

Personnel Report May 2022

A. ITEMS FOR ACTION RECOMMENDED BY THE PRESIDENT AND PROVOST AND EXECUTIVE VICE PRESIDENT						
1. Appointments						
College	Academic Unit	First Name	Last Name	Rank	Salary	Start Date
College of Agriculture and Natural Resources	Veterinary Sciences	Brett	Webb	Associate Professor with Tenure	\$140,000/FY	June 27, 2022
	Dean's Office	Scott	Beaulier	Dean	\$214,008/FY	July 15, 2022
College of Business	Economics	Scott	Beaulier	Professor with Tenure	N/A	
	College of Health Sciences	Communication Disorders	Douglas	Petersen	Professor with Tenure	\$137,000/AY
Dean's Office		Jacob	Warren	Dean	\$270,000/FY	June 30, 2022
Kinesiology and Health		Jacob	Warren	Professor with Tenure	N/A	
Kinesiology and Health		Bryant	Smalley	Professor with Tenure	\$165,00/AY	June 30, 2022
2. Tenure and Promotion						
College	Academic Unit	First Name	Last Name	Action	Rank	
College of Agriculture and Natural Resources	Animal Science	Whitney	Stewart	Tenure and Promote to	Associate Professor	
	Family and Consumer Sciences	Jill	Keith	Tenure and Promote to	Associate Professor	
	Family and Consumer Sciences	Bernard	Steinman	Tenure and Promote to	Associate Professor	
College of Arts and Sciences	Botany	Catherine	Wagner	Tenure and Promote to	Associate Professor	
	Chemistry	Caleb	Hill	Tenure and Promote to	Associate Professor	
	Criminal Justice and Sociology	Kimberly	Schweitzer	Tenure and Promote to	Associate Professor	
	Criminal Justice and Sociology	Jennifer	Tabler	Tenure and Promote to	Associate Professor	

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2. Tenure and Promotion (continued)					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Arts and Sciences (continued)	English	Nancy	Small	Tenure and Promote to	Associate Professor
	Mathematics and Statistics	Annalisa	Piccorelli	Tenure and Promote to	Associate Professor
	Philosophy and Religious Studies	Bradley	Rettler	Tenure and Promote to	Associate Professor
	Zoology and Physiology	Corey	Tarwater	Tenure and Promote to	Associate Professor
College of Education	Counseling, Leadership, Advocacy, and Design	Amanda	DeDiego	Tenure and Promote to	Associate Professor
College of Engineering and Applied Science	Civil and Architectural Engineering	Milan	Zlatkovic	Tenure and Promote to	Associate Professor
	Computer Science	Mike	Borowczak	Tenure and Promote to	Associate Professor
	Petroleum Engineering	Morteza	Dejam	Tenure and Promote to	Associate Professor
	Petroleum Engineering	Soheil	Saraji	Tenure and Promote to	Associate Professor
College of Law		Playton	Dona	Tenure and Promote to	Professor
3. Promotion to Professor					
College	Academic Unit	First Name	Last Name	Action	Rank
Academic Affairs	Haub School of Environment and Natural Resources	Kevin	Monteith	Promote to	Professor
College of Agriculture and Natural Resources	Plant Sciences	Urszula	Norton	Promote to	Professor
College of Arts and Sciences	Botany	Ellen	Currano	Promote to	Professor
	Botany	Daniel	Laughlin	Promote to	Professor
	Chemistry	Brian	Leonard	Promote to	Professor
	Geology and Geophysics	Dario	Grana	Promote to	Professor
	Geology and Geophysics	Brandon	McElroy	Promote to	Professor

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3. Promotion to Professor (continued)					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Arts and Sciences (continued)	Music	Blake	McGee	Promote to	Professor
	Music	Beth	Vanderborgh	Promote to	Professor
	Physics and Astronomy	Adam	Myers	Promote to	Professor
College of Business	Economics	David	Aadland	Promote to	Professor
	Management and Marketing	Ronn	Smith	Promote to	Professor
College of Education	Counseling, Leadership, Advocacy, and Design	Kara	Carnes-Holt	Promote to	Professor
	Teacher Education	Patrick	Manyak	Promote to	Professor
College of Engineering and Applied Science	Chemical Engineering	Katie	Li-Oakey	Promote to	Professor
	Civil and Architectural Engineering	Mohamed	Ahmed	Promote to	Professor
College of Health Sciences	Kinesiology and Health	Boyi	Dai	Promote to	Professor
	Kinesiology and Health	Brant	Schumaker	Promote to	Professor
4. Five Year Fixed Term with Rolling Contract and Promotion					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Agriculture and Natural Resources	Extension	Brian	Sebade	Fixed Term with Five Year Rolling Contract and Promote to	Senior Extension Educator
College of Arts and Sciences	Geology and Geophysics	Janet	Dewey	Fixed Term with Five Year Rolling Contract and Promote to	Senior Research Scientist
	Philosophy and Religious Studies	Tyler	Fall	Fixed Term with Five Year Rolling Contract and Promote to	Senior Lecturer
	Psychology	Maria	Kuznetsova	Fixed Term with Five Year Rolling Contract and Promote to	Senior Lecturer

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5. Five Year Fixed Term with Rolling Contract and Promotion (continued)

College	Academic Unit	First Name	Last Name	Action
College of Arts and Sciences (continued)	Visual and Literary Arts	David	Jones	Fixed Term with Five Year Rolling Contract and Promote to Senior Research Scientist

5. Five Year Fixed Term with Rolling Contract

College	Academic Unit	First Name	Last Name	Action
Academic Affairs	American Heritage Center	John	Waggener	Fixed Term with Five Year Rolling Contract
	American Heritage Center	Leslie	Waggener	Fixed Term with Five Year Rolling Contract
	Libraries	Tamsen	Hert	Fixed Term with Five Year Rolling Contract
College of Agriculture and Natural Resources	Agricultural and Applied Economics	Thomas	Foulke	Fixed Term with Five Year Rolling Contract
	Agricultural and Applied Economics	John	Hewlett	Fixed Term with Five Year Rolling Contract
	Animal Science	Kathleen	Austin	Fixed Term with Five Year Rolling Contract
	Extension	Mary	Martin	Fixed Term with Five Year Rolling Contract
College of Arts and Sciences	Mathematics and Statistics	William	Weber	Fixed Term with Five Year Rolling Contract
	Modern and Classical Languages	Yan	Zhang	Fixed Term with Five Year Rolling Contract
	Physics and Astronomy	Rudiger	Michalak	Fixed Term with Five Year Rolling Contract
College of Health Sciences	Communication Disorders	Teresa	Garcia	Fixed Term with Five Year Rolling Contract

6. Promotion of Non Tenure Track Faculty

College	Academic Unit	First Name	Last Name	Action	Rank
Academic Affairs	Libraries	Chad	Hutchens	Promote to	Librarian
College of Arts and Sciences	Chemistry	Ginka	Kubelka	Promote to	Associate Lecturer
College of Education	Teacher Education	Jennifer	Geringer	Promote to	Associate Lecturer

