

Approved August 16, 2023

THE UNIVERSITY OF WYOMING

BOARD OF TRUSTEES

SUMMARY MEETING MINUTES

PUBLIC SESSION

July 12-14, 2023

Final minutes can be found on the University of Wyoming Board of Trustees website at www.uwyo.edu/trustees

**THE UNIVERSITY OF WYOMING
MINUTES OF THE BOARD OF TRUSTEES
Wednesday, July 12-Friday, July 14, 2023
Lander Community and Convention Center
950 Buena Vista Drive
Lander, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Lander, Wyoming, on Wednesday, July 12, 2023, Thursday, July 13, 2023, and Friday, July 14, 2023.

Trustees participating: Kermit Brown (Vice Chairman), David Fall, Elizabeth Greenwood, Brad LaCroix, Carol Linton, Jim Mathis, John McKinley (Chairman), Macey Moore, Laura Schmid-Pizzato (Secretary), Michelle Sullivan (Treasurer), and David True. Trustee Brad Bonner was absent.
Ex-officio members participating: ASUW President Saber Smith, UW President Ed Seidel, Wyoming State Superintendent for Public Instruction Megan Degenfelder, and Community College Commission Executive Director Sandy Caldwell. Governor Mark Gordon was absent.

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Wednesday, July 12, 2023
Lander Community and Conference Center

AGENDA ITEM TITLE: Discussion: UW Board of Trustees and members of the Wyoming Legislature

The UW Board of Trustees met with members of the Wyoming Legislature on Wednesday, July 12, 2023, for an open discussion on topics of interest or concern. The meeting was attended by the following legislators: Representatives: Albert Sommers, Ken Chestek, Bill Henderson, Lloyd Larsen, Bob Nicholas, Pepper Otman, Sarah Penn, John Winters, and Senators: Ogden Driskill, Dan Furphy, Charles Scott.

The conversation touched on a variety of themes summarized as follows:

Enrollment Decline was a major topic of discussion, with concerns expressed about national trends and the declining pool of potential students. The discussion focused on understanding the reasons behind the decline and implementing initiatives to address it; the importance of marketing and improved messaging in promotional and recruitment materials was also highlighted. Efforts to recruit students, both in-state and out-of-state, were discussed, including the need for improved collaboration with the K-12 system, community colleges. Provost and Executive Vice President for Academic Affairs Kevin Carman mentioned the potential benefit of the university's partnership with the international recruitment agency Shorelight. Trustee John McKinley stated a conversation with members of the Northern Arapaho, and Eastern Shoshone Tribal Councils was part of the Board's agenda on Thursday, July 13, 2023, to discuss efforts to increase Native American enrollment, retention, and graduation rates, as well as the university's commitment to Native American student success. The conversation further touched on student success, with discussions about initiatives such as advising tools, retention programs, and statewide partnerships to support student retention and achievement. There was discussion about student athletes, available scholarships, and graduation rates, highlighting the importance of athletics in recruitment and student success.

In response to UW President Ed Seidel's discussion of the university's engagement with higher education consultants Ruffalo Noel Levitz with a preliminary report on strategies by April 2024, Trustee McKinley stated the need for administration to address recruitment and retention, and strongly suggested the university not wait for the results of a consultant's study.

The conversation addressed the relationship between the University of Wyoming and Wyoming community colleges, particularly regarding BAS degrees and avoiding competition. Members of the legislature touched on the role of community colleges as it relates to the state's workforce needs, along with concerns about the health of the College of Education and the need to support Career Technical Education (CTE) programming. Representative Albert Sommers stated that while CTE programming is costing the university time, effort and money it is important to the state. Senator Charles Scott discussed long standing issues with the College of Education and the creation of the Trustees Education Initiative as a result. Senator Scott asked the Board to pay attention to the health of the College of Education and to not lose the momentum. College of Education Interim Dean Jenna Shim was introduced. Wyoming Community College Commission (WCCC) Executive Director Sandy Caldwell discussed BAS degrees at community colleges and stated the programs are designed for specific regionally focused needs. Caldwell stated the WCCC commitment to not compete with the University of Wyoming. Trustee McKinley discussed the meeting between the Board and the WCCC planned for August 2, 2023, to discuss issues in higher education in the state of Wyoming generally.

University leadership discussed the process of evaluating low-enrollment and low-degree-producing programs, the potential for growth in certain fields (e.g., School of Computing), and the role of research in diversifying revenue streams and seeking external funding sources was emphasized. The role of the legislature in supporting the university through funding was highlighted. Requests for matching funds and discussions about the state's revenue forecast were mentioned. Updates on vacancies and hiring in the State Veterinary Laboratory, along with the potential for a separate budget for its diagnostic functions, were discussed.

President Ed Seidel and Trustee Kermit Brown discussed the growth rate of the university and requested feedback from the legislature about the appetite for an increase in size of the university. There was significant discussion about this topic. Senator Scott stated there is unused capacity at the university and if its population were to increase by 10-15% there would not be a need to increase the budget; Scott stated a doubling in enrollment would not be well supported. Trustee Brown discussed marginal costs as the legislature defines it in its considerations about university funding, and the difficulty predicting what students will chose as majors. Trustee McKinley discussed the periodic marginal revenue analysis done by the university which has a focus on space and described that any growth to enrollment and programming has an impact on the budget. There was discussion and clarity provided regarding the funding the university receives from the state legislature during discussion of the fact that it is tied to fluctuating state revenue. Representative Sommers stated there is no legislative appetite to see substantial growth of the university until such time the state revenue structure was to change. Sommers discussed the population of the legislative body that has an inclination to cut the current university appropriation. Trustee McKinley asked the group to recognize what effect the budgetary “whipsaw” has on the university’s ability for long-term programmatic and budget planning. Senator Scott discussed opportunities for legislative support of matching funds and suggested the university routinely make such ongoing requests. Trustee McKinley discussed the endowments created last year for faculty, research, and student excellence which have been fully funded, with the hope the university could show the legislature the ability to match. Representative Bob Nicholas stated that the legislative Joint Appropriations Committee has advised the university that if it wants more money it needs to grow and remarked on Wyoming Community Colleges’ ability for exponential growth.

