

*Approved 11-21-2025*

**THE UNIVERSITY OF WYOMING**  
**SUMMARY MEETING MINUTES**  
**OF THE TRUSTEES**  
**September 24-26, 2025**  
**PUBLIC SESSION**

# University of Wyoming

## Vision

Use our unique strengths to make Wyoming and the world a better place.

## Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

## Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

*(Accepted January 2023)*

**THE UNIVERSITY OF WYOMING  
SUMMARY MINUTES OF THE BOARD  
OF TRUSTEES  
September 24-26, 2025  
Marian H. Rochelle Gateway Center  
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met on Wednesday, September 24, 2025, Thursday, September 25, 2025, and Friday, September 26, 2025, for its regular meeting. Committee Meetings were held on Wednesday, September 24, 2025. The Board's business meeting was held on Friday, September 26, 2025. The Shared Governance Working Group met on Wednesday, September 24, 2025.

**TRUSTEES OF THE UNIVERSITY OF WYOMING**  
**BOARD MEETING AGENDA**  
**September 24-26, 2025**  
**Marian H. Rochelle Gateway Center**  
**Laramie, Wyoming**

**WORK SESSIONS**

|                                                                                            |   |
|--------------------------------------------------------------------------------------------|---|
| UW President Update .....                                                                  | 6 |
| Annual Report: Intercollegiate Athletics – Burman .....                                    |   |
| Recruitment and Marketing Outcoming/Fall Enrollment Census Information – Baldwin/Dodd..... |   |

**Trustee Committee Reports**

|                                                  |    |
|--------------------------------------------------|----|
| Biennium Budget Committee .....                  | 13 |
| Facilities Contracting Committee .....           | 14 |
| Fiscal and Legal Affairs Committee .....         | 18 |
| Legislative Relations Committee.....             | 18 |
| Research and Economic Development Committee..... | 19 |

**Business Meeting**

|                           |    |
|---------------------------|----|
| Approval of Minutes ..... | 11 |
|---------------------------|----|

**Reports**

|                                                                 |    |
|-----------------------------------------------------------------|----|
| ASUW, Paula Medina.....                                         | 19 |
| Staff Senate, Jesse Grossinger .....                            | 19 |
| Faculty Senate, Rob Godby .....                                 | 19 |
| Wyoming Community College Commission, Paige Fenton-Hughes ..... | 20 |

|                                       |    |
|---------------------------------------|----|
| Liaisons to other Boards Reports..... | 21 |
| Public Comment.....                   | 21 |

**Committee of the Whole**

**Trustee Committees**

|                                              |  |
|----------------------------------------------|--|
| Facilities Contracting Committee .....       |  |
| Academic and Student Affairs Committee ..... |  |

|                                     |    |
|-------------------------------------|----|
| Other Action Taken at Meeting ..... | 21 |
| Information Only Items.....         | 23 |

**New Business**

|                          |  |
|--------------------------|--|
| Presidential Search..... |  |
|--------------------------|--|

|                           |    |
|---------------------------|----|
| Date of Next Meeting..... | 23 |
|---------------------------|----|

|                   |    |
|-------------------|----|
| Adjournment ..... | 23 |
|-------------------|----|

|                                     |    |
|-------------------------------------|----|
| Executive Session Information ..... | 23 |
|-------------------------------------|----|

**Thursday, May 25, 2025**  
**Marian H. Rochelle Gateway Center**

On Thursday, September 25, 2025, the UW Board of Trustees engaged in a tour of WyoTech and participated in a ribbon cutting for the new university housing and dining facility. Remarks were provided by Board Chairman Kermit Brown, University President Ed Seidel, Former Governor Matt Mead, and State Representative Steve Harshman. The regular meeting was called to order at 1:15 p.m.

**AGENDA ITEM TITLE: UW President Update – Seidel**

University of Wyoming President Ed Seidel began his report stating total enrollment for the fall semester reached 10,819 students, showing a modest increase over the prior year. The freshman class of 1,444 represents the second-largest group of Wyoming residents in 17 years, and first-year retention rose to 79.4 percent, continuing an upward trend. The Saddle Up program, now reaching 85 percent of new students, has contributed to this progress, with participants achieving higher retention rates. President Seidel emphasized that enrollment and student success are shared responsibilities across all colleges and departments, reflecting a university-wide commitment to recruitment and retention.

