

Approved June 15, 2022

THE UNIVERSITY OF WYOMING
SUMMARY MINUTES OF THE TRUSTEES
PUBLIC SESSION
May 11-13, 2022

**Final minutes can be found on the University of Wyoming Board of Trustees website at
www.uwyo.edu/trustees**

University of Wyoming Mission Statement (July 2017)

We honor our heritage as the state's flagship and land-grant university by providing accessible and affordable higher education of the highest quality; rigorous scholarship; the communication and application of knowledge; economic and community development; and responsible stewardship of our cultural, historical and natural resources.

In the exercise of our primary mission to promote learning, we seek to provide academic and co-curricular opportunities that will:

- Graduate students who have experienced the frontiers of scholarship and creative activity and who are prepared for the complexities of an interdependent world;
- Cultivate a community of learning energized by collaborative work among students, faculty, staff and external partners.
- Nurture an environment that values and manifests diversity, internationalization, free expression, academic freedom, personal integrity and mutual respect; and
- Promote opportunities for personal health and growth, physical health, athletic competition and leadership development for all members of the university community.

As Wyoming's only public university, we are committed to scholarship, outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation and the world.

THE UNIVERSITY OF WYOMING
MINUTES OF THE BOARD OF TRUSTEES
May 11-13, 2022
Marian H. Rochelle Gateway Center
Laramie, Wyoming

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, May 11, 2022 and Thursday, May 12, 2022. Committees met on Wednesday, May 11, 2022. The Board's business meeting was held on Thursday, May 12, 2022.

THE UNIVERSITY OF WYOMING
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Business Meeting

Roll Call

Approval of Board of Trustees Meeting Minutes *(Public Session & Executive Session)*

- April 13, 2022, UW Board of Trustees Conference Call Meeting

Administer Oath to Board Secretary (W.S. Sec. 21-17-206) [File Oath of Office]

Information: Trustees Conflict of Interest – Evans/McKinley

Recognitions:

- Outgoing ASUW President Hunter Swilling, and Incoming ASUW President Allison Brown
- Outgoing Faculty Senate Chair Adrienne Freng, and Incoming Faculty Senate Chair Renee Laegreid
- Outgoing Staff Senate President Chris Maki, and Incoming Staff Senate President Tim Nichols

Reports

ASUW - President Allison Brown

Staff Senate – President Tim Nichols

Faculty Senate – Chairman Renee Laegreid

Public Testimony *[Scheduled for Thursday, May 12, 2022, 11:15 – 11:30 a.m.]*

Committee of the Whole

Regular Business

Board Committee Reports *[Scheduled for Thursday, May 12, 2022, at 2:00 p.m.]*

Trustee Committees - *[Note: Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.]*

Liaison to Other Boards –

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- Foundation Board – Jeff Marsh & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley

Proposed Items for Action:

- I. Academic Personnel – Carman/Benham-Deal
- II. Non Academic Personnel – Seidel
- III. Contracts, agreements, procurements over \$1 million or 5 years in length – Evans
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Information Only Items: *[no action, discussion or work session]*

- Contracts and Procurement Report (per UW Regulation 7-2) – Evans .
- Capital Construction Report – McKinley/Mai
- Foundation Monthly Giving Report – Blalock

New Business

Date of Next Meeting: June 15, 2022 (conference call)

Adjourn Meeting

Thursday, May 12, 2022
Marian H. Rochelle Gateway Center
Laramie, Wyoming

AGENDA ITEM TITLE: Update from UW President – Seidel

MINUTES OF THE MEETING:

UW President Ed Seidel opened his report to the Board stating that for the first time in two years the meeting agenda did not include an update on the COVID-19 pandemic. President Seidel went on to acknowledge the campus climate as a result of budget cuts and other uncertainties, and the need to shore up the foundations of the institution. President Seidel described the work toward identifying a salary allocation plan in response to the \$16m legislative appropriation to be used for salary increases for the two year biennium, and went on to discuss administration's commitment toward retention at the university. President Seidel went on to describe the ongoing discussions related to fundraising priorities to be recommended to the Board.

President Seidel went on to express his gratitude toward College of Health Sciences Dean David Jones in advance of his retirement, and College of Business Interim Dean Rob Godby for his interim service. President Seidel thanked Interim Vice President for Research and Economic Development Diana Hulme for her contributions to the unit, and reported the new vice president Parag Chitnis will start on May 31, 2022. President Seidel announced that Vice President for Student Affairs Kim Chestnut has agreed to serve as Interim Vice President for Diversity, Equity and Inclusion during the search process. President Seidel went on to commend Vice President for Institutional Advancement Ben Blalock for the breadth of his contributions to the University of Wyoming over the course of more than twenty years at the University of Wyoming and welcomed Blalock's successor John Stark as Interim Vice President. President Seidel provided the Board an update on the efforts toward identifying a Vice President for Government Relations and Community Affairs.

President Seidel briefly discussed the Strategic Planning process and reported on a productive visit to the Wind River Reservation. President Seidel provided the Board information on the upcoming Mountain West Innovation Summit hosted by the University of Wyoming under the auspices of the National Commission on Innovation and Competitiveness Frontier. The summit, President Seidel said, will feature keynotes from Wyoming Governor Mark Gordon, the National Science Foundation Assistant Director Erwin Gianchandani, and Canoo Technologies, Inc, Chairman and CEO Tony Aquila. The summit will take place June 21-22, 2022.

In closing, President Seidel stated he was looking forward to the Spring 2022 Commencement Ceremonies on May 14, 2022, and expressed sincere condolences to Trustee Laura Schmid-Pizzato, and the Pizzato family for the unexpected loss of Bret Pizzato.