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6. Promotion of Non Tenure Track Faculty (continued)					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Engineering and Applied Science	Civil and Architectural Engineering	Shawn	Griffiths	Promote to	Associate Instructional Professor
College of Health Sciences	Nursing	Christina	Warren	Promote to	Associate Lecturer
	Pharmacy	Alvin	Oung	Promote to	Associate Clinical Professor
	WIND	Teresa	Wofford	Promote to	Associate Lecturer
	WWAMI	John	Willford	Promote to	Associate Clinical Professor

PERSONNEL REPORT - APPENDIX A

2021-22 Reappointment, Tenure, Promotion, and Fixed-Term Rolling Contracts
Summary of Cases by Type and Number

Type of case	Number of cases	Comments
Tenure Stream Faculty		
Tenure appointments		
With promotion from assistant to associate professor	16	
With promotion to full professor	1	College of Law
Promotions		
Promotions to full professor	18	
Reappointments		
Tenure track faculty (first-year & mid-probationary review)	42	
Non-reappointments		
Tenure-track faculty	2	
Total	79	
Non-Tenure Stream Faculty		
Promotions		
Promotions for non-tenure stream faculty	7	
Fixed term with three year rolling contract		
With promotion from assistant to associate	1	
Without promotion	12	
Fixed term with five year rolling contract		
With promotion from associate to senior	5	
Without promotion	11	
Reappointments		
Fixed term track faculty	20	
Non-reappointments		
Fixed-term-track faculty	0	
Total	56	

PERSONNEL REPORT - APPENDIX B

Supplemental Information for Academic Personnel Action Items, Including Appointments, Tenure, Promotion, and 5-Year Fixed-Term Rolling Contracts

A. ITEMS FOR ACTION

1. APPOINTMENTS

College of Agriculture and Natural Resources

<u>Name</u>	<u>Rank</u>	<u>Start Date</u>
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Department of Veterinary Science

Webb, Brett	Associate Professor with Tenure	June 27, 2022
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Dr. Brett Webb received a B.S. (2003) in Biology from the University of Southern Colorado, a D.V.M. (2007), and a Ph.D. (2012) from Colorado State University. Dr. Webb has been the Director of the North Dakota State University Veterinary Diagnostic Laboratory since 2016.

College of Business

<u>Name</u>	<u>Rank</u>	<u>Start Date</u>
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Department of Economics

Beaulier, Scott	Professor with Tenure	July 15, 2022
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Dr. Scott Beaulier received a B.S. (2000) in Economics and History from Northern Michigan University, a M.A. (2002), and a Ph.D. (2004) in Economics from George Mason University. Dr. Beaulier has been a Professor of Economics and the Ronald and Kaye Olsen Dean of the College of Business at North Dakota State University since 2016.

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Start Date</u>
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Division of Communication Disorders

Petersen, Douglas	Professor with Tenure	August 16, 2022
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Dr. Douglas Petersen received a B.A. (1999) in Communicative Disorders and Deaf Education, a M.Ed. (2002) in Speech-Language Pathology, and a Ph.D. (2010) in Disability Disciplines: Speech-Language Pathology from Utah State University. Dr. Petersen has been a tenured faculty member at Brigham Young University since 2017. Dr. Petersen will also serve as the Maggie and Dick Scarlett Endowed Chair in the Division of Communication Disorders.

Division of Kinesiology and Health

Smalley, Bryant	Professor with Tenure	June 30, 2022
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Dr. Bryant Smalley received a B.S. (2002) in Psychology, a M.S. (2003) in Psychology from Georgia Southern University, a M.S. (2005) in Clinical Psychology, a Psy.D. (2008) in Clinical Psychology, and a Ph.D. (2010) in Clinical Psychology from Nova Southeastern University. Dr. Smalley also holds a M.B.A. (2016) from Georgia Southern University. Dr. Smalley has been the Associate Dean of Research and Accreditation at Mercer University School of Medicine and Professor of Community Medicine and Professor of Psychiatry since 2017. Dr. Smalley will also hold a Wyoming Excellence Chair in Rural Health.

Warren, Jacob

Professor with Tenure

June 30, 2022

Dr. Jacob Warren received a B.S. (2002) in Mathematics, a B.S. (2003) in Biology, and a M.B.A. (2012) from Georgia Southern University, and a Ph.D. (2006) in Epidemiology from the University of Miami School of Medicine. Dr. Warren has been the Director of the Center for Rural Health and Health Disparities and Rufus C. Harris Endowed Chair in Rural Health and Health Disparities at Mercer University School of Medicine since 2013. Dr. Warren has also served as Associate Dean for Diversity, Equity, and Inclusion from 2019 to 2021 at Mercer University School of Medicine. Dr. has been a tenured faculty member in the Department of Community Medicine at Mercer University School of Medicine.

2. TENURE APPOINTMENTS WITH PROMOTION**College of Agriculture and Natural Resources**NameNew Rank*Department of Animal Science***Stewart, Whitney**

Associate Professor

Whitney C. Stewart (Ph.D.) was appointed to the College of Agriculture and Natural Resources in July 2017 as an assistant professor and extension sheep specialist (50% Extension, 30% Research, 15% Teaching, 5% Service). Prior to his UW appointment, he worked at Montana State University for two years in a similar role. He balances a unique 3-way extension, research, and teaching split by integrating all facets of the land-grant mission. His scholarly works include 32 peer-reviewed journal publications, and 65 abstracts and proceedings. He has garnered 1.9 million dollars across 49 grant proposals over a 7-year period. Dr. Stewart's commitment to sheep industry stakeholders is evidenced by 65 extension/popular press publications, 150 presentations, 400 individual sheep producer consultations, and over 15,000 indirect contacts through written and virtual extension programming. Dr. Stewart has taught 192 students in sheep-related undergraduate curriculum and has advised 10 graduate students which have placed in the lamb, wool, and allied agricultural industries. Dr. Stewart works closely with the Wyoming Wool Growers Association, American Sheep Industry Association, American Lamb Board, and is Editor-in-Chief of the Sheep and Goat Research Journal.

*Department of Family and Consumer Science***Keith, Jill**

Associate Professor

Jill Keith (Ph.D., Registered Dietitian) was appointed to the College of Agriculture & Natural Resources in 2016. Her published scholarly work includes 12 peer-reviewed manuscripts, 20 refereed field bulletins/abstracts/newsletter articles, and 16 scientific presentations including contributions to leading nutrition journals such as the *Journal of the Academy of Nutrition & Dietetics* and *Nutrients*. She is the PI or co-PI on 14 funded grant proposals, 11 of which are external funding. She has consistently very high teaching evaluations and was a recipient of student-nominated awards including the Top Prof award from the UW Cap and Gown Chapter of the Mortar Board and Promoting Intellectual Engagement in the First Year. She is a 3-year Board member of the WY Academy of Nutrition & Dietetics. Since 2016, she has been engaged in community-based participatory research focused on the health impacts of Indigenous foods and supporting educational pathways for Native American students from the Wind River Indian Reservation. She serves as the unit head for the Human Nutrition Food/Dietetics undergraduate program and as graduate faculty for the interdisciplinary M.S. in Food Science & Human Nutrition and Ph.D. in Biomedical Sciences.

