THE UNIVERSITY OF WYOMING MINUTES OF THE TRUSTEES

January 9, 1968

For the confidential information of the Board of Trustee

THE UNIVERSITY OF WYOMING

Minutes of Special Meeting BOARD OF TRUSTEES January 9, 1968

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Meeting

1968

A Special Meeting of the Board of Trustees of the University of Wyoming was convened on January 9, 1968 in the Board Room of Old Main.

In the absence of the President of the Board, the meeting was called to order by Vice President Jack Jones at 10:15 a.m.

The following members answered the roll call: Brodrick, Hines, Hollon, L. W. Jones, Millett, Quealy, Sullivan, True, and ex officio members President Carlson and Roberts. Members absent were: Messrs. Johnson, W. R. Jones, McBride, Watt, and ex officio member Governor Hathaway. Mr. W. R. Jones entered the meeting shortly thereafter. Messrs. Johnson and McBride joined the meeting on January 10, 1968. Mr. Elliott Hays, Executive Assistant for Business and Plant Affairs was also present.

Dr. Carlson asked permission to withdraw from the meeting while this item was considered and he was excused. Copies of the proposed contract drafted by Mr. Geraud, Legal Adviser, were distributed to Board members and Mr. Quealy, for the Committee which had interviewed Dr. Carlson relative to the presidency, discussed the contract briefly stating that during the interview Dr. Carlson had indicated that he would be agreeable to whatever terms were satisfactory to the Board. Mr. Quealy then moved that the President of the Board be authorized to execute the following contract on behalf of the University. Mr. Brodrick seconded the motion and it was carried.

ROLL CALL

CONTRACT OF EMPLOYMENT

THIS AGREEMENT made this ____day of ______,1968
between the Trustees of the University of Wyoming, a body corporate
under the laws of the State of Wyoming, hereinafter called the Trustees,

Meeting

WHEREAS, William D. Carlson has been appointed by the Trustees to the position of President of the University of Wyoming and he has indicated his acceptance of such appointment; and

and William D. Carlson, hereinafter called the President.

WHEREAS, the parties hereto desire to set forth the terms and conditions of his employment in such position;

NOW THEREFORE, it is agreed by and between the parties as follows:

- 1. The Trustees hereby employ the President as President of the University of Wyoming, and the President enters into the employment of the University and agrees to perform, commencing on January 1, 1968, the duties normally incident to such position as set forth in the By-Laws and Regulations of the Trustees.
- 2. The employment hereunder shall be for a term of five and one-half years, commencing on the first day of January, 1968, and ending on the thirtieth day of June, 1973.
- 3. This contract may be terminated before the expiration of its term by either party upon the expiration of six months from the date of written notice to the other party, or upon the University of Wyoming ceasing to operate as an educational institution.
 - 4. Except as herein otherwise provided the President

CONTRACT OF EMPLOYMENT agrees to devote his full time, skill and attention to the duties of this office during the term of this agreement.

- 5. The President shall be entitled to thirty calendar days vacation during each year without deduction of compensation. Vacation rights hereunder are not cumulative from year to year, and vacations shall be taken during the year for which granted. The time for such vacation in each year shall be determined by the President subject to the approval of the President of the Trustees of the University. For purposes of this provision, a year shall be deemed to commence as of the first day of July.
- 6. Dependent upon the availability of funds appropriated by the Legislature of the State of Wyoming for the support and maintenance of the University of Wyoming, the Trustees shall pay the President a salary of \$27,000 per year, plus such increases as may be authorized by the Trustees from time to time during the term of this agreement. Such salary shall be payable in twelve equal monthly installments in accordance with the customary procedures of the University. In addition, the Trustees will furnish and maintain in accordance with the past practice of the University a home and an automobile for use of the President incident to the discharge of his duties as well as a budget for entertainment and travel necessary to the discharge of his duties.
- 7. The President shall be a member of the faculty of the University of Wyoming with the title of Professor of Radiation Biology.
- 8. In the event the President becomes unable to perform the duties of his office because of mental or physical illness or incapa-

Sheet No.

city and the Trustees determine that such illness or incapacity is of such a duration or nature as to require in the interests of the University the appointment of a different President, the Trustees may terminate immediately the position of the President in such office. In such event the Trustees shall continue to pay to the President his regular monthly salary payment for a period of six months, after which period he shall cease to be an employee of the University. Such six months payment shall be in lieu of any and all accrued sick leave or vacation rights under regulations of the Trustees applicable to University employees.

