

Approved November 22, 2024

THE UNIVERSITY OF WYOMING
SUMMARY MEETING MINUTES
OF THE TRUSTEES
September 25-27, 2024
PUBLIC SESSION

University of Wyoming

Vision

Use our unique strengths to make Wyoming and the world a better place.

Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

(Accepted January 2023)

**THE UNIVERSITY OF WYOMING
SUMMARY MINUTES OF THE
BOARD OF TRUSTEES
September 25-27, 2024
Marian H. Rochelle Gateway Center
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, September 25, 2024, Thursday, September 26, 2024, and Friday, September 27, 2024. Committee Meetings were held on Wednesday, September 25, 2024. The Board's business meeting was held on Friday, September 27, 2024.

TRUSTEES OF THE UNIVERSITY OF WYOMING
BOARD MEETING AGENDA
September 25-27, 2024
Marian H. Rochelle Gateway Center
Laramie, Wyoming

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Thursday, September 26, 2024
Marian H. Rochelle Gateway Center

The meeting was called to order at 9:41 a.m.

AGENDA ITEM TITLE: Introductions/Recognitions:

- College of Law Dean Julie Hill -- Carman
- Vice Provost for Access and Engagement Brandon McElroy -- Carman
- Interim Dean of Students Libby Thorson -- Chestnut
- Internal Audit Director Whit Madere – M. Moore

AGENDA ITEM TITLE: Native American Student Enrollment and Retention: Select Committee on Tribal Relations, Senator Affie Ellis, Representative Ember Oakley

Trustee Kermit Brown opened the discussion stating its purpose is meant to discuss support to Native American students in Wyoming's higher education system, address the barriers they face, and create pathways for improvement. Several key stakeholders, including university administration, state legislators, and tribal leaders, discussed the challenges and opportunities to better support Native American students, particularly those from the Wind River Reservation. Trustee Brown commended legislators for their courage and efforts on behalf of Wyoming residents, specifically in regard to Native American education. Senator Affie Ellis, co-chairman of the legislative Select Committee on Tribal Relations, highlighted the need for free tuition for Native American students as a starting point to address the underrepresentation and legacy of distrust in education. Senator Ellis stressed the importance of gathering accurate data on Native American students and outlined the discussions with the Wyoming Department of Education regarding efforts to improve Hathaway Scholarship eligibility for students from the Wind River Reservation and Fremont County. Representative Ember Oakley, co-chairman of the legislative Select Committee on Tribal Relations, reiterated many of Senator Ellis's points, emphasizing the importance of support for Native American students. Lee Spoonhunter, President of the Sky People Higher Education Board, discussed cultural challenges faced by Native American students transitioning to the University of Wyoming and acknowledged the need to adjust state educational testing to better serve their needs. Spoonhunter also addressed the Northern Arapaho endowment managed by the University of Wyoming Foundation and the challenges of maintaining accurate enrollment numbers for tribal students. Trustee Michelle Sullivan updated the Board on the Academic and Student Affairs Committee's efforts to examine Native American student success. Trustee Sullivan noted progress in enrollment data clarity and the ongoing identification of support structures for these students. University President Ed Seidel discussed potential improvements in partnerships with Central Wyoming College and the costs of expanding support for Native American students. He expressed a commitment to continue fundraising efforts to support these initiatives. Wyoming Community College Commission Executive Director Ben Moritz echoed President Seidel's sentiments on the difficulty of identifying accurate enrollment figures for Native American students and offered support for the university's efforts. Trustee Brown discussed the misalignment of the existing endowments and the importance of aligning them for better fundraising and student support. Trustee Brown encouraged university administration to help the K-12 system establish standards to prepare students for attending the University of Wyoming. Senator Ellis emphasized the importance of the university to develop a clear plan to present to the legislature, encouraging the Board to offer a solution that would avoid legislative overreach.

Senator Ellis expressed her preference for the university to focus on fundraising rather than requesting legislative matching funds.

President Seidel stated that he and his team are committed to creating a comprehensive plan to address Native American student support and present it to the legislature. President Seidel stated the university plans to partner with Central Wyoming College and other Wyoming community colleges to develop transfer pathways in support of Native American student success and noted the importance of gathering accurate data on Native American student enrollment and performance to address Senator Ellis's concerns. Trustee John McKinley suggested a working group, including the key stakeholders such as Vice President for Budget and Finance Alex Kean, and Vice President for Institutional Advancement John Stark, might begin to draft endowment language supporting both Tribes, identify potential funding mechanisms, and initiate fundraising efforts, independent of legislative matching funds, aimed at supporting Native American students from the Wind River Reservation.

AGENDA ITEM TITLE: Discussion: Firearms on Campus and the Governor's March 2024 Directive to Establish Policies that Allow for the Safe Carry of Concealed Weapons within UW Facilities -- Seidel

UW President Ed Seidel stated that during the 2024 Wyoming legislative session, Governor Mark Gordon vetoed the Wyoming Gun Free Zones Act, which would have allowed open and concealed carry of weapons on university campus. Although he rejected the bill, he urged agencies, including the university, to review their concealed carry policies. In response, the university sought feedback on potential changes to its current regulation, which prohibits weapons on campus unless approved by the University of Wyoming Police Department (UWPD) on a case-by-case basis. Over 2,900 faculty, staff, students, and Wyoming residents participated, evaluating options from maintaining the current policy to allowing unrestricted concealed carry. President Seidel stated that overall, 65% supported keeping the regulation as-is, 17% preferred unlimited constitutional carry, and smaller percentages backed other intermediate options. Among faculty and staff, support for the current regulation was strongest (88% and 74%, respectively), while students and Wyoming residents were more divided, with 55% and 50% favoring the current policy and a significant minority supporting unrestricted carry. President Seidel thanked the community for its input and stated he would not be making a recommendation at this meeting.

To further inform the discussion, Professor of Law and Director of the Firearms Research Center George Mocsary was invited to present additional context and data and argued that allowing licensed individuals to carry firearms on campus could improve safety by enabling immediate defensive action during active assailant situations. Mocsary emphasized that concealed carry holders are highly law-abiding, with license revocation rates similar to or better than those of police officers. Mocsary referenced data indicating that gun users in defensive situations experience lower injury rates and that armed civilians are often able to neutralize assailants before police arrive. Mocsary cited FBI reports showing that most active shooter incidents end quickly—often within minutes—and that armed civilians successfully intervened in the majority of cases where they were present. He notes that incidents in which citizens with firearms intervened had a higher success rate than those stopped without armed intervention. Mocsary pointed out that campus shootings are rare where concealed carry is permitted and shares that Utah has allowed teachers to carry firearms since 2009 without major incidents. In response to inquiry from the Board, Mocsary

stated that allowing firearms does not increase insurance premiums, indicating that insurers do not see significant added risk. Mocsary concluded by recommending training programs, such as the Faster program, which prepare armed civilians to both engage threats and provide emergency medical care. He asserts that allowing campus carry, combined with proper training, could effectively minimize the impact of active shooter situations.