Steinman, Bernard

Associate Professor

Bernard A. Steinman (Ph.D.) was appointed to the College of Agriculture and Natural Resources, within the Department of Family and Consumer Sciences in 2015. He is a gerontologist who teaches in the Human Development and Family Studies program unit. Dr. Steinman's teaching load makes up approximately 62.5% of his job description. Since arriving in Laramie, he has prepared and taught 7 courses that focus on aging processes as well as family dynamics. His student evaluations have been consistently good and have shown great improvement in recent years. About 27.5% of Dr. Steinman's job description is allocated to conducting and disseminating research. Since 2015, he has published scholarly work includes 8 peer-reviewed journal articles (with 4 as the first author) in leading gerontological journals such as *Journal of Aging & Health*, the *Journal of Elder Abuse & Neglect*, and the *Clinical Gerontologist*. Dr. Steinman has published 6 professional reports in areas related to aging in the community, including a report in 2021 that informed the state's 4-year plan on aging. Additionally, he has presented 15 posters/papers at state/national conferences in his field, including the Gerontological Society of America. The remainder of Dr. Steinman's time is committed to service. He serves on several department level committees, and one committee at the college level. Within the community, he currently serves as treasurer on the Eppson Center for Seniors' board of directors and has served on boards for the Foster Grandparents of the Wyoming Rockies, and AARP of Wyoming. Dr. Steinman also coordinates the non-profit, Age-Friendly Laramie, which has the mission to improve the livability of Albany County for older adults and persons with disabilities. Finally, Dr. Steinman co-founded and co-chairs the Wyoming Home Modification Action Coalition, with the mission to improve access to home modifications that promote the ability of older residents to age in place.

College of Arts and SciencesNameNew Rank*Department of Botany***Wagner, Catherine**

Associate Professor

Catherine Wagner (Ph.D.) was appointed to the Department of Botany faculty in 2015. She studies the origins and maintenance of biodiversity using genetics and ecology, focusing on freshwater fishes. Her research has generated more than \$3 million in funding while at UW and more than 20 publications. Her strong track record in research, teaching, and advising have been recognized by multiple awards, and by the accomplishments of her M.S. and Ph.D. students who have graduated from the University of Wyoming.

*Department of Chemistry***Hill, Caleb**

Associate Professor

Caleb Hill (Ph.D.) was appointed to the Chemistry faculty in 2016. Professor Hill's research program is focused on developing microscopy tools to image the chemical reactivity of materials with nanoscale resolution. His lab has secured more than \$1.4 million in external funding, including a prestigious National Science Foundation CAREER Award.

*Department of Criminal Justice and Sociology***Schweitzer, Kimberly**

Associate Professor

Kimberly Schweitzer (Ph.D.) was appointed to the Department of Criminal Justice faculty in 2016 and joined the Department of Criminal Justice and Sociology in 2018. Professor Schweitzer's primary research interests lie in applying psychological theories and principles to decisions made within the U.S. criminal justice system, and she has published over 20 peer-reviewed articles and chapters with this focus.

Tabler, Jennifer

Associate Professor

Jennifer Tabler (Ph.D.) was appointed to the Criminal Justice and Sociology faculty in 2018. Professor Tabler is a medical sociologist whose interdisciplinary research examines social determinants of health and access to health care. Her research has been published across a wide array of health and social science journals, including *JAMA Neurology*, *Society and Mental Health*, and *International Journal of Eating Disorders*.

*Department of English***Small, Nancy**

Associate Professor

Nancy Small (Ph.D.) was appointed to the English faculty in 2017. She studies rhetoric as a process of daily storytelling. Her book, *A Rhetoric of Belonging*, traces the narrative lifeworld created among expatriate women during the time she lived and worked in Qatar. She has co-edited a book about research practices and published eleven scholarly articles and chapters. She served as Director of First Year Writing (2017-2022).

*Department of Mathematics and Statistics***Piccorelli, Annalisa**

Associate Professor

Annalisa Piccorelli (Ph.D.) was appointed to the Mathematics and Statistics faculty in 2015. Dr. Piccorelli has developed joint models of longitudinal and survival data of people with cystic fibrosis (CF) to account for left truncation. She has been integral to health sciences research conducted in response-adaptive clinical trial designs, CF severe liver disease, Parkinson's disease, velopharyngeal anatomy growth, and developmental and intellectual disabilities.

*Department of Philosophy and Religious Studies***Rettler, Bradley**

Associate Professor

Bradley Rettler (Ph.D.) was appointed to the Philosophy & Religious Studies faculty in 2018. Professor Rettler has published 14 academic articles in metaphysics, philosophy of religion, and cryptocurrency, taught 10 distinct courses at UW, appeared on a dozen podcasts and published eight op-eds including ones in *USA Today* and *Newsweek*. He also serves on the University's Strategic Planning Team and is the faculty advisor for Philosophy Club.

*Department of Zoology and Physiology***Tarwater, Corey**

Associate Professor

Corey E. Tarwater (Ph.D.) was appointed to the Zoology and Physiology faculty in 2015. Professor Tarwater studies species interactions and demography of birds primarily in the tropics. To date, her work has generated over \$4 million in funding and over 30 refereed publications. She has taught courses in ecology, introductory biology, and quantitative analyses, has published a number of papers with undergraduate students as first-author, serves on over 15 graduate student committees, and engages in outreach in the communities where she conducts research.

College of Education

Name

New Rank

Counseling, Leadership, Advocacy, and Design

DeDiego, Amanda

Associate Professor

Amanda DeDiego (Ph.D., NCC, BC-TMH) joined the UW family as an Assistant Professor in fall of 2016 with the responsibility of rebuilding the Casper-based master's-in-counseling program from the ground up. In this role, she has prepped and taught 15 different courses in the last five years. At the conclusion of the 2021-2022 UW, she published a total of 16 peer-reviewed articles (4 currently in press), 8 books chapters (5 currently in press), and a textbook due for publication later this year with Routledge. She has 8 additional peer-reviewed articles currently under review. She has conducted 57 peer-reviewed or invited professional presentations at various conferences since joining UW. She has served on 18 dissertation/thesis committees, serving as chair or co-chair for 7 of these committees. She has received the national Robert H. Rencken Emerging Professional Leader Award from the American Counseling Association (ACA) in 2019, and most recently the Professional Service Award from ACC and the Outstanding Advising award from the College of Education in 2021. She has served as a board member for Wyoming Counseling Association (president), Rocky Mountain ACES (president), Association for Creativity in Counseling (treasurer), and ACA Western Region (chair). She serves on the Academic Planning Committee and Student Appeals Committee at UW, as well as UW representative on the CARE Team for Casper College.

College of Engineering and Applied Science

Name

New Rank

Department of Computer Science

Borowczak, Mike

Associate Professor

Mike Borowczak (Ph.D.) joined the Computer Science faculty in 2017 having come from the semiconductor and storage industries after graduating from the University of Cincinnati in 2013. Dr. Borowczak is a computer scientist and engineer who has published over 100 peer-reviewed articles and has been awarded over \$6M in funding from various sources as PI and Co-PI. He studies the security, resilience, and robustness of complex lightweight distributed systems with regard to powerful side-channel attack. He teaches a variety of computer science and computer security courses, has been elected a Senior Member of both the IEEE and ACM, and continues to engage in interdisciplinary collaborations at the intersection of Computer Science, Education, Blockchain, and security.