9. This agreement constitutes and expresses the whole agreement of the parties hereto in reference to the employment of the President by the Trustees, and in reference to any of the matters or things herein provided, or hereinbefore discussed or mentioned in reference to such employment, all promises, representations and understandings relative thereto being herein merged.

IN WITNESS WHEREOF, the parties have executed this agreement in duplicate on the date first above written.

TRUSTEES OF THE UNIVERSITY OF WYOMING

		Ву:	President
ttest:			
	Secretary		
			William D. Carlson

Dr. Carlson then reentered the meeting.

The Board then turned to a consideration of the President's

Report.

Meeting

Record of Minutes of

Mr. Millett moved, Mr. Hines seconded, and it was carried that the appointment of Lowell R. Duhrsen, II, as Assistant Cataloguer in the Library with the rank of Instructor be authorized for the fiscal year 1967-68 at an annual salary of \$7,800 on a 11-month basis effective February 1, 1968.

APPOINTMENT

Duhrsen

RESIGNATIONS

Mr. Hollon moved, Mr. Millett seconded, and it was carried that the following resignations be accepted to be effective on the dates indicated:

1. Mr. Dale L. Taylor, Supply Instructor in Zoology and Physiology, effective January 31, 1968.

2. Dr. Leon R. Miller, Associate Professor of Philosophy and Acting Head of the Department, effective June 30, 1968.

Mr. W. R. Jones entered the meeting at the beginning of of this discussion. President Carlson called attention to the recommendation by Mr. Jacoby, Director of Athletics, which was circulated to members of the Board with a letter from President Person on December 15, 1967, for supplementary compensation and salary increases for the football coaching staff in connection with the invitation to the Sugar Bowl. Since President Person and Mr. Jacoby felt that it was desirable to have this decision prior to the Sugar Bowl game, Mr. Watt had polled the Trustees by phone and President Carlson stated that he understood the recommendation was approved and confirmation was requested.

The proposed increases were as follows:

Taylor

Miller

SUPPLEMENTARY COMPENSATION AND SALARY INCREASES FOR FOOTBALL COACHING STAFF

Sheet No.

NAME	PRESENT SALARY	Supplementary Compensation for Sugar Bowl duties	Recommended Salary FY 1968-69
Lloyd W. Eaton	\$16,896.00	\$ 1,000.00	\$19,440.00
Burton Gustafson	11,316.00	1,000.00	13,008.00
Leonard Shurmur	11,316.00	1,000.00	13,008.00
Paul Roach	11,316.00	1,000.00	13,008.00
William C. Baker	11,316.00	1,000.00	13,008.00
John R. Taylor	11,316.00	500.00	12,444.00
William J. Young	11,220.00	500.00	12,324.00
Jack B. Aggers	10,152.00	500.00	11,160.00

These recommended adjustments are based on football coaches, Eaton, Gustafson, Shurmur, Roach and Baker, receiving \$1,000 each in supplementary compensation and a 15% salary increase. Taylor, Freshman Coach; Jack Aggers, Athletic Trainer; and Bill Young, Sports Information Director, would receive \$500 in supplementary compensation and a 10% salary increase.

These recommended adjustments would be based on the supplementary compensation item in each case being allotted from Sugar Bowl receipts effective January 1, 1968, and the salary adjustment allotted from University of Wyoming personal services budgets, effective July 1, 1968.

Mr. Millett questioned the salary increase for William J. Young, Sports Information Director, stating that he did not feel that the Board poll included approval of this increase. He called attention to the action of the Board in April 1966 at the time that Athletic Concessions was transferred from the Athletic Department to the Division of Auxiliary Enterprises. At that time, the Board agreed that the personnel of the Athletic Department who had been receiving additional compensation from the Athletic Concessions account should not be reduced in salary but that no increases would be granted until their salaries were in line with other University empolyees having like responsibilities.

