

*Approved June 18, 2025*

**THE UNIVERSITY OF WYOMING**

**SUMMARY MEETING MINUTES**

**OF THE TRUSTEES**

**May 14-16, 2025**

**PUBLIC SESSION**

# University of Wyoming

## Vision

Use our unique strengths to make Wyoming and the world a better place.

## Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

## Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

*(Accepted January 2023)*

**THE UNIVERSITY OF WYOMING  
SUMMARY MINUTES OF THE BOARD  
OF TRUSTEES  
May 14-16, 2025  
Marian H. Rochelle Gateway Center  
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Monday and Tuesday, May 12 and 13, 2025, for its Budget Hearings. The Board of Trustees met on Wednesday, May 14, 2025, Thursday, May 15, 2025, and Friday, May 16, 2025, for its regular meeting. Committee Meetings were held on Wednesday, May 14, 2025. The Board's business meeting was held on Friday, May 16, 2025.

**TRUSTEES OF THE UNIVERSITY OF WYOMING**  
**BOARD MEETING AGENDA**  
**May 14-16, 2025**  
**Marian H. Rochelle Gateway Center**  
**Laramie, Wyoming**

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**Thursday, May 15, 2025**  
**Marian H. Rochelle Gateway Center**

The meeting was called to order at 8:03 a.m. The Board moved into executive session and public session was called back to order at 10:32 a.m.

**AGENDA ITEM TITLE: Recognitions:**

- James E. Anderson and Jill S. Anderson Veterans Services Center Director Marty Martinez

***Trustee Award of Merit***  
***05-15-2025 @ 10:35 a.m.***

Trustee Kermit Brown moved the following:

Given the recommendation of the Academic & Student Affairs Committee, it is my honor to move that the Trustees approve the Trustees Award of Merit to Marty Martinez. Mr. Martinez Chief Warrant Officer 2 exemplifies the spirit of this award through his unwavering commitment to student success, his transformational leadership, and his extraordinary contributions to the University of Wyoming community, particularly our veteran students. Marty has been a cornerstone in advancing the university's mission of inclusion and support for student veterans. He has played an instrumental role in building the state-of-the-art Veteran Service Center and helped to foster generous donors to support our students. This center stands as a testament to his vision, passion, and dedication, and it will continue to serve as a beacon of hope and support for those who have served our country and are now transitioning to academic life. Marty is more than just a builder; he has brought heart and humanity to everything he does. He has possessed a unique and powerful talent for helping veterans express their stories. He has led by example, fostering an environment where students, faculty, and staff feel seen, heard, and empowered. Whether mentoring a student through a challenging transition, collaborating with colleagues to improve veteran services, or simply offering a compassionate ear, Marty's presence has consistently uplifted those around him. His work reflects a rare blend of strategic vision and personal integrity. We thank and will miss him at UW. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Jim Mathis was absent from the motion.

- Outgoing ASUW President Kameron Murfitt, and incoming ASUW President Paula Medina
- Outgoing Staff Senate President Adam Comeau, and incoming Staff Senate President Jesse Grosinger
- Outgoing Faculty Senate Chairman Ray Fertig, and Incoming Faculty Senate Chairman, Associate Professor Economics Robert Godby

**AGENDA ITEM TITLE: UW President Update – Seidel**

University President Ed Seidel provided a end-of-semester update, highlighting both achievements and challenges facing the university. President Seidel began by celebrating the upcoming commencement ceremonies in Laramie and at Casper College, noting that over 2,300 students will graduate this spring—an increase of more than 15% from last year. President Seidel expressed cautious optimism about enrollment at the university, stating enrollment is up 2.5% overall compared to the same time last year, with a nearly 10% increase in housing confirmations, though non-resident numbers are down slightly. Graduate and online program enrollments also show growth, with online offerings continuing to expand. President Seidel credited campus-wide efforts—including expanded marketing, improved admissions

processes, and increased faculty engagement—for the progress. President Seidel acknowledged growing concerns regarding federal research funding, and outlined potential impacts, including reduced indirect cost rates, unexpected grant terminations, and proposed deep cuts to major agencies like the National Science Foundation (NSF). President Seidel stated the university is actively responding with increased communication, faculty guidance, and consideration of central support for the Research and Economic Development division. President Seidel stressed the need to build stronger industry partnerships. President Seidel announced that Interim Provost Scott Turpen will return to his deanship later this summer and the search for a permanent provost is underway, and a recommendation for an interim provost will be brought to the Board during its June 2025 meeting. President Seidel highlighted institutional progress, including a 79% first-to-second-year retention rate, \$166 million in research expenditures, and a \$1.36 billion economic impact—demonstrating the university’s continued growth and value to the state. President Seidel acknowledged recent difficulties, particularly since the Board’s action removing the College of Engineering and Physical Sciences (CEPS) dean. President Seidel reaffirmed the university’s commitment to high standards, progress in key areas such as CEPS, and ongoing efforts to strengthen shared governance and campus foundations. President Seidel discussed the launch of the Shared Governance Working Group chaired by Trustees Laura Schmid-Pizzato, and Michelle Sullivan, campus-wide consultations, and an upcoming cabinet retreat on operational priorities. President Seidel reiterated a strong commitment to student success, with key hires underway and continued support for vital student services. President Seidel also emphasized the importance of statewide engagement, sharing highlights from the recent “UW In Your Community” event in Evanston.

**AGENDA ITEM TITLE: Changes to Federal Funding for Research – Chitnis**

Vice President for Research and Economic Development Parag Chitnis provided an update on recent developments in federal funding and their implications for the university. reporting the federal government contributed approximately \$111 million of the \$150 million in total grants and agreements last year, along with \$40–50 million in student financial aid and related support. Chitnis remarked that only two-thirds of the grant funding supported research; the rest funded service programs, such as Small Business Development Centers (SBDCs), extension services, and Manufacturing Works, which support communities across the state. Chitnis reported that since January 2025, the university has experienced disruptions due to the termination or suspension of about 15 grants, which have impacted faculty, staff, and students who rely on those funds for salary and program support. Chitnis reported that administration has developed a support plan for affected personnel, coordinated by Vice President for Budget and Finance Alex Kean, Associate Vice President for Human Resources Bob Link, and others, in collaboration with faculty, deans, and the Staff Senate. Chitnis went on to highlight emerging risks related to international tariffs, stating millions of dollars’ worth of research-related equipment purchases are potentially impacted, but affirmed that university procurement and legal teams were working to ensure contracts included provisions to offset tariff-related price increases. Another critical concern involved proposed changes to indirect cost rates—the mechanism used to recover administrative and infrastructure costs associated with research. Chitnis cautioned that if the federal government imposed a 15% cap, the university could lose over \$8.5 million annually. These funds currently support startup packages for new faculty, seed grants, research administration, and compliance infrastructure. Trustee David Fall asked where the 15% figure originated. Chitnis responded that it stemmed from a Heritage Foundation report comparing indirect costs charged to federal agencies with the lower rates universities often accepted from private foundations. The report argued that universities were subsidizing foundation-funded work while charging the government full negotiated rates, prompting the recommendation for a 15% ceiling. Chitnis clarified that these were