Department of Civil and Architectural Engineering

Zlatkovic, Milan

Associate Professor

Milan Zlatkovic (Ph.D., P.E., P.T.O.E.) has been an assistant professor in the Department of Civil and Architectural Engineering and Construction Management since 2016. He has over 16 years of experience in traffic engineering, public transportation, transportation planning, traffic simulation and modeling, and traffic safety, among other areas. Dr. Zlatkovic is a registered Professional Engineer (PE) with the State of Utah, and a certified Professional Traffic Operations Engineer (PTOE). He has led over a dozen research projects, and authored/co-authored close to 60 journal and conference papers. He has taught nine different courses in transportation engineering, and three courses in civil/general engineering. He manages the Traffic Operations, Management, Analysis and Simulation (TOMAS) lab at the University of Wyoming.

Department of Petroleum Engineering

Dejam, Morteza Associate Professor

Morteza Dejam (Ph.D.) joined the UW's Department of Petroleum Engineering as an Assistant Professor in 2017. Dr. Dejam is a prolific reservoir engineer whose research area involves transport phenomena in porous media, focusing on enhanced oil recovery, phase behavior of nanoconfined fluids, solute dispersion, and geological storage. He enthusiastically disseminates his research findings, supported by different industrial and federal grants, in U.S. patents, technical books, journal articles, and conference papers. Dr. Dejam's research track and citations are remarkable among peers of his age in petroleum engineering at the national and international levels. In addition, his research, teaching, and service have been recognized by several prestigious awards from the Society of Petroleum Engineers, Tau Beta Pi, and Web of Science Group.

Saraji, Soheil Associate Professor

Soheil Saraji (Ph.D.) joined the UW's Department of Petroleum Engineering as an Assistant Professor in 2016 and is co-director of the Hydrocarbons Research Laboratory. Dr. Saraji's expertise lies in subsurface energy extraction and storage. He has published his research results in prestigious journals, including Fuel, Advances in Water Resources, Langmuir, Journal of Colloids and Interface Science, and Applied Mathematical Modeling. In addition, Dr. Saraji has recently initiated a new collaborative project to investigate applications of Blockchain technology in the energy industry. This effort has led to a new book titled "Sustainable Carbon Economy with Blockchain" and a new interdisciplinary course, "Blockchain in Energy," at UW starting in Fall 2022.

College of Law

Name New Rank

Playton, Dona Professor

Dona Playton (J.D.) is the founder and Faculty Director of the Family and Child Legal Advocacy Clinic, a legal clinic operated by law students, which she established at the University of Wyoming College of Law in 2002. She also serves as Municipal Court Judge in Laramie and has contributed extensively to local and state policy on issues including domestic violence, family law, juvenile law, and access to justice. Professor Playton was previously the Director of the Honoring Families Initiative at the Institute for the Advancement of the American Legal System (IAALS) at the University of Denver, engaging in research, advocacy, and national collaboration efforts to promote improved access to the legal system for families experiencing divorce, separation, and child custody issues. Before joining IAALS in 2017, Playton was a Senior Lecturer at the UW College of Law.

3. PROMOTION TO PROFESSOR

Academic Affairs

Name New Rank

Haub School of Environment and Natural Resources

Monteith, Kevin Professor

Kevin Monteith (Ph.D.) was appointed in 2015 to the Haub School (75%) and the Department of Zoology and Physiology (25%), with a joint affiliation with the Wyoming Cooperative Fish and Wildlife Research Unit. Dr. Monteith leads a team of collaborative and productive young professionals to address timely and often vexing questions in natural resource management while advancing science. He has graduated 7 MSc and 1 Ph.D. students, all of whom have gone on to obtain advanced degrees or are employed as agency biologists or professors. During his time at UW, his work has generated over \$11.5 million in support of their research and has published over 80 peer-reviewed publications, 3 of which have been recognized with national publication awards. Recently, Dr. Monteith was awarded the prestigious Lee Gladfelter Memorial Award and the O.C. Wallmo Award for contributions to wildlife science and conservation. He was recently named a Wyoming Excellence Chair. Dr. Monteith teaches core courses in wildlife management and science writing and directs the Wyoming Wildlife Fellowship Program for UW.

College of Agriculture and Natural Resources

Name

New Rank

Department of Plant Sciences

Norton, Urszula

Professor

Urszula Norton (Ph.D.) has been a member of Plant Sciences Department since 2009 and is an Adjunct in UW Program in Ecology and Evolution and Utah State University Department of Plant, Soil and Climate. Her expertise lies within Agroecology and Agroecosystem Biogeochemistry with 45% teaching, 45% research, 5% service and 5% advising responsibilities. She graduated six Ph.D. and three M.S. students and is currently mentoring three Ph.D. and three M.S. students. Her published scholarly work includes 38 peer-reviewed research articles cited over 1.5 thousand times in high-impact journals such as *Oecologia*, *Biogeochemistry*, *Soil Science Society of America Journal*, *Soil Biology and Biochemistry*, and *Forest Ecology and Management*. She received over 1.2 million dollars as a lead PI and has been involved in research grants amounting to over 11.5 million dollars. She is internationally recognized for her work in resilient agriculture and has proven to be an excellent adviser to individuals from underrepresented groups in agriculture and STEM disciplines. For this, she was awarded the UW CoANR Outstanding Educator Award in 2019 and UW CoANR Outstanding Adviser Award in 2011.

College of Arts and Sciences

Name

New Rank

Department of Botany

Currano, Ellen

Professor

Ellen D. Currano (Ph.D.) was appointed to the Botany (75%) and Geology & Geophysics (25%) faculty in 2014. Professor Currano studies fossil plants in order to understand how forests responded to ancient climate change, with special focus on the fossils of Wyoming. She has taught classes in paleontology, as well as general biology. She is co-founder of The Bearded Lady Project: Challenging the Face of Science, an award-winning science-art collaboration that examines gender bias in STEM.

Laughlin, Daniel

Professor

Daniel C. Laughlin (Ph.D.) was appointed to the Botany faculty in 2017. Professor Laughlin studies the diversity of plants to improve the restoration of degraded ecosystems around the world. He has published over 100 refereed publications and recently co-authored a book published by Cambridge University Press titled *A Framework for Community Ecology: Species Pools, Filters, and Traits*.

Department of Chemistry

Leonard, Brian

Professor

Brian M. Leonard (Ph.D.) was appointed to the Chemistry faculty in 2010. Professor Leonard's research focuses on solid state and materials chemistry with specific expertise in metal carbides, catalysis, intercalation, and energy storage. To date, his work has generated over \$4 million in funding and over 45 refereed publications. He has taught courses in inorganic and solid-state chemistry, published a chapter on metal carbides in the *Encyclopedia of Inorganic and Bioinorganic Chemistry*, and established several national and international research collaborations.

Department of Geology and Geophysics

Grana, Dario Professor

Dario Grana (Ph.D.) was appointed to the Geology & Geophysics faculty in 2013. Dr. Grana studies mathematical-geophysical models of the subsurface for energy and natural resources. To date, his work has generated 2 books, over 70 peer-reviewed publications and over \$4 million in funding. He has taught courses in mathematical modeling in geoscience, rock physics, geostatistics, geophysical inverse problems, and exploration geophysics. He is the Editor in Chief of Computers & Geosciences and the chair of the Diversity, Equity, and Inclusion committee of the department.