Several members of the Board expressed dissatisfaction with action by a poll of the Board and stated that they felt this should

not be permitted; that if action were required, a special meeting should be called. They also expressed dissatisfaction with Mr. Jacoby's handling of this matter since it was pointed out that Mr. Jacoby could well have brought his recommendation to the Board at the time of the December meeting instead of submitting it five days later. The recommendation for Jack Aggers, Athletic Trainer, was questioned in terms of whether it shouldn't be higher, and concern was expressed over all proposed salaries as to whether they were competitive with other schools in the Western Athletic Conference (WAC).

Mr. Jack Jones asked if the Athletic Committee should not pursue this further and bring back a report comparing the University's salaries for the athletic staff to other schools in the WAC.

Following a telephone conversation with Mr. Watt who was absent from the meeting, it was reported he felt that through the poll the Board had approved the recommendation for supplementary compensation for Sugar Bowl duties as submitted for all individuals concerned but that this approval did not include the salary increase for Mr. Young. After considerable further discussion during which President Carlson pointed out that Mr. Jacoby had indicated to him that he felt the proposed salary increases for the football coaching staff were sufficient to meet reasonable competition, Mr. Hines moved that the Board accept the recommendation submitted except for the salary increase for William J. Young. Mr. Brodrick seconded the motion.

Mr. Quealy then moved to amend the motion by striking it and substituting therefor: that the Athletic Committee of this Board be

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Board of Trustees

Mr. Millett then moved that the President be requested to obtain and report to the Board a full account on the Sugar Bowl receipts and disbursements; seconded by Mr. W. R. Jones and carried. President Carlson stated that this was not yet available but would be presented to the Board at a later date.

It also was suggested that the Athletic Committee of the Board should be consulted more fully in policy matters governing the arrangements for such athletic events as the Sugar Bowl.

President Carlson reported a gift by John S. Bugas of 550 shares of Ford Motor Company common stock valued at approximately \$30,000 "for continued improvement of the academic aspect of the University." Prior to adopting a resolution of appreciation, it was suggested that some attention be given to the development of a scroll or some other form of recognition for important contributions to the University and President Carlson stated that he would ask Mr. F. Richard Brown, Assistant to the President for Alumni Relations, Development and Information, to look into this. Mr. Hollon then

GIFTS

moved, Mr. Millett seconded, and it was carried that the following resolution be adopted and conveyed to Mr. Bugas on behalf of the Board

"RESOLVED, That the Trustees of the University of Wyoming assembled in special session on January 9, 1968, accept with deep appreciation the gift of Ford Motor Company common stock from John S. Bugas in the amount of approximately \$30,000 to be used for continued improvement of the academic aspect of the University. The Trustees extend to Mr. Bugas their personal thanks for his loyalty, abiding interest, and continuing support of The University of Wyoming and on behalf of the students, faculty and administration of the University convey to him their appreciation for his assistance in upgrading the educational program of the University.

Mr. James Ranz, Dean of Academic Affairs, was invited into the meeting and discussed briefly the proposal developed by the Division of Adult Education and Community Service for funding under Title I of the Higher Education Act of 1965. Since the federal requirement calls for a one-to-one matching contribution, an appropriation of not to exceed \$15,000 would be required, together with an allocation of \$9,000 from the Extension Classes fund; the remainder of the University contribution would consist of funds already budgeted for the programs covered within the grant proposal, which include the campus ETV program, the services of a community colleges/University liaison man, the services of television technician, and the major portion of the

GRANT PROPOSAL UNDER TITLE I OF THE HIGHER EDUCATION ACT OF 1965

1968

services of two additional employees. The community colleges and other State groups would also contribute matching funds. Mr. Hines moved, Mr. Sullivan seconded, and it was carried that the appropriation of \$15,000 be authorized to meet the matching requirements of the grant proposal. Mr. Ranz then withdrew from the meeting.

Mr. W. R. Jones moved, Mr. Quealy seconded, and it was carried that authorization be granted for the recall of Boyd N. Seibert, Assistant Professor of Vocational Education, for service in the Department of Vocational Education, College of Education, on a part-time basis from February 1 to June 30, 1968, at a salary of \$1,200 for the period.