AGENDA ITEM TITLE: Scholarship and Financial Aid Strategy 2023-24 – Carman/Kean/K. Moore/Barrett

MINUTES OF THE MEETING:

Provost and Executive Vice President for Academic Affairs Kevin Carman, Deputy Vice President for Budget and Finance Alex Kean, and Vice Provost for Enrollment Management Kyle Moore

provided the Board a summary of 2020-21 and 2021-22 awarding cycles related to the Financial Aid Strategy approved at the July 2019 Board meeting. It was reported that to achieve a balance between projected net revenue outcomes and to reduce barriers related to recruitment and retention, administration recommends a modification to the awarding for transfer student opportunities, and the establishment of an enhanced recruiting and retention option for college deans for the 2023-24 awarding cycle.

In response to inquiry from Trustee John McKinley, Kean discussed the recommendations related to the proposed changes to the existing policy as follows:

Recommendation #1: Modify Transfer Opportunities

The recommended modifications would include eliminating the Associate Degree requirement and establishing a GPA based criteria, outlined on [page 7 of the May 2022 UW Board of Trustees Report](#) for both resident and non-resident transfer students. It would be available to transfer students seeking their first bachelor's degree with a minimum of 12 completed transfer credits (post high school). Requirements to maintain eligibility are outlined as follows:

- This scholarship is renewable for up to 6 semesters (3 academic years) or completion of first bachelor's degree, whichever comes first.
- Students must maintain full-time enrollment (12 semester hours) during the fall and spring semesters each year (minimum total of 24 semester hours) but is not available to use during the summer semester.
- Students must maintain a 3.0 cumulative UW GPA (evaluated at the end of each spring semester).

Recommendation #2: Establish a College Dean Award Option for Enhanced Recruiting and Retention for AY 2023-24

- For Academic Year 2022-23, College deans will be allowed to award up to \$10,000 from one of their foundation accounts (scholarship or discretionary) to help retain high achieving students.
- For Academic Year 2023-24, College deans will be allowed to award up to \$10,000 from one of their foundation accounts (scholarship or discretionary) to help recruit and retain high achieving students.
- The funds will be permitted to exceed a student institutional (Cowboy, Brown and Goad, or Transfer) commitment.
- The intent of this \$10,000 will be to recruit and/or retain students as determined by the college dean.
- The selection of students will remain at the discretion of the college dean.
- Scholarships and Financial Aid will continue to work with Enrollment Management and college deans to review the effectiveness of this approach with the goal of determining a long-term solution.

Trustee McKinley clarified recommendation #1 would not include high school graduates that have obtained college credit hours during their high school career. Kean informed the Board that the Western Undergraduate Exchange (WUE) scholarship and the Nebraska transfer award would remain in place, as previously approved. In response to query from Trustee David Fall, Director Scholarships and Financial Aid Anna Terfehr explained that the Nebraska transfer award is the equivalent of the long-standing WUE award, which has minimal recipients, but is still an important border partnership with Nebraska.

As it relates to recommendation #2, Kean stated that the Office of Financial Aid would continue to work with enrollment management, as well as the deans and directors to review the effectiveness of the proposed change and make further recommendations as necessary. There was significant Board discussion regarding retention and recruitment of students and the positive effects of additional monetary incentives in a variety of cases to include competing with other institutions as it relates to student decision making.

AGENDA ITEM TITLE: FY2023 Salary Allocation Plan – Seidel/Carman/Kean

MINUTES OF THE MEETING:

UW President Ed Seidel and Provost and Executive Vice President for Academic Affairs Kevin Carman provided the Board information related to the appropriation during the recent budget session of \$8m annually from the Wyoming Legislature and Governor Mark Gordon for salary allocation at the University of Wyoming. President Seidel reported that set to take effect in the fiscal year that begins July 1, 2022, this is the first broad-based raise for University of Wyoming employees since the 2018-19 fiscal year. President Seidel stated administration has proposed a plan to address the institution's most pressing compensation issues while providing flexibility for supervisors at the unit level to direct dollars where they are needed most. President Seidel further expressed his appreciation of the support of the governor and lawmakers for these increases, which are just a start to address the significant compensation issues across the university. President Seidel went on to state the plan was developed with input from a salary administration, classification and compensation working group that included Faculty and Staff Senate leadership. President Seidel stated the group's allocation methodology focused on providing larger percentage raises to employees in the lowest pay grades without creating additional salary compression. Feedback from the president's cabinet also shaped the proposal.

Under the plan, the increase of about \$8 million annually would be equally divided into two pools:

-- The first pool provides for a salary increase of \$1,900 for employees with base pay up to \$79,999.99, decreasing to \$1,400 for employees with base pay between \$80,000-\$149,999.99. Employees with base salaries above \$150,000 would not be eligible for an increase from this pool. For those near the bottom of the pay scale, making about \$24,000 annually, this piece of the increase would equate to about 8 percent; for those making \$149,000, it would be just under 1 percent.

-- The second pool equates to an additional 2.25% raise overall but would be discretionary and used to individually address merit, market and compression issues. Funds would be distributed at the unit level, with unit allocations based on each unit's percentage of total payroll for employee base pay up to \$150,000 -- although those making more than that could receive increases from this pool.

Under the plan, all benefited employees hired before Jan. 5, 2022, would be eligible to receive salary increases, regardless of the funding source. Probationary staff employees would be included in the allocation, but any approved salary increases for them would not be effective until completion of the probation period. Employees receiving promotion or retention raises during the current fiscal year are not excluded.

Distribution of funds from the second pool to address merit, market and compression to individual employees would be at the discretion of the department head or director, although those plans would have to be reviewed and approved by the provost for academic colleges and the appropriate vice president for non-academic divisions. State-funded graduate assistant stipend minimum amounts would increase by 4 percent; departments could offer higher stipend amounts if other funding is available.