McElroy, Brandon Professor

Brandon J. McElroy (Ph.D.) was appointed to the Geology & Geophysics faculty in 2012. Dr. McElroy studies the sedimentology and geomorphology of rivers, deltas, and their geologic records. He has trained dozens of students at all program levels. Their work is highly influential, and Dr. McElroy's expertise has been solicited in scientific endeavors globally.

Department of Music

McGee, Blake Professor

Blake McGee (D.M.A.) was appointed to the Music faculty in 2010. Professor McGee teaches studio clarinet and courses in music history and musicology. He performs with the Wyoming Symphony in Casper and as a recitalist around the country and internationally. His area of research includes reed adjustment and design.

Vanderborgh, Beth Professor

Beth Vanderborgh, (D.M.A.) was appointed to the Department of Music in 2008 where she teaches cello, directs the UW Chamber Orchestra, and serves as graduate coordinator. In addition to her work teaching at UW, Vanderborgh maintains a vigorous presence in the classical music scene. With the Helios Trio, in residence at the University of Wyoming, she recently gave her NYC debut at the Weill Recital Hall at Carnegie Hall. The NY Concert Review quipped, "I can't speak with authority about the State of the Union, but I can assert that the State of Chamber Music in Wyoming is very fine, as manifested by the Helios Trio".

Department of Physics and Astronomy

Myers, Adam Professor

Adam Myers (Ph.D.) was appointed to the Physics & Astronomy faculty in 2011. Professor Myers studies populations of cosmological tracers, such as quasars, in the context of very large surveys of the sky. Over the course of his career, Myers has garnered more than \$7 million in funding and co-authored more than 200 refereed publications. Myers has also contributed more than 100,000 lines of software to major international collaborations — and has frequently used astronomy as a vehicle to teach coding to students and K-12 teachers across Wyoming.

College of Education

Name New Rank

Counseling, Leadership, Advocacy, and Design

Carnes-Holt, Kara Professor

Kara Carnes-Holt (Ph.D.) joined the College of Education faculty in 2010. She is a professional counselor, a registered play therapist, and approved play therapy supervisor (RPT-S). She is also the founder and director of the Rocky Mountain Center of Play Therapy Studies at the University of Wyoming. Dr. Carnes-Holt has special interests in utilizing humanistic play therapy, Child Parent Relationship Therapy, and expressive arts interventions as they utilize the therapeutic relationship as the primary and foundational agent of change for children, adolescents, and their families. Dr. Carnes-Holt has traveled internationally to train individuals in play therapy, coordinates a biennial play therapy conference that features high caliber speakers in the field of play therapy, developed an online play therapy certificate program, and served as the conference chair for 2 years for

the International Association of Play Therapy. Teaching and mentoring students is top priority for Dr. Carnes-Holt and ratings on course evaluations are considered well above average for the College of Education with most ratings between 4.5-5.0 related to quality of instructor and quality of course. Dr. Carnes-Holt strives to develop research projects that inform clinical practice and integrate these findings into current teaching. During her 12 years as a counselor educator, Dr. Carnes-Holt has comprised over 25 publications including 10 book chapters and clinical treatment manuals, over 15 peer reviewed journal articles, and exceeded over 75 presentations. Dr. Carnes-Holt is the program coordinator for the Counseling program, serves on the College of Education tenure and promotion committee and other service activities such as the faculty dispute resolution committee for the University and students appeals.

Teacher Education

Manyak, Patrick Professor

Patrick Manyak (Ph.D.) joined the College of Education faculty in 2001 and was promoted to associate professor in 2007. Since joining UW, Patrick has published 20 peer-reviewed articles, 19 of which are in top quartile journals, and has an additional two papers currently under review. In addition, he co-edited a book and has authored six book chapters. Patrick served as the editor of the English Learner department of the International Literacy Association's widely read journal, *The Reading Teacher*, for four years and contributed seven columns to the journal during this period. Patrick received the 2002 Distinguished Paper Award from the Northern Rocky Mountain Educational Research Association, the Mary Garland Research Fellowship from the College of Education in 2005-06, and the Everett D. and Elizabeth M. Lantz Distinguished Professorship in Education from 2020-2022. In 2009 he received a three-year 1.75 million dollar grant from the Institute of Educational Science to pursue research to develop and implement multifaceted vocabulary instruction in high-needs schools and is currently preparing another IES grant proposal. He has also received research grants from the University of Wyoming Grant-in-Aid, the UW Literacy Research Center and Clinic, and the UW School of Teacher Education. Patrick has an excellent teaching record at the undergraduate and graduate levels and has led the development of key programs in the School of Teacher Education, such as the Literacy Education minor and Literacy Endorsement Certificate. He currently serves as the Coordinator of the Elementary Education, Literacy Endorsement, and MA in Education with Concentration in Literacy programs. He is active in chairing committees for doctoral and master's students, with 10 successful Ph.D. and 30 M.A. graduates. Patrick has served on the Literacy Research Association's Student Research Award and Diversity Committees was an invited member of the National Reading First Higher Education Consortium from 2007-2009 and has served on several committees at the UW. Patrick's research, teaching, and service have directly enhanced the educational experience of public-school students in the state of Wyoming, and he has established a solid international reputation as a researcher in the field of literacy education.

College of Engineering and Applied Science

Name New Rank

Department of Chemical Engineering

Li-Oakey, Katie Professor

Katie D. Li-Oakey (Ph.D.) joined the Department of Chemical and Petroleum Engineering in 2011 following a career in industry that spanned startup, mid-sized, and Fortune 100 companies. Professor Li-Oakey is a chemical engineer who studies multiscale materials, such as polymeric membranes and critical minerals, and their applications in energy storage and conversion, separations, and healthcare. She has published her work in globally prestigious journals, including the *Journal of American Chemical Society*, has contributed a book chapter on Nanomaterials for Energy Conversion and Storage, and has filed many patent applications based on inventions in her laboratory. She teaches core chemical engineering undergraduate and graduate courses and an interdisciplinary graduate course to students from across campus. In 2016 she was selected by students to receive the Chemical Engineering Department's Teacher of the Year Award.

Department of Civil and Architectural Engineering

Ahmed, Mohamed

Professor

Mohamed Ahmed (Ph.D.) joined the Civil and Architectural Engineering department in 2013. The CEAS Williams and Person Professor, and the WY Excellence Chair, Ahmed is an influential and prodigious road safety scholar whose interdisciplinary work on advanced road safety management is at the leading edge of the field. He supervised to graduation 24 Ph.D. and MS students and currently advising 6 Ph.D., M.S. students, and Postdoctoral Associates. He has published more than 250 high-profile scientific articles and technical reports, (Citations 4350, h-Index 34) and received multiple Best Paper Awards from the National Academy of Sciences, Engineering, and Medicine.

College of Health Sciences

Name

New Rank

Division of Kinesiology and Health

Dai, Boyi

Professor

Boyi Dai (Ph.D.) has been a tenured associate professor in Kinesiology and Health since 2017. Since arriving at UW in 2012, Dr. Dai has published 61 peer-reviewed journal articles, being the first or corresponding author for 35 of them. Dr. Dai has secured over \$700,000 in grant funding as a PI or co-PI from agencies, including the National Science Foundation and Wyoming INBRE. Dr. Dai's current research includes jump-landing biomechanics and anterior cruciate ligament injuries, strength and balance assessments for collegiate athletes, and exoskeleton and lower-back loading. Dr. Dai serves as an associate editor for one journal and is an editorial board member for two journals. Dr. Dai received teaching and research awards from the College of Health Sciences and the UW Mid-Career Graduate Faculty Mentor Award.

