

Board Action: Tenure, Promotion, and 5 Year Fixed Term Rolling Contract

1. Tenure and Promotion					
College	Academic Unit	First Name	Last Name	Action	Recommended Rank
College of Agriculture, Life Sciences, & Natural Resources	Animal Science	Hannah	Cunningham	Grant Tenure and Promote to	Associate Professor
	Botany	Lauren	Shoemaker	Grant Tenure and Promote to	Associate Professor
	Botany	Christopher	Weiss-Lehman	Grant Tenure and Promote to	Associate Professor
	Zoology & Physiology	William	Todd	Grant Tenure and Promote to	Associate Professor
College of Arts & Sciences	Anthropology	William (Randy)	Haas	Grant Tenure and Promote to	Associate Professor
	Criminal Justice & Sociology	Katelyn	Golladay	Grant Tenure and Promote to	Associate Professor
	English	Molly	Brown	Grant Tenure and Promote to	Associate Professor
	History	Melissa	Morris	Grant Tenure and Promote to	Associate Professor
	Psychology	Christina	McDonnell	Grant Tenure and Promote to	Associate Professor
	Psychology	Kasey	Stanton	Grant Tenure and Promote to	Associate Professor
	Theatre & Dance	Aaron	Wood	Grant Tenure and Promote to	Associate Professor
College of Business	Accounting & Finance	Michael	Imhof	Grant Tenure and Promote to	Associate Professor
	Management & Marketing	Samuel	Matthews	Grant Tenure and Promote to	Associate Professor
College of Education	Counseling, Leadership, Advocacy, & Design	William	Cain	Grant Tenure and Promote to	Associate Professor
	Counseling, Leadership, Advocacy, & Design	Jonathan	Carrier	Grant Tenure and Promote to	Associate Professor
	Counseling, Leadership, Advocacy, & Design	Robert	Maddox	Grant Tenure and Promote to	Associate Professor
	Counseling, Leadership, Advocacy, & Design	Mark	Perkins	Grant Tenure and Promote to	Associate Professor
	Counseling, Leadership, Advocacy, & Design	Mia	Williams	Grant Tenure and Promote to	Associate Professor
College of Engineering & Physical Sciences	Atmospheric Science	Dana	Caulton	Grant Tenure and Promote to	Associate Professor
	Electrical Engineering & Computer Science	Chao	Jiang	Grant Tenure and Promote to	Associate Professor
	Electrical Engineering & Computer Science	Nga	Nguyen	Grant Tenure and Promote to	Associate Professor
	Electrical Engineering & Computer Science	Diksha	Shukla	Grant Tenure and Promote to	Associate Professor

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1. Tenure and Promotion (continued)					
College	Academic Unit	First Name	Last Name	Action	Recommended Rank
College of Engineering & Physical Sciences	Mechanical Engineering	Xiang	Zhang	Grant Tenure and Promote to	Associate Professor
	School of Computing	Dane	Taylor	Grant Tenure and Promote to	Associate Professor
College of Health Sciences	Communication Disorders	Katelyn	Kotlarek	Grant Tenure and Promote to	Associate Professor
	Kinesiology & Health	Kelly	Simonton	Grant Tenure and Promote to	Associate Professor
	School of Nursing	Jennifer	Stephens	Grant Tenure and Promote to	Associate Professor
2. Promotion to Professor					
College	Academic Unit	First Name	Last Name	Action	Recommended Rank
College of Agriculture, Life Sciences, & Natural Resources	Agriculture & Applied Economics	Kristiana	Hansen	Promote to	Professor
	Plant Sciences	Randa	Jabbour	Promote to	Professor
College of Arts & Sciences	Criminal Justice & Sociology	Jamie	Snyder	Promote to	Professor
	English	Peter	Parolin	Promote to	Professor
	Philosophy & Religious Studies	Bradley	Rettler	Promote to	Professor
	Psychology	Joshua	Clapp	Promote to	Professor
College of Engineering & Physical Sciences	Atmospheric Science	Jeffrey	French	Promote to	Professor
	Civil & Architectural Engineering & Construction Management	Noriaki	Ohara	Promote to	Professor
	Civil & Architectural Engineering & Construction Management	Liping	Wang	Promote to	Professor
	Electrical Engineering & Computer Science	Amy	Banic	Promote to	Professor
	Energy & Petroleum Engineering	Minou	Rabiei	Promote to	Professor
	Geology & Geophysics	Andrew	Parsekian	Promote to	Professor
College of Health Sciences	School of Pharmacy	Kem	Krueger	Promote to	Professor
	School of Pharmacy	Reshmi	Singh	Promote to	Professor
	Social Work	Neely	Mahapatra	Promote to	Professor

