geology and Geophysics, but rather consolidating it with the Department of Petroleum Engineering -- or maintaining them as separate departments in the new College of Engineering and Physical Sciences.

Carman went on to state that a number of low-enrollment degree programs have been identified for discontinuation; that department heads in those affected units are reviewing data and submitting reports to the Office of Academic Affairs, and listening sessions are taking place for departments that request them. Carman stated that there may be additional refinements as the review process continues and the final recommendations to the Board of Trustees are solidified. Carman reported that the aim is to deliver high-quality degree programs for students as efficiently and effectively as possible at a time of declining state funding, and to launch new programs to respond to the changing needs of our students and the state.

In response to Trustee inquiry, Carman and President Ed Seidel discussed the voluminous feedback received regarding the proposed Ag Econ consolidation. In response to inquiry from Trustee Laura Schmid-Pizzato, Carman stated the masters in counseling is not being eliminated. There was significant Board discussion on the timeline as determined by the regulation, the receipt of stakeholder comments, and the Board's review of administration's recommendations. Carman said that feedback from the listening sessions and the department reports will be provided to Faculty Senate's Graduate Council and Academic Planning Committee, as appropriate. Carman stated the deadline for feedback is Oct. 1, 2021.

Trustee Michelle Sullivan expressed her appreciation for the iterative process. ASUW President Hunter Swilling provided student perspective on the university's restructure plan. Faculty Senate Chairman Adrienne Freng described continued concern about the implementation of the reorganization.

Senior Vice President for Administration and Finance Neil Theobald provided a follow up to information provided at the Board's July 2021 meeting with regard to the non-academic budget reductions. Theobald reported identification of approximately two million dollars annually in efficiency corrections in auxiliary services. Theobald stated that Vice President and General Counsel Tara Evans has provided valuable insight with regard to reductions to employee benefits, particularly as employees leave the university. Theobald stated this analysis will require more time. Theobald discussed examination of increased parking rates, and reported on recent constructive meetings with the City of Laramie with regard to parking in neighborhoods surrounding the campus.

In response to inquiry from Trustee McKinley, Carman reported that of the \$13.6M in budget reductions, \$8.1M is necessary to balance budget, and \$5.5M is a reallocation of existing funds for new potential programs.

AGENDA ITEM TITLE: Academic and Student Affairs Committee – Sullivan (Chair)
MINUTES OF THE MEETING:

Accelerated Bachelor of Applied Science (BAS) in Organizational Leadership (OL)

Approved 09-16-2021 @ 2:55 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Accelerated Bachelor of Applied Science (BAS) in Organizational Leadership (OL). The motion was seconded by Trustee Macey Moore. The motion carried with a unanimous decision.

Masters of Social Work program extension to UW Casper campus

There was Board discussion regarding the budget impact of expanding the program, and the demand for counselor positions in the state.

Masters of Social Work program extension to UW Casper campus

Approved 09-16-2021 @ 3:00 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Masters of Social Work to extend a new location on the UWC campus. The motion was seconded by Trustee Laura Schmid-Pizzato. The motion carried with a unanimous decision.

B.S. Hospitality Business Management

Approved 09-16-2021 @ 3:11 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Bachelor's in Hospitality Business Management. The motion was seconded by Trustee Macey Moore. The motion carried with a unanimous decision.

New degree Public Humanities Concurrent Major and Minor

Approved 09-16-2021 @ 3:12 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Public Humanities Concurrent Major and Minor. The motion was seconded by Trustee Macey Moore. The motion carried with a unanimous decision.

New degree BA and Undergraduate Minor in Social Justice

Approved 09-16-2021 @ 3:13 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the BA and Undergraduate Minor in Social Justice. The motion was seconded by Trustee Schmid-Pizzato. The motion carried with a unanimous decision.

B.A. Honors (online)

Approved 09-16-2021 @ 3:14 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the online Bachelor's in Honors. The motion was seconded by Trustee Macey Moore. The motion carried with a unanimous decision.

