

## PERSONNEL REPORT - APPENDIX

### APPOINTMENTS

#### ACADEMIC ADMINISTRATORS

1. **Shim, Jenna; Interim Dean/Professor**

Jenna Min Shim (PhD, University of Albany) is the Associate Dean of Academic Affairs and Graduate Studies and Professor in the College of Education. Jenna has served as an Associate Dean for the College of Education since 2020. Jenna's research interests include Psychoanalysis and Education, Intercultural and Multicultural Education, Cross-Cultural Pedagogies, The Sociology of Education, and Second Language Teaching and Learning.

#### ACADEMIC PERSONNEL

1. **Dillon, Stephen**, Associate Professor with Tenure, School of Culture, Gender & Social Justice, College of Arts & Sciences

Dr. Dillon received a B.A. (2005) in History and English from the University of Iowa with High Honors along with a minor in Women's Studies and received a Ph.D (2013) in American Studies from the University of Minnesota, Twin Cities with a minor in Gender and Critical Sexuality Studies. Dr. Dillon is currently an Associate Professor of Critical Race and Queer Studies at Hampshire College since 2019. Dr. Dillon previously was a Research Fellow in the Center for Humanistic Inquiry at Amherst College from 2019-2021 as well as an Assistant Professor of Critical Race and Queer Studies at Hampshire College from 2013-2019. Stephen will also be the Director of the School of Culture, Gender, & Social Justice. Academic Affairs is recommending Dr. Dillon be hired with tenure at the rank of Associate Professor.

2. **James, Alexander**, Associate Professor with Tenure, Department of Economics, College of Business

Dr. Alexander James received a B.A. (2006) in Economics from California State University, Chico and a Ph.D (2012) in Economics from the University of Wyoming. Dr. James has been an Associate Professor of Economics with Tenure at the University of Alaska Anchorage since 2018 and was an External Research Associate for the Department of Economics at the University of Oxford since 2014. His research interests include Natural Resource and Development Economics, Public Economics, Behavioral Economics and Experimental Economics. His latest awards include Top 5% of Authors in RePEc, Researcher of the Year Award, CBPP, and the Chancellor's Award for Excellence in Academic Research/Creative Activity. Academic Affairs is recommending Dr. James be hired with tenure at the rank of Associate Professor.

### TENURE WITH PROMOTION

#### College of Agriculture, Life Sciences, and Natural Resources

1. **Bangoura, Berit**, Associate Professor, Department of Veterinary Science

Dr. Bangoura (DVM, PhD, Leipzig University) is an Assistant Professor at the University of Wyoming's Department of Veterinary Science since 2017. She is a European Veterinary Specialist (EBVS) in Parasitology and a specialist in Veterinary Parasitology (Germany). Her research focuses on unicellular Apicomplexan Protozoa as well as helminths and other animal parasites that strongly affect livestock and wildlife health.

2. **Nippgen, Fabian**, Associate Professor, Department of Ecosystem Science and Management University of Wyoming. His research is broadly centered on exploring how water moves through landscapes and movement is affected by different landscape characteristics (such as topography, soils, geology, and vegetation) and climatic variability. He uses field-based and modeling approaches to disentangle these relationships in both natural and disturbed environments.

### **College of Arts and Sciences**

3. **Blackler, Adam**, Associate Professor, Department of American Studies and History  
Adam A. Blackler (Ph.D., University of Minnesota—Twin Cities) was appointed to the History faculty in 2018. He is a historian of modern Germany and southern Africa, whose research and teaching emphasizes German settler-colonial violence in Namibia, the political and social dynamics of the Weimar Republic (1919-1933), and the interdisciplinary fields of holocaust & genocide Studies and international human rights. In addition to numerous peer-reviewed publications, Dr. Blackler's first book, entitled *An Imperial Homeland: Forging German Identity in Southwest Africa*, appeared in the Pennsylvania State University Press's series "Germans Beyond Europe" sponsored by the Max Kade Research Institute (2022). He was the recipient of the University of Wyoming's Extraordinary Merit in Research Award (2022).
4. **Robinson, Tiger**, Associate Professor, Department of Music  
Tiger Robison (Ph.D., University of Hartford) was appointed to the music faculty in 2017. Professor Robison is an early childhood music education specialist who also teaches aural theory and world music. Robison has won substantial grants to support varied projects from musical activities in early childhood STEM education to music making in Wyoming prisons. He has represented UW in 11 publications including two as first author in the flagship journal of music education.
5. **White, Clair**, Associate Professor, Department of Criminal Justice and Sociology  
Clair White (Ph.D., Arizona State University) was appointed to the Department of Criminal Justice & Sociology faculty in 2018, having previously worked at George Mason University's Center for Evidence-Based Crime Policy. Professor White's research examines the relationship between crime, health, and place, as well as police responses to mental health crises. Professor White teaches *Issues in Policing* at UW, has published over 20 refereed journal articles, and is an active member of the Albany County Mental Health Board.

