Approved September 26, 2025

UNIVERSITY OF WYOMING
SUMMARY MINUTES OF THE TRUSTEES

August 13, 2025
Laramie, Wyoming

University of Wyoming

Vision

Use our unique strengths to make Wyoming and the world a better place.

Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

(Accepted January 2023)

TRUSTEES OF THE UNIVERSITY OF WYOMING
BOARD MEETING AGENDA
August 13, 2025
Via Video Conference
and Old Main Boardroom

Wednesday, August 13, 2025
Via Video Conference

The University of Wyoming Board of Trustees called the meeting to order at 8:00 a.m. Executive Director and Deputy Secretary RoseMarie London called the roll.

Trustees participating: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall; Mike Greear; Brad LaCroix; Carol Linton; Jim Mathis; John McKinley; Laura Schmid-Pizzato (Treasurer); Michelle Sullivan (Vice Chairman); Paul Ulrich; and Tom Walters.
Ex officio members participating: University President Ed Seidel, ASUW President Paula Medina, Wyoming Community College Commission Interim Executive Director Paige Fenton-Hughes, and State Superintendent for Public Instruction Megan Degenfelder. Governor Mark Gordon was not present; Deputy Policy Director Lachelle Brant attended on the governor's behalf.

Trustee Brad Bonner moved the Board enter Executive Session. Trustee Carol Linton seconded the motion. The motion carried.

Public Session was called back to order at 10:10 a.m. Executive Director and Deputy Secretary RoseMarie London called the roll.

Trustees participating: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall; Mike Greear; Brad LaCroix; Carol Linton; John McKinley; Laura Schmid-Pizzato (Treasurer); Michelle Sullivan (Vice Chairman); Paul Ulrich; and Tom Walters. Trustee Jim Mathis was no longer present.
Ex-officio members participating: ASUW President Paula Medina, and Wyoming Community College Commission Interim Executive Director Paige Fenton-Hughes. UW President Ed Seidel; Superintendent for Public Instruction Megan Degenfelder; and Deputy Policy Advisor Lachelle Brant attending on behalf of Governor Mark Gordon were no longer present.

Approval of Meeting Minutes
06-18-2025 @ 9:44 a.m.
Trustee Brad Bonner moved the Board approve the July 16-17, 2025, UW Board of Trustees public and executive session meeting minutes. Trustee Paul Ulrich seconded the motion. The motion carried. Trustee Jim Mathis was absent from the vote.

AGENDA ITEM TITLE: ***Biennium Budget Committee*** – Schmid-Pizzato (Chairman)

- **FY2027-28 Biennium Exception Budget Request**

Trustee Laura Schmid-Pizzato discussed the Biennium Budget Committee's consideration of the Supplemental Budget Request and its recommendation of priority order referring to pages 4 and 6 of the August 2025 Board Report. Trustee Kermit Brown reported there should be coordination with Governor Gordon's office on the compensation request. Trustee Mike Greear stated he supported the first two items on the list: Employee Compensation Increases; and Block Grant Inflationary Funds and expressed his concern about the university's further budget requests to the Wyoming Governor, further stating he acknowledged the considerations made by the Biennium Budget Committee and would respect its decision. Trustee Tom Walters added that the Biennium Budget Committee felt that items 4, 5 and 6 were ranked equally. Trustee Kermit Brown stated he will vote in the affirmative, but felt the university is not putting enough emphasis in value-added activities for rare earth minerals.

FY2027-28 Biennium Exception Budget Request
08/13//2025 @ 10:16 a.m.
Trustee Laura Schmid-Pizzato moved the Board authorize administration to submit the State Exception Budget Request as shown in the supplemental material. Trustee Tom Walters seconded the motion. The motion carried. Trustee Jim Mathis was absent from the vote.

