

*Approved June 14, 2023*

**THE UNIVERSITY OF WYOMING**  
**SUMMARY MINUTES OF THE TRUSTEES**  
**PUBLIC SESSION**  
**May 10-12, 2023**

# University of Wyoming

## Vision

Use our unique strengths to make Wyoming and the world a better place.

## Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

## Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

*(Accepted January 2023)*

**THE UNIVERSITY OF WYOMING  
MINUTES OF THE BOARD OF TRUSTEES  
Wednesday, May 10 - Friday, May 12, 2023  
Marian H. Rochelle Gateway Center  
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, May 10, 2023, Thursday, May 11, 2023, and Friday, May 12, 2023. Committee Meetings were held on Wednesday, May 10, 2023. The Board's business meeting was held on Friday, May 12, 2023.

**THE UNIVERSITY OF WYOMING**  
**MINUTES OF THE BOARD OF TRUSTEES**  
**Wednesday, May 10 -Friday, May 12, 2023**  
**Marian H. Rochelle Gateway Center**  
**Laramie, Wyoming**

**WORK SESSIONS**

Recognitions .....

Research Excellence Presentation: Nuclear Energy Research Center, Professor, College of Law Tara Righetti.....

Update to Board: UW President Ed Seidel .....

Future of Marketing and Communications at UW - Seidel .....

Update: Trustees Education Initiative – Thomas/Bostrom .....

Update on Consortium Model: Educational Health Center of Wyoming and Family Medicine Residency Program – Carman/Warren .....

Information: Carnegie Elective Classification for Community Engagement – Carman/Garrison .....

Information: Sexual Misconduct Campus Climate Survey Preliminary Finding – Chestnut/Gray/O’Neil/Osborn .....

**Trustee Committee Reports**

*Academic and Student Affairs Committee*; Michelle Sullivan (Chair) .....

- Consideration and Action:
  - Master List of Academic Programs (per UW regulation 2-119) (Barrett)
  - Name Change: Department of Visual and Literary Arts to the Department of Visual Arts
  - Request for Authorization: Honors Concurrent Major (Barrett/Parolin)
  - Request for Authorization: MS in Nutrition and Dietetics QuickStart (4+1) (Ahern/Keith)
  - UW Regulation 2-13 Approval to reorganize Science and Math Teaching Center (SMTC) into the College of Education (Ahern)
  - Modification to UW Regulation 2-5 (Assessing Effective Teaching) (Evans)
  - Modification to UW Regulation 2-7 (Procedures for Reappointment, Tenure, Promotion and Fixed-Term) (Evans)
  - Modification to UW Regulation 2-100 (Academic Class Management) (Evans)

*Biennium Budget Committee*; Laura Schmid-Pizzato (Chair) .....

- Consideration and Action: Salary Distribution Policy for next Fiscal Year
- Information: Biennium/Supplemental Budget Timeline

*Facilities Contracting Committee*; Kermit Brown (Chair) .....

- Consideration and Action:
  - Athletics Maintenance Facility – Design-Bid-Build Construction Agreement
  - War Memorial Stadium West Stands – GMP Amendment
  - UW Police Facility Deconstruction – Design-Bid-Build Construction Agreement
  - Wyoming Union Chick-Fil-A – GMP
  - Science Initiative – Change Order for Shelled Space Buildout

*Fiscal and Legal Affairs Committee; Macey Moore (Chair) .....*

- Consideration and Action:
  - Annual Internal Audit Plan (per Trustee Bylaws)
  - Internal Audit Charter
  - Modification to UW Regulation 7-7 (Investment and Management of University Funds)

*Legislative Relations Committee; Kermit Brown (Chair) .....*

*Research and Economic Development Committee; David Fall (Chair) .....*

**Business Meeting**

Roll Call .....

Approval of Board of Trustees Meeting Minutes (*Public Session & Executive Session*) .....

- March 22-24, 2023, UW Board of Trustees Meeting
- April 12, 2023, UW Board of Trustees Conference Call Meeting

Discussion: Request made by the Wyoming Community College Commission for an in-person meeting with the UW Board of Trustees to discuss the future of higher education in Wyoming – McKinley .....

Administer Oath to Board Secretary (W.S. Sec. 21-17-206) [File Oath of Office].....

Information: Trustees Conflict of Interest – Evans/McKinley .....

**Recognitions:** .....

- Outgoing ASUW President Allison Brown, and Incoming ASUW President Saber Smith
- Outgoing Faculty Senate Chairman Renee Laegreid, and Incoming Faculty Senate Chairman Robert (Bob) Sprague, Professor of Business Law in the College of Business
- Re-election of Staff Senate President Tim Nichols

**Reports**

ASUW - President Allison Brown/Saber Smith .....

Staff Senate – President Tim Nichols .....

Faculty Senate – Chairman Renee Laegreid .....

Public Testimony [*Scheduled for Thursday, May 12, 2023, 11:00 – 11:15 a.m.*]

Board Committee Reports [*Scheduled for Thursday, May 12, 2023, at 2:15 p.m.*]

**Trustee Committees** - [*Note: Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.*]

**Liaison to Other Boards** .....

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- Foundation Board – Brad Bonner & David Fall

- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley

OTHER ACTION TAKEN AT MEETING .....