Another robust conversation addressed the university’s mission as both a land grant and flagship institution, the importance of liberal arts education, and the definition of the term “liberal” in today’s political climate. Members of the legislature addressed concerns about certain classes and the university's responsibility to reflect Wyoming values. The importance of aligning the university with Wyoming values and promoting them both inside and outside the state was mentioned. Trustee Dave True discussed every state’s unique culture, heritage and values, and that Wyoming’s are particularly unique, and it is a fact the state and the university will not appeal to some students. Trustee True stated the university should be telling the story of its uniqueness inside and outside the state. In response to remarks from legislators present at the meeting, Trustee McKinley addressed issues related to fraternities, sororities, and student life, emphasizing that private charters set their own parameters for admission, and the university administration is not involved in those decisions. Trustee McKinley discussed university leadership’s recent review of policies and procedures related to the expenditure of state funds and university practices which support the policy that state appropriated block grand dollars directly apply to the university mission which closely aligns with the National Association of College and University Business Officers (NACUBO) functional expense classification. Carman reiterated that gender studies

classes are not required toward a degree program at the university. State Superintendent of Public Instruction Megan Degenfelder discussed funds to support the creation of a vice president for diversity, equity and inclusion, and College of Law programming which make it difficult for her to support the university. Representative Bob Nicholas stated he felt “the University of Wyoming is the state of Wyoming”, and expressed that isolated incidents are taken out of context and are not indicative of what the university provides to the citizens of the state. Senator Scott inquired whether the university is effectively signaling the success of its graduates. Trustee Carol Linton discussed the value and success of “UW in your Community” events, and the opportunity to telegraph what the university continues to do well. Representative Sommers inquired about possible avenues for individual Trustees to gauge what the citizens of the state want from its university and whether there is a concrete strategy. Trustee McKinley stated there is not a present strategy and acknowledged it might be a good exercise. Carman stated that the university’s *Strategic Plan 2023+* addresses community engagement, and discussed the application process to become a Carnegie Community Engaged institution.

The conversation concluded with a general agreement that there was a need for effective communication and understanding between the university and the legislature, including cooperative discussions about the university's strategy, priorities, and the state's expectations.

Thursday, July 13, 2024

Lander Community and Conference Center

AGENDA ITEM TITLE: Discussion: UW Board of Trustees and members of the Eastern Shoshone, and Northern Arapaho Business Councils

The University of Wyoming Board of Trustees met with a number of members of the Eastern Shoshone, and Northern Arapaho Business Councils, as well as other Tribal representatives to include representatives from the Fremont County School District #14, the Northern Arapaho Sky People Higher Education, the Wind River Family and Community Health Care, the High Plains American Indian Research Institute, and the Native American Education Research and Cultural Center to have a conversation about recruitment and retention of Tribal students. The conversation centered around the request that university administration be attentive to the unique needs of Tribal students to include housing arrangements to accommodate and improve the Tribal student experience; the desire for space on campus for Tribal students additional to the Native American Education Research and Cultural Center; the cost barriers to enrollment of Tribal students to include the perception of an increase in the cost of tuition resulting from the university’s adoption of a 15-credit hour block tuition model, and the academic pressures associated with a 15-credit hour course load, and the obstacles, perceived or otherwise, to scholarship awards to Tribal students to include misperception of Hathaway Scholarship requirements and application processes.

Eastern Shoshone Business Council Chairman Gary Goggles spoke to the value of the partnership and discussed treaty rights and the need for free tuition for Native American students. Trustee John McKinley discussed the university’s standing tuition policy providing for a 4% increase in tuition for AY23-24 (FY24). Trustee McKinley addressed concerns related to the university’s adoption of a 15-credit block tuition model and stated the model is intended to support student graduation in four years.

Eastern Shoshone Business Council member Waylan Large discussed Eastern Shoshone students who “go over the mountain” to Idaho State with its sister tribe. Large discussed the benefits of free tuition at the University of Wyoming which would keep students near home, or close enough to participate in family gatherings and eat traditional food. Trustee Carol Linton requested information regarding Native American student retention rate at out-of-state schools. Tribal members indicated the need to gather that information to provide a response.

Karen Returns to War requested the university seek out funding to help preserve and maintain native languages. Large discussed the revitalization of the Keepers of the Fire ceremony which serves to bring all tribal students together.

Tribal members requested the UW Foundation update the Giving Day website to allow for improved ease in selection of donations specific to support Tribal students. There was Board contemplation of a webpage dedicated to support of Tribal students. Trustee Michelle Sullivan stated the Academic and Student Affairs Committee will plan to take up the topics brought up during the day’s discussion, and requested the Board plan a lunch with Native American Students in the near future.

State Superintendent for Public Instruction Megan Degenfelder stated her commitment to partnering with the Tribes. Degenfelder stated there are two Wyoming Department of Education (WDE) employees who are dedicated to providing guidance on the Hathaway Scholarship processes to high school counselors. Degenfelder discussed the Hathaway Success Curriculum provided to high school students, discussed the requirements and application process of the Hathaway Scholarship, and stated she will share various data and reports generated by the WDE. Trustee Michelle Sullivan requested information about the number of Native American students enrolled at the university, and how many are recipients of the Hathaway Scholarship. Trustee McKinley requested administration bring data back to the Board through the Trustees Academic and Student Affairs committee.

Trustee McKinley encouraged the members of the Eastern Shoshone, and the Norther Arapaho Tribal Councils engage with the legislative Select Committee on Tribal Relations related to concerns about Hathaway Scholarship requirements and application process. Trustee McKinley summarized take-aways from the conversation: the university investigate increase to staff at the Native American Education Research and Cultural Center and improved campus involvement; the examination of the full cost of attendance and tuition for Tribal students at the university; and ways to address and improve the Tribal student experience on campus.

Trustee McKinley requested administration provide the Board a follow up during the January 2024 Board meeting.

AGENDA ITEM TITLE: Vision and Future Priorities of the University of Wyoming – McKinley/Seidel

UW President Ed Seidel discussed the three themes he discussed with members of the Board during his interview in February 2020: digital transformation; society’s complex challenges; and universities as engines for economies. President Seidel discussed how the four pillars to which he referred at the start of his administration--the need to be more digital, more entrepreneurial, more interdisciplinary, and more inclusive--provided the framework for the university’s *Strategic Plan 2023+*. Seidel stated that student success is a unifying theme and said the effective pursuit of institutional excellence; support to the community and service to the state; and financial stability

of the institution are all contributing factors in student success. President Seidel discussed experiential learning and its connection to graduation rates and the university's pursuit of R1 research status. President Seidel stated the implementation of the recommendations made by the *Freedom of Expression, Intellectual Freedom, and Constructive Dialog Working Group* contributes to the attractiveness of the university. President Seidel stated the importance of students graduating with digital skills and an entrepreneurial mindset to help expand the economy and have impact on the growth of the state. There was a robust Board discussion about student success generally.