- **Native American Student Enrollment and Retention**

In response to the Board of Trustees direction to form a working group during the September 2024 Board meeting, Vice President for Institutional Advancement John Stark and Vice President for Budget and Finance Alex Kean met with representatives from the Northern Arapaho and Eastern Shoshone Business Councils to discuss how best to support Native American students from the Wind River Reservation. The discussions revolved around the concept of establishing a new endowment that will generate enough expendable income to cover the cost of tuition and mandatory fees for undergraduate programs at the University. Trustee Laura Schmid-Pizzato directed the Board to pages 5 and 8 of the August 2025 Board report stating the Biennium Budget Committee discussed the endowment concept at its May 14, 2025, meeting and directed administration to draft an endowment agreement including the criteria discussed. The full Board of trustees reviewed the draft agreement on July 17, 2025, and recommended additional changes. Administration presented a new draft agreement to the Biennium Budget Committee on August 1, 2025 for review. Trustee Paul Ulrich expressed his support for the proposed *Wind River Promise Fund*.

Native American Student Enrollment and Retention
08/13/2025 @ 10:21 a.m.
Trustee Laura Schmid-Pizzato moved the Board to authorize administration to sign the Memorandum of Understanding to establish the Wind River Promise Fund as shown on pages 5 and 8 of the August 2025 Board Report and to direct administration to transfer up to $2,250,000 from unrestricted operating investment income earned in Fiscal Year 2026 to fund the account. Of the aforementioned funds $2,000,000 shall be managed and invested as if it were permanent endowment with the remaining $250,000 being available for immediate appropriation. Trustee Tom Walters seconded the motion. The motion carried. Trustee Jim Mathis was absent from the vote.

AGENDA ITEM TITLE: Discussion: Presidential Search Next Steps – Brown/Bonner
Trustee Kermit Brown stated that a Presidential Transition Committee had been convened, chaired by Trustee Brad Bonner, with members Trustees Carol Linton, John McKinley, and Michelle Sullivan. Trustee Bonner provided a summary of next steps, noting that the Board will engage a search firm and appoint a diverse committee to assist in selecting a new university president to succeed President Ed Seidel, who will step down when his contract ends in summer 2026. Trustee Bonner explained that the Presidential Transition Committee is soliciting interest and fielding inquiries from several potential search firms and plans to appoint a broad-based search committee including representatives from the Board, university faculty, staff, students, administrators,

business leaders, community members, and alumni. The search committee's membership is expected to be approved at the Board's September 2025 meeting. Trustee Bonner then outlined the anticipated process: from the candidate pool identified by the search firm, the Search Committee will select the top twelve candidates, likely in January 2026; conduct Zoom interviews with the candidates, and the Search Committee recommend six finalists for in-person interviews with the Board. Following those interviews, the Board will choose three candidates for on-campus meetings, and public presentations, likely in March or April 2026. The full Board will then vote to select the university's next president. Trustee Bonner concluded by noting that, in the coming weeks, the Board will hold multiple on-campus listening sessions—also accessible electronically—to gather input on the qualities desired in the next president.

AGENDA ITEM TITLE: <u>Selection of the 2026 Trustees' out-of-town meeting location</u> – Brown
Trustee Kermit Brown announced the Board will hold its July 2026 out-of-town meeting in Evanston, Wyoming at the Roundhouse.

Other Action Taken

Academic Personnel Report
08/13/2025 @10:23 a.m.
Per UW Regulation 2-1, the granting of appointments and tenure are within the discretion of the Trustees upon the recommendation of the President. Information is provided to the Board about academic personnel matters, including faculty appointments with tenure. Included in the personnel report is a list of all personnel information that needs action by the Board.

Trustee Laura Schmid-Pizzato moved the Board approve the associate professor with tenure appointment in the College of Agriculture, Life Sciences, and Natural Resources as provided to the Board in the personnel report. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Jum Mathis was absent from the vote.

Academic Personnel
08/13/2025 @ 10:25 a.m.
Trustee Laura Schmid-Pizzato moved the Board authorize administration to negotiate with the top candidate for Interim Dean at UW Casper College. Final action will be reviewed and considered at the September 2025 Board of Trustees meeting. Trustee Tom Walters seconded the motion. The motion carried. Trustee Jim Mathis was absent from the vote.

City of Laramie
08/13/2025 @ 10:26 a.m.
The University and Board of Trustees have reviewed the City of Laramie's December 3, 2024, adoption of Enrolled Ordinance No. 1859. After that careful examination, the University has concluded that the City was without statutory or constitutional authority to enact that Ordinance and the City's efforts to impose an additional tax on the University related to surface water that is estimated to be approximately $400,000 per year is unlawful. The Ordinance is void and unenforceable against UW and other City residents.