negotiated—not full—costs and emphasized the significant impact such a cap would have on institutional finances. Chitnis further noted the broader federal budget context, citing significant proposed cuts to research-supporting agencies: 55% for the National Science Foundation (NSF), 40% for the National Institutes of Health (NIH), and 35% for the National Institute of Food and Agriculture (NIFA), particularly affecting extension and agricultural experiment station programs statewide. Chitnis expressed optimism about the university's positioning. Federal priorities—such as AI, quantum science, biotechnology, critical minerals, and nuclear energy—are aligned with areas where the university has invested strategically and credited the Board's prior support for helping the university recruit faculty and build capacity in these fields, placing UW in a strong position to compete for future funding.

**AGENDA ITEM TITLE: Research Excellence Presentation: Steamboat Altitude Advantage Training Center: How Laramie's altitude can become a rare and valuable good** – Evan Johnson

Kinesiology and Health Association Professor Evan Johnson presented an overview of his work in high-altitude physiology and performance training at the university, highlighting the strategic use of the Hyperoxic Chamber in the High-Altitude Performance Center. Johnson explained the physiological impacts of Laramie's ~7,200-foot elevation, including how altitude adaptation affects red blood cell production and exercise capacity. Johnson emphasized the "live high, train low" method, traditionally done by traveling between elevations, but now replicated locally using the oxygen-enriched chamber.

With initial funding from a Presidential Fellowship and matching support from athletics, Johnson retrofitted the chamber with cooling capabilities, enabling its use for high-intensity training. A pilot study with five athletes showed promising results: reductions in body fat, increases in lean mass, improvements in VO<sub>2</sub> max, and enhanced workout recovery and performance. Johnson described commercial and research potential, including partnerships with athletics, other academic disciplines, and tourism. Johnson suggested this system could appeal to clinical populations and professional athletes, with long-term benefits for economic development and research funding. In response to inquiry from Trustee Mike Greear, Johnson confirmed that visiting athletic team's short stays have minimal impact but longer activities (e.g., late-game performance) can be impaired. Johnson noted that brief pre-game stays in places like Fort Collins are ineffective. In response to further inquiry about program duration and longevity of benefits, Johnson said four weeks is the minimum for effect, lasting about three weeks. Johnson confirmed that returning to altitude after a prolonged stay at sea level (e.g., six months) requires readaptation, potentially over three months. University President Seidel expressed continued enthusiasm for the project, acknowledging Johnson's role in assisting his personal fitness and supporting the project's economic development potential. There was Board inquiry about chamber cost and scalability. Johnson said basic models cost ~\$100,000–\$150,000, while advanced systems with hyperbaric capability can reach \$350,000.

**AGENDA ITEM TITLE: Faculty Leadership Institute, A Presidential Fellowship Project, Academic Year 2025-2026** -- Gabel Taggart, Associate Professor and Director, Master of Public Administration Program, Presidential Fellow, and Barbara Hickman, Associate Professor, Presidential Fellow collaborator

Associate Professor Gabel Taggart, and Associate Professor Barbara Hickman, stated the Faculty Leadership Institute emerged after a gap in leadership readiness among the university's academic ranks was identified, and its purpose to prepare mid-career faculty for future leadership roles. It was reported a team benchmarked leadership development models at peer institutions and partnered with Leadership Wyoming, which will facilitate the program's initial sessions. The Hogan Assessment will be administered and discussed during the first two meetings to support participants' leadership self-awareness and team-



building skills—a component praised by Trustee Michelle Sullivan. It was stated the institute intentionally complements but does not duplicate existing department chair training and focuses instead on broader institutional leadership and understanding university operations, blending general leadership principles with higher education-specific content. The curriculum includes topics ranging from governance and budgeting to legal landscapes and the land-grant university mission. Sessions are designed to alternate between macro-level strategy and micro-level tools. The first cohort includes 12 faculty members, one from each college, selected through an open application process requiring a CV, leadership endorsement, and a video statement of interest. Hickman noted the high quality and enthusiasm reflected in the applications that were open to all faculty university-wide, not limited to nominations. Trustee Paul Ulrich expressed hope that future versions could incorporate site-based learning, pending additional resources. President Ed Seidel expressed strong support, stating this initiative fulfilled a long-standing leadership development goal, and emphasized the importance of developing internal talent and noted alignment with staff leadership efforts and the university's strategic goals. The first Faculty Leadership Institute session is scheduled for August 22, 2025, and university leaders and members of the Board were encouraged to participate as guest speakers during the program.

**AGENDA ITEM TITLE: The Wyoming Way: The Value of Collaboration and Experiential Learning** -- John L. Koprowski, Dean, Haub School of Environment & Natural Resources

Haub School of Environment and Natural Resources Dean John Koprowski provided the Board an overview of the Haub School's mission, growth, and statewide impact. Koprowski discussed the "Wyoming way"—a culture of community, resilience, and respect for wild and working lands—and explained how these values guide the Haub School's interdisciplinary approach. Koprowski stated that collaboration is essential in both rural life and global research, and that the Haub School is preparing students to thrive in this interconnected world. Koprowski detailed the school's degree programs, including interdisciplinary undergraduate majors and a new standalone MS in Environment, Natural Resources and Society, and announced the recent approval of a Collaborative Practice certificate, designed for online learners. Koprowski shared examples of the school's engagement with state issues, such as leading the governor-requested Rock Springs task force, hosting a state trust lands forum with over 20 legislators, organizing the Wild and Working Lands Film Festival, and convening the Wyoming Outdoor Recreation Summit. Koprowski noted that he would soon lead a group of students to Mongolia, illustrating the school's commitment to experiential learning. Koprowski addressed Board inquiry stating graduate outcomes are balanced across sectors—25% each in private industry, government, education, and NGOs—demonstrating the versatility of Haub School graduates. The school has seen 7.5% enrollment growth, a 90% first-year retention rate, and four consecutive record graduating classes. Koprowski concluded by reminding trustees that “Wyoming is a small town with long streets,” and those streets, he said, must connect students not only across the state but to global opportunities.