AGENDA ITEM TITLE: Research Excellence Presentation: Augmented Reality in Social Learning Environments – Alan Buss/Jonathan Prather, Grant Bowman/Kyle Summerfield
Johnathan Prather, Zoology and Physiology; Grant Bowman, Molecular Biology; Alan Buss, Education; Kyle Summerfield, UW 3D Visualization Center; Ayla Carncross, UW 3D Visualization Center; and Samantha Patterson, Graduate Student, Molecular and Cellular Life Science, took turns discussing students' understanding of molecular processes using augmented reality, and how leveraging the power of social interactions improves individual learning. In response to inquiry from Trustee Carol Linton, Buss discussed the technology that operates the virtual reality headsets. University President Ed Seidel expressed his excitement for the research and partnership with the National Science Foundation. In response to inquiry from Trustee Kermit Brown, Prather discussed it will take three years to create a set of lessons to deploy across courses.

AGENDA ITEM TITLE: Annual Report: Status of Implementation of the Strategic Plan and President's Report on Accomplishments – Seidel

UW President Ed Seidel provided the Board an update on recent accomplishments at the University of Wyoming that reflect collective efforts across various units, aligning with the university's strategic plan and presidential goals. President Seidel updated the Board on the efforts to enhance student success stating retention rates have improved, with 79% of students returning from Fall 2023, up from 77% the previous year. The university now offers nine fully online bachelor's degrees and is expanding experiential learning opportunities, supported by a new Office of Industry and Strategic Partnerships. President Seidel went on to discuss the pursuit of institutional excellence stating the university has solidified its commitment to free expression and humanities research, initiated Humanities Day events, and recognized outstanding faculty and staff through new awards. President Seidel discussed efforts toward providing a supportive community reporting that, with \$1.8 million from the Wyoming Legislature, the university is enhancing mental health services and launched the *Wellness in the West* program. The first Presidential Leadership Institute cohort successfully concluded, supporting leadership development across campus. The president discussed his engagement with the State of Wyoming reporting that, through partnerships with community colleges and \$9.3 million in corporate contributions, the university continues to drive economic and educational impact statewide, earning the prestigious *Carnegie Classification for Community Engagement*. To close, President Seidel discussed achievements in cultivating financial stability and diversification reporting the university reached \$150 million in research expenditures and raised \$61.6 million in private donations. A recent economic impact study conducted by College of Business Assistant Dean Anne Alexander shows the university contributes \$900 million annually to Wyoming's economy. The president stated the university is actively refining its strategic plan and implementation to adapt to evolving opportunities, such as the newly established Office of Industry and Strategic Partnerships. In response to inquiry from Trustee David Fall, Dean of Student Success and Graduation Nycole Courtney provided detail regarding *Wellness in the West* which is not just about mental health but overall wellness, and the effort to hire a director and counseling staff. Courtney described the resources available to faculty

and staff, and the creation of a “cares team” to provide crisis support.

AGENDA ITEM TITLE: Update: Freedom of Expression, Intellectual Freedom, and Constructive Dialogue – Seidel

University President Ed Seidel stated that the university is committed to fostering free inquiry and constructive dialogue, ensuring that faculty can exercise academic freedom and that diverse viewpoints are heard and debated respectfully. A major step in this effort was adopting the *Statement of the University of Wyoming Principles*, which affirms the university’s stance on intellectual freedom and institutional neutrality. The president reported the statement emphasizes that the university does not shield individuals from uncomfortable or offensive ideas, as long as they respect others' rights to express and hear differing viewpoints. President Seidel expressed his thanks to Martha McCaughey who leads these efforts. President Seidel stated The Foundation for Individual Rights in Education (FIRE) ranked UW #2 in the nation for tolerance of conservative speakers and 6th for resisting disruptive conduct. In a significant leap, student perceptions of the administration’s support for free speech jumped from #244 to #18 this year. The Board was presented a video testimonial providing an overview of the intellectual, academic, and expressive freedoms that characterize the university’s “vibrant intellectual culture” titled *University of Wyoming – Our Freedoms*. Trustee Dave True emotionally stated he considered the president’s statements in the video proof of Seidel’s depth of pride in being a “Cowboy” and in the institution.

AGENDA ITEM TITLE: Comprehensive Campaign – Seidel/Stark

University President Ed Seidel outlined plans for the upcoming comprehensive fundraising campaign, emphasizing collaborative discussions with university leadership and the UW Foundation Board. Vice President for Institutional Advancement John Stark highlighted the foundation's achievements over the past four years, including establishing 35 endowed funds, and underscored the transformative impact of private support on campus. UW Foundation Board Chairman Doug Stark praised the strong alignment between the university administration and the foundation board, noting the positive synergy fueling their efforts. Doug Stark explained that in September 2024, the foundation board reviewed insights from an external consultant regarding the campaign’s execution and subsequently committed to partnering with the consultant. This partnership will advance with close collaboration among the university administration, the foundation board, and the Board of Trustees. John Stark elaborated on the consultant’s initial focus, which includes identifying campaign priorities and vetting them with potential donors. John Stark informed the Board that a full report will be provided in May 2025 and emphasized a commitment to crafting a campaign authentically reflective of Wyoming’s values and aligned with the university's and state’s missions.

Trustee David Fall expressed his support for the selected consultant, while Trustee Brad Bonner shared his enthusiasm for reconnecting the university with the state through the campaign. Trustee Michelle Sullivan appreciated the intentional planning timeline, discussing the potential for statewide philanthropy and referencing the Transfer of Wealth analysis as an indicator of philanthropic capacity.

AGENDA ITEM TITLE: Follow up: Strategic Enrollment Planning – Seidel/Carman/K. Moore/Baldwin/Courtney

- Fall Enrollment Census Information
- Recruitment and Marketing Outcomes
- Update from UW/LCCC Collaborative Transfer Team
- Update and potential Board action: Wyoming Community College Commission Applied Baccalaureate Rules —McKinley

University President Ed Seidel discussed the current state of enrollment at the university, reporting that during the July 2024 Board meeting administration identified strategic enrollment as one of the top challenges and priorities for the institution. President Seidel stated this issue is both national and local, reporting that in the mountain west the number of high school graduates is expected to decline by 11% over the next five years, with a 7% drop in the university's primary recruitment areas. President Seidel discussed the trend of declining enrollment at community colleges which impacts the university directly as 40% of university students transfer from community colleges. President Seidel stated that to address these challenges, the institution must be strategic in recruitment and offer compelling reasons for students to choose the University of Wyoming. President Seidel stated the university goal, developed through strategic planning, is to "grow" enrollment to 12,000 students within five years, from the current enrollment of 10,800 students. Trustee John McKinley stated during the July 2024 Board meeting, it was clarified that the 12,000 student target includes those taking just one credit or one class and recommended administration revisit the 12,000 figure, as it may send an inaccurate message. Trustee McKinley further stated that it would be challenging to grow from 8,000 to 12,000 students without clear context, and administration needs to understand what a 12,000 enrollment number represents.