Graduate Certificate in Community & Public Health

Approved 09-16-2021 @ 3:15 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Graduate Certificate in Community & Public Health. The motion was seconded by Trustee Laura Schmid-Pizzato. The motion carried with a unanimous decision.

AGENDA ITEM TITLE: Biennium Budget Committee – McKinley (Chair)

MINUTES OF THE MEETING:

Special Projects Reserve Request: Gift/Endowment Matching Funds

Approved 09-16-2021 @ 3:26 p.m.

Trustee John McKinley moved the Board approve the expenditure of \$253,941.14 from the Special Projects Reserve account to satisfy endowment matching obligations at the University of Wyoming. The motion was seconded by Trustee Laura Schmid-Pizzato. The motion carried with a unanimous decision.

Request to change the Legal Reserve account name, purpose and increase fund balance

Approved 09-16-2021 @ 3:27 p.m.

Trustee John McKinley moved the Board approve an increase to the Legal/Risk Reserve account from \$5M to \$7M, with the additional \$2M coming from the Special Projects Reserve account and rename the reserve as the Legal, Risk, Audit, and Self-Insured Retention Reserve. The motion was seconded by Trustee David Fall. The motion carried with a unanimous decision.

AGENDA ITEM TITLE: Facilities Contracting Committee – McKinley (Chair)

MINUTES OF THE MEETING:

Contract Approval- Iverson Parking Garage and Police Facility

Approved 09-16-2021 @ 3:46 p.m.

Trustee John McKinley moved the Board approve the award of the Iverson Parking Garage and Police Facility project to Sampson Construction of Cheyenne, WY and authorize Administration to execute the Agreement between Owner and Contractor with Sampson Contractors in the amount of \$20,138,000 to be funded by the housing bonds, and approve the total project budget of \$27,850,000. The motion was seconded by Trustee Kermit Brown. The motion carried with a unanimous decision.

***Approval of Budget, and Delivery Method- Casper Family Medicine Clinic, Upgrades Project
Approved 09-16-2021 @ 3:48 p.m.***

Trustee John McKinley moved the Board authorize administration to proceed with design and advertising of the Casper Family Practice Upgrade project funded via Major Maintenance with a Design-Bid-Build delivery method and a budget not to exceed \$2,500,000. The motion was seconded by Trustee Brad LaCroix. The motion carried with a unanimous decision.

***Budget/Delivery Method- Hot Water Expansion and Tunnel Abandonment
Approved 09-16-2021 @ 3:48 p.m.***

Trustee John McKinley moved the Board authorize administration to proceed with the design contract with ST&B of Colorado for \$650,000 and authorize GE Johnson to bid the additional work for the Hot Water Expansion and Tunnel Abandonment project funded via Major Maintenance with a budget of \$4,500,000. The motion was seconded by Trustee Brad LaCroix. The motion carried with a unanimous decision.

Trustee John McKinley provided a summary of the capital construction progress report stating all construction projects are on time and on budget.

AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Moore (Chair)

MINUTES OF THE MEETING:

Trustee Macey Moore provided a brief update on audits discussed by the committee as follows: Shared Business Center for A&S--SSPAIS (School of Politics, Public Affairs and International Studies)--CJ/Soc (Criminal Justice and Sociology); College of Education – Change of Management; Office of the President – Change of Management, and stated there was no action to consider.

AGENDA ITEM TITLE: Legislative Relations Committee – Brown (Chair)

MINUTES OF THE MEETING:

Trustee Brown provided a short update on committee discussion, reporting on the University of Wyoming testimony before the Legislature's Joint Appropriation Committee on September 9, 2021.

