

*Approved February 15, 2023*

**THE UNIVERSITY OF WYOMING**  
**SUMMARY MINUTES OF THE TRUSTEES**  
**PUBLIC SESSION**  
**January 25-27, 2023**

## **University of Wyoming Mission Statement (July 2017)**

We honor our heritage as the state's flagship and land-grant university by providing accessible and affordable higher education of the highest quality; rigorous scholarship; the communication and application of knowledge; economic and community development; and responsible stewardship of our cultural, historical and natural resources.

In the exercise of our primary mission to promote learning, we seek to provide academic and co-curricular opportunities that will:

- Graduate students who have experienced the frontiers of scholarship and creative activity and who are prepared for the complexities of an interdependent world;
- Cultivate a community of learning energized by collaborative work among students, faculty, staff and external partners;
- Nurture an environment that values and manifests diversity, internationalization, free expression, academic freedom, personal integrity and mutual respect; and
- Promote opportunities for personal health and growth, physical health, athletic competition and leadership development for all members of the university community.

As Wyoming's only public university, we are committed to scholarship, outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation and the world.

**THE UNIVERSITY OF WYOMING  
MINUTES OF THE BOARD OF TRUSTEES  
Wednesday, January 25 -Friday, January 27, 2023  
UW Conference Center  
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, January 25, 2023, Thursday, January 26, 2023, and Friday, January 27, 2023. Committee Meetings were held on Wednesday, January 25, 2023. The Board's business meeting was held on Friday, January 27, 2023.

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**Wednesday, January 25 -Friday, January 27, 2023**  
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## **Business Meeting**

### Roll Call

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### Reports

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#### Public Testimony [*Scheduled for Thursday January 26, 2023, at 11:15 a.m.*]

#### Committee of the Whole

##### Regular Business

Board Committee Reports [*Scheduled for Thursday January 26, 2023, at 3:30 p.m.*]

Trustee Committees - [*Note: Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.*]

#### Liaison to Other Boards

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- Foundation Board – Jeff Marsh & David Fall
- Haub School of Environment and Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley

#### Proposed Items for Action:

I. Academic and Student Affairs Committee Honorary Degrees and Awards recommendations – Sullivan

II. Contracts, agreements, procurements over \$1 million or 5 years in length – Evans

- III. Academic Personnel – Carman/Benham-Deal
- IV. Non-Academic Personnel – McKinley

Information Only Items: *[no action, discussion, or work session]*

- Upcoming Fiscal Year Operating Budget Assumptions and Timeline – Kean
- Six-month budget v. actual of annual Operating Budget – Kean
- Contracts and Procurement Report (per UW Regulation 7-2) – Evans
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Date of Next Meeting: February 15, 2023 (conference call)

Adjourn Meeting

Executive Session Information .....

**Thursday, January 26, 2023**

**UW Conference Center**

**Laramie, Wyoming**

**AGENDA ITEM TITLE: Introductions – Carman**

Provost and Executive Vice President for Academic Affairs Kevin Carman introduced Vice President for Diversity Equity and Inclusion Zebadiah Hall. College of Law Dean Klint Alexander who announced his plans to step down as dean and return to the College of Law faculty at the end of next academic year, at which time he will have completed 10 years leading the college.

**AGENDA ITEM TITLE: Update to Board – Seidel**

MINUTES OF THE MEETING:

UW President Ed Seidel provided the Board a general update. President Seidel introduced Vice Provost for Online and Continuing Education Matt Griswold and discussed the further building out of his cabinet with the arrival of Vice President for Diversity Equity and Inclusion Zebadiah Hall. President Seidel discussed faculty excellence generally, the launch of a new opportunity for tenured or tenure-track faculty members to be recognized as a Provost's Term Professor, and the commitment to freedom of expression and respectful discourse on campus. President Seidel reported the university's grant submission to the National Science Foundation. President Seidel discussed ChatGPT and its impact on pedagogy in education. President Seidel went on to describe his own experimentation with the technology. President Seidel concluded his update reporting on the School of Computing and its focus on Artificial Intelligence (AI) and its applications to engineering and social sciences.

**AGENDA ITEM TITLE: Research Excellence: Experimental and Computational research on Enhanced Oil Recovery and its application to Wyoming's needs – Piri**

MINUTES OF THE MEETING:

Petroleum Engineering Professor Mohammad Piri provided the Board a presentation titled Experimental and Computational Research on EOR and its Applications to Wyoming's Needs. Piri provided overview of the work of the Center of Innovation for Flow Through Porous Media (COIFPM), and described the diverse composition of the team, its expertise and capabilities. Piri went on to describe various opportunities of support to the state, Piri Technologies, and Digital Pore Solutions, and provided examples of various initiatives and other enhanced oil recovery projects. Piri discussed new laboratories at the High Bay Research Facility, and the crude oil library. In response to inquiry from Trustee Dave True, Piri discussed technology-based job opportunities in Wyoming.