President Seidel discussed his charge of a Strategic Enrollment Management Working Group (SEM) and opened up the discussion to its Chairmen Vice Provost for Enrollment Management Kyle Moore and Dean of Student Success and Graduation Nycole Courtney. Moore first discussed the September 16, 2024, census information provided to the Board. Moore stated the university is seeing some modest returns from its partnership with Shorelight, particularly as it relates to graduate students, though the partnership has also shown recent success in recruiting undergraduate students specifically from Kuwait.

Moore discussed the "new student funnel" data provided, and stated administration has been working to analyze where interested students are from, their profiles, and how to find more students with the likelihood and ability to enroll at the university. Moore stated by utilizing data, administration has been able to identify areas where efforts have been successful and where there's room for improvement. Moore explained the student funnel represents the stages of the new student experience, from prospects (students with similar profiles to those who have previously enrolled) to inquiries (students showing initial interest). Moore explained that students are applying to more institutions and the university is targeting those who demonstrate interest through marketing efforts, both digital and print, to move them to the "admitted" stage. Moore described the specific actions students are required to take at each step toward being admitted, such as submitting transcripts, which indicates a deeper level of interest. Moore stated that over the past five years, the university successfully increased the rate of moving students from prospects to admits by 20%, a significant achievement attributed to investments in marketing and outreach. Moore clarified that administration has identified a need to improve the transition from admit to

enrollment, as this stage of the funnel often involves numerous transactional steps, such as applying for housing or scholarships, and registering for classes. The SEM is now focused on improving these processes to ensure they better align with student needs and expectations, enhancing our ability to convert admitted students into enrolled students. This will be a key area of focus moving forward.

In response to inquiry from Trustee David Fall, Moore stated that in 2019, the university intentionally changed the financial aid structure and pricing for nonresident students. At the time, the university expected a decrease in the total number of nonresident students. However, this wasn't necessarily viewed as negative because, despite the decline in nonresident student numbers, the total revenue from nonresident students has increased. Moore went on to state the COVID-19 pandemic added to the complexity as it occurred around the same time this new financial aid structure was implemented, further impacting overall numbers. Moore stated that the institution calculated that even with fewer nonresident students, the net tuition revenue would still improve.

Trustee Carol Linton inquired whether financial aid plays a role in the gap between admitted students and those who actually enroll, and whether administration has looked into how students apply for financial aid and whether it can be streamlined. In response Moore stated that when administration follows up with students who were admitted but didn't enroll, cost is consistently a major factor, if not the primary reason. This includes both the total cost of attendance and challenges related to financial aid, like issues with FAFSA, which was a nationwide concern this year. Moore stated administration should review our financial aid and scholarship processes to ensure they are more efficient, responsive, and aligned with what students need.

Trustee Jim Mathis inquired about the percentages from prospects to inquiries to applications; how does this compare year-over-year; and does administration track this data by representative, program, college, or lead source? In response Moore stated that while he could not provide exact percentages from prospects to admits he could relate that year-over-year applications are up by 8% and admits are up by 10%. Moore further stated that administration does not track individual recruiters but does track by activity (e.g., the results of specific college fairs or events) as well as by college and program.

Trustee Mathis stated the benefit to analyzing percentages by various categories—lead source, recruiter, program, and college. Adding, this approach would help the university identify trends and troubleshoot effectively.

Trustee Michelle Sullivan added that in conversations with Moore, the Board has recognized that the university does a good job tracking data through the recruitment process up to the point when students confirm their enrollment, further stating her belief that an area to improve would be in how the institutional mechanisms work together once students move beyond recruitment. Trustee Sullivan stated that she felt everyone who interacts with a student, in any capacity, should see themselves as both a recruiter and a student advocate.

Trustee McKinley inquired as to the single biggest hindrance to increasing out-of-state enrollment at the university, and asked how can the Board assist in addressing this issue? Trustee McKinley stated that in spite of the Board's request for clarity, it has not received a clear answer regarding the main challenges. Moore stated that, in short, the main challenges appear to be the increasing

price sensitivity of our target out-of-state students, demographic shifts reducing the overall pool of high school graduates, and financial aid packaging. Moore stated that the SEM group is actively analyzing these issues, and administration will continue to report back to the Board with more precise insights as we refine our understanding.

Trustee Jim Mathis encouraged administration to understand the waterfall by percentage by lead source, by program, and by college to best indicate the trends, successes and failures. Trustee Mathis further discussed the “enrollment services team” at WyoTech, and how the student is tracked through the enrollment process. Trustee McKinley asked administration to identify the single hurdle to increase out of state enrollment. In response, Moore stated the SEM was working to answer the question. Moore stated students have become increasingly price sensitive.

Associate Vice President for Institutional Marketing Chad Baldwin reported the number of students entering the university’s enrollment funnel through advertising has nearly doubled, reaching over 2,600 students out of 6,600 total applicants. This represents approximately 30% of applicants who were engaged through advertising. The total number of applicants increased by around 600 compared to the previous year, and admissions increased by about 500 students. Based on historical yield rates (25-30%), the expectation was that this would result in an additional 130-170 enrolled students, which aligned with earlier predictions following increased marketing investment. Baldwin went on to state the expected increase in enrollment did not materialize as anticipated. This has prompted an analysis to understand the gap between projections and actual results. Baldwin stated the additional funding provided by the Board has enabled the creation of high-quality admissions materials for both undergraduate and graduate students, designed to guide admitted students through their next steps.

Trustee Mathis inquired whether individual colleges within the university have their own marketing and admissions teams or if all efforts are centralized. Baldwin clarified that while some programs, like the Law School and the MBA program, conduct their own recruiting and marketing activities, most marketing efforts are centralized.

Trustee Brad Bonner inquired whether an analysis had been initiated to identify potential issues in the enrollment funnel where students might have dropped off. Trustee McKinley requested that during the November 2024 meeting administration bring the Board a detailed analysis clarifying who is responsible for recruitment efforts in specific programs, like ranch management and electrical engineering, and emphasized the importance of focusing recruitment efforts on program quality rather than just cost. Trustee Sullivan acknowledged the effectiveness of current recruitment efforts but highlighted issues in the graduate application process, where unclear steps caused delays for several students. Trustee Sullivan suggested improving communication and collaboration within the university to streamline the recruitment process and address feedback effectively.

Trustee Laura Schmid-Pizzato expressed concerns about the lack of marketing efforts highlighting the new dorms as a recruitment tool, noting that current social media ads do not emphasize the modernity of the new dorms and suggested using aspirational messaging to attract potential students. Administration indicated that while the marketing efforts for the dorms are being developed, there are logistical challenges regarding guaranteeing freshmen placements in these

new residence halls.