New Business.....

Date of Next Meeting: June 14, 2023, Conference Call

Adjourn Meeting

Executive Session Information .....

**Thursday, May 11, 2023**

**Meeting Location: Marian H. Rochelle Gateway Center**

**AGENDA ITEM TITLE: Recognition:** UW Police Chief Mike Samp – Mai

MINUTES OF THE MEETING

UW Board of Trustees Chairman John McKinley, and Vice President for Campus Operations Bill Mai recognized the years-long service of UW Police Chief Mike Samp on notification of his retirement.

**AGENDA ITEM TITLE: Research Excellence Presentation**

- **Decarbonization in Wyoming: Opportunities and Imperatives** – Righetti

MINUTES OF THE MEETING:

Nuclear Energy Research Center Professor Tara Righetti provided the Board a presentation on Decarbonization in Wyoming: Opportunities and Imperatives. Righetti covered fuel, minerals and power production in Wyoming, and energy policies transformative to the sector. Righetti discussed renewable and clean energy standards, emissions reporting requirements, and trade policies that impact Wyoming. Righetti talked about green tax credits provided through the Inflation Reduction Act. Righetti discussed at length licensing and siting for nuclear energy, the use of public lands for carbon storage and the challenges to ownership and valuation of pore space and administrative regulation of sequestration projects. Righetti provided information related to the estimated workforce impact of Carbon Capture Usage and Storage (CCUS) expansion. Righetti closed summarizing the work of the UW Nuclear Energy Research Center supported as part of the \$2,000,000 exception funding appropriated by the State Legislature for a nuclear energy collaboration and training program, its current project and initiatives and areas of expertise. In response to a variety of interest from Board members, Righetti discussed fragmentation of management and ownership structures, challenges to obtaining federal rights of way for pore space, and the amalgamation of those rights. She stated these challenges create a barrier to projects in Wyoming. Righetti discussed models anticipating Co2 plume migration within a defined system and that the Department of Environmental Quality (DEQ) requires demonstration of control. Righetti discussed stewardship and long-term liability for projects over geological timescales, and stated she has not experienced resistance to CCUS from environmentalists with the same force as objections to nuclear energy. Trustee Dave True encouraged creative thinking related to educational opportunities for and assistance to landowners, as well as Wyoming workforce incentivization and employment pipelines for University of Wyoming employees. Righetti discussed possibilities for Wyoming job incentivization. UW President Ed Seidel discussed collaborations with national labs and potential partnerships with the School of Computing and through the Wyoming Innovation Partnership.

**AGENDA ITEM TITLE: Update to Board: - Seidel**

**MINUTES OF THE MEETING:**

UW President Ed Seidel provided the Board information on a number of events and initiatives on campus. President Seidel stated his administration has built a stronger relationship with Faculty and Staff Senate, discussed the most recent UW in your Community event in Cody and Powell. President Seidel provided update on the Neltje Center for Excellence in Creativity and the Arts, reporting the hiring of executive director Beth Venn who will begin on June 1, 2023. President Seidel stated that the Neltje Center will host a master class with author Gretel Eherlich culminating in a public reading on May 20, 2023, which will be the center's inaugural event. President Seidel spoke about the mood on campus leading up to Spring Commencement on May 13, 2023, reporting the university will graduate over 2,100 students and will award honorary degrees to distinguished economist John List; award-winning Laramie High School Math teacher Paul Street; and to master abstract expressionist Harold Garde. President Seidel went on to discuss end of year reports from Faculty Fellows Chelsea Escalante - International Collaborations and Dual Language Instruction in Wyoming; Ray Fertig - Improving UW's Perception within the State; Adrienne Freng – Strategic Alignment; and Mark Lyford - Enriching UW's STEM Service to the State. President Seidel discussed the university's visit to Cardiff University and the growing partnerships to include the preservation of Native American languages. Vice President for Research and Economic Development Parag Chitnis discussed university's proposal to the National Science Foundation (NSF) Innovation Engines program. Chitnis reported the proposal is still pending but that the NSF has funded several planning grants for innovation engines, and the university is part of two: one with Montana State on quantum information sciences and another one on precision forestry with University of Montana.

**AGENDA ITEM TITLE: Future of Marketing and Communications at UW – Seidel**

**MINUTES OF THE MEETING:**

UW President Ed Seidel reported on the appointment of Vice President for Governmental Affairs and Community Engagement Mike Smith as chairman to a working group charged in April 2023 to further articulate the vision and expectations related to university marketing and communications. President Seidel stated the working group will provide an initial report to the president by July 14, 2023; with a final report in January 2024. President Seidel reported he is interested in gathering outside contract help to address two areas:

- 1) An analysis of our existing *The World Needs More Cowboys* tag line/campaign and the *I Am a Cowboy* campaign as far as market effectiveness and whether changes are warranted; and
- 2) An analysis of an ideal structure and resources for marketing/communications across the University.