**AGENDA ITEM TITLE: UW's College of Business: A college the state needs now** – Scott Beaulier, Dean, College of Business

College of Business Dean Scott Beaulier reported the college serves about 1,500 students—1,200 undergraduates and 300+ graduate students—with enrollment growing steadily. Each major area (accounting, management, marketing, finance) enrolls roughly 250 students. Beaulier stated the college's enrollment growth has been driven by the strong ROI of business degrees and an effective enrollment team. Beaulier reported the in-person MBA, designed for non-business undergrads, has grown from 10 students during COVID-19 to nearly 40 today, further stating online MBA enrollment is also strong, thanks to strategic marketing efforts. Beaulier discussed college of business graduate salaries which

surpass the U.S. median household income, further reporting that job placement rates are at 81%, leading the Mountain West. Beaulier discussed the college's budget stating a nearly \$100 million endowment covers 25% of its budget, and MBA revenues contribute another 25% which positions the college to invest strategically and be less reliant on state funding. Beaulier stated his aim to serve 25% of the university's students. In response to Trustee inquiry, Beaulier stated the college is pursuing a naming partnership and working to expand access through scholarships and internal reforms. In response to further inquiry regarding marketing, recruitment, and outreach efforts, Beaulier discussed in-house and Institutional Marketing supported campaigns, conduct targeted site visits, and engaged parents directly. In response to inquiry from Trustee Mike Greear, Beaulier stated the articulation with Wyoming Community Colleges is successful, particularly the partnership with Laramie County Community College. Trustee Michelle Sullivan acknowledged the Wyoming Community Foundation's sponsorship of the Spark Tank and Ethics Club, and thanked Beaulier for his leadership. University President Ed Seidel commended Beaulier for championing entrepreneurship and his interdisciplinarity. ASUW President Paula Medina suggested collaboration with the College of Business and student financial literacy.

**AGENDA ITEM TITLE: Update on Wyoming's Creative Economy -- Jason Shogren, Professor of Economics, Presidential Fellow**

Professor of Economics Jason Shogren made the case for treating the creative sector as a legitimate industry with measurable economic contributions drawing on his interdisciplinary background and a recently completed economic impact study commissioned by the Wyoming Arts Council and Wyoming Arts Alliance. The study conducted by the UW Center for Business and Economic Analysis—a center Shogren established—found that the creative economy in Wyoming contributes:

- \$1.3 billion in value added, or 2.7% of the state's GDP
- \$3.6 billion in total economic output
- 14,000 jobs (including direct, indirect, and induced employment)
- \$35 million in local and state tax revenue

Shogren emphasized that this analysis excluded tourism and focused solely on core and secondary creative outputs—ranging from visual arts, music, crafts, and performance to design and innovation-based activities. Shogren encouraged a reimagining of university structures to better serve this sector and proposed the creation of a Center for the Creative Economy at the university. Shogren suggested this could be housed within the College of Business, in collaboration with Arts & Sciences, Life Sciences, and Agriculture, to harness interdisciplinary talent. He acknowledged he may not be the one to lead it but committed to helping identify the right person for the role. In response to Board inquiry, Shogren recommended a center could leverage existing strengths within the College of Business and integrate cross-campus expertise, drawing parallels to successful models like the Haub School and the School of Computing, both of which have effectively unified diverse disciplines around shared problems. Trustee Michelle Sullivan also offered insights from her professional work in youth engagement, referencing the Governor's RIDE initiative and the Destination Postcard project, which collected creative visions from middle and high school students across Wyoming. Trustee Sullivan reported that young people consistently express a desire to “make” through art, music, and design—suggesting that cultivating the creative economy is vital to retaining the next generation in Wyoming. Trustee Sullivan praised existing efforts at the university, including the Master Craftsman Program and the leadership of Neltje Center for Excellence and Creativity in the Arts Executive Director Beth Venn in the WIP (Wyoming Innovation Partnership) Initiative, both of which equip artists to become entrepreneurs. Shogren concluded by calling for a stronger leadership pipeline, expanded community grants, and enhanced institutional coordination to support the arts, especially in rural areas where success often hinges on a single passionate individual.

Without structural continuity, he warned, communities are forced to “start from scratch” every time that person steps away. University President Ed Seidel closed the discussion by expressing appreciation for Shogren’s work in quantifying what had long been intuited: that the creative sector is integral to the state’s identity and economy. Shogren urged the university to lead the state in developing infrastructure that turns creativity into enduring economic opportunity.

## **Roll Call**

At 3:06 p.m. Thursday, May 15, 2025, Executive Director and Deputy Secretary RoseMarie London took roll.

The following Trustees were present: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall, Mike Greear, Brad LaCroix, Carol Linton, Jim Mathis, John McKinley, Laura Schmid-Pizzato (Treasurer); Michelle Sullivan (Vice-chairman); Paul Ulrich; and Tom Walters.

Ex-officio Trustees present: University President Ed Seidel; and Wyoming Community College Commission Executive Director Ben Moritz; ASUW President Paula Medina; State Superintendent for Public Instruction Megan Degenfelder was absent. Chief of Staff Dicky Shanor attended on the superintendent’s behalf. Governor Mark Gordon was absent. Senior Policy Director for Governor Gordon Lachelle Brant attended on the governor’s behalf.

## ***Approval of Meeting Minutes***

***05-15-2025 @ 3:07 p.m.***

Trustee Brad Bonner moved the Board approve the executive and public session minutes of the March 26-28, 2025, Board of Trustees Meeting; the March 31, 2025, Board of Trustee “Special” Meeting; the April 8, 2025, Board of Trustees “Special” Meeting; and the April 16, 2025, Board of Trustees Meeting. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinly was absent from the vote.