### **College of Education**

6. **Bicer, Ali**, Associate Professor, School of Teacher Education  
Ali Bicer (PhD, Texas A&M) is an assistant professor in the School of Teacher Education at the University of Wyoming (UW) since 2018, where he teaches courses in mathematics & science methods and mathematics seminars. His research interests have centered on issues of STEM education, STEM schools, innovative instructional practices (e.g., project-based learning (PBL)), integrating writing into mathematics classrooms, problem solving & posing skills, and research methodology. His research interests include mathematical creativity, creativity-derived problem-solving posing tasks, and teaching mathematics through integrated STEM projects and writing.

7. **Carter, Richard**, Associate Professor, School of Counseling, Leadership, Advocacy and Design

Richard Carter (PhD, University of Kansas) is an Assistant Professor in the School of Counseling, Leadership, Advocacy and Design and has worked at UW since 2017. He researches the education of students with disability in modern learning environments including focus in; technology enabled personalized learning, fully online learning, and blended learning environments. His research interests include Self-Regulated Learning, Technology Enabled Personalized Learning, Universal Design for Learning, and Teach Preparation.

### College of Engineering and Physical Sciences

8. **Jacobs, Gideon**, Professor, Department of Civil and Architectural Engineering and Construction Management

Gideon (Francois) Jacobs (PhD, Colorado State University) is an Associate Professor in Construction Management and has worked at UW since 2019. Francois' research platforms include Construction Workforce Training, Construction High School Training, and Assessment Institute (AI). His research interests include Construction Workforce Development, Business Dynamics in Family-Owned Corporations, and Integrated Teaching Platforms in Construction Education

9. **Kotthoff, Lars**, Department of Electrical Engineering and Computer Science

Lars Kotthoff (PhD, University of St. Andrews, Scotland) is an Assistant Professor of Computer Science. His research combines artificial intelligence and machine learning to build robust systems with state-of-the-art performance. Lars develops techniques to induce models of how algorithms for solving computationally difficult problems behave in practice. Such models allow to select the best algorithms for solving the best algorithm and choose the best parameter configuration for solving a given problem. Lars led the Meta-Algorithmics, Learning and Large-scale Empirical Testing (MALLETT) lab and directs the Artificially Intelligent Manufacturing center (AIM) at the University of Wyoming.

10. **Wawrousek, Karen**, Associate Professor, Department of Chemical and biomedical Engineering

Karen Wawrousek (PhD, California Institute of Technology) is an Assistant Professor in the Molecular and Cellular Life Sciences Program. Dr. Wawrousek has been with UW since 2014. Her research uses molecular biology techniques, such as PCR, cloning, chromatography, western blot, etc., to engineer bacteria and use them as molecular machines for the production of biofuels and chemicals. Other projects include the production of H<sub>2</sub> from lignocellulosic material and the production of hydrocarbons in cyanobacteria. She also has several pending patents.

11. **Zhang, Chengyi**, Associate Professor, Department of Civil and Architectural Engineering and Construction Management

Chengyi (Charlie) Zhang (PhD, Illinois Institute of Technology) is an Assistant Professor in Construction Management and came to UW in 2020. His research interests include Automated Construction Progress Control, Workplace Safety with Wearable Technology Innovation, Applications of LiDAR in Civil Engineering and Construction Management, and Construction Schedule Delay Analysis.