President Seidel went on to discuss enhancements to student programming, including suicide-prevention sessions through the JED Foundation that underscore the university's focus on student well-being. The inaugural Innovation Week, led by Vice President for Research and Economic Development Parag Chitnis, celebrated entrepreneurship and economic development through partnerships with industry and the launch of the President's Innovation Fellows program. The Center for Entrepreneurship and Innovation is expanding across disciplines, supporting the university's goal of preparing students to contribute to Wyoming's economy. Similarly, the annual STEM Carnival drew more than 1,700 K–12 participants from across the state, connecting young learners to the university's programs in science and technology.

President Seidel noted that his remaining term will focus on strengthening the foundations of the university—addressing salaries, operational needs, shared governance, and workforce recruitment and retention. President Seidel emphasized building a positive, collaborative culture to position the institution for a strong presidential transition. President Seidel discussed his participation in a recent meeting with the U.S. Council on Competitiveness and shared national trends showing declining public confidence in higher education. National demographic and funding trends were also discussed. Projections show a 23 percent decline in Wyoming high school graduates by 2041, though neighboring states such as Idaho and Montana are expected to grow, creating opportunities for regional recruitment. President Seidel discussed the university's commitment to experiential learning, corporate partnerships, and the integration of digital literacy and artificial intelligence into academic programs as evidence of its responsiveness to workforce needs. Federal research funding is likely to decrease in coming years, making private and corporate partnerships increasingly important.

President Seidel closed his remarks noting The Wind River Promise has drawn strong engagement from Tribal partners and donors. Trustee Michelle Sullivan expressed appreciation for administration's leadership in advancing student success, freedom of expression, and a culture of balanced dialogue across the university community.

**AGENDA ITEM TITLE: Annual Report: Intercollegiate Athletics – Burman**

Athletics Director Tom Burman presented the annual report to the Board, noting recent challenges in intercollegiate athletics. He emphasized that the new Mountain West Conference structure will provide greater stability, competitive balance, and opportunities to pursue championships.

Key highlights included:

- Student athletes achieved an average GPA of 3.42.
  - Men's Golf led with a team GPA of 3.87.
- 197 student-athletes earned Mountain West All-Conference honors.
- 140 student-athletes received Mountain West Scholar-Athlete awards.
- Total student-athletes: 400.

Burman also reported on fall sports successes, shared an economic impact study (previously distributed via email), and stated that the university is well-positioned regarding the “House settlement,” though the process will be lengthy.

**AGENDA ITEM TITLE: Recruitment and Marketing Outcomes/Fall enrollment census information – Baldwin/Dodd**

Interim Vice Provost for Enrollment Management Shelley Dodd presented the [Fall 2025 Census Day report](#), highlighting trends in out-of-state enrollment and regional competition. Dodd noted that Nebraska's higher education system has increased its in-state scholarship awards, which has led to higher first-year enrollment despite overall system declines. Dodd also summarized the university's “good neighbor” tuition program and other efforts to attract students from border states, emphasizing that athletic opportunities often influence enrollment decisions. In response to trustee questions, Dodd agreed to provide additional information on whether the university is fully utilizing available scholarship funds. Trustee John McKinley raised concerns about the university's inability to allow students to “stack” scholarships, which may place the university at a competitive disadvantage. Vice President for Budget and Finance Alex Kean explained that the current commitment structure, which combines university and UW Foundation resources, is designed to be efficient but also creates challenges and limitations. Kean stated the issue will be further analyzed and brought before the Biennium Budget Committee meeting in November 2025.

Associate Vice President for Institutional Marketing Chad Baldwin followed with a summary of marketing outcomes resulting from increased Board funding. Baldwin reported growth in applications through enhanced digital marketing, a positive return on investment from the Super Bowl advertisement, and the creation of a new partnership with the Buffalo Bills designed to leverage Josh Allen's popularity to attract prospective students. Baldwin also highlighted collaboration with the UW Alumni Association and the UW Foundation, noting that regular focus groups are used to assess the impact of marketing materials. In response to trustee discussion, Baldwin advised caution in how the university promotes its culture of neutrality and its principles of freedom of expression, explaining that political considerations are not typically decisive for prospective students. Trustee Michelle Sullivan added that, in her view, students are most motivated by the opportunity to join a strong community.

## **Trustee Committee Reports**

### **AGENDA ITEM TITLE: Biennium Budget Committee – Laura Schmid-Pizzato (Chairman)**

Trustee Laura Schmid-Pizzato provided a brief summary of the committee's discussion and proposed the following recommended action.