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3. Promotion to Associate Professor					
College	Academic Unit	First Name	Last Name	Action	Recommended Rank
College of Law	Dean's Office	Meredith	Esser	Promote to	Associate Professor
4. Five Year Fixed Term with Rolling Contract and Promotion					
College	Academic Unit	First Name	Last Name	Action	Recommended Rank
College of Health Sciences	School of Nursing	Carrie	Barr	Grant 5-Year Fixed Term Rolling Contract and Promote to	Senior Lecturer
	School of Nursing	Christina	Warren	Grant 5-Year Fixed Term Rolling Contract and Promote to	Senior Lecturer
	School of Pharmacy	Becky	Linn	Grant 5-Year Fixed Term Rolling Contract and Promote to	Clinical Professor
	WWAMI Medical Education Program	Cameron	Walker	Promote to	Clinical Professor
5. Five Year Fixed Term with Rolling Contract					
College	Academic Unit	First Name	Last Name	Action	Current Rank
College of Agriculture, Life Sciences, & Natural Resources	UW Extension	Vicki	Hayman	Grant 5 Year Fixed Term with Rolling Contract	Senior Extension Educator
	UW Extension	Barton	Stam	Grant 5 Year Fixed Term with Rolling Contract	Senior Extension Educator
College of Arts & Sciences	Psychology	Scott	Freng	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
College of Engineering & Physical Sciences	Chemistry	Navamoney	Arulsamy	Grant 5 Year Fixed Term with Rolling Contract	Senior Research Scientist
	Engineering & Physical Sciences Dean's Office	Ann (Nancy)	Peck	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
University Libraries	Libraries Education & Research Services	Chad	Hutchens	Grant 5 Year Fixed Term with Rolling Contract	Librarian
	Libraries Education & Research Services	David	Kruger	Grant 5 Year Fixed Term with Rolling Contract	Librarian
6. Promotion of Non Tenure Track Faculty in 3 Year Fixed Term Rolling Contract					
College	Academic Unit	First Name	Last Name	Action	Recommended Rank
College of Agriculture, Life Sciences, & Natural Resources	Zoology & Physiology	Bethann	Merkle	Promote to	Associate Professor of Practice
College of Health Sciences	School of Nursing	Ashley	Lair	Promote to	Associate Lecturer

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7. Promotion of Non Tenure Track Faculty on Fixed Terms					
College	Academic Unit	First Name	Last Name	Action	Recommended Rank
Art Museum	Art Museum	Sarita	Keller	Promote to	Associate Curator
College of Agriculture, Life Sciences, & Natural Resources	Sheridan Research & Extension Center	Beth	Fowers	Promote to	Associate Research Scientist
College of Engineering & Physical Sciences	Chemical & Biomedical Engineering	Randy	Pfeiffer	Promote to	Associate Professor of Practice
College of Health Sciences	Family Medicine Residency Programs Casper	Caroline	Kirsch Russell	Promote to	Clinical Professor
	Family Medicine Residency Programs Casper	Ronald	Malm	Promote to	Clinical Professor
	Family Medicine Residency Programs Casper	Evan	Norby	Promote to	Associate Clinical Professor
	Family Medicine Residency Programs Casper	Tabitha	Thrasher	Promote to	Associate Clinical Professor
	School of Nursing	Nancy	McGee	Promote to	Clinical Professor
	School of Nursing	J'Laine	Proctor	Promote to	Clinical Professor
Research & Economic Development Division	WYSAC	Andria	Blackwood	Promote to	Senior Research Scientist
	WYSAC	Michael	Dorssom	Promote to	Senior Research Scientist
	WYSAC	Ahad	Zwooqar	Promote to	Associate Research Scientist

ACADEMIC PERSONNEL REPORT - APPENDIX A

SUPPLEMENTAL INFORMATION FOR 2024-25 TENURE, PROMOTION, AND 5-YEAR FIXED-TERM ROLLING CONTRACTS

Type of case	Number of cases	Comments
Tenure Stream Faculty		
Tenure appointments		
With promotion from Assistant to Associate Professor	27	
With promotion to Professor	0	
Promotions		
Promotions to Professor	15	
Promotions to Associate Professor	1	
Reappointments		
Tenure track faculty (mid-probationary review)	20	Board Action Not Required
Total	63	
Non-Tenure Stream Faculty		
Fixed term with three-year rolling contract		
With promotion from Assistant to Associate	2	
Without promotion	18	Board Action Not Required
Fixed term with five-year rolling contract		
With promotion from Associate to Senior	4	
Without promotion	7	
Promotions		
Promotions for non-tenure stream faculty on fixed-term appointments	12	
Total	43	
Grand Total of Cases	106	

Tenure Appointments with Promotion to Associate Professor

College of Agriculture, Life Sciences, and Natural Resources

Department of Animal Science

Cunningham, Hannah Associate Professor

Hannah Cunningham-Hollinger is an Assistant Professor in the Department of Animal Science. She aims to serve stakeholders including students and livestock producers by developing externally funded, internationally recognized research, a hands-on, rigorous, and engaging course curriculum, and incorporating producer focused research in the classroom and laboratory. She teaches Principles of Animal Breeding, Topics and Issues, the High-Altitude Bull Test course, and SAS Applications in Agriculture. Her research focuses on the underlying physiological and genetic regulation of feed efficiency in livestock. She integrates basic and applied techniques and collaborates in meat science and muscle biology, nutrition, reproductive physiology, and microbiology.

Department of Botany

Shoemaker, Lauren Associate Professor

Lauren Shoemaker is an Assistant Professor in the Botany Department and Program in Ecology and Evolution. She received her PhD from the University of Colorado and was a James McDonnell Fellow in Complex Systems Science at the University of Minnesota before joining the University of Wyoming. Dr. Shoemaker is an Ecological Society of America Early Career Fellow, whose research combines manipulative field experiments, mathematical modeling, and computer science to understand the processes that maintain species biodiversity, especially in human-modified landscapes. She teaches Intro to Research and Analysis and Data Wrangling and Visualization at UW.

Weiss-Lehman, Christopher Associate Professor

Christopher (Topher) Weiss-Lehman is an assistant professor in the Botany Department whose research combines computational models, and microcosm experiments to investigate the factors that influence how species spread throughout a landscape. He received his PhD from the University of Colorado at Boulder and worked as a postdoctoral researcher at the University of Minnesota before joining the University of Wyoming. His most recent teaching assignments include General Biology (LIFE 1010), Introduction to Research and Analysis (LIFE 2100), and Biology Capstone (BOT 4444).