**AGENDA ITEM TITLE: Division of Research and Economic Development Annual Report – Chitnis**

MINUTES OF THE MEETING:

Vice President for Research and Economic Development Parag Chitnis provided an annual report to the Board stating the university's research and economic development enterprise is poised to grow in size, breadth and impact due to the unique research strengths of the network of innovation

assets at the institution. Chitnis discussed the university's FY21 research expenditures in comparison to other land-grant institutions. Chitnis described various research and economic development accomplishments in 2022. Chitnis outlined actions the division will take to reach a number of goals in 2023 to include efforts to alleviate barriers for participation in research, and to catalyze new initiatives and increase revenue diversification, research outcomes and economic impacts. Chitnis went on to describe proposed changes to the division's organizational and reporting structure. Trustee Brad Bonner asked administration to consider channels through which the success and work of the research enterprise at the university could be conveyed. Chitnis discussed the usefulness of the Wyoming Innovation Partnership (WIP).

**AGENDA ITEM TITLE: AMK Ranch 2023 Scheduling, Staffing, and Use – Chitnis/Mai**  
MINUTES OF THE MEETING:

Vice President for Operations, Bill Mai and Vice President for Research and Economic Development Parag Chitnis provided a brief update on the AMK Ranch construction and programming timeline. Mai stated a June 15, 2023, occupancy date, reporting the Boise Cascade structure has been scheduled for removal, and dorm construction will begin late summer 2023. Chitnis reported the February 23, 2023, deadline for 2023 National Park Service Small Grants, with final decision announcements by March 1, 2023. Chitnis stated that Director of the AMK Research Institute Michael Dillon has been working closely with university operations, as well as the Research and Economic Development office on program scheduling.

**AGENDA ITEM TITLE: Faculty Athletic Representative Report– Scott Chamberlin**  
MINUTES OF THE MEETING:

Faculty Athletics Representative (FAR) Scott Chamberlin provided the Board an annual report discussing the academic status of student athletes and shared data representing Academic Progress Rate (APR) and Grade Point Average (GPA) for UW student athletes stating in academic year 2021-2022, 265 student-athletes were awarded Academic All-Conference status 2021-2022. Chamberlin further discussed the variety of majors represented by UW student athletes which were dispersed over 60 majors. Chamberlin described the activities of the Diversity, Equity and Inclusion (DEI) subcommittee in 2022. Chamberlin discussed the fiscal integrity of athletics at UW, reporting an increase in football ticket sales, men's basketball ticket sales, and an increase in stadium arena beverage sales in 2022. Chamberlin discussed student athlete well-being reporting mental health as the foremost issue. Chamberlin stated UW has shown its attention to student athlete mental health and well-being as the first institution in the Mountain West Conference (MWC) to hire a full-time licensed psychologist trained in therapeutic counseling and performance enhancement. Chamberlin stated additional discussions throughout the semester pertained to mental health screenings, return to play and return to learn protocols (generally, but not limited to concussion incidents), sexual assault awareness and Green Dot Bystander Intervention Training. Chamberlin discussed various issues related to Name, Image, and Likeness (NIL), and the Transfer Portal.



**AGENDA ITEM TITLE: Unfilled Positions - Carman**

**MINUTES OF THE MEETING:**

In response to Board request, Provost and Executive Vice President for Academic Affairs Kevin Carman provided an update on the Legislative Joint Appropriations Committee (JAC) inquiry about the status of searches for pathologists for the Wyoming State Veterinary Laboratory (WSVL). Carman reported three searches were underway, and stated competitive salaries were a challenge, both with other academic veterinary labs and with the private sector. Carman stated that upon investigation, academic salaries are approximately \$136,000, private sector salaries are approximately \$185,00 and it was reported to JAC in December the university would need approximately \$400,000 to make pathologist positions competitive. Carman referenced the proposed Footnote to the Legislative Budget Bill to provide funds for recruitment of “one epidemiologist, two technicians and the director of the biosafety level three lab to as close to industry market value as possible.” Carman stated the Senior Vice Provost Tami Benham-Deal has worked with human resources to recraft the ad to communicate that we will offer competitive salaries, and that the revised ads are now posted. Carman stated the university has contracted with Summit Search to assist in the search.

**AGENDA ITEM TITLE: Annual Report: Academic Affairs, Sabbaticals/Leave for previous Academic Year (per UW Regulation 2-16) – Benham-Deal**

**MINUTES OF THE MEETING:**

Senior Vice Provost Tami Benham-Deal provided the Board an overview of 2021-2022 Sabbatical and Professional Leaves, stating 14 sabbatical and professional development leaves were completed in the academic year, and drew the Board’s attention to the report provided in its meeting materials. Music Department Associate Professor Ben Markley provided summary of activities during his leave.