## **Trustee Committee Reports**

**AGENDA ITEM TITLE: Academic and Student Affairs Committee** – Michelle Sullivan (Chairman)

Trustee Michelle Sullivan proposed the following recommended action:

### ***Master List of Academic Programs***

***05-15-2025 @ 3:08 p.m.***

Trustee Michelle Sullivan moved the Board approve the 2025 Master List of Academic Programs. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

### ***UW Regulation 2-13 Low Producing Programs***

***05-15-2025 @ 3:08 p.m.***

Trustee Michelle Sullivan moved the Board approve the President and Provost’s recommendations for the programs reviewed under UW Regulation 2-13 for discontinuation and consolidation as presented, excluding the four programs in the College of Agriculture, Life Sciences and Natural Resources: the M.S. and Ph.D. in Entomology and the M.S. and Ph.D. in Soil Sciences, which will be reconsidered under this year’s low-producing programs review. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Change of Department Name from School of Culture, Gender and Social Justice to the Department of American Cultural Studies***

***05-15-2025 @ 3:09 p.m.***

Trustee Michelle Sullivan moved the Board approve the name change from the School of Culture, Gender, and Social Justice to the Department of American Cultural Studies in the College of Arts and Sciences. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Request for Authorization: Graduate Certificate in Collaborative Practice***

***05-15-2025 @ 3:11 p.m.***

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the Graduate Certificate in Collaborative Practice. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Request for Authorization: Graduate Certificate in Environment and Natural Resources Law and Policy***

***05-15-2025 @ 3:12 p.m.***

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the Graduate Certificate in Environment and Natural Resources Law and Policy. Trustee Jim Mathis seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Request for Authorization: Bachelor of Science in Applied Computing Concurrent Major***

***05-15-2025 @ 3:13 p.m.***

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the Bachelor of Science in Applied Computing Concurrent Major. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: PhD in Health Sciences***

***05-15-2025 @ 3:14 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the PhD in Health Science. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: Graduate Certificate in Political Science***

***05-15-2025 @ 3:14 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Graduate Certificate in Political Science. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: Graduate Certificate in Nonprofit Leadership***

***05-15-2025 @ 3:15 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Graduate Certificate in Nonprofit Leadership. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: Graduate Certificate in Global Environmental Futures***

***05-15-2025 @ 3:15 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Graduate Certificate in Global Environmental Futures. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: Undergraduate Certificate in Ranch Management & Agricultural Leadership***

***05-15-2025 @ 3:16 p.m.***

Trustee Sullivan moved the Board approve the Notice of Intent for the Undergraduate Certificate in Ranch Management & Agricultural Leadership. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: Undergraduate Certificate in Subsurface Energy***

***05-15-2025 @ 3:16 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Undergraduate Certificate in Subsurface Energy. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: Bachelor of Arts in Early Childhood/Early Childhood Special Education***

***05-15-2025 @ 3:16 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Bachelor of Arts in Early Childhood Education/Early Childhood Special Education. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Test Optional Admissions***

***05-15-2025 @ 3:16 p.m.***

Trustee Michelle Sullivan moved the Board approve extending the test optional admissions pilot period for an additional three years, to include the 2028/2029 recruitment cycle. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

***Notice of Intent: Undergraduate Certificate in Global Environmental Futures***

***05-15-2025 @ 3:19 p.m.***

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Undergraduate Certificate in Global Environmental Futures. Trustee Tom Walters seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

**AGENDA ITEM TITLE: Biennium Budget Committee – Laura Schmid-Pizzato (Chairman)**

Trustee Laura Schmid-Pizzato reported the Biennium Budget Committee met May 12-13, 2025, for its annual budget hearings. Trustee Schmid-Pizzato provided summary of the committee's regular meeting and recommended the following action.

***UW Board of Trustees Organization Operating Budget for FY 2026***

***05-15-2025 @ 3:21 p.m.***

Trustee Laura Schmid-Pizzato moved the Board approve the FY2026 operating budget for the Board of Trustees Organization and Internal Audit Organization (organization number 00013 and 00021) as presented on corrected pages 77-82 in the May 2025 Biennium Budget Committee materials. Trustee

Paul Ulrich seconded the motion. The motion carried.

***Foundation quarterly report on matching funds. Funding and recommendation for approval of match***

***05-15-2025 @ 3:22 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to transfer fifty-five thousand, three hundred dollars (\$55,300.00) of the previously committed funds from the special projects reserve to satisfy the matching obligation of funds raised by the Foundation. Trustee Carol Linton seconded the motion. The motion carried.

***Financial Assurances for CabonSAFE Project***

***05-15-2025 @ 3:23 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to change the amount of the letters of credit and sign any necessary documents to provide the required financial assurances to the Wyoming DEQ in relation to the two Class I drilling permits as presented on pages 101-102 in the May 2025 Biennium Budget Committee materials. Trustee Paul Ulrich seconded the motion. The motion carried.

***AGENDA ITEM TITLE: Facilities Contracting Committee – Carol Linton (Chairman)***

Trustee Carol Linton provided a summary of items discussed during the Facilities Contracting Committee meeting during which it recommended the following action.

***Wyoming Public Radio – Ultimate Caps/Tri-State Communications, Warren Peak, Sundance, Wy – Site Lease Extension***

***05-15-2025 @ 3:25 p.m.***

Trustee Carol Linton moved the Board authorize administration to sign the new site lease agreement for the Wyoming Public Radio (WPR) tower site with Tri-State Communications at the Warren Peak communications tower site near Sundance, WY. Trustee Jim Mathis seconded the motion. The motion carried.

***UniWyo – McWhinnie Hall and UW Annex – Lease Amendment and New Lease***

***05-15-2025 @ 3:26 p.m.***

Trustee Carol Linton moved the Board authorize administration to sign the new Lease Agreement and Lease Amendment with UniWyo for the parking spaces at the UW Annex. Trustee Jim Mathis seconded the motion. The motion carried.

***Amendment No. 5 to the Agreement for Services between the Trustees of the University of Wyoming and Wood Group USA, Inc.***

***05-15-2025 @ 3:26 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute Amendment No. 5 to the Agreement for Services between the Trustees of the University of Wyoming and Wood Group USA, Inc. Trustee Jim Mathis seconded the motion. The motion carried.