Trustee Kermit Brown referred to the Wednesday, July 12, 2023, conversation with members of the state legislature during which there was a signaling for the university to be a conservative institution, and asked President Seidel his thoughts on the matter. President Seidel briefly discussed the *Freedom of Expression, Intellectual Freedom, and Constructive Dialog Working Group's* recommendation that institutions of higher education should be neutral places. President Seidel stated he was discomforted stating that the University of Wyoming is an institution that subscribes to conservative values, and that it was not his desire to apply a litmus test to any faculty or student to derive points of view. In response to a request from Trustee John McKinley, President Seidel provide examples of activities on campus in the last six months that reflect a balance in differing points of view. Vice President for Diversity Equity and Inclusion Zebadiah Hall discussed cultivating a space where all voices can be heard. Hall discussed the diverse membership of the Freedom of Expression Working Group and discussed how to showcase a neutral model. Provost and Executive Vice President Kevin Carman discussed inviting distinguished scholars to the university who provide a neutral point of view. Trustee Elizabeth Greenwood spoke to the value of exposure to and acceptance of a variety of viewpoints which is the "cowboy way" and expressed support for a neutral environment. Trustee Jim Mathis stated that in his view, hosting a drag show is not an example of a neutral environment. Trustee Michelle Sullivan discussed the practice of "calling people in and not calling people out" to cultivate student success. Trustee Dave True discussed the need for instruction to maintain neutrality and spoke to the perception that university faculty attempt to inappropriately influence students in one direction or the other. In response, Trustee Greenwood stated the college experience is teaching students how to think for themselves, which means exposure to faculty who may have perspectives different from the student. Trustee Greenwood further stated she felt the issue of the drag show is a "red herring." Trustee Dave Fall stated it might be beneficial for administration to pause and determine whether decisions it makes on behalf of the university are the most prudent. Faculty Senate Chairman Bob Sprague spoke to the faculty perspective, the complex dynamics of classroom discussion, and stated there were checks and balances in place to prevent a faculty member from bringing forward an "agenda."

Trustee Brown discussed the effort of a certain population of the state to brand the university a particular way, and recommended there be a coordinated strategy providing the university the ability to set public opinion and control the narrative that it is a neutral institution which subscribes to freedom of speech and expression. State Superintendent for Public Instruction Megan Degenfelder discussed the benefits of statewide outreach and cautioned that the state and the legislature's skepticism of the university is growing. Trustee Jim Mathis discussed his receiving negative feedback when his appointment to the Board was announced. Trustee Laura Schmid-Pizzato reminded the Board university students are adults and should be given credit for being able to navigate the environment of higher education, and stated her definition of Wyoming values is that of acceptance, inclusivity, kindness.

Sprague offered to help revive “Take a Trustee to Class.” Trustee McKinley recommended Sprague work with President Seidel and Deputy Secretary RoseMarie London to investigate scheduling the experience during a fall 2023 in person Board meeting. ASUW President Saber Smith discussed his experiences as a student when he felt a particular class was delivered with a political slant. Smith discussed that student organizations are involved in planning a broad spectrum of campus events. President Seidel referred to the *Cowboy Code*’s “know where to draw the line” and his idea of being content neutral meant there would be some events on campus that some might not approve of. Trustee McKinley stated a stand-alone activity such as the recent controversial drag show should not identify the value of the university. Trustee McKinley further stated as the land grant and flagship institution there is an obligation to provide various perspectives and an environment to provide students with critical thinking skills, whether this be through a neutral stance or a particular teaching philosophy. Trustee McKinley stated the Board has an obligation to counter inaccurate perceptions of the university.

President Seidel concluded his discussion on the future vision for the university and following up on the conversation with members of the state legislature on Wednesday, July 12, 2023, requested input from the Board regarding the opportunity to grow the size of the university stating that in addition to revenue, it is likely that there will be a need to grow undergraduate and graduate level programs driven by future career pathways. President Seidel stated that growing the graduate school will support the university’s seeking R1 Research status. Trustee John McKinley acknowledged the discussion on the previous day suggesting a growth of 10-15% enrollment over the next five years but stated there was a need for analysis before an appropriate increase could be identified. Trustee Dave True recommended a baseline from which to expand be identified. Trustee John McKinley acknowledged the value of computational science and its interdisciplinarity and discussed pathways to build on this programming, though he expressed his skepticism of the hype around artificial intelligence (AI). President Seidel discussed his experience as a scientist referencing the major disruptions in the job market because of AI and provided brief summary of administrations’ recent work on a proposal to request funding from the state in support of AI. Trustee McKinley acknowledged the initial discussion, but strongly encouraged that administration honor university processes related to programming and budget development. President Seidel concluded his remarks noting the upcoming agenda item related to a comprehensive fundraising campaign, and other initiatives in support of student success. In response to inquiry from Executive Director Wyoming Community College Commission Sandy Caldwell, Trustee McKinley stated the discussion today and that with the Legislature on Wednesday, provided opportunity to discuss topics of importance without the Board taking specific action. In response to inquiry from Trustee David Fall, Sprague discussed instruments available to measure students’ critical thinking skills.

AGENDA ITEM TITLE: Enrollment, Recruitment and Retention: Future Plan to Address Decline – Seidel/Carman/Moore

Provost and Executive Vice President for Academic Affairs Kevin Carman reported since census 2018 the university’s enrollment is down 11% overall, and further stated first year freshman down by 15% year-over-year, as well as showing a decline in nonresident returning and transfer student enrollment. Carman briefly discussed factors which may contribute such as the lingering effects of the COVID-19 pandemic, and that fewer high school students see the value of higher education. Carman also referenced the perception that the university’s move to a block tuition model has increased the price of tuition and addressed the increase in cost for the dining plan. Carman