### College of Health Sciences

12. **Bruns, Danielle**, Associate Professor, Division of Kinesiology and Health  
Danielle (Nellie) Bruns (PhD, Colorado State University) is an Associate Professor in the Division of Kinesiology and Health. She has worked at UW since 2018. Dr. Bruns is interested in the molecular mechanisms underlying heart disease and heart failure. Her research focuses on the impact of age on the failing right heart, sex differences in heart failure development and treatment, exercise as medicine for heart failure, and the identification of new therapies for the treatment of cardiac disease.
13. **Krueger, Breanna**, Associate Professor, Division of Communication Disorders  
Breanna Krueger (PhD, CCC-SLP, University of Kansas) is an Associate Professor in Speech Sound Disorder and Speech Perception. Dr. Krueger has worked at UW since 2017. Dr. Krueger's research specializes in improving treatment outcomes for children with speech sound disorders. This includes exploring factors that may influence treatment outcomes, such as age at the start of treatment, investigating methods to improve clinical teaching of pre-service speech-language pathologists, and improving our understanding of the developing sound system in typical and disordered populations.

### Haub School of Environment and Natural Resources

14. **Hochard, Jacob**, Associate Professor  
Jacob Hochard (PhD, University of Wyoming) is a Knobloch Assistant Professor of Conservation Economics. He has worked at UW since 2020. Jake's work combines geospatial analysis, mathematical modeling, and empirical analysis to examine feedback between natural and human systems with the goal of engaging with stakeholders to support natural resource policy and management decisions. Recent projects funded by the National Science Foundation, US Environmental Protection Agency, United States Department of Agriculture, and other sources focus on constructing a set of Wyoming Natural Wealth Accounts, assessing the downstream environmental and human health impacts of animal agriculture, measuring the effect of natural disasters on birth outcomes, and synthesizing large datasets to predict groundwater contamination risks following major storm events.
15. **Knapp, Corrine**  
Corrie Knapp (PhD, University of Alaska Fairbanks) is an Assistant Professor in Environment and Society. She has worked with UW since 2019. She came to the University of Wyoming from Western Colorado University in Gunnison where she had been a faculty member in the School of Environment & Sustainability and a founding member of the Master's of Environmental Management Program. She also directed the Integrative & Public Land Management track in the graduate program, where her graduates had a 95% placement rate in environmental jobs. Her research interests are at the confluence of climate change, conservation & livelihoods. Using a social-ecological approach, she works in climate change adaptation, local and indigenous knowledge, sense of place, and conservation innovation. She has a deep commitment and passion for Western landscapes, rangelands, and the human and ecological communities that depend on them.

### TENURE ONLY

1. **Scull, Reed**, Associate Professor, School of Counseling, Leadership, Advocacy and Design  
W. Reed Scull (EdD, University of Arizona) is an Associate Professor of Higher Education Administration. He has worked at UW since 2017. His research interests include Distance Education and Social Justice Research. His Affiliation, Associations, and Consultations include University Professional and Continuing Education Association (UPCEA), Western Cooperative for Educational Communications (WCET), and Wyoming Distance Education Consortium (WyDEC).

### PROMOTION TO ASSOCIATE PROFESSOR

1. **Fowler, Jerry**, College of Law  
Jerry Fowler (J.D., Stanford University School of Law) is an Assistant Professor of Law and Director of the International Human Rights Clinic. Jerry Fowler joined the College of Law in the fall of 2019. Prior to joining the faculty, he worked as a Senior Policy Advisor for Open Society Foundations where he was responsible for analysis of and advocacy on U.S. foreign policy and human rights relating to multilateral issues and to the Asia-Pacific region. He previously served as president of the Save Darfur Coalition from 2008 to 2010, and he has also worked as the founding director of the Committee on Conscience at the United States Holocaust Memorial Museum and served as legislative counsel at the Lawyers Committee for Human Rights. He has previously taught courses in international human rights at the Sandra Day O'Connor College of Law at Arizona State University, Claremont McKenna College (where he was the Podlich Distinguished Visitor from 2006 to 2007), George Washington University Law School, George Mason University Law School, and the American University Summer Human Rights Institute. From 1983 to 1987, he served in the United States Army in the Federal Republic of Germany.