Provost and Executive Vice President for Academic Affairs Kevin Carman provided the Board update on the University of Wyoming and Laramie County Community College (LCCC) Collaborative Transfer Team stating a co-advising structure has been established for students entering LCCC who express interest in pursuing a four-year degree. Carman stated that 50 students have been identified, primarily majoring in accounting, secondary and elementary education, and criminal justice. Carman added that the initiative aims to create a model that can be expanded to other community colleges, with discussions already underway with Central Wyoming Community College, Casper Community College, and Sheridan Community College

Trustee McKinley stated the Wyoming Community Colleges are proposing a rule change to be presented to the Wyoming Community College Commission (WCCC) at its meeting in October 2024 related to Applied Baccalaureate. Trustee McKinley stated that once the WCCC acts, it is forwarded to the executive branch for approval. Trustee McKinley stated that the Board will have opportunity to consider the adopted rules during the Board's November 2024 meeting and will likely address the process. Wyoming Community College Commission Executive Director Ben Moritz stated changes proposed by the attorney general have been incorporated in the material linked in the WCCC's Wednesday, October 2, 2024, special meeting notice online. Trustee Kermit Brown discussed the lack of credit alignment between the community colleges and the university. Moritz stated co-advising will be key to effective communication to include that upper-level course credits at the community colleges cannot be applied to BA and BS degrees at the university. It was advised that the university should identify non-transferrable courses in its course catalog.

AGENDA ITEM TITLE: Information: Faculty appointments (per UW Regulation 2-1); Emeritus Faculty Designations – Carman/Benham-Deal

Senior Provost Tami Benham-Deal discussed the new faculty report provided in the Board report, and recommendations regarding emeritus designation which will be discussed during the Board's executive session on Friday, September 27, 2024. In response to inquiry from Trustee David Fall, Benham-Deal discussed the number of new faculty and that the tenure stream figure is slightly higher than usual.

AGENDA ITEM TITLE: Report: Low Enrollment/Low Producing Degrees/Courses; and Information: List of Deleted and New Courses (per UW Regulation 2-119) -- Carman

Provost and Executive Vice President for Academic Affairs Kevin Carman provided updates on academic program evaluations and strategies to enhance course efficiency and student success. Carman stated in 2023, 58 low-completion programs were identified, resulting in the discontinuation of 7 undergraduate and 10 graduate programs. Carman went on to state that as of March 2024, 29 remaining low-completion programs were under review, mainly in the Colleges of Education, Agriculture, Life Sciences, and Natural Resources. Carman said that deans have been asked to develop improvement plans by November 1, 2024, with updates expected later in the year. Additionally, Carman described a review of low-enrollment classes and reported those with high rates of D, F, and W grades (withdrawals) has been ongoing. Associate Dean Susan Aronstein highlighted efforts within the College of Arts and Sciences to align curricula with student needs and disciplinary developments, reducing requests for waivers to offer under-enrolled classes. Aronstein stated initiatives include modernizing degree programs, consolidating course

offerings, and publishing a two-year course rotation to help students plan ahead and reduce low-enrollment issues. Aronstein stated the college also undertook measures to analyze and address high DFW rates, targeting improvements in courses where students often struggle. Aronstein reported the efforts reflect a commitment to delivering rigorous, relevant programs efficiently and meeting students' academic and professional needs while encouraging curriculum flexibility and responsive teaching practices.

AGENDA ITEM TITLE: Update on Progress: Vice Provost for Access and Engagement – Seidel/Carman/Brandon McElroy

Vice Provost for Access and Engagement Brandon McElroy provided the Board an update on the transition work related to the closure of the Office of Diversity, Equity and Inclusion. McElroy discussed the need to address various organizational strategies and policies. McElroy stated discussions focused on critical compliance functions, staffing, and operational activities to streamline resources and align with institutional objectives took place and comprehensive review initiatives were launched to enhance these goals in alignment with university values and state directives. Trustee Brad Bonner discussed the closure of Multicultural Affairs (MA) and requested the decision process related to its closure. McElroy discussed the rebranding of MA and stated the change was in motion prior to the establishment of his role, and necessary due to MA programming based on identity. Trustee Michelle Sullivan stated the way the university approaches the support of students and creates meaningful opportunity for freedom of expression require that all students feel safe. Trustee Sullivan went on to state at the May 2024 Board meeting, a commitment was made that every change made related to the closure of the Office of Diversity, Equity, and Inclusion be rooted in the values of the Constitution of the United States, and that the university should consider the language it uses and administration's use of the word "prohibited" is not rooted in the university's values. Trustee Sullivan discussed adaptive leadership and cautioned to not approach necessary change with technical solutions. Trustee Sullivan referred to the principles of freedom of expression on campus. McElroy discussed his many interactions across campus stating he has heard that language is important. President Ed Seidel reported there was an enormous amount of work between the end of the spring and beginning of the fall semester and commended his team for their efforts.

AGENDA ITEM TITLE: Academic and Student Affairs Committee – Michelle Sullivan (Chairman)

Trustee Michelle Sullivan provided the Board with a summary of the Academic and Student Affairs Committee meeting, noting no actions were recommended. Trustee Sullivan reported that, per an administrative recommendation, the committee has streamlined the Honorary Degrees Nomination, Review, and Process Standard Administrative Procedure (SAP) to align with Board Bylaws. The committee also received two inspiring student presentations on UW Study Abroad and research activities, with additional details in the report. Trustee Sullivan shared insights from Julie Hill, the new Dean of the College of Law, who highlighted a concern about Wyoming's declining Law School Admission Test (LSAT) participation, in contrast to neighboring states where interest in law school is growing. This trend raises concerns about sustaining enrollment in the UW College of Law. Hill outlined two main goals: increasing bar passage rates on the first attempt and enhancing career counseling services. Hill also expressed concerns about cohort size, with current enrollment around 75 students, compatible with the largest 90-seat classroom at the law school. Sullivan noted the valuable insights gained on the College of Law's challenges and

plans. Trustee Sullivan reported that Gabrielle Allen, Director of the School of Computing, provided an update on the school's progress since its approval by the Board in January 2022. The program now includes numerous joint faculty appointments from various departments, underscoring a university-wide commitment to computing fields. Trustee Sullivan encouraged the Board to review the committee materials detailing the school's growth and future plans. The committee also discussed Native American student success, focusing on understanding these students' unique needs and goals. Lee Spoonhunter, President of the Sky People Higher Education Board, emphasized Native American students' desire to acquire skills in fields like natural resources, healthcare, and education to benefit their communities. Reinette Tendore, Director of the Native American Education, Research, and Cultural Center, noted that many Native students come from non-traditional backgrounds, highlighting the need for holistic support systems. Cass Underwood, Project Coordinator at the Center, discussed the potential value of an emergency fund to help students facing unexpected financial crises.

AGENDA ITEM TITLE: Biennium Budget Committee – Laura Schmid-Pizzato (Chairman)
Trustee Laura Schmid-Pizzato proposed the following action recommended by the Biennium Budget Committee:

Approval and adoption of final FY2026 tuition recommendations (per UW Regulation 7-11)
09-26-2024 @ 4:19 p.m.

Trustee Laura Schmid-Pizzato moved the Board authorize administration to implement the Academic Year 2025-2026 tuition recommendations as presented on pages 31-33 in the Biennium Budget Committee materials. Trustee Carol Linton seconded the motion. The motion carried unanimously.