President Seidel stated the later will be accomplished as part of a larger strategic enrollment plan analysis by consultants from Ruffalo Noel Levitz that is already underway. Vice President for Student Affairs Kim Chestnut provided context related to branding and marketing and how it connects to student success, and reported she, UW Foundation Vice President for Marketing and Communications Toby Marlatt, and Associate Vice President and Dean of Student Success and Graduation Nycole Courtney visited Colorado State University (CSU) to meet with administration to learn more about its marketing efforts. Marlatt discussed his enthusiasm about stories of student



success which drive fundraising efforts. President Seidel discussed the creation of an Office of Corporate Relations, the School of Computing's new curriculum, and the partnership between the Center for Entrepreneurship and Innovation and the College of Business.

Trustee John McKinley discussed the drop in enrollment over the last seven years, and further stated the university must solve the university's recruitment issues to better attract in state and out of state students. Trustee McKinley requested that recruitment be included in the task force discussions and proposed strategies, and as part of any future presentation to the Board. Trustee Jim Mathis requested historical data related to articulation and transfer students. Trustee Michelle Sullivan acknowledged the efforts so far and stated she looked forward to a deeper analysis. Trustee Brad Bonner stated he appreciated *The World Needs More Cowboys* but encouraged broader marketing of the successes and activities taking place on campus.

**AGENDA ITEM TITLE: Trustees Education Initiative Update** – Thomas/Bostrom

**MINUTES OF THE MEETING:**

College of Education Dean Scott Thomas and former Trustee Dave Bostrom provided update on the Trustees Education Initiative (TEI) 2.0 and the new framework for advanced education across Wyoming. Thomas discussed emergent university framework to support in-service teachers and the Arc-of-Career model. Thomas spoke about the teacher labor market problems stemming from teacher attrition, and the University of Wyoming High Altitude Pathways program encouraging college and career readiness. Senior Policy Advisor for Governor Gordon Lachelle Brant encouraged partnerships with the Wyoming Department of Education (WDE), State Superintendent for Public Instruction Megan Degenfelder's *Wyoming Department of Education Strategic Plan 2023-2027*, and Governor Gordon's RIDE Advisory Group. Brant admitted change will take years but looked forward to the possible improvements to the state's education system. Trustee John McKinley stated the Biennium Budget Committee has considered a request to move \$1,200,000 from Special Project Reserve to TEI. The university's FY24 Annual Operating Budget will be before the Board at its June 2023 meeting for consideration and approval.

Former Trustee Dave Bostrom provided further comment regarding the progress of TEI, and thanked the Board for its support since the initiative's inception. In response to inquiry from Trustee Dave True, Thomas provided detail related to the educator centered model and the variety of learning pathways that best fit individual needs. Trustee Michelle Sullivan discussed the importance of integrating community members in the transformation of education in the state. Trustee John McKinley and UW President Ed Seidel thanked Thomas for the accomplishments during his service to the university. Thomas thanked the Board for its support and encouragement and willingness to take risks.

**AGENDA ITEM TITLE: Update on Consortium Model: Educational Health Center of Wyoming and Family Medicine Residency Program** - Carman/Warren

**MINUTES OF THE MEETING:**

College of Health Sciences Dean Jacob Warren provided the Board a progress report on discussions to establish a four-member consortium consisting of the university, Educational Health

Center of Wyoming (EHCW), Cheyenne Regional Medical Center (CRMC), and Banner Wyoming Medical Center (BWMC). Warren stated a consortium establishment consultant team has been identified to aid in the process of establishing a Consortium and formally creating a new accredited program. Warren reported that a new target timeline has been developed with the ambitious aim to meet deadlines to be considered for accreditation at the January 2024 meeting of the American Council for Graduate Medical Education (ACGME). To allow for this opportunity Warren requested to come to the Board during its September 2023 meeting to either receive approval for the model developed that would be submitted for ACGME approval at its January meeting, or to provide an update if it is necessary to pursue a later ACGME approval. In response to inquiry from Trustee John McKinley, Warren stated the agreement would not interfere with state funding and would essentially codify the partnerships that are already in place. Trustee David Fall expressed approval of the process.

**AGENDA ITEM TITLE: Carnegie Elective Classification for Community Engagement -- Carman/Garrison**

Provost and Executive Vice President Kevin Carman, and Professor Jean Garrison presented information related to the university's application for Carnegie Elective Classification for Community Engagement designation. Garrison discussed the work supporting the application, and the benefits to making those investigations across campus. Garrison discussed the landscape of the university's outreach and engagement and reciprocal partnerships. Garrison discussed the ways the data that have been collected are being used to enhance activities across campus, and designate courses as "community engaged." Garrison shared recommendations to build structures and processes to create opportunities for faculty and students, and that research and service are interconnected. Carman stated that entrepreneurial activities often overlap with "community engaged" work. In response to inquiry from Trustee John McKinley, Carman discussed the categories of Carnegie classification, and the community engagement is the only one that requires application. Garrison stated that often institutions have both R1 and Community Engaged classification.