**AGENDA ITEM TITLE: Trustees Education Initiative Update– Bostrom/Thomas**

**MINUTES OF THE MEETING:**

College of Education Dean Scott Thomas, Founder and CEO of 2Revolutions Adam Rubin, College of Education Professor Mia Williams, College of Education Professor William Cain, College of Education Professor Neil Theobald, President Emeritus of the Woodrow Wilson Foundation Arthur Levine, Superintendent of Converse 1 School District Paige Fenton Hughes, Superintendent of Teton 1 School District Gillian Chapman presented a realistic view of the teacher labor market crisis confronting the state and nation. Thomas mapped a process for revolutionizing teacher preparation and bringing professional development to educators in ways that respect their time and needs. Thomas outlined a plan to ask educators the right questions to identify training that addresses specific needs while increasing access to learner-centered, competency-based professional development that is respectful and appropriately incentivized. Thomas stated the College of Education is working in partnership with 2Revolutions, a national education design lab, to launch the UW Master Educator Competency Program and transform educator preparation and professional development across the arc of a teacher’s career. Presenters described the components to the UW plan to develop and retain master educators, including

the Wyoming Teacher-Mentor Corps; UW's High Altitude Pathway program to increase the college-career readiness of incoming freshmen; and the UW Arc of a Master Teacher model. It was described how they fit together with the new Master Educator Competency Program to support teachers early in their careers, give veteran teachers opportunities to reflect on their own learning, and develop their mentorship skills. It was discussed that the Master Educator Competency Program will help achieve the ambitions of Governor Mark Gordon's Reimagining and Innovating the Delivery of Education (RIDE) initiative, which aims to create the ideal education system for the future of the state. Senior Policy Advisor to Governor Mark Gordon Lachelle Brant and State Superintendent of Public Instruction Megan Degenfelder spoke to the value of the work. Trustee Dave True prompted discussion regarding career teacher incentivization. Trustee John McKinley requested a follow up presentation to the Board at its May 2023 meeting.

**AGENDA ITEM TITLE: Financial Aid Strategy 2024-25- Kean/Stark/Evans**

**MINUTES OF THE MEETING:**

Trustee Laura Schmid-Pizzato reminded the Board the Financial Aid Strategy and status of awards was reviewed by the Biennium Budget Committee at its November 2022 meeting. Vice President for Budget and Finance Alex Kean described the Financial Aid Strategy for the 2024-25 awarding cycle stating in order to utilize institutional and foundation resources in a strategic manner and enhance recruitment and retention, the Administration recommends the following:

1. Retain current grids and matrix for awarding and renewing of new first-time, transfer, and continuing student options.
2. Increase the enhanced recruiting and retention option for college deans for 2024-2025 and subsequent awarding cycles, which was initially approved May 2022 for 2022-2023 and 2023-24 awarding cycles. This would be dependent on college size and available resources.

Kean further stated the University of Wyoming and University Foundation have developed a long-term strategy regarding preferential language within a gift agreement, including those where the donor wishes to include preferences that relate to a protected class. The goal of this strategy is to continue working with donors to achieve their philanthropic goals, while meeting the priorities and policies of the University of Wyoming and federal law.

**AGENDA ITEM TITLE: Tuition Policy– Kean**

**MINUTES OF THE MEETING:**

Per the Board of Trustees November 2018 Tuition Policy, the Board is required to review the policy (1) not later than four years following its adoption; and (2) not later than four years following any subsequent review or modification to the policy. Trustee Laura Schmid-Pizzato stated the Biennium Budget Committee considered the current tuition policy at its November 2022 meeting and requested administration receive feedback from ASUW and Faculty Senate. Vice President for Budget and Finance Alex Kean reported after reviewing the feedback, administration agrees to not recommend any changes to the current tuition policy at this time. However, moving forward administration will take a comprehensive look at the business model of the university, including tuition, enrollment, state funding, and external funding, with the intention of incentivizing departments to achieve the mission and goals of the university.

**AGENDA ITEM TITLE: Recruitment and Enrollment Update and Plan for the Future – Seidel/Carman/K. Moore**

**MINUTES OF THE MEETING:**

Provost and Executive Vice President for Academic Affairs Kevin Carman and Vice Provost for Enrollment Management Kyle Moore addressed the Board's request for further information expressed at its November 2022 meeting related to recruitment and enrollment. Moore provided the Board up-to-date enrollment figures to include that of UW at Casper College, and online programs. Moore reported Fall 2022 enrollment of first-time, full-time students increased relative to COVID-19 pandemic enrollment, and further stated net tuition revenues per FTE have increased as a result of significant changes to financial aid strategies implemented in 2019. It was stated the university has seen an increase in enrollment in its graduate programs. Carman discussed the objectives in the proposed University of Wyoming Strategic Plan 2023+ that will serve to guide enrollment and retention efforts which will include considerations of financial facts such as the block grant; resident and non-resident tuition price points; potential increased revenue via international students; enhanced online degree and certificate programs; as well as the university's move toward R1 designation. Carman discussed the newly hired Vice Provost for Online and Continuing Education Matt Griswold is charged with identifying opportunity for growing existing degree and certificate programs, and further summarized the various university initiatives that support enrollment growth.