AGENDA ITEM TITLE: Research and Economic Development Committee – Fall (Chair)

MINUTES OF THE MEETING:

Trustee David Fall provided an update on committee discussion to include receiving a presentation by Jared Bushman, Associate Professor in the School of Pharmacy on regeneration of the central and peripheral nervous systems following traumatic injury or disease. Trustee Fall reported the

committee also received an overview of UW Ventures LLC, and an update on the Wyoming Innovation Partnership (WIP).

AGENDA ITEM TITLE: Vice President and Dean Search Committee – Schmid-Pizzato (Chair)

MINUTES OF THE MEETING:

Trustee Schmid-Pizzato provided updates on searches for Vice President for Research and Economic Development, Chief Diversity Officer, College of Business Dean, College of Health Sciences Dean, and College of Engineering Dean.

Friday, September 17, 2021

**Marian H. Rochelle Gateway Center
Laramie, Wyoming**

AGENDA ITEM TITLE: Wyoming Innovation Partnership (WIP) – Seidel/Farkas

MINUTES OF THE MEETING:

UW President Ed Seidel summarized the Wyoming Innovation Partnership (WIP) American Rescue Plan Act (ARPA) funding request submitted to Governor Mark Gordon for consideration. President Seidel stated the requested investments in WIP will assist with development of strategic programming in key areas focused on Wyoming's needs with emphasis on workforce development in high potential areas; supporting and training entrepreneurs and new business startups; a research and market analysis agenda aimed at technology transfer and commercialization; and developing outside revenue sources such as corporate partnerships to provide new opportunities for students. WIP Executive Director Steve Farkas discussed WIP's role in support of Governor Gordon's charge to modernize and refocus Wyoming's higher education system to increase collaboration between the University of Wyoming and the state's community colleges.

In response to inquiry from Trustee Brad Bonner, Farkas stated the relationship between UW Ventures, LLC and WIP could be defined in WIP's governance structure. In response to inquiry from Trustee Jeff Marsh, President Seidel stated it was not the intention to use short term money to sustain programs outside the university. President Seidel further stated ARPA funding for WIP provides the ability to hire experts to support projects sustained through corporate partnerships and federal funding which would feed into the proposed School of Computing.

Trustee John McKinley expressed that the Board should be engaged in large policy decisions and requested clarification as to whether the university through WIP will engage in a collaboration with Wyoming community colleges attending to similar goals, or whether a formal partnership is being established requiring Board discussion. In response, Farkas provided summary of the creation of WIP, and discussed the use of operating guidelines to manage the expectations of the organization which will benefit from further refinement once the funding is in place. Trustee McKinley reminded that at its August 2021 meeting the Board approved ARPA funding requests to Governor Gordon, and stated that it would be appropriate for the Board to have a clear understanding of the goals, objectives, and policies of the proposed collaboration with the Wyoming community colleges.

Trustee Kermit Brown requested clarification on aspirational goals of the university and the Wyoming community colleges, how they might dovetail, and whether the collaboration will dilute the mission of the University of Wyoming. Farkas discussed unique opportunity to activate programs that budget reductions may have constrained. Farkas discussed opportunities for student engagement and learning initiatives programmatically aligned with industry engagement, and the ability to leverage existing assets.

Trustee Carol Linton stated the proposed collaboration is a bold and exciting move for the state, and commended the president for the work.

Trustee Michelle Sullivan discussed previous challenges related to the collaboration with Wyoming community colleges, acknowledged a level of trust necessary to pursue a collaboration, and commended the president on the effort. Trustee Sullivan asked the Board recognize the importance of the collaboration in relation to the future of the state.

Senior Policy Advisor Lachelle Brant expressed gratitude of the Board's time spent discussing an endeavor important to Governor Gordon.

Wyoming Community College Commission Deputy Director Ben Moritz reported on an increased coordination and trust across the institutions as a result of WIP, and spoke to Governor Gordon's charge for collaboration.

Trustee Marsh requested that further discussion of WIP take place at the October 2021 Board meeting.