**AGENDA ITEM TITLE: Sexual Misconduct Campus Climate Survey Preliminary Finding – Chestnut/Gray/O'Neil/Osborn**

Vice President for Student Affairs Kim Chestnut, Professor Matt Gray, Dean of Students Ryan O'Neill, and Title IX Manager Jim Osborn presented Campus Climate Survey 2022 Preliminary Findings. Gray reported a reduction in sexual assault experiences on campus; there were also reductions in other variants of sexual misconduct such as stalking, and harassment. Gray discussed the impact of the Green Dot bystander behavior training. Gray discussed improvements to a variety of support systems since 2018. Trustee Laura Schmid-Pizzato invited discussion of factors related to the unfilled Trauma Psychologist position to include salary and suggested possible budget modification. In response to inquiry from Trustee Macey Moore, O'Neill discussed plans to provide Green Dot training to all incoming freshmen.

**AGENDA ITEM TITLE: Academic and Student Affairs Committee – Michelle Sullivan (Chair)**

**MINUTES OF THE MEETING:**

Trustee Michelle Sullivan updated the Board on the work of the committee reporting the committee received update from College of Arts and Sciences Interim Dean Scott Turpen, and a

progress report from Provost and Executive Vice President Kevin Carman on new degree programs. The committee began a discussion about the articulation process and will provide the full Board a report at a future meeting. Trustee Sullivan moved the following action recommended by the Academic and Student Affairs Committee.

***Master List of Academic Programs***

***05-11-2023 @ 2:27 p.m.***

Trustee Michelle Sullivan moved the Board approve the 2023 Master List of Academic Programs as found on page four of the Academic and Student Affairs Committee materials. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Name Change of the Department of Visual and Literary Arts to the Department of Visual Arts***

***05-11-2023 @ 2:28 p.m.***

Trustee Michelle Sullivan moved the Board approve the Name Change of the Department of Visual and Literary Arts to the Department of Visual Arts. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Request for Authorization for the Master of Engineering in Energy and Petroleum Engineering***

***05-11-2023 @ 2:29 p.m.***

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the Master of Engineering in Energy and Petroleum Engineering. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Request for Authorization: Honors Interdisciplinary Concurrent Major***

***05-11-2023 @ 2:30 p.m.***

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the Honors Interdisciplinary Concurrent Major. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Request for Authorization: MS in Nutrition and Dietetics QuickStart (4+1)***

***05-11-2023 @ 2:35 p.m.***

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the MS in Nutrition and Dietetics QuickStart (4+1). Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Reorganize the Science and Math Teaching Center (SMTTC) into the College of Education per UW Regulation 2-13***

***05-11-2023 @ 2:36 p.m.***

Trustee Michelle Sullivan moved the Board approve to reorganize the Science and Math Teaching Center (SMTTC) into the College of Education per UW Regulation 2-13. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Modification to UW Regulation 2-5 (Assessing Effective Teaching)***

***05-11-2023 @ 2:36 p.m.***

Trustee Michelle Sullivan moved the Board approve modification to UW Regulation 2-5 (Assessing Effective Teaching) as presented. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Modification to UW Regulation 2-7 (Procedures for Reappointment, Tenure, Promotion and Fixed-Term)***

***05-11-2023 @ 2:38 p.m.***

Trustee Michelle Sullivan moved the Board approve modification to UW Regulation 2-7 (Procedures for Reappointment, Tenure, Promotion and Fixed-Term) as presented. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

***Modification to UW Regulation 2-100 (Academic Class Management)***

***05-11-2023 @ 2:39 p.m.***

Trustee Michelle Sullivan moved the Board approve modification to UW Regulation 2-100 (Academic Class Management) as presented. Trustee Macey Moore seconded the motion. The motion carried with a unanimous vote.

**AGENDA ITEM TITLE: Biennium Budget Committee – Laura Schmid-Pizzato (Chair)**

**MINUTES OF THE MEETING:**

Trustee Laura Schmid-Pizzato gave a brief summary of the Budget Hearings on May 8-9, 2023, and discuss the work of the Committee and moved the following recommended action.

***Class 1 Drilling Permits***

***05-11-2023 @ 2:43 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to increase the amount of the letters of credit and sign any necessary documents to provide the required financial assurances to the Wyoming Department of Environmental Quality in relation to the two Class 1 drilling permits. Trustee Carol Linton seconded. The motion carried with a unanimous vote.

***UW Foundation Matching Funds***

***05-11-2023 @ 2:45 p.m.***

Trustee Laura Schmid-Pizzato moved to authorize administration to utilize thirty-six thousand two hundred dollars (\$36,200) of previously committed funds for matching purposes as presented. Trustee Carol Linton seconded. The motion carried with a unanimous vote.

***Wyoming Geographic Information Science Center Funding***

***05-11-2023 @ 2:46 p.m.***

Trustee Schmid-Pizzato moved that in accordance with UW Regulation 7-1, the Board authorize the Wyoming Geographic Information Science Center to expend funds appropriated effective immediately in 2023 Wyoming Session Laws Ch. 94. Section 067 University of Wyoming, Footnote 14. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Salary Distribution Policy for Next Fiscal Year  
05-11-2023 @ 2:50 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to use the proposed allocation methodology for FY24 compensation increases. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

Trustee Schmid-Pizzato reported that continuing the university's multi-year effort to achieve a minimum pay rate of \$15 per hour for full-time benefited employees without creating additional internal compression and inversion issues while simultaneously providing market informed merit pay increases; administration recommends, a two-step process for staff positions that follows a similar allocation methodology as the FY23 raises with the addition of updated market analysis. Trustee Schmid-Pizzato discussed the FY24 Allocation Methodology as follows: Split Appropriated Funds into separate funding pools for staff positions (\$8,269,345) and faculty positions (\$4,000,000) per the 2023 supplemental budget request submitted by the University to the Governor. The allocation methodology will also be applied to all eligible employees whose funding comes from self-sustaining budgets to the extent that revenue is available to fund the increases.