***Sheridan Research & Extension Center Maintenance Facility – Contractor Agreement  
05-15-2025 @ 3:26 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute the Agreement Between the Board of Trustees and Contractor with Axe Build LLC of Sheridan, Wyoming for the Sheridan Research & Extension Center Maintenance Facility project in the amount of one million four hundred fifty-one thousand one hundred eighteen dollars (\$1,451,118.00). Trustee Jim Mathis seconded the motion. The motion carried.

***UW Aquatics Center – Amendment to the Architect Agreement for Temporary Dewatering  
05-15-2025 @ 3:27 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute an amendment to the Architect Agreement with Arete Design Group for the design and engineering of a temporary dewatering ground water system for the UW Aquatics Center project for a total amount not-to-exceed seventeen thousand one hundred seventy dollars (\$17,170.00) to be funded from the Owner's Contingency. Trustee Jim Mathis seconded the motion. The motion carried.

***War Memorial Stadium West Stands Renovation – Amendment to the Architect Agreement for Additional Beverage Cooler  
05-15-2025 @ 3:27 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute an amendment to the Architect Agreement with Arete Design Group for the design and engineering of beverage coolers for the War Memorial West Stands Renovation project for a total amount not- to-exceed twenty-three thousand eight hundred ten dollars (\$23,810.00) to be funded from the Owner's Contingency. Trustee Jim Mathis seconded the motion. The motion carried.

***War Memorial Stadium West Stands Renovation – Construction Change Order for A/V Display Buy-Out  
05-15-2025 @ 3:28 p.m.***

Trustee Carol Linton moved the Board authorize administration to a execute construction change order with GE Johnson Construction Wyoming for the War Memorial Stadium West Stands Renovation project in the not-to-exceed amount of three hundred sixteen thousand five hundred forty-seven dollars (\$316,547.00) to be funded from the project's Technology Budget. Trustee Jim Mathis seconded the motion. The motion carried.

***War Memorial Stadium West Stands Renovation – Amendment to the Architect Agreement for Fencing and Gates  
05-15-2025 @ 3:29 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute an amendment to the Architect Agreement with Arete Design Group for the design and engineering of fencing and gates for the War Memorial West Stands Renovation project for a total amount not-to-exceed seventy-four thousand seven hundred twenty dollars (\$74,720.00) to be funded from the Owner's Contingency. Trustee Jim Mathis seconded the motion. The motion carried.

***War Memorial Stadium West Stands Renovation – Construction Change Order for Fencing and Gates***

***05-15-2025 @ 3:29 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a construction change order with GE Johnson Construction Wyoming for the War Memorial Stadium West Stands Renovation project for fencing and gates for a not-to-exceed amount of nine hundred seventy-nine thousand three hundred fifty-three dollars (\$979,353.00) to be funded from the project Furniture, Fixtures, and Equipment Budget. Trustee Jim Mathis seconded the motion. The motion carried.

***War Memorial Stadium West Stands Renovation –Amendment to the Architect Agreement for Donor Signage Pillars***

***05-15-2025 @ 3:30 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute an amendment to the Architect Agreement with Arete Design Group for the design and engineering of donor pillars for the War Memorial West Stands Renovation project for a total amount not-to- exceed twenty-four thousand nine hundred sixty-five dollars (\$24,965.00) to be funded from the Environmental Graphics Budget. Trustee Jim Mathis seconded the motion. The motion carried.

***War Memorial Stadium West Stands Renovation – Construction Change Order for Donor Signage Pillars***

***05-15-2025 @ 3:30 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a construction change order with GE Johnson Construction Wyoming for the War Memorial Stadium West Stands Renovation project in the not-to-exceed amount of six hundred thousand dollars (\$600,000.00) funded from the project Environmental Graphics Budget. Trustee Jim Mathis seconded the motion. The motion carried.

***Student Housing & Dining – Amendment to the Architect Agreement for Statue Foundations for the 15th Street Roundabouts***

***05-15-2025 @ 3:31 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute an amendment to the Architect Agreement with alm2s for design and engineering of statue foundations for the Student Housing & Dining project for a total amount not-to-exceed sixty-eight thousand one hundred fifty-three dollars (\$68,153.00) to be funded from the Owner's Contingency. Trustee Jim Mathis seconded the motion. The motion carried.

***Student Housing & Dining – Budget and Construction of Statue Foundations for the 15th Street Roundabouts***

***05-15-2025 @ 3:31 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a construction change order with JE Dunn for a cost not-to-exceed six hundred thousand dollars (\$600,000). Trustee Jim Mathis seconded the motion. The motion carried.

Trustee Carol Linton provided an update regarding the university-owned property leased to the Sigma Phi Epsilon fraternity for 17 years. Trustee Linton stated that in 2022, due to significant deterioration of the structure, the university moved to a year-to-year lease to allow the fraternity time to identify alternative housing. Despite efforts, Sigma Phi Epsilon has been unable to secure a new property. Its most recent



lease expired on June 30, 2024. In April 2024, the Board was informed of a significant sewer backup and flooding at the property, and remediation efforts began immediately under the direction of university operations. During the May 2024 meeting, the Board was told that initial cleanup costs totaled approximately \$60,000 and the estimated cost to bring the facility to basic health and safety standards was approximately \$400,000. Following the incident, in spite of the clean up, the property was deemed uninhabitable. Fraternity members were relocated to university residence halls and private accommodations. Discussions were held regarding the potential for the fraternity to share in repair costs as a condition of future lease renewal.

Trustee Linton stated during the July 2024 meeting the follow motion was adopted:

*"I move the Board authorize administration to proceed with discussions with Sigma Phi Epsilon regarding their ability to secure financing and to secure an agreement with the University of Wyoming on or before April 1, 2025. The University will then consider an agreement in lieu of demolition of the property."* The motion seconded by Trustee Jim Mathis and passed unanimously.

This directive was communicated to the fraternity by Vice President for Campus Operations Bill Mai on July 22, 2024. The National Fraternity Housing representative Ben Rose was also notified. Mai provided additional clarification of university communication and actions related to the Sigma Phi Epsilon property, confirming that following the Board's meeting on July 19, 2024, he communicated its directive—issued on July 22—to the fraternity stating the Board's preference for exploring a long-term lease arrangement rather than an outright sale of the property. Mai noted that both proposals from Sigma Phi Epsilon focused on purchasing the property, which did not align with the board's direction favoring a lease-only arrangement.