Business Meeting
Marian H. Rochelle Gateway Center
Laramie, Wyoming

Roll Call

The business meeting was called to order at 8:56 a.m. Deputy Secretary, UW Board of Trustees RoseMarie London took roll.

Trustees participating: Brad Bonner, Kermit Brown, David Fall, Brad LaCroix, Carol Linton, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Elizabeth Greenwood was not in attendance. Ex officio Trustees participating: University President Ed Seidel, ASUW President Hunter Swilling, and Wyoming Community College Commission Executive Director Sandy Caldwell. State Superintendent of Public Instruction Jillian Balow was not in attendance; Wyoming Department of Education Chief Policy Officer Kari Eakins attended on her behalf. Governor Mark Gordon was not in attendance; Senior Policy Advisor Lachelle Brant attended on his behalf.

Reports

ASUW Report

ASUW President Hunter Swilling provided the Board an update on recent ASUW activity to include fundraising efforts toward establishing endowments for food security, and in support of international students. Swilling discussed a broadly focused student survey, and assistance to

student organizations during the COVID-19 pandemic. Swilling concluded his report providing information about mental health first aide training. In response to inquiry from Trustee David Fall, Swilling provided information about the criteria for ASUW scholarship awards. Trustee Macey Moore requested that student feedback on the program evaluations be shared with the Board.

Staff Senate Report

Staff Senate President Chris Maki reported on Staff Senate efforts toward increasing Green Dot training. Maki reported conversations with academic affairs and human resources regarding proposed alterations to employee benefits in response to budget reductions. Maki went onto discuss Staff Senate's involvement in the program review committees and discussed potential impact on staff as a result of reorganizations and consolidations. Maki again expressed concern regarding campus morale.

Faculty Senate

Faculty Senate Chairman Adrienne Freng reported Faculty Senate has begun the process of approving policies and procedures in relation to revised university regulations. Freng went on to discuss the many conversations taking place about the university's plan for restructure. Freng requested further detail about how the institution will realize savings through the proposed reorganization. Freng asked that administration not lose sight of building up current university offerings. Freng asked administration to thoughtfully consider impacts to the institution. Freng invited administration to continue to work with departments to ensure accurate data collection, and informed decision making.

Public Testimony [Scheduled for Thursday, September 16, at 11:00 a.m.]

Associate Dean College of Agriculture Warrie Means provided comment in support of extending the campus mask mandate, particularly as it relates to campus morale.

The UW Board of Trustees received a number of written comments in advance of its meeting regarding the program evaluation, and the campus mask mandate.

Committee of the Whole

Board Committee Reports *[Trustee Committees took place on Wednesday, September 15, 2021.]*

Liaisons to other Boards

[Written reports were provided to the Board in advance of the meeting, and can be found on the University of Wyoming Board of Trustees website. Trustee Jeff Marsh recommended the Board continue to receive reports in writing prior to each meeting, with the opportunity for Trustees to request additional information from liaisons.]

OTHER ACTION TAKEN DURING MEETING:

Board of Trustees Meeting Minutes (Public Session & Executive Session)

Approved 09-17-2021 @ 8:56 a.m.

Trustee Brad LaCroix moved the Board approve the August 11, 2021, UW Board of Trustees meeting minutes (public session). The motion was seconded by Trustee Carol Linton. The motion carried with a unanimous decision. Trustee Brad LaCroix further moved the Board approve the August 11, 2021, UW Board of Trustees meeting minutes (executive session). The motion was seconded by Trustee Carol Linton. The motion carried with a unanimous decision.

Approval of Contracts and Grants Report

Approved 09-17-2021 @ 10:21 a.m.

Trustee Carol Linton moved the Board approve the Contract and Grants Report as presented. The motion was seconded by Trustee David Fall. The motion carried with a unanimous decision.

Approval of Personnel Report

Approved 09-17-2021 @ 10:22 a.m.

Trustee Carol Linton moved the Board approve the personnel report as provided. The motion was seconded by Trustee David Fall. The motion carried with a unanimous decision.