### PROMOTION TO PROFESSOR

#### College of Agriculture, Life Sciences, and Natural Resources

1. **Mealor, Brian**, Department of Plant Sciences  
Brian Mealor (PhD, University of Wyoming) is an Associate Professor and Director of Sheridan Research and Extension Center as well as Director of the Institute for Managing Annual Grasses Invading Natural Ecosystems (IMAGINE). He has worked at UW since 2009. His research includes ecological resilience and invasion, restoration of weed-dominated rangelands, weed management for energy reclamation, and Rocky Mountain Cheatgrass Management Project.
2. **Murphy, Melanie**, Department of Ecosystem Science and Management  
Melanie Murphy (PhD, Washington State University) is an Associate Professor in the Department of Ecosystem Science and Management. She has worked at UW since 2010. Melanie currently is the Director for the Ecology Program at UW.

### College of Arts and Sciences

3. **Sailor, Rachel**, Department of Arts  
Rachel M. Sailor (Ph.D., University of Iowa) was appointed to the Art Dept. in 2011 and works closely with the American Studies Program. Professor Sailor researches and writes about photography in the American West. She has published two books: *Meaningful Places: Landscape Photographers in the Nineteenth Century American West* (UNM Press, 2014), and *Pictorial Photography and the American West, 1900-1950: the Broad Movement* (Brill, 2022). Sailor teaches a broad selection of courses in American and European art history, American culture, and is deeply committed to public humanities undergraduate education.

### College of Education

4. **Houseal, Ana**, School of Teacher Education  
Ana Houseal (PhD, University of Illinois) is an Associate Professor of Elementary and Early Childhood Education and is the Outreach Science Educator for the Science and Mathematics Teaching Center. Ana has been with UW since 2011. Her professional affiliations include the American Educational Research Association, the National Association of Research in Science Teaching, the National Science Teaching Association, the George Wright Foundation, The Association of Science Teacher Education, and the Wyoming Science Teachers Association.
5. **McKim, Courtney**, School of Counseling, Leadership, Advocacy, and Design  
Courtney McKim (PhD, University of Nebraska) is an Associate Professor in Educational Research. Her research interests include use of mix methods and student achievement and success. Her Affiliations, Associations, and Consultations include the American Education Research Association, the International Congress of Qualitative Inquiry, and the Northern Rocky Mountain Education Research Association.

### College of Engineering and Physical Sciences

6. **Aryana, Saman**, Department of Chemical and Biomedical Engineering  
Saman Aryana (PhD, Stanford University) is an Associate Professor of Chemical and Biomedical Engineering. His research interests lie primarily in the fundamental physics of flow instabilities and dynamics of subsurface displacement processes. His aim is to incorporate the ever-changing nature of these systems in the simplest form possible without sacrificing adequate representation of all verifiable data. His work includes: 1) experimentation and data analysis, 2) development of general mathematical frameworks motivated and verified by physical observations, and 3) developing data-driven dynamical reservoir models along with robust solution schemes.
7. **Eisenhauer Tanner, Jennifer**, Department of Civil and Architectural Engineering and Construction Management  
Jennifer Eisenhauer Tanner (PhD, PE, The University of Texas at Austin) is an Associate Professor of Civil and Architectural Engineering. She has received numerous grants to support her scholarship. Dr. Tanner's primary research goal is to solve current structural engineering problems by closing gaps in existing design knowledge. Her research focuses on experimental testing and implementing results into design guides or code documents. Some noteworthy areas of research are (i) durability of concrete and masonry, (ii) non-destructive testing, ASR evaluation, (iii) shear wall testing, and (iv) an autoclaved aerated concrete.