Deputy Vice President for Budget and Finance Alex Kean stated that not all funding for the university is through the state aid block grant, which requires the university to identify additional resources to increase the amount by \$1.75m in order to provide the same raise opportunities across the whole institution. Trustee Jeff Marsh asked Kean to explain the second raise pool; whether the 2.25% would be considered a cap, and whether those who make more than \$150,000 would be eligible for an increase. Kean responded that the intent was to give discretion to directors and department heads to address issues of compression at the unit level, rather than distributing funds equally across the board to all employees.

AGENDA ITEM TITLE: UW's Report to the Joint Appropriations Committee - Seidel

MINUTES OF THE MEETING:

UW President Ed Seidel opened up discussion related to footnote 9 to Section 067 of Chapter 51 (General Government Appropriations) enabled by action during the 2022 Budget Session of the Wyoming Legislature which states:

Not later than June 1, 2022, the University of Wyoming shall report to the joint appropriations committee and the joint education interim committee on the general education requirements or other requirements for students seeking non-liberal arts degrees to take university studies courses or other general education courses outside of the students' majors. This report shall include all regulation and policy incentives and disincentives to students used by the university to take extra-major courses, including any impact on student registration and the effects these requirements, policies and other university actions have on student choice and the cost of education to students. This footnote is effective immediately.

President Seidel stated that in response to this request, the University of Wyoming has prepared a report that describes the requirements for a general studies program from its regional accreditor the Higher Learning Commission (HLC) and related professional accreditation bodies, details of the current USP 2015 program, and plans for the ongoing USP revision designated the "Next Gen" program.

President Seidel reported the University of Wyoming has been invited to attend the June 2, 2022, Joint Appropriations Committee (JAC) meeting to provide testimony on the following: Re-Organization Plan and School of Computing Update; Update, Implementation and Funding Status of WIP Program; Science Initiative Status and Programmatic Needs; and Tier I Engineering History and Status. President Seidel stated that he and Provost and Executive Vice President for Academic Affairs Kevin Carman will attend JAC on June 2, 2022, along with Special Assistant to the President and Professor of Mathematics Bryan Shader, Associate Vice President of Economic Development Steve Farkas, Senior Lecturer Mark Lyford, Professor of Botany and Science Initiative Building Executive Operations Director Greg Brown, College of Engineering and Applied Sciences Dean Cameron Wright, Vice President for Campus Operations Bill Mai, and

Deputy Vice President for Budget and Finance Alex Kean. The report to the Board on this topic can be found in the May 2022 Board Report and by clicking the following link: <http://www.uwyo.edu/trustees/files/docs/2022-board-meetings/2022-may-supplemental/public-session-report-and-supplemental-materials-may-11-13-2022-uw-board-of-trustees-meeting.pdf>

In response to the note of an inconsistency to the names of departments in the materials provided to the Board, Carman stated that the academic units were given a deadline of June 30, 2022, to provide new department names. Trustee John McKinley recommended administration be consistent in its use of college names during its testimony to JAC. Carman went on to discuss the information in the report related to the university reorganization, next steps, examples of how restructuring will impact student success and institutional excellence and broaden the university's ability to teach in areas of importance to Wyoming. Trustee Brad Bonner noted that the legislature might benefit from a better articulation of what the Wyoming Innovation Partnership (WIP) intends to deliver. In response, President Seidel stated that he will be able to provide the legislature specific examples. Trustee McKinley encouraged the president to have the ability to articulate responses to the gamut of likely questions from the legislature.

Shader provided the Board information in the report related to the School of Computing (SOC), stating that SOC Director Gabrielle Allen will be out of the country on June 2, 2022, and that he will provide a progress report on her behalf. Shader stated the school's mission is to provide all students an education in computing and data science. Shader said the school will prepare a workforce that is digitally savvy, and provide students the ability to work for a variety of stakeholders. Shader described the ability to support research endeavors that have an importance to the State of Wyoming, and discussed the recent hire of graduate students, and pending staff appointments, further stating the next year will be focused on designing curriculum with an eye toward a masters and PhD program in five years. Trustee McKinley stated the timeline by which the school will begin to enroll students will be of interest to the legislature. In response to request for detail, Shader reported that there will be some special programming available to students in AY22-23, as well as offering an existing interdisciplinary minor. Shader stated the goal is to offer a BA in AY23-24. Shader further described that in AY22-23, more comprehensive training opportunities will be made available to students through improved coordination across units. In response to comment from Trustee Jeff Marsh, Shader stated WIP endeavors to support a research scientist and graduate student collaboration with the NCAR Supercomputing Center.

Brown and Lyford provided a progress report on the Science Initiative. Brown reported conversion of ownership will take place on June 1, 2022, and provided information regarding building occupancy and the move in schedule. Brown stated that in the Science Initiative Building, the university and the State of Wyoming has a world-class facility for science education. Brown went on to discuss Plenty as a world leader in an emerging industry of controlled environmental agriculture, stating the university has a unique opportunity to develop the undergraduate and graduate workforce in support of this growing industry. Lyford discussed opportunity for K-12 and community based engagements. Trustee McKinley discussed the \$2-3m shortfall in terms of state funding of a full programmatic launch of the Science Initiative, and recommended administration provide pertinent information to the legislature.

Wright discussed the synergy between Tier I Engineering and the Science Initiative, and provided the Board a review of the formation and timeline of the Tier I Engineering Initiative. Wright discussed the goals achieved thus far, in spite of the scale back of original legislative funding.

Wright stated that if the original funding amount was reinstated, it could be put toward the number of faculty lines and graduate assistantships, which would escalate the university's ability to attract important research projects funded by agencies such as the National Science Foundation and the Department of Energy.

Farkas discussed the current status of the WIP stating the first tranche of funding came in November 2021 for agreed upon categories of use: digital infrastructure and technology, entrepreneurship, and tourism and hospitality. Farkas stated the organization of a WIP Summit to regroup and target early indicators for phase two investments. Wyoming Community College Commission Executive Director Sandy Caldwell provided update on the collaboration with the community colleges, and Governor Mark Gordon's support of WIP.