Department of Zoology & Physiology

Todd, William Associate Professor

William "Trey" Todd (PhD, University of Iowa) is an Assistant Professor in the Department of Zoology and Physiology. He currently teaches Integrative Physiology, and Advanced Topics in Circadian and Sleep Physiology. His research interests include the brain circuitry of circadian rhythms, circadian dysfunction in Alzheimer's disease, and sundowning syndrome.

College of Arts and Sciences

Department of Anthropology

Hass, William (Randy) Associate Professor

William (Randy) Haas (PhD, University of Arizona) is an Assistant Professor in the Department of Anthropology. He was previously an Assistant Professor at UC Davis and Wayne State University and held postdoctoral positions at the Universities of Wyoming and Maryland. He is an archaeologist whose research examines humanity's hunter-gatherer legacy to better understand humanity in the present. He has taught Introduction to Archaeology, Lost Cities and Ancient Civilizations, Archaeological Field Methods, Archaeology Field School, Archaeological Concepts and Techniques, Hunter-Gatherer Anthropology, Andean Archaeology, Lithic Analysis, Anthropological Geographic Information Systems, and The Evolution of Human Cooperation.

Department of Criminal Justice & Sociology

Golladay, Katelyn

Associate Professor

Katelyn Golladay (PhD, Arizona State University) is an Assistant Professor in the Department of Criminal Justice & Sociology. She currently teaches Intro to Criminal Justice, Criminology, and Gender & Crime. Her research interest includes applying criminological theories within a victimization context, victimology, and financial crime/victimization.

Department of English

Brown, Molly

Associate Professor

Molly McCully Brown (MFA, University of Mississippi) is the author of the essay collection *Places I've Taken My Body* and the poetry collection *The Virginia State Colony for Epileptics and Feeble-minded*, winner of the Lexi Rudnitsky First Book Prize. She is also the co-author of *In the Field Between Us*. Her work has appeared in *The Paris Review*, *The Yale Review*, *The New York Times* and elsewhere. The recipient of a United States Artists Fellowship, The Amy Lowell Poetry Traveling Scholarship, and a Civitella Ranieri Foundation Fellowship, she is Director of Creative Writing at the University of Wyoming and the Editor in Chief of *Image Journal*.

Department of History

Morris, Melissa

Associate Professor

Melissa Morris (PhD, Columbia University) is an Assistant Professor in the Department of History. She teaches US History to 1865, Colonial America, Environmental History, A Secret History of Science, Historical Methods, and America in an Early Modern World. Her research interests are in 17th Century North America and the Caribbean. Her first book, about tobacco cultivation, uses Dutch, English, Spanish, and French archives. During her time at UW, she has won a Fulbright to the Netherlands, a fellowship from the British Library, and the A&S Extraordinary Merit in Research Award. Internally, her work has been supported by A&S, the School of Computing, and WIHR.

Department of Psychology

McDonnell, Christina

Associate Professor

Christina McDonnell (PhD Notre Dame) is an Assistant Professor in the Department of Psychology. She teaches courses in child development, developmental psychopathology, and clinical practicum. Her research concerns autism and traumatic stress. She also currently serves as the Associate Director of the UW Psychology Center for Training in Assessment, Treatment, and Clinical Research.

Stanton, Kasey

Associate Professor

Kasey Stanton (PhD Notre Dame) is an Assistant Professor in the Department of Psychology. He teaches courses in research methods, personality science, and clinical psychology. His research concerns transdiagnostic models of psychopathology and mental illness to improve diagnosis and treatment, as well as the development of measures using this approach.

Department of Theatre & Dance

Wood, Aaron

Associate Professor

Aaron Wood (MFA, University of Utah) is an Assistant Professor of Dance in the Department of Theatre and Dance. He was previously tenured at Casper College. Aaron currently teaches a variety of dance technique studio courses, lecture courses in dance history and career development, and creative courses in dance composition and dance improvisation. Aaron's research interests include integrating multi-media elements with diverse movement modalities to find the intersectionality of identity and community within social and political landscapes. His choreographic works have been performed nationally and internationally from Wyoming to Beijing, China.

College of Business

Department of Accounting & Finance

Imhof, Michael Associate Professor

Michael Imhof (PhD, University of Missouri-Columbia) is an Assistant Professor in the Department of Accounting & Finance. He was previously an Associate Professor of Accountancy at Wichita State University where he held the H. Dene Heskett Distinguished Chair in Accounting. He teaches Financial Modeling, Financial Management, and Intermediate Financial Reporting. His research interests include corporate investment, regulation, financial reporting and disclosure, and international issues in accounting and finance.

Department of Management & Marketing

Matthews, Samuel Associate Professor

Sam Matthews (PhD, University of Oklahoma) is an Assistant Professor in the Department of Management & Marketing who has previously taught as a tenure-track, Assistant Professor at the University of Northern Iowa and Gonzaga University. He teaches Organizational Behavior & Leadership along with Training & Development. His research interests include leadership and work-life interfaces.

College of Education

School of Counseling, Leadership, Advocacy & Design

Cain, William Associate Professor

William Cain (PhD, Michigan State University) is an Assistant Professor in the Learning, Design, and Technology program at the University of Wyoming's College of Education and an adjunct professor with the School of Computing. He teaches courses in learning experience design, AI applications in education, and learning innovation. His research focuses on the intersections of AI, cognition, and pedagogy, with an emphasis on ethical AI use, prompt engineering, transformative learning, and technology implementation in education. He is a current School of Computing Faculty Fellow, a Daniels Fund Faculty Fellow (2023-2025), and a former UW Presidential Faculty Fellow (2023-2024).

Carrier, Jonathan Associate Professor

Jonathan Carrier (Ph.D., University of the Cumberland) is an Assistant Professor and Program Coordinator in the Department of Higher Education Administration. He was previously the Dean of Arts and Humanities at Laramie County Community College. He currently teaches Community College Leadership, Community College Issues, Leadership Development, Issues in Higher Education, and Program Budgets. His research focuses on community colleges, with special attention to community college student success, community college faculty, and institutional approaches to support community college students.