#### ***Approval and Adoption of Final FY2027 Tuition Recommendations (per UW Regulation 7-11) 09-25-2025 @ 3:48 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to implement academic year 2026-2027 tuition recommendations for undergraduate residents at \$7 per credit and undergraduate non-resident tuition at \$15 per credit [increase], with the remaining recommendations as set forth on page 77 of the Biennium Budget Committee materials. Trustee Tom Walters seconded the motion. The motion carried. Trustee Mike Greear voted no. Trustee John McKinley was absent from the vote.

#### ***FY26 Business Fee Book Request 09-25-2025 @ 3:49 p.m.***

In accordance with UW Regulation 7-11, Trustee Laura Schmid-Pizzato moved the Board approve the additional FY2026 business fee book proposal, effective immediately, as presented on pages 102-103 in the Biennium Budget Committee materials. Trustee Carol Linton seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

#### ***Foundation quarterly report on matching funds. Funding and recommendation for approval of match 09-25-2025 @ 3:50 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to transfer fifty thousand, five hundred twenty-nine dollars and fifty cents (\$50,529.50) of the previously committed funds from the special projects reserve to satisfy the matching obligation of funds raised by the Foundation. Trustee Carol Linton seconded the motion. The motion carried. Trustee John McKinley was absent from the vote.

### **AGENDA ITEM TITLE: Facilities Contracting Committee – Carol Linton (Chairman)**

Trustee Carol Linton provided a brief summary of the committee discussion and proposed the following recommended action.

#### ***Student Housing and Dining Project I 09-25-2025 @ 3:51 p.m.***

Trustee Carol Linton moved the Board authorize administration to solicit bids for the third Phase of the Student Housing and Dining landscaping project via the design-bid-build delivery method. Trustee Jim Mathis seconded the motion. The motion carried.

#### ***Student Housing and Dining Project II 09-25-2025 @ 3:52 p.m.***

Trustee Carol Linton moved the Board authorize administration to utilize Design-Bid-Build as the construction delivery method, and to publicly advertise for construction bids, for the General Storage Postal & Shipping Services Renovation project to be funded via major maintenance. Trustee Brad LaCroix seconded the motion. The motion carried.

***Student Housing and Dining Project III***

***09-25-2025 @ 3:53 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a construction change order with OfficeScapes of Denver, dba Slate, in the amount of seventy-one thousand four hundred seventeen dollars and forty-four cents (\$71,417.44) for the Student Housing and Dining project furniture with funds coming from the existing project budget. Trustee Brad LaCroix seconded the motion. The motion carried.

***Wyoming Council for the Humanities Building (1315 East Lewis Street) – Deconstruction***

***09-25-2025 @ 3:54 p.m.***

Trustee Carol Linton moved the Board authorize administration to proceed with deconstruction of the Wyoming Council for the Humanities building at 1315 E. Lewis Street for a not-to-exceed amount of \$300,000 with the funds previously authorized and allocated. Trustee Brad LaCroix seconded the motion. The motion carried.

***Construction Contract and Budget Increase***

***09-25-2025 @ 3:54 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a construction contract with Prairie Equipment for the Gateway Center Concrete Replacement and Snowmelt System Installation project for a total amount not-to-exceed five hundred ninety-four thousand seven hundred and sixteen dollars (\$594,716) and authorize a budget increase of one hundred fourteen thousand dollars (\$114,000) for a total project budget of seven hundred eighty four thousand dollars (\$784,000) funded with foundation funding and to include a 3-year warranty. Trustee Brad LaCroix seconded the motion. The motion carried.

***College of Education: CTE Level 1***

***09-25-2025 @ 3:56 p.m.***

Trustee Carol Linton moved the Board authorize administration to accept the Level 1 Reconnaissance Study for the College of Education Career and Technical Education and Agricultural Teacher Education Facility and, upon approval of the Board of Trustees, recommend proceeding with a Level 2 study. Trustee Jim Mathis seconded the motion. The motion carried.

***Wyoming Public Radio – David Kelly, Lingle, Wy – Site Lease Extension***

***09-25-2025 @ 3:57 p.m.***

Trustee Carol Linton moved the Board authorize administration to extend the lease agreement for the Wyoming Public Radio tower site northeast of Lingle, Wyoming with David Kelly. Trustee Jim Mathis seconded the motion. The motion carried.