President Carlson reported that, in accordance with the request of Mr. Roberts, State Superintendent of Public Instruction, at the December meeting, the University's vacation policy as revised in the recently adopted Regulations of the Board, had been reviewed with State officials and that it had been found satisfactory to them.

President Carlson asked the Board for its reaction to plans for a formal inauguration of him as president probably sometime in late April. Mr. True moved that this be authorized with an appropriation of not to exceed \$4,000 authorized for an inauguration ceremony; seconded by Mr. Quealy and carried.

President Carlson reviewed the schedule for the next three days when the Ways and Means Committee would be on campus. He

RECALL OF RETIRED FACULTY

UNIVERSITY
VACATION POLICY

INAUGURATION

MEETING WITH
LEGISLATIVE
WAYS AND MEANS
COMMITTEE

stated that a full day meeting with the Board was scheduled for the next day to begin at 10:00 a.m. and that individual meeting with the Deans had been arranged for the next two days concluding with a joint meeting of the Committee and Deans.

Mr. True reported that the joint Faculty-Trustee Committee on Honorary Degrees had recommended the award of an honorary degree to President H. T. Person and that this had been approved by the Board in an earlier Executive Session. He then moved that the Board reconfirm the granting of an honorary degree to H. T. Person and that this action be announced by Vice President Jack Jones at the faculty testimonial banquet for Mr. Person on January 9, 1968, with conferral to be at the 1968 Spring Commencement ceremonies. Mr. Hollon seconded the motion and it was carried.

The meeting recessed at 12:15 p.m. for lunch and reconvened at 1:30 p.m. in the Western History Room of the Library with the following persons also in attendance: Deans Jim Ranz, Academic Affairs; N. W. Hilston, Agriculture; E. G. Meyer, Arts and Sciences; M. C. Mundell, Commerce and Industry; I. R. Willey, Education; A. J. McGaw, Engineering; F. J. Trelease, Law; Amelia Leino, Nursing; J. N. Bone, Pharmacy; and R. H. Bruce, Graduate School; also Directors J. W. Gates, Adult Education and Community Service; and H. B. McFadden, Summer School; and F. Richard Brown, Assistant to the President for Alumni Relations and Information.

Each of the Deans and Directors gave a brief presentation on the academic programs of his area. Following this, the meeting was HONORARY DEGREE

H. T. Person

Meeting

1968

recessed at 5:30 p.m. to reconvene at 8:00 a.m. in the Board Room of Old Main on January 10, 1968.

The meeting reconvened at 8:15 a.m. on January 10, 1968, with the same Trustees present as on the previous day with the exception of ex officio member Harry Roberts. Trustees McBride and Johnson and Mr. Elliott Hays, Executive Assistant for Business and Plant Affairs, were also present.

Mr. True reported for the Athletic Committee and gave the following rundown of salaries for the athletic staff of other schools in the WAC conference. He stated that this information had been reported by the Director of Finance and Budget who had called his counterpart in each of the schools cited. Information from Colorado State University (CSU), Brigham Young University (BYU), and the University of Utah was not available at the time of the meeting but is here included as a matter of information. Salaries are for the current year, 1967-68.

Head Football Coach -- Texas - \$30,000; Arizona State -\$17,500; Arizona - \$18,000; New Mexico - \$18,600; CSU - \$16,000; BYU - \$18,000; and Utah - \$16,750 (as far as could be determined, only Wyoming provides a house)

Assistant Football coaches -- the number in parenthesis indicates the number of assistant coaches: Texas (6) - \$10,500; Arizona State (5) - \$10,500; Arizona (16 includes all assistant coaches) \$11,000; New Mexico (7) \$10 to \$12,000; CSU (4) - \$10,500; BYU (6) -\$10,015; Utah (unknown) - \$9,000.

Publicity Directors -- Texas - \$8,880; Arizona State -

COMPENSATION AND SALARY INCREASES FOR COACHING STAFF \$10,500; Arizona - \$11,300; New Mexico - \$9,720; CSU - \$8,500; BYU - \$10,000; Utah - \$9,300.