In response to comment from Trustee Kermit Brown Carman discussed the need for a revised business model which will incentivize and reward programs that will increase enrollment; replace the Central Position Management (CPM) to allow for dean's flexibility related to position retention and replacement; and the reconsideration of the current model for allocating financial aid which will include Trustees' Scholarship. Trustee John McKinley discussed the history of the Trustees' Scholarship, and strongly encouraged administration to examine how the stakeholders viewed the scholarship before making a recommendation to modify it. Trustee McKinley further stated he would invite consideration of a different funding source than eliminating the Trustees' Scholarship. In response to query from Trustee Brad Bonner, Carman discussed responsibility centered management which he stated allows movement of resources to programs that are growing the institution. Griswold provided insight related to how technology contributes to the learning experience, encourages student-to-student interaction, and how it can support larger class sizes. Trustee Michelle Sullivan requested administration contemplate ways the university might measure true growth versus shifting growth between programs. Trustee Sullivan further requested administration gauge whether new programs are aiding in student retention. Trustee Schmid-Pizzato discussed the dearth of social workers and counsellors with masters' degrees, and the opportunity to attract place-bound students in this field. Faculty Senate Chairman Renee Laegreid discussed the capacity issues among faculty.

In response to request from Trustee McKinley for more information related to out of state student recruitment, Moore identified a focus on freshman and transfer students along the front range and cultivating partnerships and articulation agreements to build these pipelines. Moore further stated the desire to scale up recruitment from California and Texas and discussed the use of various data to build potential student profiles and target appropriate populations. In response to further

probing from Trustee McKinley, Carman stated administration would like to come back to the Board with proposals to modify the university's budget allocation model.

**AGENDA ITEM TITLE: University of Wyoming Strategic Plan 2023+ -**

Seidel/Carman/Alexander/Chestnut

**MINUTES OF THE MEETING:**

Provost and Executive Vice President for Academic Affairs Kevin Carman discussed the final draft of the University of Wyoming Strategic Plan 2023+ before the Board for its acceptance. Trustee Dave True said it was his recollection that during the Board's November 2022 meeting he provided recommendation to administration that an additional bullet point in the Strategic Plan under "UW's Ongoing Objectives" state [they are] "reflective of the values and the cultures of the state of Wyoming" and that the final version of plan as presented did not reflect that language. There was significant Board discussion about whether administration had revised the plan in a way that represented the spirit of that recommendation. Trustee True stated he was not suggesting edits at this stage but said he did not feel the plan encapsulated the need for the institution to reflect Wyoming values as the University of Wyoming is the state's university. Trustee True suggested the *Code of the West* as a value proposition. ASUW President Allison Brown reported she felt the proposed strategic plan was a valid representation of the values of the University of Wyoming. Brown further commented that students might not be able to envision how certain plan elements will be executed. Faculty Senate Chairman Renee Laegreid stated faculty have diverse values but are supportive of the strategic plan. Staff Senate President Tim Nichols stated staff concerns are not related to the university's mission and are supportive of the unifying strategies outlined in the plan. UW President Ed Seidel stated the document is ready for the Board's consideration and acceptance, and he will try to address Trustee True's concern in the President's Letter which will preface the plan. Trustee John McKinley suggested upon the Board's acceptance of the plan, if future modifications are made by administration they be noted with a date. Carman stated the plan's KPI matrix will be provided to the Board in the spring.

**AGENDA ITEM TITLE: Integrated Test Center, Campbell County** – Krutka

**MINUTES OF THE MEETING:**

School of Energy Resources (SER) Executive Director Holly Krutka provided the Board background information on the likely transfer of the Wyoming Integrated Test Center administration to SER. Krutka reminded the ITC was established by the State Legislature in 2014 with a \$15 million appropriation with a 3:1 match requirement by Tri-State Generation and Transmission. Krutka stated the ITC as it currently exists provides carbon capture and conversion developers with land, access to flue gas from Basin Electric's Dry Fork Power Station, and utilities such as electricity and water. Krutka discussed the original governance requirement as a cooperating effort between the Advanced Technology Task Force and SER. Krutka stated the task force work ended in 2017 and consisted of members of the Energy Resource Council (ERC). Krutka reported Governor Mark Gordon is now considering transferring administration of the ITC to SER, and suggested ERC members and ITC funding partners Tri-State Generation and Transmission, Basin Electric, and NRECA Association for Rural Cooperatives be involved and set governance for ITC.

Trustee John McKinley noted this was an information item and Board action was not necessary.

**AGENDA ITEM TITLE: Discrimination and Harassment, Mandatory Reporting, and Bystander Intervention Training**– Osborn

MINUTES OF THE MEETING:

Per the U.S. Department of Education’s 2020 Title IX Regulations on Sexual Harassment, the University of Wyoming is required to take specific steps in response to notice of alleged sexual harassment. Per UW Regulation 4-2, all university employees are required to report harassment and discrimination to the University’s Equal Opportunity Report and Response unit and the Title IX Coordinator. The Board of Trustees took part in annual Title IX Regulations and related University’s policies and procedures training.

**AGENDA ITEM TITLE: Academic and Student Affairs Committee** – Michelle Sullivan (Chair)

MINUTES OF THE MEETING:

Trustee Michelle Sullivan updated the Board on the work of the Academic and Student Affairs Committee and recommended the following action.