College of Business Request for Use of Trustees Special Projects Reserve Outside of Annual Budget Process
09-26-2024 @ 4:20 p.m.

Trustee Laura Schmid-Pizzato moved the Board authorize administration to transfer up to seven hundred ninety-one thousand dollars (\$791,000) from the Trustees Special Project Reserve to the College of Business. These funds, as presented on pages 36-38 in the Biennium Budget committee materials, would be transferred as the three new tenured faculty professors are hired. Trustee Carol Linton seconded the motion. The motion carried unanimously.

Trustee John McKinley explained the timing of hiring new tenured faculty. In response to inquiry from Trustee Kermit Brown, it was determined administration would provide information to the Board during its November 2024 meeting related to the enrollment growth of some colleges on campus.

Foundation quarterly report on matching funds. Funding and recommendation for approval of match
09-26-2024 @ 4:24 p.m.

Trustee Laura Schmid-Pizzato moved the Board authorize administration to transfer five thousand three hundred dollars (\$5,300) of the previously committed funds from the Trustees special projects reserve to satisfy the matching obligation of funds raised by the Foundation. Trustee Carol Linton seconded the motion. The motion carried unanimously.

UW Foundation New Gift Opportunities

09-26-2024 @ 4:26 p.m.

Trustee Laura Schmid-Pizzato moved the Board authorize the addition of five new priorities to the May 9, 2024, approved list as amended on June 12, 2024, July 19, 2024, and August 14, 2024. Trustee Carol Linton seconded the motion. The motion carried. Trustee John McKinley voted no.

Request to transfer Residual Balance from Sponsored Award (per UW Regulation 7-1)

09-26-2024 @ 4:26 p.m.

Trustee Laura Schmid-Pizzato moved the Board authorize administration to transfer three million two hundred fourteen thousand three hundred eighty-nine dollars and sixty seven cents (\$3,214,389.67) of residual balance as presented on page 60 in the Biennium Budget Committee materials in accordance with UW Regulation 7-1. Trustee Carol Linton seconded the motion. The motion carried unanimously.

Demand Letter CCTI

09-26-2024 @ 4:26 p.m.

Trustee Laura Schmid-Pizzato moved to recommend to the Board of Trustees that if full payment and interest is not received on a debt owed by Clean Coals Technology Inc., General Counsel and outside counsel are authorized to take any necessary actions to recover this debt, including filing a lawsuit against Clean Coals Technology Inc., any affiliates, new entities, or other parties, and any guarantors pursuant to the November 18, 2022, Repayment Agreement and any amendments. Trustee Carol Linton seconded the motion. The motion carried unanimously.

Parking and Storage Fees

09-26-2024 @ 4:27 p.m.

Trustee Laura Schmid-Pizzato moved the Board adopt the proposed fee schedule amendment for parking and storage as presented in the supplemental materials contingent upon administration going through a shortened campus feedback loop to be presented to the Board in October 2024 to allow full action and implementation of the new fees being January 1, 2025. Trustee Carol Linton seconded the motion. The motion carried unanimously.

AGENDA ITEM TITLE: Facilities Contracting Committee – Carol Linton (Chairman)
Trustee Carol Linton proposed the following action recommended by the Facilities Contracting Committee:

Laramie Research and Extension Center Feed Mill Replacement – Design Build

09-26-2024 @ 4:28 p.m.

Trustee Carol Linton moved the Board authorize administration to execute an agreement between owner and design builder with Prairie Equipment, Laramie, WY, for a fixed fee not-to-exceed two hundred twenty-two thousand dollars (\$222,000) for preconstruction services, to be funded out of the construction budget, as well as to utilize the design build delivery method for the Laramie Research and Extension Center Feed Mill Replacement project. Trustee Jim Mathis seconded the motion. The motion carried unanimously.

***Student Housing and Dining – Dining Hall Furniture and Residence Hall Ancillary Furniture
09-26-2024 @ 4:29 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute agreements between Owner and Contractor, as defined in the Executive Summary, for a combined amount of one million eight hundred twenty-seven thousand nine hundred and two dollars and ten cents (\$1,827,902.10) for the Student Housing and Dining project, to be funded out of the furniture, fixtures, and equipment budget. Trustee Jim Mathis seconded the motion. The motion carried unanimously.

***UW Aquatics Center – Guaranteed Maximum Price Increase
09-26-2024 @ 4:30 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a contract amendment with GE Johnson Construction Wyoming, of Jackson, WY, for the UW Aquatics Center Project, establishing a guaranteed maximum price in the amount not-to-exceed fifty-three million five hundred thousand dollars (\$53,500,000). Trustee Jim Mathis seconded the motion. The motion carried unanimously.

***College of Law – Environmental Graphics Change Order
09-26-2024 @ 4:31 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a contract change order with Western Sign and Design in the not-to-exceed amount of fifty thousand dollars (\$50,000) for the College of Law project to be funded from the environmental graphics budget. Trustee Jim Mathis seconded the motion. The motion carried unanimously.

***Student Housing and Dining Landscape – Design Approval
09-26-2024 @ 4:33 p.m.***

Trustee Carol Linton moved the Board approve the schematic design of the Student Housing and Dining Landscape and authorize administration to proceed with the design and construction documents for a total project budget not-to-exceed four million five hundred thousand dollars (\$4,500,000) to be funded out of owner's contingency. Trustee Jim Mathis seconded the motion. The motion carried unanimously.

***Student Housing and Dining Landscape – Design Amendment
09-26-2024 @ 4:34 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a contract amendment with alm2s in the not-to exceed amount of one hundred sixty-two thousand nine hundred and ten dollars (\$162,910) for the Student Housing and Dining Landscape project, to be funded out of owner's contingency. Trustee Brad LaCroix seconded the motion. The motion carried unanimously.

***Property Lease Agreement (Section 7) to include the Schaeffer Building at Elk Mountain with Iron Bar Holdings
09-26-2024 @ 4:34 p.m.***

Trustee Carol Linton moved the Board authorize administration to sign the Property Lease Agreement with Iron Bar Holdings, LLC. Trustee Brad LaCroix seconded the motion. The motion carried unanimously.

Wyoming Public Radio – Wyoming HiTek LLC, Gillette, WY, Antelope Butte – Site Lease Extension

09-26-2024 @ 4:35 p.m.

Trustee Carol Linton moved the Board authorize administration to execute the Lease Agreement between Wyoming HiTek, LLC and the University of Wyoming for the tower lease for the Wyoming Public Radio Antelope Butte tower site near Gillette, Wyoming. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried unanimously.

Requested Changes to Mesonet Land Use Agreement

09-26-2024 @ 4:35 p.m.

Trustee Carol Linton moved the Board authorize administration to execute the Land Access and Use Agreement needed for the Wyoming Mesonet project. Trustee Brad LaCroix seconded the motion. The motion carried unanimously.