Mai stated the March 21, 2025, proposal was reviewed by the Facilities Contracting Committee; however, it was not brought before the full board because it failed to comply with the lease-only framework the board had outlined. Mai stated the April 5, 2025, proposal did include a nominal 99-year lease option, but the primary thrust of the proposal remained focused on purchase. Mai stated that given its timing and misalignment with board guidance, the proposal was not formally considered by the Board. Mai reiterated that the building is in poor condition and does not meet modern life safety codes. Renovation estimates range between \$1.5 to \$2.5 million, while rebuilding the structure to serve a similar capacity could cost between \$5 million and \$8 million. These costs stand in contrast to the house's most recent appraisal in 2019, which placed its value around \$875,000.

Several trustees expressed frustration that the March proposal submitted by Sigma Phi Epsilon was not formally reviewed by the Board.

### ***Various Campus Buildings – Deconstruction***

***05-15-2025 @ 3:32 p.m.***

Trustee Carol Linton moved the Board authorize administration to proceed with design and advertising of the deconstruction projects, with a total project budget not to exceed \$750,000, funded by the major maintenance budget. Authorization includes flexibility for administration to adjust project priorities as needed to accomplish deconstruction. Trustee Jim Mathis seconded the motion. Trustee Tom Walters moved to amend the main motion to add no demolition shall commence on any property located on fraternity or sorority row until the administration presents a plan to the Board of Trustees for the replacement or future use of the facility. The amendment was seconded by Trustee John McKinley. Trustee Mathis voted no on the amendment. The main motion as amended carried. Trustee Laura Schmid-Pizzato voted no.

University President Seidel pledged to work with urgency to bring a formal plan for renovation or redevelopment back to the board—potentially as early as July 2025. In the meantime, the \$750,000 demolition fund will be redirected toward other prioritized projects not involving fraternity or sorority row. The administration has also been asked to re-evaluate the demolition list and return to the board with detailed plans and contracts for any further use of the funds. Trustee Carol Linton stated she informed Sigma Phi Epsilon representatives that the Board would be discussing the item. Trustee Brown directed Trustee Linton in her role as Chairman of the Facilities Contracting Committee to communicate with Sigma Phi Epsilon that going forward President Seidel would be the main point of contact.

**AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Brad Bonner (Chairman)**

Trustee Brad Bonner stated the committee discussed the proposed FY2025-2026 Audit Plan, which outlines the audits scheduled for the next calendar year, with no changes made after discussion. Trustee Bonner reported the university recently completed an enterprise-wide risk assessment, with committee discussion focused on whether to reprioritize audit topics based on risk assessment outcomes. Trustee Bonner stated the risk assessment ranked items from high probability/high impact to low probability/low impact. Trustee Bonner reported the Office of Risk Management presented its approach for addressing higher-priority risks identified in the assessment. Trustee Bonner reported no modifications were made to the audit plan based on the risk assessment at this time. Trustee Bonner stated the committee reviewed the Audit Charter, which formally authorizes and governs the internal audit function, with no proposed changes, and concluded his report stating the committee received a quarterly investment report from PFM Asset Management, indicating they are currently taking a “wait and see” investment strategy due to market uncertainties.

***Internal Audit- Internal Audit Plan FY 2026***

***05-15-2025 @ 4:17 p.m.***

Trustee Brad Bonner moved the Board approve the Fiscal Year 2026 University of Wyoming Internal Audit Plan as presented on pages 11-12 of the May 2025 Fiscal and Legal Affairs Committee materials. Trustee David Fall seconded the motion. The motion carried.

***Internal Audit – Internal Audit Charter***

***05-15-2025 @ 4:17 p.m.***

Trustee Brad Bonner moved the Board approve the University of Wyoming Internal Audit Charter as presented on pages 14-20 of the May 2025 Fiscal and Legal Affairs Committee materials. Trustee David Fall seconded the motion. The motion carried.

**AGENDA ITEM TITLE Legislative Relations Committee – John McKinley (Chairman)**

Trustee John McKinley reported the committee discussed exception budget requests, priorities and process, and Vice President for Government Affairs Mike Smith’s outreach efforts and meetings with legislators to continue to keep lawmakers abreast of university news. Trustee McKinley stated the committee discussed the importance of salary increases across campus, and the university’s inability to provide increases without support from the state. Smith provided a short update about community engagement and the convening of a small working group to review most effective next steps.

**AGENDA ITEM TITLE: Research and Economic Development Committee** – David Fall (Chairman)  
Trustee David Fall reported the committee was introduced to Stephanie Sellers, the newly appointed Director of the Technology Transfer Office, noting the Technology Transfer Office is now fully staffed. Trustee Fall reported Director of the Center for Entrepreneurship and Innovation (CEI) Robert Macy presented an update on the center's progress. Trustee Fall stated CEI promotes cross-campus entrepreneurship and has launched several key initiatives including innovation consulting, student clubs, speaker series, and University Venture Fund. Trustee Fall reported the committee received presentations from the following undergraduate research students: Benjamin Davidson and Thomas McCulloch Chizek *Lost Coven Films, LLC (Florida)*, and Julia Tillett and Aseel Abu Tarboush *White Antelope Barn (Cheyenne)*. In addition, Trustee Fall reported a presentation was received from graduate student team Emily Jarrell, Sarah Drewry, and Thomas Edwards evaluating a venture funding request from a startup company seeking venture capital from the UW Venture Capital Fund. Trustee Fall stated the graduate student team reviewed a business that aims to manufacture fireplace bricks and other construction materials from coal ash, a sustainable byproduct of coal combustion. Trustee Fall noted the project is still under evaluation and a funding decision has not yet been made.

### **Reports**

**ASUW** – President Paula Median reported

Newly elected ASUW President Paula Medina provided an overview of the 113th ASUW administration, which officially began on May 2, 2025. Medina highlighted administrative priorities including oversight of endowment expenditures and the creation of the ASUW Parking Ticket Relief Program. This proposed initiative would allow students to void one parking ticket in exchange for service hours with campus entities. Medina also emphasized plans to strengthen support for student organizations through networking events, leadership workshops, and possible financial support. Medina reported ongoing monitoring of projects carried over from the 112th administration, including the Union Improvement Project, the Willet Lighting Project, the purchase of a new SafeRide van, new technology for student rentals, and the implementation of the LASSO internship program using seed grant funds. Medina expressed her enthusiasm for the coming year and concluded her report noting that Vice President Aidan McGuire and Chief of Staff Gweneth Hargett are managing executive branch hiring and filling five vacant Senate seats.