Carman discussed the university's response to legislative footnote 9 added to Section 067 of Chapter 51 (General Government Appropriations), stating the report highlighted requirements of the University Studies Program (USP), and the university's accreditation through the Higher Learning Commission (HLC). Carman specifically stated UW students are not required to take classes in gender studies. Trustee McKinley requested a final version of the footnote 9 response and other materials to be presented to the legislature be provided to Trustees and uploaded to the Trustees secure site on or before May 30, 2022. President Seidel thanked everyone on the team for pulling the information together so quickly.

AGENDA ITEM TITLE: Academic and Student Affairs Committee – Sullivan (Chair)

MINUTES OF THE MEETING:

4 Year Academic Calendar

Trustee Michelle Sullivan described the work of the academic calendar committee which gathered feedback from constituents on calendar principles and also the final draft calendars. Trustee Sullivan stated that based on feedback, the final calendars were assembled and reviewed for AY 23/24 to AY27/28. In response to inquiry from Trustee John McKinley, Vice Provost for Undergraduate Education Steven Barrett, provided the Board with further detail related to the J term, stating Feb 1, 2022, Provost and Executive Vice President for Academic Affairs Kevin Carman established an ad hoc committee to examine and make recommendations on how to make better use of the summer term and J-terms. Carman asked the committee to address questions about the scheduling of courses and their alignment with student progress toward completion, the current organizational structure of the sessions, financial incentives, marketing, etc. Barrett stated the committee, with representation from multiple units on campus, has collected data on past course offerings, surveyed departments on success and challenges, and is surveying students on how UW can better serve their summer and J-term course needs. Carman stated significant opportunities have been identified to better serve our students while also generating additional revenue to support our mission.

4 Year Academic Calendar

05-12-2022 @ TK 2:14 p.m.

Trustee Michelle Sullivan moved the Board approve the final academic calendars for AY 23/24 to AY27/28. Trustee Brad Bonner seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Master List of Degrees

University of Wyoming Regulation 2-119 requires that the Board approve the Master List of Degrees and Majors annually in May.

Master List of Academic Programs

05-12-2022 @ 2:15 p.m.

Trustee Michelle Sullivan moved the board approve the 2022 Master List of Degrees with the following amendments: 1) change the name of the School of Energy Resources concentration from Energy, Land, and Water, to Energy and Environmental Systems, and 2) allow the Master of Arts and Philosophy to remain on the Master List pending further review. Trustee Brad Bonner seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Request for Authorization: School of Graduate Education

05-12-2022 @ 2:17 p.m.

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the establishment of the School of Graduate Education. Trustee Brad Bonner seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Request for Authorization for the Graduate Certificate in Community & Public Health

05-12-2022 @ 2:20 p.m.

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the graduate certificate in Community & Public Health. Trustee Brad LaCroix seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Notice of Intent: School of Energy Resources and CEAS Carbon Capture Utilization and Storage (CCUS) Undergraduate Certificate

05-12-2022 @ 2:24 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Carbon Capture Utilization and Storage Undergraduate Certificate. Trustee Brad Bonner seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Notice of Intent: School of Energy Resources Land Administration Undergraduate Certificate

05-12-2022 @ 2:25 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Land Administration Undergraduate Certificate. Trustee Brad LaCroix seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Trustee Michelle Sullivan introduced the proposal to make ACT/SAT testing optional for admission, reporting that in September 2020 the Board approved test optional admission for AY 21/22. Trustee Sullivan stated the committee recommended extending test optional admission to

AY25. There was significant Board discussion regarding the unintended consequences of a test optional admission policy on the Hathaway Scholarship. Trustee Brad Bonner stated that the extension would provide academic affairs the opportunity to assess its impacts. Carman stated that GPA data is a better indicator of future performance than standardized tests, further discussing a subset of prospective students who are at disadvantage due to insufficient access to standardized tests and test preparation.

Proposal for UW to be ACT/SAT Test Optional for Admissions

05-12-2022 @ 2:26 p.m.

Trustee Michelle Sullivan moved the Board approve extending test-optional admissions through the 2025 academic year. Trustee Brad Bonner seconded the motion. The motion carried. Trustee LaCroix voted no. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

AGENDA ITEM TITLE: Biennium Budget Committee – Schmid-Pizzato (Chair)

MINUTES OF THE MEETING:

Due to the excused absence of Biennium Budget Committee Chairman Trustee Laura Schmid-Pizzato, Trustee Kermit Brown provided the Board the committee report. Trustee Brown provided a brief summary of the Budget Hearings held May 9-10, 2022, recognizing there was a common theme to the testimony received: the lack of personnel driven by budget cuts. Trustee Dave True commented that another theme heard during the hearings was regarding the impact of the supply chain and inflation pressures. Deputy Vice President for Budget and Finance Alex Kean reported that the committee would hold a video conference meeting to address any follow up resulting from the budget hearings prior to the UW Board of Trustees June 15, 2022, meeting at which the Board will consider approval of the FY2023 Budget.

Board of Trustees FY2023 Operating Budget (and page 20 of budget committee materials)

05-12-2022 @ 3:23 p.m.

Trustee Kermit Brown moved the Board approve the UW Board of Trustees FY2023 Operating Budget as presented. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Scholarship and Financial Aid Strategy 2023-24

05-12-2022 @ 3:08 p.m.

Trustee Kermit Brown moved the Board authorize administration to adopt and approve the recommendations for the 2023-24 year Financial Aid Strategy. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

FY2023 Salary Allocation Plan
05-12-2022 @ 3:09 p.m.

Trustee Kermit Brown moved the Board authorize administration to use the proposed allocation methodology for FY2023 compensation increases. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote. Greenwood and Schmid-Pizzato absent.