Trustee John McKinley requested an update on the selection of public art for the north hall of the new housing project as discussed in the Facility Contracting Committee on Wednesday, September 25, 2024. The Board was shown representations of the artwork by the two finalists. Vice President for Campus Operations Bill Mai stated the selection “Dreaming Big” was chosen by the Wyoming Arts Council (WAC) selection committee and the university has until September 30, 2024, to express its opinion. Trustee John McKinley expressed concern the governing board of the university is left out of the statutory process for selecting artwork for new public buildings. Trustee Dave True stated the Facilities Contracting Committee expressed a strong concern about the finalist artwork chosen by the selection committee, reiterating the belief that as with the building of any facility on campus, the artwork in the north hall housing project should convey a sense of place and identity that is distinctly Wyoming, including the use of traditional university and Wyoming imagery and colors. Mai suggested the university president send a letter to the WAC expressing concern. Trustee True stated correspondence should be signed by both the chairman of the board as well as the university president. Trustee Michelle Sullivan stated the board might not suggest an alternative but ask the WAC to provide parameters for future submissions. Trustee Sullivan stated that future selection committee membership should include students.

Public Art Selection

09-26-2027 @ 4:45 p.m.

Trustee John McKinley moved the Board object to the art [recommended by the Selection Committee] to be placed in the dining area of the north building of the new student housing and [directed] the university president and the chairman of the board of trustees [to] draft, sign, and send a letter to the Wyoming Arts Council expressing the objection to the selected artwork. Trustee David Fall seconded the motion. The motion carried unanimously.

AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Macy Moore (Chairman)

Trustee Macey Moore provided the Board with a summary of the Fiscal and Legal Affairs Committee discussion, noting that there were no recommended actions. Trustee Moore reported that Whit Madere, the newly-hired Internal Audit Director, presented the UW audit plan, highlighting six primary focus areas and changes to the reporting structure. Reports will now be more concise, with further details available upon request.

Moore stated that only one of the three positions in the Internal Audit team is currently filled. Due to hiring challenges, Madere is temporarily using external consultants from McGee, Hearne & Piaz (MHP) in Cheyenne to address urgent needs, particularly for the College of Law's management audit. Moore added that professional fees are at risk of exceeding the budget due to consultant reliance; the financial impact will be evaluated, and budget reallocations may be necessary if consultant use continues.

Additionally, Moore introduced Laura Betzold, the new Chief Risk Officer, who enhances the department's audit and risk management capabilities. Moore also reported that Forvis Mazars, LLP is conducting its annual external audit, covering various University of Wyoming accounts, including UW Financial Statements, UW Single Audit, Wyoming Public Media, NCAA, and the Cowboy Joe Club. Draft financial reports from Forvis Mazars are due November 4, 2024, with a committee review by phone on November 15, 2024, in which Board members may participate to discuss audit details with the external auditors and UW financial team. The final audit report is expected at the November 2024 Board meeting for approval.

Moore concluded by noting that PFM Asset Management provided a quarterly investment performance report, available in the committee packet for review.

AGENDA ITEM TITLE: Legislative Relations Committee – John McKinley (Chairman)

Trustee John McKinley provided the Board a summary of the open session discussion regarding firearms in university facilities, stating the committee discussed the proposed rule related to concealed carry in the Capitol Complex in Cheyenne being considered by the State Building Commission in response to Wyoming Governor Mark Gordon's veto of House Bill 125. Trustee McKinley stated the Legislative Relations Committee directed administration to draft a standalone rule that addresses safe concealed carry on the university campus. Trustee McKinley stated administration will provide a draft rule to the members of the Legislative Relations Committee by October 21, 2024, for its consideration. Trustee McKinley stated administration should consider the committee's feedback and provide a final draft rule to the Legislative Relations Committee by November 11, 2024, which will allow the committee to discuss and make a recommendation to the full Board during its November 2024 meeting.

AGENDA ITEM TITLE: Research and Economic Development Committee – David Fall (Chairman)

Trustee David Fall provided the Board with a summary of the Research and Economic Development Committee discussion, with no actions recommended. Trustee Fall reported that Dan McCoy, the newly appointed Director of the Wyoming Outdoor Recreation, Tourism, and Hospitality (WORTH) Institute, gave an update on the institute, which operates under the Research and Economic Development division. Trustee Fall noted that the committee heard three student presentations from the WORTH Outdoor Recreation and Tourism Management (ORTM) Capstone Course (Spring 2024). Abigail Whitman presented on Wyoming's Search and Rescue Operations, highlighting challenges such as financial limitations and volunteer shortages. Tommy Furland discussed post-wildfire recreation, focusing on communication gaps between emergency response teams and tourism. Jack Seiloff shared findings from a tourism enhancement study in Douglas, WY, recommending ways to boost tourism, including enhancing recreational activities on the Platte River. Trustee Fall also reported that the committee received an update on the Research and Economic Development Division, including new hires: Deputy Vice President Arun Pradhan and UW Research Facility Director at AMK Ranch, Sarah Collins. Additionally, Senior Director

Shawna McBride of the ESCoR/IDeA Office provided updates on the division's initiatives.

Friday, September 27, 2024

Marian. H. Rochelle Gateway Center

At 10:00 a.m. the UW Board of Trustees will break from its Business Meeting for the ***Distinguished Alumni and Medallion Service Award Recipient Pinning Ceremony*** Distinguished Alumna Mary Behrens, MS, '98, Family Nurse Practitioner; Distinguished Alumnus John Easterbrook, Jr., BS, '85, Finance; Distinguished Alumnus Randall Luthi, BS, '79, Administration of Justice & J.D., '82; and Medallion Service Award Clayton Hartman, BS, '79, Accounting

Upon adjournment several Trustees attended the Research Aircraft ribbon cutting at the UW Flight Center.

AGENDA ITEM TITLE: Annual Report: Intercollegiate Athletics – Burman

Athletic Director Tom Burman provided a very brief summary of the written annual report to the Board on Intercollegiate Athletics. Burman discussed the Cowboys football team's transition to a new coach, and anticipation of future success of the team. In response to inquiry from Trustee McKinley, Burman stated wrestling will continue to be part of the Big 12 Conference. Trustee David Fall commended the academic achievements of the student athletes. Trustee Kermit Brown stated he wanted to be sure athletic coaches are equipped with information necessary to successfully champion the university during recruitment and in support of the retention of students. University President Ed Seidel expressed appreciation to Burman for his leadership.

Business Meeting

Roll Call

The business meeting was called to order at 10:29 a.m. Executive Director and Deputy Secretary RoseMarie London called the roll.

Trustees participating: Kermit Brown (Chairman); Michelle Sullivan (Vice Chairman); Laura Schmid-Pizzato (Treasurer); Brad Bonner (Secretary); David Fall; Brad LaCroix; Carol Linton; Jim Mathis; John McKinley; Macey Moore; and Dave True.

Ex-officio Trustees participating: UW President Ed Seidel; and ASUW President Kameron Murfitt. Governor Mark Gordon; State Superintendent for Public Instruction Megan Degenfelder; and Wyoming Community College Commission Executive Director Ben Moritz were absent.