Wildcatter Lease Agreements

Approved 09-17-2021 @ 10:22 a.m.

Trustee Carol Linton moved the Board authorize administration to sign the Wildcatter Club Seating Lease Agreement between the University of Wyoming and Dru Rafferty of MDK Properties and the Wildcatter Club Seating Lease Agreement between the University and John Easterbrook, Jr. The motion was seconded by Trustee Brad Bonner. The motion carried with a unanimous decision.

Mask Mandate

Approved 09-17-2021 @ 10:23 a.m.

Trustee Macey Moore moved to continue the current mask policy as is stated on page 8 of the Fall COVID-19 Plan with one exception: to allow patrons of Half Acre to remove their masks when participating in recreational activities, sport or fitness or when in the audience if at a voluntary public event. Patrons will still be required to wear masks when entering and exiting the building, at all customer service desks, and in meeting rooms. -I also move that this policy be revisited at each subsequent Board of Trustees meeting. The motion was seconded by Trustee Schmid-Pizzato. The motion carried with a unanimous decision.

Trustee David Fall proposed a motion regarding vaccination requirements at the Early Care and Education Center (ECEC) to which there were a number of proposed amendments and then withdrawn. ECEC Director Mark Bittner provided the Board perspective regarding staff and parental concerns. In response to inquiry from Trustee Brad LaCroix, Bittner stated that staff turnover made vaccination percentages at ECEC difficult to determine.

The Board engaged in a robust discussion and then moved into executive session to receive legal advice on the matter.

Early Care and Education Center

Approved 09-17-2021 @ 11:29 a.m.

Trustee David Fall moved to require the COVID-19 vaccine for all employees of ECEC, unless the employee has an approved exemption due to a sincerely held religious belief or an ADA accommodation. If the employee chooses not to get the vaccine or does not receive an exemption, then the employee must submit to a weekly negative COVID-19 PCR test, unless the employee has an approved exemption due to a sincerely held religious belief or an ADA accommodation.

The motion was seconded by Trustee Brad Bonner. The motion carried. Trustee Brad LaCroix voted no.

New Business

Chairman Jeff Marsh discussed the Trustees Ad Hoc committee on Board Meeting Restructure to include Trustee Kermit Brown, Trustee Macey Moore, Trustee Elizabeth Greenwood, and Trustee Brad Bonner (Chair). Chairman Marsh recommended the committee receive information from Vice President and General Counsel Tara Evans, and Deputy Secretary RoseMarie London on information provided to President Ed Seidel in the report from the UW Board of Trustees Meeting Restructure Working Group dated August 9, 2021.

Chairman Jeff Marsh went on to discuss the Trustee Ad Hoc committee on Presidential Evaluation to include Trustee Brad Bonner, Trustee John McKinley, and Trustee Michelle Sullivan (Chair).

Date of Next Meeting

October 13, 2021 (conference call)

Adjournment

The meeting adjourned at 11:31 a.m.

Executive Session Information

Executive Session I

Thursday, September 16, 2021

Marian H. Rochelle Gateway Center

The University of Wyoming Board of Trustees called the meeting to order at 7:34 a.m. Trustee Michelle Sullivan moved the Board enter into Executive Session I:

- 1) To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));
- 2) To consider acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential (16-4-405(a)(viii));
- 3) To consider or receive any information classified as confidential by law (16-4-405(a)(ix); and
- 4) On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. The Board entered into executive session at 7:34 a.m.

Trustees participating: Brad Bonner, Kermit Brown, Carol Linton, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was not in attendance. Ex-officio Trustees UW President Ed Seidel, ASUW President Hunter Swilling, and Wyoming Community College Commission Executive Director

Sandy Caldwell were also in attendance. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. State Superintendent of Public Instruction Jillian Balow was not in attendance.