Maddox, Robert Associate Professor

Robert Paul Maddox II, PhD, LPC (MO), NCC is an Assistant Professor in Counseling at the University of Wyoming at Casper. His academic credentials include a Ph.D. in Counselor Education and Supervision, an Ed.S. in Counseling Education, and a M.A. in Community Counseling. Additionally, he is a Licensed Professional Counselor (LPC) and a National Certified Counselor (NCC). Dr. Maddox has also published articles and presented at state, regional, and national conferences regarding counselor education related topics such as school counseling, play therapy, ethics, creativity in counseling, experiential learning, and pedagogy in counselor education.

Perkins, Mark Associate Professor

Mark Perkins, Ph.D. is an Assistant Professor of Educational Research Methods and Assistant Dean of Assessment, Data, and Accreditation. His research focuses on student success and institutional effectiveness in community colleges, integrating traditional statistical methods with emerging data science techniques. He has published 14 peer-reviewed articles and presented at 11 national and international conferences. He teaches qualitative and quantitative research methodologies, statistical analysis, and research design. In his administrative role, he leads accreditation efforts, data initiatives, and policy research to support institutional decision-making.

Williams, Mia**Associate Professor**

Mia Kim Williams (PhD, Arizona State University) is an Assistant Professor in Learning, Design, and Technology in the School of Counseling, Leadership, Advocacy, and Design in the College of Education. She was a previously tenured associate professor at the University of Northern Colorado. She currently teaches Change Theory and Innovation Processes, Game Design and Development, and Innovative Pedagogy, among other courses. Mia's research interests include the relationship between emergent technologies and pedagogical practices (i.e. AI, game design, VR), human-centered pedagogy, learner experience design, and teacher agency.

College of Engineering and Physical Sciences*Department of Atmospheric Science***Caulton, Dana****Associate Professor**

Dana Caulton (PhD in Analytical Chemistry, Purdue University) is an Assistant Professor in the Department of Atmospheric Science. Dr. Caulton joined the faculty at the University of Wyoming in the fall of 2018 following a postdoctoral fellowship at Princeton University. Dr. Caulton specializes in measurements of atmospheric trace gases and her research relies heavily on field observations and data collection.

*Department of Electrical Engineering & Computer Science***Jiang, Chao****Associate Professor**

Chao Jiang (Ph.D., Stevens Institute of Technology) is an Assistant Professor in the Department of Electrical Engineering and Computer Science at the University of Wyoming. He currently teaches both undergraduate and graduate courses such as Digital Systems Design, Advanced Hardware Descriptive Language, Autonomous Cyber-Physical Systems, and Deep Reinforcement Learning. His research interests include autonomous robots, human-robot interaction/collaboration, healthcare robotics, and cooperative distributed systems.

Nguyen, Nga**Associate Professor**

Nga Nguyen (PhD, Michigan State University, 2017) is an Assistant Professor in the Department of Electrical Engineering and Computer Science. She has been with UW since 2018. She currently teaches Electromechanics: Power system, Digital signal processing, Power system stability and control, and Power system reliability. Her research interests include stability and reliability of power systems, integration of renewable energy resources and energy storage systems, and application of AI/ML and quantum computing in power systems.

Shukla, Diksha**Associate Professor**

Diksha Shukla (Ph.D., Syracuse University) is an Assistant Professor in the Department of Electrical Engineering and Computer Science at the University of Wyoming. Prior to receiving her Ph.D. in 2019 from Syracuse University, she received MS in Mathematics from Louisiana Tech University, Ruston, and MS in Computer Applications from Jawaharlal Nehru University, New Delhi, India, in 2014, and 2011 respectively. Her research interests include trustworthy machine learning, cybersecurity, and human machine interactions. Her research spans applications of these areas to IoT devices, wearables, attack-averse authentication, and side-channel attack formulation. She currently teaches Artificial Intelligence, Machine Learning, and Cybersecurity related courses.

*Department of Mechanical Engineering***Zhang, Xiang****Associate Professor**

Xiang Zhang (PhD, Vanderbilt University) is an Assistant Professor in the Department of Mechanical Engineering. He is an NSF CAREER Award winner with research interests in multiscale material modeling, additive manufacturing, and AI-focused structural optimization. He currently teaches Finite Element Analysis, Continuum Mechanics, and Composite Materials courses.

School of Computing

Taylor, Dane

Associate Professor

Dane Taylor: (PhD, University of Colorado, Boulder) is an Assistant Professor with a joint appointment in the School of Computing and the Department of Mathematics & Statistics and is an Affiliate Faculty for three UW Centers (WyldeTech, C-QISE, and C-CEA). He was previously an Assistant Professor at SUNY Buffalo and an Affiliate of the SUNY Institute for AI and Data Science. He teaches courses that interface mathematics, computing, and data science and helps design related degree programs for UW. His interdisciplinary research develops network-based models for complex biological, social, technological systems and their data.

College of Health Sciences

Department of Communication Disorders

Kotlarek, Katelyn

Associate Professor

Katelyn Kotlarek (PhD, East Carolina University) is an Assistant Professor in the Division of Communication Disorders of the College of Health Sciences. She is a licensed speech-language pathologist. She currently teaches graduate coursework within the Speech-Language Pathology master's program, including Dysphagia and Craniofacial Disorders. Her research aims to improve speech and surgical outcomes for individuals with craniofacial differences by way of early speech and anatomical assessment. Her research interests also include identifying and improving training pathways for interdisciplinary healthcare providers serving individuals with craniofacial differences.