***Honorary Degrees and Awards***

***01-26-2023 @ 3:50 p.m.***

Trustee Michelle Sullivan moved the Board approve the Honorary Degrees as recommended in executive session. Trustee Macey Moore seconded the motion. The motion carried. Trustees Brad Bonner, David Fall, Brad LaCroix, Jeff Marsh, and Dave True were absent from the vote.

***Trustees Award of Merit***

***01-26-2023 @ 3:50 p.m.***

Trustee Michelle Sullivan moved the Board approve the Trustees Award of Merit as recommended in executive session. Trustee Brad Bonner seconded the motion. The motion carried. Trustees David Fall, Brad LaCroix, Jeff Marsh, and Dave True were absent from the vote.

***Name Change from BSFC in Family and Consumer Sciences to BS in Design, Merchandising and Textiles; BS in Human Development and Family Sciences; BS in Human Nutrition and Food***

***01-26-2023 @ 3:51 p.m.***

Trustee Michelle Sullivan moved the Board approve the name changes of the Family and Consumer Sciences degree programs to BS in Design, Merchandising and Textiles; BS in Human Development and Family Sciences, and BS in Human Nutrition and Food. Trustee Macey Moore seconded the motion. The motion carried. Trustees David Fall, Brad LaCroix and Jeff Marsh were absent from the vote.

***Notice of Intent: Bachelor of Science in Applied Software Development***

***01-26-2023 @ 3:52 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Bachelor of Science in Applied Software Development. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees David Fall, Brad LaCroix, and Jeff Marsh were absent from the vote.

**AGENDA ITEM TITLE: Biennium Budget Committee – Laura Schmid-Pizzato (Chair)**

**MINUTES OF THE MEETING:**

Trustee Laura Schmid-Pizzato provided the Board a summary of Biennium Budget Committee discussion.

***Financial Aid Plan***

***01-26-2023 @ 3:55 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to adopt and approve the recommendations for the 2024-25 FY Financial Aid Strategy. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall, Brad LaCroix, and Jeff Marsh were absent from the vote.

***UW Student Fee Book***

***01-26-2023 @ 3:55 p.m.***

Trustee Laura Schmid-Pizzato moved the Board approve the recommended FY24 Student Fee Book as presented. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall, Brad LaCroix, and Jeff Marsh were absent from the vote.

ASUW President Allison Brown discussed ongoing student concern regarding campus housing and dining fees. Trustee McKinley noted the Board's receipt of emails from students on the topic, commended administration for its work toward keeping costs low, but spoke to the necessity to increase fees to cover university expenses and maintain quality of service and product to students.

***Street Crossing and Path Lighting Project***

***01-26-2023 @ 4:04 p.m.***

Trustee Laura Schmid-Pizzato moved the Board approve the request for a change in the budget to permit the expenditure of funds for the Harney Street Lighted Pedestrian/Bike Path at 19<sup>th</sup> Street and Lewis Street. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

***Athletics Capital Improvement Requests***

***01-26-2023 @ 4:05 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize the two athletics capital improvement projects: the Louis S. Madrid Scoreboard Replacement and the Jonah Field Turf Replacement and authorize the transfer of private funds for the completion of the two projects. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

***Tuition Policy***

***01-26-2023 @ 4:05 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize and accept the January 2023 Tuition Policy as recommended by the Budget Committee. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

**AGENDA ITEM TITLE: Facilities Contracting Committee – Kermit Brown (Chair)**

**MINUTES OF THE MEETING:**

Trustee Kermit Brown updated the Board on the work of the Facilities Contracting Committee and recommended the following action.

***Chick-Fil-A – CMAR Agreement***

***01-26-2023 @ 4:07 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute a CMAR Agreement with Arcon Inc. for pre-construction services in the amount of Fourteen Thousand Nine Hundred dollars (\$14,900.00) and development of a Guaranteed Maximum Price for the Chick-Fil-A project with funding to come from the Dining Reserve Account. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

Vice President for Campus Operations Bill Mai clarified the Dining Reserve Account is an internal account and not a Trustee Reserve Account.

Trustee Brown prefaced the following proposed action related to Athletics Grounds Storage/Shop facility, stating the Committee vote to recommend to the full Board resulted in a tie. Trustee Brown reported Trustee Jeff Marsh raised concerns in the committee meeting regarding the cost and scope of the facility. Vice President for Campus Operations Bill Mai discussed site prep and contingency costs and made a cost comparison to the construction of the UW Transit facility. Athletic Director Tom Burman discussed the need for the facility describing the areas of campus serviced by athletics personnel. Burman further discussed equipment storage constraints, describing efficiencies and aesthetics which would be resolved by the purchase. Trustee Jeff Marsh reiterated his concern about the cost of the proposed acquisition.