Schumaker, Brant

Professor

Brant Schumaker (D.V.M., M.P.V.M., Ph.D.) has been a tenure-track faculty member since October 2010. Dr. Schumaker has published 29 peer-reviewed journal articles and acquired nearly \$4-million in grant funding to support his research. He has given 116 presentations at regional/national and international meetings, of which 18 were invited talks. Dr. Schumaker's research focuses on infectious disease epidemiology with a specific focus on diseases which transmit between species. During his nearly twelve years at UW, Dr. Schumaker has taught epidemiology to undergraduate, graduate, and professional students. Dr. Schumaker played an important role in the University of Wyoming and State's response to the COVID-19 pandemic, devoting hundreds of hours to testing, tracing, data analysis, and vaccination efforts. For this work he was honored with a Meritorious Service Award from UW Academic Affairs. In 2021, Dr. Schumaker joined the WWAMI medical education program as its director, where he leads the basic science and clinical medicine curriculum for first- and second-year medical students. Prior to joining WWAMI and the College of Health Sciences, Dr. Schumaker oversaw the Serology Section of the Wyoming State Veterinary Laboratory. He is active in global health efforts, serving as a Fulbright Specialist and mentor for the Borlaug Program run by the USDA-Foreign Agricultural Service. He is the co-chair of the epidemiology committee of the American Association of Veterinary Laboratory Diagnosticians and serves on multiple scientific advisory working groups of the United States Animal Health Association.

4. FIVE YEAR FIXED TERM WITH ROLLING CONTRACT AND PROMOTION

College of Agriculture and Natural Resources

Name

Rank

Extension

Sebade, Brian

Senior Extension Educator

Brian Sebade (M.S.) is an Extension Educator located in southeast Wyoming. He is based in Laramie and serves Albany, Carbon, Goshen, Platte, and Laramie Counties. Brian's focus for Extension is related to agriculture and horticulture education with a smaller focus on 4-H and youth development. A few of the major programs and subjects Brian has taught and facilitated include native plant identification and awareness, range monitoring,

poisonous plants, edible plants, weed management and identification, Master Gardeners, wildflowers for reclamation and pollination, maple syrup production, and pesticide certification. Brian completes various tasks with his position at the University of Wyoming. This includes teaching and facilitating workshops and educational opportunities for the general public, working with private landowners and campus-based specialists to implement applied research projects, assisting the general public with questions that might arise by answering the questions with site visits, phone calls, emails, and walk-ins, and finally producing various written publications and information for the general public. Brian has been employed with the University of Wyoming Extension since 2011.

College of Arts & Sciences

Name

Rank

Department of Geology and Geophysics

Dewey, Janet

Senior Research Scientist

Janet Dewey (M.S.) was appointed to the Geology and Geophysics faculty in August 2011. She is the director of the Aqueous Geochemistry Lab core facility in the Department of Geology and Geophysics. The facility provides geochemical analytical services and training to UW, the state, and industry. Dewey's current research area is Wyoming geology, energy, and critical minerals. She has taught Applied Geochemical Analysis and General Field Geology at UW and has been a Professional Geologist since 1999. In addition to significant service to UW, Dewey serves on the Wyoming Board of Professional Geologists.

Department of Philosophy and Religious Studies

Fall, Tyler

Senior Lecturer

Tyler Fall (M.A.) was appointed to the Religious Studies and Honors Program Faculty in 2012. He teaches a wide range of interdisciplinary courses. He has also won several teaching awards including multiple "P.I.E.s" (Promoting Intellectual Engagement), the Ellbogen Meritorious Classroom Teaching Award, the A & S Extraordinary Merit in Teaching Award, and the Alumni Association's Outstanding Professor Award.

Department of Psychology

Kuznetsova, Maria

Senior Lecturer

Maria Kuznetsova (Ph.D.) was appointed to the Psychology faculty in 2011 and is primarily located at UW-Casper. She teaches a range of sophomore and upper-division undergraduate courses, including capstone developmental psychology courses. All of her courses are offered online synchronously and asynchronously and she serves Casper, distance, and main campus students. She is a recipient of Extraordinary Merit Award for Teaching from UW College of Arts and Sciences (2019), and in 2020 she received the Hollon Family Award for Teaching Excellence in Off-Campus Programs from UW.

Department of Visual and Literary Arts

Jones, David

Senior Research Scientist

David Lawrence Jones, (M.F.A.) was appointed to the Department of Visual and Literary Arts in 2011. His creative research focuses on the Western landscape and the ever-changing industrial presence within it. As a three-dimensional artist, some of his larger accomplishments have been being a part of the Sesquicentennial Colorado River Exploring Expedition (SCREE), Lines of Sight, a public commissioned artwork for the Engineering Education and Research Building along with Professor Ashley Hope Carlisle, a founding board member for the Western Cast Iron Art Alliance, a founding member of the Land Report Collective, and a team member for the Social Emotional Learning Mobile Makerspace.

5. FIVE-YEAR FIXED-TERM WITH ROLLING CONTRACT

Academic Affairs

Name

American Heritage Center

Waggener, John

John Waggener is the University of Wyoming Archivist & Historian. He joined the American Heritage Center in 2001 as a reference archivist. He was promoted to full archivist in 2018. He is author of the book, *Snow Chi Minh Trail: the History of Interstate 80 between Laramie and Walcott Junction*. His service includes serving as the President of the Wyoming Aviation Hall of Fame and President of the Wyoming Historical Foundation. He is a member of the Wyoming State Historical Society and the Society of American Archivists.

Waggener, Leslie

Leslie Waggener (M.L.I.S.) joined the American Heritage Center in 2000. Ms. Waggener has held positions in Reference Services, Processing, and in the Toppan Rare Books Library. She now serves as the AHC's Outreach Archivist and as program manager for the Alan K. Institute for Western Politics and Leadership. She is currently President of the Wyoming State Historical Society. She is also a member of the Society of American Archivists and the Society of Rocky Mountain Archivists.

Libraries

Hert, Tamsen

Tamsen Hert (M.A., M.L.S.) joined the University of Wyoming Libraries in 1986. During her tenure she has held five positions culminating with her current position of Special Collections Librarian. Her scholarly publications focus on the cultural heritage of Wyoming's national parks, and she is recognized as an authority on collections pertaining specifically to Yellowstone National Park. Recipient of two sabbaticals for her Yellowstone research, she has received several Lola Homsher Research Grants from the Wyoming State Historical Society and funding from the Charles Redd Center, Brigham Young University. Her outreach efforts include serving 3 terms as president of the Wyoming State Historical Society (2014-2017) as well as committee work for the Western History Association.

College of Agriculture and Natural Resources

Name

Department of Agricultural and Applied Economics

Foulke, Thomas

Thomas Foulke (M.S.) is a Senior Research Scientist in Agricultural & Applied Economics. He has been a UW employee since 1993. He currently holds a three-way appointment: (33% teaching, (42%) research, and (20%) extension. He teaches *Applied Equity Investing* (AGEC 3420) and *Study Abroad Preparation* (AGEC 4890-1) in the spring. In the summer, he leads UW's longest running international program, *International Food and Farm Culture* (AGEC 4280) to France, plus every other year, Australia's *Export-led Agricultural Sector* (AGEC 4890-3) to Australia. He is the founder, lead and project director for the Wyoming First-grains project, which has developed Neolithic Brand, (a wholly UW owned trademark) and an applied supply-chain research and economic development project building a niche industry in ancient grains in Wyoming.