Department of Kinesiology and Health

Simonton, Kelly

Associate Professor

Kelly L. Simonton Jr (PhD, Louisiana State University) is an Assistant Professor in the Department of Kinesiology and Health. He was previously a tenure-track Assistant Professor at the University of Memphis. He currently teaches Sport & Games in Physical Education, Methods of Teaching, and Curriculum in Physical Education at Undergraduate level, Analysis & Supervision in Physical Education & Kinesiology, and Psychology of Teaching Physical Education at Graduate level. His research interest and focus center on achievement motivation in physical education and physical activity.

School of Nursing

Stephens, Jennifer

Associate Professor

Dr. Jennifer Stephens is in her 3rd year as an Assistant Professor in the School of Nursing, seeking reappointment as well as early tenure and promotion to Associate Professor. She previously was a tenured faculty member and Associate Dean at Athabasca University in Alberta, Canada. She has entered nursing as a second career after previously having a career in history. Her research interests include the experience of the oncology patient, nursing education, and nursing history.

Promotion to Professor

College of Agriculture, Life Sciences, and Natural Resources

Department of Agriculture & Applied Economics

Hansen, Kristiana

Professor

Kristiana Hansen (PhD, University of California, Davis) is an Associate Professor and Extension Water Resource Economist in the Department of Agricultural & Applied Economics. Dr. Hansen's research is in water resource economics, community resilience to weather/climate variability, and wildlife habitat conservation policy. Her Extension program seeks to inform and improve regional decision-making in water management and allocation.

Department of Plant Sciences

Jabbour, Randa

Professor

Randa Jabbour (PhD, Pennsylvania State University) is an Associate Professor in the Department of Plant Sciences. She currently teaches Agroecology, Ecology of Plant Protection, Applied Plant Protection, Organic Food Production, and the Plant Sciences Capstone course. Her research interests include pest management in alfalfa and biological pest control.

College of Arts and Sciences

Department of Criminal Justice & Sociology

Snyder, Jamie

Professor

Jamie Snyder (PhD, University of Cincinnati) is an Associate Professor in the Department of Criminal Justice & Sociology. She currently teaches Drugs & CJ, Crime Prevention, and Intro to Criminal Justice. Her current research interests include examining victimization prevalence and risks across different spaces including parks and the online realm along with a secondary area of pedagogy.

Department of English

Parolin, Peter

Professor

Peter Parolin (PhD, University of Pennsylvania) is dean of the Honors College. He joined UW as an assistant professor of English in 1997. He researched and taught on Shakespeare and early modern English drama, earning tenure in 2003. He was assistant chair of English from 2005-07 and chair from 2008-11 and 2014-17. He joined Honors as associate dean in 2018 and was promoted to dean in 2019. As dean he has focused on building the infrastructure of UW's newest college and on making Honors a more known quantity and more effective partner.

Department of Philosophy & Religious Studies

Rettler, Bradley

Professor

Bradley Rettler (Ph.D., University of Notre Dame) was appointed to the Philosophy & Religious Studies faculty in 2018, tenured in 2023, and appointed Director of the UW Bitcoin Research Institute effective July 2025 after bringing in an external gift of \$1.5 million to launch the Institute. Rettler has published two books and 17 academic articles, taught ten distinct courses at UW, appeared on two dozen podcasts, and published eight op-eds in venues such as Forbes, USA Today and Newsweek.

Department of Psychology

Clapp, Joshua

Professor

Joshua Clapp (PhD SUNY Buffalo) is an Associate Professor in the Department of Psychology. He teaches courses in general psychology, graduate statistics, and clinical practicum. His research concerns emotion regulation and the measurement of trauma-related psychopathology. He currently serves as the Director of Clinical Training for the Clinical PhD program at UW.

College of Engineering and Physical Sciences

Department of Atmospheric Science

French, Jeffrey

Professor

Jeff French (PhD in Atmospheric Science, University of Wyoming) is a tenured Associate Professor and the Head of the Department of Atmospheric Science. Dr. French was promoted to Associate Professor and granted tenure in fall of 2021. Dr. French's research focuses on formation and evolution of clouds and precipitation, specifically based on measurements obtained from research aircraft, such as the UWYO King Air.

Department of Civil & Architectural Engineering & Construction Management

Ohara, Noriaki

Professor

Noriaki Ohara (PhD, University of California, Davis) is an Associate Professor in the Department of Civil and Architectural Engineering and Construction Management. He was promoted to a tenured associate professor in 2018. He currently teaches Hydraulic Engineering, Water Resource Engineering, Groundwater Hydrology, and Deterministic Hydrology. His research interests include strong wind hazard assessment for highway traffic, blowing snow risk evaluation, snowdrift characterization, seasonal water resource forecasting, and generalization of hydrological process formulations based on Lagrangian mechanics.

Wang, Liping

Professor

Dr. Liping Wang is an Associate Professor in Civil and Architectural Engineering and Construction Management. She serves as the Director of the Center for Controlled Environment Agriculture. She teaches HVAC of Buildings, HVAC System Analysis and Design, and Modeling and Optimization of Energy Systems. Her research interests include sustainable controlled environment agriculture (CEA), innovative building technologies, and indoor environmental quality. She is an NSF CAREER awardee. She leads the U.S. efforts in the U.S.-Netherlands collaboration on accelerating sustainable CEA solutions, a partnership supported by the Foundation for Food and Agriculture Research (FFAR) and the Dutch Research Council (NWO).