***Athletics Grounds Storage Facility – Delivery Method***

***01-26-2023 4:09 p.m.***

Trustee Kermit Brown moved the Board authorize administration to proceed with the Athletics Grounds Storage/Shop facility utilizing the design-bid-build delivery method with a revised total project budget of Five Million Five Hundred Thousand dollars (\$5,500,000) to come from the War Memorial Stadium West Stands Renovation budget. Trustee Brad Bonner seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

***UW Flood Restoration- Agreement***

***01-26-2023 @ 4:35 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute a construction contract with Prairie Equipment, Laramie, WY in the amount of Seven hundred eighty-nine thousand, five hundred and seventy-two dollars (\$789,572,000) with funds to come from an active UW property claim settlement. Trustee Dave True seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

***Agreement between the Trustees of the University of Wyoming and Wood Group USA, Inc.  
01-26-2023 @ 4:36 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Agreement between the Trustees of the University of Wyoming and Wood Group USA, Inc. Trustee Dave True seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

***Purchase of Real Property  
01-26-2023 @ 4:37 p.m.***

Trustee Kermit Brown moved the Board authorize administration to proceed with the purchase of the property as recommended, subject to a successful Phase I environmental study. Trustee Dave True seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote. Trustee McKinley recused himself from the vote.

***College of Law Entrance/Atrium  
01-26-2023 @ 4:40 p.m.***

Trustee Kermit Brown moved the Board authorize administration to proceed with naming the University of Wyoming College Entrance/Atrium as discussed in executive session. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

***Rocky Mountain Air Solutions Lease Agreement  
01-26-2023 @ 4:43 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Rocky Mountain Air Solutions Lease Agreement. Trustee Dave True seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

**AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Macey Moore (Chair)**

**MINUTES OF THE MEETING:**

Trustee Macey Moore discussed the items before the Fiscal and Legal Affairs Committee stating it received information regarding internal audit activity and a quarterly market and investment update.

**AGENDA ITEM TITLE: Legislative Relations Committee – Kermit Brown (Chair)**

**MINUTES OF THE MEETING:**

Trustee Kermit Brown reported the Legislative Relations Committee received an update from Vice President for Government Affairs and Community Engagement on various proposed legislation before the State Legislature during its 2023 General Session affecting the University of Wyoming.

**AGENDA ITEM TITLE: Research and Economic Development Committee – David Fall (Chair)**

**MINUTES OF THE MEETING:**

Standing in for Committee Chairman Trustee David Fall, Trustee Brad Bonner discussed the work of the Research and Economic Development Committee stating the Committee received an update on the progress of the Wyoming Innovation Partnership (WIP), and information on the Ranch of the Future presented by College of Agriculture Dean Barbara Rasco. Trustee Bonner reported the



Committee received the following presentations: DEVISE: Developing Value-Added Tools to Assist Wyoming Natural Resource Managers and Beyond; Amplifying Community Voices: Profiles in Wyoming Resilience and Growth; Building a Plant Data Hub: Enabling data sharing, enhancing resources, and creating new tools for broad audiences to discover the flora of Wyoming; and Visually Searching 90 Years of Anaconda Co. Geological Research.

**AGENDA ITEM TITLE: UW Regulation Review Committee** – Kermit Brown (Chair)

MINUTES OF THE MEETING:

***Modification to UW Regulations***

***01-26-2023 @ 4:54 p.m.***

Trustee Kermit Brown moved the Board approve modifications to UW Regulations 2-13, 2-106, 2-107, 2-108, 2-116, 2-117, 2-119, 2-202, 2-204, 6-5, 7-2, and 2-411 as presented to the Board.

Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. Trustees David Fall, Brad LaCroix and Jeff Marsh were absent from the vote.

**Friday, January 27, 2023**

**UW Conference Center**

**Laramie, Wyoming**

**Business Meeting**

**Roll Call**

The business meeting was called to order at 9:32 a.m. Deputy Secretary, UW Board of Trustees RoseMarie London took roll.

Trustees present: Brad Bonner, Kermit Brown (Vice Chairman), Elizabeth Greenwood, Brad LaCroix, Carol Linton (via video conference), Jeff Marsh (via video conference), John McKinley (Chairman), Macey Moore, Laura Schmid-Pizzato (Secretary), Michelle Sullivan (Treasurer), and Dave True. Ex-officio Trustees present: UW President Ed Seidel, ASUW President Allison Brown. Trustee David Fall was absent from the meeting. Ex-officio Trustees Governor Mark Gordon, Wyoming Community College Commission Executive Director Sandy Caldwell, and State Superintendent of Public Instruction Megan Degenfelder were absent from the meeting.

***Approval of Minutes (public and executive session)***

***01-27-2023 @ 9:34 a.m.***

Trustee Laura Schmid-Pizzato moved the Board approve the December 14, 2022, UW Board of Trustees Executive and Public Session meeting minutes, and the December 14, 2022, UW Board of Trustees voting members Executive Session meeting minutes. Trustee Macey Moore seconded the motion. The motion carried. Trustee David Fall was absent from the vote.

**Discussion: Appointment of New Trustees**

Trustee John McKinley reported Trustees Carol Linton and Dave True agreed to serve on the Trustee Officer Nomination Committee. Trustee McKinley stated the Board will hold officer elections at its March 2023 meeting, with the terms of new officers to take effect May 1, 2023.

