

THE UNIVERSITY OF WYOMING
MINUTES OF THE TRUSTEES

December 11, 1914

For the confidential information
of the Board of Trustee

The semi-annual meeting of the Board of Trustees of the University of Wyoming was held this date pursuant to call, with President Burke in the chair, and also present Mrs. E. T. David, and Messrs. Spalding, Hamilton, Ingham and President Duniway. The minutes of the annual meeting held June 11th, 1914, were read and approved.

In the matter of the committee on the Wergeland History Scholarship, President Duniway reported that they would be ready to make a full report to the Board at its annual meeting in June.

Mr. Burke at this point mentioned the very serious illness of Judge Clark, who, he said, was confined to his home, being conscious only at times, and with Death undoubtedly approaching. Upon motion, the Secretary was instructed to write the Judge a personal letter expressing to him the regard and esteem with which the members of the Board held him, and its very great regret at his enforced absence from these deliberations. The members of the Board also arranged among themselves to send Judge Clark some flowers.

At this point the President read an informal report covering the affairs of the University from the time of the June meeting to date. One of the matters to which the President called attention was the condition of the tower of the Main Building. Upon motion of Dr. Hamilton, seconded by Mr. Ingham, the President was authorized to confer with Professor Fitterer and Instructor Hitchcock and to secure from them a draft or plan of a proposed substitution for the tower, and a rough estimate of the cost of taking the same down and refinishing the building in accordance with the lines of the plan. The President was further empowered to pay Professor Fitterer and Instructor Hitchcock the necessary reasonable fee, and he was

also instructed to submit the results of his investigation to a meeting of the Executive Committee as soon as practicable. Carried.

Another matter to which the President called attention was the fact that he purposed to have the Agricultural Hall dedicated on Saturday, January 16th. By resolution of Dr. Hamilton, the President was authorized to arrange for this dedication as outlined in his report, and to incur the necessary expenses incident thereto, but not to exceed the sum of five hundred dollars, the expense bills to be audited and passed through the Executive Committee in the usual manner. This resolution was seconded and duly carried.

The Board then took up the matter of the President's legislative recommendations, and upon motion, decided first to ask the Legislature for a direct appropriation of \$60,000 for the construction of a new women's dormitory, with power in the legislative committee to substitute therefore an eighth-mill tax in addition to the three-eighths now being received by the University if the latter course seem better to the Committee as circumstances develop in the meeting of the Legislature. Carried. With reference to the matter of the extension work of the University, upon motion of Mr. Spalding, it was duly decided to try to put through the Legislature an act as put forth by President Duniway in conjunction with Dean Knight.

The hour of noon having arrived, the Board adjourned for luncheon at the Women's Hall, to re-convene at 1.30.

The Board re-convened at 1.40 P. M. with the same members present as at the morning session.

They first took up the question of endeavoring to secure for the University a just proportion of the lands ceded by the United States Government for state charitable, educational, penal and reformatory institutions. The fact that the University being the state's only educational institution has not as yet to this date received a single acre nor one cent of the proceeds arising from the rental, etc. of these lands was emphasized, and upon motion, the legislative committee was instructed to introduce a bill looking to the ceding to the University its proper share of these lands. Carried.

Upon motion of Mr. Spalding, duly seconded and carried, the Secretary was instructed to write the firm of Sweet, Causy and Foster about the matter of school bonds, requesting them that if at any time they knew of Wyoming School District Bonds, kindly to submit to the University a statement of what were available, in order that the institution might avail itself of them if it so desired.

The President went into detail in the matter of the inadequate salaries paid to the faculty and upon the motion of Dr. Hamilton, duly seconded and carried, the President was instructed to bring in his budget for 1915-16 including an increase in the standard of salary.

The matter of leaves of absence was then taken up, and upon the recommendation of President Duniway, Mr. McWilliams was granted a leave of absence from September 1st, 1915 to July 1st, 1916, without salary, the time to be spent in higher study, but without guarantee of return to the University. Upon President

Duniway's recommendation, Professor Steik was granted a leave of absence from February 1st, 1915, to July 1st, 1915, his first month to be treated as a vacation with pay, but without salary after March 1st, it being understood that he intended to use that time toward securing his doctor's degree at Harvard University. By motion of Mrs. David, upon recommendation of President Duniway, it was voted to grant Dean Knight a leave of absence for the academic year of 1915-16, should he definitely apply for it, with the understanding that during his absence President Duniway would act as Director of the Experiment Station, and a suitable person would be secured to do that part of Dean Knight's work which takes him into the field, that person's salary being paid out of what would go to Dean Knight, Dean Knight himself receiving the difference between the total amount and what would be paid to his substitute. The President then went into a discussion of this whole subject of leaves of absence and said that he did not feel that the resolution passed by the Board at its June meeting was quite complete enough. Therefore, upon motion of Dr. Hamilton, seconded by Mr. Ingham, the Board passed a new resolution, using as a basis of it the language contained in the President's report at the June meeting. It is as follows:

"For the purpose of study and travel with a view to increased professional efficiency, professors, associate professors, and assistant professors, also members of the research faculty of equivalent rank and salary, and other members of the faculty of equivalent rank and salary, after continuous service extending over six years, may be granted a leave of absence on part pay.

"It is to be understood as a condition of the granting of such a leave of absence that the recipient obligates himself to return for a period of at least one year to fulfill the duties of his position in the University. If one who has enjoyed the privileges of such a leave of absence on part pay resigns his position or accepts an appointment in another institution, he shall be required to return to the University such sums as he may have been paid to him during his year's leave of absence.

"The amount of the part pay to be allowed to the recipient of a leave of absence under this system shall be the difference between his salary and the sum which may be necessary to provide a suitable substitute for the most essential portions of his work.

"The appointment of a substitute for the carrying on of the work of a member of the Faculty with a leave of absence on part pay, and the fixing of the salary of such substitute, will be made with the co-operation of the professor concerned, but must be recommended by the President of the University and approved by the Board of Trustees in the customary manner".

Mr. Burke appointed as a committee on auditing the Secretary's books Mr. Spalding, ^{Mr. Ingham}~~Dr. Hamilton~~ and Mrs. David.

Upon motion of Mr. Ingham, the President of the Board was instructed to appoint the legislative committee, with the proviso that he himself serve as a member of it. Mr. Burke therefore appointed the following committee: T. F. Burke, Mrs. B. B. Brooks, and Dr. A. E. Hamilton. Mr. Burke further explained that he should expect to call on each and every member of the Board for their services in this connection.

The Board then adjourned for three-quarters of an hour to allow the auditing Committee to go over the Secretary's books.

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The Board re-convened at five o'clock and the auditing committee submitted the following report:

Laramie, Wyoming,
December 11th, 1914.

To the President and Members of
The Board of Trustees of the
University of Wyoming.

Gentlemen:

We, your committee appointed to audit the books of the Secretary of the University from July 1st, 1913 to June 30th, 1914, beg to report as follows:

We checked the totals of the receipts and disbursements and the balances in the various accounts, as shown by the books, with the report of the State Examiner for the same period and find them to agree.

MARY B. DAVID.
W. S. INGHAM. .
C. D. SPALDING,
Committee.

Upon motion duly made and seconded, this report was accepted.

There being no further business, upon motion of Mrs. David, the Board adjourned to meet again in the afternoon of January 16th, at one o'clock.

Carried.



Secretary.