Department of Electrical Engineering & Computer Science

Banic, Amy

Professor

Amy Banić (Ph.D., University of North Carolina at Charlotte) is an Associate Professor in the Department of Electrical Engineering and Computer Science. She joined UW in 2010 and was tenured in 2017. She teaches Computer Graphics, Virtual & Augmented Reality (VR/AR), User Interface/ User Experience Design, and Computer Animation Programming. She conducts research on 3-dimensional user interfaces and interaction techniques for immersive systems (i.e./AR) and with Virtual Humans. Her research impacts beyond computer science in collaboration, visualization, health, kinesiology, perception, cognition, education, music, etc. Her service includes providing VR training to Wyoming community colleges and K-12 educators.

Department of Energy & Petroleum Engineering

Rabiei, Minou

Professor

Minou Rabiei (PhD, Curtin University, Australia) is an Associate Professor in the Department of Energy and Petroleum Engineering. She was previously a tenured Associate Professor at the University of North Dakota. She currently teaches courses in energy data analytics as well as fundamentals of petroleum engineering. Her research interests include data analytics and machine learning/AI applications in the energy industry.

Department of Geology & Geophysics

Parsekian, Andrew

Professor

Andy Parsekian (PhD, Rutgers-Newark) is an Associate Professor in the Department of Geology & Geophysics, which he joined in 2014. He teaches Fundamentals of Research (GEOL 5020) and Engineering and Environmental Geophysics (CE 5321/GEOL 5321). His research interests are in environmental geophysics and focus on cryosphere and groundwater processes using non-invasive geophysical methods.

College of Health Sciences

School of Pharmacy

Krueger, Kem

Professor

Dr. Krueger is a professor and Dean of the School of Pharmacy. He joined UW in 2005 after serving as an associate professor at Auburn University Harrison School of Pharmacy. He teaches pharmacy jurisprudence and health policy courses. His research focuses on improving healthcare and medication use as well as developing human capital (students, faculty, and professionals). He has served on a number of university, college, and school committees and is active with the National Association of Boards of Pharmacy, the American Association of Colleges of Pharmacy and the American Pharmacists Association.

Singh, Reshmi**Professor**

Dr. Reshmi Singh is an Associate Professor who joined the School of Pharmacy faculty in August 2013. Dr. Singh teaches several courses in research methods and evaluation, bioethics, research ethics, and healthcare utilization. She has also taught a First Year Seminar focused on mental health. Dr. Singh's research focuses on healthcare and educational disparities and community engaged scholarship. She has served on a number of university, college, and school committees. She also serves on national committees with the American Pharmacists Association, the American Association of Colleges of Pharmacy, and the International Social Pharmacy Workshop to name a few.

*Division of Social Work***Mahapatra, Neely****Professor**

Neely Mahapatra, PhD, MSW (The University of Texas at Austin) is an Associate Professor in the Division of Social Work. She has taught undergraduate and graduate courses, including 'Research Methods', 'Introduction to Social Work', 'Human Behavior in the Social Environment I & II', 'Policy', 'Domestic Violence', 'International Interpersonal Violence', and 'International Social Work. Her scholarship focuses on multidisciplinary research in interpersonal violence, women's victimization and help-seeking behaviors, developing best practices that address the needs of victims/survivors of human trafficking in Wyoming and the U.S., and international social work, aligning with her teaching and research interests.

Promotion to Associate Professor**College of Law****Esser, Meredith****Associate Professor**

Meredith Esser is an Assistant Professor at the College of Law and the Director of the College's Defender Aid Clinic. She previously served as an Assistant Federal Public Defender, representing clients in the Districts of Colorado and Wyoming, as well as in the United States Court of Appeals for the Tenth Circuit. Her research centers on prison condition cases and other matters related to criminal legal reform. Esser earned her J.D. from Georgetown University Law Center; M.S. from the London School of Economics and Political Science; and B.A. from Dartmouth College.

Five-Year Fixed Term with Rolling Contract and Promotion**College of Health Sciences***School of Nursing***Barr, Carrie****Senior Lecturer**

Carrie Barr joined the School of Nursing in 2022 as an Associate Lecturer and Director, BSN Undergraduate Programs. While she was hired into a fixed term position, she was granted approval to transition to an FTRC-eligible appointment in 2023. She is now seeking a promotion to Senior Lecturer with a 5-year FTRC. She has previously taught at Berry College in Georgia and was instrumental in developing the Associate Degree in Nursing (ADN) program for Alaskan native students at Alaska Pacific University.

Warren, Christina**Senior Lecturer**

Dr. Christina Warren was hired as an Assistant Lecturer in the School of Nursing in 2018. She was granted a 3-year FTRC in 2020 and promoted to Associate Lecturer in 2021. She is now seeking a promotion to Senior Lecturer. Dr. Warren had taught at Laramie Community College in Cheyenne for 8 years prior to coming to UW.

School of Pharmacy

Linn, Becky

Clinical Professor

Dr. Becky Linn is an Associate Clinical Professor who joined the School of Pharmacy faculty in March 2013. Her practice site is the Family Medicine Residency Program at the UCHealth-Poudre Valley Hospital in Ft. Collins, CO. Dr. Linn teaches clinical pharmacokinetics and therapeutics courses. In addition, she teaches Internal Medicine I and II, experiential rotation courses. Her scholarly focus is in the areas of antimicrobial stewardship, interprofessional education and wellness. Dr. Linn has served on a number of Pharmacy and Health Sciences committees and has expanded her service at the national level through the American Society of Health-System Pharmacy.

WWAMI Medical Education Program

Walker, Cameron

Clinical Professor

Dr. Cameron Walker, PhD is an Associate Clinical Professor within the Wyoming WWAMI Medical Education Program and is an outstanding medical educator who directs two foundational courses and the Anatomy and Embryology thread for our Wyoming WWAMI Medical Education Program. Dr. Cameron Walker is the director of an active clinical anatomy laboratory with annual anatomic body donations, anatomic teaching specimens, and educational support technologies; his research efforts focus on protein residue analysis of archeologic artifacts that contribute to a better understanding of past human behavior.