discussed the university's engagement with higher education consultant Ruffalo Noel Levitz (RNL) and its work to identify clear and aggressive strategies to address enrollment decline, and suggested the benefits of an infusion of funds in support of recruitment marketing. In response to inquiry from Trustee John McKinley, Carman stated the university generally spends \$325,000 on a digital advertising budget for student recruitment, and the fact that peer institutions generally dedicate one to two percent of their entire budget for marketing and recruitment efforts. Trustee Dave True discussed the difference between recruitment and retention efforts, and overall marketing. In response to inquiry from Trustee Dave True, Associate Vice President for Institutional Marketing Chad Baldwin discussed the various reports from consultants retained by the university over the years that supported one to three percent of an institutions' overall budget be dedicated to recruitment efforts; Baldwin also provided information related to staff time, outreach efforts, on campus visits and its return on investment. Baldwin stated that 1228 applicants in Fall 2022 were a direct result of digital advertising. There was significant Board discussion on an appropriate budget for recruitment and retention, a timeline to ramp up efforts, and administration's suggestion of the need for additional staff dedicated to student recruitment. UW President Ed Seidel discussed the preliminary recommendations from RNL related to which markets the university might immediately target for Fall 2023. Trustee McKinley suggested funding could be provided to reinforce recruitment efforts this fall for next year and requested tangible recommendations with possible sources of funding be provided to the Board at its August 2023 meeting. Trustee True pushed for information related to a reasonable budget to support recruitment efforts in the next six months. Administration was reluctant to provide "back of the envelope" figures, however Baldwin suggested a doubling of the existing budget was a conservative place to start. In response to inquiry from Trustee Carol Linton, Baldwin addressed the value of receiving RNL's recommendations and discussed the nimbleness of digital advertising. Carman stated the importance of identifying programs of interest to prospective students as well as online programming, discussed various tools the university has available in support of its retention efforts, and stressed the importance of student mental health. Carman specified the retention from the first to second year and interacting with this population is critical. Trustee McKinley asked administration not overlook efforts to recruit Native American students; in response Carman discussed historic retention rates of this population. In response to comment from Trustee Linton, Carmen discussed tracking students receiving financial aid, and concurred some monetary incentive would have value. President Seidel stated RNL's initial analysis suggested in some cases the university's financial aid provisioning is out of balance, and this information will be provided to the Board at a future meeting as part of its report on the consultant's findings. Trustee Michelle Sullivan stated the Academic and Student Affairs Committee annually examines a decade's worth of graduate and retention rates and discussed the importance of the university's collaboration with the K-12 system and the identification of effective pathways to higher education. Trustee McKinley provided anecdotal evidence of the need for improvement in the university's advising capacity. Carman stated the advising ratio is approximately 300 to 1, and acknowledged there might be room to improve the appropriate deployment of advisors. ASUW President Saber Smith spoke to the student perspective on the effectiveness of the university's advising efforts.

Trustee McKinley requested administration come back before the Board with recommendations to reinforce recruitment and retention efforts during its August 16, 2023, meeting.

AGENDA ITEM TITLE: 2024-25 Academic Year Tuition Preliminary Recommendations, Schmid-Pizzato/Kean

Vice President for Budget and Finance Alex Kean discussed the following preliminary recommendations for the 2024-25 academic year which has come before the Biennium Budget Committee for consideration.

1. Administration recommends following the current tuition policy and increasing base resident and nonresident undergraduate and graduate tuition rates by 4% for AY 2024-25 (FY25). This includes a 4% increase in the block tuition rates.
2. Administration recommends increasing resident tuition and fees for fully-online and hybrid online undergraduate program seekers.
3. Administration has provided the FY25 Proposed Tuition Table, which includes differential and entrepreneurial tuition rates. Although the table demonstrates a 4% increase, administration will work with each of the respective departments to analyze the market rates for those tuition amounts and provide the final recommendations during the September meeting.

Kean reported that at the Board's September 2023 meeting administration will provide information regarding the cost of attendance and how the university's tuition and fee rates compare with peer universities Fall 2023 enrollment figures, and the student faculty, staff, and public tuition survey results.

Vice Provost for Online and Continuing Education Matt Griswold discussed the rationale for tuition and fee recommendations for fully-online, fully-online bachelors completion, and hybrid online undergraduate programs. Griswold stated an increase to online resident program seeker tuition and fees will bring in-person and online rates into alignment; increase instructional capacity and program availability; increase program awareness; and maintain competitive pricing. Griswold stated the university has a deficit of available instructors and faculty to teach online sections, the number of programs available, and the funds to recruit new students.

Trustee Elizabeth Greenwood followed up on the topic of tuition waivers for Tribal students from the previous day inquiring whether such an award is appropriate, acknowledging the fact the topic has come before the Board a number of times. In response Trustee McKinley stated as background that a number of years ago the UW Foundation had investigated the topic and scholarship opportunities available to Tribal students. Trustee McKinley stated it is a complex issue, and reiterated his recommendation that the Eastern Shoshone and Northern Arapaho Tribal Councils should address their request and concerns to the legislative Select Committee on Tribal Relations. Trustee McKinley stated the university does not offer free tuition to any single student or group and to do so would significantly impact the university budget. Trustee McKinley reiterated that university administration will provide the Board information related to Hathaway Scholarship awards to Tribal students, and the full cost of attendance at the university.

AGENDA ITEM TITLE: FY2025-2026 Biennium Exception Budget Request, Schmid-Pizzato

Trustee Laura Schmid-Pizzato reported the Biennium Budget Committee met on June 5, 2023, and will likely meet again in early August 2023 to review and prioritize exception requests to be submitted as part of the state's budget process. Vice President for Budget and Finance Alex Kean lead a discussion about the budget categories, amounts, and priority order as provided on page 31 in the [Board materials](#).

In response to inquiry from Trustee David Fall, Kean discussed the need to utilize the exception budget request process for WWAMI funding as it relates to attending to increased Washington School of Medicine tuition and fees. In response to discussion about the \$50,000,000 matching request for endowments, Trustee John McKinley stated the need to provide specific details to the legislature. UW President Ed Seidel stated the request was in support of growing people and programs at the university, and stated further description will be provided during the discussion of future fundraising priorities. President Seidel provided description of the request to fund an Artificial Intelligence (AI) Initiative. President Seidel stated AI holds the promise of substantial advancements across Wyoming's economic sectors. He went on to state the funding would support several new faculty positions and cluster hires across colleges. President Seidel reported he has had preliminary discussions with vendors and other universities about creating a computing facility at NCAR-Wyoming Supercomputing Center. There was discussion regarding a request for funding assistance for the Neltje Center for Excellence in Creativity and the Arts. Trustee Dave True discussed the Board's decision to fund the Neltje Center with the intention that after a year it would be self-sufficient and not draw from existing resources. Trustee McKinley summarized previous Board discussion about the intended uses for the strategic reserve account funding to include hiring an executive director for the Center, stating there was Board discussion about making a future request to the legislature. Trustee True stated he would recommend a one-time request to the legislature while other funding sources are investigated. Trustee Laura Schmid-Pizzato stated the Biennium Budget Committee will meet at a future time prior to full Board consideration and action during the August 16, 2023, meeting.