## **Reports**

### **ASUW Report**

ASUW President Allison Brown provided a report to the Board discussing student engagement on campus which felt much like pre-pandemic. Brown discussed student concern with parking and transportation stating the delay to the completion of the Ivinson Parking Garage and the reduction to parking in the Wyoming Union lot has caused frustration. Brown expressed appreciation that administration responded to student need by extending transportation hours of operation. Brown discussed student concern regarding campus affordability noting tuition, parking, housing and dining fees continue to increase each year, while student wages and the amount of available student financial aid does not keep pace. Brown reported on the formation of a Student Wages and Employment working group. In response to inquiry from Trustee Dave True, Brown stated that the reason for the disparity in the number of student jobs available compared to the number of interested students is possibly that wages on campus are not as competitive as they used to be and would welcome the Board's collaboration on ways to resolve the issue. Brown discussed her engagement on various committees, and reported she is a member of President Seidel's Freedom of Expression, Intellectual Freedom, and Constructive Dialogue Working Group. In response to inquiry from Trustee Michelle Sullivan, Brown reported that tensions are high on campus due to a number of factors including the situation with tabling in the Student Union, the Board's decision and ASUW's support of the decision to bring Chick-Fil-A to campus, and some State legislation being considered as anti LGBTQ+. Brown stated she is hopeful that President Seidel's working group can communicate some principles and guidelines about solutions to dissolve the tension, as well as how to respectfully handle discourse on campus.

### **Staff Senate Report**

Staff Senate President Tim Nichols provided the Board testimony on behalf of university staff who have difficulty keeping up with the cost of living on university salaries. Nichols stated his belief the university has the means to correct compensation issues on campus. Trustee John McKinley stated that the Board of Trustees and university administration responded to testimony from staff received during the May 2022 Board meeting. Trustee McKinley further reported the university address compensation and salary compression in its supplemental budget request to Governor Mark Gordon, and the item is before the State Legislature.

### **Faculty Senate Report**

Faculty Senate Chairman Renee Laegreid responded to ASUW President Allison Brown's report by suggesting ASUW prepare an analysis of what students could earn on campus versus the dollar amount of increase in tuition, fees, and dining services to see the comparison. Laegreid went on to respond to Staff Senate President Tim Nichols' report stating that losing staff and having unfilled positions is difficult for the entire university. Laegreid reported after meeting with UW President Ed Seidel to discuss faculty concerns regarding AI ChatGTP, two committees were formed; the first to evaluate policy to accommodate artificial intelligence (AI) in the classroom, the second to help faculty navigate the challenges and opportunities of new technology. Laegreid went on to discuss college reorganizations, and adjusting offerings to better meet needs of students

as academic trends shift. Laegreid closed her report stating she is looking forward to engaging with new Vice Provost for Online and Continuing Education, Matt Griswold regarding the role of distance education at UW. In response to inquiry from Trustee Michelle Sullivan, Laegreid reported President Seidel's Faculty Fellows are helping to bridge the communication gap between faculty and administration.

***Public Testimony*** [Scheduled for Thursday January 26, 2023, at 11:15 a.m.]

Community member Kyle True provided comment related to the future of the University of Wyoming.

**Committee of the Whole**

**Board Committee Reports** [Scheduled for Thursday January 26, 2023, at 3:30 p.m.]

**Trustee Committees** [Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.]

**Liaisons to other Boards** [Written Liaisons to other Boards Reports were provided in advance.]

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- Foundation Board – Jeff Marsh & David Fall
- Haub School of Environment and Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley

**OTHER ACTION TAKEN DURING MEETING**

***University of Wyoming Strategic Plan 2023+***

***01-26-2023 @ 3:53 p.m.***

Trustee Macey Moore moved the Board accept the President's University of Wyoming Strategic Plan 2023+, as amended. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees David Fall, Brad LaCroix, and Jeff Marsh were absent from the vote. Trustee Dave True voted no.

***Certificate of Gratitude and Appreciation***

***01-26-2023 @ 4:00 p.m.***

Trustee John McKinley moved the Board adopt a Certificate of Gratitude and Appreciation as follows:

“Whereas Jeffrey S. Marsh has served with dedication and distinction as a member of the University of Wyoming Board of Trustees commencing with his appointment in 2011 and through the expiration of his second term in 2023, working for the benefit of all students, faculty staff and all of those associated with the University of Wyoming. Now, therefore, be it resolved by the Board of Trustees of the University of Wyoming that this resolution be unanimously adopted expressing appreciation and gratitude for the contributions made by Jeffrey S. Marsh to the University of Wyoming. Thank you, Jeffrey S. Marsh, for your exemplary service.”

Trustee Kermit Brown seconded the motion. The motion carried. Trustees David Fall and Brad LaCroix were absent from the vote.