Trainers -- Texas - \$11,000 (also teaches); CSU - \$10,002; BYU - \$9,500; Utah - \$6,500.

In view of this report, Mr. True moved that the recommendations of Mr. Jacoby be approved, with the exception of the salary increase for Mr. Young. (see page 172); seconded by Mr. Quealy and carried.

Chairman Jack Jones asked Mr. Hollon to report for the Committee and the following recommendations were made:

Recommended Capital Outlay Program, 1969-71. Two lists of Capital Outlay items were presented:

I. RECOMMENDED CAPITAL OUTLAY PROGRAM 1969-71:

Projects for Consideration:

1. Vocational Education Teacher Training \$ 100,000 Building Equipment

2. Stock Farm Sewer Line 20,000

3. Land and Residential Property Acquisition 710,000

4. Building Remodeling and Renovation:

a. Arts and Sciences \$250,000
b. Engineering 150,000
c. Chemistry-Zoology 50,000 450,000

5. Student Union (\$2,900,000 already authorized) \$1,000,000

6. Planning Revolving Fund:

- a. Engineering Wing
- b. Dormitory
- c. Union Remodeling

d. Other 200,000

7. Physical Education 2,000,000

PHYSICAL PLANT
AND EQUIPMENT
COMMITTEE
REPORT

8	. Stadium Expansion	\$1,000,000
9	. Agricultural Greenhouse	1,500,000
10	. Law	600,000
1	. Hospital Property Acquisition	. 550,000
	Total	\$8,130,000
	II. PROJECTS NOT RECOMMENDED F CONSIDERATION IN 1969-71 CAPITAL OUTLAY	
	CONSIDERATION IN 1707-11 CAPITAL OUTLAT	Estimated Costs
		Estimated Costs
	Dormitory	\$3,114,000
	Engineering Wing	1,500,000
	Laboratory School (Education)	2,000,000
	Fieldhouse Renovation	1,000,000
	Multi-purpose Fieldhouse	1,500,000
	Practice Field and Golf-driving Range	250,000
	Union Remodeling	400,000
	Education Building Remodeling	200,000
	Commerce Building Addition	1,500,000
	Biochemistry Solvent Storage	10,000
	Nuclear Facility	115,000
	Agricultural Building - Unit A Incinerator	15,000
	Veterinary Medical Research Center	500,000
	Physiology and Nutrition Research Laboratory -	
	Stock Farm (1/3 Matching)	133,000
	Veterinary Medical Research Facility for Tissue	
	Culture and Parasitology	280,000
	Powell Substation Turkey House	15,000
	Plant Science Soil Sample Laboratory	30,000
	Agricultural Building - Complete 3rd Floor Wing	
	Biochemistry	150,000
	Afton Substation Sheds	30,000
	Dairy Teaching and Research Laboratory	22,000
	Agricultural Building	10,000
	Agronomy Farm - Agricultural Chemical Storage	
	Remodel Horse Barn - Stock Farm	20,000
	Agronomy Farm Rest Room Facilities	5,000
	Student Apartments	536,000
	Hospital Remodeling	300,000
		412 (22 22
	Estimated Total	\$13,633,000

President Carlson briefly discussed each of the items on the recommended list, as it has been presented to the Physical Plant and Equipment Committee and called attention to the minutes of that Committee's meeting of January 8, 1968, for the discussion of the various projects included. The lists were accepted as presented.

Proposed Traffic Light. Mr. Quealy moved, Mr. W. R. Jones seconded, and it was carried that the Committee's recommendation be approved and that an appropriation of \$1,000 be authorized for payment of one-half the cost of providing a traffic light at the crosswalk at Seventeenth Street and Grand Avenue; the City to pay the other half.

Laramie Area Transportation Study. Mr. Hollon moved that the Committee recommendation be approved and that authorization be granted for President Carlson to enter into the proposed Laramie Area Transportation Study at a maximum cost to the University of \$6,400 payable in three years at the end of the study; seconded by Mr. Brodrick and carried.

Biological Sciences Building. Mr. Hollon reported that the Committee had been advised that advertising will be started on January 15 with bids to be opened on February 15 at 2:00 p.m.