Special Projects Reserve Transfer for Benefited Classified Staff Incentive Payment
05-12-2022 @ 3:10 p.m.

Trustee Carol Linton moved to transfer \$1,500,000 from the Trustees Special Projects Reserve to the University's General University Operations budget to provide a one-time incentive payment for benefited classified staff with a base pay of \$60,000 or less as of April 2022 payroll. This one-time incentive payment will be the same dollar amount for each employee and will be split between the employees' July 2022 paycheck and the March 2023 paycheck, if the staff member is still employed as of those dates. For those classified staff who are a benefited part-time employee or a benefited calendar employee, the amount will be prorated based on the calculated hourly rate from their base pay. Trustee Jeff Marsh seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

UW President Ed Seidel recommended approval of the use of Special Project General Operating funds in the amount of \$1,500,00 for the once time incentive payment to employees earning \$60,000 or less as of April 30, 2022. President Seidel stated his desire to add an additional \$500,000 from President's Impact Fund elevating the one-time incentive pool to \$2,000,000. Trustee John McKinley encouraged administration to focus on staff wage compression issues to the extent Board approval is required, making incremental steps toward remedy.

Trustee Jeff Marsh requested administration provide the Biennium Budget Committee a report of minimum starting salaries, showing the ultimate impact of the salary increases. President Seidel reported that administration has already begun to do the calculations. Trustee Bonner acknowledged the employees who attended the meeting to provide testimony on the staff compensation issue. Trustee Michelle Sullivan reported Wyoming Women's Foundation website had a tool to calculate the costs of self-sufficiency in Wyoming by county and encouraged the Board to visit the information.

Special Projects Reserve Account Request: School of Computing
05-12-2022 @ 3:24 p.m.

Trustee Kermit Brown moved the Board approve a transfer of up to fifty thousand dollars (\$50,000) from the special projects reserve account to the School of Computing to cover salary and fringe benefit expenses incurred before July 1, 2022. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote. President Seidel recommended approval of the transfer of funds.

Special Projects Reserve Account Request: Center of Innovation for Flow Through Porous Media

05-12-2022 @ 3:25 p.m.

Trustee Kermit Brown moved the Board approve a transfer of up to five million dollars (\$5,000,000) from the special projects reserve account to an award to the Center of Innovation for Flow Through Porous Media for equipment purchases as presented in the meeting materials. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote. President Seidel recommended approval of the transfer of funds.

Matching Funds

05-12-2022 @ 3:27 p.m.

Trustee Kermit Brown moved the Board authorize administration to utilize one hundred and ten thousand dollars (\$110,000) of the previously committed funds for matching purposes. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Special Projects Reserve Account Request: UW Casper

05-12-2022 @ 3:28 p.m.

Trustee Kermit Brown moved the Board authorize administration to transfer one hundred and forty-eight thousand dollars (\$148,000) from the special projects reserve account to UW Casper for the expansion of the Master of social work program. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote. President Seidel recommended approval of the transfer of funds.

AGENDA ITEM TITLE: Facilities Contracting Committee – Brown (Chair)

MINUTES OF THE MEETING:

Facilities Contracting Committee Chairman Trustee Kermit Brown provided the Board an update on the work of the Committee, and moved the following items.

College of Law Addition and Renovation (CMR)

05-12-2022 @ 3:39 p.m.

Trustee Kermit Brown moved the Board authorize administration to proceed with the College of Law Addition and Renovation project as presented in the materials with a total project budget of thirty million dollars (\$30,000,000) and a construction delivery method of Construction Manager-at-Risk. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, and Laura Schmid-Pizzato were not present for the vote.

War Memorial West Stands I

05-12-2022 @ 3:40 p.m.

Trustee Kermit Brown moved the Board authorize administration to proceed with the War Memorial West Stands addition and renovation Phase 1 & 2 project as presented in the materials with a total project budget of forty-five million eight hundred thousand dollars (\$45,800,000) and a construction delivery method of Construction Manager-at-Risk and proceed with level 3 design and construction. Trustee Carol Linton seconded the motion. Trustees Elizabeth Greenwood, Brad LaCroix, and Laura Schmid-Pizzato were not present for the vote.

War Memorial West Stands II

05-12-2022 @ 3:34 p.m.

Trustee Kermit Brown moved the Board authorize administration to proceed with the War Memorial West Stands addition and renovation Phase 3 project as presented in the materials with a total project budget of eleven million seven hundred thousand dollars (\$11,700,000) and a construction delivery method of Construction Manager-at-Risk and proceed with level 3 design and construction, with funding to be determined. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, and Laura Schmid-Pizzato were not present for the vote.

Corbett Natatorium

05-12-2022 @ 3:45 p.m.

Trustee Kermit Brown moved the Board authorize administration to proceed with the Corbett Natatorium addition and renovation project as presented in the materials with a total project budget of forty-two million five hundred thousand dollars (\$42,500,000) and a construction delivery method of Construction Manager-at-Risk and proceed with level 3 design and construction. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, and Laura Schmid-Pizzato were not present for the vote.

State Capital Construction Request

05-12-2022 @ 3:48 p.m.

Trustee Kermit Brown moved the Board authorize administration to proceed with development of the State Capital Construction Request as shown below:

<u>Capital Construction Project</u>	<i>Request</i>	<i>Notes:</i>
West Stadium Stands- Phase 3	\$ 11,700,000	
College of Ag research and Extension centers	\$ 27,100,000	
AMK Dorm	\$ 10,000,000	<i>1-1 match</i>
TOTAL	\$ 48,800,000	

Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, and Laura Schmid-Pizzato were not present for the vote.