AGENDA ITEM TITLE: Presentation and Update on Spending of Funds Managed by the UW Foundation, Seidel/Carman

President Seidel and Provost and Executive Vice President Carman will provide an update on the funds established or enhanced by the UW Board of Trustees in September 2022 and managed by the UW Foundation. These funds are the Research Excellence reserve account; Student Success reserve account; Recruitment and Retention Reserve Account; Student Athlete Achievement Scholarship reserve account; and Student Athlete Achievement Success Scholarship expendable fund. President Seidel opened the discussion with a review of the establishment of the Research Excellence Reserve Account. President Seidel stated in FY 2023 funds were spent on the Wyoming Federal Funding Summit, a two-day grant writing workshop and educational effort centered around accessing federal funding (\$5,000). President Seidel discussed the three areas of focus for FY 2024 Research Excellence funds: support of research and related activities in collaboration with Cardiff University (\$46,623); research seed grants for strategically important areas (\$200,000); President's Innovation Fellows (\$70,000); and support for the Strategic Advisor to Develop a Culture of Research (Tom Peterson) (\$50,000). Vice President of Research and Economic Development Parag Chitnis discussed the seed grant application requirements and process. President Seidel discussed the model for the President's Innovation Fellows, and the intent to have faculty and alumni mentor students on business start-ups. President Seidel stated the expectation these investments will lead to millions of dollars in external funding to the university over the course of the next few years.

President Seidel moved on to summarize the establishment of the Student Success Reserve Account. Carman reported in FY 2023 funds were used to send the UW Meat Judging Team to Australia (\$15,015.26) and for student success micro grants (\$29,488.16). As part of the micro-grant program 54 individual grants were awarded to students in need of financial support; this program is planned to continue in FY 2024. Encumbrances that span FY 2023/2024 consist of

emergency student financial aid support for a student affected by the war in Ukraine (\$13,000). Carman discussed the spending plan for these funds in FY 2024 includes the continuation of the Student Success micro-grants (\$50,000); additional advising support (\$15,000), Transfer student support enhancements (\$125,000); and Presidential Student Excellence Initiatives (\$75,000).

In reference to the Student Excellence Initiatives, Trustee Michelle Sullivan suggested the administration consider future programming that enables current model university students to present and speak with Wyoming high school students. In response, President Seidel relayed that there had been discussion on this topic when he visited Southwest Wyoming Community College in the previous weeks.

President Seidel continued the conversation with a summary of the Recruitment and Retention Endowment. He described how funds were used in FY 2023 for the Presidential Scholarly Achievement Awards (\$61,818.07). President Seidel expressed that UW needs to have a very high bar for the recruitment process. Carman communicated the importance of these funds for faculty excellence and summarized their use in 2023 for Faculty Start-up Funding (\$50,330.02) and Provost Term Professorships (\$1,276.58). President Seidel detailed the FY 2024 spending plan consists of funding for the Presidential Scholarly Achievement Awards (\$55,000); Provost Term Professorships (\$150,000); Presidential Fellows program (\$75,000); Faculty Start-up Funding (\$50,000); Emergency retention/Faculty start-up funding (\$250,000); and Recruitment & Start-up funds for exceptional faculty (\$500,00).

Carman concluded the discussion on endowments by summarizing the status of the Student Athlete Achievement Scholarship Reserve Account. In FY 2023 funds were used for scholarships totaling \$116,950. In FY 2024 the total scholarship expenditure is expected to be \$1.1 million. Chairman of the Board John McKinley asked Deputy Secretary RoseMarie London to add this report to the Board of Trustees annual list of items for the July meeting.

**AGENDA ITEM TITLE: University of Wyoming FY 24 Fundraising Priorities,
Seidel/Stark**

Vice President for Institutional Advancement John Stark introduced UW Foundation Board Chairman Mary Shafer-Malicki, and Vice Chairman Doug Stark. John Stark provided a brief summary of significant gifts to the university, the results of UW Giving Day, and other impactful and momentous fundraising in support of students and student success as well as recruitment and retention of faculty. John Stark went on to report on the success of the FY23 UW Fundraising Priorities approved by the Board in September 2022 to include student success, faculty excellence, facilities, and programs. John Stark reported in September 2022 the UW Foundation Board voted to use reserve funds to encourage private giving for student success and faculty excellence. John Stark described the proposed FY24 fundraising priorities to build on past priorities, with the addition of a comprehensive campaign. Shafer-Malicki discussed the UW Foundation Board's intention to steward the campaign and described the collaborative planning process with the UW Board of Trustees. John Stark described a long runway (two to three years) of quiet planning before the campaign is publicly announced.

UW President Ed Seidel discussed the focus on people and programs as part of the FY23 fundraising successes and described the framework of the campaign planning. Trustee John McKinley recommended administration create the parameters of the planning phase of the comprehensive campaign and identify an appropriate matching request to the legislature ideally in

time for the legislature's budget session in February 2024. In response to inquiry from Trustee McKinley, John Stark stated the Board's approval of a request to the legislature for matching funds would jump start the campaign process. President Seidel stated the Board's approval will have an impact on how he is investing his time. Doug Stark reinforced the importance of the alignment between the UW Board of Trustees and the UW Foundation Board to the success of the campaign launch. Trustee Michelle Sullivan discussed faculty's impact on the student experience. Trustee John McKinley recommended administration provide broad strokes to describe the parameters of the comprehensive campaign accompanied by a half page narrative to provide the legislature on the success of the matching programs in the near and far past that established endowments that benefitted students and faculty. Trustee McKinley stated the Board will take up consideration and action related to UW Foundation Fundraising Priorities at its September 2023 meeting.

AGENDA ITEM TITLE: Current University of Wyoming Priorities Update on Progress,

Seidel

President Ed Seidel discussed research excellence at the university. Vice President for Research and Economic Development Parag Chitnis summarized the activities that are occurring at AMK Ranch during the 2023 season, and reported the ranch is fully staffed for the summer. Chitnis discussed the School of Computing faculty conducting research at AMK with a focus on wildlife migration patterns. Chitnis reported that his unit is focused on hiring, reorganizing, and establishing programs and processes and communicated that his unit is working to assure that university research is having an impact in Wyoming. Chitnis stated the goal of generating additional funds from projects that receive seed grants, and that his unit is launching a post-doctoral researcher program next year in support of the university's efforts toward R1 status.