8. **Fertig, Ray**, Department of Mechanical Engineering  
Ray Fertig (PhD, Cornell University) is an Associate Professor of Mechanical Engineering and has worked at UW since 2011. His research interests include Dislocation dynamics simulations, multiscale constitutive modeling, physics-based modeling of composite fatigue and failure, failure and durability of ceramics and ceramic matrix composites.
9. **Ng, Kam Weng**, Department of Civil and Architectural Engineering and Construction Management  
Kam Ng (PhD, Iowa State University) is an Associate Professor in the department of Civil and Architectural Engineering. His research interests include foundation engineering, soil-structure interaction, geotechnical reliability theory, site investigations, underground structures and pipes, soil and rock mechanics, pavement foundation, slope stability, and energy geotechnics.
10. **Zhai, Haibo**, Department of Civil and Architectural Engineering and Construction Management  
Haibo Zhai (PhD, North Carolina State University) is an Associate Professor in Civil and Architectural Engineering and a Roy and Caryl Cline Chair of Engineering, Environment and Natural Resources. He has been with UW since 2020. Haibo Zhai is the Roy & Caryl Cline Chair of Engineering, Environment and Natural Resources and an Associate Professor at the University of Wyoming (UW). He is also Adjunct Faculty in the School of Energy Resources at UW and in the Department of Engineering and Public Policy at Carnegie Mellon University (CMU). Prior to moving to Wyoming, he was a research professor at CMU and a key developer of the Integrated Environmental Control Model (IECM), a computer tool used worldwide for power plant modeling and techno-economic assessment. Now he serves as Director for IECM development under an agreement between CMU and UW. His work on carbon capture and storage has been referenced in the U.S. national rulemaking for controlling power sector carbon dioxide emissions and in the IPCC Sixth Assessment Report. He also serves on the advisory board of *iScience*, an interdisciplinary journal of Cell Press. He was an appointed member of the Transportation Research Board's Standing Committee on Transportation and Air Quality (2011-2020).

### College of Health Sciences

11. **Jarman, Michelle**, Wyoming Institute of Disabilities  
Michelle Jarman (PhD, University of Illinois, Chicago) is an Associate Professor of Disability Studies at the Wyoming Institute for Disabilities and the Associate Director of Gender and Women's Studies. Dr. Jarman directs the undergraduate Minor in Disability Studies. In addition to teaching core courses and electives in disability studies, Dr. Jarman oversees new course development, student advising, and program assessment for the minor. Dr. Jarman received her Ph.D. in English from the University of Illinois at Chicago in 2006, with concentrations in disability studies and gender studies. She is an active member of the Society for Disability Studies, Modern Language Association, and the National Women's Studies Association.
12. **Thomas, Jennifer**, School of Nursing  
Jennifer Thomas (PhD, Colorado State University) is an Associate Professor in the Fay W. Whitney School of Nursing. She has been with UW since 2010. Dr. Thomas' research includes The Strategies for Risk Reduction Lab with her research focusing on type 2 diabetes prevention.

**FIVE-YEAR FIXED-TERM WITH ROLLING CONTRACT AND PROMOTION**

**Academic Affairs**

1. **Seeley, Janel**, Senior Lecturer, Ellbogen Center for Teaching and Learning  
Janel Seeley (PhD, The University of Tennessee) is the Director of the Ellbogen Center for Teaching and Learning. She currently teaches courses on Teaching Methodologies and Applications in Higher Education. Her scholarly interests include the Scholarship of Teaching and Learning (SOTL) and Faculty Development. Her areas of expertise include Collaborative Communication, SOTL and Educational Psychology.

**College of Agriculture, Life Sciences and Natural Resources**

2. **Lee, Brian**, Senior Research Scientist, Department of Agriculture and Applied Economics  
Brian Lee (M.S., University of Wyoming) is a Research Scientist in the Department of Agriculture and Applied Economics-SAREC and has been with UW since 2012.
3. **Marshall, Chance**, Senior Extension Educator, Extension  
Chance Marshall is a Senior Extension Educator in Agriculture and Horticulture. Chance's expertise is in Agriculture and Natural Resources. He serves the Northwest Extension Area in the Fremont County Extension Office in Lander, WY.