***University of Wyoming Extension – Wind River Development Fund (Frank B. Wise Business Plaza) – Fort Washakie, Wy – Office/Classroom Lease Extension***

***09-25-2025 @ 3:57 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute the Lease with Wind River Development Fund in Fort Washakie. Trustee Jim Mathis seconded the motion. The motion carried.



***Central Energy Plant***

***09-25-2025 @ 3:58 p.m.***

Trustee Carol Linton moved the Board authorize administration to enter into contract with Legends Transportation, LLC, of Laramie, WY for a not-to-exceed amount of four million five hundred thousand dollars (\$4.5M). Trustee Jim Mathis seconded the motion. The motion carried.

***Sustainable Agriculture Research Extension Center (SAREC) – Wyrulec – Power Easement***

***09-25-2025 @ 3:59 p.m.***

Trustee Carol Linton moved the Board authorize administration to sign the Wyrulec requested power easement for the Sustainable Agriculture Research Extension Center (SAREC) southwest of Lingle, WY with Wyrulec. Trustee Jim Mathis seconded the motion. The motion carried.

***Sustainable Agriculture Research Extension Center (SAREC) – Wyrulec – 3-Phase Power Easement***

***09-25-2025 @ 3:59 p.m.***

Trustee Carol Linton moved the Board authorize administration to sign the UW requested power easement for the Sustainable Agriculture Research Extension Center (SAREC) southwest of Lingle, WY with Wyrulec. Trustee Brad LaCroix seconded the motion. The motion carried.

***Point North Access and Utility Easement***

***09-25-2025 @ 4:00 p.m.***

Trustee Carol Linton moved the Board authorize administration to sign the access and utility easement with Point North, LLC. Trustee Brad LaCroix seconded the motion. The motion carried.

***Feed Mill – Construction Change Order for Increased Equipment Cost***

***09-25-2025 @ 4:00 p.m.***

Trustee Carol Linton moved the Board authorize administration to execute a Change Order to Prairie Equipment, Laramie, WY for the Feed Mill project not-to-exceed three hundred thousand dollars (\$300,000) and an increase to the total project budget of one hundred thousand dollars (\$100,000) to five million nine hundred seventy thousand dollars (\$5,970,000) with the increase to be funded from the 2022 State Appropriation. Trustee Jim Mathis seconded the motion. The motion carried.

***Memorandum of Understanding with the Office of Industry and Strategic Partners***

***09-25-2025 @ 4:06 p.m.***

Trustee David Fall moved the Board authorize administration to execute the Memorandum of Understanding between the University of Wyoming and the University of Wyoming Foundation to establish the framework for collaboration through the Office of Industry and Strategic Partners. Trustee Paul Ulrich seconded the motion. The motion carried.

**AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Brad Bonner (Chairman)**

Trustee Brad Bonner reported that the committee reviewed updates from internal and external auditors and UW's finance and investment team. The Internal Audit team presented reports on UW Libraries, the College of Law (leadership transition), and Laramie County 4-H. The External Audit team, FORVIS Mazars, LLP, is auditing UW's financial statements, with final reports due at the November 2025 Board meeting. The committee also received a quarterly market update from PFM Asset Management, noting that despite a quarter-point interest rate cut, deposit markets remain favorable and have produced modest gains.

**AGENDA ITEM TITLE Legislative Relations Committee – John McKinley (Chairman)**

Trustee John McKinley reported that Vice President for Government Affairs and Community Engagement Mike Smith provided the committee an update on a variety of topics related to legislative interim committee work and took part in discussion about opportunity for outreach to stakeholders through the Office of Community Engagement.

**AGENDA ITEM TITLE: Research and Economic Development Committee – David Fall (Chairman)**

Trustee David Fall reported a productive meeting featuring research excellence presentations and strategic updates. Director Sarah Collins presented an AMK Ranch update, noting the facility achieved full funding and a successful research season, closing as scheduled in September.

Four graduate students presented research:

- Meredith Journey (Zoology & Physiology): Impact of glacial sediment on alpine lake ecology
- Caleb Hill & Conner Lubsen (Economics): Anthropogenic noise and visitor behavior
- Jared Friedman (Botany): Climate effects on whitebark pine growth
- Claudia Celia (Anthropology): Archaeological internships at AMK Ranch

The committee reviewed a Memorandum of Understanding (MOU) between the university and the UW Foundation to formalize collaboration through the Office of Industry and Strategic Partnerships. Vice President for Research and Economic Development Parag Chitnis reported a positive outlook while finalizing indirect cost allocations.