**Staff Senate** – President Adam Comeau

Outgoing Staff Senate President Adam Comeau delivered his final report before incoming President Jesse Grosinger assumes the role in July 2025. Comeau noted that Staff Recognition Day was held on April 7, during which 27 awards were presented. Comeau reported on collaborative efforts with former ASUW President Kameron Murfitt to promote shared governance, resulting in multiple Staff Senate representatives joining the newly formed Shared Governance Committee. Comeau, who served as president since November 2023, expressed gratitude for the opportunity to represent UW staff. Comeau emphasized the need for increased staff compensation, especially in the current inflationary environment, and urged both administration and the Board to advocate for salary increases as a strategy for staff retention and overall institutional success.

**Faculty Senate** – Chairman Rob Godby

Faculty Senate Chairman Rob Godby was absent from the business meeting and did not provide a report.

### **Wyoming Community College Commission – Executive Director Ben Moritz**

Executive Director Ben Moritz reported on a recent special Wyoming Community College Commission special session during which two exception budget requests were reviewed. These included funding to backfill inflation-adjusted costs and revenue losses caused by property tax reductions. Both requests were endorsed by the Commission and will be introduced at its June 2025 meeting for preliminary approval, with formal submission to Governor Mark Gordon in August 2025. Moritz discussed the Request for Proposal (RFP) for a statewide college administrative computing system, which will integrate HR, finance, student aid, and more. This long-planned project (15 years in development) is mandated by statute and bid results may prompt an additional exception request to cover implementation and contract costs. Moritz reported that federal grant funds for basic adult education remain frozen. Though the proposed federal budget eliminating funding for adult education programs, it is still under congressional review. Moritz stated the Commission is actively advocating Wyoming's congressional delegation stressing the program's effectiveness. Moritz announced his resignation and shared that a press release was issued soliciting interest for an interim director to start June 1, with a nationwide search to follow. In response to a question from Trustee Kermit Brown about salary pressure in community colleges, Moritz stated that declining property tax revenue poses a more immediate threat, and that without additional support, layoffs may be necessary.

The Board recessed at 4:55 p.m.

### **Friday, May 16, 2025**

#### **Marian H. Rochelle Gateway Center**

The Board of Trustees toured the new Student Housing and Dining facility.

#### **Business Meeting**

#### **Marian H. Rochelle Gateway Center**

#### **Roll Call**

At 10:59 a.m. on Friday, May 16, 2025, Executive Director and Deputy Secretary RoseMarie London took roll.

The following Trustees were present: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall, Mike Greear, Brad LaCroix, Carol Linton (via video conference), Jim Mathis, John McKinley, Michelle Sullivan (Vice-chairman); Paul Ulrich; and Tom Walters. Laura Schmid-Pizzato (Treasurer) was absent. Ex-officio Trustees present: University President Ed Seidel; ASUW President Paula Medina.

Wyoming Community College Commission Executive Director Ben Moritz was absent. State Superintendent for Public Instruction Megan Degenfelder was absent and Chief of Staff Dicky Shanor attended on the superintendent's behalf. Governor Mark Gordon was absent from the meeting and Deputy Policy Director Lachelle Brant attended on the governor's behalf.

Information: Oath of Office administered to Board Secretary (W.S. Sec. 21-17-206)

*[Administered May 2024 and is on file.]*

Information: Trustees Conflict of Interest Annual Filing – Brown

**Liaison to Other Boards** *[Written reports were provided to the Board in advance.]*

- UW Alumni Association Board – Laura Schmid-Pizzato
- Foundation Board – Brad Bonner & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Paul Ulrich
- Cowboy Joe – John McKinley

**Public Testimony** *[Scheduled for Thursday, May 15, 2025, 11:15 a.m.]*

John McKenna provided the Board testimony regarding the legislative repeal of gun free zones on campus and discussed campus safety.

Representatives from the Northern Arapaho Business Council, and the Eastern Shoshone Business Council provided testimony related to tuition waivers for Native American students. Wyland K. Large, Chairman of the Eastern Shoshone Business Council provided the Board a written statement dated May 14, 2025. (See Appendix A)

Trustee Laura Schmid-Pizzato discussed the Biennium Budget Committee's directive to Vice President for Budget and Finance Alex Kean, and Vice President for Institutional Advancement John Stark to continue to engage with members of the Eastern Shoshone, and Northern Arapaho Tribes. An update will be provided to the Board at a future meeting.

**Committee of the Whole**  
**Regular Business**

**Trustee Committees -** *[Note: Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.]*

**Other Action Taken at the Meeting**

***Named Deanship for the College of Agriculture, Life Sciences and Natural Resources***  
***05-16-2025 @ 11:06 a.m.***

Trustee John McKinley moved the Board approve the restated endowed deanship agreement as discussed in executive session on May 15, 2025. Trustee Tom Walters seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Designate Depositories for UW Funds I***  
***05-16-2025 @ 11:08 a.m.***

*Trustee Carol Linton moved the Board approve the depositories for UW funds as presented on pages 163-164 of the May 2025 Board Report, excluding Glacier Bank and Platte Valley Bank." Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.*

***Designate Depositories for UW Funds II***

***05-16-2025 @ 11:08 a.m.***

*Trustee Carol Linton moved the Board approve the depository of Glacier Bank for UW funds as presented on pages 163-164 of the May 2025 Board Report." Trustee Tom Walters seconded the motion. The motion carried. Trustees Brad Bonner, and Carol Linton abstained. Trustee Laura Schmid-Pizzato was absent from the vote.*

***Designate Depositories for UW Funds III***

***05-16-2025 @ 11:09 a.m.***

*Trustee Carol Linton moved the Board approve the depository of Platte Valley Bank for UW funds as presented on pages 163-164 of the May 2025 Board Report. Trustee Tom Walters seconded the motion. The motion carried. Trustee Jim Mathis abstained. Trustee Laura Schmid-Pizzato was absent from the vote.*