Provost and Senior Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Deputy General Counsel Paula Whaley, UW Board of Trustees Deputy Secretary RoseMarie London, and IT Specialist Lisa Stafford attended the entirety of the meeting. The following administrators, external individuals and outside counsel were present during their respective topics:

- Vice Provost Tami Benham-Deal
- Senior Associate Athletic Director Randy Welniak
- Vice President for Institutional Advancement Ben Blalock
- Senior Vice President for Development John Stark
- Chief of Staff Mary Ivanoff
- Senior Associate Athletic Director Randy Welniak
- John Sargent
- Greg Dyekman, UW Foundation
- Hal Corbett, Lonabaugh and Riggs
- Bob Berger, Lonabaugh and Riggs
- Rob Jarosh, Hirst Applegate

Meeting adjourned at 9:03 a.m.

Executive Session II

Thursday, September 16, 2021

Marian H. Rochelle Gateway Center

Trustee Michelle Sullivan moved the Board enter into Executive Session II:

- 1) To consider or receive any information classified as confidential by law (16-4-405(a)(ix); and
- 2) On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. The Board entered into executive session at 12:34 p.m.

Trustees participating: Brad Bonner, Kermit Brown, Carol Linton, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was not in attendance. Ex-officio Trustees UW President Ed Seidel, ASUW President Hunter Swilling, and Wyoming Community College Commission Executive Director Sandy Caldwell were also in attendance. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. State Superintendent of Public Instruction Jillian Balow was not in attendance.

Provost and Senior Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Deputy General Counsel Paula Whaley, UW Board of Trustees Deputy Secretary RoseMarie London, and IT Specialist Lisa Stafford attended the entirety of the

meeting. The following administrators, external individuals and outside counsel were present during their respective topics:

- School of Energy Resources Executive Director Holly Krutka

Meeting adjourned at 1:25 p.m.

Executive Session III

Friday, September 17, 2021

Marian H. Rochelle Gateway Center

The University of Wyoming Board of Trustees called the meeting to order at 7:34 a.m. Trustee Michelle Sullivan moved the Board enter into Executive Session III:

- 1) To receive information on matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii));
- 2) To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x)); and
- 3) To consider or receive any information classified as confidential by law (16-4-405(a)(ix))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee Brad LaCroix seconded the motion. The motion carried. The Board entered into executive session III at 7:35 a.m.

Trustees participating: Brad Bonner, Kermit Brown, Carol Linton, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was not in attendance. Ex-officio Trustees ASUW President Hunter Swilling, and Wyoming Community College Commission Executive Director Sandy Caldwell were also in attendance. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. State Superintendent of Public Instruction Jillian Balow was not in attendance. UW President Ed Seidel was not in attendance.

Vice President and General Counsel Tara Evans, Deputy General Counsel Paula Whaley, and IT Specialist Lisa Stafford attended the entirety of the meeting.

Meeting adjourned at 9:00 a.m.

Executive Session IV

Friday, September 17, 2021

Marian H. Rochelle Gateway Center

Trustee Michelle Sullivan moved the Board enter into Executive Session IV:

- 1) To consider or receive any information classified as confidential by law (16-4-405(a)(ix))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee David Fall seconded the motion. The motion carried. The Board entered into executive session IV at 10:48 a.m.

Trustees participating: Brad Bonner, Kermit Brown, Carol Linton, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was not in attendance. Ex-officio Trustees UW President Ed Seidel, ASUW President Hunter Swilling, and Wyoming Community College Commission Executive Director Sandy Caldwell were also in attendance. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. State Superintendent of Public Instruction Jillian Balow was not in attendance.

Provost and Senior Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Deputy General Counsel Paula Whaley, Deputy Secretary RoseMarie London, and IT Specialist Lisa Stafford attended the entirety of the meeting.

The meeting adjourned at 11:25 a.m.

Respectfully submitted,



RoseMarie London
Deputy Secretary,
UW Board of Trustees