The following detail was presented to the Board:

**Staff Allocation:**

Distribute a "Pool A" \$1,900 annual base salary increase to staff with base salary as of April 2023 payroll up to \$149,999 and \$1,400 to employees with base pay over \$149,999. (Modeled using current employee salaries and source of funding this allocation requires a little over \$4,000,000 with benefits of State General Funds). After the Pool A raises have been distributed, Human Resources will review all positions, including vacant positions, to identify if funding is sufficient to permit hiring at the minimum rate of pay for the pay grade for each respective job title. The remaining staff salary pool, "Pool B", will be discretionary and will be used to address market informed merit and compression issues as needed. Funds will be distributed at the organization level based on each organization's percent of total payroll for employee base pay. Distribution of funds will be at the discretion of the Vice President/Director. Discretionary plans must be reviewed and approved by the Provost for academic colleges and the appropriate Vice President for non-academic divisions. All staff raise plans will be reviewed and approved by the Associate Vice President for Human Resources.

**Faculty Allocation:**

All Faculty with an active contract for the Fall 2023 semester will receive a \$1,200 increase to base pay. (Modeled using current active faculty requires just under \$1,000,000 with benefits.) Up to \$1,000,000 will be allocated on a department-by-department basis to address internal faculty compression and inversion issues. The remaining funds, approximately \$2,000,000 will be allocated by academic department based on each department's percent share of the overall payroll for faculty. This pool of funds is discretionary and should be used to address market informed merit increases. Discretionary plans for faculty must be reviewed and approved by the Provost and the Associate Vice President for Human Resources.

Trustee Schmid-Pizzato expressed her gratitude to the Wyoming Legislature for the appropriation to support this effort, and commended Vice President for Budget and Finance Alex Kean and Associate Vice President for Budget and Finance Aaron Courtney for their work in support of the 2023 Budget Hearings.

**AGENDA ITEM TITLE: Facilities Budget Committee – Kermit Brown (Chair)**

**MINUTES OF THE MEETING:**

Trustee Kermit Brown moved the following action recommended by the Facilities Contracting Committee.

***Athletics Maintenance Facility – Design-Bid-Build Construction Agreement***

***05-11-2023 @ 2:52 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Agreement Between Owner and Contractor with Shepard Construction, Inc. of Rawlins, WY in the amount of three million seventy-eight thousand four hundred dollars (\$3,078,400) for the Athletics Maintenance Facility. Total project budget for the Athletics Maintenance Facility, including contingencies and administrative costs, shall not exceed four million one hundred thousand dollars (\$4,100,000). Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***War Memorial Stadium West Stands – GMP***

***5-11-2023 :54 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute Amendment No. 1 to the Agreement between the Trustees and Construction Manager-At-Risk with GE Johnson Construction for the War Memorial Stadium West Stands Additions and renovations establishing a GMP in the amount not-to-exceed sixty-eight million thirteen thousand seventy-eight dollars (\$68,013,078) with a project budget including contingencies and administrative costs, of eighty-four million nine hundred thousand dollars (\$84,900,000). I further move the Board approve the use of thirty-one million five hundred thousand dollars (\$31,500,000) of the general funds appropriated in the 2023 legislative session for the War Memorial Stadium West Stands project. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***UW Police Facility Deconstruction –Design-Bid-Build Construction Agreement***

***05-11-2023 @ 3:03 p.m.***

Trustee Kermit Brown moved the Board authorize administration to enter into an agreement between Owner and Contractor with Prairie Equipment, LLC, Laramie, WY in the amount of seven hundred ten thousand dollars (\$710,000) for the deconstruction of the UW Police Facility. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Wyoming Union Chick-Fil-A – GMP***

***05-11-2023 @ 3:04 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute Amendment No. 1 to the Agreement between the Trustees and Construction Manager-At-Risk with Arcon, Inc. for the Union renovation project establishing a GMP in the amount not-to-exceed one million four hundred thirty thousand five hundred forty-three dollars (\$1,430,543) with funding to come from the Dining Reserve Account. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Science Initiative – Change Order for Shelled Space***

***05-11-2023 @ 3:05 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute a Change Order with GE Johnson Construction for the Science Initiative Build-out project for an amount not-to-exceed eleven million six hundred sixty-eight thousand seven hundred forty-nine dollars (\$11,668,749). Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Major Maintenance***

***05-11-2023 @ 3:07 p.m.***

Trustee Kermit Brown moved the Board authorize administration to proceed with design and construction and execute contracts in amounts and in order of priority, to accomplish the needed major upgrades per the submitted Major Maintenance FY23-24 plan. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Wyoming Innovation Center (WyIC) Lease Agreement***

***05-11-2023 @ 3:07 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the lease agreement for a five (5) year term with Energy Capital Economic Development as presented. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Lease Renewal Wyoming Public Radio Buffalo, WY Site Lease with Jstream, LLC***