**College of Arts & Sciences**

4. **Clapp, Tara**, Senior Lecturer, Department of Psychology  
Tara K.W. Clapp (M.S./CAS, Niagara University, Niagara, NY) was appointed to the Psychology Department in 2012. She is a school psychologist that provides graduate-level assessment training for clinical psychology doctoral candidates. Tara supervises a variety of assessments within the University of Wyoming Psychology Center (UWPC) and runs a supervision team in the UWPC that provides learning and ADHD assessment to college students, children, and adolescents in the community. At the undergraduate level, Tara teaches a capstone course about developmental disabilities and has developed a fieldwork course that allows undergraduates to gain experience providing social and emotional support to students in k-12 settings.

**College of Health Sciences**

5. **Bruch, David**, Senior Lecturer, School of Pharmacy  
David Bruch (PharmD, University of Wyoming) is an Associate Lecturer in the School of Pharmacy. Dr. Bruch joined the University of Wyoming, School of Pharmacy faculty in August 2012. Dr. Bruch received his BS in Mathematics/Science from the University of Wyoming in 1998 and completed his PharmD degree from the University of Wyoming in 2010. Dr. Bruch implemented new pharmacy management software in the Pharmacy Practice Laboratory where students simulate "real-life" and real-time pharmacy scenarios. Dave has been a contributor and consultant for the Nursing Drug Handbook and has served as the Academic Advisor for the school's honor societies. He teaches professional students in the Doctor of Pharmacy program primarily in the areas of pharmacy practice and dosage form design.



## FIVE-YEAR FIXED-TERM WITH ROLLING CONTRACT

### Academic Affairs

1. **Sivanpillai, Ramesh**, WyGISC

Ramesh Sivanpillai (PhD, Texas A&M University) is a Senior Research Scientist in remote sensing science. For more than 25 years he has worked on digital processing of remotely sensed data for applications forestry, rangeland, agriculture, water bodies, disaster assessment, and land cover/land use studies. He has worked with several national and international agencies, and academic institutions in India, United States of America, Mexico, Mali, Nicaragua, Kazakhstan, Uzbekistan, Russia, Kenya, and Australia. He has served on the Board of Directors of AmericaView and is serving on the board of the ASPRS-RMR chapter. He serves as an associate editor in the Journal of Applied Remote Sensing (since 2008) and Frontiers of Earth Science (since 2014).

### College of Agriculture, Life Sciences and Natural Resources

2. **Lyford, Mark**, Department of Botany

Mark Lyford (PhD, University of Wyoming) is a Senior Lecturer in Science Education. His research interests include science education, and he is interested in how different pedagogical and assessment practices impact student learning. Dr. Lyford also studies different curricular approaches to attaining scientific literacy and making connections between science and society. Dr. Lyford's current research projects include Incorporating 'desirable difficulties' into classroom pedagogy and Institutional Models for Scientific Literacy.

3. **Nelson, Burrell**, Department of Botany

Burrell (Ernie) Nelson (M.A., University of Wyoming) is the Rocky Mountain Herbarium Curator and has been in the role since 2016. This Institutional Appointment is the Rocky Mountain, USFS National, Solheim Mycological Herbaria. He is currently working on the Revised Checklist of the Flora of Wyoming.

### College of Arts & Sciences

4. **Stewart, Justin**, Department of Communication and Journalism

Justin Stewart (M.A., University of Wyoming) was appointed to the Communication and Journalism faculty in 2005. He teaches undergraduate courses in communication theory and family communication. Justin also serves as the Course Director for COJO 2010: Public Speaking, training graduate students in the department to teach sections of the class. He is currently the Assistant Department Head.

5. **Turpen, Jennifer**, Department of Music

Jennifer Turpen (D.M.A., University of Georgia) was appointed to the Music faculty in 2002. She teaches Written Theory 1 and 2, Graduate Fundamentals, Saxophone Lessons, Saxophone Quartet, Advanced Theory, and is currently serving as Associate Chair. Turpen has won several awards, including the Golden Apple for outstanding freshman teaching two times, the Ellbogen Meritorious Classroom Teaching Award, and the A&S Extraordinary Merit in Teaching.