Approval of Meeting Minutes

09-27-2024 @ 10:30 a.m.

Trustee Brad Bonner moved Board approve the August 14, 2024, public and executive session meeting minutes. Trustee Brad LaCroix seconded the motion. The motion carried unanimously.

Trustees Open Discussion on any Topic

Trustee David Fall reported the University of Wyoming Alumni Association has challenged all trustees to individually engage in Giving Day.

Vice President for Institutional Advancement John Stark discussed the University of Wyoming Foundation's engagement with DWF to assist with the forthcoming comprehensive campaign. Stark stated the first three stages will cost approximately \$300,000, and the Foundation Board invited the Trustees to contribute to the cost. In response to inquiry from Trustee Kermit Brown, Vice President for Budget and Finance Alex Kean identified the Trustees' Special Projects Reserve as a potential source of funding.

Comprehensive Campaign Consultant ***09-27-2024 @ 10:46 a.m.***

Trustee John McKinley moved the Board contribute up to one hundred fifty thousand dollars (\$150,000) toward a contract between the UW Foundation and a consultant for the comprehensive campaign, conditioned upon the UW Foundation contributing at least one hundred and fifty thousand dollars (\$150,000). The one hundred and fifty thousand dollars (\$150,000) will come from two sources: up to seventy-five thousand dollars (\$75,000) from the University President's Designated Operating account, and up to seventy-five thousand dollars (\$75,000) from the Trustees' Special Projects Reserve account (with the president's recommendation) in an equal amount from each. Trustee David Fall seconded the motion. The motion carried unanimously.

President Ed Seidel approved the use of Trustees' Special Projects Reserve.

Reports

ASUW – President Kameron Murfitt

ASUW President Kameron Murfitt reported ASUW's involvement in Homecoming. Murfitt also noted ASUW's participation in the annual Horseshoe Hunt competition for the gold boot, an event for alumni. Murfitt highlighted a major restructuring effort within ASUW to align with equal opportunity and prohibited efforts statements, which includes reviewing and updating internal documents and programs. Additionally, ASUW will host a Town Hall with President Seidel, allowing students to directly engage with university administrators. Murfitt went on to state that on October 23, 2024, ASUW will host the "Cowpokes and Candidates" meet-and-greet, inviting state and federal election candidates to meet students. The event will feature a professor-led session aimed at encouraging civic engagement. Murfitt stated that during this year's Giving Day campaign, ASUW will support the "No More Empty Saddles" initiative, developed in response to recent tragedies affecting university students and the Laramie community. The initiative aims to expand mental health resources, increase awareness, identify support gaps, and encourage open conversations about mental health.

Staff Senate – President Adam Comeau

Staff Senate President Adam Comeau reported Staff Senate's commitment to its involvement in the "Case for Change". Comeau shared that a university-wide survey collected feedback on proposed changes to UW Regulation 6-4 regarding dangerous weapons on campus. In response, Staff Senate drafted a resolution encouraging the administration to maintain the current regulation. Comeau clarified that the resolution is still under review and open to amendments and feedback,

with a second reading scheduled for October 2, 2024.

Faculty Senate – Ray Fertig

Faculty Senate Chairman Ray Fertig reported that Faculty Senate is working with administration to update regulations and Standard Administrative Procedures (SAPs) following the closure of the Diversity, Equity, and Inclusion (DEI) office. Fertig noted that upcoming curriculum reviews include new degree programs, such as a Nuclear Certificate. The primary focus for Faculty Senate is the Next Gen University Studies Program (USP), with two new areas of emphasis: experiential learning and digital literacy. These efforts are led by Associate Professor Nevin Aiken in partnership with the Provost's Office. Faculty Senate is working to ensure faculty receive appropriate credit for additional teaching responsibilities related to experiential learning, such as supervising internships. Fertig added that the implementation of digital literacy is still being developed, with departments seeking clarity on how it will affect their curricula. Changes to USP will require curriculum adjustments across departments, and faculty are assessing the impact on workload and course structures. Fertig also highlighted faculty involvement in student recruitment through prospective student visits and retention initiatives, both of which are reportedly improving. He expressed concern that enrollment growth expectations could unfairly influence faculty evaluations, given that factors like cost are beyond faculty control. A working group led by Vice President for Budget and Finance Alex Kean and Provost and Executive Vice President for Academic Affairs Kevin Carman is collaborating with senate members on a multi-year effort to develop a budget model that aligns with recruitment and retention goals.

Public Comment *[Scheduled on Thursday, September 16, 2024, at 10:30 a.m]*

The Board received public comment from the campus community related to *Firearms on Campus and the Governor's March 2024 Directive to Establish Policies that Allow for the Safe Carry of Concealed Weapons within UW Facilities*. (See Appendix A for a list of those who provided comment.)

Committee of the Whole

Board Committee Reports

Trustee Committees *[Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.]*

Liaisons to Other Boards *[Written Liaisons to other Boards Reports were provided in advance.]*

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- UW Foundation Board – Brad Bonner & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resource Council – Dave True
- Cowboy Joe Club – John McKinley

Information Only Items: *[written report received in advance, no action or work session]*

- Modification to *Trustees' Annual Schedule of Items to Approve, Discuss or Report* (notice of modification to Trustees' Bylaws; action November 2024)
- Balances, transactions and investment returns Trustee reserve accounts (per Trustee Directive) – Kean
- New Temporarily Restricted Endowment accounts established during the past year (per Trustee Directive) – Kean
- UW Foundation Investments (per MOU with Foundation) – Stark
- Expenditures Marian H. Rochelle Gateway Center Facilities Maintenance Fund (per lease agreement with UW Foundation) – Stark
- Contracts and Procurement Report (per UW Regulation 7-2) – Evans
- Capital Construction Report – Brown/Mai
- Foundation Monthly Giving Report – Stark

OTHER ACTION TAKEN AT MEETING

Memorandum of Agreement between the University of Wyoming and Casper College

09-27-2024 @ 10:56 a.m.

Trustee Michelle Sullivan moved the Board authorize administration to execute the Memorandum of Agreement between University of Wyoming and Casper College. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried unanimously.

First Amendment to the Wyoming-Nebraska Dental Education Program Agreement

09-27-2024 @ 10:56 a.m.

Trustee Fall moved the Board authorize administration to execute the First Amendment to the Wyoming-Nebraska Dental Program Agreement. Trustee Michelle Sullivan seconded the motion. The motion carried unanimously.

Academic Personnel Report

09-27-2024 @ 10:57 a.m.

Trustee Michelle Sullivan moved the Board approve the academic personnel report as provided to the Board. Trustee David Fall seconded the motion. The motion carried unanimously.

WWAMI Appeal

09-27-2024 @ 10:57 a.m.

Trustee David Fall moved the Board authorize administration to execute an amendment to the WWAMI repayment contract to allow for the part-time medical practice identified by the former WWAMI student to qualify for proportional medical loan cancellation on the terms as identified in executive session. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried unanimously.