Classroom Building. The Committee recommended that the President of the Board appoint a committee to recommend names for this building. Mr. Hollon moved that the installation of the plaque in this building be removed from the construction contract by change order and taken care of by Purchase order when a name has been selected; seconded by Mr. Brodrick and carried.

Pharmacy Equipment. The Board was briefed on the situation regarding the Permalab Corporation of California who is contesting the letting of the bid for the Pharmacy Building equipment on the basis that they were denied permission to bid. Mr. Hollon stated that Mr. Geraud, Legal Adviser, had advised the Committee that the Corporation was not qualified to bid since it had not followed bid specifications. Letting of the Bid is to be delayed until this matter is settled, and it was suggested by the Board that the Federal agency involved should be advised of this situation.

The meeting then recessed to reconvene in the Western

History Room of the Library with the legislative Joint Ways and Means

Committee.

The meeting was reconvened at 10:30 a.m. with the same Trustee members present and with Mr. Hays, Mr. Jim Ranz, Dean of Academic Affairs, Mr. F. Richard Brown, Assistant to the President for Alumni Relations, Development and Information, and Mr. Keith Raitt, Director of Finance and Budget also present.

The following members of the joint Ways and Means

Committee were in attendance: Senate Committee: Chairman Dr. Pete

Madsen, Thomas F. Stroock, N. W. "Nick" Geis, Mrs. Edness

Kimball Wilkins, House Committee: Chairman Edward J. Breece, Bob

J. Burnett, Leslie L. ZumBrunnen, Willard C. Rhoads, George R. Cox,

Peter J. Mulvaney, and Hobart O. "Hobie" Williams. Mr. Clifford E.

McNutt, State Assistant Budget Officer, was also present.

After calling the meeting to order, Vice President Jack Jones,

MEETING WITH

JOINT WAYS AND

MEANS COMMITTE:

turned the meeting over to Mr. Breece, Chairman of the Committee. Mr. Breece stated that the Committee was here at the order of the 37th Legislature which by law had directed that an interim session of the Ways and Means Committee be held. He stated that the Committee was visiting the University first because historically the University had received approximately one-third of the State's general fund appropriation. He stated that the Committee was charged with examining the budget to see where the money has been spent and that the Committee also would like to receive information concerning future plans.

Senator Madsen, Chairman of the Senate Committee, then stated that he did not feel that the Board of Trustees of the University has in the past taken the responsibility it should in regard to the University budget; he felt that there should be closer communication between the Legislature and the Board, and that the Board should be prepared to defend the budget presented.

The meeting was then opened to general discussion. Among the topics discussed were enrollment and the percentage of out-of-state students; tuition charges; educational cost per student; scholarship programs; under-graduate and graduate instruction; research; teaching loads; faculty salaries.

The meeting recessed for lunch at 12:20 p.m. and reconvened at 1:30 p.m. with the same persons present.

Discussion resumed during which President Carlson distributed an analysis of required additional funding in 1969-71 to meet estimated fixed obligations. He pointed out that this analysis showed

an increase of \$3,524,000 would be required to merely meet fixed obligations, such as salary increases granted in 1968-69; new personnel hired in 1967-69; adjustments in salary costs in 1967-69; increased retirement costs; hospital-medical paln as approved in the last Legislature; increased utility costs; and salary increases for 1969-71, based upon a 7% raise for faculty and 5% for other personnel each year.

Mr. Quealy spoke briefly for the Board's budget committee stating that they hoped to work closely with the Ways and Means Committee. Senator Madsen suggested that perhaps this Committee could appear either ahead of or with the group that presents the University budget to the Ways and Means Committee.

President Carlson then presented the Capital Outlay Program, both the recommended projects for inclusion in the 1969-71 budget request and the list of projects not recommended for consideration in 1969-71, as prepared by the Physical Plant and Equipment Committee and approved by the Board earlier in the day. He discussed each of the items on the recommended list. Mr. Cox particularly called attention to the item for land and residential property acquisition. He pointed out that this project had been started without Legislative authority and that there had been some resentment expressed about this in the last Session. He suggested that the Legislature should be informed of the University's long range plans and that this property acquisition, in particular, should be included in the pre-legislative presentations around the state, although Mr. Williams pointed out that the more publicity given it, the more likely cost of acquisition would increase.