### College of Engineering and Physical Sciences

6. **Anton, David**, Department of Mathematics and Statistics  
David Anton (M.S. University of Wyoming) is a Senior Lecturer and Director of the Center for Assistance with Mathematics and Statistics (CASM). He joined the faculty at UW in 2005 and came to UW from North Dakota State University.
7. **Ward, James**, Department of Electrical and Computer Science  
James Ward (M.S. University of Wyoming) is a Senior Lecturer and System Administrator in Computer Science. He has been with UW since 1997. His research interests include mobile programming (Android).

### College of Health Sciences

8. **Smith, Marci**, Department of Kinesiology  
Marci Smith (M.S., Wake Forest University) is a Senior Lecturer and Undergraduate Internship Coordinator in Kinesiology and Health. She has been with UW since 2015. Her research interests include Teaching/Training of students in scientific disciplines foundational to health care, including anatomy, professional development skills, and clinical exercise physiology. Physical activity behavioral modification in the primary and secondary prevention of heart disease, obesity, and chronic diseases in children and adults. Translation and integration of exercise and aging research into community settings. Strength training in order adults to maintain activities of daily living and prevent falls. Exercise programming for special populations.
9. **Watson, Rachel**, Division of Kinesiology and Health  
Rachel Watson (M.S. University of Wyoming) is a Senior Lecturer and the Learning Actively Mentoring Program (LAMP) Program Director. Rachel's research centers on active, inclusive learning modalities and she is part of an international research team that studies learner self-assessment. Rachel was lead author on a recent publication in this series which, in addition to further supporting the merit of learner self-assessment, utilized self-assessment measures to enable better understanding of privilege. Rachel embeds social and environmental justice into every class she teaches. This is particularly poignant in her Transdisciplinary Capstone course called *Rebel Science*. Over 9 years, more than 80 students have collaborated with a range of partners from free downtown public clinics to state public health and environmental labs. In her twenty years of teaching at UW, Rachel has received nearly fifty teaching awards including the University of Wyoming's highest teaching honor called the John P. Ellbogen Meritorious Classroom Teaching Award. She is also the recipient of the Shepard Symposium on Social Justice Faculty Award and the Own It: Women in Science Committee Choice Award.

## PROMOTION OF NON-TENURE TRACK FACULTY

### College of Agriculture, Life Sciences, and Natural Resources

1. **Buchholz, Stacy**, Senior Extension Educator, Extension  
Stacy Buchholz (M.P.A, University of Wyoming) is an Associate Extension Educator in the Southeast Area. Stacy's expertise is in 4-H Youth Development. Stacy works in the Platte County Extension Office in Wheatland, WY.

2. **Fleenor, Sara**, Senior Extension Educator, Extension  
Sara Fleenor (M.P.A., University of Wyoming) is an Associate Extension Educator in the Northeast Area. Sara's expertise is in 4-H Youth Development. Sara works in the Crook County Extension Office in Sundance, WY.
3. **Merrill, Denise**, Senior Lecturer, Department of Visual and Literary Arts  
Denise Merrill (MS, John's Hopkins University) is an Assistant Research Scientist in Veterinary Science in the Wyoming State Vet Lab since 2018 and is the Biocontainment Manager UWBF. Denise is a Registered Biosafety Professional and holds the American Biosafety and Biosecurity Association (ABSA), Professional Credential.

### **College of Arts & Sciences**

4. **Festco, Danile**, Associate Lecturer, Department of Criminal Justice and Sociology  
Dan Fetsco (JD, University of Denver) was appointed to the Criminal Justice faculty in 2017. He teaches undergraduate legal classes and courses focusing on the correctional system. He serves as a pre-law advisor, advisor to the ASUW Judicial Council, and faculty advisor for the Criminal Justice Club. His research focuses on parole and reentry, and he published a recent law review article on parole and has a book on life sentences under contract.
5. **Russel, Bailey**, Senior Lecturer, Department of visual and Literary Arts  
Bailey Russel, MA NYU was appointed to the Visual and Literary Arts faculty in 2013. Bailey started the photography concentration within the department and teaches all levels and processes of photography, from beginning to advanced, and from digital to traditional wet and analog film processes. Bailey has also shown his own work around the country and abroad, highlighted by a solo show at the Nicolaysen Museum in Casper. Bailey is also active nationally with the Society for Photographic Education, organizing regional conferences and helping jury talks for the most recent national conference.