New Business

Following the Thursday, September 26, 2024, discussion on strategic enrollment, Trustee Jim Mathis requested that administration provide the Board with an estimate of funds needed to support fall recruitment targets. Trustee John McKinley clarified that administration should report this year's data points and apply them to next year's projections to help achieve the target of 12,000

enrolled students. Associate Vice President for Institutional Marketing, Chad Baldwin, stated his team is using the budget set in May 2024 for next fall's recruitment efforts. Trustee Kermit Brown emphasized the importance of using data to identify successes and failures and to guide the proposed reallocation of funds.

Trustees Brad LaCroix and Kermit Brown thanked Executive Director and Deputy Secretary RoseMarie London, and Desktop Support Team Manager Margarita Rovani for their efforts toward the success and smooth functioning of Board meetings.

Date of Next Meeting

October 16, 2024 (conference call)

Adjournment

The meeting was adjourned at 11:00 a.m.

Executive Session Information

[The UW Board of Trustees met in Executive Session on Thursday, September 26, 2024, and Friday, September 27, 2024, in person and via video conference.]

Executive Session I

Thursday, September 26, 2024

Marian H. Rochelle Gateway Center

8:00 a.m.

The UW Board of Trustees meeting was called to order at 8:04 a.m. Trustee Brad Bonner moved the Board enter Executive Session

1. To consider or receive any information classified as confidential by law (16-4-405(a)(ix));
2. To consider acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential (16-4-405(a)(viii));
3. To consider the selection of a site or the purchase of real estate (16-4-405(a)(vii)); and
4. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x))

Trustee Jim Mathis seconded the motion. The motion carried unanimously. The Board entered executive session at 8:09 a.m.

The executive session was attended in its entirety by the following:

Trustees Kermit Brown (Chairman); Michelle Sullivan (Vice Chairman); Laura Schmid-Pizzato (Treasurer); Brad Bonner (Secretary); David Fall; Brad LaCroix; Carol Linton; Jim Mathis; John McKinley; Macey Moore; and Dave True.

Ex-officio Trustees UW President Ed Seidel; ASUW President Kameron Murfitt, and Wyoming Community College Commission Executive Director Ben Moritz (via video conference). State Superintendent for Public Instruction Megan Degenfelder was absent. Wyoming Governor Mark Gordon was absent; Deputy Policy Advisor Lachelle Brant attended on his behalf.

Provost and Executive Vice President for Academic Affairs Kevin Carman; Vice President and General Counsel Tara Evans; Deputy General Counsel Paula Whaley; Vice President for Government Affairs and Community Engagement Mike Smith; Vice President for Budget and Finance Alex Kean; Executive Director and Deputy Secretary RoseMarie London; and Desktop Support Team Manager Margarita Rovani

The following administrators attended during their respective topics:

- Athletic Director Tom Burman
- UW at Casper College Dean Brent Pickett
- Vice President for Institutional Advancement John Stark
- Vice President for Campus Operations Bill Mai
- Outside Counsel Mitch Edwards
- Outside Counsel Bob Berger
- Internal Audit Director Whit Madere

Executive Session II
Friday, September 27, 2024
Marian H. Rochelle Gateway Center
8:00 a.m.

The UW Board of Trustees meeting was called to order at 8:01 a.m. Trustee Brad Bonner moved the Board enter Executive Session

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x))
2. To consider acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential (16-4-405(a)(viii));
3. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
4. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

Trustee Michelle Sullivan seconded the motion. The motion carried. The Board entered executive session at 8:04 a.m.

The executive session was attended in its entirety by the following:

Trustees Kermit Brown (Chairman); Michelle Sullivan (Vice Chairman); Laura Schmid-Pizzato (Treasurer); Brad Bonner (Secretary); David Fall; Brad LaCroix; Carol Linton; Jim Mathis (via video conference); John McKinley; Macey Moore; and Dave True.

Ex-officio Trustees UW President Ed Seidel, ASUW President Kameron Murfitt, and Wyoming Community College Commission Executive Director Ben Moritz (via video conference). Governor Mark Gordon was absent; Deputy Policy Advisor Lachelle Brant attended on his behalf (via video conference). State Superintendent for Public Instruction Megan Degenfelder was absent from the meeting.

Provost and Executive Vice President for Academic Affairs Kevin Carman; Vice President and General Counsel Tara Evans; Deputy General Counsel Paula Whaley; Vice President for Government Affairs and Community Engagement Mike Smith; Vice President for Budget and Finance Alex Kean; Executive Director and Deputy Secretary RoseMarie London; Desktop Support Team Manager Margarita Rovani

The following administrators attended during their respective topics:

- Senior Vice Provost Tami Benham-Deal
- College of Health Sciences Dean Michelle Hilaire
- Vice President for Institutional Advancement John Stark
- Vice President for Campus Operations Bill Mai
- Director of Internal Audit Whit Madere
- Outside Counsel Mitch Edwards
- Outside Counsel Bob Berger
- John Sargent
- Neltje Center for Excellence and Creativity in the Arts Director Beth Venn

Respectfully submitted,



RoseMarie London
Executive Director and Deputy Secretary, UW Board of Trustees

APPENDIX A

UW Board of Trustees
Roster for Public Testimony

Date of Board meeting: September 26, 2024

Time of Public testimony session: _____

Name

Persons are required to
identify themselves as a
condition of testifying

Representing

If applicable

Topics

Optional

✓ Greg Hunter

WY Citizen

Rigorous Inquiry

✓ SARA BORSAC

-

FIREARMS ON CAMPUS

✓ Tarissa Speed

HRAIRI

Art Teaching

✓ Appu Nir

Legislature

Native American Tradition

✓ Calla Shesh

-

Firearms on Campus

✓ LIZ Pierson

WY citizen

Firearms on Campus

✓ Molly Brown

Citizen

Guns

✓ Steve Pillon

citizen

Guns

✓ Brandon Calloway

UWyo students

Firearms on campus

✓ Whit is Silvernale

UWyo students

Campus Carry

✓ Gary Robertson

Me

Conceded Carry

UW Board of Trustees
Roster for Public Testimony

Date of Board meeting: September 26, 2024

Time of Public testimony session: _____

<u>Name</u> Persons are required to identify themselves as a condition of testifying	<u>Representing</u> If applicable	<u>Topics</u> Optional
<u>✓ PAUL HOWARD</u>	<u>MS</u>	<u>CONCEALED CARRY</u>
<u>✓ MICHAEL BASINGER</u>	<u>GRAD STUD.</u>	<u>concealed carry</u>
<u>✓ Noah Raish</u>	<u>Grad Student</u>	<u>Concealed Carry</u>
<u>✓ William Bowling</u>	<u>Faculty, ART Museum</u>	<u>Concealed carry</u>
<u>✓ Ava Bohlender</u>	<u>Citizen</u>	<u>current regulation</u>
<u>✓ Sophia Gomersky</u>	<u>Student</u>	<u>concealed carry</u>
<u>✓ Teresa HsChase</u>	<u>NABC</u>	_____
<u>Ava Bohlender</u>	<u>Citizen</u>	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____