Hewlett, John

John P. Hewlett (M.S.) joined UW in 1987 as a Ranch/Farm Management Specialist, and is a member of the regional Negotiation in Agriculture, Ag In Uncertain Times, RightRisk, and Risk Navigator teams. He has been involved in a number of state and regional extension programs, receiving the Outstanding Educator Award from the UW College of Agriculture and Natural Resources, the Outstanding Extension Career Award from the Western Agricultural Economics Association, two Agricultural & Applied Economics Association awards for professional excellence, five Western Agricultural Economics Association awards for outstanding extension programs, three Western Extension Directors awards of excellence, three UW Cooperative Extension awards for creative excellence, the Jim DeBree Excellence in Cooperative Extension award, a National Association of

County Agricultural Agents Distinguished Service award, the Wyoming Association of County Agricultural Agents Outstanding Agricultural Extension Educator award, and twelve other regional or national awards. Over his career, John has been involved in over 121 grant-funded projects totaling over \$11.2M, contributed to 25 books or book chapters, 14 journal articles, 72 abstracts or posters, 105 extension bulletins, 94 fact sheets, over 1,000 popular press articles, news releases and social media posts, 50 web sites, 78 web courses/online tools, presented over 177 professional presentations/webinars, and over 600 extension programs.

Department of Animal Science

Austin, Kathleen

Kathleen Austin (M.S.) spent three years working at the USDA ARS ABADRL in Laramie before moving to the Animal Science Department in 1990. She has authored or co-authored 91 scientific publications and 122 abstracts to scientific meetings as well as 4 patent applications during this time. She has assisted 50 graduate students both Ph.D. and Masters' students with their research endeavors and as many undergraduate students with various research projects. She has worked closely with as many as 12 faculty members many of whom were granted tenure and many who will be coming up for tenure. As a faculty member, she has helped to secure funding totaling more than 20 million dollars during this time and most recently finished up a large USDA NIFA grant (\$500,000) as the PI. Ms. Austin also collaborated with the international research community by traveling to New Zealand and Scotland for two different research projects. While she did not have a formal teaching appointment, she still participated by teaching Animal Science 4320 (Topics and Issues) and giving guest lectures in Animal Science 1010 (Intro to Animal Sci). She took part in the outreach efforts by teaching Women in Science workshops, a course for the High School Summer Institute, and by teaching for the Discovery Team where she taught DNA techniques to high school teachers and helped establish protocols for high school science labs.

Extension

Martin, Mary

Mary Martin serves as an Extension Community Development Educator in Teton County. She has received five extended term appointments with UW Extension. Her Community Development work focuses on Leadership Development, Board Development, Mediation and Facilitation has received national and state awards. She serves on the State Department of Agriculture's Agriculture and Mediation Board. In the area of Financial Literacy, her most recent accomplishments include the development of a Master Money Coach program for Wyoming which has received the FDIC's Creative Money Smart for Adults User of the Year honor, *Money Talk*, an online financial literacy class, *Money Matters & Covid 19* and UW Financial Literacy web page. She collaborated with the UW Foundation and a local donor to create the Elizabeth McCabe Memorial Excellence Fund for Teton County 4-H/Extension.

College of Arts and Sciences

Name

Department of Mathematics and Statistics

Weber, William

William S. Weber, Jr (M.S.) was appointed to the Mathematics faculty in 2001. Mr. Weber is completing his 21st year as a lecturer in the Mathematics & Statistics department. Over that time, he has taught a total of 122 sections of 14 different courses, and over 7400 students. Currently, he teaches and coordinates the business mathematics courses for the department. He is active in curricular development and interested in the history of mathematics.

Department of Modern and Classical Languages

Zhang, Yan

Yan Zhang (M.A.) was appointed to the Modern and Classical Languages faculty in 2002 to establish the Chinese program. She is a certified American Council on the Teaching of Foreign Languages Oral Proficiency Tester, AP Chinese grader, and recipient of multiple teaching awards and grants on research. Zhang has developed and taught various language courses from beginning to advanced Chinese, contemporary and traditional Chinese culture, business Chinese, Chinese film, and a First-Year Seminar. Her research interests include Chinese language and culture, cross-cultural communication, business Chinese, Chinese as a Foreign Language pedagogy, community-based learning, and technology-enhanced learning.

Department of Physics and Astronomy

Michalak, Rudiger

Rudi Michalak (Ph.D.) was appointed to the Physics & Astronomy faculty in 2004. Dr. Michalak teaches graduate and under-graduate classes in physics and has over 30 refereed publications. His most notable classes are PHYS 3650 Advanced Lab and PHYS 4510 Statistical Mechanics. In AY 2020-21 Dr. Michalak served as Chair of the Faculty Senate.

College of Health Sciences

Name

Division of Communication Disorders

Garcia, Teresa

Teresa Garcia is a Clinical Professor in the Division of Communication Disorders, she began her career at UW as a part time academic professional in 1995. Ms. Garcia is a clinical audiologist who supervises both graduate and undergraduate students in the Speech and Hearing Clinic. On average she sees about 680 patients for a total of approximately 900 appointments, per year. She served as the clinical audiologist for the Wyoming Pediatric Audiology Clinic for 10 years and is currently on the advisory board for Wyoming Early Hearing Detection and Intervention (EHDI) and the Wyoming Early Intervention Initiative (WEII). Ms. Garcia has previously served on the State of Wyoming Speech Pathology and Audiology licensing board as well the American Speech and Hearing Association Audiology Advisory Board. She has mentored new clinical faculty and academic professionals in the division and also advises undergraduate students.

6. PROMOTION OF NON-TENURE TRACK FACULTY

Academic Affairs

Name

Rank

Libraries

Hutchens, Chad

Librarian

Chad Hutchens (M.A., M.L.S.) joined the University of Wyoming Libraries in 2008. He has served in two positions while at UW and is currently the Chair of Digital Collections. He has broad interests in open digital scholarship, open data, and open digital collections all of which his office supports for UW. While his office routinely digitizes 2D content and has recently digitized over 4 million pages of Wyoming newspapers, 3D digitization and preservation have become focal points of his work and research. To date, his office has digitized well over one thousand 3D objects collaborating with various UW collections, all of which are available openly on the web. He has also studied and published about the 3D preservation of Native American petroglyphs, based on ongoing site research in Greybull, WY.

College of Arts and Sciences

Name

Department of Chemistry

Kubelka, Ginka

Associate Lecturer

Ginka Kubelka (Ph.D.) was appointed to the Chemistry faculty in 2018. Dr. Kubelka is the Instructional Laboratory Coordinator for Organic Chemistry. Besides managing the organic chemistry teaching labs, she supervises and trains undergraduate and graduate teaching assistants. As a former Learning Actively Mentoring Program (LAMP) fellow, she introduces active learning to the different organic chemistry courses she teaches. Her efforts were recognized by appointing her as LAMP fellow and honoring her as a “Top Prof” at the 42nd annual dinner of the Mortar Board Cap and Gown Chapter in January 2022.