The Board recessed at 4:26 p.m.

**Friday, September 26, 2025**

**Marian H. Rochelle Gateway Center**

The meeting was called to order at 7:04 a.m. on Friday, September 26, 2025. Executive Director and Deputy Secretary took roll.

Trustees Brad Bonner (Secretary) (via video conference), Kermit Brown (Chairman), David Fall (via video conference), Mike Greear, Brad LaCroix (via video conference), Carol Linton (via video conference), Jim Mathis, John McKinley, Laura Schmid-Pizzato (Treasurer) (via video conference), Michelle Sullivan, Paul Ulrich, Tom Walters.

Ex-officio members: ASUW President Paula Medina, University President Ed Seidel, Wyoming Community College Interim Executive Director Paige Fenton-Hughes, and State Superintendent for Public Instruction Megan Degenfelder. Wyoming Governor Gordon was absent from the meeting.

The board entered executive session at 7:05 a.m. and was called back to order in public session at 11:25 a.m.

**Business Meeting**  
**Marian H. Rochelle Gateway Center**  
**Friday, September 26, 2025**

***Approval of Meeting Minutes***  
***09-26-2025 @ 11:27 a.m.***

Trustee Brad Bonner moved the Board approve the August 13, 2025, and the September 10, 2025, “Special” public and executive session meeting minutes. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee David Fall was absent.

**Reports**

**ASUW – President Paula Medina**

ASUW President Paula Medina reported several new initiatives and projects. The Special Project Program, led by the Safety, Wellness, and Advocacy Committee, assists campus organizations in improving facilities. The Homecoming, Elections, Programming, and Events Committee continues organizing student activities. The ASUW Executive Branch strengthened campus partnerships, hosting events such as a Nuclear Energy Panel with the School of Energy Resources and a Tobacco Cessation Program led by the Director of Wellness. Plans are underway to expand substance abuse prevention and student health initiatives. Medina noted the First-Year Senate held its first meeting on September 23, welcoming 19 new members, and the Non-Traditional Student Council relaunched with a successful welcome BBQ. The Student Organization Funding Board approved 29 requests totaling \$12,000 for events, marketing, and registration. The Director of Student Organizations is revamping ASUW Roundtables to improve engagement. Medina also reported collaboration with Chief of Staff Hargett, Interim VP for Student Affairs Nycole Courtney, and campus partners on LASSO, a centralized internship database. A student survey developed by WYSAC and VP for Research Parag Chitnis will assess demand. ASUW will convene the first Hathaway Ad-Hoc Committee to evaluate scholarship support and accessibility. Planning continues for ASUW’s annual dinner with the Governor, focusing on youth participation in government. Medina added that ASUW is developing an on-campus voting center for 2026, with candidate meet-and-greets and voter education. Medina concluded by announcing preparations for Giving Day, supporting the Cowboy Emergency Fund—which aids students facing medical, housing, or family crises—under the theme “*Pokes Never Ride Alone.*”

**Staff Senate – President Jesse Grosinger**

Staff Senate President Jesse Grosinger reported ongoing collaboration with the administration, Faculty Senate, and ASUW on resolutions emphasizing thoughtful, cooperative decision-making to strengthen relationships and enhance Staff Senate’s influence. Grosinger announced his resignation after accepting a new position in Riverton, WY. Vice President Jacob Marquez will serve as acting president until elections in November 2025. Grosinger assured that the leadership team remains committed to open communication with the Board and President’s Office. Chairman Kermit Brown thanked Grosinger for his service and wished him well.

**Faculty Senate – Chairman Rob Godby**

Faculty Senate Chairman Rob Godby highlighted progress in shared governance, thanking Shared Governance Working Group Co-Chairs Trustees Michelle Sullivan and Laura Schmid-Pizzato for their leadership. Godby reported the university welcomed 129 new faculty, with over 80 attending orientation, which included sessions on shared governance and faculty engagement in institutional decision-making. Godby noted challenges related to faculty salaries and housing affordability, citing a new hire who

relocated to Colorado due to housing costs but will continue teaching remotely. Despite potential legislative uncertainties, Faculty Senate remains committed to collaboration and institutional improvement. Godby closed by expressing optimism for the academic year and appreciation for the campus community's efforts.