Mr. Breece questioned the figure of \$1,000,000 for the Student Union and the notation that \$2,900,000 was already authorized. He stated that this project was authorized only if the University raised an additional \$1,000,000, and that otherwise the full amount of the project would again have to be authorized. President Carlson accepted this correction and directed that the amount requested for the Student Union be changed from \$1,000,000 to \$3,900,000. There were a number of questions concerning the financing of the Union and Committee members stated that this financing had not been explained adequately during the last session. They requested that this be explained in terms of the difference in the bonding debt service cost with and without the Union.

Other projects on the recommended list were reviewed without comment by the Committee. President Carlson emphasized that this was a preliminary planning list only and should be kept strictly confidential.

After explaining that they would like to meet with the Budget Committee of the Board the following day, and then with the Deans on an individual basis, the Committee members thanked the Board for its hospitality and for the free exchange of views. Both President Carlson and Mr. Jack Jones thanked the Committee for the opportunity to meet with it and expressed their willingness to cooperate in any way possible. The meeting was then recessed at 5:15 p.m. and the Committee members departed.

Vice President Jack Jones reconvened the meeting at 5:20 p.m. with only the Trustee members present.

Meeting

Mr. Johnson moved that the Board commend Dr. Carlson very highly for the excellent job he did in making the presentation to the Ways and Means Committee; seconded by Mr. Hines and carried unanimously.

COMMENDATION
OF PRESIDENT
CARLSON

ARCHITECT FOR FINE ARTS CENTER

Mr. W. R. Jones asked that the Board consider the question of a "conflict of interest" which had been discussed in an exchange of letters between Mr. Harry Roberts, himself, Mr. Person, and Mr. Jack Jones, all of which had been circulated to the members of the Board. According to the information contained therein, some questions had been raised by news media personnel and others concerning the selection of the firm of J. T. Banner and Associates as one of the two architectural firms for the Fine Arts Center. It was pointed out that the annual corporation report of J. T. Banner and Associates, submitted and signed on June 28, 1967, and on file in the Secretary of State's Office showed H. T. Person then President of the University, as Vice President and Director of J. T. Banner and Associates. Mr. Person in a letter to the Board, dated December 27, 1967, had reminded Board members that at the time he was interviewed concerning taking over as Acting President of the University, he had informed the Board Committee interviewing him that he was associated with J. T. Banner and Associates and had advised them that he could not consider taking over the job if it would in any way prevent Banner's being considered for architectural work with the University; also pointing out to the Committee that he would not expect Banner to receive any special consideration. This had been agreed to at that time. Mr. Person in his letter

1968

also advised the Board that he had sold his stock in J. T. Banner and Associates on March 3, 1967 and had been informed by Mr. Banner at that time that his connection with the firm as a Director and Vice President was being severed; however he later found that the Directors of J. T. Banner and Associates had not met until sometime in September at which time his resignation was officially accepted.

All members of the Board agreed that they had assured Mr. Person that his acceptance of the presidency would in no way be detrimental to the firm of J. T. Banner and Associates and they also agreed that Mr. Person had not in any way participated in the selection of the architect for the Fine Arts Building. However, it was pointed out that the Board was certain to receive criticism on the basis of the public record of Mr. Person's association with J. T. Banner and Associates during the time that he was serving as President of the University. Mr. Millett pointed out that the corporation report filed by J. T. Banner in June 1967 was technically correct since the Directors had not acted on Mr. Person's resignation at that time. Various members of the Board expressed concern that J. T. Banner, himself, had created a situation which could arouse public criticism and it was suggested that he might voluntarily withdraw from the project. It also was suggested that the Board meet with Mr. Person and J. T. Banner to resolve the issue or that Mr. Jack Jones get in touch with Mr. Person and Mr. Banner to determine their reaction.

After some further discussion, Mr. Brodrick moved that action be deferred until the February meeting; seconded by Mr. Millett and carried.

The meeting was adjourned at 6:00 p.m. to meet again in

regular session on February 23-24, 1968.

Respectfully submitted,

seph B. Sullivan

Secretary

DATE FOR NEXT MEETING