Trustees Education Initiative

A new framework for supporting Wyoming’s educators
Final report delivered to the Daniels Fund in August

Five major program innovations in 1.0
1. Mursion - augmented reality classroom
2. Wyoming Coaching Lab
3. Wyoming Early Childhood Outreach Network
4. Ethical Educator Program
5. Common Indicators System

TEI 1.0 Framework originally focused on four areas:
EXPLORATION
High school and college students are exposed to the field of education with the goal of recruitment into the profession.

INNOVATIONS
- Mursion
- Ethical Educator
- WYECON

EMBEDDED PRACTICE
Provide field experience in a variety of settings for students to practice and strengthen competencies and skills as professional educators.

INNOVATIONS
- Common Indicators
- WYECON

UW-E4

EXPERIENTIAL LEARNING
Expand access to and experience in educator preparation programs through updated courses, modules, augmented reality simulations, and field work.

INNOVATIONS
- Mursion
- Ethical Educator
- WYECON

ENTRY INTO THE PROFESSION
Create a collaborative community of educators supported by a responsive induction model that drives satisfaction and retention in the profession.

INNOVATIONS
- Ethical Educator
- WYECON
- Common Indicators
We continue to evolve our preparation programs from TEI 1.0. TEI 2.0 shifts focus to supporting educators across the career.

- More than 800 teachers leave their classrooms each year for other opportunities or to leave the profession.
- Wyoming is experiencing a 300+ teacher gap each year.
- More teachers from UW treat the symptom rather than the cause.
- How do we provide support for teachers from preparation to retirement from a rewarding career?
TEI 2.0 – ARC OF THE CAREER

- Master Educator Competency Program
  - Professional Development aimed at mid-career educators
  - Competency-based
  - Artificial Intelligence / Adaptive Learning
  - Online, asynchronous delivery

- Wyoming Teacher Mentor Corps
  - Professional mentoring and leadership development aimed at mid-to-late career educators in support of early- and mid-career teachers
Arc of a Master Teacher’s Career

- **Novice Teachers**
  - Master Educator Competency Program
  - In-service support for Novice Teachers in Induction Phase

- **Early-Career Teachers**
  - Support Pre-Service Teachers

- **Mid-Career Teachers**
  - Ongoing-PD Refinement of Skills

- **Veteran Master Teachers**

**U WYOMING OFFERINGS**

- **EARLY CARE + EDUCATION CENTER**
- **LITERACY RESEARCH CENTER + CLINIC**
- **SCIENCE + MATH TEACHING CENTER**
- **UW LAB SCHOOL**
TEI 2.0 – ONGOING INNOVATION

- High Altitude Pathways Program – College and Career
  - Working in a dozen rural high schools across Wyoming to provide college and career readiness program
  - Involves mentoring, coaching, and essential skills development
  - College and Career Readiness Certificate to be offered through UW

- Early Childhood Education – Early Learning
  - Builds on Wyoming Early Childhood Outreach Network
  - Early Care and Education Center
  - Forthcoming BA Program in Early Childhood Education
# TEI Financial Performance

## Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>2015-2022</th>
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</thead>
<tbody>
<tr>
<td>Daniels Fund</td>
<td>$5,013,548.33</td>
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<tr>
<td>Trustees Special Projects</td>
<td>$1,375,000.00</td>
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<tr>
<td>Gifts - Reeves WTMC</td>
<td>$210,788.42</td>
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<td>Gifts - Lantz MECP</td>
<td>$49,687.50</td>
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<td>Grants</td>
<td>$1,237,494.00</td>
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<tr>
<td>Contracts</td>
<td>$-</td>
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<tr>
<td>DF-TEI (Discretionary)</td>
<td>$12,565.83</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>$7,899,084.08</strong></td>
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## Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>2015-2022</th>
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<tbody>
<tr>
<td>Salaries</td>
<td>$1,894,579.14</td>
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<td>Benefits</td>
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<td>Graduate Student Support</td>
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<td>Tuition remission</td>
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<td>Travel</td>
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<td>Consulting</td>
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<td>Equipment</td>
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<td>Communications</td>
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<td>Supplies</td>
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<td>Food and Beverage</td>
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<td>Non-employee stipends</td>
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<td>Facilities Costs</td>
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<tr>
<td>Advertising &amp; Marketing</td>
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<td><strong>Total Expense</strong></td>
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<tr>
<td>Encumbrances</td>
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<tr>
<td><strong>Net Balance</strong></td>
<td><strong>$526,302.35</strong></td>
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