

Academic Personnel Report – September 2026

A. Items for Action Recommended by the President and Interim Provost

1. Appointment with Tenure

College	Academic Unit	First Name	Last Name	Rank	Salary	Start Date
College of Health Sciences	School of Nursing	Francesca	Nunez	Associate Professor with Tenure	\$119,808	8/25/2026

Additional Information About Appointments

College of Health Sciences

School of Nursing

Name	Rank	Start Date
Nunez, Francesca	Associate Professor with Tenure	8/25/2026

Dr. Francesca E. Núñez is an accomplished nurse educator, researcher, and academic leader with a strong foundation in nursing, neuroscience, cognitive health, and mental health. She earned a BSN and MSN in Adult Health Nursing with a focus in Neuroscience Nursing from The University of Texas at El Paso, followed by a Ph.D. in Nursing from The University of Kansas Medical Center and a Certificate in Mind, Brain, and Learning from Drexel University. In May 2025, she completed a Post-Graduate Certificate as a Psychiatric Mental Health Nurse Practitioner at The University of Texas at El Paso and is pending certification examination. Dr. Núñez serves as a tenured Associate Professor in the College of Nursing at UTEP and currently holds leadership roles that include Director of Research and chairmanship of multiple research and faculty development initiatives. Her scholarly work focuses on dementia, cognitive health, nursing education, educational neuroscience, and healthcare workforce development, resulting in numerous peer-reviewed publications, presentations, and funded research projects. Recognized for excellence in teaching, research, and service, she is a Certified Nurse Educator whose contributions have earned prestigious honors, including the Orville Edward Egbert, M.D. Professorship in Nursing and a 2024 American Journal of Nursing Book of the Year Award.

2. Emeritus Designation

College	Academic Unit	First Name	Last Name	Rank	Recommendation
College of Agriculture, Life Sciences and Natural Resources	Zoology/Physiology	Merav	Ben-David	Professor	Academic Affairs recommends Emeritus status
	Zoology/Physiology	Sarah	Collins	Associate Professor	Academic Affairs recommends Emeritus status
College of Arts & Sciences	Music	Theresa	Bogard	Professor	Academic Affairs recommends Emeritus status
	English	Carolyn	Anderson	Associate Professor	Academic Affairs recommends Emeritus status
	English	Alyson	Hagy	Professor	Academic Affairs recommends Emeritus status
	History	Renee	Laegreid	Professor	Academic Affairs recommends Emeritus status
College of Business	Management & Marketing	Jeffrey	Covin	Professor	Academic Affairs recommends Emeritus status
College of Education	School of Teacher Education	Leslie	Rush	Professor	Academic Affairs recommends Emeritus status
College of Engineering and Physical Sciences	Chemical and Biomedical Engineering	David	Bagley	Professor	Academic Affairs recommends Emeritus status
	Chemistry	Tersea	Lehmann	Professor	Academic Affairs recommends Emeritus status
	Electrical Engineering & Computer Science	John	McInroy	Professor	Academic Affairs recommends Emeritus status
College of Health Science	School of Nursing	Esther	Gilman-Kehrer	Clinical Associate Professor	Academic Affairs recommends Emeritus status
College of Law	Law	Stephen	Feldman	Professor	Academic Affairs recommends Emeritus status
School of Energy and Resources	Mathematics & Statistics	Craig	Douglas	Professor	Academic Affairs recommends Emeritus status