**Wyoming Community College Commission** – Interim Executive Director Paige Fenton-Hughes

Interim Executive Director Paige Fenton-Hughes reported Laurel Ballard has accepted the position of Executive Director of the Wyoming Community College Commission (WCCC) and will assume duties on October 1, 2025. Fenton-Hughes reported that enrollment across Wyoming's community colleges continues to rise, reflecting similar trends at the university. On September 11, 2025, Governor Mark Gordon convened two meetings focused on advancing the Future of Learning Partnership (RIDE) and expanding work-based learning across the K–20 spectrum. The first meeting, which included K–12, community colleges, the university, and education partners, focused on sustaining and building current initiatives. The second, joined by business and industry leaders along with the Wyoming Business Alliance, initiated discussions on expanding student access to work-based learning experiences that support both learners and the state's workforce. The WCCC oversees both the systemwide community college strategic plan and the state's 5- and 10-year Educational Attainment Plans. An updated strategic plan—developed with staff and stakeholder input to streamline existing plans—will be presented for Commission approval on October 3, 2025. The Educational Attainment Plan Analysis, required by statute and inclusive of performance metrics from both community colleges and the university, will be reviewed on October 2, 2025, and finalized the following day. Fenton-Hughes reported WCCC's request to the governor for an increased cost adjustment was denied, consistent with the university's experience. The initial draft budget totaled \$62 million in exception requests, which was reduced to \$43.5 million after prioritization. Of that amount, \$24.5 million will be formally presented to the governor on October 13, 2025, excluding the \$19 million cost adjustment. Fenton-Hughes closed her report stating the WCCC's Chief Academic Officer is working with advisory councils to improve alignment between K–12, community colleges, and the university, particularly in articulation and advising. The office is also participating in a national initiative led by the Education Commission of the States to strengthen dual and concurrent enrollment pathways.

**Liaison to Other Boards** *[Written reports were provided to the Board in advance.]*

- UW Alumni Association Board – Laura Schmid-Pizzato
- Foundation Board – Brad Bonner & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resource Council – Paul Ulrich
- Cowboy Joe – John McKinley

**Public Comment** *[Scheduled for Thursday, September 25, 2025, 1:15 p.m.]*

Matt Burgess, Assistant Professor of Economics, provided comments about the value of civil discourse and commended the culture of neutrality and principles of free expression. Hayden McKenzie, student and representative of Bridge Wyo, spoke in support of University President Ed Seidel's efforts to bring civil discourse to the university and encouraged the board to consider this while searching for a new president. Chance Johnson, student and member of Sigma Phi Epsilon, provided comment related to the future of the Sigma Phi Epsilon house. Chairman Kermit Brown stated for the record that Vice President for Campus Operations Bill Mai has kept the board appropriately informed on the matter. Joe Liemkhuler, alumnus and donor, provided comment regarding the future of the College of Engineering and Physical Sciences.

## **Committee of the Whole Regular Business**

**Trustee Committees** - *[Note: Committees of the Board will provide reports during the regular work sessions and provided further update during the Business Meeting.]*

### **AGENDA ITEM TITLE: Facilities Contracting Committee – Linton (Chairman)**

Following discussion in executive session on Friday, September 26, 2025, Trustee Carol Linton proposed the following recommended action.

#### ***Amendment #1 to the Lease Agreement between Trustees of the University of Wyoming and Alpha Phi Sorority***

***09-26-2025 @ 11:27 a.m.***

Trustee Carol Linton moved the Board authorize administration to execute Amendment No. 1 to the Lease Agreement between Trustees of the University of Wyoming and Alpha Phi Sorority with changes to Section 1 as discussed in executive session. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee David Fall was absent.

#### ***Sigma Phi Epsilon House***

***09-26-2025 @ 11:29 a.m.***

In May 2025, the Board voted that no demolition shall commence on any property located on fraternity or sorority row until administration presents a plan to the Board of Trustees for the replacement or future use of the facility. Due to immediate health, safety and liability reasons, Trustee Carol Linton moved the Board authorize administration to demolish the University-owned property at 1512 E. Sorority Row. The administration will bring a plan for replacement or future use of that facility or land at the January 2026 Board meeting. Trustee Jim Mathis seconded the motion. The motion carried. Trustee Tom Walters voted no. Trustee David Fall was absent.

### **AGENDA ITEM TITLE: Academic and Student Affairs Committee – Sullivan (Chairman)**

Following discussion in executive session on Friday, September 26, 2025, Trustee Michelle Sullivan proposed the following recommended action.