Change order for Iverson Street Parking Garage

05-12-2022 @ 3:49 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a change order to the agreement with Sampson Construction for the street and water improvement enabling projects in the amount of one million five hundred and fifty thousand dollars (\$1,550,000) for the Iverson Parking Garage and Police Facility to come from the existing Iverson Parking Garage budget. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, and Laura Schmid-Pizzato were not present for the vote.

Design Amendment and Contract for Stadium and Natatorium

05-12-2022 @ 3:50 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a design services agreement with Arete Design Group of Sheridan, Wyoming for the War Memorial Stadium West Stands Renovation and Corbett Natatorium addition in the amount of five million ninety-four thousand eight hundred and sixty dollars (\$5,094,860.00) from amounts authorized in the new capital projects of item #1 of the Facilities Contracting Committee Agenda. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Michelle Sullivan, and Laura Schmid-Pizzato were not present for the vote.

Housing iGMP for Stone

05-12-2022 @ 3:51 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a contract with JE Dunn Construction for procurement and construction of the Student Housing and Dining exterior masonry systems for a Guaranteed Maximum Price not to exceed twenty-eight million four hundred ninety-five thousand seven hundred and ninety-seven dollars (\$28,495,797.00) from funds previously authorized for this project. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Michelle Sullivan, and Laura Schmid-Pizzato were not present for the vote.

President's Cabin Outbuilding Deconstruction

05-12-2022 @ 3:52 p.m.

Trustee Kermit Brown moved the Board authorize administration to demolish and remove the University-owned High Meadows cabin on the Horseshoe Haven Cabin site including spending authority from major maintenance funds in an amount not to exceed twelve thousand dollars (\$12,000). Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Michelle Sullivan, and Laura Schmid-Pizzato were not present for the vote.

In response to inquiry from Trustee David Fall, Vice President for Campus Operations Bill Mai reported the building to be demolished is in poor repair and considered a fire hazard.

Agreement between the University of Wyoming and Wood Group USA, Inc.

05-12-2022 @ 3:58 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute the Agreement between the University of Wyoming and Wood Group USA, Inc. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Laura Schmid-Pizzato, and Michelle Sullivan were not present for the vote.

Real Estate

05-12-2022 @ 3:59 p.m.

Trustee Kermit Brown moved the Board authorize administration to pursue the sale of university owned real property as presented to the Facilities Contracting Committee in Executive Session. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Michelle Sullivan, and Laura Schmid-Pizzato were not present for the vote.

AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Moore (Chair)
MINUTES OF THE MEETING:

Fiscal and Legal Affairs Committee Chairman Macey Moore requested Trustee Jeff Marsh provide the committee report to the Board. Trustee Marsh reported the committee received change of management audits related to the College of Arts and Sciences, and the College of Engineering and Applied Science. Trustee Marsh went on to report the committee received an update from Enterprise Risk Management, and an investment update from PFM Management, LLC.

Internal Audit Plan

05-12-2022 @ 4:01 p.m.

Trustee Jeff Marsh moved the Board approve the calendar year 22/23 Internal Audit Plan as presented to the Board. Trustee David Fall seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Laura Schmid-Pizzato, and Michelle Sullivan were not present for the vote.

Internal Audit Charter

05-12-2022 @ 4:02 p.m.

Trustee Jeff Marsh move the Board approve the Internal Audit Charter as presented to the Board. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Laura Schmid-Pizzato, and Michelle Sullivan were not present for the vote.

AGENDA ITEM TITLE: Legislative Relations Committee – Brown (Chair)

MINUTES OF THE MEETING:

Trustee Kermit Brown reported the Legislative Relations Committee met in a closed session. No committee report was provided.

**AGENDA ITEM TITLE: Trustee Research and Economic Development Committee –Fall
(Chair)**

MINUTES OF THE MEETING:

Committee Chairman Trustee David Fall reported this was the first Trustees Research and Economic Development Committee meeting that met jointly for 30 minutes with the Trustees Academic and Student Affairs Committee. Trustee Fall reported the committee received presentations from the Wyoming Research Scholars Program which pairs undergraduate students with faculty mentors, and from the Wyoming IDeA Networks for Biomedical Research Excellence (INBRE) Student Programs. Trustee Fall further reported the committee received and update on the Wyoming Innovation Partnership (WIP) from Associate Vice President for Economic Development Steve Farkas, Special Assistant to the President and Professor of Mathematics Bryan Shader, Degree Coordinator for Outdoor Recreation and Tourism Management Dan McCoy, and Director for the Center for Entrepreneurship and Innovation Penelope Shihab.

**AGENDA ITEM TITLE: Vice President and Dean Search Committee – Schmid-Pizzato
(Chair)**

MINUTES OF THE MEETING:

Vice President and Dean Search Committee Chairman Trustee Laura Schmid-Pizzato was not present at the May 2022 UW Board of Trustees meeting. No final committee report was presented.

AGENDA ITEM TITLE: Ad Hoc Presidential Evaluation Committee – Sullivan (Chair)

MINUTES OF THE MEETING:

Trustee John McKinley provided the final report on behalf of Ad Hoc Presidential Evaluation Committee Chairman Trustee Michelle Sullivan. Trustee McKinley stated Board will discuss and recommend a framework for the President Ed Seidel’s comprehensive evaluation at the July 2022 meeting.

**AGENDA ITEM TITLE: Ad Hoc Committee on Board Meeting Restructure – Bonner
(Chair)**

MINUTES OF THE MEETING:

Ad Hoc Committee on Board Meeting Restructure Chairman Trustee Brad Bonner reported that recommendations regarding the 2023 and 2024 Board Meeting schedule will be presented at the July 2022 meeting. Trustee Bonner further stated that the Ad Hoc committee has otherwise sunset on May 13, 2022.

Friday, May 13, 2022

**Marian H. Rochelle Gateway Center
Laramie, Wyoming**

Business Meeting

Roll Call

The business meeting was called to order at 4:11 a.m. Deputy Secretary, UW Board of Trustees RoseMarie London took roll.