Trustee Carol Linton moved to authorize the University, through the Office of General Counsel and outside counsel, to take the necessary legal action as discussed in executive session. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Jim Mathis was absent from the vote.

Term Sheet for Non-Exclusive License of Carbon Capture Inventions from the University of Wyoming
08/13/2025 @ 10:28 a.m.
UW Regulation 7-2 requires Board approval on the patent, copyright, sale, license, or use of University inventions, discoveries or works by an outside user where negotiated terms fall outside the typical ranges and are not compensated for elsewhere. For consistency in defining "typical ranges," in 2023, the Board of Trustees approved a Guide to Term Sheet Negotiation for the University to use when negotiating terms to appear in a final license agreement. This term sheet negotiation includes royalty payments, exclusivity, licensing fees, minimum annual royalties, upfront patent fee, stock consideration, diligence, milestones, progress reports, and patent prosecution expenses. Once the specific licensing terms are agreed upon, the University uses a template license agreement with preapproved terms and conditions. The Technology Transfer Office would like to pursue negotiations for licensed technology outside of the typical ranges, as detailed in the confidential Term Sheet for Non-Exclusive License of Carbon Capture Inventions, and enter into the corresponding license agreements.

Trustee Paul Ulrich moved the Board authorize the Technology Transfer Office to pursue negotiations for licensed technology outside of the typical ranges, as detailed in the confidential Term Sheet for Non-Exclusive License of Carbon Capture Inventions, and enter into the corresponding license agreements. If terms cannot be reached within these approved ranges, the University will bring the new terms back to the Board of Trustees for review and consideration. Trustee Tom Walters seconded the motion. The motion carried. Trustee Jim Mathis was absent from the vote.

Selection of External Auditor
08/13/2025 @ 10:30 a.m.
Trustee Brad Bonner moved the Board proceed with the selection and retention of CliftonLarsonAllen LLP (CLA) as the University of Wyoming's external audit firm beginning with fiscal year 2026. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Jim Mathis was absent from the vote.

Date of next meeting: September 24-26, 2025, Laramie, Wyoming.

Public Session adjourned at 10:42 a.m.

Executive Session I
August 13, 2025
Via Video Conference

Trustee Brad Bonner moved the Board enter Executive Session

1. 1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x)); and
2. 2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix))

Trustee Carol Linton seconded the motion. The motion carried.

The session was attended by:

- the 12 voting members of the Trustees: Brad Bonner (Secretary); Kermit Brown (Chairman); David Fall; Mike Greear; Brad LaCroix; Carol Linton; Jim Mathis; John McKinley; Laura Schmid-Pizzato (Treasurer); Michelle Sullivan (Vice Chairman); Paul Ulrich; and Tom Walters.
- Ex-officio members UW President Ed Seidel, ASUW President Paula Medina, Wyoming Governor Mark Gordon, State Superintendent for Public Instruction Megan Degenfelder, and Interim Wyoming Community College Commission Executive Director Paige Fenton-Hughes
- Interim Provost Anne Alexander
- Vice President and General Counsel Tara Evans
- Deputy General Counsel Paula Whaley
- Vice President for Government Affairs and Community Engagement Mike Smith
- Vice President for Budget and Finance Alex Kean
- Executive Director and Deputy Secretary RoseMarie London
- Desktop Support Team Manager Margarita Rovani

The following administrators attended during their respective topics:

- Vice Provost for Faculty Affairs David Bagley
- Vice President for Campus Operations Bill Mai
- College of Arts and Sciences Dean Scott Turpen
- Vice President for Research and Economic Development Parag Chitnis
- Deputy Vice President for Research and Innovation Arun Pradhan
- Associate Vice President for Finance Ashlie Reese
- College of Health Sciences Dean Patrick Hardigan

The Board entered Executive Session at 8:02 a.m.

Respectfully submitted,

RoseMarie London
Executive Director and Deputy Secretary, UW Board of Trustees