



# University of Wyoming

## Vision

Use our unique strengths to make Wyoming and the world a better place.

## Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

## Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

*(Accepted January 2023)*

**THE UNIVERSITY OF WYOMING  
SUMMARY MINUTES OF THE  
BOARD OF TRUSTEES  
May 8-10, 2024  
Marian H. Rochelle Gateway Center  
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, May 8, 2024, Thursday, May 9, 2024, and Friday, May 10, 2024. Committee Meetings were held on Wednesday, May 8, 2024. The Board's business meeting was held on Friday, May 10, 2024.

**TRUSTEES OF THE UNIVERSITY OF WYOMING  
BOARD MEETING AGENDA**

**May 8-10, 2024**

**Marian H. Rochelle Gateway Center  
Laramie, Wyoming**

**WORK SESSIONS**

Recognitions .....6  
DEI Recommendations in response to footnote in the Wyoming Legislature’s FY25-26 budget  
Bill..... 6/21  
UW President Update to the Board.....10  
Research Excellence Presentation: Wind Energy Resource Center .....11  
University-wide written process for access to and use of UW equipment in the High Bay Research  
Facility .....11

**Trustee Committee Reports**

Academic and Student Affairs Committee .....12  
Biennium Budget Committee .....14  
Facilities Contracting Committee .....17  
Fiscal and Legal Affairs Committee.....20  
Legislative Relations Committee.....20  
Research and Economic Development Committee.....20

**Business Meeting**

Roll Call..... 12/22  
  
Approval of Minutes .....22  
Administer Oath to Secretary.....23  
Conflict of Interest .....23

**Reports**

ASUW, Kameron Murfitt .....23  
Staff Senate, Adam Comeau .....23  
Faculty Senate, Bob Sprague .....24

Public Testimony .....24

Committee of the Whole

Liaisons to other Boards Reports .....25

Other Action Taken at Meeting .....25

Date of Next Meeting.....	26
Adjournment .....	26
Executive Session Information .....	26
Appendix A.....	30























































## Appendix A

### Diversity, Equity, and Inclusion Review Working Group Report to President Ed Seidel *April 16, 2024*

#### V. Definition of DEI

DEI is a broad umbrella term encompassing a spectrum of ideals, values, and activities some of which are federally mandated, required for accreditation, and/or represent other unobjectionable activities. Through its work, the Working Group has found that in this broad sense DEI is integrated throughout higher education, including at the University of Wyoming. However, the legislative intent of the budget footnote appeared more focused on specific activities grouped with DEI efforts. In the absence of a definition of DEI within the budget footnote, the Working Group directed its attention toward other legislative language and laws from other states to draft a definition responsive to the perceived legislative intent.

Diversity, Equity, and Inclusion efforts are defined as advocating, promoting, or funding a program, activity, or function that:

1. Advantages or disadvantages, or attempts to advantage or disadvantage, an individual or group on the basis of race, color, sex, national origin, gender identity, or sexual orientation, to equalize or increase outcomes, participation or representation as compared to other individuals or groups; or
2. Promotes the position that the action of a group or an individual is inherently, unconsciously, or implicitly biased, privileged or inherently superior or inferior on the basis of color, sex, national origin, gender identity, or sexual orientation.

This excludes any of the following:

- a. Requirements necessary for athletic and accreditation compliance.
- b. Academic freedom, including research, teaching, and learning.
- c. Training students and employees on the non-discrimination requirements of state and federal law.
- d. Requirements necessary to establish or maintain eligibility for or compliance with any State or federal programs or laws, including equal opportunity.
- e. Requirements for access programs for military veterans, Pell Grant recipients, first generation college students, nontraditional students, "2+2" transfer students, low-income students, or individuals with disabilities.
- f. Private scholarships administered by an institution other than UW (not including those matched with state-appropriated dollars).
- g. Student fees to support student-led organizations and their use of faculty sponsors and University facilities.
- h. Constitutionally-protected speech or actions.
- i. Expenditure of funds used for de minimus administrative activities not unique to any one program or activity (e.g., utilities, facilities use, etc.).