President Seidel provided an update on the Science Initiative and reported under Chitnis' leadership and with his recommendations the Science Initiative will operate as a scientific institute with the following structure in place: Director (yet to be named), two associate directors, and a number of centers under the Science Initiative umbrella that address a variety of topics. President Seidel reported that there are new developments ahead for the Tier 1 Engineering initiative and acknowledged that these programs are important to the state and for external funding.

President Seidel gave a short report on standing up the Neltje Center for Excellence in Creativity and the Arts, stating some successes over the past year include hiring the new Director Beth Venn, and the center's being awarded \$1.1 M Wyoming Innovation Partnership (WIP) funding. Trustee Michelle Sullivan discussed the center's participation in Sheridan's Celebrate the Arts festival August 27, 2023, whereby visitors are invited to tour the sculpture garden and sit and sketch. President Seidel moved on to report on new staff and faculty hires in the School of Computing (SoC) and its merging with the Wyoming Geographic Information Science Center (WyGISC). President Seidel stated the SoC minor in computing is operational and provided update on the applied software development program in coordination with Sheridan Community College. Provost and Executive Vice President for Academic Affairs Kevin Carman gave a brief update on pathologist hires at the State Veterinary Laboratory. Chairman McKinley requested that administration investigate the potential benefit of a separate budget for the laboratory to aid in more consistent management for this asset.

**AGENDA ITEM TITLE: University of Wyoming Physical Space Issues, Seidel/Chitnis/
Carman/Mai**

Vice President for Campus Operations Bill Mai provided the Board an update on the investigation of appropriate campus space allocation since the discussion during the May 2023 Budget Hearings. Mai discussed the areas which have since been cleared of outdated equipment and paper files. UW President Ed Seidel stated he convened a Strategic Space Planning and Allocation Working Group to identify best practices to attend to new requests for space which will most effectively align use in service to goals set out in the university's strategic plan. President Seidel stated he would receive a report from the working group with recommendations by November 30, 2023. Provost and Executive Vice President, Kevin Carman stated the most immediate space challenges are related areas in STEM. Carman stated the desire to streamline the process of space allocation and further stated the exercise provides an opportunity to address relocation of employees more thoughtfully during campus renovations. Trustee John McKinley requested the Board receive an update during the November 2023 meeting.

AGENDA ITEM TITLE: Research Excellence Presentation-Wyoming's Songbirds of the Sagebrush Sea, Anna Chalfoun

Zoology and Physiology Associate Professor Anna Chalfoun provided the Board a presentation on Wyoming songbirds of the sagebrush steppe, also known as the sagebrush sea. Chalfoun stated the Wyoming Cooperative Fish and Wildlife Research Unit conducts research on natural resource issues, educates students in the field of natural resources, and provides assistance to its cooperators. Chalfoun described the 130 wildlife species in greatest conservation need and went on to describe the tourism and fiscal value to "birding." Chalfoun provided data related to the population decline of aridland birds, and research related to the influence of natural gas development on nesting sagebrush songbirds. Chalfoun reported that natural gas development's surface disturbance and reseeding provided habitat for more rodent nest predators, which results in increased nest predation and fewer songbird offspring. In response to inquiry from Trustee Kermit Brown, Chalfoun discussed habitat fragmentation and habitat loss which is specific to species. In response to inquiry from Trustee Elizabeth Greenwood, Chalfoun discussed the impact of solar and wind farms on bird population. In response to comment from UW President Ed Seidel, Chalfoun discussed bird call identifying Apps such as Merlin.

AGENDA ITEM TITLE: Update: Freedom of Expression, Intellectual Freedom, and Constructive Dialogue Working Group, Seidel

UW President Ed Seidel provided the Board an update on the outcomes and recommendations of the *Freedom of Expression, Intellectual Freedom, and Constructive Dialogue Working Group* submitted to him in May 2023. President Seidel stated the principles on freedom of expression discussed by the Board of Trustees in 2018 were used to inform the December 5, 2022 charge to the working group with additional input from external stakeholders and with guidance from the Chicago Principles. President Seidel expressed that he envisions the university to become a national leader in freedom of expression. President Seidel remarked that a key point in the working group's report is to define the university's commitment to institutional neutrality. President Seidel stated he, with input from his cabinet, will make final decisions related to the working groups' recommendations in September 2023.

AGENDA ITEM TITLE: State Funds: Expenditures and Allowable Expenses – Seidel/Evans/Kean

In response to increased pressure from state officials, legislators and university stakeholders, UW President Ed Seidel charged a working group with reviewing and recommending policies and procedures related to the expenditure of state funds. Vice President for Budget and Finance Alex Kean provided the Board information about current university practices which support the policy that state appropriated block grant dollars directly apply to the university mission which closely aligns with the National Association of College and University Business Officers (NACUBO) functional expense classification with instruction being first order of business.

Kean went on to describe the working group's recommendations to President Seidel to better define use of state block grant dollars and allowable expenses of unrestricted dollars as follows:

1. Draft an Expenditures Standard Administrative Procedure (SAP) that would outline the following: The university is held to a high level of accountability, and every reasonable effort must be made to ensure that funds are used in a responsible and appropriate manner; faculty and staff with approval authority for expenditure transactions are expected to exercise judgment and make a good faith attempt to follow both the letter and the spirit of the SAP which purpose is to promote expenditure decisions that are consistent with university mission, applicable law, and ethical practices; and defines rules related to types of expenses.
2. Draft modifications to UW Regulation 7-1 (University Operating Budget) to define allocation of unrestricted operating funds related to the NACUBO functional classifications for Board review and consideration.
3. Implement changes to the WyoCloud system to better delineate source of funds.
4. Provide education and outreach to university units on expenditures and allowable expenses.

Trustee John McKinley directed the modifications to UW Regulation 7-1 be brought before the Biennium Budget Committee for its review and recommendation. Trustee McKinley discussed the limitations in WyoCloud of tracking use of certain funds at the university. Kean provided description of unrestricted operating fund class and the challenge to tracking precise expenditure of revenue that are comingled in that fund class.