***03-11-2023 @ 3:08 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Lease Agreement with Jstream, LLC as presented. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Lease Renewal Wyoming Public Radio Relay Ridge Site Lease with Teton Communications Inc.***

***05-11-2023 @ 3:08 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Tower Space Lease with Teton Communications Inc. at Relay Ridge as presented. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Lease Renewal Wyoming Public Radio Black Mountain Site Lease with Teton Communications Inc.***

***05-11-2023 @ 3:09 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Lease Agreement with Teton Communications Inc. at Black Mountain as presented. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

***Lease Renewal - Campbell County Economic Development Corporation/Energy Capital Economic Development Corporation/WSBDC***

***05-11-2023 @ 3:09 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Lease Agreement with ECEDC/CCDC as presented. Trustee Carol Linton seconded the motion. The motion carried with a unanimous vote.

**AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Macey Moore (Chair)**

MINUTES OF THE MEETING:

***Annual Internal Audit Plan (per Trustee Bylaws)***

***05-11-2023 @ 3:13 p.m.***

Trustee Macey Moore moved the Board approve the Annual Internal Audit Plan as presented. Trustee Brad Bonner seconded the motion. Motion carried with a unanimous vote.

***Modification to UW Regulation 7-7 (Investment and Management of University Funds)***

***05-11-2023 @ 3:13 p.m.***

Trustee Macey Moore moved the Board approve modifications to UW Regulation 7-7 (Investment and Management of University Funds) as presented. Trustee Brad Bonner seconded the motion. The motion carried with a unanimous vote.

***Internal Audit Charter***

***05-11-2023 @ 3:14 p.m.***

Trustee Macey Moore moved the Board adopt the Internal Audit Charter as presented. Trustee Brad Bonner seconded the motion. The motion carried with a unanimous vote.

**AGENDA ITEM TITLE: Legislative Relations Committee – Kermit Brown (Chair)**

MINUTES OF THE MEETING:

Trustee Kermit Brown reported Vice President for Government Affairs and Community Engagement Mike Smith provided the committee a brief summary of upcoming Legislative Interim Committee meetings with which the university is invited to engage.



**AGENDA ITEM TITLE: Research and Economic Development Committee - David Fall (Chair)**

MINUTES OF THE MEETING:

Trustees David Fall (Chair) and Brad Bonner reported the Research and Economic Development Committee received a regular division update from Vice President for Research and Economic Development Parag Chitnis and were provided a number of presentations related to social science research.

**Friday, May 12, 2023**

**Marian H. Rochelle Gateway Center**

**Business Meeting**

**Roll Call**

The business meeting was called to order at 9:47 a.m. Deputy Secretary RoseMarie London called the roll.

Trustees present: Brad Bonner, Kermit Brown, David Fall (via video conference), Elizabeth Greenwood, Brad LaCroix, Jim Mathis, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Carol Linton was excused.

Ex-officio Trustees present: University President Ed Seidel, ASUW President Saber Smith, Wyoming Community College Commission Executive Director Sandy Caldwell, and State Superintendent for Public Instruction Megan Degenfelder. Governor Mark Gordon was not present. Senior Policy Advisor Lachelle Brant attended on his behalf.

**AGENDA ITEM TITLE: Discussion: Request made by the Wyoming Community College Commission for an in-person meeting with the UW Board of Trustees to discuss the future of higher education in Wyoming – McKinley**

MINUTES OF THE MEETING

Trustee John McKinley discussed the Wyoming Community College Commission's (WCCC) request for a joint meeting with the UW Board of Trustees to discuss the future of higher education in Wyoming. WCCC Chairman Megan Goetz addressed the Board, acknowledging the request and the benefit of a joint meeting. Trustee McKinley discussed the legislation enabling the governing body of the University of Wyoming and the board structures of the university and the Wyoming Community College Commission. Trustee Brad Bonner welcomed the opportunity to meet and encouraged an agenda to provide shape to the discussion. Trustees Elizabeth Greenwood and Jim Mathis welcomed the invitation and concurred. Trustee Michelle Sullivan recommended a structure to the meeting that would allow the addition of small group discussions. State Superintendent for Public Instruction Megan Degenfelder discussed the K-12 pipeline and ongoing efforts to find an appropriate balance in the partnership between the university and the community colleges. Trustee McKinley designated Trustees Kermit Brown and Michelle Sullivan to work with Goetz to create the agenda in advance of a future half-day meeting. Trustee McKinley stated his preference not to have the meeting facilitated. Wyoming Community College Commission Executive Director Sandy Caldwell discussed the positive outcomes of the joint conversation with

a small number of Trustees and the WCCC regarding educational attainment goals that took place in 2016. ASUW President Saber Smith recommended the topic of credit transfer be included. Trustee McKinley directed Deputy Secretary RoseMarie London to help coordinate potential dates for the meeting working from availability identified by the Trustees Executive Committee.

### **Administer Oath to Secretary**

Deputy Secretary RoseMarie London administered the Oath of Office to Board Secretary Laura Schmid-Pizzato per W.S. Sec. 21-17-206.