Five-Year Fixed Term with Rolling Contract

College of Agriculture and Natural Resources

UW Extension

Hayman, Vicki

Over the past 27 years, lifelong Wyoming resident Vicki Hayman has been a senior UW Extension community vitality and health educator in Weston County, Newcastle, Wyoming. Her scholarly outputs include 153 educational publications (including handouts, factsheets, and extension bulletins), 241 media articles, 498 radio broadcasts and podcasts, 588 social media posts to Facebook and Pinterest, 56 social media videos, an applied research project on high-altitude baking, and a two-year Wyoming Department of Ag Specialty Crop Block Grant titled “Cooking It Up!” Throughout her career, Vicki has received state, regional, and national awards and professional recognition.

Stam, Barton

Barton Stam has been a University Extension Educator for UW Extension since 2004. Barton covers much of western Wyoming as a member of the Agriculture and Natural Resources team focusing on range management and teaches informal, research-based, educational programs which foster a better understanding of the values, contributions, and management of Wyoming rangelands. He has developed, delivered, and evaluated many educational programs to ranchers, natural resource professionals, agency personnel, 4-H youth, and community members throughout Wyoming and has scholarly outputs that include peer reviewed journal articles, extension publications, research grants, and articles for popular press or industry related publications.

College of Arts and Sciences

Department of Psychology

Freng, Scott

Scott Freng (PhD Nebraska Lincoln) is a Senior Lecturer in the Department of Psychology and has been at UW in various roles since 2002. He teaches courses in general psychology, research methods, psychology pedagogy, and psychology and law. He also conducts research on topics related to teaching effectiveness, prejudice and stereotyping, and psychology and law.

College of Engineering & Physical Sciences

Department of Chemistry

Arulsamy, Navamoney

Arulsamy, Navamoney (PhD 1991 University of Hyderabad, India) is a Senior Research Scientist in Inorganic Chemistry. He began working for the University of Wyoming in 2005. He maintains and operates two X-ray diffractometers and an EPR spectrometer. He performs Single crystal X-ray diffraction for the various research groups in Chemistry and Chemical Engineering. He teaches General Chemistry and Advanced Inorganic Chemistry Laboratory courses. His research focuses on the reactions of NO with organic and organometallic compounds. He has observed that NO consistently adds to a variety of carbanions as a dimeric molecule, [NO]₂. He believes that the key to the understanding of NO reactivity lies with the dimeric reactivity of NO. The chemical literature reveals that NO exhibits conflicting reactivity: it acts both as a Lewis acid and as a Lewis base under different conditions.

Department of Engineering & Physical Sciences Dean's Office

Peck, Ann

Ann (aka Nancy) Peck (PhD in ME, Rensselaer Polytechnic Institute) is a Senior Lecturer in CEPS Dean's Office. She joined UW in 1995. As a lecturer in the Engineering Science group, Ann teaches various mechanics-based courses primarily to lower-level undergraduate engineering students. Having worked in industry (including Boeing, JPL, NASA Langley), she brings practical real-world applications into the classroom. Her service and engagement activities include supporting the CEPS Career Advising center, participating in various college and university committees, as well as engaging in outreach with the community.

University Libraries

Libraries Education & Research Services

Hutchens, Chad

Chad Hutchens (MA, Classics, University of Colorado, MLIS, University of Texas) was promoted to Full Librarian at the UW Libraries in 2021. He joined UW in 2008. He served as an Electronic Resources Librarian from 2008 to 2013 and as the Chair of Digital Collections from 2013 to the present. His work is multi-faceted including digitization of 2D and 3D materials, data management, open access publishing, and digital humanities.

Kruger, David

David Delbert Kruger is the Undergraduate Research Support Librarian and Interim Special Collections Librarian at the University of Wyoming. A UW faculty member since 1998, he was promoted to Associate Librarian in 2005 and Full Librarian in 2016. As part of his scholarship, David has authored books on American retail as well as the Wyoming Agricultural Experiment Station. Two of his seventeen historical articles have won awards in 2012 and 2016, while his book-length biography of J. C. Penney was favorably reviewed in the Wall Street Journal in 2017 and subsequently featured on C-SPAN in 2019. David is a U. S. Army veteran, having served in the Wyoming Army National Guard and retired from the Army Reserve after 21 years of military service.

Promotion of Non-Tenure Track Faculty on 3 Year Fixed Term Rolling Contract to Associate or Senior Rank

College of Agriculture, Life Sciences, and Natural Resources

Department of Zoology & Physiology

Merkle, Bethann

Associate Professor of Practice

Bethann Garramon Merkle (MFA, University of Wyoming) is an Assistant Professor of Practice in the Department of Zoology and Physiology. She studies and teaches about enhancing scientists' communication and leadership skills and is the lead investigator on a \$1-million grant from the National Science Foundation to improve communication training for graduate students. She is the founding Director of the UW Science Communication Initiative, which provides training, grant writing support, and research guidance to improve UW's capacity to share useful, relevant science statewide.

College of Health Sciences

School of Nursing

Lair, Ashley

Associate Lecturer

Ashley Lair was hired as an Assistant Lecturer in the School of Nursing in 2021 on a fixed term contract. She was granted approval to transition to a FTRC-eligible contract in 2023 and was granted a 3-year FTRC in 2024. She is now seeking promotion to Associate Lecturer. Ashley had practiced as a nurse in the Emergency Department and in public health prior to coming to UW.