***Execution of Bond pursuant to W.S. § 21-17-203***

***05-16-2025 @ 11:12 a.m.***

*Trustee Carol Linton moved the Board approve the Vice President for Budget and Finance to execute a \$1,000,000.00 bond to fulfill the requirement of Wyoming Statute 21-17-203. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.*

***UW Institutional Commitment to Graduate Medical Education***

***05-16-2025 @ 11:13 a.m.***

*Trustee David Fall moved the Board authorize the Chairman of the Board of Trustees to sign UW's Commitment to Graduate Medical Education (GME). Trustee Tom Walters seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.*

***Non Academic Personnel Report***

***05-16-2025 @ 11:07 a.m.***

*Trustee Carol Linton moved the Board approve the non-academic personnel action as discussed in Executive Session. Trustee David Fall seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.*

***Academic Personnel Report***

***05-16-2025 @ 11:13 a.m.***

*Trustee Michelle Sullivan moved the Board approve the Academic Personnel Report as provided. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.*

***WWAMI Appeal I***

***05-16-2025 @ 11:14 a.m.***

*Trustee David Fall moved the Board approve the WWAMI loan modification request as presented in executive session. Trustee Jim Mathis seconded the motion. The motion carried. Trustees Mike Greear, and Tom Walters voted no. Trustee Michelle Sullivan abstained. Trustee Laura Schmid-Pizzato was absent from the vote.*

***WWAMI Appeal II***

***05-16-2025 @ 11:15 a.m.***

Trustee David Fall moved the Board approve the WWAMI loan modification request as presented in executive session. Trustee Jim Mathis seconded the motion. The motion carried. Trustees Mike Greear, and Tom Walters voted no. Trustee Michelle Sullivan abstained. Trustee Laura Schmid-Pizzato was absent from the vote.

***Microsoft License Renewal Agreement***

***05-15-2025 @ 11:16 a.m.***

Trustee Brad Bonner moved the Board authorize administration to sign the Microsoft License Renewal Agreement and authorize payment to the third-party seller Bell Techlogix, LLC. Trustee Paul Ulrich seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Amendment No. 1 to the Agreement for Research Consultation and Services between the University of Wyoming and Western Research Institute***

***05-16-2025 @ 11:16 a.m.***

Trustee David Fall moved the Board authorize administration to execute Amendment No. 1 to the Agreement for Research Consultation and Services between the University of Wyoming and Western Research Institute. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

**Information Only Items:** *[no action, discussion or work session]*

- Faculty Senate Resolution 485, "Resolution in Support of Proposed Wyoming Union Policies and Procedures SAP"
- Faculty Senate Resolution 486, "Resolution in Support of the Graduate Certificate in Environment and Natural Resources Law and Policy"
- Faculty Senate Resolution 487, "Resolution in Support of the Graduate Certificate in Collaborative Practice "
- Contracts and Procurement Report (per UW Regulation 7-2) – Evans
- Capital Construction Report – Mai
- Foundation Monthly Giving Report – Stark

Date of Next Meeting: June 18, 2025 (conference call)

The meeting was adjourned at 11:20 a.m.

**Executive Session Information**

*[The UW Board of Trustees met in Executive Session on Thursday, May 15, 2025, and Friday, May 16, 2025, in person and via video conference.]*

**Executive Session I**  
**Thursday, May 15, 2025**  
**Marian H. Rochelle Gateway Center**

To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));

To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and  
On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The session was attended by:

Trustees: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall; Mike Greear; Brad LaCroix; Carol Linton; Jim Mathis; John McKinley; Laura Schmid-Pizzato (Treasurer); Michelle Sullivan (Vice Chairman); Paul Ulrich; and Tom Walters.

Ex-officio members UW President Ed Seidel, ASUW President Paula Medina, Wyoming Governor Mark Gordon, State Superintendent for Public Instruction Megan Degenfelder, and Wyoming Community College Commission Executive Director Ben Moritz.

The following administrators attended the entirety of the meeting: Interim Provost Scott Turpen; Vice President and General Counsel Tara Evans; Deputy General Counsel Paula Whaley; Vice President for Government Affairs and Community Engagement Mike Smith; Vice President for Budget and Finance Alex Kean; Executive Director and Deputy Secretary RoseMarie London; and Desktop Support Team Manager Margarita Rovani.

The following administrators attended during their respective topics: Vice President for Campus Operations Bill Mai; Vice Provost for Faculty Affairs Dave Bagley; Vice Provost for Global Engagement Isa Helfgott; Neltje Center Executive Director Beth Venn; and College of Health Sciences Dean Patrick Hardigan.

**Executive Session II**  
**May 15, 2025**  
**Marian H. Rochelle Gateway Center**

To consider acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential (16-4-405(a)(viii))

The session was attended by:

Trustees: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall; Mike Greear; Brad LaCroix; Carol Linton; Jim Mathis; John McKinley; Laura Schmid-Pizzato (Treasurer); Michelle Sullivan (Vice Chairman); Paul Ulrich; and Tom Walters.

Ex-officio members UW President Ed Seidel, ASUW President Paula Medina, Wyoming Governor Mark



Gordon, State Superintendent for Public Instruction Megan Degenfelder, and Wyoming Community College Commission Executive Director Ben Moritz.

The following administrators attended the entirety of the meeting: Interim Provost Scott Turpen; Vice President and General Counsel Tara Evans; Deputy General Counsel Paula Whaley; Vice President for Government Affairs and Community Engagement Mike Smith; Vice President for Budget and Finance Alex Kean; Executive Director and Deputy Secretary RoseMarie London; and Desktop Support Team Manager Margarita Rovani.

The following administrators attended during their respective topics: Vice President for Institutional Advancement John Stark, and College of Agriculture Dean Kelly Crane.

### **Executive Session III**

**Friday, May 16, 2025**

**Marian H. Rochelle Gateway Center**

To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x))

The session was attended by:

Trustees: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall; Mike Greear; Brad LaCroix; Carol Linton; Jim Mathis; John McKinley; Laura Schmid-Pizzato (Treasurer); Michelle Sullivan (Vice Chairman); Paul Ulrich; and Tom Walters.

Ex-officio members UW President Ed Seidel, and Director of Training, Coaching and Mediation, Employment Matters, Lisa Barbeau.

Respectfully submitted,



RoseMarie London  
Executive Director and Deputy Secretary, UW Board of Trustees