### **Trustee Conflict of Interest – McKinley/Evans**

Vice President and General Counsel Tara Evans provided the Board a short primer regarding the annual filing of conflict-of-interest forms per the University of Wyoming Board of Trustees Conflict of Interest Policy. Board of Trustees Chairman John McKinley requested that those who had not already filed conflict of interest forms with Deputy Secretary RoseMarie London do so by the end of the month.

### **Recognitions**

Trustee John McKinley recognized the outgoing ASUW President Allison Brown, and incoming ASUW President Saber Smith; the outgoing Faculty Senate Chairman Renee Laegreid, and incoming Faculty Senate Chairman Robert (Bob) Sprague, Professor of Business Law in the College of Business; and the Re-election of Staff Senate President Tim Nichols.

### **Reports**

#### **Staff Senate Report, Nichols**

Staff Senate President Tim Nichols stated an executive report regarding the Staff Climate Assessment Survey will be presented to the Board at a future meeting; reported that Staff Recognition Day was a success with record attendance; and thanked Vice President for Budget and Institutional Planning Alex Kean and Associate Vice President for Human Resources Bob Link for their work on the salary distribution policy. Nichols closed his reported by thanking UW President Seidel, the Board of Trustees, and the Wyoming Legislature for support toward salary increases.

#### **ASUW Report, Smith**

Newly elected ASUW President Saber Smith discussed his goals for the coming year. Smith reported involvement in ASUW has increased, and expressed excitement to implement projects in the coming year that will make impactful changes on campus.

#### **Faculty Senate -- Renee Laegreid**

Faculty Senate Chairman Renee Laegreid reported Faculty Senate continues to improve communication with administration through the chairman's attendance at monthly Academic Forum meetings, communication with UW President Ed Seidel's Chief of Staff Kelsey Kyne related to the formation of new committees impacting faculty, and the Presidential Fellows Program. Laegreid expressed appreciation for both administration and the Board's efforts to advocate for increased compensation. Laegreid thanked Vice President for Budget and Finance

Alex Kean and his team for their work on drafting the salary distribution plan. Laegreid expressed her hope that graduate assistant and adjunct professor salaries will be addressed next. Laegreid gave thanks to the Academic Program Review Committee and the Graduate Council for reviewing a significant number of resolutions related to policy passed by Faculty Senate throughout the year. Laegreid closed her report by introducing the new Faculty Senate Chairman, Bob Sprague.

*Public Testimony [Scheduled for Thursday May 11, 2023, at 11:00 a.m.]*

### **Committee of the Whole** **Board Committee Reports**

**Trustee Committees** *[Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide report during the Business Meeting.]*

**Liaison to Other Boards** *[Written Liaisons to other Boards Reports were provided in advanced.]*

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- Foundation Board – Brad Bonner & David Fall
  - Trustee David Fall acknowledged the creation of the H.A “Dave” True Jr. Family College of Business Deanship.
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley
  - Trustee McKinley reported that Athletics is working on a process to address the re-seating of season ticket holders for the 2024 football season as a result of changes to the seating chart in the west stands due to the renovation. Trustee McKinley stated the Cowboy Joe Auction is scheduled for October 6, 2023.

### **OTHER ACTION TAKEN DURING MEETING**

***Approval of Meeting Minutes (public and executive session)***

***05-11-2023 @ 3:32 p.m.***

Trustee Laura Schmid-Pizzato moved the Board approve the March 22-24, 2023, and April 12, 2023, UW Board of Trustees public and executive session meeting minutes. Trustee Elizabeth Greenwood seconded the motion. The motion carried with a unanimous decision.

***Academic Personnel Report***

***05-12-2023 @ 10:22 a.m.***

Trustee Michelle Sullivan moved the Board approve the Academic Personnel Report as presented. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***Wyoming Innovation Center (WyIC) Lease***

***05-12-2023 @ 10:25 a.m.***

Trustee Dave True moved the Board authorize administration to execute the lease agreement for a five (5) year term with Energy Capital Economic Development, as presented. Trustee Jim Mathis seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***Amendment No. 7 to the Agreement for Services between the University of Wyoming and Western Research Institute***

***05-12-2023 @ 10:25 a.m.***

Trustee Brad Bonner moved the Board authorize administration to execute Amendment No. 7 to the Agreement for Services between the University of Wyoming and Western Research Institute before this Board. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***Amendment No. 1 to the Repayment Agreement with CCTI/Black Diamond Financial Group***

***05-12-2023 @ 10:26 a.m.***

Trustee Dave True moved the Board authorize administration to execute Amendment No. 1 to the Repayment Agreement. Trustee Macey Moore seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***Beverage Agreement between the University of Wyoming and Wyoming Beverages, Inc.***

***05-12-2023 @ 10:26 a.m.***

Trustee Jim Mathis moved the Board authorize administration to execute the Beverage Agreement between the University of Wyoming and Wyoming Beverages, Inc. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***Execution of Bond pursuant to W.S. § 21-17-203***

***05-12-2023 @ 10:27 a.m.***

Trustee Elizabeth Greenwood moved the Board approve the Vice President for Budget and Finance to execute a one-million dollar (\$1,000,000) bond to fulfill the requirement of Wyoming Statute 21-17-203. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***Designate Depositories for UW Funds***

***05-12-2023 @ 10:30 a.m.***

Trustee Macey Moore moved the Board approve the depositories for UW funds as presented in the May 10-12, 2023, Board Report. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustees Brad Bonner, Kermit Brown, and Dave True abstained from the vote. Trustee Carol Linton was absent from the vote.