Roll Call:

Trustees participating: Trustees Brad Bonner, Kermit Brown, David Fall, Brad LaCroix, Carol Linton, Jeff Marsh, John McKinley, Trustee Macey Moore (via video conference), Michelle Sullivan, and Dave True. Trustees Elizabeth Greenwood, and Laura Schmid-Pizzato were not present. Ex-officio members participating: UW President Ed Seidel, ASUW President Allison Brown, and Wyoming Community College Commission Executive Director Sandy Caldwell. Governor Mark Gordon was not present. State Superintendent for Public Instruction Brian Schroeder was not present; Deputy Superintendent Chad Auer attended on his behalf.

Approval of Board of Trustees Meeting Minutes (*Public Session & Executive Session*)

- April 13, 2022, UW Board of Trustees Conference Call meeting
- April 27, 2022, UW Board of Trustee “Special” Meeting

Board of Trustees Chairman John McKinley stated that due to Secretary Laura Schmid-Pizzato’s excused absence from the May 2022, UW Board of Trustees meeting, administration of the Oath of Office to the Board Secretary (W.S. Sec. 21-17-206) is postponed until the July 2022 meeting.

Trustees Conflict of Interest – Evans/McKinley

Vice President and General Counsel Tara Evans provided the Board a short primer regarding the annual filing of conflict-of-interest forms per the University of Wyoming Board of Trustees Conflict of Interest Policy. Trustee Dave True reported General Counsel has rejected his filing, requesting further information which he will provide. Board of Trustees Chairman John McKinley requested that those who had not already filed conflict of interest forms with Deputy Secretary RoseMarie London do so by the end of the month.

Recognitions - McKinley

Board of Trustees Chairman John McKinley recognized the outgoing ASUW President Hunter Swilling, and incoming ASUW President Allison Brown; the outgoing Faculty Senate Chair Adrienne Freng, and incoming Faculty Senate Chair Renee Laegreid; and the outgoing Staff Senate President Chris Maki, and incoming Staff Senate President Tim Nichols.

Reports

ASUW Report

ASUW President Allison Brown discussed the 110th administration’s goals, and acknowledged the prior administration’s accomplishments. Brown provided information on the establishment of ASUW’s five year strategic plan including three main pillars: improving the structure, stability, and capacity of ASUW; representing, supporting, and engaging diverse and marginalized student groups; and expanding student outreach and engagement.

Staff Senate Report

Staff Senate President Chris Maki introduced Tim Nichols as incoming Staff Senate President. Maki provided a report on the first ever Staff Senate elections stating that all but two seats were filled. Maki stated concerns about staff retaliation and discussed efforts to address these concerns. Maki stated efforts towards the creation of a Process Improvement committee with Deputy Vice President for Budget and Finance Alex Kean and UW President Ed Seidel. Maki discussed Staff

Recognition Day and congratulated staff who have been with the university for 5-40 years and those who won recognition awards. Maki recognized under paid staff and gave thanks to those who are working towards addressing concerns.

Trustee Jeff Marsh asked Maki to elaborate on the issue of retaliation she mentioned in her report. Maki responded that retaliation is a very real issue with staff members. Staff members do not wish to speak out for fear they will be retaliated against. Trustee Marsh thanked Maki for speaking about bringing this concern to the Board's attention. President Seidel spoke expressed the importance of bringing about change to the current climate.

Faculty Senate Report

Faculty Senate Chairman Adrienne Freng gave thanks to the Board for their willingness to address staff salary concerns brought forward during public testimony. Freng addressed human capital and capacity on campus, and that Faculty Senate is currently discussing reorganization. Freng addressed ongoing efforts to revise UW Regulation 2-13 along with Senate's engagement in the strategic planning process.

Public Testimony [Scheduled for Thursday, May 12, 2022, 11:15 p.m.]

The following University of Wyoming employees provided testimony regarding salary allocation and staffing: Interim Director for Housing Kimberly Zafft, Custodial Manager Nicole Fifield, Custodial Supervisor Casandra Jenkins, Custodial Assistant Supervisor Britney Linde, Assistant Custodial Supervisor Jeff Hill, Custodial Assistant Supervisor Danniella Fifield, Custodian Jamie Thauriaux, Custodian Anna Harp, Custodian Ethan Corey, Custodian Ronald Reed, and Custodian Babetta Millman.

Zia Yarobi of ACEC Wyoming provided testimony regarding scholarships.

Committee of the Whole

Board Committee Reports [Scheduled for Thursday, May 12, 2022, 2:00 p.m.]

Liaison to Other Boards

UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant

A written report was provided to the Board in advance of the May 2022 meeting.

UW Foundation Board – Jeff Marsh & David Fall

Trustee Jeff Marsh stated a written report was provided in advance, and the UW Foundation Board will meet June 16-17, 2022, in Laramie.

Haub School of Environment & Natural Resources – Michelle Sullivan

Trustee Michelle Sullivan stated a written report was provided in advance and discussed the Haub School and the College of Law will be hosting a celebration of the 150th anniversary of Yellowstone National Park in Cody, Wyoming. Trustee Brad Bonner stated he was looking forward to the anniversary event. Trustee David Fall and Michelle Sullivan provided the Board information related to significant donations made to the Haub School.

Energy Resources Council – Dave True

Trustee Dave True stated a written report was provided in advance and had no additional information to provide.

Cowboy Joe Club – John McKinley

Trustee John McKinley stated a written report was provided in advance and had no additional information to provide.

OTHER ACTION TAKEN DURING MEETING:

Approval of Meeting Minutes

05-12-2022 @ 4:14 p.m.