Business Meeting

Lander Community and Conference Center

Friday, July 14, 2023

Roll Call

The business meeting was called to order at 11:29 a.m. Deputy Secretary RoseMarie London called the roll. Trustees present: Kermit Brown (Vice Chairman), David Fall, Elizabeth Greenwood, Brad Lacroix, Carol Linton, Jim Mathis, John McKinley (Chairman), Macey Moore, Laura Schmid-Pizzato (Secretary), Michelle Sullivan (Treasurer), and Dave True. Trustee Brad Bonner was absent from the meeting. Ex-officio Trustees present: UW President Ed Seidel, ASUW President Saber Smith, Wyoming Community College Commission Executive Director Sandy Caldwell, and State Superintendent of Public Instruction Megan Degenfelder. Wyoming Governor Mark Gordon was absent from the meeting.

Public Testimony

No public testimony was received during the July 12-14, 2023, UW Board of Trustees meeting.

Reports

ASUW – Smith (President)

ASUW President Saber Smith provided the board with a report outlining ASUW goals that include student space allocation. Smith discussed projects and campus partnerships underway to help support student success. Smith stated appreciation for the summer internship opportunities available to him and ASUW Vice President Jessica Petri. Smith discussed his involvement in the process of hiring seven new student directors and two chief officers and remarked on the learning experience. Smith discussed the \$120,000 proposal that has preliminary approval by the summer committee for the cost of renovations of a new space, next to ASUW's current location and that is waiting for full senate approval. In response to inquiry from Trustee David Fall, Smith explained the \$120,000 is through a facilities endowment which accrues money over time. Smith concluded his report with a discussion of the use of funds that went toward student education and safety equipment in the College of Agriculture, outdoor recreation equipment, computer loans for distance students, and support to Veteran students.

Staff Senate

Staff Senate President Tim Nichols began his report with an economic overview of Albany County, stating in the last year there has been a 3.7% increase in apartment rent, 6% increase in mobile home lot rent with a 4.1% increase in the mobile home rent itself, and an 11% increase in housing costs. Nichols discussed salary increases from the Wyoming Legislature and that it contributed to university efforts toward addressing compensation. Nichols asked administration to consider the many opportunities to improve how it cares for the campus community and work toward improving its culture. Nichols reported that Staff Senate will host its retreat next week to determine its internal and external goals for the coming year and extended an invitation to administration to attend. Nichols discussed the operational restructure of Staff Senate and the corresponding improvements to function. Nichols discussed the Climate Assessment Survey which is meant to serve as a measure of staff morale. Nichols reported the results were presented to UW President Ed Seidel and his cabinet and the desire to discuss the results and action items during a future meeting of the Board. Nichols reported the most recent survey was limited in scope, and a future survey will include all staff (classified, administrative, contracted, and part-time) to capture a more accurate snapshot. Nichols closed expressing thanks to university leadership and its attention to staff in the last year.

Faculty Senate – Sprague (Chairman)

Faculty Senate Chairman Bob Sprague stated that it was disheartening to hear members of the legislator say Wednesday [July 12, 2023] that they did not believe the university would require additional funding to grow enrollment 10-15%; nor do they want the University to grow any more than that. Sprague went on to say that it was heartening to hear the Board remind legislators that many academic programs are at capacity as indeed, many programs are stretched beyond their optimal capacities. Sprague stated that faculty do appreciate the faculty excellence initiatives the President and the Board have spearheaded and funded. These programs, he said, have the potential to substantially improve faculty retention and, hence, faculty turnover. Further stating, it was also quite heartening to hear Trustee Michelle Sullivan remind everyone that student success and faculty excellence go hand in hand. But, Sprague went on, over the past decade, as enrollment has declined, so has the number of faculty, particularly tenured and tenure-track faculty actively engaged in scholarship, and stated if it is the desire of the university to grow enrollment and remain an academically vibrant university, and particularly increase graduate enrollment, it will have to increase the number of tenured and tenure-track faculty, despite the legislature's reluctance for

increased funding. Sprague concluded by discussing Artificial Intelligence stating faculty is looking to revive the AI/ChatGPT Working Group.

Trustee Committees

Trustee committees did not meet in person during the July 12-14, 2023, UW Board of Trustees meeting.

Academic and Student Affairs Committee – Sullivan (Chairman)

Trustee Michelle Sullivan reported the Academic and Student Affairs Committee met on Friday, July 7, 2023, to discuss proposed modifications to UW Regulation 2-114 and its addressing the appropriate use of Artificial Intelligence.

Modifications to UW Regulation 2-114 (Student Academic Dishonesty)

07-14-2023 11:23 a.m.

Trustee Michelle Sullivan moved the Board approve modifications to UW Regulation 2-114 as presented. Trustee David Fall seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

ASUW President Saber Smith expressed concern related to the ability of faculty to employ software to detect the use of AI stating it is shown that such software can be faulty. Vice President and General Counsel Tara Evans stated an anticipation of future modifications to the regulation. In response to Trustee John McKinley's concern regarding multiple modifications to a university regulation, Trustee Michelle Sullivan offered the Academic and Student Affairs Committee will make recommendations on the appropriateness of future modifications.

Facilities Contracting Committee – Brown (Chairman)

Trustee Kermit Brown reported the Facilities Contracting Committee met on Monday, July 10, 2023, and the committee made the following recommendations.

Sublease Agreement between Hotel Investment Services (HIS) Laramie, LLC and Schulte Hospitality Group (SHG) Laramie, LLC Letter of Consent

07-14-2023 @ 11:50 a.m.

Trustee Kermit Brown moved the Board authorize administration to provide a written letter of consent to Hotel Investment Services (HIS), Laramie LLC for the proposed Sublease between HIS-Laramie, LLC and Schulte Hospitality Group (SHG) Laramie, LLC. Trustee Carol Linton seconded the motion. The motion carried. Trustee Brad Bonner was absent.

Fuel Facility Budget Increase

07-14-2023 @ 11:51 a.m.

Trustee Kermit Brown moved the Board authorize administration to increase the total project budget from one million five hundred sixty thousand dollars (\$1,560,000) to one million nine hundred fifteen thousand dollars (\$1,915,000) for the Fuel Facility project. The additional funding will come from WYDOT grants and Transportation Services Reserves. Trustee Carol Linton seconded the motion. The motion carried. Trustee Brad Bonner was absent.

Natorium Site Selection

07-14-2023 @ 11:51 a.m.

Trustee Kermit Brown moved the Board approve the site selection for the Natatorium at the Northeast corner of 22nd and Willett, and to proceed with permitting and other legal processes as necessary. Trustee Carol Linton seconded the motion. The motion carried. Trustee Brad Bonner was absent.