***Approval of Modifications to the Trustees Annual Schedule of Items to Approve, Discuss or Report***

***05-12-2023 @ 10:40 a.m.***

Trustee Laura Schmid-Pizzato moved the Board approve modifications to the Trustees Annual Schedule of Items to Approve, Discuss or Report as presented to the Board. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

Trustee Laura Schmid-Pizzato further moved the Board consider the following modifications to the Trustees Annual Schedule of Items to Approve, Discuss or Report as follows: Consideration of Tuition recommendations be moved from May to July; Approval and adoption of final Tuition recommendations be moved from July to September; and a review of the 2018 Tuition Policy be moved from July to September (every four years). Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***WWAMI Contract Appeal (Pritchard)***

***05-12-2023 @ 10:44 a.m.***

Trustee David Fall moved the Board direct administration to authorize WWAMI loan forgiveness of 9/12 of a year of service for Dr. Pritchard's partial second year of return service. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

***WWAMI Contract Appeal (Rork)***

***05-12-2023 @ 10:44 a.m.***

Trustee David Fall moved the Board deny the WWAMI loan modification request as presented in executive session. Trustee Jim Mathis seconded the motion. The motion carried. Trustee Carol Linton was absent from the vote.

**New Business**

**Date of Next Meeting**

June 14, 2023, Conference Call

**Adjournment**

The meeting adjourned at 10:48 a.m.

**Executive Session Information**

*[The UW Board of Trustees met in Executive Session on Thursday and Friday, May 11-12, 2023, Marian H. Rochelle Gateway Center, Laramie Wyoming.]*

**Executive Session I**  
**Thursday, May 11, 2023**  
**8:00 a.m.**

The University of Wyoming Board of Trustees called the meeting to order at 8:04 a.m. Trustee Laura Schmid-Pizzato moved the Board enter Executive Session,

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x)); and
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix))

The executive session was attended by the 12 voting members of the Trustees, and ex-officio members. Trustee Carol Linton seconded the motion. The motion carried. The Board entered executive session at 8:06 a.m.

Trustees participating: Brad Bonner, Kermit Brown, David Fall (via video conference), Elizabeth Greenwood, Brad LaCroix (via video conference), Carol Linton, Jim Mathis, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True.

Ex-officio Trustees participating: UW President Ed Seidel, ASUW President Saber Smith, and Executive Director of the Wyoming Community College Commission Sandy Caldwell. Governor Mark Gordon was not in attendance, Senior Policy Advisor Lachelle Brant attended on his behalf. Superintendent for Public Instruction Megan Degenfelder did not attend.

Provost and Executive Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Vice President for Budget and Finance Alex Kean, Vice President for Government Affairs and Community Relations Mike Smith, Deputy General Counsel Paula Whaley, Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani attended the entirety of the meeting.

The following administrators attended during their respective topics:

- Athletic Director Tom Burman
- Vice President for Campus Operations Bill Mai
- School of Energy Resources Executive Director Holly Krutka
- UW Chief of Police Mike Samp

**Executive Session II**  
**Friday, May 12, 2023**  
**8:00 a.m.**

The University of Wyoming Board of Trustees called the meeting to order at 8:05 a.m. Trustee Laura Schmid-Pizzato moved the Board enter Executive Session,

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and

3. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the Trustees, and ex-officio members. Trustee Carol Linton seconded the motion. The motion carried. The Board entered executive session at 8:09 a.m.

Trustees participating: Brad Bonner, Kermit Brown, David Fall (via video conference), Elizabeth Greenwood, Brad LaCroix (via video conference), Carol Linton, Jim Mathis, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True.

Ex-officio members participating: UW President Ed Seidel, ASUW President Saber Smith, and Executive Director of the Wyoming Community College Commission Sandy Caldwell. Governor Mark Gordon was not in attendance, Senior Policy Advisor Lachelle Brant attended on his behalf. Superintendent for Public Instruction Megan Degenfelder did not attend.

Provost and Executive Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Vice President for Budget and Finance Alex Kean, Vice President for Government Affairs and Community Relations Mike Smith, Deputy General Counsel Paula Whaley, Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani attended the entirety of the meeting.

The following administrators attended during their respective topics:

- Senior Vice Provost Tami Benham-Deal
- College of Health Sciences Dean Jacob Warren
- WWAMI Medical Education Program Director Brant Schumaker
- Vice President for Research and Economic Development Parag Chitnis,
- Associate Vice President for Economic Development Steve Farkas
- Interim Director, Technology Transfer and Research Products Center Arundeeep Pradhan
- College of Engineering and Applied Science Dean Cameron Wright
- Civil and Architectural Engineering and Construction Management Professor Michael Urynowicz
- Outside Counsel Brooks Teuting

Respectfully submitted,



RoseMarie London  
Deputy Secretary  
UW Board of Trustees