***Non-Academic Personnel***

***01-27-2023 @ 9:32 a.m.***

Trustee Laura Schmid-Pizzato moved the Board approve President Ed Seidel's July 1, 2023, to June 30, 2026, contract of employment, presidential goals, and performance goals as presented to the Board. Trustee Jeff Marsh seconded the motion. The motion carried via roll call vote. Trustee David Fall was absent from the vote.

***Academic Personnel***

***01-27-2023 @ 9:35 a.m.***

Trustee Michelle Sullivan moved the Board approve the Academic Personnel Report as presented. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee David Fall was absent from the vote.

***Copier Services Agreement with The Office Shop***

***01-27-2023 @ 10:18 a.m.***

Trustee Brad LaCroix moved the Board authorize administration to execute the Copier Services Agreement with The Office Shop. Trustee Carol Linton seconded the motion. The motion carried. Trustees David Fall and Jeff Marsh were absent from the vote.

***Amendment No. 3 to the Revenue Cycle Management Services Agreement With Visualutions, Inc.***

***01-27-2023 @ 10:18 a.m.***

Trustee Carol Linton moved the Board authorize administration to execute Amendment No. 3 to the Revenue Cycle Management Services Agreement with Visualutions, Inc. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees David Fall and Jeff Marsh were absent from the vote.

***National Alliance for Water Innovation (NAWI) Additional Party Non-Disclosure Agreement***

***01-27-2023 @ 10:19 a.m.***

Trustee Carol Linton moved the Board authorize administration to execute the National Alliance for Water Innovation Additional Party Non-Disclosure Agreement. Trustee Brad Bonner seconded the motion. The motion carried. Trustees David Fall and Jeff Marsh were absent from the vote.

***Term Sheet for License Agreement between UW and Susteon, Inc.***

***01-27-2023 @ 10:19 a.m.***

Trustee Elizabeth Greenwood moved the Board authorize administration to negotiate and execute the licensing agreement per the term sheet as discussed in executive session. Trustee Brad Bonner seconded the motion. The motion carried. Trustees David Fall and Jeff Marsh were absent from the vote.

**Date of Next Meeting**

February 15, 2023 (conference call)

## **Adjournment**

The meeting adjourned at 10:22 a.m.

## **Executive Session Information**

*[The UW Board of Trustees met in Executive Session on Thursday and Friday, January 26 and 27, 2023, in the UW Conference Center, Laramie Wyoming.]*

## **Executive Session**

**Thursday, January 26, 2023**

**8:00 a.m.**

The University of Wyoming Board of Trustees called the meeting to order at 8:15 a.m. Trustee Laura Schmid-Pizzato moved the Board enter into Executive Session,

1. The appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
3. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the Trustees, and ex-officio members. The motion was seconded and carried.. The Board entered into executive session at 8:21 a.m.

Trustees participating: Trustees Brad Bonner, Kermit Brown (Vice Chairman), Elizabeth Greenwood, Brad LaCroix (via video conference), Carol Linton (via video conference, Jeff Marsh (via video conference), John McKinley (Chairman), Macey Moore, Laura Schmid-Pizzato (Secretary), Michelle Sullivan (Treasurer), and Dave True. Trustee David Fall was absent from the meeting. Ex-officio members participating: UW President Ed Seidel. ASUW President Allison Brown, Wyoming Community College Commission Executive Director Sandy Caldwell, and State Superintendent for Public Instruction Megan Degenfelder. Governor Mark Gordon was absent from the meeting. Senior Policy Advisor Lachelle Brant attended on his behalf.

Provost and Executive Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Deputy General Counsel Paula Whaley, Deputy Secretary RoseMarie London, and IT Specialist Margarita Rovani attended the entirety of the meeting. The following administrators attended during their respective topics:

- Athletic Director Tom Burman
- Executive Director School of Energy Resources Holly Krutka
- Director Center for Carbon Capture and Conversion Trina Pfeiffer
- Vice President for Budget and Finance Alex Kean
- College of Health Sciences Dean Jacob Warren
- Director, WWAMI Medical Education Program Brant Schumaker
- Vice President for Institutional Advancement John Stark

- Senior Vice Provost Tami Benham-Deal
- Associate Vice President for Economic Development Steve Farkas
- Director Licensing Technology Transfer Office Joshua Brackett
- Technology Transfer Manager Andrew Applegate
- Internal Auditor Danika Salmans
- Outside counsel Brooks Tueting, Patterson and Sheridan, LLP

**Executive Session II**

**Friday, January 27, 2023**

**8:00 a.m.**

The University of Wyoming Board of Trustees called the meeting to order at 8:00 a.m. Trustee Laura Schmid-Pizzato moved the Board enter into Executive Session,

1. The appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x)); and
2. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the Trustees, and ex-officio members. The motion was seconded and carried. The Board entered into executive session at 8:05 a.m.

The Board Chairman excused all but the 12 voting members of the Board, UW President Ed Seidel, and Vice President and General Counsel Tara Evans to discuss Non-Academic Personnel. At 9:00 a.m. Deputy Secretary RoseMarie London, and IT Specialist Margarita Rovani entered the meeting.

Respectfully submitted,



RoseMarie London  
Deputy Secretary  
UW Board of Trustees