#### ***Posthumous Degree***

***09-26-2025 @ 11:29 a.m.***

Trustee Michelle Sullivan moved the board approve the posthumous degree award from the University of Wyoming as discussed in executive session. Trustee Paul Ulrich seconded the motion. The motion carried. Trustee David Fall was absent.

***UND Occupational Therapy Program***

***09-26-2025 @ 11:30 a.m.***

The University of North Dakota is proposing that UW assume responsibility for the Occupational Therapy Doctorate (OTD) program currently operated by UND at Casper College. The College of Health Sciences strongly supports transitioning the Casper-based program to UW as it would ensure continued access to occupational therapy education in Wyoming and align the program with UW's land-grant mission to expand healthcare training and improve rural health outcomes. Trustee Michelle Sullivan moved the Board approve the combined Notice of Intent and Request for Authorization for the Occupational Therapy Doctorate Program, the transfer of the Occupational Therapy Doctorate Program from UND to UW, and for administration to execute the Memorandum of Understanding between the University of Wyoming and the University of North Dakota. Trustee John McKinley seconded the motion. The motion carried. Trustee David Fall was absent.

**Other Action Taken during the Meeting**

***Academic Personnel Report***

***09-26-2025 @ 11:31 a.m.***

Per UW Regulation 2-1, emeritus status shall be granted by the Board of Trustees upon recommendation by the President of the University. Trustee Michelle Sullivan moved the Board approve the Academic Personnel Report and grant emeritus status to the recently retired faculty who have been so recommended and are listed in the Academic Personnel Report. Trustee Jim Mathis seconded the motion. The motion carried. Trustee David Fall was absent.

***Non-Academic Personnel***

***09-26-2025 @ 11:32 a.m.***

Administrative Officers are appointed by the Trustees upon recommendation of the University President following consultation with the appropriate university officers and faculty, consistent with UW Regulation 1-1. Trustee Michelle Sullivan moved to authorize administration to negotiate with the internal candidate in an amount not to exceed the salary range as discussed in executive session. If negotiations are successful, the University President shall recommend the Board approve appointment of the candidate at the October 2025 Board meeting. Trustee Paul Ulrich seconded the motion. The motion carried. Trustee David Fall was absent.

***Interim Dean UW at Casper College  
09-26-2025 @ 11:34 a.m.***

Administrative Officers are appointed by the Trustees upon recommendation of the President following consultation with the appropriate university officers and faculty, consistent with UW Regulation 1-1 and UW Regulation 2-8. Per UW Regulation 1-1: When the President of the University has determined the top 2-3 candidates for one of these Officer positions, prior to the University commencing negotiations with the person to whom the offer will be made, the President of the University shall advise the Board of Trustees of the intention to make an offer of employment to the top candidate or the other candidates, if applicable, should negotiations with the top candidate be unsuccessful. The President shall do so in an executive session of a meeting of the Board of Trustees and shall provide such information to the Board as the Board may require. Negotiations with the candidate shall not commence prior to the Board's executive session. If the negotiations are successful with any of the top candidates, the President of the University shall recommend the Board approve appointment of the candidate but all matters shall remain confidential pending the Board's final approval. Trustee Michelle Sullivan moved the Board authorize administration to appoint Dr. Amanda DeDiego as Interim Dean at UW at Casper College. Trustee Paul Ulrich seconded the motion. The motion carried. Trustee David Fall was absent.

**Information Only Items:** *[no action, discussion or work session]*

- Annual Report: Status of Implementation of the Strategic Plan and President's Report on Accomplishments – Seidel
- Modification to *Trustees' Annual Schedule of Items to Approve, Discuss or Report* (notice of modification to Trustees' Bylaws; action November 2025)
- Annual Accreditation Council for Graduate Medical Education (ACGME) Review -- Hardigan
- Information: Faculty appointments (per UW Regulation 2-1) – Bagley
- Balances, transactions and investment returns for the following Trustee reserve accounts (per Trustee Directive) – Kean [See Biennium Budget Committee Packet]
  - Passenger Plane Reserve Account; Risk Pool/Litigation Reserve Account; Residence Hall Reserve Account; Recruitment and Retention Reserve Account; Special Project Reserve Account; Operating Reserve Account; and Construction Reserve Account
- New Temporarily Restricted Endowment accounts established during the past year (per Trustee Directive) – Kean [See Biennium Budget Committee Packet]
- UW Foundation Investments (per MOU with Foundation) – Stark

In response to inquiry from Trustee Tom Walters, Vice President for Institutional Advancement John Stark and Chief Investment Officer Philip Treick described the lag in private securities reporting, and private equity results largely driven by a write down of the UW Foundation venture capital position in Custodia Bank as reported in the written materials.