College of Education

Name

Teacher Education

Geringer, Jennifer

Associate Lecturer

Jennifer Geringer joined the College of Education at the University of Wyoming in the fall of 2013 as an assistant academic professional lecturer. She has subsequently been granted an extended term contract (2016), and most recently a fixed term rolling contract and promotion to associate lecturer in 2022, per the university guidelines for academic lecturers. Jennifer's focus during her time at the University of Wyoming has been on her teaching; she has taught extensively in the early childhood and literacy programs in the School of Teacher Education since her hire. She continues to be the primary instructor for the children's literature courses in the college. In 2018 she was nominated by students, and then selected to receive the Promoting Intellectual Engagement (PIE) award at the university. The PIE award is given "For work with first and second year students in (1) engaging students meaningfully in course material, (2) promoting successful transition to college expectations, and (3) fostering investment in learning." Jennifer regularly participates in and is an active presenter in the area of professional development. She has presented at numerous local, state, and national conferences to share her expertise with teachers, librarians, and others interested in language development and children's literature. Additionally, Jennifer served as an advisor to undergraduate students until 2018, when a centralized system of advising was implemented. Most recently, she has begun to serve as an initial advisor to students entering the masters program in curriculum and instruction in the School of Teacher Education. Jennifer has also been a member of several committees providing service to the school, the college, and nationally, including as a peer reviewer of presentation proposals for a national conference.

College of Engineering and Applied Science

Name

Department of Civil and Architectural Engineering

Griffiths, Shawn

Associate Instructional Professor

Shawn Griffiths (Ph.D.) was appointed to the Department of Civil and Architectural Engineering and Construction Management in 2015. Professor Griffiths is a Civil Engineer and has a passion for teaching undergraduate students and helping them be successful in higher education. He specializes in geotechnical earthquake engineering. His research projects revolve around solving practical problems and working with the Department of Transportation. Shawn teaches courses at all levels within Civil Engineering from incoming freshman to graduate level. In 2021 Shawn received the student nominated PIE (Promoting Intellectual Engagement) award, in connection with his First Year Seminar course.

College of Health Sciences

Name

School of Nursing

Warren, Christina

Associate Lecturer

Christina Warren (D.N.P.) has been an assistant lecturer with the Fay W. Whitney School of Nursing since August of 2018. Prior to working at the university, Dr. Warren taught nursing at Laramie County Community College for seven years. During her time at UW, Dr. Warren has assisted other faculty members with the implementation of a concept-based curriculum to better assist students to learn. She has also created several new clinical opportunities for the undergraduate nursing students, by securing sites in urgent care, wound care, cardiac rehabilitation, and interventional radiology. By securing these sites, the students are able to have an increase in clinical experiences. Dr. Warren recently earned her Doctor of Nursing practice degree in educational leadership. She recently published her dissertation, does simulation impact the clinical judgment in first year baccalaureate nursing students. Dr. Warren is also coauthoring a study on the use of augmented reality in learning physical assessment with the current sophomore cohort. She is also currently mentoring the four new nursing faculty that have joined the school in the last two years. She is active on the Cheyenne Regional Medical Center New Graduate Residency Board, is a member of the Scholarship and Learning committee at the school of nursing, participates in ReNEW (the statewide nursing curriculum in the state) helping to plan the summit in Casper and assisting with curriculum revisions. She is a member of four professional nursing associations that she utilizes to provide her students with

new and up to date nursing knowledge. Her primary area of teaching is in the sophomore and junior year of the undergraduate on campus nursing program. Dr. Warren teaches didactic courses and clinical courses.

School of Pharmacy

Oung, Alvin

Associate Clinical Professor

Alvin B. Oung (Pharm.D., BCACP) has been a clinical faculty member with the UW School of Pharmacy (UWSOP) since July 2016. His clinical practice site is Bruner Family Medicine within the Saint Joseph Hospital Family Medicine Residency Program in Denver, where he provides direct patient care and medical education to providers. Since arriving at UW, Dr. Oung has published 10 peer-reviewed journal articles and has given over 45 in-service presentations, 5 regional/continuing education presentations, and 11 national/international presentations. He teaches in both the didactic and experiential curricula within the UW School of Pharmacy (UWSOP). Dr. Oung teaches in Therapeutics I, II, III, IV; Pharmacy Skills IV, V, VI; and coordinates Pharmacy Skills V. During his time at UW, Dr. Oung has served as Chair of the UWSOP Faculty Development Committee (2018-2021) and Faculty Delegate for the American Association of Colleges of Pharmacy (2019-2021). In addition, he is an active member of several national pharmacy organizations, has served as a member of the Colorado Pharmacists Society (CPS) Board of Directors, and currently serves as Co-Chair of the CPS Diversity, Equity, and Inclusion Taskforce.

Wyoming Institute for Disabilities (WIND)

Wofford, Teresa

Associate Lecturer

Teresa “Terri” Wofford (M.S., CCC-SLP) joined the University of Wyoming in 2017. Ms. Wofford is a Speech Language Pathologist, appointed as an assistant lecturer with the Wyoming Institute for Disabilities (WIND) and co-manager of the Wyoming Assistive Technology Resources (WATR). Ms. Wofford provides professional development in assistive technology (AT) and augmentative and alternative communication (AAC) to University of Wyoming students, professionals, individuals with disabilities, and family members throughout the state. Ms. Wofford’s teaching accomplishments include development and delivery of AAC courses for assessment and implementation, an AT asynchronous learning course, an AT teams development course for Wyoming school districts, and expansion of a professional learning community for AAC. The professional learning community consists of 67 members with at least one Speech Language Pathologist in each of the 23 counties in Wyoming. Ms. Wofford also provides ongoing didactic trainings and consultations for the UW ECHO networks in AT, Autism, and Early Childhood. Ms. Wofford has been instrumental in developing a collaborative tiered assessment model with professionals from across the state to provide for increased access to AT and AAC. Her advocacy work has provided for policy changes within the Wyoming State Medicaid program, allowing for increased access to communication systems for individuals with complex communication needs. Ms. Wofford looks forward to continuing to develop relationships and professional development opportunities with the UW community, professionals, individuals with disabilities, and family members throughout the state of Wyoming.

WWAMI

Willford, John

Associate Clinical Professor

John Willford (Ph.D.) has been a faculty member since August 2014 with primary job duties (70-87.5% of job description) focusing on instruction. During his time as a faculty member, Dr. Willford has taught over 3,000 students in General Biology, a large, entry-level course and has taught hundreds of additional students in the nine other courses he has taught for UW ranging from first-semester, high-risk freshmen to first-year medical students. For his instructional efforts, Dr. Willford has received 12 student-nominated UW teaching awards and one staff-nominated UW teaching award. His work within the WWAMI Medical Education program has led to Dr. Willford being asked to be a microbiology & immunology course co-director for the five-state region in addition to his Wyoming instruction and he recently stepped into the Wyoming WWAMI Assistant Director role. Research and creative activities have resulted in five grants/contracts, two peer-reviewed publications with two more in preparation, eight conference presentations, and nine undergraduate researchers despite research never being a requirement of his formal job description. Dr. Willford also serves on various University of Wyoming and University of Washington School of Medicine committees.