Real Property

07-14-2023 @ 11:53 a.m.

Trustee Kermit Brown moved the real property matter as discussed in executive session. Trustee Carol Linton seconded the motion. The motion carried. Trustee Brad Bonner was absent.

Liaisons to Other Boards

Liaison to other Boards written reports were received in advance of the July 12-14, 2023, UW Board of Trustees meeting and can be found on the Trustees website.

New Business

AGENDA ITEM TITLE: Review and Selection of 2024 Trustees meeting location, Brown

Trustee Kermit Brown stated the Board intends to hold its July 2024 out-of-town meeting in Crook County. Trustee Brown stated that Deputy Secretary RoseMarie London has reserved 30 rooms at the Best Western in Hulet and is investigating whether the meeting facility at Ranch A is available and can accommodate the Board's needs. Trustee Brown cautioned the location and accommodations will be rustic and the Trustees should manage their expectations accordingly. Trustee Brown stated that the Board will give its approval on the July 2024 meeting location at its September 2023 meeting.

OTHER ACTION TAKEN AT MEETING

2025 & 2026 UW Board of Trustees Meeting Schedules

07-13-2023 @ 11:27 a.m.

Trustee Michell Sullivan moved the Board approve the 2025 and 2026 UW Board of Trustees meeting schedules as presented. Trustee Brad LaCroix seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Approval of Meeting Minutes

07-13-2023 @ 11:28 a.m.

Trustee Laura Schmid-Pizzato moved the Board approve the public and executive session minutes for the June 14, 2023, UW Board of Trustees meeting. Trustee Carol Linton seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Multi-media Rights Agreement between the University of Wyoming and Wyoming Sports Properties, LLC

07-13-2023 @ 11:30 a.m.

Trustee David Fall moved the Board authorize administration to execute the Athletics agreement as discussed in executive session. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Master Software and Services Agreement with Paciolan, LLC

07-13-2023 @ 11:31 a.m.

Trustee Dave True moved the Board authorize administration to execute the Master Software and Services Agreement with Paciolan, LLC. Trustee Carol Linton seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Memorandum of Understanding Among the University of Wyoming, the Wyoming Governor's Office, and the Wyoming Energy Authority

07-13-2023 @ 11:32 a.m.

Trustee Dave True moved the Board authorize administration to execute the Memorandum of Understanding Among the University of Wyoming, the Wyoming Governor's Office, and the Wyoming Energy Authority. Trustee Carol Linton seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Publishing and Licensing Agreement between the University of Wyoming and the University Press of Colorado

07-13-2023 @ 11:32 a.m.

Trustee Macey Moore moved the Board authorize administration to execute the Publishing and Licensing Agreement between the University of Wyoming and the University Press of Colorado. Trustee David Fall seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Restorative Justice Contract between the Board of Commissioners of the County of Albany, Wyoming by and through the Albany County Prosecuting Attorney's Office and the University of Wyoming for a Restorative Justice Pre-Sentencing Program

07-13-2023 @ 11:33 a.m.

Trustee Elizabeth Greenwood moved the Board authorize administration to execute the Restorative Justice Contract between the Board of Commissioners of the County of Albany, Wyoming by and through the Albany County Prosecuting Attorney's Office and the University of Wyoming for a Restorative Justice Pre-Sentencing Program as discussed in executive session. Trustee Macey Moore seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Modifications to UW Foundation Scholarship Criteria

07-13-2023 @ 11:34 a.m.

Trustee Carol Linton moved the Board authorize acceptance of the modified scholarship criteria as discussed in executive session and as recommended by the University of Wyoming Foundation for three (3) scholarships and one (1) endowed fund. Trustee Macey Moore seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Amendment No. 3 to the Partnership and Services Agreement between the University of Wyoming and Two Revolutions LLC

07-13-2023 @ 11:34 a.m.

Trustee Elizabeth Greenwood moved the Board authorize administration to execute Amendment No. 3 to the Partnership and Services Agreement between the University of Wyoming and Two Revolutions LLC. Trustee Carol Linton seconded the motion. The motion carried. Trustees Kermit Brown and Brad Bonner were absent.

Date of Next Meeting

Wednesday, August 16, 2023, (Video Conference Call)

Adjournment

The meeting was adjourned at 12:01 p.m.

Executive Session Information

[The UW Board of Trustees met in Executive Session on Friday, July 14, 2023, in person]

Lander Community and Conference Center

Friday, July 14, 2023

8:00 a.m.

The University of Wyoming Board of Trustees called the meeting to order at 8:02 a.m. Trustee Laura Schmid-Pizzato moved the Board enter Executive Session,

1. To consider or receive any information classified as confidential by law (16-4-405(a)(ix))
2. To consider acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential (16-4-405(a)(viii))
3. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the Trustees, and ex-officio members. Trustee Brad LaCroix seconded the motion. The motion carried. The Board entered executive session at 8:05 a.m.

Trustees participating: Kermit Brown (Vice Chairman), David Fall, Elizabeth Greenwood, Brad LaCroix, Carol Linton, Jim Mathis, John McKinley (Chairman), Macey Moore, Laura Schmid-Pizzato (Secretary), Michelle Sullivan (Treasurer), and Dave True. Trustee Brad Bonner was absent.

Ex-officio members participating: UW President Ed Seidel, ASUW President Saber Smith, Executive Director of the Wyoming Community College Commission Sandy Caldwell, and Superintendent for Public Instruction Megan Degenfelder. Governor Mark Gordon was absent.

Provost and Executive Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Vice President for Budget and Finance Alex Kean, Vice President for Government Affairs and Community Relations Mike Smith, Deputy General Counsel Paula Whaley, Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani attended the entirety of the meeting.

The following administrators attended during their respective topics:

- Athletic Director Tom Burman
- School of Energy Resources Executive Director Holly Krutka
- UW Libraries Dean Ivan Gaetz
- UW Chief of Police Josh Holland
- Vice President for Student Affairs Kim Chestnut

- Associate Vice President and Dean of Students Ryan O'Neil
- College of Arts and Sciences Dean Scott Turpen
- Anthropology Department Head Melissa Murphy
- Sustainable Agriculture Research and Extension Center Director Steve Paisley
- Vice President for Campus Operations Bill Mai
- Vice President for Institutional Advancement John Stark
- Outside Counsel Lucas Buckley, Hathaway & Kunz
- College of Education Interim Dean Jenna Shim

Respectfully submitted,



RoseMarie London
Deputy Secretary,
UW Board of Trustees