### **College of Education**

6. **Lear, Janet**, Associate Lecturer, School of Teacher Education  
Janet Lear (PhD, University of Denver) is an Assistant Lecturer in the School of Teacher Education. She teaches Educational Foundations courses in the School of Teacher Education at the University of Wyoming. Prior to her work at UW, she was the Educator Development Specialist at the Colorado Department of Education where she oversaw the authorization and reauthorization process of all Colorado educator preparation programs and provided recommendations to the Colorado State Board of Education on approval of endorsements for institutions of higher education and alternative licensure programs. She was a clinical professor at the University of Denver, lecturer at the University of New Mexico, and adjunct faculty member at the University of Northern Colorado. At these institutions, she developed and taught courses in Reading/Literacy Methods, Children's Literature, ESL/Bilingual Education Methods, and Curriculum, Instruction, and Assessment. At the University of New Mexico, she oversaw all literacy methods courses across the four campuses throughout the state and developed online courses to meet the needs of rural areas. Dr. Lear worked as a K-8 teacher, reading specialist, and ESL coordinator in urban, high-need schools. In addition, she has been an educational consultant and program reviewer for AdvancEd, online curriculum developer for Pearson MyLab Online Learning, and scorer for EdTPA. She was awarded the Outstanding Instructor of the Year Award at the University of New Mexico and the International Dyslexia Association Leadership in Literacy Award.

### College of Engineering and Physical Sciences

7. **Chen, Kui**, Associate Lecturer, Department of Chemistry  
Kui Chen (PhD, University of South Carolina) is an Assistant Lecturer in the Chemistry department and focuses on Analytical Chemistry.
8. **Taheri, Reza**, Associate Instructional Professor, Department of Energy and Petroleum Engineering  
Reza Taheri (PhD, Curtin University of Technology, Western Australia) is an Assistant Instructional Professor in Petroleum Engineering. His research interests include EOR Techniques (Thermal Technique), Hydrocarbon Economy (Global Trends), Nanotechnology Applications in Drilling Engineering, Artificial Intelligence (Fuzzy Logic) and GIS Applications in Petroleum Industry, Well Logging and Formation Evaluation (Formation Damage Assessment), and Environmental Issues Affecting Petroleum Industry (Change Detection).

### College of Health Sciences

9. **Sandoval, Corri**, Associate Clinical Professor, Division of Communication Disorders  
Corri Sandoval (M.S., CCC-SLP, University of Wyoming) is an Assistant Clinical Professor, Speech Clinic Director, Externship Coordinator, and Supervisor in Speech-Language Pathology. She has worked in both medical and educational settings as a speech-language pathologist. When not supervising at the University of Wyoming, she can be found camping, hiking, and enjoying time with her family.
10. **Woods, Tonja**, Clinical Professor, School of Pharmacy  
Tonja Woods (PharmD, University of Wyoming) is a Clinical Associate Professor of Pharmacy Practice. Dr. Woods received her Doctor of Pharmacy degree from the University of Wyoming. She then completed a primary care specialty residency at the University of Tennessee. Her outpatient practice site is at Ivinson Medical Group in Laramie, Wyoming, where she specializes in geriatrics and internal medicine. Her research interests include deprescribing, transitions of care, end of life and palliative care, diabetes, women's health, and anticoagulation. Her academic interests include effective leadership, relationships of support in mid-career, and equity for non-traditional roles in academia. She teaches didactic lectures across the Therapeutics series, offers an elective course in Geriatrics, and provides clinical training early in the curriculum to P2 students during introductory pharmacy practice experiences (IPPEs). Additionally, she offers Ambulatory Care training for P4 students on advanced pharmacy practice rotations (APPEs). Tonja is board certified in Geriatrics and provides comprehensive chronic disease management services via an advanced collaborative practice model at Ivinson Medical Group. Dr. Woods is actively involved in AACP, ASCP, AGS, ASHP, Wyoming Pharmacy Association and is an AACP Academic Leadership Fellow.