Promotion of Non-Tenure Track Faculty on Fixed Terms to Associate or Senior Rank

Art Museum

Keller, Sarita

Associate Curator

Dr. Keller earned her bachelor's degree in Studio Art/Photography from the University of Houston in 1997, her master's degree in Art Education from the University of Houston in 2002, and her Ph.D. in Visual Arts/Art Education from the University of North Texas in 2014. She completed her dissertation on enacting community through the arts and has a certificate in Art Museum Education that was earned in 2004.

College of Agriculture, Life Sciences, and Natural Resources

Sheridan Research & Extension Center

Fowers, Beth

Associate Research Scientist

Beth Fowers (PhD, University of Wyoming) is an Assistant Research Scientist at the Sheridan Research and Extension Center, having joined UW in 2015. She supports faculty and student researchers and manages the research greenhouse facility. Her research activities range from weed management in rangelands and croplands, to variety trials, rangeland restoration, and aspects of plant breeding. She regularly engages with community and educational groups by leading and organizing tours of the research station as well as teaching a wide range of students, from elementary to post-graduate, about agriculture, natural resources, and the University of Wyoming.

College of Engineering & Physical Sciences

Department of Chemical & Biomedical Engineering

Pfeiffer, Randolph

Associate Professor of Practice

Dr. Randolph Pfeiffer (PhD, Colorado School of Mines) is an Assistant Professor of Practice in the Chemical and Biomedical Engineering Department. He joined UW in the Fall of 2022. Randy teaches several of the core Chemical Engineering courses for undergraduates including courses for all of the undergraduates from Freshmen through Seniors. He brings several decades of industry experience to these teaching responsibilities and provides an industrial perspective along with rigorous fundamentals to the classroom.

College of Health Sciences

Family Medicine Residency Programs Casper

Kirsch Russell, Caroline

Clinical Professor

Caroline Kirsch (D.O., New York College of Osteopathic Medicine) is an Associate Clinical Professor in the Family Medicine Residency Program –Casper and serves in the Associate Program Director role. She is also the Director of Osteopathic Education for the osteopathic track of the Casper Family Medicine Residency program. She provides teaching in the outpatient and inpatient setting with a special focus on Osteopathic Philosophy and Techniques.

Malm, Ronald**Clinical Professor**

Ronald Malm, (D.O., The University of Health Sciences, College of Osteopathic Medicine) is an Associate Clinical Professor in the Family Medicine Residency Program – Cheyenne. He has been a longstanding faculty member, serving over 20 years in his role. He provides daily education to the Family Medicine residents, including additional instruction in osteopathic manipulation technique. His clinical interests include pediatrics and wellness care.

Norby, Evan**Associate Clinical Professor**

Evan Norby (D.O., Midwestern University-Arizona College of Osteopathic Medicine) is an Assistant Clinical Professor in the Family Medicine Residency Program – Cheyenne. He also has served as the Program Director of the Cheyenne Family Medicine Residency program for several years. He oversees the education of the Cheyenne Family Medicine residents in addition to serving as a day-to-day clinical teacher. Dr. Norby's clinical interest in dermatology and preventative medicine through healthy lifestyle choices.

Thrasher, Tabitha**Associate Clinical Professor**

Tabitha Thrasher (D.O., Rocky Vista College of Osteopathic Medicine) is an Assistant Clinical Professor in the Family Medicine Residency Program -Casper. She also completed her Geriatric Medicine fellowship at Casper. She teaches both Geriatric Medicine fellows and Family Medicine residents in Casper on a day-to-day basis and serves as the Program Director of the Geriatrics Fellowship. Her clinical interest lies with improving the quality of geriatric medicine healthcare within the community.

*School of Nursing***McGee, Nancy****Clinical Professor**

Dr. Nancy McGee joined the School of Nursing as a part-time faculty member in 2014 and was granted full-time status in 2017. She was promoted to Associate Clinical Professor in 2020 and is now seeking promotion to Clinical Professor. She is a practicing Psychiatric Mental Health Nurse Practitioner (PMHNP) who serves the school as the lead faculty for our PMHNP track of our Doctor of Nursing Practice (DNP) program. Her scholarly trajectory focuses on behavioral health integration.

Proctor, J'Laine**Clinical Professor**

Dr. J'Laine Proctor joined the School of Nursing as a part-time faculty member in 2014 and was granted full-time status in 2017. She was promoted to Associate Clinical Professor in 2020 and is now seeking promotion to Clinical Professor. She is a dually certified Family Nurse Practitioner (FNP) and Psychiatric Mental Health Nurse Practitioner (PMHNP). She teaches didactic and clinical courses in our PMHNP program. Her scholarly trajectory on integrated care and providing mental health resources to law enforcement.

Research & Economic Development Division*WYSAC***Blackwood, Andria****Senior Research Scientist**

Dr. Blackwood received her master's degree in Sociology from Kent State University in 2011 and her Ph.D. in Geography from Kent State University in 2018. Andria has held many impactful positions in her field including an Editorial Assistant and Illustrations Manager at the Geographical Review Journal and a Research and Grants Specialist at Oriana House Inc.

Dorssom, Michael**Senior Research Scientist**

Michael earned his bachelor's degree from the University of Wyoming in 1999 and his master's degree in Sociology from the University of Wyoming in 2008. He has consistently attended professional development conferences throughout the years including the IFD&TC Annual Conference and the AASRO Conference. He also has over a dozen completed scholarly works.

Zwooqar, Ahad**Associate Research Scientist**

Ahad earned his bachelor's degree in Public Health from the University of South Carolina in 2016 and his master's degree in Public Health from Emory University in 2020. His dissertation covered the correlations of bystander intentions to intervene regarding sexual harassment. Throughout the years, Ahad has also interned in several key areas including with the Department of Population Medicine at Harvard Medical School and an Epidemiology Intern at the Center for Disease Control and Prevention.