Trustee Kermit Brown moved the Board approve the executive session and public session minutes from the April 13, 2022, Conference Call meeting, and the April 27, 2022, Special Meeting. Trustee Brad Bonner seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Jeff Marsh, Laura Schmid-Pizzato, and Michelle Sullivan were not present for the vote.

Certificate of Gratitude – UW Board of Trustees Chairmen

05-12-2022 @ 11:10 a.m.

Trustee Brad Bonner moved to adopt a certificate of gratitude for former and outgoing Chairmen of the UW Board of Trustees Dave True and Jeff Marsh. Trustee David Fall seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Real Estate

05-12-2022 @ 3:59 p.m.

Trustee Kermit Brown moved the Board authorize administration to pursue the sale of university owned real property as presented to the Facilities Contracting Committee in Executive Session. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Michelle Sullivan, and Laura Schmid-Pizzato were not present for the vote.

Wildcatter Club Seating Lease Agreements

05-12-2022 @ 3:59 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute the two Wildcatter Club Seating Lease Agreements as presented to the Board. Trustee Jeff Marsh seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Laura Schmid-Pizzato, and Michelle Sullivan were not present for the vote.

Agreement for Services between the University of Wyoming and Daikin Applied

05-12-2022 @ 4:00 p.m.

Trustee Jeff Marsh moved the Board authorize administration to execute the Agreement for Services between the University of Wyoming and Daikin Applied. Trustee David Fall seconded the motion. The motion carried. Trustees Elizabeth Greenwood, Brad LaCroix, Laura Schmid-Pizzato, and Michelle Sullivan were not present for the vote.

Academic Personnel Report

05-12-2022 @ 4:47 p.m.

Trustee David Fall moved the Board approve the academic personnel report as provided to the Board. Trustee Carol Linton seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Associated Health Education Affiliation Agreement between the Department of Veterans Affairs (VA) and the University of Wyoming

05-12-2022 @ 4:48 p.m.

Trustee Jeff Marsh moved the Board authorize administration to execute the Associated Health Education Affiliation Agreement between the Department of Veterans Affairs (VA) and the University of Wyoming. Trustee David Fall seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Execution of Bond pursuant to W.S. § 21-17-203

05-12-2022 @ 4:51 p.m.

Trustee Carol Linton moved the Board approve the Deputy Vice President for Budget and Finance to execute a \$1,000,000.00 bond to fulfill the requirement of Wyoming Statute 21-17-203. Trustee Brad Bonner seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Designate Depositories for UW Funds

05-12-2022 @ 4:55 p.m.

Trustee Carol Linton moved the Board approve the depositories for UW funds as presented except for Platte Valley Bank, Hilltop Bank, and Glacier Bank. Trustee Brad LaCroix seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Designate Depositories for UW Funds

05-12-2022 @ 4:58 p.m.

Trustee Carol Linton moved the Board approve Platte Valley Bank as a designated depository for UW Funds. Trustee David Fall seconded the motion. The motion carried. Trustee Jeff Marsh recused himself from the vote. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Depository for UW Funds – Hilltop Bank

05-12-2022 @ 4:58 p.m.

Trustee Carol Linton moved the Board approve Hilltop Bank as a designated depository for UW Funds. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Dave True recused himself from the vote. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Depository for UW Funds – Glacier Bank

05-12-2022 @ 4:59 p.m.

Trustee Carol Linton moved the Board approve Glacier Bank as a designated depository for UW Funds. Trustee Jeff Marsh seconded the motion. The motion carried. Trustee Brad Bonner recused himself from the vote. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

Approval of Modifications to the Bylaws of the Trustees of the University of Wyoming, the Trustees Annual Schedule of Items to Approve, Discuss or Report, and UW Regulation 1-1

05-12-2022 @ 5:00 p.m.

Trustee Brad Bonner moved the Board approve modifications to the Bylaws of the Trustees of the University of Wyoming, the Trustees Annual Schedule of Items to Approve, Discuss or Report, and UW Regulation 1-1 as presented to the Board. Trustee Jeff Marsh seconded the motion. The motion carried. Trustees Elizabeth Greenwood and Laura Schmid-Pizzato were not present for the vote.

New Business

Date of Next Meeting

June 15, 2022 (conference call)

Adjournment

The meeting adjourned at 5:10 p.m.

Executive Session Information

Executive Session I

Thursday, May 12, 2022

8:00 am

The University of Wyoming Board of Trustees called the meeting to order at 8:00 a.m. Trustee Michelle Sullivan moved the Board enter into Executive Session:

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x)); and
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
3. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee Kermit seconded the motion. The motion carried. The Board entered into executive session at 8:05 a.m.

Trustees participating: Trustees Brad Bonner, Kermit Brown, David Fall, Brad LaCroix, Carol Linton, Jeff Marsh, John McKinley, Macey Moore (via video conference), Michelle Sullivan and Dave True. Trustees Elizabeth Greenwood, and Laura Schmid-Pizzato were not present. Ex-officio Trustees participating: UW President Ed Seidel, and ASUW President Allison Brown. Wyoming

Community College Commission Executive Director Sandy Caldwell was not present. Superintendent for Public Instruction Brian Schroeder was not present; Deputy Superintendent Chad Auer attended on his behalf. Wyoming Governor Mark Gordon was not present; Senior Policy Advisor Lachelle Brant attended on his behalf.

Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani, Provost and Executive Vice President for Academic Affairs Kevin Carman, and Vice President and General Counsel Tara Evans attended the entirety of the meeting.

The following administrators attended during their respective topics:

- Senior Vice Provost Tami Benham-Deal
- College of Health Sciences Dean David Jones
- Senior Associate AD for Revenue and External Relations Randy Welniak
- School of Energy Recourses Executive Director Holly Krutka
- Professor Petroleum Engineering Mohammad Piri

Executive Session adjourned 9:15 a.m.

Respectfully submitted,



RoseMarie London
Deputy Secretary,
UW Board of Trustees