- Expenditures Marian H. Rochelle Gateway Center Facilities Maintenance Fund (per lease agreement with UW Foundation) – Stark
- Contracts and Procurement Report (per UW Regulation 7-2) – Evans
- Capital Construction Report – Brown/Mai [See Facilities Contracting Committee Packet]
- Foundation Monthly Giving Report – Stark

**New Business**

## **Presidential Search Update**

Trustee Brad Bonner summarized the work of the Trustees' Presidential Transition Committee following President Ed Seidel's decision not to seek renewal of his contract, which ends in June 2026. During the October 2025 meeting, Parker Executive Search was selected to assist with the process. Trustee Bonner outlined efforts to gather feedback on the qualities desired in the next president, including listening sessions scheduled for October 6–7, 2025, and an online survey available through the Presidential Search website. The Board will review and approve the Presidential Profile and Job Description at its October 15 meeting. Recruitment will begin November 1, 2025, with Parker Executive Search assisting the Presidential Search Committee in candidate identification and interviews in early 2026. The Board expects to interview four to six candidates, invite three finalists to campus for engagement, and make a final decision by March or April 2026. Trustee Bonner also reviewed the makeup of the 17-member Presidential Search Committee: university staff Chad Baldwin, stakeholder Paige Fenton-Hughes, university faculty Rob Godby, Trustee Mike Greear, university dean Julie Hill, Trustee Carol Linton, university faculty Dan McCoy, university student Paula Medina, stakeholder Jim Neiman, stakeholder Diane Shober, stakeholder Sue Sommers, stakeholder Doug Stark, Trustee Michelle Sullivan, stakeholder Marissa Taylor, stakeholder Dave True, Trustee Tom Walters, and stakeholder Peter Wold.

## ***Presidential Search Committee***

***09-26-2025 @ 12:11 p.m.***

Trustee Bonner moved the Board approve the Presidential Search Committee members. Trustee Paul Ulrich seconded the motion. The motion carried. Trustee David Fall was absent.

Trustee Kermit Brown selected Carol Linton to chair the Presidential Selection Committee.

Date of Next Meeting: October 15, 2025 (conference call)

The meeting was adjourned at 12:13 p.m.

## **Executive Session Information**

*[The UW Board of Trustees met in Executive Session on Friday, September 26, 2025, in person and via video conference.]*

## **Executive Session**

**Friday, September 26, 2025**

**Marian H. Rochelle Gateway Center**

Trustee Brad Bonner moved the Board enter executive session at 7:05 a.m.

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and (16-4-405(a)(x));
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
3. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))



The session was attended by:

- Trustees Brad Bonner (Secretary) (via video conference), Kermit Brown (Chairman), David Fall (via video conference), Mike Greear, Brad LaCroix (via video conference), Carol Linton (via video conference), Jim Mathis, John McKinley, Laura Schmid-Pizzato (Treasurer) (via video conference), Michelle Sullivan, Paul Ulrich, Tom Walters.
- Ex-officio members: ASUW President Paula Medina, University President Ed Seidel, Wyoming Community College Interim Executive Director Paige Fenton-Hughes, and State Superintendent for Public Instruction Megan Degenfelder. Wyoming Governor Gordon was absent from the meeting.

Interim Provost Anne Alexander; Vice President and General Counsel Tara Evans; Deputy General Counsel Paula Whaley; Vice President for Government Affairs and Community Engagement Mike Smith; Vice President for Budget and Finance Alex Kean; Executive Director and Deputy Secretary RoseMarie London; and Desktop Support Team Manager Margarita Rovani.

And the following during their respective topics:

President Parker Executive Search Laurie Wilder; Vice President Parker Executive Search Porsha Williams; Vice Provost for Faculty Affairs Dave Bagley; College of Health Sciences Dean Patrick Hardigan; Vice President for Campus Operations Bill Mai; Interim Vice President for Student Affairs Nycole Courtney; Chief of Staff to the President Kelsey Kyne; Athletics Director Tom Burman; and Vice President for Research and Economic Development Parag Chitnis.

The motion was seconded by Trustee Jim Mathis and carried.

Respectfully submitted,



RoseMarie London

Executive Director and Deputy Secretary, UW Board of Trustees